

Job Title:	Automotive Technology Instructor (2026-2027 School Year)		
Position Type:	Full Time 1.0 FTE	Days/Hours:	M-F/ 8:00am-4:00pm
Annual Benefits?	\$12,621.16	Work Year:	185 days (continuous employment)
Driver License Required?	Yes	Degree Required?	Bachelor's Degree desired
Level/Salary Range:	\$81,995.61 -\$116,378.35	Job Category:	Certificated
HR Contact:	Mercedes Henderson	Location:	Hayward Center
Contact Telephone:	510-293-2916	Date posted:	May 8, 2026
Website:	www.edenrop.org	Posting Expires:	May 22, 2026 at 12:00pm (noon)

YOU MUST COMPLETE OUR EMPLOYMENT APPLICATION FOR CONSIDERATION.

<https://www.edenrop.org/careers>

Fax:

(510) 293-8225

Email:

mhenderson@edenrop.org

Attention:

Mercedes Henderson,
Human Resources Administrator

Mail:

Mercedes Henderson, Human Resources Administrator
Eden Area Regional Occupational Program
26316 Hesperian Blvd.
Hayward, CA 94545

Job Description

Knowledge of:

- Current Automotive Technology concept and skills
- Basic Microsoft Office skills, Word, Excel, PowerPoint
- Employment preparation
- Basic teaching strategies and classroom management

Ability to:

- Work well and collaboratively with a wide range of high school students
- Adapt easily to industry, educational, and organizational changes
- Develop and maintain records of student competency levels and attendance
- Provide group and individual instruction utilizing effective teaching strategies, instructional aids, and equipment
- Evaluate student skills and job readiness competencies
- Communicate with parents, counselors, and administrators as needed
- Develop and implement lessons that teach the skills required for students to master competencies
- Manage the classroom in a manner conducive to learning and student success
- Work effectively as part of a team and collaborate in the curriculum planning and modification process
- Keep abreast of current industry practices, technology, and training methods in Automotive
- Establish and advise CTSO (Career Technical Student Organization) activities
- Align curriculum to academic standards, as appropriate, to demonstrate the connection between career technical and academic learning
- Organize subject matter effectively to support student learning
- Report grades and attendance by established deadlines
- Instruct and prepare students for entry level employment or continued education in the Automotive industry
- Develop and maintain an ongoing Industry Advisory Committee
- Responsible for all aspects of student supervision, motivation, and program compliance
- Create and maintain an effective learning environment for all students
- Plan instruction and design learning experiences supportive of diverse student needs
- Participate in ongoing professional development related to both Automotive subject matter and the teaching profession
- Establish systems to monitor and document student progress toward established standards
- Adhere to the established course outline
- Create teaching materials, tests, presentations, and other instructional resources aligned to course objectives
- Work collaboratively and respectfully with staff

- Maintain appropriate records and complete required reports according to established timelines
- Participate in in-service activities, meetings, and staff conferences
- Maintain supervision of all community classrooms, cooperative vocational education components, school to career activities, field trips, and job shadowing opportunities
- Continuously improve the quality of instruction through the use of innovative teaching methodologies and techniques
- Complete ongoing evaluations of students to measure progress toward curriculum and course objectives
- Maintain student records of attendance, grades, skills checklists, and assist with program data collection as required by state regulations
- Submit required program reports and forms to the Educational Services Administrator in a timely manner
- Perform other job related duties as assigned

Education/Experience:

- Valid California driver license & private transportation required
- Bachelor's Degree desired
- Possess or qualify for a valid California Career Technical teaching credential in Automotive or related field **(See next bullet for qualification requirements)**
- **To qualify for a valid California Career Technical teaching credential**, you must have a minimum of three (3) years of work experience in the Automotive field, one (1) of which must have been within the last three (3) years. One year equals a minimum of 1000 clock hours and the experience may be full-time or part-time, paid or unpaid.

Accredited by the Schools Commission of the Western Association of Schools and Colleges

In accordance with the provision of Sections 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and Eden Area Regional Occupational Program policy, no qualified person shall, on the basis of race, color, national origin, religion, sex, handicap, or age, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity in the Eden Area Regional Occupational Program. If there are questions concerning these provisions, please contact the Superintendent's Office

The EAROP Core Values

Equitable Accessible Restorative Outcomes Professional