SUPPLEMENTAL MEMORANDUM OF AGREEMENT

SUPPLEMENTAL MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "the District" and **CHAPPAQUA CONGRESS OF TEACHERS,** hereinafter referred to as the "CCT";

WHEREBY, the District and the CCT believe it to be in their mutual best interests to allow a teacher certain rights pursuant to Article 18 of the current CCT collective bargaining agreement

NOW, THEREFORE, it is agreed as follows:

When a member is **required by the District t**o participate in professional learning or training during the school year in order to be qualified or certified to teach a course or curricular program, that professional learning shall be compensated at the negotiated curriculum rate of pay.

This provision applies to professional learning that: a) takes place outside the regular contractual workday during the school year, and b) is required as a condition or prerequisite for teaching a specific course or program offered by the District.

Teachers will not be required by the district to travel or to attend professional development on days when school is not in session or during the summer. However, if a required training is offered only during the summer, and a teacher agrees to attend at the district's request in order to teach a particular course or program, the district will pay for the training and compensate the teacher at the curriculum rate of pay.

Compensation for such professional learning must be pre-approved by the building principal and the appropriate assistant superintendent.

This supplemental memorandum of agreement shall be a non-precedent setting, and not to be introduced by either party in any future proceedings {negotiations, administrative or judicial}.

SO AGREED this subject to ratification by the Board of Education.

BY: _____ **DATE:** 9/26/25
Christine Ackerman
SUPERINTENDENT OF SCHOOLS

BY: _____ **DATE:** 9/22/25
Brian Petruso
CHAPPAQUA CONGRESS OF TEACHERS PRESIDENT