



**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular School Board Meeting**  
**Monday, May 11, 2026**  
**Northern Lehigh Administration Building Board Room**  
**7:00 P.M.**



**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member’s right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**READ ALOUD:** This meeting is being recorded.

**I. CALL TO ORDER**

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING**

- A. Regular School Board Meeting held on April 13, 2026. ([Minutes](#))

**III. SPECIAL BOARD REPORTS**

- A. Carbon Lehigh Intermediate Unit ..... Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute ..... Mr. Gary S. Fedorcha
- C. Legislative Report ..... Mrs. Natalie Snyder
- D. Lehigh Carbon Community College ..... Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
  - Minutes of the Education Committee Meeting held on May 4, 2026. ([Attachment #1](#))
  - Minutes of the Policy Committee Meeting held on May 4, 2026. ([Attachment #2](#))
  - Minutes of the Technology Committee Meeting held on May 4, 2026. ([Attachment #3](#))
  - Minutes of the Buildings & Grounds Committee Meeting held on May 4, 2026. ([Attachment #4](#))
  - Minutes of the Finance Committee Meeting held on May 4, 2026. ([Attachment #5](#))
  - Minutes of the Extra & Co-Curricular Committee Meeting held on May 4, 2026. ([Attachment #6](#))

- F. Student Representatives to the Board Report ..... Ms. Olivia Schaeffer  
Ms. Madilynn Husack
- G. Solicitor’s Report..... Attorney Kristine Roddick
- H. Assistant Superintendent’s Report ..... Dr. Tania Stoker
  - Monthly Data Report - Safety, School Climate & SEL
- I. Business Manager’s Report ..... Mrs. Sherri Molitoris
  - 2026-2027 Budget Update
- J. Superintendent’s Report ..... Dr. Matthew J. Link
  - National Teacher Appreciation Week - May 4-8, 2026
  - National School Nurse Appreciation Day - May 6, 2026
  - Cafeteria Worker Appreciation Day - May 1, 2026
  - National Police Week - May 11-15, 2026
  - Recognition of Senior Student Representative
  - LVESC Police Officer of the Year Award
  - National Science Teaching Association Award Recipient
- K. An executive session will be held at 6:00 p.m. at the District Office Conference Room

**IV. PERSONNEL**

**A. Resignation**

- 1. Accept the resignation of Mikayla Tanzos from her position as Secondary Music/Band Director effective the end of the work day on June 11, 2026.
- 2. Accept the resignation of Dawn Nagy from her position as cooks helper at Northern Lehigh Middle School effective the end of the 2025-2026 school year.

**B. Administrative Transfer - Classified**

Susan Maikits

From:	District Wide Floating LPN
To:	Middle School LPN
Salary:	No Change In Salary
Effective:	August 18, 2026

**C. Appointment - Classified**

Chanel Diaz\*

Assignment:	Administrative Assistant Middle School
Salary:	\$35,570 prorated for the remainder of the 2025-2026 school year
Effective:	June 1, 2026

\*60 Working Day Probationary Period



Brandon Hibbler	Head Girls Basketball Coach	\$8,141.00
Ryan Kern	Head Boy's Wrestling Coach	\$8,141.00
Alfredo (Jr) Ortiz	Head Girl's Wrestling Coach	\$8,141.00
Michelle Richards	Cheering Advisor	\$3,849.00
Brendan Smay	Asst. Boy's Wrestling Coach	\$5,291.00
Justin Smoyer	Asst. Football Coach (Shared Stipend)	\$2,725.00
Tim Whalen	Asst. Boy's Wrestling Coach MS/JH	\$5,291.00
Zachary Williams	MS Boy's Basketball Coach	\$4,671.00

J. Co-Curricular Volunteer 2026-2027

Motion to appoint the following Co-Curricular volunteers for the 2026-2027 school year:

Samantha Boyko	Assistant Cheer Advisor
Cara Carter	Assistant Cheer Advisor
Justin Herzog	Assistant Boy's Wrestling Coach
Kevin Hoffman	Assistant Girl's Basketball Coach
Olivia Horninger	Assistant Girl's Wrestling Coach
Brooke Horwith	MS Girl's Basketball Coach
Aaron Kromer	Assistant MS Football Coach
Jamie Kuhns	Assistant Cheer Advisor
Rebecca Leashomb	Assistant Cheer Advisor
Kori Mosser	Assistant Cheer Advisor
Aidan Ortiz	Assistant Girl's Wrestling Coach
Ryan Phillips	Assistant MS Football Coach
Maddison Posivak	Assistant Field Hockey Coach
Austin Rex	Assistant Boy's Wrestling Coach
Frank Rudolph	Assistant Boy's Wrestling Coach
Joshua Schaffer	Assistant Boy's Wrestling Coach
Scott Snyder	Assistant Boy's Wrestling Coach
Jessica Walters	Assistant Cheer Advisor

K. 2026 Summertime Maintenance/Custodial Supervisor

Motion to approve Charles Young as the Supervisor for the Summertime Maintenance/Custodial helpers at a salary of \$15.00 per hour.

L. Substitute - Instructional

Motion to appointment of the following individuals as substitute teachers for the 2025-2026 school year at the 2025-2026 substitute rate as approved on the Supplemental Personnel Salary Schedule:

- Elizabeth Binder - Elementary
- Terri Jany - Guest Teacher
- Sofia Lear - Elementary

- M. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from May 12, 2026 through the next regularly scheduled board Meeting.

**V. POLICY**

A. Board Policy First Reading -

1. Approve school board policy #140 - Charter Schools, as presented after the first reading. ([Attachment #7](#))
2. Approve school board policy # 810 - Transportation, as presented after the first reading. ([Attachment #8](#))
3. Approve school board policy #221- Dress and Grooming (Students), as presented after the first reading. ([Attachment #9](#))
4. Approve school board policy #325 - Dress and Grooming (Employees), as presented after the first reading. ([Attachment #10](#))
5. Approve school board policy #236.1 -Threat Assessment ,as presented after the first reading. ([Attachment #11](#))
6. Approve school board policy #332 -Working Periods, as presented after the first reading. ([Attachment #12](#))
7. Approve school board policy #619 - District Audit, as presented after the first reading. ([Attachment #13](#))

B. High School Choir Club Initial Application

Approve the initial club/activity application for the Northern Lehigh High School Choir Club. The Northern Lehigh Education Association recommended stipend for the advisor of this club, George Hegedus, is \$200.00 for the 2025-2026 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122. ([Attachment #14](#))

**VI. CONFERENCES**

- A. Sidney Snyder - Gifted Venture Summer Institute - August 4-6, 2026 - State College, PA - Registration: \$50 - Lodging: \$0 - Mileage: \$227.65 - Meals: \$60 - Total Approximate Cost: \$337.65- Funding: Building Level Gifted Budget ([Attachment #15](#))
- B. Katie Cappuccino - Taft Educational Center 2026 AP Chemistry Summer Institute - July 6-16, 2026 - Watertown, CT - Registration: \$0 - Lodging: \$800- Mileage: \$290- Meals: \$0- Total Approximate Cost: \$1,090.00 - Funding: High School Professional Development Budget ([Attachment #16](#))

**VII. CURRICULUM AND INSTRUCTION****A. Mentor for White Collar Support Staff**

Approve the following support staff assistants as mentors in accordance with the Northern Lehigh White-Collar Education Support Professionals' Collective Bargaining Agreement:

<u>Mentor</u>	<u>New Employee</u>	<u>Stipend</u>
Tina Yocum	Chanel Diaz	\$200.00

B. As per the recommendation of the administration and the Education Committee, approve the purchase of *Biozone: Chemistry Explained* for high school AP Chemistry, at a cost not to exceed \$1200. Funding will come from the Educational Technology, Curriculum and Instruction Budget.

C. As per the recommendation of the administration and the Education Committee, approve the purchase of Pearson *Elementary Statistics*, at a cost of \$5,184. Funding will come from the Educational Technology, Curriculum and Instruction Budget.  
[\(Attachment #17\)](#)

**VIII. OLD BUSINESS****IX. NEW BUSINESS**

Motion to approve the attached employment Agreement between Dr. Matthew J. Link, Superintendent, and the Northern Lehigh School District, effective July 1, 2026 through June 30, 2031. **(Distributed to Board Members Only)**

**X. FINANCIAL**

A. Approve the Following [Financial Reports](#):

1. NLSD Investments for the month of April 2026
2. General Fund Account month of April 2026
3. Cafeteria Fund Account month of April 2026
4. NLMS Student Activities/Clubs Accounts month of April 2026
5. NLHS Scholarship Account month of April 2026
6. NLHS Student Activities/Clubs Account month of April 2026

B. Approve the Following List of [Bills](#):

1. General Fund months of April and May, 2026
2. Cafeteria Fund months of April and May, 2026

C. Lehigh Career & Technical Institute 2026-2027 [Budget](#)

Approve a resolution regarding the Lehigh Career & Technical Institute general fund budget and Academic Center expenditures for the 2026-2027 school year. The general fund budget total is \$35,489,513.00 an increase of \$1,989,973. Northern Lehigh School District's portion of the 2026-2027 general fund budget is

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\$1,419,736, a decrease of \$14,025. The expenditures for the Academic Center budget for the period of July 1, 2026 through June 30, 2027 total \$2,822,456, an increase of \$101,585. Northern Lehigh School District's portion of the 2026-2027 Academic Center budget is \$69,386 an increase of \$18,520. This amount represents a 5 year rolling average of 7.42 students enrolled which is the third year of rolling average for students attending.

- D. Approve to allow administration to enter into an agreement with Behavioral Health Associates License Private Academic School for the purpose of furnishing regular education or special education programs to students during the 2026-2027 school year. ([Attachment #18](#))
- E. As per the recommendation of the administration, approve Navigate360 as the Threat Assessment Tool at a cost not to exceed \$1579.39 effective July 1, 2026. ([Attachment #19](#))
- F. Allow administration to sign the CLIU Technology Pool Consortium Agreement for the 2026-2027 school year, cost not to exceed \$768.00. ([Attachment #20](#))
- G. Allow administration to sign the CLIU Crisis Response Pool for the 2026-2027 school year, cost not to exceed \$1,000, to be funded through the NLSLSD Police Department budget. ([Attachment #21](#))
- H. As per the recommendation of the administration to allow Northern Lehigh School District to enter an agreement with Dr. Richard Shillabeer to complete a neuropsychological evaluation. ([Attachment #22](#))
- I. As per the recommendation of the administration, allow Northern Lehigh School District to enter an agreement with River Crossing YMCA to provide the Y-Care program at Peters Elementary. April 2026 through June 30, 2027 ([Attachment #23](#))
- J. As per the recommendation of the administration, allow administration to sign the CLIU 21 TransPerfect Agreement with updated rates to provide language interpreting related services as needed for the 2026-2027 school year. ([Attachment #24](#))
- K. As per the recommendation of the administration and Buildings & Grounds Committee, approve the awarding of fuel bids to the following vendors with a contract period of July 1, 2026 to June 30, 2027:

**#2 GRADE FUEL OIL TANK TRANSPORT DELIVERY** -- Awarded to Petroleum Traders Co. at a firm price of \$3.0983 per gallon (item #3 on bid summary)

**#2 GRADE FUEL OIL TANK WAGON DELIVERY** -- Awarded to Sunoco LLC. at a firm price of \$3.6667 per gallon (item #4 on bid summary)

**ULTRA LOW SULFUR DIESEL TANK WAGON DELIVERY** - Awarded to Sunoco LLC. at a firm price of \$3.6829 per gallon (item #8 on bid summary)

**UNLEADED GASOLINE TANK WAGON DELIVERY** -- Awarded to Sunoco LLC. at a firm price of \$3.2200 per gallon (item #16 on bid summary)

**XI. FINANCIAL (B)****A. Election of Treasurer**

Election of a Treasurer for the 2026-2027 fiscal year, as required by Section 404 of the Pennsylvania School Code of 1949, as amended.

**RECOMMEND** .... That the Board of Education elects \_\_\_\_\_ as Treasurer for the 2026-2027 fiscal year, effective July 1, 2026 through June 30, 2027.

**XII. LEGAL****A. Expulsion Hearing Waiver Approval**

The Board agrees to expulsion hearing waiver for Student #2990004. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

**XIII. CORRESPONDENCE****XIV. INFORMATION**

1. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on [March 5, 2026](#)
2. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [March 25, 2026](#)
3. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [March 16, 2026](#)

**XV. RECOGNITION OF GUESTS****XVI. ADJOURNMENT**