

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
May 11, 2026, at 6:00 PM

Mission Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

B. MOMENT OF SILENCE FOR PRAYER, REFLECTION, OR MEDITATION

C. PLEDGE OF ALLEGIANCE

D. PRESENTATION and ADOPTION OF AGENDA

1. Additions or changes to the Agenda

- Page 4 - III Superintendent's Recommendation - Personnel Item 2-a. - added Madden Magers' and DeAnn Dorogi's resignation
- Page 7 & 8 - III Superintendent's Recommendation - Personnel Item 5-a. - changed Courtney Crabtree from Step 15 to Step 16, changed Rita Crego from Step 11 to Step 12, and changed Emma Swartz from Bachelors 150 Step 3 to Masters Step 3
- Page 10 - III Superintendent's Recommendation - Personnel Item 9 - added Administration Extended Contract Days (2025-2026) for Nacole Klick for Training
- Page 16 - III Superintendent's Recommendation - Business Item 3-g. - added Rehab Associates - Newark, Occupational Therapy and Physical Therapy Agreements

Adoption of the Agenda

Recommended Action: Motion to adopt the agenda as presented.

Motion by: _____ Seconded by: _____

Discussion:

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E. PUBLIC COMMENT (AGENDA ITEMS - 30 MINUTES ALLOTTED)

F. SPECIAL REPORT

Student Spotlight

- Senior School Board Representative
- Youth-to-Youth Recap

FCCLA National Conference Out of State Trip - Mrs. Cindy Hughes

II. TREASURER'S REPORT

A. Meeting Minutes

Recommended Action: Approval of minutes from the April 20, 2026, Regular Board Meeting.

B. Amending and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, advances, and expenditures through the end of the month.

- Appropriations and estimated resources

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

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III. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

It is recommended the personnel changes listed below be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of appropriate certificate or license from the Ohio Department of Education.

1. Rescinded Contracts

First Name	Last Name	Assignment	Effective Date	Reason
Sarahee	Rivera	Administrative Assistant to the Superintendent	May 11, 2026	Changed her mind 1-Year Limited contract 2026-2027
Sarahee	Rivera	Administrative Assistant to the Superintendent	May 11, 2026	Changed her mind Extended Days contract 2025-2026

2. Resignations/Retirements

Resignations

First Name	Last Name	Assignment	Effective Date
Brody	Camp	High School Unit Intervention Specialist	June 30, 2026
Madison	Sweeney	High School Social Studies	June 30, 2026
Cassandra	Patterson	Elementary Substitute Custodian (Daily)	April 20, 2026
John	Lane	Elementary Custodian	April 22, 2026
Hunter	Stewart	Intermediate 5th Grade	June 30, 2026

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First Name	Last Name	Assignment	Effective Date
Nakia	Hines	Substitute Bus Driver (Daily)	May 7, 2026
Madden	Magers	Student Custodial Co-op Worker	May 15, 2026
DeAnn	Dorogi	Substitute Daily Aide (1:1 or Unit)	May 19, 2026

Motion by: _____ **Seconded by:** _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

3. Termination

It is my recommendation that the Board terminate all employment and continuing contract rights of Ms. Lori Mercer in the Licking Valley Local School District.

Motion by: _____ **Seconded by:** _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

4. Substitutes 2025-2026

a. Substitute Bus Driver (Call-in)

Lindsay Sandusky

Angel Holbrook - retroactive to April 24, 2026

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b. Substitute Custodian (Call-in)

Gavin Conley

c. Substitute Custodian (Daily)

First Name	Last Name	Assignment	Reason
Kyle	Anderson	Elementary Custodian	Replacing Crystal Walpole - resigned

Motion by: _____ **Seconded by:** _____

Discussion:

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5. Appointments and Assignments 2026-2027

a. Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Adam	Arcuri	LV Digital	3-Year Limited	184	Bachelors 150 Step 10	Renewal
Caitlin	Bailey	HS English	2-Year Limited	184	Masters Step 3	Renewal
John	Barrett	HS/MS Band	5-Year Limited	184	Masters Step 10	Renewal
Shala	Hall	HS Science	3-Year Limited	184	Bachelors 150 Step 6	Renewal
Brittany	Hammonds	HS Algebra	1-Year Limited	184	Masters Step 9	Renewal

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First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Lacey	Hopkins	HS Spanish	2-Year Limited	184	Bachelors 150 Step 16	Renewal
Christy	Pease	HS Intervention Specialist	1-Year Limited	184	Masters Step 9	Renewal
Haley	Skinner	AG/Science	3-Year Limited	184	Masters Step 10	Renewal
Gregory	Wolfe	HS Math	2-Year Limited	184	Masters Step 12	Renewal
Ashley	Cangelosi	MS Language Arts	2-Year Limited	184	Masters Step 3	Renewal
Amanda	Cassidy	MS Math	5-Year Limited	184	Masters Step 12	Renewal
Emma	Fehrman	MS Math	1-Year Limited	184	Bachelors Step 1	Renewal
Michael	Flowers	MS 8th Grade Social Studies	1-Year Limited	184	Masters Step 12	Renewal
Aubrey	German	MS Intervention Specialist	2-Year Limited	184	Masters Step 12	Renewal
Zach	Hersey	MS/IS Intervention Specialist	1-Year Limited	184	Bachelors Step 1	Renewal
Michael	Hinger	MS Future Leaders	2-Year Limited	184	Bachelors Step 11	Renewal
Siarra	Hoover	MS Unit Intervention Specialist	2-Year Limited	184	Masters Step 2	Renewal
Danielle	Jenkins	MS Math	2-Year Limited	184	Bachelors Step 4	Renewal

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First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Rebekah	Kalas	MS Math	2-Year Limited	184	Masters Step 2	Renewal
Tracy	Kinneer	MS Intervention Specialist	1-Year Limited	184	Masters Step 16	Renewal
Matthew	Sorg	MS Industrial Tech	1-Year Limited	184	Bachelors Step 18	Renewal
Lillian	Stewart	MS Language Arts	1-Year Limited	184	Bachelors Step 1	Renewal
Amanda	Keim-Walters	MS Science	5-Year Limited	184	Masters Step 12	Renewal
Jacinda	Wetzel	MS Vocal Music	3-Year Limited	184	Bachelors 150 Step 8	Renewal
Crystal	Blume	3rd Grade	5-Year Limited	184	Bachelors 150 Step 28	Renewal
Mackenzie	Coleman	ES Social Worker	1-Year Limited	184	Bachelors Step 2	Renewal
Courtney	Crabtree	3rd Grade	3-Year Limited	184	Masters Step 16	Renewal
Kelsey	German	IS Unit Intervention Specialist	2-Year Limited	184	Bachelors Step 4	Renewal
Caylee	King	5th Grade	2-Year Limited	184	Bachelors 150 Step 2	Renewal
Allison	Walton	4th Grade	3-Year Limited	184	Bachelors 150 Step 10	Renewal
Kathryn	Zierk	3rd Grade	5-Year Limited	184	Masters Step 24	Renewal

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First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Sidney	Blair	Kindergarten	1-Year Limited	184	Masters Step 1	Renewal
Rita	Crego	1st Grade	3-Year Limited	184	Masters Step 12	Renewal
Heather	Davis	Intervention Specialist	2-Year Limited	184	Masters Step 5	Renewal
Jayme	Diener	Kindergarten	2-Year Limited	184	Masters Step 10	Renewal
Kelli	Harlow	1st Grade	5-Year Limited	184	Bachelors 150 Step 34	Renewal
Audrey	Heddleson	1st Grade	1-Year Limited	184	Bachelors Step 1	Renewal
Mya	Rapol	Kindergarten	2-Year Limited	184	Bachelors Step 2	Renewal
Emma	Swartz	Kindergarten	2-Year Limited	184	Masters Step 3	Renewal
Melissa	Flanigan	Psychologist	5-Year Limited	210	Step 12	Renewal

b. Classified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Madison	Hays	District Office Administrative Assistant	1-Year Limited	260	Step 3	Replacing Lissa Bennett - retire

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6. Extended Service Contracts

First Name	Last Name	Assignment	Extended Days	Salary
Shona	Garver	High School Counselor	20 days/daily rate	Masters+30 Step 24
Courtney	Lichtenauer	High School Counselor	20 days/daily rate	Masters+30 Step 21
Cynthia	Hughes	High School Life Skills	5 days/daily rate	Bachelors 150 Step 25
John	Barrett	High School/Middle School Band	14 days/daily rate	Masters Step 10
Nicole	Thompson	Middle School Counselor	10 days/daily rate	Masters Step 19
Elizabeth	Adkins	High School Library	5 days/daily rate	Masters+30 Step 26
Caraline	Johnston	High School Library	5 days/daily rate	Masters Step 11
Colton	Kreager	High School Vocational Agriculture	40 days/daily rate	Bachelors Step 11
Haley	Skinner	High School Vocational Agriculture	5 days/daily rate	Masters Step 10
Tiffany	Schmitz	Director of Student Services	10 days/daily rate	Step 9

7. Summer Tech Support (Renewal)

Recommended Action: To approve Dwayne Clouse as Summer Tech Support at \$20.00 per hour, not exceeding 160 hours (May-August 2026).

8. Extended School Year (ESY) Contracts for the Summer of 2026

Recommended Action: To approve the following Extended School Year (ESY) service(s) at \$25 per hour not to exceed SDI time as stated in the current IEP:

- Aubrey German
- Caitlyn Blecha
- Melissa Davidson

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9. Administration Extended Contract Days (2025-2026)

First Name	Last Name	Assignment	Days	Salary	Reason
Nacole	Klick	Elementary Assistant Principal	9	Step 4	Training

10. Classified Extended Contract Days (2025-2026)

First Name	Last Name	Assignment	Days	Salary	Reason
Madison	Hays	District Office Administrative Assistant	10	Step 3	Training

Motion by: _____ **Seconded by:** _____

Discussion:

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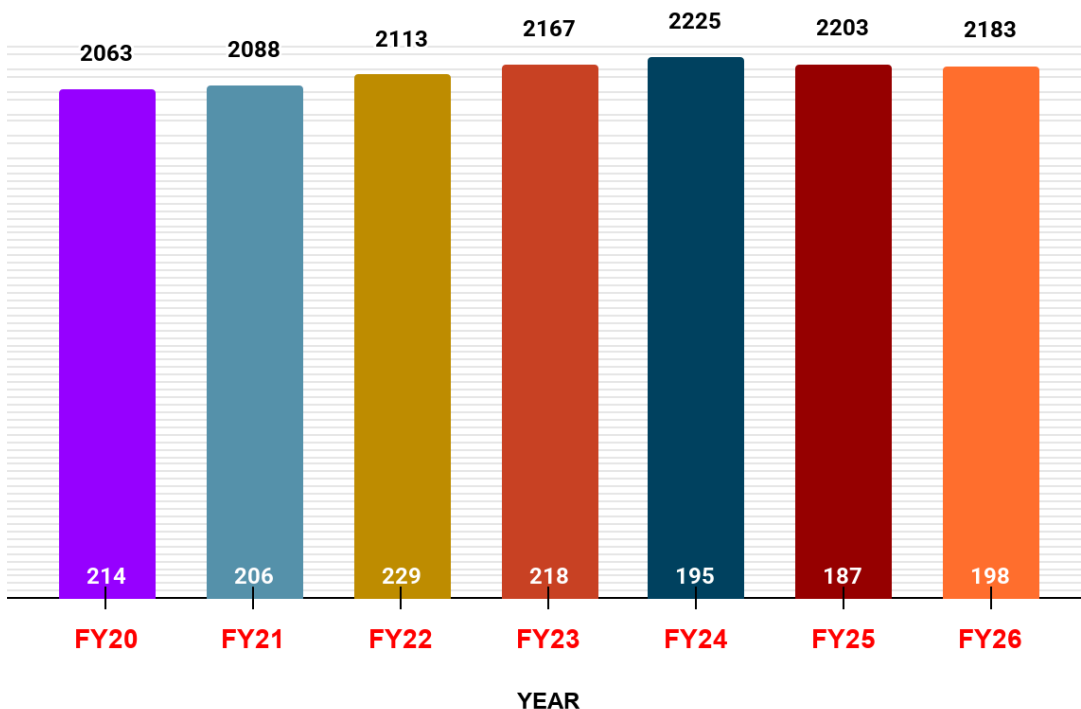
B. STUDENTS/CURRICULUM

It is recommended the Student/Curriculum items be accepted.

1. Enrollment

District Head Counts FY20-FY26 (Includes C-TEC)

NOTE: Incoming open enrollment counts for each year are shown within each bar in the chart.



2. Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

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a. Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

b. Licking Valley Middle School

Grade	Males	Females	Grade Count
06	1	0	1
07	0	0	0
08	0	0	0
TOTAL	1	0	1

c. Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	1

3. **Suspension/Expulsions Report**

a. Licking Valley High School (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
After School Work Program	1	3
In-School Suspension	1	2
In-School Suspension	2	3
In-School Suspension	3	2
Out-of-School Suspension	3	2

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Discipline Type	Day(s)	Incident(s)
Out-of-School Suspension	10	1

b. Licking Valley Middle School (3 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	15
In-School Suspension	2	8
In-School Suspension	3	6
Out-of-School Suspension	1	1
Out-of-School Suspension	2	4
Out-of-School Suspension	3	9
Out-of-School Suspension	5	1
Out-of-School Suspension	6	1
Out-of-School Suspension	7	1

c. Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	3
Out-of-School Suspension	1	6

d. Licking Valley Primary (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
None		

4. **FCCLA Out of State Trip**

Recommended Action: To approve the Licking Valley FCCLA trip to Washington D.C., for the FCCLA National Leadership Conference. The trip will be with their advisor, Cindy Hughes, from July 6 - July 10, 2026.

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5. Graduation 2026

Recommended Action: To approve the list of 2026 Licking Valley Graduates.

Motion by: _____ **Seconded by:** _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

C. GIFTS/DONATIONS

It is recommended to accept the gifts/donations listed:

Donations Received Between April 20, 2026 - May 9, 2026

Date	Donation Recipient	Amount	Received From
4/21	LV Trust Fund	\$500.00	LC Heritage Society - Best Citizen
4/28	Student Lunch Balances	\$2,544.00	Toboso United Methodist Church
4/29	HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
4/29	HS Panther Pantry	\$400.00	James & Robin Hoekstra
5/5	LV Trust Fund	\$1,000.00	Guest Family Scholarship
5/7	Student Lunch Balances	\$100.00	Mark & Linda Grigsby
	Total	\$4,594.00	

Motion by: _____ **Seconded by:** _____

Discussion:

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D. BUSINESS

It is recommended we accept the Business items listed.

1. Consulting Agreement (Renewal)

Recommended Action: To approve the Consulting Agreement between Licking Valley Schools and META Solutions for evaluation and consulting work related to the monitoring and support of energy usage and energy conversation district-wide beginning July 1, 2026, through June 30, 2026, for \$540.00.

2. K-12 Business Consulting, Inc. Ohio Five-Year Forecasting Program (Renewal)

Recommended Action: To approve the Five-Year Forecasting Program Agreement with K-12 Business Consulting, Inc. effective July 1, 2026 through June 30, 2027.

3. Special Education and Related Services

a. Early Childhood Services for Children with Disabilities Contract for FY27 (Renewal)

Recommended Action: To approve the agreement between Licking Regional Educational Service Center and Licking Valley Schools to provide a cooperative public preschool program for preschool students who are typically developing and students with disabilities for the 2026-2027 school year.

b. General Services Contract (Renewal)

Recommended Action: To approve the agreement between Licking Regional Educational Service Center and Licking Valley Schools to provide educational services and special education-related services for students with special needs through cooperative programs for the 2026-2027 school year.

c. The Learning Spectrum (Renewal)

Recommended Action: To approve the 2026-2027 contract between The Learning Spectrum and Licking Valley Schools.

d. Phoenix Central Seat Agreement (Renewal)

Recommended Action: To approve the agreement between Licking Regional Service Center and Licking Valley Schools to

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purchase two (2) total seats for the ED program for students K-12 for the 2026-2027 school year.

e. Makridis Learning Seat Agreement (Renewal)

Recommended Action: To approve the agreement between Makridis Learning, LLC and Licking Valley Schools to purchase two (2) seats for the ABA Educational Services for the 2026-2027 school year.

f. 2026-2027 Educational Audiology Services Agreement (Renewal)

Recommended Action: To approve the agreement between Harley Comtois of Mouse Audiology Services, LLC and Licking Valley Local Schools for the 2026-2027 school year.

g. Rehab Associates - Newark (Renewal)

i. Occupational Therapy Agreement

Recommended Action: To approve the agreement between Rehab Associates - Newark and Licking Valley Schools to provide occupational therapy for the 2026-2027, 2027-2028, & 2028-2029 school years.

ii. Physical Therapy Agreement

Recommended Action: To approve the agreement between Rehab Associates - Newark and Licking Valley Schools to provide physical therapy for the 2026-2027, 2027-2028, & 2028-2029 school years.

4. Noah's Ark East, Latchkey Program Provider for 2026-2027 (Renewal)

Recommended Action: To approve the contract with Noah's Ark East to provide before and after school childcare, at no cost to the board, at Licking Valley Elementary for the 2026-2027 school year.

5. Food Service Management Company Contract (Renewal)

Recommended Action: To approve the Food Service Management Company contract renewal with Compass Group USA, Inc. by and through its Chartwells Division and Licking Valley Local Schools for food service from July 1, 2026, through June 30, 2027.

Motion by: _____ Seconded by: _____

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6. Approval of Revised School Calendar and Resolution Authorizing Reduction in Scheduled Instructional Hours

It is recommended that the Licking Valley Local School District Board of Education approve the revised 2025-2026 school calendar and the attached resolution authorizing a reduction in scheduled student instructional hours, while affirming that the District will continue to meet or exceed Ohio's minimum instructional hour requirements. The resolution is included in the Board packet and incorporated herein by reference.

Motion by: _____ **Seconded by:** _____

Discussion:

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IV. BOARD OF EDUCATION REPORTS/RECOMMENDATION

NEOLA POLICY - Second Reading

Recommended Action: To approve the second reading and adoption of the proposed changes/updates to the listed policies as presented.

Policy	Title
1540	Suspension of Administrative Contracts (revise)
2105	Mission/Vision of the District (revise)
2131	Educational Accomplishments for Students (rescind)
2440	Summer School (revise)
2451	Alternative School Plans/Programs (revise)
5112	Entrance Requirements (revise)

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Policy	Title
6320	Purchasing and Bidding (revise)
6325	Procurement - Federal Grants/Funds (revise)
6423	Use of Credit Cards (revise)
7540.02	Digital Content and Accessibility (revise)
7540.09	Artificial Intelligence ("AI") (revise)
8300	Continuity of Organizational Operation Plan (revise)
8305	Information Security (revise)

Motion by: _____ **Seconded by:** _____

Discussion:

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V. STUDENT BOARD MEMBER UPDATE

VI. STUDENT ACHIEVEMENT UPDATE

VII. LEGISLATIVE UPDATE

VIII. PUBLIC COMMENT (NON-AGENDA ITEMS - 30 MINUTES ALLOTTED)

IX. BOARD DISCUSSION

Board of Education Goals

X. EXECUTIVE SESSION

The Board will adjourn to executive session for the consideration of the employment or compensation of a public employee or official.

Motion by: _____ **Seconded by:** _____

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Time out: _____ Time back: _____

XI. ADJOURNMENT

Motion by: _____ Seconded by: _____

Discussion:

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Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. Clements	Mr. G. Williams

Time _____