

The regularly scheduled meeting of the Pleasant Valley School District Board of Education was called to order by President, Susan Kresge, on Thursday, May 13, 2004 at 8:05 p.m. President Kresge welcomed those present followed by the Pledge of Allegiance. The meeting was held in the Pleasant Valley Middle School Gymnasium, Brodheadsville, PA.

President Susan Kresge announced Notification of Executive Sessions as follows:

- April 29, 2004: personnel / advertising of athletic director's position
- May 10, 2004: personnel/ hiring of coaches and A.D. and Negotiations with support staff
- May 13, 2004: personnel / new staff – support, professional; legal/employee grievance

**ROLL CALL**

Board Attendees: President Susan Kresge, Vice-President Nancy Kresge, Treasurer John Sabia, Russ Gould, H. Charles Hoffman, Linda Micklos, MiChelle Palmer, Thomas Murphy, James Spinola

Board Absentees: none

Administrative Attendees: Dr. Pullo, Mr. Fadule, Ms. Rissmiller, Mr. C. Fisher, Ms. Les, Ms. Kotzmann, Ms. Zeliznik Mr. Gress, Mr. Dimmick, Ms. Marsili, Mr. Hines, Dr. Holmes, Ms. Szader, Ms. Tartar, Mr. Wunder

Solicitor: Daniel Corevelyn

**MEETING PROCEDURES**

President Susan Kresge referred to the agenda and Budget Packets that were available to everyone present and made the following statement:

“Pleasant Valley citizens: Although there will be one or two very brief reports, this meeting will be mostly devoted to discussion of the 2004-05 budget proposal. After the budget presentation, we will take all “budget questions” first, and then, “other concerns” of the Pleasant Valley citizens.”

**SECRETARY’S REPORT: Ms. Linda Zeliznik**

H. Charles Hoffman motioned; seconded by Thomas Murphy to approve the minutes of the regular meeting held on April 15, 2004.

Roll Call: 9-0 Carried

**TREASURER’S REPORT: Mr. John Sabia**

Thomas Murphy motioned; seconded by Linda Micklos to approve the accounts payable on pages 11-16; trial balance/financial statements on pages 17-23; asset cost summary on page 24 as per the attached copies. The expenditures/revenues on pages 25-28 were included for information only.

Roll Call: 8-0-1 Carried  
Abstaining from vote: J. Spinola

Mr. Spinola abstained from voting because he did not have time to review the information. Abstention memorandum is attached.

**NEW BUSINESS:**

**ADMINISTRATIVE REPORTS/REQUESTS: Dr. Frank Pullo**

John Sabia motioned; seconded by James Spinola to approve the policy revision #810.1 ~ Transportation Personnel: Drug and Alcohol Testing.

Roll Call: 9-0 Carried

**PERSONNEL AND GENERAL ADMINISTRATION: Mr. Anthony Fadule**

John Sabia motioned; seconded by H. Charles Hoffman to approve the personnel supplement items #1- 3 on pages 29-32 and items #1-4 on the pages 1-3 on the addendum with the following revision: item # 1.2.2 C & D, substitutes are retroactive to May 10, 2004.

**PERSONNEL SUPPLEMENT May 13, 2004**

- 1.0 Hiring of Personnel\*
  - 1.1 Support Staff
    - 1.1.1 Lynne Walling was approved for a change of employment status from part-time to full-time para-professional associate, effective April 19, 2004. Her 2003-2004 school year assignment will remain at Eldred Elementary School. (new position)
    - 1.1.2 Deana Burger was approved for the position of part-time para-professional associate at an annual salary of \$17,899, prorated, effective April 19, 2004.

Her 2003-2004 school year assignment is Eldred Elementary School.  
(replacement position for Lynne Walling)

**1.2 Professional Staff**

**1.2.1 Pleasant Valley High Spring School**

The following were approved for high school spring school, April 26, 2004 through May 14, 2004, from 3:00 PM – 5:00 PM:

|                                               |   |                |
|-----------------------------------------------|---|----------------|
| English - 1 credit course-30 hours            | - | Mr. Pappalardo |
| Mathematics - 1 credit course-30 hours        | - | Ms. Sweeney    |
| Graduation Project - .5 credit course-15 hour | - | Ms. Taylor     |
| Graduation Project - .5 credit course-15 hour | - | Ms. Taylor     |

**1.2.2 Substitutes**

|                     |   |                                                          |
|---------------------|---|----------------------------------------------------------|
| a. Dezzarae Bossert | - | Social Studies                                           |
| b. JoEllen Chadwick | - | All areas                                                |
| c. Amanda DeMatteo  | - | Spanish (retroactive to 5-10-04)                         |
| d. Marc Fleming     | - | Social Studies (retroactive to 5-10-04)                  |
| e. Amy Miller       | - | Special Education/Elementary<br>(retroactive to 5-10-04) |

\*The hiring of all personnel is pending receipt of all required paperwork.

|                        |   |                |
|------------------------|---|----------------|
| f. Yolanda Nelson      | - | All areas      |
| g. Elizabeth Pontrelli | - | All areas      |
| h. Andrew Ronemus      | - | Social Studies |

**1.2.3 Pleasant Valley High School**

The following professional staff recommendations for employment are effective the beginning of the 2004-2005 school year:

|                                                          |                 |
|----------------------------------------------------------|-----------------|
| 1.2.3.1 Amanda DeMatteo                                  | BS, Step 1      |
| BS, Spanish                                              | Salary=\$32,259 |
| ESU                                                      |                 |
| (Spanish teacher-replacement position for Holly Marsili) |                 |

**2.0 Leaves of Absence**

**2.1 Family Medical Leave**

- 2.1.1 Diane Dudak, middle school teacher was approved for family medical leave, as per Board policy, for six (6) days, effective March 31, 2004 through April 7, 2004.
- 2.1.2 Debra Duff, administrative secretary, was approved for family medical leave, as per Board policy, for fourteen (14) days, effective April 5, through April 23, 2004.
- 2.1.3 Roseann Fleming, middle school secretary, was approved for family medical leave, as per Board policy, for forty-four (44) days, effective April 12, through May 7, 2004.
- 2.1.4 Megan McAndrew, PVE teacher, was approved for family medical leave, as per Board policy, for eleven (11) days, effective April 12, through April 21, 2004.

**2.2 Military Leave**

- 2.2.1 Dana West, middle school teacher, was approved for military leave for one (1) day, effective Friday, May 14, 2004.

**2.3 Leave Without Pay**

The following employees are responsible for the payment of any benefits the district provides during this period of leave:

- 2.3.1 Dorothy Braun, high school teacher, was approved for unpaid leave for five (5) days, effective May 21 through May 27, 2004.
- 2.3.2 Mary Buerkle, bus driver, was approved for unpaid leave for one-half (1/2) day, effective April 23, 2004.
- 2.3.3 Stacey Correll, bus driver, was approved for unpaid leave for the following three (3) days: one-half (1/2) day on April 13; April 26; one-half (1/2) day on April 27; April 28, 2004.
- 2.3.4 Connie Costenbader, high school head cook, was approved for unpaid leave for one (1) day, effective April 21, 2004.
- 2.3.5 Gina DeVito Curry, middle school cafeteria helper, was approved for unpaid leave for one (1) day, effective April 21, 2004.
- 2.3.6 Deserie Friend, high school monitor, was approved for unpaid leave for one (1) day, effective May 3, 2004.
- 2.3.7 Beverly Goscilo, JCM wing cafeteria helper, was approved for unpaid leave for the following eight (8) days: April 19, 22, 23, 26, 27, 28, 29 and 30, 2004.

- 2.3.8 John Grimaldi, middle school monitor, was approved for unpaid leave for two (2) days, effective May 5, and 12, 2004.
- 2.3.9 Carolyn Haldeman, bus driver, was approved for unpaid leave for the following two and one-half (2.5) days: one-half (1/2) day on April 21, April 22 and April 23, 2004.
- 2.3.10 Debra Jensen, middle school para-professional associate, was approved for unpaid leave for three (3) days, effective April 20 through April 22, 2004.
- 2.3.11 Carol Kearns, high school monitor, was approved for unpaid leave for one (1) day, effective April 22, 2004.
- 2.3.12 Maria Krauss, high school monitor, was approved for unpaid leave for one (1) day, effective April 23, 2004.
- 2.3.13 Mary Kregeloh, middle school monitor, was approved for unpaid leave for twelve (12) days, effective April 8 through April 26, 2004.
- 2.3.14 Joy LaBadie, security guard, was approved for unpaid leave for two (2) days, effective April 29 and 30, 2004.
- 2.3.15 Jacqueline Langman, high school teacher, was approved for unpaid leave for two (2) days, effective May 10 and 11, 2004.
- 2.3.16 Theresa McGuigan, high school monitor, was approved for unpaid leave for one (1) day, effective May 7, 2004.
- 2.3.17 MariAnn Monte, PVI cafeteria helper, was approved for unpaid leave for five (5) days, effective May 26 through June 2, 2004.
- 2.3.18 Raquel Musacchia, middle school cafeteria helper, was approved for unpaid leave for one (1) day, effective April 14, 2004.
- 2.3.19 Karen Rice, bus driver, was approved for unpaid leave for one (1) day, effective March 5, 2004.
- 2.3.20 Christine Rizzi, high school monitor, was approved for unpaid leave for the following two (2) days, effective April 19 and 28, 2004.
- 2.3.21 Judy Sanbeg, PVI cafeteria helper, was approved for unpaid leave for two (2) days, effective April 16 and April 26, 2004.
- 2.3.22 Lynn Sherry, middle school monitor, was approved for unpaid leave for one (1) day, effective May 3, 2004.
- 2.3.23 William Shiner, middle school custodian, was approved for unpaid leave for four (4) days, effective March, 30 through April 2, 2004.
- 2.3.24 Sharan Wernet, middle school cafeteria helper, was approved for unpaid leave for one (1) day, effective April 26, 2004.
- 2.3.25 Robert Young, high school teacher, was approved for unpaid leave for three (3) days, effective June 7 through 9, 2004.

3.0 Resignations

- 3.1 Approval was granted to accept the letters of resignation from the following employees:
  - a. Sylvia Bruchman, bus driver, effective April 13, 2004.
  - b. Lori Fetter, high special education teacher, effective April 12, 2004. (Ms. Fetter wishes to remain on the substitute/homebound teacher list)
  - c. Ann Marie Gentile, middle school monitor, effective April 23, 2004.
  - d. Shari Gilley, middle school monitor, effective April 21, 2004.
  - e. Mark Harris, high school Spanish teacher, effective June 9, 2004.

ADDENDUM TO PERSONNEL SUPPLEMENT May 13, 2004

- 1.0 Hiring of Personnel\*
  - 1.1 Professional Staff
    - 1.1.1 Summer Music Program
      - a. John DeVivo - Music Director
      - b. Stephen Reaggs - Assistant Music Director
    - 1.1.2 Substitutes
      - a. Michael Baclawski - Health & Phys. Ed.
      - b. Rachel Holly - Health & Phys. Ed.
  - 1.2 Support Staff
    - 1.2.1 Security
      - 1.2.2 The following employees were approved for a change of employment status from part-time to full-time security guard, effective July 1, 2004:
 

Terry Hunter

Joseph Velez

**1.2.3 Summer Maintenance**

The following individuals were approved for the position of summer maintenance, at the daily rate of \$65.00:

- a. Vinnie Santone
- b. Derek Metzger
- c. Todd Zeliznik
- d. Mike Economy
- e. Barb Farrington
- f. Cathy Masiello
- g. Roberta Young
- h. Connie Costenbader
- i. MaryAnn Veneziano

\*The hiring of all personnel is pending receipt of all required paperwork.

**2.0 Leaves of Absence**

**2.1 Family Medical Leave**

- 2.1.1 Rose Kwolek, MS guidance counselor, was approved for family medical leave, as per Board policy, for approximately nineteen (19) days, effective May 10, 2004 through June 4, 2004.
- 2.1.2 Linda Weiss, PVE teacher was approved for family medical leave, as per Board policy, for eleven (11) days, effective May 24, 2004 through the conclusion of the 2003-2004 school year.

**2.2 Leave Without Pay**

The following employees are responsible for the payment of any benefits the district provides during this period of leave:

- 2.2.1 Connie Costenbader, high school head cook, was approved for unpaid leave for one (1) day, effective May 10, 2004.
- 2.2.2 Gina DeVito-Curry, middle school cafeteria helper, was approved for unpaid leave for two (2) days, effective May 11 and May 21, 2004.
- 2.2.3 Claire DelGreco, high school monitor, was approved for unpaid leave for the following nine (9) days: April 22 through April 30 and May 5 and 6, 2004.
- 2.2.4 Elsa Henn, bus monitor, was approved for unpaid leave for one-half (1/2) day effective March 30, 2004.
- 2.2.5 Karen Rice, bus driver, was approved for unpaid leave as follows: one-half (1/2) day on April 12 and one-half day on April 15, 2004.
- 2.2.6 Ethel Rinehart, high school cafeteria helper, was approved for unpaid leave for the following six (6) days: April 14, 19, 20, 21, 22 and 23, 2004.
- 2.2.7 Judy Sanbeg, PVI cafeteria helper, was approved for unpaid leave for one (1) day, effective May 26, 2004.
- 2.2.8 Rebecca Valeski, high school teacher, was approved for unpaid leave for six (6) days, effective April 23 through April 30, 2004.
- 2.2.9 Robert Unmack, middle school para-professional associate, was approved for unpaid leave for two (2) days, effective May 28 and June 1, 2004.

**3.0 Resignations**

Approval was granted to accept the letter of resignation from the following employees:

- a. Dorothy Braun, high school German teacher, effective June 9, 2004.
- b. Alicen Devers, Eldred Elementary School kindergarten teacher, effective June 9, 2004.

**4.0 Informational**

Denise Hudak, PVE teacher, was approved to return to service, from her previously approved leave of absence, on May 10, 2004.

Ms. Palmer questioned by we were approving Spring Summer School when it ends tomorrow?

Mr. Fadule explained that it was the timing of the board meetings.

Roll Call: 8-1 Carried

Voting no: M. Palmer

**ASSISTANT TO THE SUPERINTENDENT FOR SUPPORT PERSONNEL: Mr. Christopher Fisher**

John Sabia motioned; seconded by Linda Micklos to approve items #1.1 to 1.4 as follows:

**1.1 Winter 2004 – 2005 Head Coaching Positions**

- 1.1.1 Boys' Basketball - Mr. Ken Piontkowski
- 1.1.2 Girls' Basketball - Mr. Dave Stefani

|     |        |                                               |   |                        |
|-----|--------|-----------------------------------------------|---|------------------------|
|     | 1.1.3  | Wrestling                                     | - | Mr. Dan McIntyre       |
| 1.2 |        | Fall 2004 – 2005 Assistant Coaching Positions |   |                        |
|     | 1.2.1  | Boys' Soccer – Varsity                        | - | Mr. Rocco Seiler       |
|     | 1.2.2  | Boys' Soccer – J.V.                           | - | Mr. Steve Hicks        |
|     | 1.2.3  | Soccer – Jr. High                             | - | Ms. Nicole Davis       |
|     | 1.2.4  | Field Hockey – Varsity/J.V.                   | - | Ms. Elizabeth Marionni |
|     | 1.2.5  | Field Hockey – Jr. High                       | - |                        |
|     | 1.2.6  | Field Hockey – Jr. High                       | - |                        |
|     | 1.2.7  | Football – Varsity                            | - | Mr. Anthony Caracio    |
|     | 1.2.8  | Football – Varsity                            | - | Mr. Dan Muir           |
|     | 1.2.9  | Football – Varsity                            | - | Mr. Greg Bowman        |
|     | 1.2.10 | Football – Varsity                            | - | Mr. Tierney Myers      |
|     | 1.2.11 | Football – Freshman                           | - | Mr. Mike Birnbaum      |
|     | 1.2.12 | Football – Freshman                           | - | Mr. Mark Versuk        |
|     | 1.2.13 | Football – Jr. High                           | - |                        |
|     | 1.2.14 | Football – Jr. High                           | - |                        |
|     | 1.2.15 | Golf – Varsity                                | - | Mr. Paul Evans         |
|     | 1.2.16 | Girls' Volleyball – J.V.                      | - | Mr. Craig Morris       |
| 1.3 |        | 2004 – 2005 Athletic Non-coaching Positions   |   |                        |
|     | 1.3.1  | Assistant Athletic Director                   | - | Mr. James Percey       |
|     | 1.3.2  | Assistant Athletic Director                   | - | Ms. Maureen Shields    |
|     | 1.3.3  | Football Cheering Advisor                     | - | Ms. Amanda Kowalski    |
|     | 1.3.4  | Basketball Cheering Advisor                   | - | Ms. Amanda Kowalski    |
|     | 1.3.5  | Wrestling Cheering Advisor                    | - |                        |
|     | 1.3.6  | Jr. High Cheering Advisor (Winter)            | - |                        |
| 1.4 |        | 2004 – 2005 Athletic Volunteer Positions      |   |                        |
|     | 1.4.1  | Girls' Volleyball                             | - | Ms. Kathleen Gesiskie  |

Roll Call: 7-1-1 Carried

Voting no: T. Murphy

Voting no to item #1.2.7 – N. Kresge

Voting no to item #1.2.7 through #1.2.12 – J. Spinola

Abstaining from item #1.2.8- S. Kresge

President Kresge abstained from item #1.2.8 because individual is a relative. Abstention memorandum is attached.

**BUSINESS MANAGER: Ms. Donna Les, Ms. Monica Kotzmann**

Thomas Murphy motioned; seconded by H. Charles Hoffman to approve items #1.-5 on page 33 and items #6.1-6.7 on page 4 of the addendum as follows:

1. Approval was granted for the Board to approve the submission of of PlanCon Part F: Construction Documents for the Pleasant Valley High School auditorium project.
2. Approval was granted to advertise for sealed bids for the following items:  
Winter athletic supplies and equipment
3. The following bids were approved for the 2004-2005 school year:

Trash removal and recycling services (July 1, 2004 through June 30, 2007) through the Monroe/Northampton/Pike County Joint Purchasing Board [a copy of the bid tabulation is attached]

Chrin Hauling, Inc. \$57,291.90 per year

Coal [only bid received]

Centralia Coal Sales Co. \$95.49/ton  
estimated annual cost: \$97,878.00

4. The following bond fund payments were approved retroactive to May 6, 2004:  
1994 Bond Fund

M & T Investment Group \$172,601.56  
Debt service payments  
Series AA of 2003: \$117,245.31  
Series A of 2003: \$55,356.25

Institutional Trust Services (JP Morgan Chase)  
Debt service payment  
Series 1995

\$261,373.75

Total \$433,975.31

5. Approval was granted to establish a general fund account to accept donations to purchase books, art supplies and a tree in memory of Cheyenne Brown.

**6. Supplement**

6.1 Approval was granted to advertise for sealed bids for the following projects or supplies:

Fencing (retroactive to April 22, 2004)

Tile Installation (PVE)

Gasoline

6.2 Approval was granted for the Board to approve PlanCon A: Project Justification for the Polk Elementary School project.

6.3 Approval was granted for the Board to approve form PDE 3074A for the non-reimbursable Pleasant Valley Elementary tile project.

6.4 Approval was granted for the Board to approve PlanCon G: Project Accounting Based on Bids for the Pleasant Valley Intermediate School project.

6.5 Approval was granted to authorize Quad Three Group to develop a water module for the Chestnuthill Elementary School at a cost not to exceed \$6,500 with payment being made from the general operating budget.

6.6 Approval was granted for the Board to approve the second year of the computer leasing program at an approximate cost of \$131,000. These funds have been included in the 2004-2005 proposed general operating budget.

6.7 Approval was granted for the Board to approve the following bids for the 2004-2005 school year through the Monroe-Northampton-Pike Joint Purchasing Board (a copy of the tabulation is attached):

**#2 Fuel Oil**

Farm & Home Oil, Telford, PA

tank transport, firm price \$1.148/gal.

consumer tank, firm price \$1.358/gal.

estimated cost: \$226,760

**Diesel Fuel**

Farm & Home Oil, Telford, PA

tank transport, firm price \$1.164/gal.

80/20 blend, firm price \$1.184/gal.

estimated cost: \$256,080

Roll Call: 8-1 Carried

Voting no to items # 1.0 on page 33, Addendum (page 4) items #6.2 & 6.4 – J. Spinola

**2004-05 Budget Proposal: Dr. Frank Pullo, Ms. Donna Les**

Dr. Pullo stated that everyone should have a copy of tonight's handout to follow along with the PowerPoint Presentation. He stated that the white document is available on our website at [www.pvbears.org](http://www.pvbears.org).

Dr. Pullo began the presentation by announcing that the budget increase is currently at 6.22 mills. He indicated that the Administration would continue to study the budget until the June meeting when they will ask for approval. Dr. Pullo and Ms. Les continued by outlining the budget highlights: development procedures, funding, revenues, expenditures, implications and administrative cuts. At the conclusion of Dr. Pullo's presentation, he voiced to the public how important it is for everyone to understand the value of a mill. He explained that when you see other district's increase of millage less than Pleasant Valley's, you need to remember that our mill value is much lower compared to other districts.

At 8:55 pm the floor was open for budget questions:

President Kresge asked Ms. Les if the estimated dollars from the state Basic Education funding was included in the budget presented. Ms. Les replied that yes it was included.

Mr. Spinola asked for clarification regarding a newspaper article that indicated a dollar amount concerning the collected local tax. Ms. Les explained the formula on tax collection.

At this time, President Kresge asked if any citizens had questions regarding the budget:

Maryann Scott, Polk Township, asked if they had considered an additional custodian for the Middle School. Dr. Pullo replied that the original request was for one addition at PVI. Enrollment played a factor in the decision for the request.

President Kresge asked School Board members if they had any other budget questions, none replied so the floor was open to citizens with other questions.

#### **PLEASANT VALLEY CITIZENS**

Robert Catina, Effort, expressed his opinion regarding the school boards decision not to re-appoint Mr. Jeff Kashner as Athletic Director. He urged the school board to re-consider their decision. He presented to President Kresge, a petition signed by athletic administrators, athletic directors in Monroe County and ex-superintendent, Mr. Ken Reid, all supporting Mr. Kashner.

Mark Allison, teacher and coach, expressed his opinion with a letter signed by varsity coaches and assistants supporting Jeff Kashner as Athletic Director. He asked the board to re-consider their decision.

Robert Gress, Chestnuthill Township, expressed his opinion regarding the school boards decision not to re-appoint Mr. Kashner as Athletic Director. He felt the decision was made by wrong information.

Jeffrey Roach, student at PVHS, expressed his opinion regarding Mr. Kashner. Mr. Roach stated that he was embarrassed by the board's decision.

Pat McDermott, Ross Township, expressed his opinion regarding Mr. Kashner and asked the school board members again for their reasons not to re-appoint Mr. Kashner.

President Susan Kresge commented, in response to Mr. McDermott's question, that it is a personnel issue and the school board was advised by our solicitor not to comment on the issue.

Daniel Corevelyn, school solicitor, explained the Sunshine Act of Pennsylvania prohibits personnel issues concerning an employee to be discussed at a public hearing. Such issues are allowed to be discussed at executive session only. This act is to protect the employee and he stated that the board's reason not to discuss the circumstances is to protect the employee's privacy.

Dr. Pullo stated that he still supports Jeff Kashner as Athletic Director.

#### **PLEASANT VALLEY SCHOOL DIRECTORS**

James Spinola commented that he appreciated the input from the public. Mr. Spinola clarified that Mr. Kashner was not terminated. The vote was 3-6 not to re-appoint Mr. Kashner. He also mentioned that the board has advertised for the position, and Mr. Kashner can re-apply for the position.

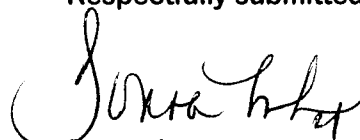
#### **ADJOURNMENT**

There being no further business to come before the Board, President Susan Kresge motioned, seconded unanimously by the Board to adjourn the meeting at approximately 9:23PM.

Carried

**NEXT REGULAR MEETING: May 27th, 2004 8:00 p.m.**

Respectfully submitted,



Donna Les  
Board Secretary



Linda Zeliznik  
Board Recorder

