



BERRIEN
RESA

Benefit Summary

2026-2027 School Year

PARAPROFESSIONALS

HEALTH PLANS				
Plan A Priority Health Self-funded Program		Plan B Priority Health Self-funded Program		NO MEDICAL OPTION Cash in Lieu of Medical Benefits \$500 monthly
<ul style="list-style-type: none"> • \$500/\$1,000 in-network deductible and \$1,000/\$2,000 out-of-network deductible • \$20 generic/\$50 brand Prescription Card/\$100 formulary • Emergency Room Co-pay \$150 • Office visit Co-pay \$30 • Chiropractic 25 visits per year • 1 Co-pay mail order (3-month supply) • Flexible Spending Account (FSA) and Childcare Option available thru ASR 		<ul style="list-style-type: none"> • \$2,500/\$5,000 in-network deductible and \$5,000/10,000 out-of-network deductible • \$20 generic/\$50 brand Prescription Card/\$100 formulary • Emergency Room Co-pay \$150 • Office visit Co-pay \$30 • Chiropractic 25 visits per year • 1 Co-pay mail order (3-month supply) • Flexible Spending Account (FSA) and Childcare Option available thru ASR 		
Employee's Monthly Cost:		Employee's Monthly Cost:		
hired before 7/1/16	hired after 7/1/16	hired before 7/1/16	hired after 7/1/16	
\$192 one person	\$192 one person	\$166 one person	\$166 one person	
\$386 two person	\$1157 two person	\$333 two person	\$1000 two person	
\$540 family	\$1930 family	\$466 family	\$1666 family	
DENTAL		VISION		LIFE & DISABILITY
<ul style="list-style-type: none"> • 100% Basic/75% Major • \$2,500 Combined Annual Maximum per person on the plan • 60% Orthodontic - \$2,500 Lifetime Maximum (under age 19) 		<ul style="list-style-type: none"> • 100% coverage up to \$600 in any two calendar years 		The Board pays for...
Employee's Monthly Cost:		Employee's Monthly Cost:		LIFE INSURANCE and AD&D (employee only) Life & Accidental Death and Dismemberment - \$50,000
\$2.50		\$1.50		LONG TERM DISABILITY 66 2/3% (employee only) three (3) month qualifying period, \$5,000 maximum

DON'T FORGET to activate your EASE Account to manage your benefits. Simply use your Berrien RESA email when prompted by HR.