

**BOARD RULE 2.13
COMMITTEE ON FINANCE AND OPERATIONS -
POWERS AND DUTIES**

The Committee on Finance and Operations shall have the following powers and duties:

1) ACCOUNTABILITY AND AUDITS

(a) The Committee on Finance and Operations shall monitor and assess program audits and other assessment reports.

(b) The Committee on Finance and Operations shall have oversight responsibility relative to the monitoring of organizational performance for all administrative departments and functions.

(c) The Committee on Finance and Operations shall consider financial reports and financial audits and monitor compliance with executive limitations.

(d) The Committee on Finance and Operations shall have oversight of all district audit activities. It shall review the reports of the Office of Accountability and Efficiency - Audit Services, (including reports issued by external auditors), as well as reports of the Office of Accountability and Efficiency and of the Administration to ensure that departments, divisions, and schools implement recommendations regarding internal control, compliance, economic sufficiency, and program effectiveness so that the Board can assure the public that all operations and programs funded with public resources are operating effectively, efficiently, and economically.

(e) The Committee on Finance and Operations shall have all of the Board's books and accounts audited annually by a certified public accountant and shall transmit the respective audits and reports to the Board at its regular meeting within two months after the audit is issued. The audit shall include a report by the certified public accountant on observations and recommendations relating to internal controls and other accounting, administrative, and operating matters.

(2) FINANCES

(a) The Committee on Finance and Operations shall consider and make recommendations to the Board on all financial matters pertaining to the Board's Contingent Fund, contracts, bids required by law or district policy, grants and donations.

(b) The Committee on Finance and Operations shall recommend fund-transfer policies, specifying those transfers that may be authorized by the Superintendent and those that require the Board's review and approval.

(3) FACILITIES

The Committee on Finance and Operations shall consider and make recommendations to the Board on all facilities matters, including building repairs, alterations and improvements, improvement of grounds, purchases, development of sites, erection of new buildings, additions to buildings, and major alterations and remodeling. No site shall be purchased or leased, nor shall any building be erected or materially altered or remodeled, without resolution duly recommended by the Committee and passed by the Board, except as the Board shall otherwise provide for in its policies.

(4) PERSONNEL MATTERS

(a) Appointments, Promotions, and Transfers

1. Overview

a. The Committee on Finance and Operations shall consider and make recommendations to the Board on all personnel matters, including matters pertaining to the appointment of all full-time and

regular part-time employees as required by law or district policies; approval of personnel transactions as required by law or district policies, including appointment of probationary personnel; and allocation of appropriated funds for new and vacant positions and student personnel.

b. In conformity with and subject to the provisions of sections 119.18 and 119.32 of the Wisconsin Statutes, the employment, classification, transfer, and promotion of all employees included thereunder shall be acted upon by the Board upon recommendation of an executive officer and approval by the Committee. Classification and transfer refer to the various groups and divisions of the salary schedules.

2. Salary Schedules

a. The Committee shall consider all proposals or requests for revisions or changes in salary schedules and shall make recommendations thereto. Upon recommendation by the Committee, the Board shall annually determine and fix salary schedules for all its employees (except the prevailing wage rates).

b. All schedules of salaries annually fixed by the Board shall be adopted for the same period and on the same year-basis as is the annual school budget adopted by the Board.

3. Prevailing Wage Rates

a. The Committee shall consider all proposals or requests for revisions or changes to the prevailing wage rates. (A recorded affirmative vote of two thirds of the members of the Board shall be required for the amendment or repeal of the provision concerning the amendment of prevailing wage rates).

4. Salary Increases

No increase in salary without change in duties and responsibilities — other than automatic training and service increments provided for in salary schedules and increases based on Board-approved changes in the prevailing wage rates — shall be granted, except upon recommendation of the Committee and approval of the Board or by special action of the Board.

(b) Employee Handbook

The Committee on Finance and Operations shall consider and make recommendations to the Board on the MPS Employee Handbook, including all employee disciplinary provisions set forth therein.

(5) SCHOOL SAFETY

(a) The Committee on Finance and Operations shall consider, monitor, assess, and make recommendations to the Board on all matters pertaining to school and district safety and security.

(b) The Committee on Finance and Operations shall review, monitor, and make recommendations to the Board on all district safety and security plans and procedures, including emergency plans and procedures related to fire, safety, and health codes and statutes.

(d) The Committee on Finance and Operations shall receive and consider the recommendations of community partners, City departments, and other non-MPS entities that relate to district safety.

(e) The Committee on Finance and Operations shall consider and make recommendations regarding transportation safety and safe-passage matters.

(f) The Committee on Finance and Operations shall consider, review, and monitor issues that present potential safety concerns, including neighborhood safety issues, that may have an impact on schools and on the District.

(6) RECREATION AND COMMUNITY

(a) The Committee on Finance and Operations shall address all issues concerning Milwaukee Recreation.

(b) The Committee on Finance and Operations shall address all issues concerning community learning centers, volunteer programs, and community partnerships.

(7) OTHER OPERATIONAL MATTERS

The Committee on Finance and Operations shall address all other operational issues, including those concerning:

- (a) District technology
- (b) Student transportation and attendance-district boundaries
- (c) School nutrition.

History: Adopted 4-28-26

Legal Ref.: W. S. 119.10(2), (3); 119.12; 119.16; 119.18