

JASPER CITY SCHOOLS

ANTICIPATED VACANCY

MAY 11, 2026

POSITION:

Bus Driver

JOB DESCRIPTION:

Safely pick-up & deliver
children to and from home
& school

REQUIRED QUALIFICATIONS:

State of Alabama Drivers
License with CDL
Endorsement and State of
Alabama-Board of Education
Drivers License

SALARY SCHEDULE:

Per Attached Salary Schedule

SUBMIT APPLICATION TO:

Jasper City Board of Education
P.O. Box 500
110 17th Street West
Jasper, AL 35502
(205) 384-6880

DEADLINE FOR APPLICATION:

Until Filled

Equal Education/Employment Opportunity Statement

It is the official policy of the Jasper City School District that no person shall on the grounds of race, color, disability, sex, religion, creed, national origin or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment.

TITLE: Bus Driver

QUALIFICATIONS:

1. Alabama Bus Driver's Certification and CDL License
2. Demonstrates aptitude or competence for assigned responsibilities
3. Must present a completed physical exam form each year.
4. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO: Transportation Supervisor

JOB GOAL: To provide safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curriculum and extracurricular programs.

EXPECTED WORKDAY: Time necessary for all routes to be completed, not to exceed 8 hours a day

FSLA: Non-exempt

PERFORMANCE RESPONSIBILITIES

1. Obeys all traffic laws.
2. Observes all mandatory safety regulations for school buses.
3. Maintains discipline when students are on bus.
4. Reports undisciplined students to the proper authority.
5. Keeps assigned bus clean.
6. Keeps to assigned schedule.
7. Does pre- trip inspection of bus before each operation for mechanical defects.
8. Does post- trip inspection after each operation for mechanical defects.
9. Notifies the proper authority in case of mechanical failure or lateness.
10. Discharges students only at authorized stops.
11. Exercises responsible leadership when on out-of-district school trips.
12. Transports only authorized students.
13. Reports all accidents and completes required reports.
14. Enforces regulations governing conduct on the bus.
15. Must attend yearly bus drivers' school and scheduled bus drivers' meetings.
16. Any other duties as assigned by supervisor.
17. Attendance is an essential function of the job.

TERMS OF EMPLOYMENT: Academic year contract

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Support Personnel.

Signature: _____ Date: _____

Approved by Human Resource Director: _____ Date: _____

**JASPER CITY SCHOOLS
SALARY SCHEDULE FOR SUPPORT TRANSPORTATION
2025-2026**

		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
STEP		0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	DAYS/MONTHS										
Transportation - Bus Driver	182/9	18,783	19,925	20,689	21,454	22,219	22,983	23,748	24,513	25,278	26,042

BUS DRIVERS - EXTRA TRIPS

Drivers will be paid as follows for in or out of the city trips.

0-3 hours \$50

3-6 hours \$80

7+ hours \$10 per hour