



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION MEETING AGENDA

May 13, 2026

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, May 13, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

I. General Functions:

- G.01 Call to Order
- G.02 Roll Call
- G.03 Pledge of Allegiance
- G.04 Report from Closed Session
- G.05 Approval of Agenda for Regular Meeting on May13, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.06 Approval of Minutes for Regular Meeting on April 16, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.07 Report from the Director of Classified Personnel
- G.08 Personnel Commissioner Comments/Reports
- G.09 Communications
- G.10 Public Comments



PERSONNEL COMMISSION MEETING AGENDA

Electronically Recorded (AUDIO ONLY)

May 13, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, May 13, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

- G.01 Call to Order:
- G.02 Roll Call:
- G.03 Pledge of Allegiance:
- G.04 Report from Closed Session of Personnel Commission
- G.05 Approval of Agenda for Regular Meeting on May 13, 2026
- G.06 Approval of Minutes for Regular Meeting on April 16, 2026

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

- G.07 Report from the Director of Classified Personnel:
This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
- General Comments and Updates
- G.08 Personnel Commissioner Comments/Reports:
This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.
- G.09 Communications:
The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.
- SEIU Report
 - Board of Education Report
- G.10 Public Comments:
Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Campus Monitor	11
Paraeducator 1	3
Paraeducator 3	4

C.02 Advanced Step Placement: Jeffrey Bankhead in the classification of Paraeducator 3 at Range A-32, Step B

C.03 Advanced Step Placement: Jennifer Cruz in the classification of Paraeducator 3 at Range A-32, Step C

- C.04 Advanced Step Placement:
Maguy McGuire in the classification of Instructional Assistant - Classroom at Range A-24, Step D

III. ACTION ITEMS:

These items are presented for ACTION at this time.

A.01 Public Hearing: Fiscal Year 2026-2027 Proposed Personnel Commission Budget

A.02 Adoption: Fiscal Year 2026-2027 Proposed Personnel Commission Budget

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- No Training

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- No Discussion Items

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - April 23, 2026
 - May 7, 2026
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - April 23, 2026
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2025 - 2026
- I.06 Board of Education Meeting Schedule
 - 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Classified School Employees Appreciation Week		May 21, 2026

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, June 10, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

X. CLOSED SESSION:

The Commission adjourned to closed session at _____ a.m. pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING - DECISION:
Employee #: EP9619610

The Commission reconvened into open session at _____ p.m. and reported on the following action taken in closed session:

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.



PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

April 16, 2026

PERSONNEL COMMISSIONERS:

Mrs. Nina Prasad, Mrs. Lauren Robinson, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Thursday, April 16, 2026**, at **9:07 a.m.** in the **District Administrative Offices – Personnel Commission Department**: 1717 4th Street, Santa Monica, CA 90401.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

G.01 Call to Order: The Open Session of the Regular Meeting of the Personnel Commission was called to order at 9:07 a.m.

G.02 Roll Call: Commissioners Robinson, Tate and Prasad were present.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson			✓			
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

G.03 Pledge of Allegiance: Commissioner Robinson led all in attendance in the Pledge of Allegiance.

G.04 Report from Closed Session:

- **None**

G.05 Motion to Approve Agenda: April 16, 2026

It was moved and seconded to approve the agenda as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.06 Motion to Approve Regular Meeting Minutes: March 11, 2026

It was moved and seconded to approve the minutes as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.07 Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments and Updates
 - **None**

G.08 Personnel Commissioner Comments/Reports:

This is a time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

- **None**

G.09 Communications:

The Communications Section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.

- SEIU Report
 - **None**
- Board of Education Report
 - **None**

G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- **None**

II. CONSENT CALENDAR:

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Campus Monitor	3
Elementary Library Coordinator	17
Paraeducator 1	6
Paraeducator 3	6
Technical Theater Coordinator	13

List Extension

Facility Use Manager	6
----------------------	---

C.02 Advanced Step Placement:

Athena Alderman in the classification of Paraeducator 3 at Range A-32, Step D

C.03 Advanced Step Placement:

Kate Boyack in the classification of Paraeducator 1 at Range A-26, Step B

C.04 Advanced Step Placement:

Brian Garcia in the classification of Skilled Maintenance Worker at Range A-39, Step C

C.05 Advanced Step Placement:

Priscilla Leon in the classification of Paraeducator 3 at Range A-32, Step C

C.06 Advanced Step Placement:

Cynthia Solis in the classification of Library Assistant at Range A-32, Step B

It was moved and seconded to approve the Consent Calendar as submitted for the Agenda Item C.01-06. The motion passed.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson			✓			
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

REPORT AND DISCUSSION

- None

III. ACTION ITEMS:

These items are presented for ACTION at this time.

- None

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- None

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

D.01 Proposed Budget – Personnel Commission Fiscal Year 2026/27 - First Reading

- **Mr. Gerardo Cruz, Assistant Superintendent, Business and Fiscal Services, presented an overview of the proposed Personnel Commission budget for the next fiscal year in comparison with the current fiscal year as well as the previous one.**
- **He provided specific data regarding salaries and benefits for all positions in the Personnel Commission Department and explained the reasons for changes in these categories.**
- **Mr. Cruz provided a rationale for changes in the “Supplies and Equipment” and “Operating Expenses” categories. Staff may have to replace certain outdated electronic equipment.**
- **Commissioners Robinson, Tate and Prasad considered the proposed budget reasonable.**
- **The final version of the proposed budget will be approved at the next regular Personnel Commission meeting on May 13, 2026, subsequently presented to the Superintendent for his approval, and then submitted to the Los Angeles County Office of Education for their approval.**

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report

- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - March 18, 2026
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - March 18, 2026
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2025 - 2026
- I.06 Board of Education Meeting Schedule
 - 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Adoption of Budget - Fiscal Year 2026-2027	Second Reading	May 13, 2026
Classified School Employees Appreciation Week		May 2026

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, May 13, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

- None

X. CLOSED SESSION:

The Commission adjourned to closed session at **9:29 a.m.** pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING:
Employee #: EP9619610

The Commission reconvened into open session at **3:17 p.m.** and reported on the following action taken in closed session:

- **No action was taken. Per Merit Rule 14.2.3.D, the Personnel Commissioners will render a final decision based on evidence presented at this hearing at the next regular meeting on May 13, 2026.**

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

It was moved and seconded to adjourn the meeting.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

TIME ADJOURNED: 3:17 p.m.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

II. Consent Calendar:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, May 13, 2026

AGENDA ITEM NO: II.C.02

SUBJECT: Advanced Step Placement – Jeffrey Bankhead

Hire Date: 04/13/2026

ASP Request Submitted: 05/03/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Jeffrey Bankhead	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent <u>and</u> ONE of the following: Completed 48 units at an institution of higher learning; OR Obtained an Associate's (or higher) degree, OR must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness	Jeffrey Bankhead has a Bachelor's Degree in Political Science.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> N/A	Jeffrey Bankhead meets the minimum requirement.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Total Advanced Steps:</u> 1 (Education) + 0 (Experience) = 1 Advanced Steps = STEP B		

DIRECTOR'S COMMENTS:

Jeffrey Bankhead's education exceeds the minimum requirements specified for this classification. Pay rate a salary Range A-32 at Step A is \$23.22/hour, while Step B is \$24.38/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Jeffrey Bankhead at Range A-32, Step B on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, May 13, 2026

AGENDA ITEM NO: II.C.03

SUBJECT: Advanced Step Placement – Jennifer Cruz

Hire Date: 05/01/2026

ASP Request Submitted: 05/06/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Jennifer Cruz	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent <u>and</u> ONE of the following: Completed 48 units at an institution of higher learning; OR Obtained an Associate's (or higher) degree, OR must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness	Jennifer Cruz has a Bachelor's Degree in Applied Psychology.	1 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> N/A	Jennifer Cruz has over two (2) years of experience with school-aged children.	1 (2-year periods) of experience above the required level = 1 Step Advance
<u>Total Advanced Steps:</u> 1 (Education) + 1 (Experience) = 2 Advanced Steps = STEP C		

DIRECTOR'S COMMENTS:

Jennifer Cruz's education and experience exceeds the minimum requirements specified for this classification. Pay rate a salary Range A-32 at Step A is \$23.22/hour, while Step C is \$25.61/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Jennifer Cruz at Range A-32, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, May 13, 2026

AGENDA ITEM NO: II.C.04

SUBJECT: Advanced Step Placement – Maguy McGuire

Hire Date: 04/13/2026

ASP Request Submitted: 04/13/2026

BACKGROUND INFORMATION:

Classification Title: Instructional Assistant – Classroom	Employee: Maguy McGuire	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent AND - Completed 48 units at an institution of higher learning; OR - Obtained an Associate's (or higher) degree; OR - Must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness.	Maguy has a Master of Arts in Child Development.	2 level of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> Experience is a preferred qualification.	Maguy has over 16 years of experience with school-aged children.	8 (2-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 1 (Education) + 2 (Experience) = 3 Advanced Steps = STEP D		

DIRECTOR'S COMMENTS:

Maguy McGuire's' education and experience exceeds the minimum requirements specified for this classification. Pay rate at salary Range A-24 at Step A is \$19.09/hour, while Step D is \$22.11/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Maguy McGuire at Range A-24, Step D on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Nina Prasad							
Philip Tate							

12.2.4 SALARY ON EMPLOYMENT

- B. A new employee may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the new employee is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry in the classification. The request or recommendation shall be submitted, in writing, to the Director of Classified Personnel. The Advanced Step Placement is subject to the recommendation of the Director of Classified Personnel and approval of the Personnel Commission.

16.4 ADVANCED STEP PLACEMENT

A unit member may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the unit member is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry into the classification.

16.4.1 Unit members being promoted may be offered advanced step placement upon the supervisor's request. This request shall be supported by at least one of the following criteria:

- a. Unit member was originally hired in an entry level classification in which Advanced Step Placement was not offered; and/or
- b. Recruitment difficulty as evidenced by failure to obtain a rank of three (3) through the testing process, or a lack of qualified applicants as determined by the Director of Classified Personnel.

III. Action Items:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

2025-26 Second Interim Report

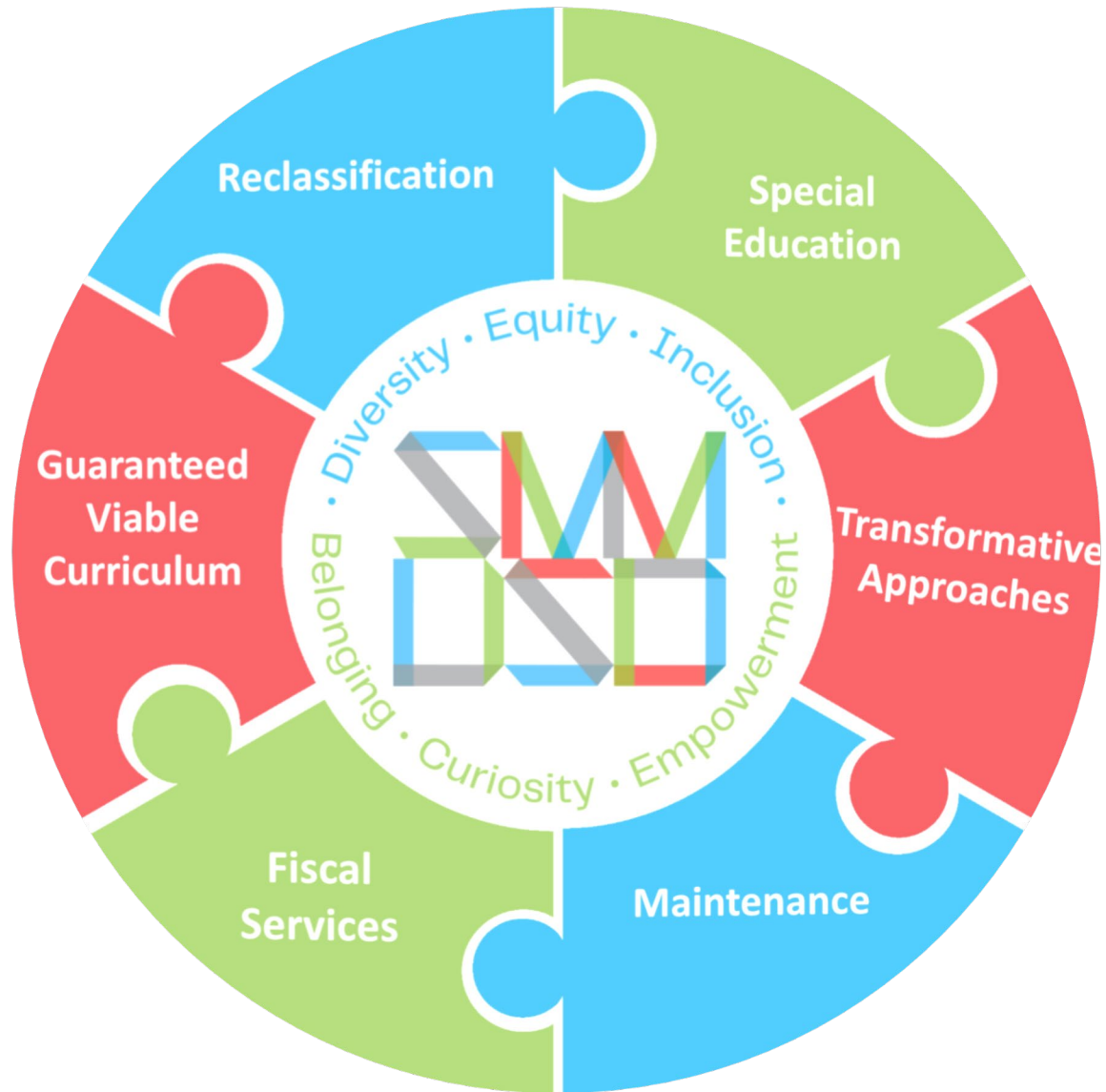
Gerardo Cruz

Assistant Superintendent,
Business & Fiscal Services

May 13, 2026

Personnel Commission Meeting







Budget Reporting Periods

1. Preliminary Budget – June
2. Public Hearing Budget – June
3. Adopted Budget – June
4. 45-Day Revision (if needed) – August
5. First Interim – December
6. Second Interim – March
7. Third Revision – May
8. Estimated Actuals – June
9. Fourth Revision (if needed) – June
10. Unaudited Actuals – September
11. FOC/Board Liaisons Review Draft Audit – Dec.
12. Board Approves Final Audit Report – Jan.



SMMUSD 2nd Interim Report

- Shows the District's financial position as of January 31, 2026
- Displays the First Interim Budget and the Second Interim Budget with the change between the two periods
- Includes an analysis of standards and assumptions for financial reporting set by the State
- Analyzes the impact on the Multi-Year Projections of the General Fund for the current and next two fiscal years
- Certifies one of three conditions:
 - Positive, Negative or Qualified



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

GENERAL FUND

FUND 01

2025-26 Second Interim Budget Report

2025-26 LOCAL CONTROL FUNDING FORMULA (LCFF) CALCULATION					1/31/2026
BASE GRANT:					
	TK-3	4-6	7-8	9-12	TOTAL
	2,224.74	1,808.12	1,288.35	2,821.00	8,142.21
2024-25 BASE	10,025	10,177	10,478	12,144	
2025-26 2.30% COLA	231	234	241	279	
2025-26 BASE	10,256	10,411	10,719	12,423	
	22,816,022	18,824,466	13,809,780	35,046,205	90,496,473
AUGMENTATION GRANTS:					
CLASS SIZE REDUCTION (CSR) AUGMENTATION: BASE GRANT X 10.4%					2,372,866
CAREER TECHNICAL EDUCATION (CTE) AUGMENTATION 9-12 BASE GRANT X 2.6%					911,201
SUPPLEMENTAL AND CONCENTRATION GRANTS:					
TOTAL ENROLLMENT (3-YEAR AVERAGE)					8,605
TOTAL UNDUPLICATED PUPIL COUNT (3-YEAR AVERAGE)					2,695
					31.32%
SUPPLEMENT ADD-ON 20% OF BASE GRANT X % OF ELIGIBLE ENROLLMENT					5,873,727
TRANSPORTATION, TIIG GRANT, & ADD-ON:					
2012-13 LCFF IMPLEMENTATION & ADD-ON FOR TRANSPORTATION					\$897,197
2012-13 TARGETED INSTRUCTIONAL IMPROVEMENT BLOCK GRANT					\$429,757
TRANSITIONAL KINDERGARTEN ADD-ON					\$1,674,645
TOTAL 2025-26 LCFF ENTITLEMENT					\$102,655,866
MINIMUM STATE AID / 2012-13 CATEGORICAL PROGRAMS					\$8,585,843
TOTAL 2025-26 LCFF ENTITLEMENT					\$102,655,866
LOCAL REVENUE / PROPERTY TAXES					\$122,145,640
Amount of Property Tax Over LCFF Entitlement (Basic Aid when negative)					(\$19,489,774)
Note Outside of Calculation:					
EDUCATION PROTECTION ACCOUNT					\$1,600,000
TRANSFER TO CHARTER SCHOOL					-\$300,000

2025-26 Second Interim Budget Report

FUND 01: UNRESTRICTED GENERAL FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$62,550,053	\$62,550,053	\$0
8011-8099	LCFF Revenue	\$132,031,483	\$132,031,483	\$0
8100-8299	Federal Revenue	\$0	\$0	\$0
8300-8590	State Revenue	\$2,365,000	\$2,365,000	\$0
8600-8799	Local Revenue	\$61,889,638	\$61,891,726	\$2,088
8980-8999	Local General Fund Contributions	(\$43,737,355)	(\$42,956,201)	\$781,154
	Total Revenue	\$152,548,766	\$153,332,008	\$783,242
1000-1999	Certificated Salaries	\$63,749,536	\$63,877,748	\$128,212
2000-2999	Classified Salaries	\$26,928,751	\$26,772,287	(\$156,464)
3000-3999	Employee Benefits	\$38,680,244	\$38,053,658	(\$626,586)
4000-4999	Books and Supplies	\$4,797,442	\$5,048,199	\$250,757
5000-5999	Services and Other Operating Costs	\$24,985,036	\$25,655,467	\$670,431
6000-6999	Capital Outlay	\$283,990	\$493,213	\$209,223
7100-7299	Other Outgo	\$120,000	\$120,000	\$0
7300-7399	Indirect Costs	(\$63,521)	(\$64,820)	(\$1,299)
7400-7499	Debt Services	\$0	\$0	
7600-7629	Transfer Out/ Fund 12, 13, 14	\$3,925,000	\$3,925,000	\$0
	Total Expenditures	\$163,406,478	\$163,880,752	\$474,274
	Increase /(Decrease) Fund Balance	(\$10,857,712)	(\$10,548,744)	\$308,968
	Projected Fund Balance	\$51,692,341	\$52,001,309	



2025-26 Second Interim Budget Report

Major Variances (+/-)

Revenues:

- \$2,088 Malibu Middle School Sports Supplies
- \$781,154 Decrease in Local General Fund Contributions from Unrestricted Sources
\$781K Decrease to Special Education LGCF - Increase to Revenue

Expenditures:

- \$128,212 Increase in Certificated Monthly Salaries
- (\$156,464) Decrease in Custodians Monthly Salaries
- (\$626,586) Decrease in Employee Health Benefits \$527,121 & Decrease in Statutory Benefits \$99,465
- \$250,757 Decrease in Books and Supplies - General Supplies and Materials
- \$670,431 Increase in Services & Operating Costs (legal costs, independent contractors, & conf/travel)
 - \$259K Increase in Maintenance Agreements*
 - \$150K Increase in Legal Costs*
 - \$94K Increase in Late Interest Charges/Penalties (CalSTRS Payment)*
 - \$94K Increase in Other Operating Expenses*
 - \$65K Increase in Program Management*
 - \$59K Increase in Other Insurance-Fire/Liability*
 - \$26K Increase in Independent Contractors*
 - \$12K Increase in Repair by Vendor*
 - \$6K Increase in Lease/Rental Without Purchase Option*
 - \$5K Increase in Dues & Memberships*
 - \$1K Increase in Mileage Reimbursement & Bus Transportation*
 - (\$45K) Decrease in Conference/Travel*
 - (\$56K) Decrease in Intra-Fund Cost Transfers*
- \$209,223 Increase in Capital Outlay of \$188,223 in Equipment Replacement and \$21,000 in Equipment
 - \$91K in lighting upgrades to Barnum Hall; \$83K in Office Furniture; \$14K Canon Office Printer - SAMOHI*
 - \$21K in building upkeep, security monitoring costs*
- (\$1,299) Decrease in Intrafund - Dir/Indirect Cost

2025-26 Second Interim Budget Report

\$25K Increase in Consultants

Site	Amount	Description
Samohi	\$1,650	American Sign Language contractor
Santa Monica Alternative School House	\$9,002	Engineering Curriculum 4-6th Grades
Malibu High School	\$10,000	Special Project Consultant for Unification
Education Services	\$4,933	Math adoption curriculum planning
Total	\$25,585	



2025-26 Second Interim Budget Report

FUND 01: RESTRICTED GENERAL FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$21,371,385	\$21,371,385	\$0
8100-8299	Federal Revenue	\$5,369,746	\$5,427,711	\$57,965
8300-8590	State Revenue	\$10,750,604	\$10,246,414	(\$504,190)
8600-8799	Local Revenue	\$12,016,616	\$12,320,772	\$304,156
8980-8999	Local General Fund Contributions	\$43,737,355	\$42,956,201	(\$781,154)
	Total Revenue	\$71,874,321	\$70,951,098	(\$923,223)
1000-1999	Certificated Salaries	\$19,568,568	\$19,582,670	\$14,102
2000-2999	Classified Salaries	\$16,771,655	\$16,206,390	(\$565,265)
3000-3999	Employee Benefits	\$22,210,328	\$21,468,300	(\$742,028)
4000-4999	Books and Supplies	\$6,663,164	\$6,906,621	\$243,457
5000-5999	Services and Other Operating Cos	\$13,465,033	\$14,429,870	\$964,837
6000-6999	Capital Outlay	\$330,989	\$285,628	(\$45,361)
7300-7399	Indirect Costs	\$42,021	\$43,785	\$1,764
	Total Expenditures	\$79,051,758	\$78,923,264	(\$128,494)
	Increase /(Decrease) Fund Balance	(\$7,177,437)	(\$7,972,166)	(\$794,729)
	Projected Fund Balance	\$14,193,948	\$13,399,219	



2025-26 Second Interim Budget Report

Major Variances (+/-)

Revenues:

\$57,965 Increase in All Other Federal Revenue

\$20K Increase in ESEA, TITLE III LEP

\$4K Increase in ESSA TITLE IN, PART A

\$34K Increase IASA: Title I Basic-Lw Inc/Neg

(\$504,190) Decrease in All Other State Revenue

\$295K Increase in Career Technical Education Incentive Grant

\$800K Decrease in Educator Effectiveness

\$304,156 Increase in Local Revenue (All Other Local Revenue / PTA, Booster Club & Gift Carryover Balance)

(\$781,154) Decrease in Local General Fund Contribution (LGFC) to Special Education (Increase to Revenue)

\$261K Increase to Special Education

\$593K Increase to Spec Ed: Idea Basic Grant

\$73K Decrease to Special Ed IDEA Preschool



2025-26 Second Interim Budget Report

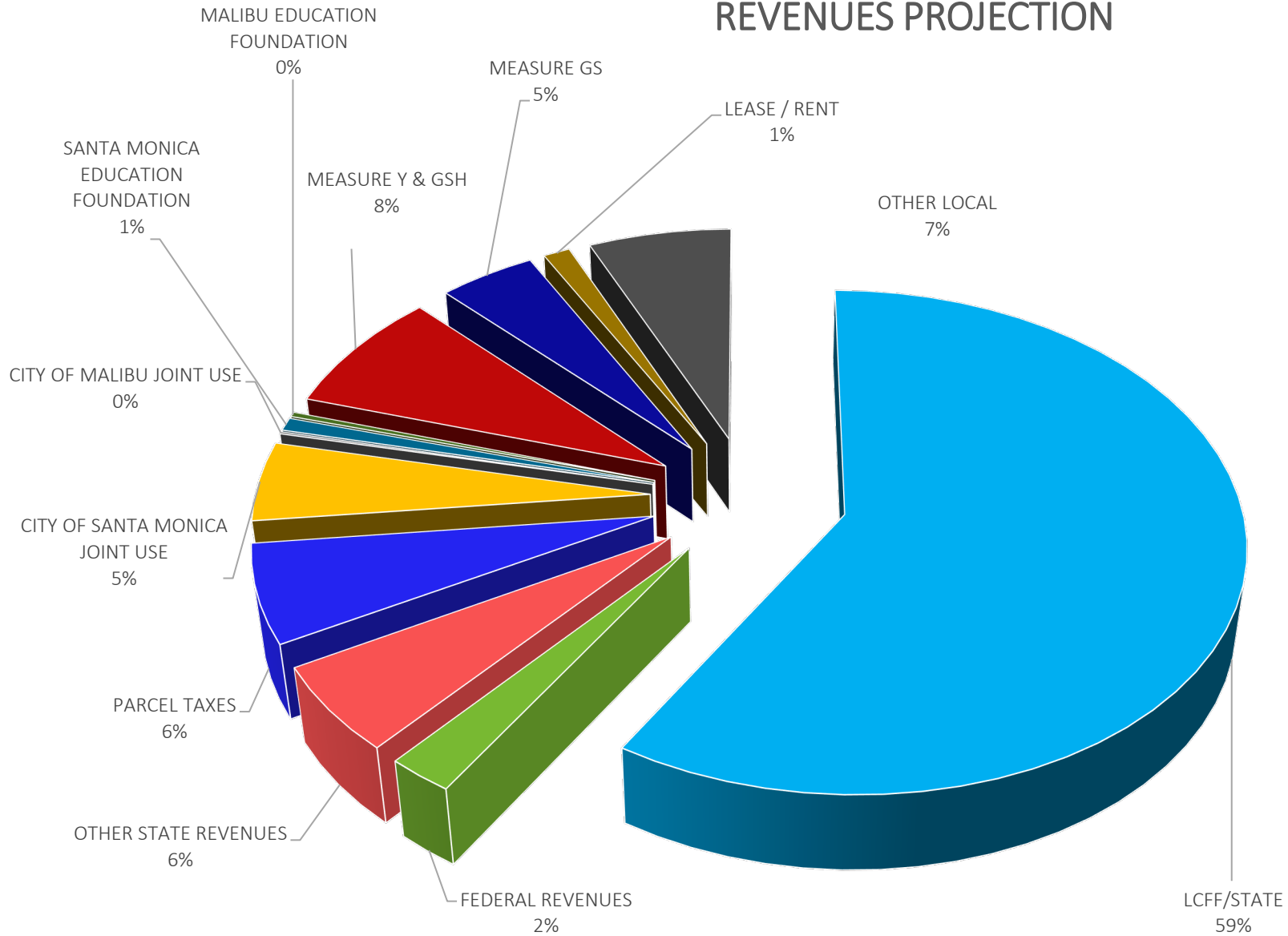
Major Variances (+/-)

Expenditures:

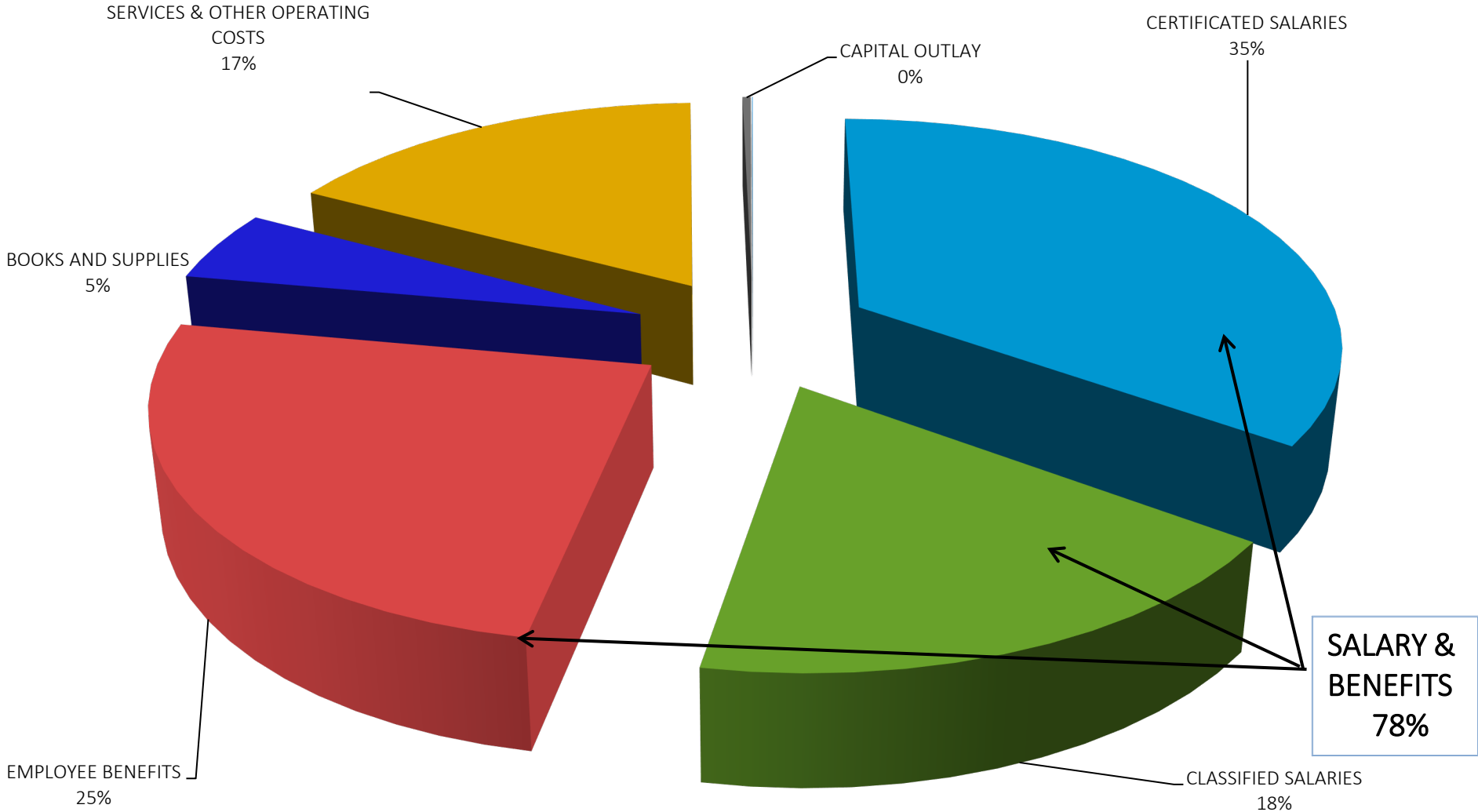
- \$14,102 Increase in Teachers Monthly, Hourly, Counselors, and Substitute Salaries
- (\$565,265) Decrease in Classified Monthly, Hourly, Overtime, and Substitute Salaries
- (\$742,028) Decrease in Employee Health Benefits (\$423K) Decrease in Statutory Benefits (\$319K)
- \$243,457 Increase in Books & Supplies
 - \$143K Increase in General Supplies & Materials*
 - \$94K Increase in Non-Capitalized Equipment*
 - \$10K Increase in Electronic Devices Under \$500*
 - \$5K Decrease in Textbooks*
- \$964,837 Increase in Services & Operating Costs (legal costs, independent contractors, conf/travel)
 - \$1.675M Increase in Subagreements — Non Public Agency*
 - \$209K Increase in Independent Contractors/Consultants*
 - \$151K Increase in Conference & Travel*
 - \$68K Increase in Bus Transportation/Field Trips*
 - \$56K Increase in Intrafund Direct Cost Transfers*
 - \$38K Increase in Other Operating Expenses*
 - \$6K Increase in Repair by Vendor*
 - \$2K Increase in Maintenance Agreements*
 - \$1.23M Decrease in Other Services*
 - \$7K Decrease in Lease/Rental*
 - \$3K Net Decrease in Advertising & Communications*
- (\$45,361) Increase in Capital Outlay
 - \$45K Decrease in Equipment Replacement*
- \$1,764 Increase in Indirect Costs to various Categorical Programs from Federal and State Resources



2025-26 GENERAL FUND (FUND 01) REVENUES PROJECTION



2025-26 GENERAL FUND (Fund 01) EXPENDITURES



2025-26 Second Interim Budget Report

As of 1/31/2026

Components of Ending Fund Balances

2025-26

Fund 01: Unrestricted General Fund	
Unrestricted General Fund Beginning Balance	\$62,550,054
Current Year (Deficit)/Surplus Spending	(\$10,548,744)
Ending Fund Balance that Requires Explanation	\$52,001,309
Reasons for Assigned and Unassigned Ending Fund Balances	
*State Recommended 17% Minimum Level for Unified Districts	
	\$52,001,309
Less: 3% Reserve for Economic Uncertainties	(\$7,284,120)
Reserve for Revolving Cash & Prepaid	(\$20,025)
Reserve for 26-27 Deficit Spending	(\$9,560,237)
Reserve for 27-28 Deficit Spending	(\$10,614,771)
^Reserve for up to 2 months General Fund Expenditures	\$24,522,156
Unappropriated Balance	\$0

*current reserve is at 21.41% (up 0.10% from 21.31% @ 25-26 First Interim)

*2024-25 Statewide Average Reserve for Unified State-Aid Districts is 21.89%

*Basic Aid Districts should be 33%

^A 2-month reserve would be approximately \$35.7M



2024-25

Statewide Average Reserves

2024-25 Average Unrestricted General Fund, Plus Fund 17; Net Ending Balances as a Percentage of Total General Fund Expenditures, Transfers, and Other Uses		Change From Prior ~Year
1. Elementary School Districts	24.52%	-1.02%
2. High School Districts	26.13%	1.73%
3. Unified School Districts	21.89%	-2.47%
4. †SMMUSD Reserve (as of 2024-25 Actuals)	28.70%	†-0.34%
5. ^SMMUSD Reserve (as of 2025-26 Second Interim)	21.41%	*2.01%

† Compared to 2023-24

^ Prior Year Ending Fund Balance included in Current Year Beginning Balance

* Compared to 2024-25 Second Interim

Source: Statewide Certified Data (School Services of California)

~Compared to reserve levels of 2023-24





SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

OTHER FUNDS

FUNDS

11, 12, 13, 14, 21, 25, 35, 40, 51, 71

2025-26 Second Interim Budget Report

FUND 11: ADULT EDUCATION FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$1,306,475	\$1,306,475	\$0
8100-8299	Federal Revenue	\$65,771	\$62,910	(\$2,861)
8300-8590	Other State Revenue	\$980,896	\$1,000,896	\$20,000
8600-8799	Local Revenue	\$0	\$0	\$0
	Total Revenues	\$1,046,667	\$1,063,806	\$17,139
1000-1999	Certificated Salaries	\$378,491	\$361,395	(\$17,096)
2000-2999	Classified Salaries	\$273,334	\$275,429	\$2,095
3000-3999	Employee Benefits	\$309,825	\$310,484	\$659
4000-4999	Books and Supplies	\$16,450	\$35,472	\$19,022
5000-5999	Services and Other Operating Costs	\$66,643	\$79,000	\$12,357
7300-7399	Indirect Costs	\$1,958	\$1,998	\$40
	Total Expenditures	\$1,046,701	\$1,063,778	\$17,077
	Increase /(Decrease) Fund Balance	(\$34)	\$28	\$62
	Projected Fund Balance	\$1,306,441	\$1,306,503	

Revenue:

(\$2,861) Decrease in Federal Revenue
\$20,000 Increase in Other State Revenue

Expenditures:

(\$17,096) Decrease in Certificated Salaries
\$2,095 Increase in Classified Salaries
\$659 Increase in Employee Benefits
\$19,022 Increase in Books & Supplies
\$12,357 Increase in Other Operating Costs
\$40 Increase in Indirect Costs

2025-26 Second Interim Budget Report

FUND 12: CHILD DEVELOPMENT FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$7,066,396	\$7,066,396	\$0
8100-8299	Federal Revenue	\$60,636	\$60,636	\$0
8300-8590	State Revenue	\$2,367,476	\$2,295,838	(\$71,638)
8600-8799	Local Revenue	\$3,101,145	\$3,114,145	\$13,000
8900-8929	Interfund Transfer from Fund 01	\$475,000	\$475,000	\$0
	Total Revenues	\$6,004,257	\$5,945,619	(\$58,638)
1000-1999	Certificated Salaries	\$2,426,716	\$2,371,479	(\$55,237)
2000-2999	Classified Salaries	\$1,598,094	\$1,585,467	(\$12,627)
3000-3999	Employee Benefits	\$1,771,709	\$1,725,861	(\$45,848)
4000-4999	Books and Supplies	\$125,735	\$125,349	(\$386)
5000-5999	Services and Other Operating Costs	\$574,264	\$608,664	\$34,400
6000-6999	Capital Outlay	\$0	\$0	\$0
7300-7399	Indirect Costs	\$12,861	\$12,703	(\$158)
	Total Expenditures	\$6,509,379	\$6,429,523	(\$79,856)
	Increase /(Decrease) Fund Balance	(\$505,122)	(\$483,904)	\$21,218
	Projected Fund Balance	\$6,561,274	\$6,582,492	

Revenue:

\$13,000 Increase in Local Revenue - Child Development Parent Fees

(\$71,638) Decrease in State Revenue

Expenditures:

(\$55,237) Decrease in Certificated Monthly Substitute Salaries

(\$12,627) Decrease in Classified Hourly, Overtime

(\$45,848) Decrease in Employee Health Benefits

(\$386) Decrease in Books & Supplies

\$34,400 Increase in Services & Other Operating Costs

2025-26 Second Interim Budget Report

FUND 13: CAFETERIA SPECIAL FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$880,885	\$880,885	\$0
8100-8299	Federal Revenue	\$2,150,000	\$2,150,000	\$0
8300-8590	State Revenue	\$2,250,000	\$2,250,000	\$0
8600-8799	Local Revenue (Food Sales)	\$300,000	\$300,000	\$0
8900-8929	Interfund Transfer	\$750,000	\$750,000	\$0
	Total Revenues	\$5,450,000	\$5,450,000	\$0
2000-2999	Classified Salaries	\$2,217,445	\$2,087,808	(\$129,637)
3000-3999	Employee Benefits	\$1,249,610	\$1,053,020	(\$196,590)
4000-4999	Books and Supplies	\$2,786,400	\$2,786,400	\$0
5000-5999	Services and Other Operating Costs	(\$48,850)	(\$48,850)	\$0
6000-6999	Capital Outlay	\$24,100	\$24,100	\$0
7300-7399	Indirect Costs	\$6,681	\$6,334	(\$347)
	Total Expenditures	\$6,235,386	\$5,908,812	(\$326,574)
	Increase /(Decrease) Fund Balance	(\$785,386)	(\$458,812)	\$326,574
	Projected Fund Balance	\$95,499	\$422,073	

Revenue: No Change Since First Interim

Expenditures:

(\$129,637) Decrease in Classified Hourly, Overtime

(\$196,590) Increase in Health Benefits

2025-26 Second Interim Budget Report

FUND 14: DEFERRED MAINTENANCE FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$1,531,681	\$1,531,681	\$0
8010-8099	LCFF transfer to Fund 14	\$0	\$0	\$0
8600-8799	Local Revenue	\$0	\$0	\$0
8919	Transfer form General Fund	\$2,700,000	\$2,700,000	\$0
	Total Revenues	\$2,700,000	\$2,700,000	\$0
4000-4999	Books and Supplies	\$0	\$0	\$0
5000-5999	Services and Other Operating Costs	\$2,450,200	\$3,150,200	\$700,000
6000-6999	Capital Outlay	\$50,000	\$50,000	\$0
	Total Expenditures	\$2,500,200	\$3,200,200	\$700,000
	Increase /(Decrease) Fund Balance	\$199,800	(\$500,200)	(\$700,000)
	Projected Fund Balance	\$1,731,481	\$1,031,481	

Revenue: No Change Since First Interim

Expenditures:

\$ 700,000 Increase in Other Operating Costs



2025-26 Second Interim Budget Report

*FUND 21: BUILDING FUND / MEASURE ES, SMS, QS, M, & MM - All Series

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Fair Market Value Adjustment (FMV)	(\$9,064,892)	(\$9,064,892)	\$0
	Beginning Fund Balance	\$304,602,351	\$304,602,351	\$0
8600-8799	Local Revenue	\$0	\$0	\$0
8800-8951	Bond Proceeds - SMS Series C	\$0	\$0	\$0
8800-8951	Bond Proceeds - M Series C	\$0	\$0	
8800-8951	Bond Proceeds - QS Series A	\$198,955,000	\$198,955,000	\$0
8952-8979	Other Financing	\$0	\$0	\$0
	Total Revenues	\$198,955,000	\$198,955,000	\$0
2000-2999	Classified Salaries	\$1,066,318	\$1,056,749	(\$9,569)
3000-3999	Employee Benefits	\$603,174	\$597,761	(\$5,413)
4000-4999	Books and Supplies	\$180,638	\$180,957	\$319
5000-5999	Services and Other Operating Costs	\$86,394,731	\$96,075,659	\$9,680,928
6000-6999	Capital Outlay	\$306,769,532	\$342,035,000	\$35,265,468
	Total Expenditure	\$395,014,393	\$439,946,126	\$44,931,733
	Increase /(Decrease) Fund Balance	(\$196,059,393)	(\$240,991,126)	(\$44,931,733)
	Projected Fund Balance	\$108,542,958	\$63,611,225	

*Budget by Sub-Fund, Measure & Series In First Interim Board Item Attachment



2025-26 Second Interim Budget Report

FUND 25: CAPITAL FACILITIES FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$6,016,591	\$6,016,591	\$0
8681	Developer Fees	\$500,000	\$500,000	\$0
8660	Local Revenue	\$200,000	\$200,000	\$0
	Total Revenues	\$700,000	\$700,000	\$0
4000-4999	Supplies	\$80,000	\$80,000	\$0
5000-5999	Services and Other Operating Costs	\$690,000	\$690,000	\$0
6000-6999	Capital Outlay	\$230,000	\$230,000	\$0
	Total Expenditures	\$1,000,000	\$1,000,000	\$0
	Increase /(Decrease) Fund Balance	(\$300,000)	(\$300,000)	\$0
	Projected Fund Balance	\$5,716,591	\$5,716,591	

Revenue: No Change Since First Interim

Expenditure: No Change Since First Interim



2025-26 Second Interim Budget Report

FUND 35: COUNTY SCHOOL FACILITIES FUND

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$256,489	\$256,489	\$0
8545	State Revenue	\$0	\$0	\$0
8660	Local Revenue	\$0	\$0	\$0
	Total Revenues	\$0	\$0	\$0
4000-4999	Supplies	\$0	\$0	\$0
5000-5999	Services and Other Operating Costs	\$0	\$0	\$0
6000-6999	Capital Outlay	\$0	\$0	\$0
	Total Expenditures	\$0	\$0	\$0
	Increase /(Decrease) Fund Balance	\$0	\$0	\$0
	Projected Fund Balance	\$256,489	\$256,489	

Revenue: No Change Since First Interim

Expenditure: No Change Since First Interim

2025-26 Second Interim Budget Report

FUND 40: SPECIAL RESERVE FUND FOR CAPITAL OUTLAY

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$13,774,638	\$13,774,638	\$0
8590-8599	State Revenue	\$0	\$0	\$0
8600-8625	Local Revenue	\$5,000,000	\$5,000,000	\$0
8626-8660	Local Revenue (Interest Earned)	\$500,000	\$500,000	\$0
8661-8699	Local Revenue	\$0	\$0	\$0
8971-8971	Other Sources - Proceeds from COP	\$0	\$0	\$0
	Total Revenues	\$5,500,000	\$5,500,000	\$0
4000-4999	Supplies	\$0	\$0	\$0
5000-5999	Services and Other Operating Costs	\$1,948,315	\$2,078,315	\$130,000
6000-6999	Capital Outlay	\$441,064	\$311,064	(\$130,000)
7400-7499	COPS Payments	\$4,000,000	\$4,000,000	\$0
	Total Expenditures	\$6,389,379	\$6,389,379	\$0
	Increase /(Decrease) Fund Balance	(\$889,379)	(\$889,379)	\$0
	Projected Fund Balance	\$12,885,259	\$12,885,259	

Revenue: No Change Since First Interim

Expenditure:

\$130,000 Increase in Services & Other Operating Costs

(\$130,000) Decrease in Capital Outlay

2025-26 Second Interim Budget Report

FUND 51: BOND INTEREST & REDEMPTION FUND*

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$51,294,473	\$51,294,473	\$0
8611-8614	Local Revenue	\$88,993,801	\$88,993,801	\$0
8661-8799	Local Revenue Interest	\$327,551	\$327,551	\$0
	Total Revenues	\$89,321,352	\$89,321,352	\$0
7433	Debt Service - Bond Redemptions	\$26,535,000	\$26,535,000	\$0
7434	Debt Service - Bond Interest & Other Services	\$44,370,170	\$44,370,170	\$0
	Total Expenditures	\$70,905,170	\$70,905,170	\$0
	Increase /(Decrease) Fund Balance	\$18,416,182	\$18,416,182	\$0
	Projected Fund Balance	\$69,710,655	\$69,710,655	\$0

*Fund managed by Los Angeles County Office of Education (LACOE) and reported by District

Revenue:

Updated per LACOE Projected Totals

Expenditure:

Updated per LACOE Projected Totals



2025-26 Second Interim Budget Report

FUND 71: RETIREE BENEFIT FUND FOR OPEB

Object	Description	First Interim Budget 10/31/2025	Second Interim Budget 1/31/2026	Variance (+/-)
	Beginning Fund Balance	\$11,471,149	\$11,471,149	\$0
8600-8660	Local Revenue Interest	\$0	\$0	\$0
8661-8799	Local Revenue	\$0	\$0	\$0
	Total Revenues	\$0	\$0	\$0
5000-5999	Services and Other Operating Costs	\$5,628,790	\$5,628,790	\$0
	Total Expenditures	\$5,628,790	\$5,628,790	\$0
	Increase /(Decrease) Fund Balance	(\$5,628,790)	(\$5,628,790)	\$0
	Projected Fund Balance	\$5,842,359	\$5,842,359	\$0

Revenue: No Change Since First Interim

Expenditure: No Change Since First Interim





Multi-Year Projection Reflects:

- The District's financial position over the current and next two fiscal years.
- State revenue Cost of Living (COLA) increases over the next three years
 - 2.30% (2025-26)
 - 2.41% (2026-27)
 - 3.06% (2027-28)
- LCFF Gap Fully Funded (100%)
- Student enrollment declining each year and at 8,520 as of CBEDS Day 10/1/2025 for 2025-26



Multi-Year Projection Reflects:

- Local revenue from Parcel Taxes, Prop Y & GSH, Measure GS, City of Malibu & Santa Monica Joint Uses, Santa Monica Education Foundation, Malibu Fundraising, Leases & Rentals, Other Local Income:
 - \$61.8 million in 2025-26
 - \$61.9 million in 2026-27
 - \$62.5 million in 2027-28
- Employee health & welfare increases of 7% and Step & Column increases of 1.50% each year
- Reserve for Economic Uncertainties at 3%



Multi-Year Projection Reflects:

- Reserves for future deficit spending
- Reserve for Up To 2 Months of General Fund Expenditures
- Projected Property Tax Increases of 3.5% to 5%
- Does include salary schedule changes because of negotiations with SMMCTA, SEIU, or SMMASA

MULTI-YEAR PROJECTIONS

UNRESTRICTED GENERAL FUND

A	B	C	D	E	F	G	H
	2025-26	2025-26	2025-26	2025-26	2025-26	2026-27	2027-28
Description	ADOPTED BUDGET	FIRST INTERIM	SECOND INTERIM	FIRST vs SECOND INTERIM CHANGE	% CHANGE	PROJECTED BUDGET	PROJECTED BUDGET
Revenue:							
1 Property Tax	121,645,640	122,145,640	122,145,640	-	0.0%	125,631,466	130,813,039
2 Education Protection Account (EPA)	1,700,000	1,600,000	1,600,000	-	0.0%	1,600,000	1,600,000
3 LCFF Transfer to Fund 14	-	-	-	-	0%	-	-
4 LCFF In Lieu Property Tax Transfer to Charter School	(300,000)	(300,000)	(300,000)	-	0.0%	(300,000)	(300,000)
5 Prior Year LCFF Adjustment	-	-	-	-	0%	-	-
6 Minimum State Aid	8,585,843	8,585,843	8,585,843	-	0.0%	8,585,843	8,585,843
7 Subtotal LCFF Funding	131,631,483	132,031,483	132,031,483	-	0.0%	135,517,309	140,698,882



MULTI-YEAR PROJECTIONS

UNRESTRICTED GENERAL FUND

	A	B	C	D	E	F	G	H
		2025-26	2025-26	2025-26	2025-26	2025-26	2026-27	2027-28
Description		ADOPTED BUDGET	FIRST INTERIM	SECOND INTERIM	FIRST vs SECOND INTERIM CHANGE	% CHANGE	PROJECTED BUDGET	PROJECTED BUDGET
8 Other Federal (MAA - Medi-Cal Administrative Activities)		-	-	-	-	0%	-	-
9 Lottery - Unrestricted		1,700,000	1,600,000	1,600,000	-	0.0%	1,600,000	1,600,000
10 Mandated Reimbursement Block Grant		410,000	410,000	410,000	-	0.0%	410,000	410,000
11 Other State Revenue		355,000	355,000	355,000	-	0.0%	355,000	355,000
12 Measure 'R' - Parcel Tax		14,301,621	14,301,621	14,301,621	-	0.0%	14,587,653	14,879,406
13 Measure 'Y' & 'GSH' - City of Santa Monica		18,000,000	18,000,000	18,000,000	-	0.0%	18,000,000	18,000,000
14 Measure 'GS' (Effective 3/1/2023) - City of Santa Monica		10,000,000	10,000,000	10,000,000	-	0.0%	10,000,000	10,000,000
15 Joint Use Agreement - City of Santa Monica		11,529,263	11,529,263	11,529,263	-	0.0%	11,759,848	11,995,045
16 Joint Use Agreement - City of Malibu		299,378	299,378	299,378	-	0.0%	299,378	299,379
17 Santa Monica Ed Foundation Donation		1,800,000	1,875,000	1,875,000	-	0.0%	1,800,000	1,800,000
18 Malibu Education Foundation		592,508	675,377	677,465	2,088	0.3%	592,508	592,508
19 Lease & Rental		2,750,000	2,750,000	2,750,000	-	0.0%	2,750,000	2,750,000
20 Interest Earned		1,250,000	1,250,000	1,250,000	-	0.0%	1,000,000	1,000,000
21 All Other Local Income (including Medi-Cal as of 2023-24)		1,209,000	1,209,000	1,209,000	-	0.0%	1,209,000	1,209,000
22 Local General Fund Contributions		(44,636,667)	(43,737,355)	(42,956,201)	781,154	-1.8%	(45,529,400)	(46,439,988)
23 TOTAL REVENUE		151,191,585	152,548,766	153,332,008	783,242	0.5%	154,351,297	159,149,232



	A	B	C	D	E	F	G	H
		2025-26	2025-26	2025-26	2025-26	2025-26	2026-27	2027-28
	Description	ADOPTED BUDGET	FIRST INTERIM	SECOND INTERIM	FIRST vs SECOND INTERIM CHANGE	% CHANGE	PROJECTED BUDGET	PROJECTED BUDGET
24	Expenditure:					0%		
25	Certificated Salary	63,168,211	63,749,536	63,877,748	128,212	0.2%	66,132,633	68,467,114
26	Classified	27,095,364	26,928,751	26,772,287	(156,464)	-0.6%	27,879,336	28,863,476
27	Benefits	38,213,703	38,680,244	38,053,658	(626,586)	-1.6%	45,818,039	48,304,252
28	STRS	11,987,033	12,012,517	12,065,253	52,736	0.4%	12,631,333	13,077,219
29	PERS	7,006,964	7,024,991	6,799,373	(225,618)	-3.3%	7,499,541	8,024,046
30	SOCIAL SECURITY & MEDICARE	3,096,466	2,994,610	3,019,554	24,944	0%	3,091,692	3,200,829
31	HEALTH AND WELFARE	11,265,726	11,931,044	11,408,291	(522,753)	0.2%	17,582,838	18,813,637
32	SUI	46,365	45,023	45,407	384	0.8%	47,006	48,665
33	WORKERS COMP	3,625,465	3,522,762	3,557,832	35,070	1.0%	3,760,479	3,893,224
34	OPEB	1,157,461	1,118,724	1,127,600	8,876	0.8%	1,175,150	1,216,632
35	CASH IN-LIEU	28,223	30,573	30,348	(225)	-0.7%	30,000	30,000
36	Supplies/Books/Textbooks	4,589,592	4,797,442	5,048,199	250,757	5.0%	2,000,000	2,000,000
37	Other Operational Costs	24,454,409	24,985,036	25,655,467	670,431	2.6%	19,386,527	20,189,617
38	504 PLAN ACCOMODATION (STUDENT SERVICES)	200	200	200	-	0.0%	-	-
39	TRAVEL & CONFERENCE	699,268	685,471	640,940	(44,531)	-6.9%	500,000	500,000
40	DUES & MEMBERSHIPS	81,719	141,484	146,016	4,532	3.1%	80,000	80,000
41	INSURANCE	3,257,221	3,257,221	3,315,895	58,674	1.8%	3,203,538	2,973,838
42	UTILITIES	4,602,779	4,602,779	4,602,779	-	0.0%	4,602,779	4,602,779
43	RENTALS, LEASES, REPAIRS	3,064,724	3,279,133	3,556,968	277,835	7.8%	2,500,000	2,500,000
44	INTRA-FUND TRANSFERS FOR SERVICES	(91,037)	(93,881)	(149,429)	(55,548)	37.2%	(65,000)	(65,000)
45	INTER-FUND TRANSFERS FOR SERVICES	(113,660)	(133,363)	(133,363)	-	0.0%	(175,000)	(175,000)
46	CONSULTANTS & OTHER OPERATING	12,663,785	12,953,582	13,383,051	429,469	3.2%	8,450,000	9,500,000
47	Other Operational Costs	5,322,068	5,790,362	6,044,246	253,884	4.2%	3,000,000	3,000,000
48	Consultants	3,537,717	3,369,220	3,394,805	25,585	0.8%	2,250,000	3,000,000
49	Legal	2,204,000	2,194,000	2,344,000	150,000	6.4%	1,600,000	1,900,000
50	Cost of Early Retirement Incentive (SERP)	1,600,000	1,600,000	1,600,000	-	0.0%	1,600,000	1,600,000
51	COMMUNICATIONS (LAND & MOBILE)	289,410	292,410	292,410	-	0.0%	290,210	273,000
52	Capital Outlay	71,000	283,990	493,213	209,223	42.4%	100,000	100,000
53	Transfer to County Specialized Schools & Debt Service	120,000	120,000	120,000	-	0.0%	120,000	120,000
54	Indirect Costs from Restricted General Fund Categoricals	(110,738)	(63,521)	(64,820)	(1,299)	2.0%	(1,250,000)	(2,005,458)
55	Interfund Transfer Out to Fund 12 Child Development	375,000	375,000	375,000	-	0.0%	375,000	375,000
56	LCAP Transfer Out to Fund 12 Child Development	100,000	100,000	100,000	-	0.0%	100,000	100,000
57	Interfund Transfer Out to Fund 13 Food Services	750,000	750,000	750,000	-	0.0%	750,000	750,000
58	Interfund Transfer Out to Fund 14 Deferred Maint.	2,000,000	2,700,000	2,700,000	-	0.0%	2,500,000	2,500,000
59	TOTAL EXPENDITURE	160,826,541	163,406,478	163,880,752	474,274	0.3%	163,911,535	169,764,001

MULTI-YEAR PROJECTIONS

UNRESTRICTED GENERAL FUND

	A	B	C	D	E	F	G	H
		2025-26	2025-26	2025-26	2025-26	2025-26	2026-27	2027-28
Description		ADOPTED BUDGET	FIRST INTERIM	SECOND INTERIM	FIRST vs SECOND INTERIM CHANGE	% CHANGE	PROJECTED BUDGET	PROJECTED BUDGET
60 Increase (Decrease) Fund Balance		(9,634,956)	(10,857,712)	(10,548,744)	308,968	-2.9%	(9,560,238)	(10,614,769)
61 Beginning Fund Balance		46,857,928	62,550,054	62,550,054	-	0.0%	52,001,310	42,441,072
62 Ending Fund Balance (net of lines 60-61)		37,222,972	51,692,342	52,001,310	308,968	0.6%	42,441,072	31,826,304
63 Reserve - Revolving Cash, Prep-pays		20,025	20,025	20,025	-	0.0%	20,025	20,005
64 Reserve - Deficit Spending in 26-27		3,907,740	6,366,739	9,560,238	3,193,499	33.4%	-	-
65 Reserve - Deficit Spending in 27-28		3,481,414	7,330,023	10,614,769	3,284,746	30.9%	10,614,769	-
66 3% Contingency Reserve (unrestricted & restricted general fund)		6,930,535	7,273,748	7,284,120	10,372	0.1%	6,962,410	7,149,383
67 Reserve Up to 2-months of Expenses (\$35.7 million)		22,883,258	30,701,807	24,522,158	(6,179,649)	-25.2%	24,843,869	24,656,915
68 Unappropriated Balance		0	0	0			0	0





SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

THE OUT-YEARS

HISTORICAL CONTEXT



THE OUT-YEARS

■ 2017-18

- Basic Aid/Community Funded

■ 2018-19

- Retirement Incentive (1 window only)
- Fiscal Stabilization Plan (2020-21 thru 2023-24)

■ 2019-20

- Superintendent Budget Advisory Committee
- Covid-19 Pandemic

■ 2023-24

- Retirement Incentive (1 of 2 windows)

■ 2024-25

- Retirement Incentive (2 of 2 windows)

■ 2025-26

- Recommendations to reduce staffing for 2026-27 & 2027-28

Description	2026-27 12/11/2025	2026-27 3/11/2026	2026-27 Change	2026-27 % Change
Certificated & Classified Salaries	\$64,499,895	\$66,132,633	(\$1,632,738)	-2.53%
Benefits	\$44,540,734	\$45,818,039	(\$1,277,305)	-2.87%
Health & Welfare (Medical/Dental/Vision/Life)	\$16,727,596	\$17,582,838	(\$855,242)	-5.11%
CalSTRS Pension	\$12,319,480	\$12,631,333	(\$311,853)	-2.53%
Property & Liability Insurance	\$2,920,082	\$3,203,538	(\$283,456)	-9.71%
TOTAL EXPENDITURE	\$160,718,036	\$163,911,535	(\$3,193,499)	-1.99%
Increase (Decrease) Fund Balance	(\$6,366,739)	(\$9,560,238)	(\$3,193,499)	50.16%
Ending Fund Balance (net of lines 60-61)	\$45,325,603	\$42,441,072	(\$2,884,531)	-6.36%
Reserve Up to 2-months of Expenses (\$35.7 million)	\$31,170,712	\$24,843,869	(\$6,326,843)	-20.30%



Description	2027-28 12/11/2026	2027-28 3/11/2026	2027-28 Change	2027-28 % Change
Certificated & Classified Salaries	\$66,776,741	\$68,467,114	(\$1,690,374)	-2.53%
Benefits	\$46,617,630	\$48,304,252	(\$1,686,622)	-3.62%
Health & Welfare (Medical/Dental/Vision/Life)	\$17,563,976	\$18,813,637	(\$1,249,661)	-7.11%
CalSTRS Pension	\$12,754,358	\$13,077,219	(\$322,861)	-2.53%
Property & Liability Insurance	\$3,066,086	\$2,973,838	\$92,248	3.01%
TOTAL EXPENDITURE	\$166,479,255	\$169,764,001	(\$3,284,746)	-1.97%
Increase (Decrease) Fund Balance	(\$7,330,023)	(\$10,614,769)	(\$3,284,745)	44.81%
Ending Fund Balance (net of lines 60-61)	\$37,995,580	\$31,826,304	(\$6,169,276)	-16.24%
Reserve Up to 2-months of Expenses (\$35.7 million)	\$30,989,663	\$24,656,915	(\$6,332,748)	-20.44%





Positive Certification of 2nd Interim Report

- The District is submitting the 2nd Interim Report with a **Positive Certification**.
- The District will be able to meet its financial obligations in the current and next two fiscal years.



Next Steps

- Receive Board Direction on District Budget Recommendations
- Board Approval of 2025-26 Second Interim
- Third Budget Revision Presentation
 - ✓ Wednesday, May 20, 2026



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

2025-26 Second Interim Report

Gerardo Cruz
Assistant Superintendent,
Business & Fiscal Services

March 11, 2026
Special Board Meeting
Major Action Item F.2





PERSONNEL COMMISSION

Regular Meeting: Wednesday, May 13, 2026

AGENDA ITEM NO: III.A.01

SUBJECT: Public Hearing – Fiscal Year 2026-2027 Proposed Personnel Commission Budget

Attachments:

- Board Instructions and Notification of District Intent to Concur with or Reject the Proposed Fiscal Year 2026-2027 Personnel Commission Budget
- Notice of Public Hearing by the Personnel Commission (Invitation to the Governing Board and District Administration)

BACKGROUND INFORMATION:

The Personnel Commission (PC) is required by California Education Code Section §45253 to conduct a public hearing and adoption for its proposed budget no later than May 30th each year. Proper notice of this public hearing and adoption has been sent to the Board of Education and the Administration. Per the Education Code, the Personnel Commission shall consider the input of interested parties who wish to address the Personnel Commission on its budget. A first reading of the budget took place at the previous regular public meeting held on April 16, 2026. Overall, the proposed budget is similar to the 2025-2026 budget with changes to address a district-wide increase for employee salaries and benefits.

DIRECTOR'S RECOMMENDATIONS:

The Director of Classified Personnel recommends that the Personnel Commission conduct a public hearing on the proposed budget for fiscal year 2026-2027, in accordance with Education Code Section §45253.

OPEN THE PUBLIC HEARING

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

CLOSE THE PUBLIC HEARING

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



November 21, 2025

TO: Personnel Commission
Director of Classified Personnel
Selected Los Angeles County School Districts
Community College Districts

FROM: Janelle de Leon, Manager
Business Advisory Services

SUBJECT: Annual Budget of Personnel Commission

This bulletin is directed to those local educational agencies (LEAs) that have adopted the Merit System as referenced in Education Code (EC) Section 45240 (for school districts), or 88060 (for community college districts).

Under EC Sections 45253 and 88073, each Personnel Commission must prepare an annual budget. The Personnel Commission must also hold a public hearing for that budget by May 30 of each year, or on a date agreed upon by the LEA Governing Board and their Personnel Commission. The Personnel Commission must consider the views of the LEA's Governing Board prior to the adoption of the Personnel Commission budget. Therefore, the date of a Personnel Commission's hearing should occur early in an LEA's budget process to allow time for a second hearing, in case the LEA's Governing Board does not concur with the proposed Personnel Commission budget. **If the public hearing is not held by May 30, then the Personnel Commission Fiscal Year (FY) 2026-2027 total budget amount cannot exceed the total budget amount for FY 2025-2026.**

The attached documents will assist the Personnel Commission in preparing and submitting their proposed FY 2026-2027 budgets:

- **Attachment No. 1: *Instructions and Procedures*** - describes the adoption process of the Personnel Commission budget.
- **Attachment No. 2: *Intent to Concur With or Reject the Proposed Personnel Commission Budget*** – this document contains specified statements to be signed off by the district superintendent or community college president, and must be returned with the proposed Personnel Commission budget (utilizing Form No. 540-035) to the Los Angeles County Office of Education (LACOE). This document assists with the County

Superintendent's review and analysis of the proposed Personnel Commission budget.
Please include the contact information of the person who should receive further communication from LACOE at the bottom of the document.

The following form has been uploaded onto the LACOE website and can be accessed by clicking the link below.

- **Form No. 504-035:** *Annual Budget of Personnel Commission* – the form used by Personnel Commission to notify the LEA's Governing Board and to request approval of their proposed Personnel Commission budget from the Los Angeles County Superintendent of Schools.

On Form No. 504-035 enter the following fiscal years on page 2 and provide the most current budget information

Annual Financial and Budget Report			
Fiscal Year <u>2026</u> - <u>2027</u>			
Name of Local Educational Agency: <u>123 USD</u>			
Expenditure by Object	<u>2024</u> - <u>2025</u> Prior Year Actuals*	<u>2025</u> - <u>2026</u> Current Year Actual or Estimated*	<u>2026</u> - <u>2027</u> Upcoming Year Budget*

The form is available at:

<https://www.lacoe.edu/services/business/forms>

Type "504-035" in the search box located in the Business Documents section to find the fillable form. The form includes formulas that calculate totals.

After the Personnel Commission's public hearing, **please forward Form No. 504-035**, along with the document titled ***Intent to Concur With or Reject the Proposed Personnel Commission Budget*** (Attachment No. 2) to:

Los Angeles County Office of Education
Business Advisory Services
Attention: Janelle de Leon
9300 Imperial Highway
Downey, CA 90242

If approval by the County Superintendent is not received, the Personnel Commission can determine the items of expenditure for the budget, if they do not exceed the FY 2025-2026 total budget amount.

This bulletin and its attachments are posted on the LACOE website at:

<https://www.lacoe.edu/Bulletins.aspx>

Use the “Search” box in the Bulletins section to locate a specific bulletin by number or keyword.

If you have questions, please contact Ms. Janelle de Leon at (562) 940-1645, or by e-mail at deleon_janelle@lacoe.edu.

Approved:
Octavio Castelo, Director
Business Advisory Services

JD:lm
Attachments

INSTRUCTIONS AND PROCEDURES ANNUAL BUDGET OF PERSONNEL COMMISSION

1. The Personnel Commission shall prepare an annual budget for its own office, which upon the approval of the Los Angeles County Superintendent of Schools shall be included by the Governing Board in the regular budget of the school or community college district. The annual budget of the Personnel Commission may include amounts identified in Education Code (EC) Sections 45255 and 88075.
2. The budget shall be prepared for a public hearing by the Personnel Commission to be held within the time limits specified in EC Sections 45253(b) and 88073.
3. The Personnel Commission (utilizing Form No. 504-035) shall forward a copy of its proposed budget to the Governing Board indicating the time, date, and place for the public hearing of the budget, and shall invite Board and district administrative representatives to attend and present their views. The Personnel Commission shall consider the views of the Governing Board before adopting its proposed budget.
4. The Personnel Commission (utilizing Form No. 504-035) shall then forward its budget to the County Superintendent for action, along with the document titled *Intent to Concur With or Reject the Proposed Personnel Commission Budget*.
5. If the County Superintendent intends to reject the proposed Personnel Commission, or is requested in writing by the Governing Board to reject the budget, the County Superintendent shall, within 30 days after the Personnel Commission's submission of the budget, hold a public hearing on the proposed rejection within the LEA. A Governing Board request to the County Superintendent to reject the Personnel Commission budget must be received **within the 30 days following the County Superintendent's receipt of the proposed budget** so that a hearing can be held within the legal time limits.
6. A notice of public hearing on the proposed rejection will be forwarded to the Personnel Commission and the District's Governing Board. After a public hearing, the County Superintendent may reject, or with the concurrence of the Personnel Commission, amend the proposed budget.
7. Upon approval by the County Superintendent, one electronic copy of the adopted Personnel Commission budget will be returned to the Personnel Commission and to the district and shall be adopted by the Governing Board in the regular budget of the district.
8. If approval by the County Superintendent is not received, the Personnel Commission will be requested to prepare a new budget not to exceed the budget of FY 2025-26, where the Personnel Commission shall determine the items of expenditure.

If the budget is amended, with the concurrence of the Personnel Commission, the County Superintendent will request that a new budget be prepared not to exceed the amended amount.

**INTENT TO CONCUR WITH OR REJECT
THE PROPOSED PERSONNEL COMMISSION
BUDGET**

_____ The Governing Board concurs with the proposed Fiscal Year 2026-27 Personnel Commission Budget.

_____ The Governing Board intends to request that the County Superintendent of Schools reject the Personnel Commission's budget and follow the provisions of Education Code (EC) Section 45253 or EC Section 88073. **The superintendent or president, on behalf of the Governing Board, will submit a formal written request to the Los Angeles County Superintendent of Schools to reject the budget.**

_____ The Governing Board neither concurs with, nor intends to request the County Superintendent to reject the Personnel Commission's budget.

Signature of Superintendent/President

Date

Print Name

Local Educational Agency Name

NOTE: This document **must** be included with the submission of Form No. 504-035 – Annual Budget of Personnel Commission.

Please provide the contact information of the person who should receive further communication regarding the Personnel Commission's budget from the Los Angeles County Office of Education.

Name: _____

Title: _____

Address: _____

Email: _____

Phone: _____



Los Angeles County
Office of Education

**Business Advisory Services
Annual Budget of Personnel Commission**

Fiscal Year 2026 - 2027

Education Code Section 45253 (K-12 Districts) or 88073 (CC Districts)

Santa Monica - Malibu Unified School District, Los Angeles County, California.
Name of Local Educational Agency (LEA)

Notice of Public Hearing by the Personnel Commission - Completed by LEA Personnel Commission

To: Governing Board and District Administration

The Public Hearing on this proposed budget will be held at

Santa Monica - Malibu Unified School District - Board Room #108

(Place)

on May 13, 2026 at 4:30 o'clock P. M.

You are invited to attend and present your views.

Signature of Chairman or Director of Personnel Commission

Joshua Kahn

Print Name

Director - Classified Personnel

Title

Adopted Annual Budget of Personnel Commission - Completed by LEA Personnel Commission

To: Los Angeles County Office of Education

The Annual Budget of Personnel Commission was adopted on:

Date of meeting May 13, 2026

Signature of Chairman or Director of Personnel Commission

Joshua Kahn

Print Name

Director - Classified Personnel

Title

Approval of Annual Budget of Personnel Commission - For LACOE Use Only

To: Governing Board and Personnel Commission

This report has been examined and approved by

Date _____

Annual Financial and Budget Report

Fiscal Year 2026 - 2027

Name of Local Educational Agency: Santa Monica - Malibu Unified School District

Expenditure by Object	<u>2024 - 2025</u> Prior Year Actuals*	<u>2025 - 2026</u> Current Year Actual or Estimated*	<u>2026 - 2027</u> Upcoming Year Budget*
2000 Classified Salaries ⁽¹⁾			
Commission Members ⁽²⁾	\$ 1,500.00	\$ 1,000.00	\$ 1,800.00
Director	170,031.00	133,608.00	183,356.00
Secretaries, Clerks	353,458.00	264,548.00	405,662.00
Other	0.00	0.00	0.00
3000 Employee Benefits	284,482.00	223,717.00	354,557.00
Subtotal	809,471.00	622,873.00	945,375.00
4000 Supplies and Equipment Replacement	4,823.00	1,056.00	3,500.00
5000 Operating Expenses	28,825.00	25,083.00	42,200.00
6000 Equipment	0.00	0.00	0.00
Subtotal	33,648.00	26,139.00	45,700.00
Appropriation for Contingencies ⁽³⁾			
Total Expenditures	\$ 843,119.00	\$ 649,012.00	\$ 991,075.00
Variance from PY (DOLLARS)	\$	\$ 194,107.00	\$ 342,063.00
Variance from PY (%)		-23.02%	52.71%

* Round to the nearest dollar.

(1) Include expenditures only directly attributable to the activities of the Commission and their employees. For example: salaries of administrators having a line responsibility for all district operations **should not** be prorated even though some time may be spent working with the personnel director.

(2) Salaries for Commission members should not be included without prior and specific authorization by the Governing Board. (Education Code Section 45250)

(3) Include in Appropriation for Contingencies only amounts that may seem necessary for unforeseen requirements.



PERSONNEL COMMISSION

Regular Meeting: Wednesday, May 13, 2026

AGENDA ITEM NO: III.A.02

SUBJECT: Adoption – Fiscal Year 2026-2027 Proposed Personnel Commission Budget

Attachments:

- Personnel Commission Proposed Budget, 2026-2027
- Budget Authority and Process

BACKGROUND INFORMATION:

The proposed budget is anticipated to provide what is needed to continue the pursuit of a model personnel department based on both innovation and fairness.

THE BUDGET APPROVAL PROCESS:

According to the Education Code, the Personnel Commission budget shall be forwarded to the County Superintendent for action, along with the “*Notification of District Intent to Concur With or Reject the Proposed Fiscal Year 2026-2027 Personnel Commission Budget.*” If the County Superintendent proposes to reject the budget as submitted by the Personnel Commission, or is requested in writing by the Governing Board to reject the budget, he or she shall, within thirty (30) days after the Personnel Commission’s submission of the budget, hold a public hearing on the proposed rejection. A Governing Board’s request that the County Superintendent reject the Personnel Commission budget must be received within thirty (30) days following the County Superintendent’s receipt of the proposed budget, so that a hearing can be held within the legal time limits. In the absence of an approval by the County Superintendent, the Personnel Commission will be requested to prepare a new budget not to exceed the official budget of the current fiscal year of 2025-2026, and the terms of expenditure shall be determined by the Personnel Commission.

DIRECTOR’S RECOMMENDATIONS

The Director of Classified Personnel recommends that the Personnel Commission approve and adopt its proposed budget for fiscal year 2026-2027.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

PERSONNEL COMMISSION

Merit System Workshop

TOPIC	PC Budget Authority and Process
THE BASICS	- The PC shall prepare a proposed budget for approval by the County Superintendent - The PC shall conduct a public hearing on its proposed budget by May 30 each year and consider feedback from all before approving the proposal - If not approved by the County Superintendent, the previous year approved budget amount will serve as the proposed budget amount
REFERENCES	1) Education Code - 45253 2) Merit Rules - 2.4.1

Procedure for PC Budget Approval at SMMUSD

- The Director meets with the Assistant Superintendent of Business and the Director of Fiscal Services in February or March to discuss options and limitations related to the following fiscal year budget.
- The Director prepares a proposed budget for the following fiscal year to be submitted to the Commission.
- The PC holds a **PRELIMINARY BUDGET REVIEW** at its April PC meeting to discuss the initial proposed budget. [Merit Rule 2.4.1.A]
- The PC holds an official **PUBLIC HEARING** on the proposed budget at its May PC meeting. [Merit Rule 2.4.1.B]
 - The Board and District administrators are invited to attend the public hearing to provide feedback. [Merit Rule 2.4.1.B]
 - Prior to approval of the proposed budget, the PC will fully consider feedback from the Board or other concerned persons. [Merit Rule 2.4.1.C]
- Following the public hearing, the **PC APPROVES OR AMENDS** the budget proposed by the Director.
- After approval by the PC, the proposed budget package is **SUBMITTED TO COUNTY SUPERINTENDENT** at LACOE for final approval. [Merit Rule 2.4.1.D]
- The County Superintendent approves or rejects the proposed budget.
 - If Approved: the approved budget document is sent back to SMMUSD for adoption by the Board. [Merit Rule 2.4.1.E]
 - If Rejected: a public hearing is arranged by LACOE at SMMUSD within 30 days of the submission date. The proposed budget is ultimately amended with approval from the PC or rejected without approval from the PC. If the proposed budget is not approved, the previous year approved budget amount will serve as the proposed budget amount. [Education Code 45253.C]

SEE LEGAL BREAKDOWN ON FOLLOWING PAGE

LEGAL VERBIAGE	PRACTICAL INTERPRETATION
Education Code 45253 - Budget; personnel commission; hearings; adoption or rejection; amendments (a) The commission shall prepare an annual budget for its own office which, upon the approval of the county superintendent of schools, shall be included by the governing board in the regular budget of the school district. The annual budget of the commission may include amounts for the purposes of Section 45255 [Expenditure of funds for staff training]. (b) The budget shall be prepared for a public hearing by the commission to be held not later than May 30 of each year, or at a date agreed upon between the governing board and the personnel commission to coincide with the process of adoption of the school district budget. The commission shall forward a copy of its proposed budget to the governing board indicating the time, date and place for the public hearing of the budget and shall invite board and district administration representatives to attend and present their views. The commission shall fully consider the views of the governing board prior to adoption of its proposed budget. The commission shall then forward its proposed budget to the county superintendent of schools for action. (c) If the county superintendent of schools proposes to reject the budget as submitted by the commission of a school district, he or she shall, within 30 days after the commission's submission of the budget, hold a public hearing on the proposed rejection within the affected district. He or she shall have informed both the commission and the governing board of the date, time and place of the hearing. He or she may after the public hearing either reject, or, with the concurrence of the commission, amend the proposed budget. In the absence of agreement between the personnel commission and the county superintendent, the budget of the preceding year shall determine the amount of the new budget, and the items of expenditure shall be determined by the commission.	• The PC shall prepare its own departmental budget to be included in the District's regular budget after approval by the county superintendent. • The PC budget may include funding for staff development • The PC shall conduct a public hearing regarding its budget by May 30th each year. • The PC shall invite Board members and District administrators to express feedback on the budget. • The PC shall approve and submit its proposed budget to the county superintendent. • If the county superintendent REJECTS the proposed budget, he/she shall hold a public hearing at SMMUSD within 30 days after submission. • After the public hearing, he/she shall either reject or amend the proposed budget. • If there is no agreement, the budget of the previous year will serve as the proposed budget.

2026-2027 Personnel Commission Proposed Budget

Object Code	Expenditure by Object	2024-2025		2025-2026		2026-2027	Change from
		Budget	Actuals	Budget	Actuals	Proposed	25-26 to
		(dollars only)	(dollars only)	(dollars only)	as of 4/7/26	(dollars only)	Proposed \$+/-
2000	Classified Salaries	\$521,055	\$524,989	\$543,294	\$399,156	\$590,818	\$47,524
2314	Director	\$170,665	\$170,031	\$178,145	\$133,608	\$183,356	\$5,211
2317	Supervisors (Analyst)	\$116,479	\$116,545	\$127,553	\$93,419	\$130,894	\$3,341
2319	Commission Members (3)	\$1,800	\$1,500	\$1,800	\$1,000	\$1,800	\$0
2410	HR Technicians/Admin. Assistant	\$231,911	\$236,913	\$235,696	\$171,128	\$274,768	\$39,072
2430	Clerical Hourly	\$100	\$0	\$0	\$0	\$0	\$0
2440	Clerical Overtime	\$100	\$0	\$100	\$0	\$0	(\$100)
2460	Clerical Sub	\$0	\$0	\$0	\$0	\$0	\$0
3000	Employee Benefits	\$293,806	\$284,482	\$323,701	\$223,717	\$354,557	\$30,856
3212	Public Employee Retirement System	\$140,432	\$140,247	\$145,157	\$105,994	\$150,079	\$4,922
3312	Social Security	\$32,188	\$32,016	\$33,573	\$24,326	\$36,631	\$3,058
3332	Medicare	\$7,554	\$7,488	\$7,852	\$5,689	\$9,802	\$1,950
3412	Health/Welfare	\$86,437	\$77,331	\$108,852	\$66,879	\$118,585	\$9,733
3512	Unemployment Insurance	\$261	\$259	\$271	\$196	\$295	\$24
3612	Workers Compensation	\$20,422	\$20,580	\$21,227	\$15,647	\$30,715	\$9,488
3712	Other Post-Employment Benefits	\$6,512	\$6,562	\$6,769	\$4,985	\$8,450	\$1,681
3912	Cash in Lieu	\$0	\$0	\$0	\$0	\$0	\$0
4000	Supplies and Equipment	\$5,904	\$4,823	\$7,500	\$1,056	\$3,500	(\$4,000)
4310	General Supplies and Materials	\$2,500	\$1,421	\$2,500	\$1,056	\$2,500	\$0
4400	Non-Capitalized Equipment	\$3,404	\$3,402	\$5,000	\$0	\$1,000	(\$4,000)
5000	Operating Expenses	\$42,821	\$28,825	\$44,725	\$25,083	\$42,200	(\$2,525)
5210	Mileage Reimbursement	\$100	\$87	\$100	\$20	\$100	\$0
5220	Conference/Travel Expense	\$596	\$875	\$2,500	\$26	\$2,500	\$0
5300	Dues and Memberships	\$1,500	\$1,100	\$1,500	\$0	\$1,500	\$0
5640	Repair by Vendor	\$0	\$0	\$0	\$0	\$0	\$0
5650	Maintenance Agreement	\$3,500	\$125	\$2,500	\$111	\$2,000	(\$500)
5710	Direct Cost Transfer-Intrafund	\$125	\$0	\$125	\$0	\$100	(\$25)
5802	Independent Contractors/Consultant	\$0	\$0	\$0	\$0	\$0	\$0
5810	Advertising	\$0	\$0	\$2,000	\$0	\$1,000	(\$1,000)
5820	Legal	\$10,000	\$0	\$5,000	\$0	\$5,000	\$0
5890	Other Operating Expenses	\$27,000	\$26,638	\$31,000	\$24,927	\$30,000	(\$1,000)
5910	Postage for Mail	\$0	\$0	\$0	\$0	\$0	\$0
6000	Equipment	\$0	\$0	\$0	\$0	\$0	\$0
6400	New Equipment	\$0	\$0	\$0	\$0	\$0	\$0
2000-3000 Subtotal		\$814,861	\$809,471	\$866,995	\$622,873	\$945,375	\$78,380
4000-6000 Subtotal		\$48,725	\$33,648	\$52,225	\$26,139	\$45,700	(\$6,525)
TOTAL		\$863,586	\$843,119	\$919,220	\$649,012	\$991,075	\$71,855
Approx. % Change In Budget From Prior Year		17.97%		6.05%		7.82%	

IV. Commissioner Training/Briefing:

V. Discussion Items:

VI. Information Items:

Report – Open Requisitions

Open Requisitions (5/7/2026)

Req Number	Req Title	Department	Position Type	FTE
25-158	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-164	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-174	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-074	CAFETERIA WORKER I	FS - JOHN ADAMS	Vac	43.75
26-139	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
26-140	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
26-175	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-177	CAFETERIA WORKER I	FS - JOHN ADAMS	Vac	37.5
26-178	CAFETERIA WORKER I	FS - LINCOLN MIDDLE SCHOOL	Vac	43.75
25-118	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	21.88
26-009	CAMPUS MONITOR	MALIBU ELEMENTARY SCHOOL	Vac	25
26-059	CAMPUS MONITOR	GRANT ELEMENTARY SCHOOL	Vac	0.0038
26-152	CAMPUS MONITOR	FRANKLIN ELEMENTARY SCHOOL	New	25
26-153	CAMPUS MONITOR	FRANKLIN ELEMENTARY SCHOOL	New	25
26-179	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	34.38
26-180	CAMPUS MONITOR	EDISON LANGUAGE ACADEMY	Vac	25
26-107	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	SPECIAL EDUCATION	New	50
26-118	CHILDREN'S CENTER ASSISTANT-1	CDS - WILL ROGERS	Vac	43.75
25-012	CHILDREN'S CENTER ASSISTANT-2	CDS - LINCOLN	Vac	43.75
26-081	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	Vac	43.75
26-106	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	New	18.75
26-110	CHILDREN'S CENTER ASSISTANT-2	CDS - FRANKLIN	New	18.75
26-155	CUSTODIAN	OPERATIONS	Vac	100
24-173	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-137	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-141	INSTRUCTIONAL ASSISTANT-CLASSROOM	FRANKLIN ELEMENTARY SCHOOL	New	0.19
26-161	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	New	62.5
26-127	LEAD CUSTODIAN	OPERATIONS	New	100
26-128	LEAD CUSTODIAN	OPERATIONS	Vac	100
23-182	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	Vac	75

Report – Open Requisitions

24-006	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
24-130	PARAEDUCATOR-1	CDS - LINCOLN	Vac	56.25
25-007	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-008	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-013	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
25-050	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	Vac	75
25-082	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
25-105	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-021	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-031	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-034	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-035	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-036	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-042	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
26-114	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	New	75
26-120	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
26-121	PARAEDUCATOR-1	CDS - LINCOLN	Vac	50
26-122	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
26-134	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-142	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-146	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	New	75
26-147	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	New	75
26-158	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	Vac	75
26-171	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	Vac	75
23-048	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
24-153	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
25-087	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-129	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
25-144	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-175	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
26-026	PARAEDUCATOR-3	SMASH (ALTERNATIVE) SCHOOL	Vac	75
26-047	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-048	PARAEDUCATOR-3	GRANT ELEMENTARY SCHOOL	New	75
26-049	PARAEDUCATOR-3	CDS - LINCOLN	Vac	56.25

Report – Open Requisitions

26-051	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-052	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-053	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
26-069	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-070	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-098	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	74
26-109	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	Vac	75
26-115	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-129	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-135	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-144	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-148	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	New	75
26-149	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-162	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-167	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-168	PARAEDUCATOR-3	SMASH (ALTERNATIVE) SCHOOL	New	75
26-173	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
26-159	SPEECH LANGUAGE PATHOLOGY ASSISTANT	SPECIAL EDUCATION	Vac	81.25
26-145	TECHNICAL THEATER COORDINATOR	FACILITY USE DEPARTMENT	Vac	100

Filled Requisitions (5/7/2026)

Req Number	Req Title	Department	Date of Accepted Job Offer
26-111	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	4/14/2026
26-165	ELEMENTARY LIBRARY COORDINATOR	WEBSTER ELEMENTARY SCHOOL	4/28/2026
26-176	FACILITY USE MANAGER	FACILITY USE DEPARTMENT	4/20/2026
25-041	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	4/30/2026
26-020	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	5/1/2026
26-067	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	4/23/2026
26-172	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	4/29/2026

**Classified Personnel – Merit
4/23/26**

<u>NEW HIRES</u>		<u>EFFECTIVE DATE</u>
Alderman, Athena Special Ed-Franklin ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	3/3/26
Bejarano Roblero, Nancy SMASH	Campus Monitor 3 Hrs/SY/ Range: 17 Step: D	3/9/26
Boyack, Katherine Special Ed-Adams MS	Paraeducator 1 6 Hrs/10 Mo/Range: 26 Step: A	3/9/26
Fors, Summer Special Ed-Lincoln MS	Paraeducator 1 6 Hrs/10 Mo/Range: 26 Step: A	3/9/26
Gallardo Aceves, Elisa Edison LA	Instructional Assistant – Bilingual 2.75 Hrs/SY/ Range: 26 Step: A	2/2/26
Garcia, Brian Maintenance	Skilled Maintenance Worker 8 Hrs/12 Mo/Range: 39 Step: A	3/23/26
Kraynik, Jeffrey SMASH	Campus Monitor 3 Hrs/SY/ Range: 17 Step: D	3/4/26
Leon, Priscilla Special Ed-Franklin ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	3/9/26
Maximos, Niveen FNS-Roosevelt ES	Cafeteria Worker I 3 Hrs/10 Mo/Range: 17 Step: C	4/13/26
Rojas, Christian Santa Monica HS	Instructional Assistant – Bilingual 3 Hrs/SY/ Range: 26 Step: A	3/9/26
Slack-Voeltner, Brittany Special Ed-Malibu ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	3/9/26
<u>TEMP/ADDITIONAL ASSIGNMENTS</u>		<u>EFFECTIVE DATE</u>
Benjamin, Venecia Food & Nutrition Services	Cafeteria Worker II [additional hours; cafeteria support]	1/1/26-6/19/26
Benjamin, Venecia Food & Nutrition Services	Cafeteria Worker II [overtime; cafeteria support]	1/1/26-6/19/26
Campos, Mercedes Special Ed-McKinley ES	Paraeducator 3 [additional hours; overnight field trip supervision]	3/25/26-3/27/26
Campos, Mercedes Special Ed-McKinley ES	Paraeducator 3 [overtime; overnight field trip supervision]	3/25/26-3/27/26
Espejel, Maribel Edison LA	Instructional Assistant – Bilingual [additional hours; training]	8/29/25-6/11/26
Furbush, Herbert Operations-Adams MS	Custodian – Day Shift [overtime; district projects]	3/1/26-6/11/26

Gondo, Janet Special Ed-Grant ES	Paraeducator 1 [additional hours; overnight field trip supervision]	2/18/26-2/20/26
Gondo, Janet Special Ed-Grant ES	Paraeducator 1 [overtime; overnight field trip supervision]	2/18/26-2/20/26
Gutierrez, Nallely Adams MS	Translator/Interpreter [overtime; district projects]	3/1/26-6/11/26
Hernandez, Steven Malibu MS/HS	Campus Security Officer [overtime; Malibu Pathway Community Showcase]	1/24/26
Jackson, Donte Operations	Lead Custodian [overtime; district projects]	7/1/25-6/30/26
Lee, Dawn Special Ed-Santa Monica HS	Paraeducator 3 [additional hours; student support]	8/21/25-6/11/26
Lerner, Judy Edison LA	Instructional Assistant – Bilingual [additional hours; training]	8/29/25-6/11/26
Mendez, Margarita Edison LA	Campus Monitor [additional hours; training]	8/29/25-6/11/26
Mendoza, Denisse Edison LA	Campus Monitor [additional hours; training]	8/29/25-6/11/26
Payton, Tawny Special Ed-Roosevelt ES	Paraeducator 3 [overtime; overnight field trip supervision]	4/22/26-4/24/26
Purdy, Amber Special Ed-Roosevelt ES	Paraeducator 3 [additional hours; overnight field trip supervision]	4/22/26-4/24/26
Purdy, Amber Special Ed-Roosevelt ES	Paraeducator 3 [overtime; overnight field trip supervision]	4/22/26-4/24/26
Randolph, Jayon Special Ed-Roosevelt ES	Paraeducator 3 [additional hours; overnight field trip supervision]	4/22/26-4/24/26
Randolph, Jayon Special Ed-Roosevelt ES	Paraeducator 3 [overtime; overnight field trip supervision]	4/22/26-4/24/26
Ridley, Latresse Special Ed-Roosevelt ES	Paraeducator 3 [overtime; overnight field trip supervision]	4/22/26-4/24/26
Sedeno De Pablo, Henry Middle School Athletic Program	Custodian – Day Shift [overtime; sports events support]	2/1/26-6/13/26
Taylor, Inelle Malibu MS/HS	Campus Security Officer [overtime; Malibu Pathway Community Showcase]	1/24/26
Valadez, Luz Edison LA	Instructional Assistant – Bilingual [additional hours; training]	8/29/25-6/11/26

SUBSTITUTES

Brackett, Kimberly
Food & Nutrition Services

Cafeteria Worker I

EFFECTIVE DATE

2/2/26-6/16/26

Burrell, Catherine
Facility Use

Swimming Instructor/Lifeguard

3/25/26-6/30/26

Caliup, Jonathan Operations	Custodian – Day & Night Shift	3/1/26-6/30/26
Constanza, Siugen Educational Services	Bilingual Community Liaison	1/5/26-6/30/26
Cuenca, Diana Food & Nutrition Services	Cafeteria Worker I	3/3/26-6/16/26
Garcia Ramirez, Carol Edison LA	Elementary Library Coordinator	2/17/26-6/12/26
Hughes, Michael Personne Commission	Campus Security Officer	7/1/25-6/30/26

CHANGE IN ASSIGNMENT

Kepper, Satyavan
Special Ed-Malibu HS

Paraeducator 3
8 Hrs/10 Mo
From: 6.6 Hrs/10 Mo/Special Ed-Malibu HS

EFFECTIVE DATE

2/16/26

LEAVE OF ABSENCE (PAID)

Aleman, Vanessa
McKinley ES

Campus Monitor
Medical

EFFECTIVE DATE

3/11/26-3/29/26

Awayan, Joel
Educational Services

Administrative Assistant
Intermittent FMLA

3/10/26-9/9/26

Carbajal, Patricia
CDS-Roosevelt ES

Children's Center Assistant 2
Personal

3/18/26-3/27/26

Holmes, Michael
Malibu ES

Physical Activities Specialist
Catastrophic

2/17/26-3/30/26

Martinez, Isabel
Special Ed-Santa Monica HS

Paraeducator 3
Medical/FMLA/CFRA

12/22/25-3/16/26

LEAVE OF ABSENCE (UNPAID)

Rivetti, Kimberly
Special Ed-Malibu ES

Paraeducator 3
Personal

EFFECTIVE DATE

2/26/26-3/6/26

SUSPENSION WITHOUT PAY

RJ3922516
Special Education

Paraeducator 3

EFFECTIVE DATE

4/14/26-4/15/26

4/22/26-4/23/26

5/5/26-5/6/26

5/13/26-5/14/26

6/3/26-6/4/26

PROFESSIONAL GROWTH

Morales, Arturo
Malibu MS/HS

Campus Security Officer

EFFECTIVE DATE

4/1/26

Sebastiani, Guido
Grounds

Gardener

4/1/26

Striff, Jill
Special Education

Occupational Therapist

4/1/26

DISQUALIFICATION FROM PROBATION

		<u>EFFECTIVE DATE</u>
JE9078043	Campus Security Officer	4/9/26
VY8004430	Cafeteria Worker I	3/27/26
Food & Nutrition Services		

RESCIND DISQUALIFICATION FROM PROBATION

		<u>EFFECTIVE DATE</u>
EM 765433	Cafeteria Worker I	2/13/26
Food & Nutrition Services		

WORKING OUT OF CLASS

		<u>EFFECTIVE DATE</u>
Gonzalez Ortiz, Luz	Cafeteria Worker II	3/11/26-3/13/26
FNS-McKinley ES	From: Cafeteria Worker I	
Guevara Perez, Norma	Cafeteria Worker II	3/2/26
FNS-Malibu ES	From: Cafeteria Worker I	
Ochoa, Alberto	Equipment Operator/Tree Trimmer	2/24/26-5/25/26
Grounds	From: Gardener	
Ramirez, Armida	Physical Activities Specialist	9/1/25-11/30/25
Educational Services	From: Campus Monitor	
Velazquez, Alejandra	Physical Activities Specialist	9/1/25-11/30/25
Educational Services	From: Campus Monitor	

TERMINATION DUE TO EXHAUSTION OF ALL PAID LEAVES

		<u>EFFECTIVE DATE</u>
(39-MONTH MEDICAL REEMPLOYMENT LIST)		
MA5571365	Campus Monitor	4/1/26

RESIGNATION

		<u>EFFECTIVE DATE</u>
Beik, Arvin	Systems Analyst	2/27/26
Education Technology Services		
Jones, Domonique	Cafeteria Worker I	2/11/26
FNS-Adams MS		

Classified Personnel – Merit
5/7/26

NEW HIRES

Bankhead Tate, Jeffrey
Special Ed-Malibu ES

Paraeducator 3
6 Hrs/10 Mo/Range: 32 Step: A

EFFECTIVE DATE

4/13/26

LEAVE OF ABSENCE (PAID)

Alvarez, Jose
Grounds

Gardener
Medical/FMLA/CFRA

EFFECTIVE DATE

11/24/25-4/17/26

Cornejo, Natalie
Santa Monica HS

Campus Security Officer
Medical/Intermittent FMLA/CFRA

1/9/26-1/9/27

PROFESSIONAL GROWTH

Sloboda, Jaclyn
Special Education

Physical Therapist

EFFECTIVE DATE

5/1/26

Smith, Joann
Special Ed-Adams MS

Paraeducator 1

5/1/26

Vargas-Cruz, Patricia
Olympic HS

Administrative Assistant

5/1/26

ABOLISHMENT OF POSITION

Paraeducator 1
6 Hrs/10 Mo/Special Ed-Lincoln MS

EFFECTIVE DATE

3/12/26

TERMINATION DUE TO EXHAUSTION OF ALL PAID LEAVES

(39-MONTH MEDICAL REEMPLOYMENT LIST)

GR1833352
McKinley ES

Instructional Assistant – Classroom

EFFECTIVE DATE

4/14/26

MH2101066
Student Services

Health Office Specialist

4/24/26

RESIGNATION

Chiasson, Gilles
Facility Use

Facility Use Manager

EFFECTIVE DATE

4/3/26

**Classified Personnel – Non-Merit
4/23/26**

COACHING ASSISTANT

Adams, Daryl	Malibu MS/HS	<u>EFFECTIVE DATE</u> 2/2/26-6/11/26
Aparicio, Angel	Middle School Athletic Program	3/1/26-6/13/26
Arnell, Niko	Middle School Athletic Program	3/1/26-6/13/26
Diaz Rodriguez, Christopher	Middle School Athletic Program	3/1/26-6/13/26
Hamilton, Jerrel	Middle School Athletic Program	12/1/25-6/13/26
Hume, Ashley	Malibu MS/HS	3/3/26-6/11/26
Johnson, Diego	Middle School Athletic Program	3/1/26-6/13/26
Kravitz, William	Middle School Athletic Program	3/1/26-6/13/26
Locke, Edison	Middle School Athletic Program	3/1/26-6/13/26
Parker, Calvin	Middle School Athletic Program	3/1/26-6/30/26
Reveles, Ernest	Middle School Athletic Program	3/1/26-6/13/26
Stroh, Steven	Malibu MS/HS	3/3/26-6/12/26
Vasquez, Angel	Middle School Athletic Program	3/1/26-6/13/26
Welsh, Jason	Santa Monica HS	3/1/26-6/30/26

TECHNICAL SPECIALIST – LEVEL III

Bacon, Jackson	Santa Monica HS [Visual Caption Technician] - Funding: Arts & Music in Schools (AMS) - Proposition 28	<u>EFFECTIVE DATE</u> 2/20/26-6/11/26
Delgado, Lance	Santa Monica HS [Percussion Program Director] - Funding: Arts & Music in Schools (AMS) - Proposition 28	1/1/26-6/11/26
Fornero, Melinda	Rogers LC [Dance Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	4/13/26-6/12/26
Grimes, Tasha	Grant ES [Art Instructor] - Funding: Arts & Music in Schools (AMS) - Proposition 28	3/12/26-6/12/26

**SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
MEETING CALENDAR
2025 – 2026**

Date	Time	Location	Notes
2025			
July 9, 2025	4:30 p.m.	Board Room – District Office	
August 13, 2025	4:30 p.m.	Board Room – District Office	
September 10, 2025	4:30 p.m.	Testing Room – District Office	
October 8, 2025	4:30 p.m.	Board Room – District Office	
November 12, 2025	4:30 p.m.	Board Room – District Office	
December 10, 2025	4:30 p.m.	Board Room – District Office	
2026			
January 14, 2026	4:30 p.m.	Board Room – District Office	
February 11, 2026	4:30 p.m.	Board Room – District Office	
March 11, 2026	4:30 p.m.	Testing Room – District Office	
April 8, 2026	4:30 p.m.	Board Room – District Office	Budget – First Reading
May 13, 2026	4:30 p.m.	Board Room – District Office	Budget – Public Hearing and Adoption
June 10, 2026	4:30 p.m.	Board Room – District Office	

Board of Education Meeting Agenda Items Timeline

2025-26

*Agenda items (including attachments) are due
two weeks prior to the board meeting date (unless otherwise noted).*

Board Meeting Date	Comments	Full Agenda Items Due	Exec. Cabinet Review	Agenda Planning	Any Minor, Final Changes Due (morning)	Agenda Published (noon)
7/15/25 (Tu)	Format: A	7/3/25	7/7/25	7/8/25	7/11/25	7/11/25
8/14/25 (Th)	Format: A	7/31/25	8/4/25	8/5/25	8/8/25	8/8/25
8/28/25 (Th)	Format: B	8/14/25	8/18/25	8/19/25	8/22/25	8/22/25
9/4/25 (Th)	Format: A	8/21/25	8/25/25	8/26/25	8/29/25	8/29/25
9/10/25 (W)	<i>Special Mtg: Unaudited Actuals</i>	8/28/25	9/2/25	9/2/25	9/5/25	9/5/25
9/18/25 (Th)	Format: B	9/4/25	9/8/25	9/9/25	9/12/25	9/12/25
10/9/25 (Th)	Format: A Malibu City Hall	9/25/25	9/29/25	9/30/25	10/3/25	10/3/25
10/23/25 (Th)	Format: B	10/9/25	10/13/25	10/14/25	10/17/25	10/17/25
11/6/25 (Th)	Format: A Malibu City Hall	10/23/25	10/27/25	10/28/25	10/31/25	10/31/25
11/20/25 (Th)	Format: B	11/6/25	11/10/25	11/12/25 (W)	11/14/25	11/14/25
12/11/25 (Th)	<i>Special Mtg: 1st Interim</i>	11/26/25	12/1/25	12/2/25	12/5/25	12/5/25
12/18/25 (Th)	Format: A	12/4/25	12/8/25	12/9/25	12/12/25	12/12/25
WINTER BREAK: 12/22/25 – 1/2/26						
1/22/26 (Th)	Format: A	1/8/26	1/12/26	1/13/26	1/16/26	1/16/26
2/5/26 (Th)	Format: A Malibu City Hall	1/22/26	1/26/26	1/27/26	1/30/26	1/30/26
2/19/26 (Th)	Format: B	2/5/26	2/9/26	2/10/26	2/13/26	2/13/26
3/5/26 (Th)	Format: A	2/19/26	2/23/26	2/24/26	2/27/26	2/27/26
3/11/26 (W)	<i>Special Mtg: 2nd Interim</i>	2/25/26	3/2/26	3/3/26	3/6/26	3/6/26
3/18/26 (W)	Format: B Malibu City Hall	3/5/26	3/9/26	3/10/26	3/13/26	3/13/26
SPRING BREAK: 3/30/26 – 4/10/26						
4/23/26 (Th)	Format: A	4/9/26	4/13/26	4/14/26	4/17/26	4/17/26
5/7/26 (Th)	Format: A Malibu City Hall	4/23/26	4/27/26	4/28/26	5/1/26	5/1/26
5/20/26 (W)	Format: B	5/7/26	5/11/26	5/12/26	5/15/26	5/15/26
6/4/26 (Th)	Format: A	5/21/26	5/26/26	5/26/26	5/29/26	5/29/26
6/18/26 (Th)	<i>Special Mtg: LCAP & Budget Public Hearings</i>	6/4/26	6/8/26	6/9/26	6/12/26	6/12/26
6/23/26 (Tu)	Format: B	6/11/26	6/15/26	6/16/26	6/18/26 (Th)	6/18/26 (Th)

Meeting "A"	Meeting "B"
1. Closed Session	1. Closed Session
2. Commendations/Recognitions	2. Commendations/Recognitions
3. Public Comments on Agenda Items	3. Supt. Report
4. Study Session	4. Public Comments on Agenda Items
5. Communications	5. Consent Calendar
6. Supt. Report	6. Study Session
7. Consent Calendar	7. Discussion Items
8. Discussion Items	8. Major Items
9. Major Items	9. Information Items
10. Information Items	10. General Public Comments
11. General Public Comments	



VII. Personnel Commission Business:

A. Future Items:

Subject	Action Steps	Tentative Date
Classified School Employees Appreciation Week		May 21, 2026

VIII. Next Regular Personnel Commission Meeting:

Wednesday, June 10, 2026, at 4:30 p.m. – *District Office Board Room*

IX. Public Comments for Closed Session Items Only:

X. Closed Session:

The Commission adjourned to closed session at _____ p.m. pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING-DECISION:
Employee #: EP9619610

The Commission reconvened into open session at _____ p.m. and reported on the following action taken in closed session:

XI. Adjournment: