**MACCRAY ISD 2180**
**Clara City, MN 56222**
**MACCRAY Board Room**
**Monday, May, 2026**
**6:00 pm**
TENTATIVE AGENDA

Policy 206 – Individual speakers will have three minutes to speak to the board and may do so only during the public comment portion of the meeting. Comments involving data privacy, personal attacks on others, or that may be considered libelous or slanderous, or are initiated after the public comment period, are unacceptable. The board will take no action at the same meeting on an item raised by the public at that meeting to allow for further investigation.

1.0 Call to Order
2.0 Pledge of Allegiance
3.0 Approval of the Agenda/Additions/Deletions
4.0 Public Comment - none
5.0 Consent Agenda – Action Required
  5.1 Adoption of Minutes
  5.2 Approve payment of bills and financial reports.
  5.3 Approve paraprofessional employment agreement - J. Hering
  5.4 Approve teacher contract -S. Bertram
  5.5 Approve teacher contract - R. Grace
  5.6 Approve teacher FMLA for fall of 2026 (Sept-Jan.).
  5.7 Non-renewal of named probationary teacher.
  5.8 Approve agreement with Activities Director - D. Johnson.
6.0 Communication Report
  6.1 Administrative Reports
    6.1.1 Jim Trulock - Activities
    6.1.2 Todd Bertram - Elementary
    6.1.3 Judd Wheatley - MS/HS
    6.1.4 Adam Holm - District
  6.2 Committee Reports
  6.3 Board Discussion -9-12 MACCRAY Student admission fees, RFP strategic plan process, update on board election (Districts # 2 (John), 4 (Mark), and 5 (Deb). (Filing dates are July 14-28)
7.0 Business items – Action Required
  7.1 Approve Bread Bids and contract for food service.
8.0 Upcoming Meetings
  8.1 Regular Board Meeting, Monday, June 8, MACCRAY Board Room, 6pm
  8.2 Regular Board Meeting, Monday, July 13, MACCRAY Board Room, 6pm.
  8.3 Regular Board Meeting, Monday, August 10, MACCRAY Board Room, 6pm.
9.0 Adjournment

**Minutes of the Board of Education**
**Independent School District #2180**
**Regular Meeting #10**
**Monday, April 13, 2026, 6:00 PM**
**MACCRAY Board Room**

Members Present: Julie Alsum, Debi Brandt, Mark Kasella, John Hagemeyer, Ben Donner, Carmel Thein.
Others Present: Adam Holm, Superintendent; Todd Bertram, Elem. Principal; Kim Sandry, Business Manager; Greg Peterson, Tech Director;

Chair Julie Alsum called the meeting to order at 6:00 pm.
Pledge of Allegiance

Motion by Thein, second by Brandt, to approve the agenda as presented. Motion carried by unanimous vote.

Public Comment: none

Approval of Consent Agenda:
Motion by Alsum, second by Hagemeyer, to approve the consent agenda. Brandt abstained.
Motion carried by unanimous vote.

Adoption of Minutes
Approve payment of bills and financial records.
Approve Journeyworker MOU with EDMN.
Approve teacher contract - A. Voorhees
Accept Retirement - J. Trulock
Accept resignation of Paraprofessional - K. Nilsen
Approve teacher contract - C. Shaffer
Approve paraprofessional employment agreement - M. Collins
Approve continuing contract (tenure) for teachers: K. Thorson, H. Blanchette
Approve Policy 403 - Discipline, Suspension, and Dismissal of School District Employees.
Approve Policy 721 - Procurement Policy
Approve teacher contract - J. Heida
Approve teacher contract - A. Streich
Approve Coaches: Gabe Henker - JH Baseball
Brandon Grund - JH Baseball Volunteer
Brenden Collins - JV/Varsity Baseball Volunteer
Hayden Stensrud - Softball Volunteer
Jack Miller - Track Volunteer

Communications Reports:
Parliamentary Procedure Team
Jim Trulock – Activities -written
Todd Bertram: Elementary Update
Judd Wheatley – MS/HS update - written
Adam Holm: District update.
Board Discussion: Tabled 9-12 admission fees, Tabled RFP for Strategic Plan Process, Graduation: Thein, Hagemeyer, Donner will help, School Tours for board members will be May 5 and 7

Business Items:

Motion by Hagemeyer, second by Kasella, for resolution accepting donations from Dave Hovda Memorial to MACCRAY Music Dept for $1000, $10 to MACPAC in Memory of Rita Thissen, and Brady Heiling Memorial benches for tennis courts and track. Roll Call Vote: For: Brandt, Donner, Thein, Alsum, Hagemeyer, Kasella. Against: none. Resolution passed and adopted.

Meetings and Workshops:

Regular Board Meeting, Monday, May 11, MACCRAY Board Room, 6pm
Regular Board Meeting, Monday, June 8, MACCRAY Board Room, 6pm
Regular Board Meeting, Monday, July 13, MACCRAY Board Room, 6pm.
Regular Board Meeting, Monday, August 10, MACCRAY Board Room, 6pm

Adjournment of Meeting

Motion by Thein, second by Hagemeyer, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:08 pm.

Respectfully submitted,
Carmel Thein, Clerk
Kim Sandry, Business Manager

# Ind. School District #2180
## Exp Summary - Fd, Pro Series
## Period Ending April 30, 2026



**Sequence: Fd, Pro**

| | Description | 26RVSD Annual Budget | Period 202610 | Year To Date | % YTD | Encumbrances | % YTD + Enc | Remaining Balance |
|---|---|---|---|---|---|---|---|---|
| 01 | General | | | | | | | |
| | **000 Administration** | 780,408.00 | (6,907.31) | 590,510.20 | 76% | 28,987.67 | 79% | 160,910.13 |
| | **100 District Support Services** | 356,355.00 | 14,180.19 | 278,712.11 | 78% | 11,800.32 | 82% | 65,842.57 |
| | **200 Elem & Secondary Regular Instr** | 4,789,146.00 | 304,223.80 | 3,198,587.47 | 67% | 203,037.92 | 71% | 1,387,520.61 |
| | **300 Vocational Education Instr** | 302,094.00 | 14,916.63 | 193,774.58 | 64% | 10,321.48 | 68% | 97,997.94 |
| | **400 Special Education Instr** | 2,109,487.00 | 59,485.23 | 1,433,841.45 | 68% | 89,840.39 | 72% | 585,805.16 |
| | **600 Instructional Support Services** | 545,080.00 | 57,749.80 | 440,052.46 | 81% | 98,071.87 | 99% | 6,955.67 |
| | **700 Pupil Support Services** | 1,464,835.00 | 153,589.16 | 1,285,994.07 | 88% | 11,660.28 | 89% | 167,180.65 |
| | **800 Sites & Buildings** | 929,175.00 | 91,815.01 | 825,597.16 | 89% | 16,937.21 | 91% | 86,640.63 |
| | **900 Fiscal & Other Fixed Costs** | 181,500.00 | 0.00 | 164,154.01 | 90% | 0.00 | 90% | 17,345.99 |
| **01** | **General** | 11,458,080.00 | 689,052.51 | 8,411,223.51 | 73% | 470,657.14 | 78% | 2,576,199.35 |
| 02 | Food Service | | | | | | | |
| | **700 Pupil Support Services** | 682,555.00 | 46,830.63 | 490,227.13 | 72% | 15,598.55 | 74% | 176,729.32 |
| **02** | **Food Service** | 682,555.00 | 46,830.63 | 490,227.13 | 72% | 15,598.55 | 74% | 176,729.32 |
| 04 | Community Service | | | | | | | |
| | **500 Community Ed & Services** | 589,608.00 | 32,430.27 | 388,596.53 | 66% | 23,989.57 | 70% | 177,021.90 |
| **04** | **Community Service** | 589,608.00 | 32,430.27 | 388,596.53 | 66% | 23,989.57 | 70% | 177,021.90 |
| 05 | Capital Outlay | | | | | | | |
| | **200 Elem & Secondary Regular Instr** | 30,350.00 | 0.00 | 30,350.00 | 100% | 0.00 | 100% | 0.00 |
| | **800 Sites & Buildings** | 649,011.00 | 17,208.41 | 599,925.30 | 92% | 0.00 | 92% | 49,085.70 |
| **05** | **Capital Outlay** | 679,361.00 | 17,208.41 | 630,275.30 | 93% | 0.00 | 93% | 49,085.70 |
| 07 | Debt Redemption | | | | | | | |
| | **900 Fiscal & Other Fixed Costs** | 3,124,080.00 | 0.00 | 3,119,642.50 | 100% | 0.00 | 100% | 4,437.50 |
| **07** | **Debt Redemption** | 3,124,080.00 | 0.00 | 3,119,642.50 | 100% | 0.00 | 100% | 4,437.50 |
| 21 | Student Activity | | | | | | | |
| | **200 Elem & Secondary Regular Instr** | 195,150.00 | 24,148.21 | 190,680.09 | 98% | 499.51 | 98% | 3,970.40 |
| **21** | **Student Activity** | 195,150.00 | 24,148.21 | 190,680.09 | 98% | 499.51 | 98% | 3,970.40 |
| | **Report Totals:** | 16,728,834.00 | 809,670.03 | 13,230,645.06 | 79% | 510,744.77 | 82% | 2,987,444.17 |

# Ind. School District #2180

## Payment Reg by Bank and Check



| Bank | Batch | Pmt No | Check No | Pay Type | Grp | Code | Rcd | Vendor | Tax Class | Print | Recon | Void | Pay/Void Date | Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| BND2 | | 64780 | 5620 | Check | 1 | 1063 | | Ehlers & Associates, Inc. | | Yes | No | No | 04/08/2026 | 4,500.00 |
| | | | | | | | | | | | | Bank Total: | | $4,500.00 |
| Pay | | 64826 | | Wire | 1 | 00867 | | PERA | | No | No | No | 04/16/2026 | 16,667.65 |
| Pay | | 64827 | | Wire | 1 | 00868 | | MN Teachers Retirement Assoc. | | No | No | No | 04/16/2026 | 45,026.65 |
| Pay | | 64828 | | Wire | 1 | 2181 | | Aviben | | No | No | No | 04/16/2026 | 13,216.80 |
| Pay | | 64829 | | Wire | 1 | 2385 | | MN Department of Revenue | | No | No | No | 04/16/2026 | 12,629.32 |
| Pay | | 64830 | | Wire | 1 | 2875 | | Internal Revenue Service | | No | No | No | 04/16/2026 | 80,987.00 |
| Pay | | 64831 | | Wire | 1 | 2985 | | Aviben FLEX | | No | No | No | 04/16/2026 | 5,027.48 |
| Pay | | 64832 | | Wire | 1 | 5625 | | Venteur | | No | No | No | 04/16/2026 | 34,948.37 |
| Pay | | 64752 | 62881 | Check | 1 | 2985 | | Aviben FLEX | | Yes | No | No | 04/01/2026 | 140.38 |
| Pay | | 64751 | 62882 | Check | 1 | 2943 | | Sweep Hardware | | Yes | No | No | 04/01/2026 | 134.58 |
| Pay | | 64754 | 62883 | Check | 1 | 2359 | | Amazon Capital Services | | Yes | No | No | 04/02/2026 | 3,403.57 |
| Pay | | 64763 | 62884 | Check | 1 | 5462 | | Bertram, Todd | | Yes | No | No | 04/02/2026 | 168.54 |
| Pay | | 64757 | 62885 | Check | 1 | 00048 | | Clara City Telephone Company | | Yes | No | No | 04/02/2026 | 416.94 |
| Pay | | 64760 | 62886 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/02/2026 | 5,266.47 |
| Pay | | 64761 | 62887 | Check | 1 | 4553 | | Nordic Solar HoldCo Phase 2, LLC | | Yes | No | No | 04/02/2026 | 5,041.06 |
| Pay | | 64762 | 62888 | Check | 1 | 5335 | | Streich, Laura | | Yes | No | No | 04/02/2026 | 153.21 |
| Pay | | 64759 | 62889 | Check | 1 | 3554 | | TRIO Supply Co | | Yes | No | No | 04/02/2026 | 276.44 |
| Pay | | 64758 | 62890 | Check | 1 | 01768 | | Yellow Medicine East Schools | | Yes | No | No | 04/02/2026 | 750.00 |
| Pay | | 64764 | 62891 | Check | 1 | 1936 | | Palmer Bus Service, Inc | | Yes | No | No | 04/02/2026 | 139,694.54 |
| Pay | | 64765 | 62892 | Check | 1 | 3987 | | Sarlettes Music | | Yes | No | No | 04/02/2026 | 39.40 |
| Pay | | 64766 | 62893 | Check | 1 | 5153 | | Stony Creek Dairy | | Yes | No | No | 04/02/2026 | 1,582.91 |
| Pay | | 64768 | 62894 | Check | 1 | 4016 | | Almich's Market | | Yes | No | No | 04/06/2026 | 139.50 |
| Pay | | 64772 | 62895 | Check | 1 | 1451 | | CDW Government, Inc | | Yes | No | No | 04/06/2026 | 110.38 |
| Pay | | 64769 | 62896 | Check | 1 | 00044 | | City of Clara City | | Yes | No | No | 04/06/2026 | 1,745.49 |
| Pay | | 64773 | 62897 | Check | 1 | 5039 | | Donner's Garage Inc | | Yes | No | No | 04/06/2026 | 214.14 |
| Pay | | 64774 | 62898 | Check | 1 | 5166 | | GreatAmerica Financial Svcs. | | Yes | No | No | 04/06/2026 | 441.45 |
| Pay | | 64771 | 62899 | Check | 1 | 00308 | | SW & WC Service Cooperative | | Yes | No | No | 04/06/2026 | 8,768.00 |
| Pay | | 64770 | 62900 | Check | 1 | 00258 | | Willmar Public Schools | | Yes | No | No | 04/06/2026 | 40.00 |
| Pay | | 64775 | 62901 | Check | 1 | 00763 | | Pan-O-Gold Baking Company | | Yes | No | No | 04/07/2026 | 148.40 |
| Pay | | 64776 | 62902 | Check | 1 | 4245 | | Wheatley, Judd | | Yes | No | No | 04/07/2026 | 153.70 |
| Pay | | 64779 | 62903 | Check | 1 | 5238 | | Ellingson Plumbing & Heating | | Yes | No | No | 04/07/2026 | 759.22 |
| Pay | | 64777 | 62904 | Check | 1 | 00077 | | Farmers Coop Oil Co. | | Yes | No | No | 04/07/2026 | 49.32 |
| Pay | | 64778 | 62905 | Check | 1 | 3648 | | Loesch Sheet Metal & Piping | | Yes | No | No | 04/07/2026 | 2,640.00 |
| Pay | | 64782 | 62906 | Check | 1 | 2877 | | Nippon Sanso Matheson Inc | | Yes | No | No | 04/08/2026 | 372.86 |
| Pay | | 64781 | 62907 | Check | 1 | 2052 | | MESPA | | Yes | No | No | 04/08/2026 | 500.00 |
| Pay | | 64783 | 62908 | Check | 1 | 5050 | | Dakota Business Solutions | | Yes | No | No | 04/08/2026 | 676.00 |

# Ind. School District #2180

## Payment Reg by Bank and Check



| Bank | Batch | Pmt No | Check No | Pay Type | Grp | Code | Rcd | Vendor | Tax Class | Print | Recon | Void | Pay/Void Date | Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Pay | | 64784 | 62909 | Check | 1 | 5587 | | Eckroth Music | | Yes | No | No | 04/08/2026 | 81.52 |
| Pay | | 64786 | 62910 | Check | 1 | 2985 | | Aviben FLEX | | Yes | No | No | 04/09/2026 | 189.00 |
| Pay | | 64788 | 62911 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/09/2026 | 5,607.76 |
| Pay | | 64787 | 62912 | Check | 1 | 3737 | | SNA Depository | | Yes | No | No | 04/09/2026 | 64.50 |
| Pay | | 64792 | 62913 | Check | 1 | 3988 | | Forum Communications Company | | Yes | No | No | 04/09/2026 | 400.00 |
| Pay | | 64791 | 62914 | Check | 1 | 00844 | | West Central Sanitation, Inc. | | Yes | No | No | 04/09/2026 | 1,519.56 |
| Pay | | 64797 | 62915 | Check | 1 | 5493 | | Hastad, Larry | | Yes | No | No | 04/10/2026 | 175.00 |
| Pay | | 64798 | 62916 | Check | 1 | 5654 | | Litchfield High School | | Yes | No | No | 04/10/2026 | 125.00 |
| Pay | | 64796 | 62917 | Check | 1 | 00701 | | Southside Lumber | | Yes | No | No | 04/10/2026 | 24.00 |
| Pay | | 64800 | 62918 | Check | 1 | 4380 | | GRUSSING, MARK | | Yes | No | No | 04/10/2026 | 100.00 |
| Pay | | 64802 | 62919 | Check | 1 | 5656 | | Kleinwolterink, Joseph | | Yes | No | No | 04/10/2026 | 350.00 |
| Pay | | 64801 | 62920 | Check | 1 | 5541 | | Knudson, Ryan | | Yes | No | No | 04/10/2026 | 350.00 |
| Pay | | 64799 | 62921 | Check | 1 | 3658 | | MDTSEA | | Yes | No | No | 04/10/2026 | 130.00 |
| Pay | | 64803 | 62922 | Check | 1 | 2852 | | Alexandria Technical & Comm College | | Yes | No | No | 04/10/2026 | 745.11 |
| Pay | | 64807 | 62923 | Check | 1 | 5643 | | Cedar Hills Orchard, LLC | | Yes | No | No | 04/13/2026 | 460.00 |
| Pay | | 64804 | 62924 | Check | 1 | 01432 | | Chappell Central, Inc. | | Yes | No | No | 04/13/2026 | 1,683.25 |
| Pay | | 64805 | 62925 | Check | 1 | 3592 | | Dooley's Natural Gas | | Yes | No | No | 04/13/2026 | 14,429.43 |
| Pay | | 64806 | 62926 | Check | 1 | 4697 | | Farm-Rite Equipment of Willmar | | Yes | No | No | 04/13/2026 | 43,000.00 |
| Pay | | 64810 | 62927 | Check | 1 | 4569 | | Foslien, Adam | | Yes | No | No | 04/13/2026 | 250.00 |
| Pay | | 64811 | 62928 | Check | 1 | 5541 | | Knudson, Ryan | | Yes | No | No | 04/13/2026 | 250.00 |
| Pay | | 64809 | 62929 | Check | 1 | 3339 | | Marshall Public Schools | | Yes | No | No | 04/13/2026 | 120.00 |
| Pay | | 64814 | 62930 | Check | 1 | 5483 | | Christopher, Heather | | Yes | No | No | 04/14/2026 | 1,597.50 |
| Pay | | 64813 | 62931 | Check | 1 | 00164 | | Montevideo Public Schools ISD #129 | | Yes | No | No | 04/14/2026 | 120.00 |
| Pay | | 64816 | 62932 | Check | 1 | 5658 | | Beckers, Dustin | | Yes | No | No | 04/14/2026 | 130.00 |
| Pay | | 64815 | 62933 | Check | 1 | 3580 | | Pohlmeier, Rich | | Yes | No | No | 04/14/2026 | 130.00 |
| Pay | | 64817 | 62934 | Check | 1 | 5457 | | Riddell All American Sports | | Yes | No | No | 04/14/2026 | 835.70 |
| Pay | | 64818 | 62935 | Check | 1 | 00763 | | Pan-O-Gold Baking Company | | Yes | No | No | 04/15/2026 | 116.60 |
| Pay | | 64819 | 62936 | Check | 1 | 3297 | | Wohlman, Julie | | Yes | No | No | 04/15/2026 | 99.46 |
| Pay | | 64821 | 62937 | Check | 1 | 5166 | | GreatAmerica Financial Svcs. | | Yes | No | No | 04/15/2026 | 2,850.42 |
| Pay | | 64820 | 62938 | Check | 1 | 3169 | | Morris Area Schools | | Yes | No | No | 04/15/2026 | 100.00 |
| Pay | | 64822 | 62939 | Check | 1 | 2662 | | G-Sports Wrestling | | Yes | No | No | 04/15/2026 | 314.70 |
| Pay | | 64824 | 62940 | Check | 1 | 2883 | | Business Professionals of America | | Yes | No | No | 04/16/2026 | 440.00 |
| Pay | | 64825 | 62941 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/16/2026 | 4,049.71 |
| Pay | | 64836 | 62942 | Check | 1 | 1039 | | Citizens Alliance Bank | | Yes | No | No | 04/16/2026 | 250.00 |
| Pay | | 64839 | 62943 | Check | 1 | 4802 | | Colonial Life | | Yes | No | No | 04/16/2026 | 1,563.01 |
| Pay | | 64837 | 62944 | Check | 1 | 3402 | | Lake Region Bank | | Yes | No | No | 04/16/2026 | 100.00 |
| Pay | | 64834 | 62945 | Check | 1 | 00880 | | MACCRAY Education Association | | Yes | No | No | 04/16/2026 | 3,173.04 |
| Pay | | 64838 | 62946 | Check | 1 | 4043 | | MN Child Support Center | | Yes | No | No | 04/16/2026 | 60.50 |

# Ind. School District #2180

## Payment Reg by Bank and Check



| Bank | Batch | Pmt No | Check No | Pay Type | Grp | Code | Rcd | Vendor | Tax Class | Print | Recon | Void | Pay/Void Date | Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Pay | | 64835 | 62947 | Check | 1 | 00881 | | NCPERS Group Life Ins. c/o Member Ber | | Yes | No | No | 04/16/2026 | 8.00 |
| Pay | | 64833 | 62948 | Check | 1 | 00023 | | UNUM Life Insurance Company | | Yes | No | No | 04/16/2026 | 232.61 |
| Pay | | 64845 | 62949 | Check | 1 | 5304 | | Ban-Koe Companies, Inc. | | Yes | No | No | 04/17/2026 | 1,494.52 |
| Pay | | 64841 | 62950 | Check | 1 | 00105 | | Hillyard, Inc. | | Yes | No | No | 04/17/2026 | 2,907.09 |
| Pay | | 64844 | 62951 | Check | 1 | 2126 | | Menards - Willmar | | Yes | No | No | 04/17/2026 | 675.62 |
| Pay | | 64843 | 62952 | Check | 1 | 01758 | | Mitlyng Electric & Refrig., Inc | | Yes | No | No | 04/17/2026 | 340.00 |
| Pay | | 64842 | 62953 | Check | 1 | 00457 | | Torkelson's Lock Service | | Yes | No | No | 04/17/2026 | 872.50 |
| Pay | | 64847 | 62954 | Check | 1 | 5659 | | Delano Public Schools | | Yes | No | No | 04/20/2026 | 225.00 |
| Pay | | 64853 | 62955 | Check | 1 | 3303 | | Miller, Kim | | Yes | No | No | 04/20/2026 | 205.75 |
| Pay | | 64855 | 62956 | Check | 1 | 5515 | | Office of MNIT Services | | Yes | No | No | 04/20/2026 | 77.33 |
| Pay | | 64854 | 62957 | Check | 1 | 5112 | | Quadient Leasing USA, Inc | | Yes | No | No | 04/20/2026 | 321.19 |
| Pay | | 64859 | 62958 | Check | 1 | 5662 | | McRaith, John | | Yes | No | No | 04/21/2026 | 260.00 |
| Pay | | 64856 | 62959 | Check | 1 | 00763 | | Pan-O-Gold Baking Company | | Yes | No | No | 04/21/2026 | 127.20 |
| Pay | | 64857 | 62960 | Check | 1 | 3580 | | Pohlmeier, Rich | | Yes | No | No | 04/21/2026 | 260.00 |
| Pay | | 64858 | 62961 | Check | 1 | 5076 | | Redwood Valley Schools | | Yes | No | No | 04/21/2026 | 200.00 |
| Pay | | 64866 | 62962 | Check | 1 | 1680 | | BSN Sports, LLC | | Yes | No | No | 04/21/2026 | 813.92 |
| Pay | | 64867 | 62963 | Check | 1 | 5171 | | Follett Content Solutions, LLC | | Yes | No | No | 04/21/2026 | 306.45 |
| Pay | | 64868 | 62964 | Check | 1 | 1121 | | KMS ISD #775 | | Yes | No | No | 04/22/2026 | 4,953.05 |
| Pay | | 64869 | 62965 | Check | 1 | 2951 | | MACCRAY Scholarship Fund | | Yes | No | No | 04/22/2026 | 250.00 |
| Pay | | 64870 | 62966 | Check | 1 | 3320 | | Prairie Woods Environmental Learning Cen | | Yes | No | No | 04/22/2026 | 1,204.00 |
| Pay | | 64871 | 62967 | Check | 1 | 4950 | | Renneberg Hardwoods, Inc | | Yes | No | No | 04/22/2026 | 1,179.75 |
| Pay | | 64872 | 62968 | Check | 1 | 2116 | | Uncommon USA, Inc. | | Yes | No | No | 04/22/2026 | 277.90 |
| Pay | | 64874 | 62969 | Check | 1 | 4414 | | Diamond Doctor, Inc. | | Yes | No | No | 04/23/2026 | 360.00 |
| Pay | | 64873 | 62970 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/23/2026 | 4,697.34 |
| Pay | | 64875 | 62971 | Check | 1 | 3870 | | Pipestone Area Schools | | Yes | No | No | 04/23/2026 | 150.00 |
| Pay | | 64880 | 62972 | Check | 1 | 5154 | | AED Superstore | | Yes | No | No | 04/23/2026 | 1,329.00 |
| Pay | | 64877 | 62973 | Check | 1 | 3406 | | Benson Schools | | Yes | No | No | 04/23/2026 | 80.00 |
| Pay | | 64882 | 62974 | Check | 1 | 5653 | | Buell Recreation, LLC | | Yes | No | No | 04/23/2026 | 4,329.00 |
| Pay | | 64879 | 62975 | Check | 1 | 4884 | | Cortez, James | | Yes | No | No | 04/23/2026 | 150.00 |
| Pay | | 64878 | 62976 | Check | 1 | 4872 | | Grove, Tim | | Yes | No | No | 04/23/2026 | 150.00 |
| Pay | | 64881 | 62977 | Check | 1 | 5287 | | Hansen, Alecia | | Yes | No | No | 04/23/2026 | 56.49 |
| Pay | | 64883 | 62978 | Check | 1 | 5664 | | Kanten, Tyler | | Yes | No | No | 04/23/2026 | 150.00 |
| Pay | | 64885 | 62979 | Check | 1 | 1680 | | BSN Sports, LLC | | Yes | No | No | 04/24/2026 | 899.97 |
| Pay | | 64887 | 62980 | Check | 1 | 2923 | | VISA - CABank | | Yes | No | No | 04/24/2026 | 6,383.49 |
| Pay | | 64888 | 62981 | Check | 1 | 5665 | | Johnson, Henley | | Yes | No | No | 04/24/2026 | 45.00 |
| Pay | | 64891 | 62982 | Check | 1 | 4979 | | Coordinated Business Systems | | Yes | No | No | 04/27/2026 | 124.00 |
| Pay | | 64892 | 62983 | Check | 1 | 5377 | | HM Cragg | | Yes | No | No | 04/27/2026 | 1,948.17 |
| Pay | | 64890 | 62984 | Check | 1 | 3297 | | Wohlman, Julie | | Yes | No | No | 04/27/2026 | 166.75 |

# Ind. School District #2180

## Payment Reg by Bank and Check



| Bank | Batch | Pmt No | Check No | Pay Type | Grp | Code | Rcd | Vendor | Tax Class | Print | Recon | Void | Pay/Void Date | Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Pay | | 64896 | 62985 | Check | 1 | 5560 | | Brinkman, Lydia | | Yes | No | No | 04/27/2026 | 44.93 |
| Pay | | 64895 | 62986 | Check | 1 | 01432 | | Chappell Central, Inc. | | Yes | No | No | 04/27/2026 | 1,683.25 |
| Pay | | 64897 | 62987 | Check | 1 | 00763 | | Pan-O-Gold Baking Company | | Yes | No | No | 04/27/2026 | 126.00 |
| Pay | | 64898 | 62988 | Check | 1 | 4242 | | Turbo Turf, LLC | | Yes | No | No | 04/28/2026 | 527.96 |
| Pay | | 64900 | 62989 | Check | 1 | 4979 | | Coordinated Business Systems | | Yes | No | No | 04/28/2026 | 48.75 |
| Pay | | 64901 | 62990 | Check | 1 | 2877 | | Nippon Sanso Matheson Inc | | Yes | No | No | 04/28/2026 | 317.80 |
| Pay | | 64902 | 62991 | Check | 1 | 5558 | | Alley on Ash | | Yes | No | No | 04/28/2026 | 220.00 |
| Pay | | 64903 | 62992 | Check | 1 | 2126 | | Menards - Willmar | | Yes | No | No | 04/29/2026 | 44.65 |
| Pay | | 64904 | 62993 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/29/2026 | 6,745.07 |
| Pay | | 64906 | 62994 | Check | 1 | 5662 | | McRaith, John | | Yes | No | No | 04/29/2026 | 130.00 |
| Pay | | 64905 | 62995 | Check | 1 | 4880 | | Tilton, David J | | Yes | No | No | 04/29/2026 | 130.00 |
| | | | | | | | | | | | Bank Total: | | | $516,544.04 |
| SA | | 64753 | 23119 | Check | 1 | 2359 | | Amazon Capital Services | | Yes | No | No | 04/02/2026 | 538.89 |
| SA | | 64755 | 23120 | Check | 1 | 4371 | | Pieper, Rhonda | | Yes | No | No | 04/02/2026 | 28.38 |
| SA | | 64756 | 23121 | Check | 1 | 5335 | | Streich, Laura | | Yes | No | No | 04/02/2026 | 124.98 |
| SA | | 64767 | 23122 | Check | 1 | 4016 | | Almich's Market | | Yes | No | No | 04/06/2026 | 262.41 |
| SA | | 64785 | 23123 | Check | 1 | 3962 | | Indianhead Foodservice Distributor | | Yes | No | No | 04/09/2026 | 61.14 |
| SA | | 64789 | 23124 | Check | 1 | 5579 | | EF Educational Tours | | Yes | No | No | 04/09/2026 | 1,119.00 |
| SA | | 64790 | 23125 | Check | 1 | 00046 | | Clara City Herald | | Yes | No | No | 04/09/2026 | 84.00 |
| SA | | 64794 | 23126 | Check | 1 | 5328 | | Bounce and Get Down | | Yes | No | No | 04/10/2026 | 100.00 |
| SA | | 64795 | 23127 | Check | 1 | 5655 | | Giese, Chris | | Yes | No | No | 04/10/2026 | 340.00 |
| SA | | 64793 | 23128 | Check | 1 | 3303 | | Miller, Kim | | Yes | No | No | 04/10/2026 | 300.00 |
| SA | | 64808 | 23129 | Check | 1 | 3612 | | National FFA Organization | | Yes | No | No | 04/13/2026 | 72.00 |
| SA | | 64812 | 23130 | Check | 1 | 5657 | | Specialty Java, Inc | | Yes | No | No | 04/14/2026 | 1,351.10 |
| SA | | 64823 | 23131 | Check | 1 | 2883 | | Business Professionals of America | | Yes | No | No | 04/16/2026 | 134.00 |
| SA | | 64840 | 23132 | Check | 1 | 4436 | | Carmany, Leanne | | Yes | No | No | 04/17/2026 | 22.83 |
| SA | | 64846 | 23133 | Check | 1 | 5660 | | Petersen, Johanna | | Yes | No | No | 04/20/2026 | 100.00 |
| SA | | 64852 | 23134 | Check | 1 | 3303 | | Miller, Kim | | Yes | No | No | 04/20/2026 | 205.75 |
| SA | | 64864 | 23135 | Check | 1 | 5644 | | RC Sports, Inc | | Yes | No | No | 04/21/2026 | 10,552.73 |
| SA | | 64865 | 23136 | Check | 1 | 5663 | | Moments Worth Celebrating, LLC | | Yes | No | No | 04/21/2026 | 450.00 |
| SA | | 64876 | 23137 | Check | 1 | 5287 | | Hansen, Alecia | | Yes | No | No | 04/23/2026 | 58.38 |
| SA | | 64884 | 23138 | Check | 1 | 4164 | | SDSU Cadaver Lab | | Yes | No | No | 04/24/2026 | 40.00 |
| SA | | 64886 | 23139 | Check | 1 | 2923 | | VISA - CABank | | Yes | No | No | 04/24/2026 | 5,217.82 |
| SA | | 64889 | 23140 | Check | 1 | 5078 | | Grieger, Eric Bradley | | Yes | No | No | 04/27/2026 | 425.00 |
| SA | | 64893 | 23141 | Check | 1 | 3999 | | MACCRAY Concessions | | Yes | No | No | 04/27/2026 | 50.19 |
| SA | | 64894 | 23142 | Check | 1 | 4282 | | First Choice Food & Beverage | | Yes | No | No | 04/27/2026 | 109.61 |
| SA | | 64899 | 23143 | Check | 1 | 3033 | | LQPV Schools | | Yes | No | No | 04/28/2026 | 100.00 |

# Ind. School District #2180

## Payment Reg by Bank and Check



| Bank | Batch | Pmt No | Check No | Pay Type | Grp | Code | Rcd | Vendor | Tax Class | Print | Recon | Void | Pay/Void Date | Amount |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| SA | | 64907 | 23144 | Check | 1 | 5061 | | Livestock Judging | | Yes | No | No | 04/29/2026 | 300.00 |
| SA | | 64908 | 23145 | Check | 1 | 3707 | | Willmar Bus Service | | Yes | No | No | 04/29/2026 | 2,000.00 |

Bank Total: $24,148.21

Report Total: $545,192.25

**INVESTMENTS OUTSTANDING**
**June 30, 2025**

**MSDMAX Fund – MSDLAF**

| | |
|---|---|
| MSDMAX Fund Balance as of June 30, 2025 | $2,605.46 |
| Interest - July 31, 2025 | $9.38 |
| Interest – Aug. 31, 2025 | $9.40 |
| Interest – Sept. 30, 2025 | $9.04 |
| Interest – Oct. 31, 2025 | $9.15 |
| Interest – Nov. 30, 2025 | $8.52 |
| Interest – Dec. 31, 2025 | $8.51 |
| Interest – Jan. 31, 2026 | $8.30 |
| Interest – Feb. 28, 2026 | $7.46 |
| Interest -March 31, 2026 | $8.19 |
| Interest – April 30, 2026 | $7.95 |
| **BALANCE** | **$2,689136** |

**LIQUID ASSET FUND**

| | |
|---|---|
| Money Market Balance as of June 30, 2025 | $1,766.21 |
| Interest – July 31, 2025 | $6.23 |
| Interest – Aug. 31, 2025 | $6.23 |
| Interest – Sept. 30, 2025 | $6.00 |
| Interest – Oct. 31, 2025 | $6.06 |
| Interest – Nov. 30, 2025 | $5.64 |
| Interest – Dec. 31, 2025 | $5.63 |
| Interest – Jan. 31, 2026 | $5.50 |
| Interest – Feb. 28, 2026 | $4.93 |
| Interest – March 31, 2026 | $5.41 |
| Interest – April 30, 2026 | $5.25 |
| **BALANCE** | **$1,823.09** |

**Citizens Alliance Bank**
**High Yield Money Market Savings**

| | |
|---|---|
| Balance as of Dec. 23, 2025 | $5,659,387.04 |
| ($2,000,000 into CD, $2.6 million to Bond payment, $400,000 transfer in) | |
| Interest – Jan. 31, 2026 | $7,508.02 |
| Interest – Feb. 13, 2026 | $3,680.95 |
| Interest – March 13, 2026 ($300,000 transferred out) | $3,586.23 |
| Interest – April 15, 2026 | $3,824.08 |
| **BALANCE** | **$1,177,986.32** |

**Citizens Alliance Bank**
**Certificate of Deposit**

| | |
|---|---|
| Balance as of Dec. 23, 2025 | $2,000,000.00 |
| Interest – Jan. 31, 2026 | $6,675.62 |
| Interest – Feb. 20, 2026 | $6,697.90 |
| Interest – March 20, 2026 | $6,069.91 |
| Interest – April 22, 2026 | $6,157.37 |
| **BALANCE** | **$2,025,600.80** |

# MACCRAY PUBLIC SCHOOLS

## 2025-26 EMPLOYMENT AGREEMENT
## With
## Javon Hering

**JOB TITLE:** Instructional Assistant

**DEPARTMENT:** Special Education

**REPORTS TO:** Principal, Special Education Coordinator and Special Education Teacher

**JOB SUMMARY**

Works with students as directed by the Special Education Teacher. Additional supervision of students may be assigned by the principal.

**TERMS OF EMPLOYMENT**

8 Hours – TBD/School Days
Probation Period: 6 months
Wage: $17.75 per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

**EVALUATION**

Performance of this job will be evaluated by the Special Education Teacher/MS/HS Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
My signature this 20 day of APRIL, 2026.

Instructional Assistant

IN WITNESS WHEREOF, we have subscribed
My signature this _____ day of _____, 2026.

School Board Chair

School Board Clerk

Scanned with CamScanner

**Teacher Contract**

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this agreement, pursuant to M.S. 125.12 as amended, with ___Stephanie Bertram___ a legally qualified and licensed teacher who agrees to teach in the public schools of said district as **_ESL Teacher_____** for the school year **2026-2027.**

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
6. **Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

| **Additional Service** | **Additional Compensation** |
|---|---|
| **1.** _____ | **$** _____ |
| **2.** _____ | **$** _____ |

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

| | |
|---|---|
| $ 84,000 | For Basic Services: MA+30 Yr 0 (33 Years of experience) |
| $ | For Additional Services as set forth in paragraph 6 |
| $ 84,000 | Total salary, exclusive of fringe benefits. |

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this _____ day of _____, _____

Teacher: _____

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____, _____

Independent School District No. 2180

Clerk:_____

Chairperson:_____

**Teacher Contract**

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this agreement, pursuant to M.S. 125.12 as amended, with _Roberta Grace_____ a legally qualified and licensed teacher who agrees to teach in the public schools of said district as _**Special Education Teacher**_____ for the school year **2026-2027.**

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
6. **Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

| **Additional Service** | **Additional Compensation** |
|---|---|
| **1.** _____ | **$** _____ |
| **2.** _____ | **$** _____ |

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

| | |
|---|---|
| $ 61,500 | For Basic Services: MA Yr 0 |
| $ | For Additional Services as set forth in paragraph 6 |
| $ 61,500 | Total salary, exclusive of fringe benefits. |

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this 30 day of Apr. 1, 2026

Teacher: Roberta Grace

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____, _____

Independent School District No. 2180

Clerk:_____

Chairperson:_____

# *MACCRAY Public Schools*
# *ISD 2180* *Maynard – Clara City - Raymond*

**CONTRACT**

**Establishing the**

**Terms and Conditions of Employment**

**By and Between**

**MACCRAY Schools**

**And**

**Derik Johnson**
**Activities Director**

**July 1, 2026 – June 30, 2027**

## ARTICLE 1 - PURPOSE

His Agreement entered into by and between the School Board of MACCRAY Schools hereinafter called the District, and Derik Johnson, Activities Director, has as its objective the establishment of the terms and conditions of employment for the period herein established.

## ARTICLE 2 - DEFINITIONS

Subd. 2.1 P.E.L.R.A. Of 1971 shall mean the Public Employment Labor Relations Act of 1971, as amended.
Subd. 2.2 Superintendent shall mean the Superintendent of MACCRAY Schools or a designated representative.
Subd. 2.3 School Board shall mean the School Board of MACCRAY Schools or its designated representative.
Subd. 2.4 Activities Director will mean the employee covered by the agreement.
Subd. 2.5 Parties shall mean the District and the Activities Director.
Subd. 2.6 Other Terms not defined in the Agreement shall have those meanings as defined by the P.E.L.R.A.

## ARTICLE 3 - RECOGNITION

Subd. 3.1 Appropriate Unit: In accordance with PELRA. The Dist. recognizes the Association as the exclusive representative of all management personnel included within the bargaining unit certified by the Bureau of Mediation Services. "All MACCRAY Schools employees, who are certify by the MN Department of Education as a Activities Director who are employed for more than 14 hrs. per week & more than 100 work days per yr. & who devote 50% of their time to administrative/supervisory duties in the capacity of Activities Director."
Subd. 3.2 Bargaining Unit Dispute. In the event of a dispute between the District and the Activities Director as to the inclusion or exclusion within the bargaining unit of a newly created or modified job classification, either party may petition the Bureau of Medication Services in accordance with the P.E.L.R.A.

## ARTICLE 4 – ACTIVITIES DIRECTOR RIGHTS

Subd. 4.1 Use of Facilities: The Activities Director shall have the right to use District Buildings before or after hours for meetings, scheduling such use with the Superintendent provided that the Activities Director shall not interfere with or interrupt school operations. Expenses incident to the meeting shall be borne by the Activities Director in Accordance with District policy.
Subd 4.2 Indemnification: The Activities Director shall indemnify and hold the District harmless against any and all claims, orders, or judgments made against the District in the administration of Section 4.4 of the Article.
Subd. 4.3 Personnel Files: The Activities Director shall have the right to review his/his individual Personnel file in accordance with applicable Minnesota statutes.
Subd. 4.4 Meet and Confer: The Activities Director has the right on an annual basis to request two (2) meet and confer meetings with the School Board.

## ARTICLE 5 - DISTRICT RIGHTS

Subd. 5.1 Inherent Managerial Rights: The Activities Director recognizes that the District is not required to meet and negotiate on matters of Inherent managerial policy, which include but are not limited to, such areas of discretion or policy as the functions and programs of the District, its overall budget, the utilization of technology, the organizational structure, and the selection, direction, or number of personnel.
Subd. 5.2 Reservation of Managerial Rights: The foregoing enumeration of District rights shall not be deemed to exclude other inherent management rights. Any and all management rights and functions not expressly delegated by the Agreement are reserved to the District.
Subd. 5.3 Laws, Rules and Regulations: The parties agree to abide by applicable State and Federal Laws, rules established by the State Department of Education, and rules and regulations established by the School Board, provided such rules and regulations are not in conflict with the Agreement.

## ARTICLE 6 - DUTY YEAR

Subd. 6.1 The normal duty year shall be considered as 185 total days (This is 5/8 contract, Teacher portion is 3/8).
Subd. 6.2 Specific Duty Year: These specific duty days during the calendar period July 1 through June 30 shall be established by the Director and the Superintendent. The Superintendent reserves the right to designate specific calendar days during the period of July 1 through June 30 as mandatory duty days.

Subd. 6.3 Management Commitment: The District and the Director concur that the management nature of the duties and responsibilities of the Director covered by the Agreement requires a commitment to whatever time is necessary to accomplish such managerial duties and responsibilities.

## ARTICLE 7 - DUTY DAYS

Subd. 7.1 Normal Duty Day:

Subd. 7.1 The Activities Director shall normally be on duty during the period established as the teacher's basic duty day at their building of responsibility or as directed by the Superintendent and shall work 5.3 hrs./day for 159.4 days (plus supervising activities).

Subd. 7.2 The remaining 25.6 days shall be completed throughout the year.

Subd. 7.3 The Activities Director because of his duties and responsibilities agree to commit whatever time is necessary to accomplish such duties and responsibilities.

## ARTICLE 8 – COMPENSATION

Subd. 8.1 Salary Schedule: The annual salary of the Activities Director employed by individual continuing contract for the 2026-2027 duty year is established by Schedule A, attached hereto, and shall be considered part of the Agreement.

Subd. 8.2 Annual Salary: The Activities Director employed by an individual continuing contract will be paid an annual salary. The Activities Director employed for a duty year less than that established by Article 6, Section 6.1 and 6.2, shall be paid a prorated annual salary.

Subd. 8.3 Daily Rate: For the purposes of calculating daily rate, the Activities Director's annual Individually contracted salary divided by the duty year established by Article 6, Sections 6.1 and 6.2 shall equal daily rate.

Subd. 8.4 Mileage: The Activities Director shall be reimbursed at the Federal mileage rate for the use of their personal automobile to conduct authorized and approved travel on the behalf of the District.

Subd. 8.5 Work Stoppage: The Activities Director, in the event of a strike or work stoppage by other District employees, shall report for duty to carry out School Board policies and directives.

## ARTICLE 9 - INSURANCE

Subd. 9.1 Selection: The selection of the insurance carrier & policy shall be made by the School District as provided by law.

Subd. 9.2 Claims against School District: It is understood that the School District's only obligation is to purchase insurance policy and pay such amount as agreed to here-in and no claim shall be made against the School District as a result of a denial of insurance benefits by an Insurance carrier.

Subd. 9.3 Duration of Insurance Contribution: The Activities Director is eligible for School District contribution as provided in the Article as long as the Activities Director is employed by the School District. Upon termination of employment, all School District contributions shall cease. The Activities Director may remain in the plan for 18 months by paying his own premium as provided by M.S. 62A.17.

Subd. 9.4 Eligibility: The School District contribution will be provided to all Activities Directors and provided on a pro rata basis for those Activities Directors employed on a part time basis.

Subd. 9.5 Benefits: The School District will contribute to the Activities Director's account under the MACCRAY ISD #2180 Flexible Benefits Plan on a monthly basis during the term of the Activities Director's employment which the Activities Director may elect to apply toward the cost of benefits available under the Flexible Benefits Plan.

CORE BENEFITS – 1. Health and Hospitalization insurance. Single amount as per master Agreement $9300.

Subd. 9.6 Highly compensated employee component of the ACA. In the event the Contract will cause or does cause penalties, fees, or fines to be assessed against the School District, the parties agree to reopen negotiations that result in a revised Contract between the parties that eliminates or reduces penalties, fees, or fines to be assessed against the School District.

Subd. 9.7 Eligibility: The eligibility of the Activities Director and the Activities Director's dependent(s) and beneficiary(ties) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to the article.

Subd. 9.8 Claims Against the School District: The School District's only obligation is to purchase the insurance policies described in the article, and no claim shall be made against the School District as a result of denial of insurance benefits by an insurer if the School District has purchased the policies and paid the premiums described in the article.

## ARTICLE 10 - LEAVES OF ABSENCE

Subd. 10.1 Sick/ESST Leave:

Subd. 10.11 The Activities Director shall earn sick leave at the rate of 100.5 hours (145.5 total w/ Teachers contract) for each year of employment in the school district. The Activities Director will be credited one-year sick leave allowance upon completion of their first day of service. Deductions for absences will be made on the same basis as granted. Part Time Activities Directors will accrue and be charged sick leave on a pro rata basis.

Subd. 10.12 Unused sick leave days may accumulate to a maximum credit of 600 hours of sick leave.

Subd. 10.13 Sick leave with pay shall be allowed whenever an Activities Director absence is found to have been due to illness which prevented his/his attendance at school and performance of duties on that day or days.

Subd. 10.14 The Activities Director's sick leave may be allowed for absences due to an illness of the Activities Director's spouse, parent and child as covered by M.S. 181.9413, on the same terms the Activities Director is able to use sick leave benefits for the Activities Director own illness as stated in Article X, Section 1 of the Master Contract.

Subd. 10.15 The School District may require the Activities Director to furnish a medical certificate from the school health officer or from a qualified physician as evidence of illness, indicated such absence was due to illness in order to qualify for sick leave pay.

Subd. 10.16 In the event that a medical certificate will be required, the Activities Director will be so advised within two (2) working days of return to work.

Subd. 10.17 Sick leave allowed shall be deducted from the accrued sick leave days earned by the Activities Director.

**All applicable leaves will run concurrently.**

**Section 10.1B**. Earned Sick and Safe Time (ESST):

**Subd. 1**. Earning: Employees begin accruing Earned Sick and Safe Time (ESST) from their first day of employment. ESST applies to all employees (including temporary and part-time employees) anticipated to perform work for at least 80 hours during a year.

**Subd. 2**. Accumulation and Carryover: 80 hours of ESST are provided to an employee and made available for immediate use at the start of each year. Employees who begin employment during the year will receive ESST at a prorated amount based on their hire date. Part-time employees will receive ESST at a prorated amount based on their FTE. Unused ESST hours are not paid out at the end of the year, but are carried over into the following year. The year shall be defined as the school year. ESST hours and old sick leave hours shall be a combined maximum of 600 hours until all old sick leave is used up or lost.

**Subd. 3**. Use: ESST can be used for the reasons listed in Minnesota Statute 181.9447 and 181.9445. ESST leave may be used in 15 minute increments.

**Subd. 4**. Notice: If the need for leave is foreseeable, employees must provide at least seven (7) days' advance notice. However, if the need is unforeseeable, employees must provide notice of the need for ESST as reasonably required by the employer. MN Statute 181.9447.

**Subd. 5**. Documentation: The employer may require appropriate supporting documentation (such as medical documentation supporting medical leave, court records or related documentation to support safety leave) in accordance with ESST statute 191.9447

**Section 10.2**. Minnesota Paid Leave:

**Subd. 1**. Use: Effective January 1, 2026, Minnesota Paid Leave will provide partial wage replacement and job protection to eligible employees, as prescribed in Minnesota Statutes, chapter 268B.

**Subd 2**. Request: When this program is implemented, employees shall follow the process prescribed by the State of Minnesota to request leave.

**Subd. 3**. Premiums: Upon implementation, as prescribed by statute, the School District will begin deducting the employee portion of the premiums from wages and submitting the wage deductions to the State of Minnesota. The default employee portion is fifty percent (50%) of the premium costs. Any subsequent changes in premium will be split with the employer paying fifty percent (50%) and the employee paying fifty percent (50%).

Subd. 10.3 Bereavement Leave: Five (5) day's bereavement leave per death in the immediate will be granted. Immediate family is to be defined as follows: wife or husband, mother or father, son or daughter, son-in-law or daughter-in-law,

mother-in-law or father-in-law, grandparents, grandchildren, brother, sister, brother-in-law or sister-in-law. Up to two (2) additional days may be granted for the death of friends and/or relatives. Days used will not be deducted from sick leave.
Subd. 10.4 Emergency Leave: Emergency leave may be granted at the discretion of the Superintendent. All emergency leaves will be deducted from sick leave.

Subd. 10.5 Child Care Leave:

Subd. 10.51 A child care leave may be granted by the School District, subject to the provisions of the section to one (1) parent of a child, provided such parent is caring for the child on a full-time basis.

Subd. 10.52 A Activities Director making application of childcare leave shall inform the Superintendent in writing of intention to take the leave at least two (2) calendar months before commencement of the intended leave. In case of adoption, the two (2) calendar month notification shall be waived.

Subd. 10.53 If the reason for the child care leave is occasioned by pregnancy, a Activities Director may elect to utilize sick leave pursuant to the sick leave provision of the Agreement in lieu of seeking childcare pursuant to the Section. A pregnant Activities Director will also provide at the time of the leave of application, a statement from his physician indicating date of delivery. Said Activities Director making application & receiving approval for childcare leave under the Agreement's terms may also qualify for sick leave based on the terms of the Agreement provided the sick leave shall not be used between the beginning and ending dates of the childcare leave.

Subd. 10.54 Three days of the yearly accrued sick leave may be allowed for an adoption of a child by a person covered under the master agreement. Pay shall be allowed for the leave and the days of absence shall be deducted from their sick leave.

Subd. 10.55 The school district may adjust the proposed beginning or ending date of a childcare leave so that the dates of the leave coincide with some natural breaks in the school year – i.e. winter vacation, spring vacation, semester break, end of a grading period, end of the school year, or the like. The availability of a substitute may also be considered by the school board in the granting of a childcare leave or the duration hereof.

Subd. 10.56 In making a determination concerning the commencement & duration of a child care leave, the board shall not, in any event, be required to: 1.Grant any leave more than 12 months in duration, 2. Permit the Activities Director to return to his or his employment prior to the date designated in the request for Child cares leave.

Subd. 10.57 A Activities Director returning from childcare leave shall be re-employed in a position which he or she is licensed unless previously discharged or placed on unrequested leave of absence.

Subd. 10.48 Failure of the Activities Director to return pursuant to the date determined under his section shall constitute grounds for termination unless the School District and the Activities Director mutually agrees to an extension of the leave.

Subd. 10.59 A Activities Director who returns from childcare leave within the provisions of his section shall retain all previous experience credit for pay purposes, seniority, and any unused leave time accumulated under the provisions of the agreement at the commencement of the beginning of the leave. The Activities Director shall not accrue additional experience credit for pay purposes or leave time during the period of absence for childcare leave.

Subd. 10.6 Personal Leave:

Subd. 10.61 At the beginning of the school year, each Activities Director shall be granted twenty-nine and three-quarter 29.75 hours of personal leave nonrestrictive (42.5 total including teaching portion). Personal days refer to days not covered by any other provision of the agreement.

Subd. 10.62 Requests for personal leave must be made in writing to the Superintendent of Schools at least one (1) day in advance, except in the event of emergencies. All personal leaves must have prior approval.

Subd. 10.63 A personal day shall not be granted for the day preceding or the day following holidays or vacations and the first and last days of the school year.

Subd. 10.7 Professional Leave: Professional Leave may be granted subject to the Superintendent's approval. Activities Director will be able to attend the National Athletics/Activities Directors Convention, once every 3 years. Expenses will be paid by the District.

## ARTICLE 11 – RETIREMENT SAVINGS PLAN

Subd. 11.1 403 (b) Plan: The MACCRAY School District shall maintain a 403(b) retirement savings plan for the Activities Director and will match $2000 (including teacher portion) into the account each year.

## ARTICLE 12 - GRIEVANCE PROCEDURE

Subd. 12.1 Grievance Definition: A "grievance" shall mean an allegation by the Activities Director resulting in a dispute or disagreement between the Activities Director and the School District as to the interpretation or application of terms and conditions contained in his agreement.

Subd. 12.2 Representative: The Activities Director or School District may be represented during any stop of the procedure by any person or agent designated by such part to act in his behalf.

Subd. 12.3 Definitions and Interpretations:

Subd. 12.31 Extension: Time limits specified in his Agreement may be extended by mutual agreement.

Subd. 12.32 Days: Reference to "day" regarding time periods in his procedure shall refer to working days. A working day is defined as all weekdays not designated a legal holiday by State Law.

Subd. 12.33 Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period to time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, or Sunday, a legal holiday, in which event the period runs until the end of the next day, which is not a Saturday, a Sunday or a legal holiday.

Subd. 12.34 Filing and Postmark: The filing or service of any notice or document herein shall be timely. It is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

Subd. 12.4 Time Limitation and Waiver: Grievances shall not be valid for consideration unless the grievance is submitted in writing to the School District's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within **TWENTY DAYS** (20) after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period shall be deemed a waiver hereof. Failure to appeal a grievance from one leave to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the Activities Director and the District.

Subd. 12.5 Adjustment of Grievance: The School District and Activities Director shall attempt to adjust all grievances which may arise during the course of Employment of any Activities Director within the District in the following manner:

Subd. 12.51 Level I: If the grievance is not resolved through informal discussions, the School District designee shall give a written decision on the grievance to the parties involved within **FIVE DAYS** after the receipt of the written grievance.

Subd. 12.52 Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the School District provided such appeal is made in writing within **FIVE DAYS** after receipt of the decision in Level I. If a grievance is properly appealed to the School District, the School District shall set a time to hear the grievance within **FIFTEEN DAYS** after the meeting, the School District, a committee or representative of the board may be designed by the board to hear the appeal at his level, and report its findings and recommendations to the School District. The School District shall then render its decision.

Subd. 12.6 School District Review: The School District reserves the right to review any decision issued under Level I of his procedure provided the School District or its representative notify the parties of its intention to review within **TEN DAYS** after the decision has been rendered. In the event the School District reviews a grievance under his section, the School District reserves the right to reserve or modify such decision.

Subd. 12.7 Denial of Grievance: Failure by the School District or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the Activities Director may appeal it to the next level.

Subd. 12.8 Arbitration Procedures: In the event that the Activities Director and the School District is unable to resolve any grievance, the grievance may be submitted to Arbitration as defined herein:

Subd. 12.81 Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the Office of the Superintendent within **TEN DAYS** following the decision in Level II of the Grievance procedure.

Subd. 12.82 Prior Procedures Required: No grievance shall be considered by the Arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 12.83 Selection of Arbitrator: Upon the proper submission of a grievance under the terms of his procedure, the parties shall within **TEN DAYS** after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the PELRA to appoint an arbitrator, pursuant to MS 179.70 subd. 4, providing such request are made within **TWENTY DAYS** after request for arbitration. The request shall ask that the appointment be made within **THIRTY DAYS** after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the PELRA within the time periods provided herein shall constitute a waiver of the grievance.

Subd. 12.84 Submission of Grievance Information: Upon appointment of the arbitrator, the appealing party and the School District shall **five days** prior to the arbitration hearing forward to the arbitrator the submission of the grievance which shall include the following: 1. The issue involved, 2. Statement of the facts, 3.Position of the grievant, & 4.The written documents relating to Article 12 Sections 4 and 5 of the grievance procedure..

Subd. 12.85 Hearing: The grievance shall be heard by a single arbitrator *and both parties may be represented by such person or persons* as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing denovo.

Subd. 12.86 Decision: the decision by the arbitrator shall be rendered within **THIRTY DAYS** after the close of the hearing. decision by the arbitrator in cases properly before him shall \be final and binding upon the parties, subject however, to the limitations of arbitration decisions are provided by in the PELRA.

Subd. 12.87 Expense: Each party shall bear its own expense in connection with arbitration including expenses relating to the parties representatives, witness, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the Arbitrator, the cost of the transcript or recording if requested by either or both parties, and other expenses, which the parties mutually agree, are necessary for the conduct of the arbitration. However, the party ordering a copy of such transcript shall pay for such copy.

Subd. 12.88 Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreement relating to grievances properly before the arbitrator pursuant to the terms of his procedure. The jurisdiction of the arbitrator shall not extend to propose changes. In terms and conditions of employment as defined herein and contained in his written agreement; not shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein. The jurisdiction of the arbitrator shall include, but is not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in the order the arbitrator shall give due consideration to the statutory rights and obligations of the public school district to efficiency manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Subd. 12.89 Duplication: A party shall not institute a grievance action & a Court action on the same action & time.

## ARTICLE 13 - Unrequested Leave of Absence

Subd. 13.1 In the event it is necessary for the District to reduce the number of Activities Directors covered by his Agreement, the work force shall be reduced in accordance with MN Stat. 125.12, 6b.

## ARTICLE 14 - Indemnification and Provision of Counsel

Subd. 14.1 In the event that an action is brought or a claim is made against the Activities Director arising out of or in connection with Activities Director's employment, and the Activities Director is acting within the scope of employment or official duties, the School District shall defend and indemnify to the extent permitted by law. Indemnification, as provided in the section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District herein shall be subject to the limitations as provided in Minnesota Statutes, Chapter 466.

## ARTICLE 15 - Duration

Subd. 15.1 Term of Contract: The Agreement shall remain in full force and effect for a period commencing July 1, 2026 except as specifically provided otherwise in the Agreement, through June 30, 2027 and hereafter until modified or terminated pursuant to the PELRA of 1971 as amended.

Subd. 15.2 Modification: if either party desires to modify the Agreement effective on July 1, 2026, it shall give written notice of such intent no later than May 1, 2027. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 90 calendar days prior to the expiration of the Agreement.

Subd. 15.3 Effect: The Agreement constitutes the full and complete agreement between the District and the Activities Director. The provision herein Supersedes and takes precedence over any and all prior Agreement, resolutions, practices, district policies, rules or regulations concerning the terms and conditions of employment.

Subd. 15.4 Finality: It is further agreed that any matters relating to the terms and conditions of employment, whether or not referred to in the Agreement, shall not be open for negotiations during the term of the Agreement.

Subd. 15.5 Severability: The provisions of the Agreement shall be severable, and if any provision hereof or the application of any such provision under and circumstances is held invalid, it shall not affect any other provision of the Agreement or the application of any provisions hereof under different circumstances.

Subd. 15.51 The Activities Director is to notify the Superintendent of his desire to request re-assignment by March 1 of the preceding year. The Activities Director will be re-assigned based on licensure and seniority of positions available for re-assignment.

Subd. 15.52 Upon evaluation the Superintendent may recommend discontinuance of the assignment as Activities Director by April 1 of the preceding year.

**SCHEDULE A – Activities Director**

2026-2027 $59,750

Agreed to as the full and complete settlement of the terms and conditions of employment by the signatures of the following representatives of the District and the Activities Director

Dated this 8th day of May, 2026

Activities Director

Dated this _____ day of _____, 20___

For: MACCRAY School Board

Chairman

Clerk

**Teacher Contract**

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this agreement, pursuant to M.S. 125.12 as amended, with _Derik Johnson_____ a legally qualified and licensed teacher who agrees to teach in the public schools of said district as **__Health/PE/DAPE Teacher____** for the school year **2026-2027.**

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
6. **Special Provision:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

| **Additional Service** | **Additional Compensation** |
|---|---|
| 1. _____ | $ _____ |
| 2. _____ | $ _____ |

7. **In Consideration** thereof, the school board agrees to pay said teacher the following annual salary:

| | |
|---|---|
| $ 20,250 | For Basic Services: BA Yr 0 (¾ contract - full contract $54,000) |
| $ | For Additional Services as set forth in paragraph 6 |
| $ 20,250 | Total salary, exclusive of fringe benefits. |

Such salary shall be paid as authorized and in such installments during the terms of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF I have subscribed my signature this 8th day of May, 2026

Teacher: Derik Johnson

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____, _____

Independent School District No. 2180

Clerk:_____

Chairperson:_____

# Open Enrollment 2025-26

| Year | Enrolling District Number | Enrolling District | Count of Open Enrolled | Resident District Number | Resident District |
|---|---|---|---|---|---|
| 25-26 | 2180 | MACCRAY School District | 9 | 129 | Montevideo Public School District |
| 25-26 | 2180 | MACCRAY School District | 2 | 345 | New London-Spicer School District |
| 25-26 | 2180 | MACCRAY School District | 52 | 347 | Willmar Public School District |
| 25-26 | 2180 | MACCRAY School District | 1 | 741 | Paynesville Area Schools |
| 25-26 | 2180 | MACCRAY School District | 8 | 775 | Kerkhoven-Murdock-Sunburg |
| 25-26 | 2180 | MACCRAY School District | 35 | 815 | Prinsburg Public School District |
| 25-26 | 2180 | MACCRAY School District | 12 | 2190 | Yellow Medicine East |
| 25-26 | 2180 | MACCRAY School District | 2 | 2534 | Bird Island-Olivia-Lake Lillian Public School District |
| 25-26 | 2180 | MACCRAY School District | 45 | 2890 | Renville County West School District |
| | | Total IN | 166 | | |

# Open Enrollment 2025-26

| Year | Enrolling District Number | Enrolling District | Count of Open Enrolled | Resident District Number | Resident District |
|---|---|---|---|---|---|
| 25-26 | 129 | Montevideo Public School District | 22 | 2180 | MACCRAY School District |
| 25-26 | 272 | Eden Prairie Public School District | 1 | 2180 | MACCRAY School District |
| 25-26 | 294 | Houston Public School District | 5 | 2180 | MACCRAY School District |
| 25-26 | 345 | New London-Spicer School District | 2 | 2180 | MACCRAY School District |
| 25-26 | 347 | Willmar Public School District | 25 | 2180 | MACCRAY School District |
| 25-26 | 750 | ROCORI Public School District | 1 | 2180 | MACCRAY School District |
| 25-26 | 775 | Kerkhoven-Murdock-Sunburg | 37 | 2180 | MACCRAY School District |
| 25-26 | 2190 | Yellow Medicine East | 10 | 2180 | MACCRAY School District |
| 25-26 | 2396 | A.C.G.C. Public School District | 1 | 2180 | MACCRAY School District |
| 25-26 | 2890 | Renville County West School District | 4 | 2180 | MACCRAY School District |
| | | Total OUT | 108 | | |

MACCRAY Schools Enrollment 25-26

| | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | EOY |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Pre-K | 58 | 70 | 72 | 72 | 73 | 74 | 77 | 77 | 76 | 76 | |
| K | 42 | 48 | 48 | 48 | 48 | 48 | 48 | 47 | 47 | 46 | |
| 1 | 47 | 47 | 47 | 47 | 47 | 47 | 47 | 46 | 46 | 45 | |
| 2 | 46 | 46 | 48 | 48 | 47 | 47 | 47 | 46 | 46 | 45 | |
| 3 | 62 | 63 | 62 | 62 | 61 | 60 | 60 | 60 | 60 | 60 | |
| 4 | 60 | 61 | 60 | 59 | 59 | 59 | 59 | 57 | 56 | 56 | |
| 5 | 50 | 51 | 52 | 52 | 52 | 53 | 53 | 53 | 53 | 53 | |
| K-5 Subtota | 307 | 316 | 317 | 316 | 314 | 314 | 314 | 309 | 308 | 305 | 0 |
| eK-5 Subto | 365 | 386 | 389 | 388 | 387 | 388 | 391 | 386 | 384 | 381 | 0 |
| 6 | 60 | 61 | 61 | 62 | 61 | 62 | 61 | 61 | 61 | 61 | |
| 7 | 63 | 66 | 66 | 65 | 65 | 65 | 63 | 63 | 63 | 64 | |
| 8 | 66 | 71 | 71 | 70 | 69 | 69 | 67 | 67 | 66 | 67 | |
| 9 | 63 | 62 | 63 | 63 | 63 | 63 | 61 | 61 | 61 | 61 | |
| 10 | 48 | 50 | 49 | 49 | 49 | 49 | 49 | 49 | 49 | 49 | |
| 11 | 48 | 48 | 47 | 47 | 46 | 45 | 46 | 46 | 45 | 45 | |
| 12 | 59 | 58 | 56 | 56 | 56 | 56 | 55 | 55 | 55 | 55 | |
| Subtotal | 407 | 416 | 413 | 412 | 409 | 409 | 402 | 402 | 400 | 402 | 0 |
| K-12 Total | 714 | 732 | 730 | 728 | 723 | 723 | 716 | 711 | 708 | 707 | 0 |
| P-12 Total | 772 | 802 | 802 | 800 | 796 | 797 | 793 | 788 | 784 | 783 | 0 |

# May 2026 Activities Director Report

I. **The concrete slab has been poured for the football/track storage shed.**

II. **They are going to pour the concrete by the home football bleachers later this week. The rock was a problem and had to be removed. Cory Sietsema trenched the electricity from the breaker boxes in that area to outside the fence in case we ever needed power out at the new back ballfields.**

III. **We hosted our first home track and field meet on Tuesday, 4/28. Overall it went very well and was a good practice run for us since we will host the Camden Conference Meet on Tuesday, May 12th.**

IV. **The weather has again caused a difficult Spring for our activities. Every sport has lost some meets/games that cannot be made up.**

V. **Mrs. Ankney took students to the MSHSL Visual Arts competition in Redwood Falls on Wednesday, April 29th. She said, "I am so proud of these kids and all the hard work they put into these pieces! We had 4 superiors and 7 Excellents. The judges were critical and provided feedback to each student so they can continue to grow as artists." She also added, "I am so excited to see our art department continue to grow each year! Check out the small display case to see all of the pieces in person, and make sure to congratulate these kids on their amazing works of art!"**

VI. **Mrs Pieper, Rachel Seehusen and Iris Donner left for the National BPA Competition in Nashville Tennessee on Wednesday, May 6th.**

VII. **Here are the dates for the playoffs. Please try to get to some of these events and support the kids.**

   A. **Baseball - 5/23 @ High Seed, 5/26 @TBD, 5/28, 5/30, 6/2 & 6/4 at Milroy.**
   B. **Softball - 5/19 @ High Seed, 5/23, 5/26 & 5/28 @ Marshall.**
   C. **Track & Field - 5/21 Subsection @ Montevideo, 5/28 Section @ Pipestone, 6/4, 6/5 & 6/6 State @ St. Michael Albertville.**
   D. **Golf - 5/20 Section at Eagle Creek, 5/27 Section Finals at Eagle Creek.**

# May School Board Meeting
# MACCRAY Elementary



Mr. Todd Bertram  PK-5 Principal

- MCA Testing
  - Math (preliminary results show growth)
  - Reading (results in September)
  - Science (finishing up)
  - Beth Gustafson did a great job.

- FastBridge
  - K-3
- Capti
  - Grades 4 & 5
- Phonics
  - Preschool - Heggerty/Phonics
  - K-3 UFLI - Phonics
  - 3-5 UFLI - Origins/Morphology

- Staffing
  - Departmentalizing
  - 1st grade teacher

- Events
  - Music Concert (May 5th)
  - Ag. Day (May 6th)
  - Book Fair (May 5-8)
  - Field Trips
  - Track and Field Day
  - Kindergarten Graduation (May 26th)
  - Wolverine Way Celebration (May 27th)
  - Summer Kick-off

# MACCRAY WOLVERINES SCHOOL BOARD UPDATE

May 8, 2026

**GOAL:**

The environment of the MACCRAY School District will be safe, nurturing, and professional.

**Activities Director Search**

We interviewed five strong candidates and were very pleased with the quality of the applicant pool. Each candidate brought valuable experience, unique strengths, and thoughtful perspectives to the interview process. The committee appreciated the time and preparation each person demonstrated throughout the day. We are currently reviewing feedback and setting up next steps. Our hope is to identify a finalist and bring a recommendation forward for consideration at the school board meeting on Monday night.

**Prom**

Prom was held last weekend, and our students represented MACCRAY exceptionally well. The venue in Willmar reached out afterward to share how respectful and impressive our students were throughout the evening. It was great to hear such positive feedback. A special thank you goes to Drew Dahlke for her outstanding work organizing a memorable event and creating a wonderful experience for our students.

**MCA Testing**

MCA testing is wrapping up, and our students did an outstanding job throughout the process. Early math scoring results are very encouraging and show strong promise. We are proud of their hard work and look forward to seeing the final results.

**MSHSL Visual Art**

On April 29, MACCRAY participated in the Minnesota State High School League Visual Art Contest in Redwood Falls. Our students earned four Superior ratings and seven Excellent ratings. The judges provided thoughtful and constructive feedback to each student, giving them valuable guidance as they continue to grow as artists. Mrs. Ankney shared that she is excited to see our art department continue to improve and expand each year.

**Maynard Lighting**

Graig Gallop reported he has been in discussion with both Granada, Huntly, East Chain School District and Truman School District regarding the football field lighting. We also have been taking with Windom.

# PAN-O-GOLD Baking Co.

**ST. CLOUD OFFICE**

4/21/2026

To: Margaret Flemming
Bold Schools Food Service Director
701 South Ninth Street
Olivia, MN 56277

From: Jason Revenig

Signature:

Subject: 2026-27 Bread Bid

Hi Margaret,

Pan O Gold would like to extend our service with you for the 2026-27 school year. The following will be our pricing for the 2026-27 school year.

| | Current | 2026-27 | |
|---|---|---|---|
| 1 ½ # Whole Grain Bread | 2.44 | 2.44 | 20oz |
| Whole Grain 4" Hamb. Buns 60ct | 10.60 | 10.80 | |
| Whole Grain Hoagie Buns 24ct | 5.40 | 5.51 | |
| Whole Grain Weiner Buns 12ct | 2.80 | 2.86 | |
| Whole Grain Dinner Roll 12ct | 2.60 | 14.13 | 64ct |
| 1 ½# 100% Whole Wheat Bread | 2.54 | 2.70 | 20oz |
| Whole Grain 3 ½ Hamb Buns 60ct | 10.60 | 10.80 | |

Thank you

Jason Revenig
Pan O Gold Baking Co.
1-800-444-7005
jrevenig@panogold.com

# Pan-O-Gold Baking Co.

**2026-2027**

**School:**

**AVAILABLE 51% WHOLE GRAIN PRODUCTS**

| Product Code | Description | Package Description | Servings Per Pack (Usable) | Grams per Serving | Grain Bread Equivalents | Whole Grain per Serving | Sodium per Serving | Cost Per Piece | Cost Per Pack |
|---|---|---|---|---|---|---|---|---|---|
| 325 | 51% Whole Grain Round Top Bread | 20 oz Loaf | 18 | 28g | 1 | 9g | 110mg | $0.1900 | $3.42 |
| 538 | 51% 4" Whole Grain Hamb Bun(STC and SP only) | Bulk Pack | 60 | 57g | 2 | 17g | 210mg | $0.2083 | $12.50 |
| 562 | 51% 4" Whole Grain Hamb Bun(Fargo only) | Bulk Pack | 30 | 57g | 2 | 17g | 210mg | $0.2083 | $6.25 |
| 706 | 51% 3 ½" Whole Grain Hamb Bun | Bulk Pack | 60 | 42g | 1.5 | 13g | 160mg | $0.2083 | $12.50 |
| 5150 | 51% 6" Whole Grain Steak Bun | Bulk Pack | 24 | 71g | 2.5 | 21g | 260mg | $0.2383 | $5.72 |
| 5152 | 51% Whole Grain Dinner Roll (Tea Biscuit) | Package | 64 | 32g | 1.25 | 11g | 120mg | $0.2250 | $14.40 |
| 5154 | 51% 6" Whole Grain Cluster Hotdog Bun(STC and Fargo only) | Package | 12 | 57g | 2 | 17g | 210mg | $0.3000 | $3.60 |
| 5155 | 51% 6" Whole Grain Cluster Hotdog Bun(SP only) | Package | 16 | 57g | 2 | 17g | 210mg | $0.3000 | $4.80 |

*Customers are expected to use Pan-O-Gold Baking Co. EZ Cloud ordering system for ordering