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May 8, 2026

Hello!

I wanted to take a minute to provide you with an update or, as we periodically do with students, a progress report as we head into the final weeks of the school year.

Over the past eight months, Dublin City Schools has worked diligently alongside local and state partners to address financial challenges and strengthen district operations.

We are proud to report meaningful progress across multiple areas, all focused on ensuring long-term stability, transparency, and student success.

**Financial Stability & Accountability**

- Reduced and refined the district budget, identifying nearly \$10 million in savings for the FY27 budget
- Hired a full-time Chief Financial Officer (CFO) to lead financial oversight
- Implemented new internal controls in both finance and personnel departments to improve accountability
- Ensured all outstanding liabilities are accurately recorded in the general ledger
- Transitioned to an industry-approved accounting software system, replacing manual processes for financial records, payroll, and benefits

**Staffing & Compensation Alignment**

- Adopted the state salary scale, with supplements adjusted to more sustainable and realistic levels
- More closely-aligned staffing levels with QBE (Quality Basic Education) allotments to ensure responsible resource management
- Completed the district's Resource Allocation Methodology Plan (RAMP)
- Reduction in compensated days for district office staff

**Benefits & Compliance**

- Successfully reconciled the State Health Benefit Plan (SHBP) for employee and employer contributions for FY25 and FY26
- Received approval from the State Health Benefit Plan for a structured repayment plan

**Audits & Financial Processes**

- Completed the FY23 audit
- Currently working through the FY24 audit (in progress)
- Ensured federal grant budgets are up to date, with consistent monthly drawdowns now in place

**Organizational Growth & Structure**

- Reorganization of programs to maximize funding and provide additional student supports
- Realigned job duties and responsibilities to account for staff reductions across the district
- Launched a superintendent search process to identify the district's next leader

Dublin City Schools remains committed to continuous improvement, transparency, and responsible stewardship of resources. These efforts reflect a strong foundation for the future and a renewed focus on providing the best possible educational experience for our students.

We appreciate the continued support of our families, staff, and community as we move forward together.

As a fellow DCS parent, thank you for entrusting us with your children.

Sincerely,

Mrs. Marcee Pool  
Interim Superintendent  
Dublin City Schools