



Substitute Salary Schedule

Last Updated September July 1, 2026

| Teaching Positions | Pay Rate |
|---|----------------------------|
| Teacher | \$160/day |
| Teacher – Long Term with Bachelors | \$224/day |
| Teacher – Long Term with Masters | \$245/day |
| Half Day Teaching Positions | Half the daily rate |
| <i>Retiree Bonus for ECASD Retirees</i> | <i>Additional \$20/day</i> |

Teacher Subs are assigned to work 4 or 8 hours and are paid a half or full day rate.

| Support Positions | Pay Rate |
|---|----------------------------|
| Special Education Assistant Health Care Assistant Bilingual Education Assistant (With Language Proficiency) | \$16.38/hour |
| Special Education Assistant – Long Term Health Care Assistant – Long Term Bilingual Education Assistant (With Language Proficiency) – Long Term | \$19.24/hour |
| General School Assistant Medical School Assistant Clerical Position | \$14.00/hour |
| General School Assistant – Long Term Medical School Assistant – Long Term Clerical Position – Long Term | \$14.25/hour |
| Secretary / Executive Assistant | \$16.00/hour |
| Secretary / Executive Assistant – Long Term | \$16.70/hour |
| Custodial | \$18.00/hour |
| Headstart/Early Learning Assistant | \$15.24/hour |
| Food Service | \$17.00/hour |
| Crossing Guard | \$9.25/hour |
| <i>Retiree Bonus for ECASD Retirees</i> | <i>Additional \$10/day</i> |

Support Subs (except Crossing Guards) are assigned to work a minimum of 4 hours and may increase by 15-minute increments thereafter.