

NEW PHILADELPHIA CITY SCHOOL DISTRICT

FIVE YEAR SPONSORSHIP STRATEGIC PLAN

DECEMBER 1, 2025 – DECEMBER 31, 2030

Based on the New Philadelphia City School District's (the "District") Sponsoring Mission and Vision, the District has identified five (4) clear priorities over the next five years: (1) Quality Practices, (2) Compliance Practices, (3) Academic Performance, and (4) Portfolio of Schools. The priorities are listed numerically based on their priority level (i.e. #1 is the highest priority). Each priority contains a specific, measurable goal, a strategy, action steps, evidence, and time frames for achievement.

1. Establish and Maintain Quality Practices

a. S.M.A.R.T. GOAL:

By November 2026, the District will earn an exemplary rating in the Quality Practices component of the Sponsor Evaluation. Thereafter, the District will maintain its exemplary rating each year it is evaluated.¹

b. Strategy:

Continuously implement and refine the District's Quality Practices so that the District can achieve an exemplary rating.

c. Action steps:

- (1) Annually implement a Quality Practices Calendar that identifies when all "quality" practices will occur.
- (2) In evaluation years, implement an improvement plan that creates S.M.A.R.T. goals for Quality Practices items in which the District did not have identified as requiring further improvement.

d. Evidence:

- (1) Quality Practice Calendar.
- (2) Annual Improvement Plan.

¹ Due to the way Ohio law is written, the future dates of evaluation are not currently known.

(3) ODE Sponsor Rating.

e. Measure:

Performance Rating on Sponsor Evaluation

2. Establish and Maintain Compliance Practices

a. S.M.A.R.T. GOAL:

By November 2026, the District will earn an exemplary rating in the Quality Practices component of the Sponsor Evaluation. Thereafter, the District will maintain its exemplary rating each year it is evaluated.²

b. Strategy:

Establish a comprehensive review system that enables the District to identify proactively when a sponsored school is not complying with all laws and rules.

c. Action Steps:

- (1) Continue to develop a Compliance review calendar that enables the District to systematically review each school's compliance with all laws and rules.
- (2) Annually, develop corrective action plans for items determined not to be in compliance.
- (3) Offer legal and policy updates to sponsored schools to ensure compliance.
- (4) Annually review each sponsored school's compliance against the performance framework established in each school's charter contract.

d. Evidence:

- (1) Compliance Review Calendar.
- (2) Annual Corrective Action Plan.
- (3) Regular Legal and Policy Updates.
- (4) ODE Sponsor Rating.
- (5) Annual Report.

² Due to the way Ohio law is written, the future dates of evaluation are not currently known.

e. Measure:

Performance Rating on Sponsor Evaluation

3. Maintain Strong Academic Performance of Sponsored Schools

a. S.M.A.R.T. Goal:

By November 2026, the District will maintain at least an effective academic rating in the Academic Performance component of the Sponsor Report Card by maintaining existing practices. Thereafter, the District will maintain at least an effective rating each year it is evaluated.³

By November 2026, schools sponsored by the District will earn an overall rating of “Meets Standards,” “three stars,” or the equivalent on their applicable report card. Annually thereafter, schools sponsored by the District will at least maintain the same ratings.

b. Strategy:

Complete a regular review of Academic Performance and provide resources to support sponsored schools’ Academic Performance.

c. Action Steps:

- (1) Annually address and provide support in areas of academic weakness through technical assistance and professional development.
- (2) Annually review each school’s academic performance against the performance framework established in the School’s Charter Contract and the Ohio School Report Card, Dropout Prevention and Recovery Report Card, and/or the Career-Technical Report Card.

d. Evidence:

- (1) Established Processes.
- (2) ODE Sponsor Rating.
- (3) Technical Assistance.
- (4) Annual Report.
- (5) Ohio School Report Card, Dropout Prevention and Recovery Report Card, and the Career-Technical Report Card.

e. Measure:

³ Due to the way Ohio law is written, the future dates of evaluation are not currently known.

Performance Rating on Sponsor Evaluation and Overall Performance Rating on the applicable report card.

4. Evaluate Sponsored School Portfolio

a. S.M.A.R.T. Goal:

By December 2030, the District will maintain its current school portfolio.

b. Strategy:

Establish a comprehensive system of sponsorship so that the District's sponsored school performance supports each school's renewal and work with each sponsored school to develop a productive, working relationship.

c. Action Steps:

(1) Annually, complete an annual review and inform each school of its prospects for renewal.

(2) Annually, conduct administrative-level meetings to discuss the portfolio.

d. Evidence:

(1) Annual Review / Report.

(2) Renewal Process Documentation.

(3) Renewed Contract with the school.

e. Measure:

Portfolio Size