

LODI USD & LEA BARGAINING

JOINT STATEMENT

The Lodi Education Association and Lodi Unified School District met for an Interest-Based Bargaining (IBB) session on Friday, May 8, 2026. The team came together at 8:30 and concluded at 3:00.

Success of the day included:

- Agreement on moving forward with drafting TA for changes to Transfer and Assignments
- Agreement on changes to Workday article to include language from 1998 joint agreement defining the 90 minutes of instructional support provided by TK and Kindergarten teachers
- Agreement on changes to Evaluation article:
 - o Move due date of formal observation of Probationary and Temporary teachers to October 1st
 - o Edit Summary Evaluation form to include the most recent CSTP language
- Agreement to continue 80/20 health benefits
- Agreement to revisit and finalize funded COLA at the next IBB session

Additional Discussion Topics Included:

- Work Year Concerns
 - o Time for Keenan Trainings
 - o Additional Time for Classroom Prep
 - o Trimester Grade Reporting vs. Quarterly

The team will meet next week for the final IBB session of the school year. Topics will include finalizing COLA, continuing discussion of the Work Year article, examining Summary Evaluation samples, and revisiting the Leaves and Absences article.

The team is pleased with the continued collaborative process and the progress we are making. We appreciate the continued guidance provided by the mediator.

They will come together again for continued bargaining on Friday, May 15, 2026.