

Agenda for the Board of Education Meeting
May 11, 2026 at 6:00pm

***Mission:** The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, committed educators through meaningful partnerships with families and community.*

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

II. Communications (*Reports and Celebrations*)

- A. Recognition: PLSHS & PLHS State Journalism Champions
- B. Student Council: Thank you - PLHS: Maggie Novak & Lexie Souza
PLSHS: Abigail Bender & Maddie Larsen
- C. **Presentation: Leadership Cohort**
- D. Reports
 - 1. Superintendent's Report
 - 2. Board Member Reports
- E. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. **Bills & Finance**
 - 3. **Out-of-State Travel**
 - 4. **Personnel**
 - 5. **Board Meeting Minutes Minutes of April 22, 2026**
- B. **2026-27 ESU#3 Driver Education Contract**

IV. Discussion/Information Items

- A. **Review Policy 5000 – Students** (General Operations)
- B. **Bond 2023 Facility Improvements Update** (General Operations)
- C. **Review Policy 4000 - Personnel** (General Operations)

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

May 14, 2026	IDEAL Graduation @ PLHS – 6:00 p.m.
May 22, 2026	Last Day of School
May 25, 2026	Office Closed – Memorial Day
June 8, 2026	Board of Education Meeting @ 6:00 p.m. - Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

Board of Education Presentation Background Information

Title of Presentation: Leadership Cohort: Preparing Leaders

Name & Title of Presenter(s):

Kate Konrad, Trumble Park Instructional Coach

Laura Melonis, Golden Hills Lead Teacher

Sarah Parks, Parkview Heights Teacher

Rachel Stevens, Patriot Music Teacher 25-26/ G Stanley Hall Asst. Principal 26-27

What is the activity you plan to describe?

Seventeen Papillion-La Vista Community Schools (PLCS) educators recently completed the Leadership Cohort, which spanned from January 2025 through April 2026. The group convened once to twice monthly, concentrating on developing leadership competencies and cultivating a comprehensive understanding of leadership within PLCS. Presenters will share insights and experiences from various components of the Leadership Cohort, including a legislative visit to Lincoln, engagements with cohort guest speakers, the delivery of personalized learning sessions for staff, and shadowing experiences.

RETURN TO AGENDA

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
MAY 2026**

AMAZON CAPITAL SERVICES	\$	622.50
BCDM	\$	34,224.40
B&H PHOTO & ELECTRONICS	\$	475.10
BOYD JONES CONSTRUCTION	\$	208,202.32
CDW GOVERNMENT INC	\$	46,241.47
DIGITAL ASSETS	\$	11,271.93
EVELYN DEWITT ELECTRICAL INC	\$	238,650.00
GENESIS CONTRACTING GROUP LLC	\$	63,630.00
KBC INC	\$	4,399.00
KIDWELL INC	\$	16,443.75
LAMP RYNEARSON & ASSOC	\$	8,000.00
LOWES HOME CENTERS	\$	15.54
LATITUDE SIGNAGE & DESIGN	\$	12,768.00
MACK BROS CONSTRUCTION	\$	10,300.00
NEBRASKA FURNITURE MART	\$	1,094.96
NEBRASKA TITLE COMPANY	\$	251,342.77
PINNACLE BANK - VISA	\$	525.00
SAMPSON CONSTRUCTION	\$	423,099.48
TERRACON CONSULTANTS INC	\$	2,850.75
TJ CABLE & UNDERGROUND SVCS LLC	\$	2,960.00
		\$1,334,156.97

PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
APRIL 2026

PAYROLL

Net Payroll Expense	\$	6,208,202.51
P/R Taxes	\$	2,079,469.31
Retirement ACH	\$	1,308,170.63
HSA Transfer	\$	44,096.03

Payroll Expenses	\$	9,639,938.48

ACCOUNTS PAYABLE

Vendor Checks	\$	4,591,552.09
Mileage/Reimbursements paid to Staff	\$	7,976.46

Total Accounts Payable Checks	\$	4,599,528.55

TOTAL GENERAL FUND	\$	14,239,467.03
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RETURN TO AGENDA

Check Number	Date	Payee	Amount
90023156	4/21/2026	BRODERSEN, DANELLE LYNN	\$4,141.27
90023155	4/15/2026	JOHNSON, PAIGE ALISE	\$784.74
90023154	4/15/2026	VENECK, PATRICK M	\$352.95
90023153	4/15/2026	SPENCER, ELLIOTT ABRAHAM	\$504.21
90023152	4/15/2026	RIDDER, HANNAH	\$239.16
90023151	4/15/2026	FOSTER, HAROLD W	\$287.46
90023150	4/15/2026	CARTAGENA HERNANDEZ, JOSYIE ROSE	\$1,075.68
90023149	4/15/2026	MEDEIROS, SARAH	\$2,808.98
90023148	4/15/2026	BROWN, AMANDA R	\$1,530.91
90023147	4/15/2026	VASQUEZ, JOEY MADISON	\$327.06
90023146	4/15/2026	TURCO, LARA	\$163.53
90023145	4/15/2026	SHEETS, SHAYLA MARIE	\$81.76
90023143	4/15/2026	HOELSCHER, JENNA CATHERINE	\$163.53
90023142	4/15/2026	CONNOT, AUDREY LYNN	\$227.06
90023141	4/15/2026	BENNETT, NICOLE JENNIFER	\$163.53
90023140	4/15/2026	SULLINS, SAMANTHA	\$1,306.25
90023139	4/15/2026	HARRIS, REAGAN LYNN	\$680.30
90023138	4/15/2026	WELTE, LUCIANA ESTHER	\$1,212.02
90023137	4/15/2026	RELFORD, JORDAN EMANUEL	\$429.14
90023136	4/15/2026	HAIDARI, JAWAHER	\$1,458.26
90023135	4/15/2026	TOWLE, REECE ERIN ETHEL	\$840.73
90023134	4/15/2026	PENKE, JASON ROBERT	\$586.17
90023133	4/15/2026	FOSTER, HANNAH MARIE	\$1,101.12
90023132	4/15/2026	DYE, STEPHANIE L	\$1,819.21
90023131	4/15/2026	MCMEEN, WILLIAM SHELTON	\$680.30
90023130	4/15/2026	GIDEON, MEGAN C	\$1,499.04
164542	4/30/2026	WHETSTONE COOKING EQUIPMENT REPAIR	\$1,149.26
164541	4/30/2026	WENDY HARRIS	\$89.00
164540	4/30/2026	US FOODS, INC	\$26,545.18
164539	4/30/2026	THE WALDINGER CORPORATION	\$8,498.34
164538	4/30/2026	ROTELLAS ITALIAN BAKERY INC	\$7,056.72
164537	4/30/2026	PT INTERMEDIATE HOLDINGS IV, LLC	\$4,790.88
164536	4/30/2026	PLATTE COUNTY PIZZA HUT INC	\$18,516.51
164535	4/30/2026	PERFORMANCE FOOD GROUP INC	\$145,622.41
164534	4/30/2026	NICOLE NIELSEN	\$7.25
164533	4/30/2026	NEBRASKA STAR BEEF CO LLC	\$4,642.65
164532	4/30/2026	MARIANNA CHIOFALO	\$10.00
164531	4/30/2026	LORI RUZICKA	\$73.80
164530	4/30/2026	LINEAGE LOGISTICS HOLDINGS LLC	\$189.16
164529	4/30/2026	HILAND DAIRY FOODS COMPANY, LLC	\$49,005.28
164528	4/30/2026	GREENBERG FRUIT COMPANY	\$36,457.69
164527	4/30/2026	GREATER OMAHA REFRIGERATION	\$3,373.42
164526	4/30/2026	ELENA BAKER	\$49.15
164525	4/30/2026	ECOLAB	\$4,237.89
164524	4/30/2026	DESTINEE SPATES	\$17.70
164523	4/30/2026	CHESTERMAN COMPANY	\$12,916.35
164522	4/30/2026	BETH MARTIN	\$15.80

164521	4/30/2026	ZW ACQUISTION COMPANY, INC	\$2,500.00
164520	4/30/2026	WOLSELEY INVESTMENTS INC	\$258.23
164519	4/30/2026	WEST OMAHA WINSUPPLY CO.	\$11,657.30
164518	4/30/2026	WAYSIDE PUBLISHING	\$5,353.66
164517	4/30/2026	VOSS LIGHTING	\$1,168.30
164516	4/30/2026	VISTA HIGHER LEARNING	\$499,739.63
164515	4/30/2026	UNIVERSITY OF NEBRASKA MEDICAL CENTER	\$43,662.00
164514	4/30/2026	TRANE U.S. INC	\$233.36
164513	4/30/2026	THERAPY SUPPORT NETWORK	\$12,764.91
164512	4/30/2026	SPORTS FACILITY MAINTENANCE, LLC	\$11,250.00
164511	4/30/2026	REMEDY ROAD LLC	\$9,842.28
164510	4/30/2026	RAINBOW GLASS AND SUPPLY INC	\$634.00
164509	4/30/2026	PEARSON	\$37,508.09
164508	4/30/2026	PAPIO TRANSPORT SCHOOL SERVICE INC	\$44,010.00
164507	4/30/2026	OMAHA WHOLESALE HARDWARE	\$338.40
164506	4/30/2026	OFFICE DEPOT INC	\$6,461.97
164505	4/30/2026	NEXT LEVEL KUSTOM INC	\$479.64
164504	4/30/2026	NEBRASKA TURF PRODUCTS	\$1,899.40
164503	4/30/2026	NE COUNCIL OF SCHOOL ADMINISTRATORS	\$450.00
164502	4/30/2026	MOBILITY ENTERPRISES, INC	\$148.50
164501	4/30/2026	MENARDS - RALSTON	\$2,170.61
164500	4/30/2026	MENARD INC	\$1,126.33
164499	4/30/2026	MECHANICAL, INC	\$1,757.50
164498	4/30/2026	MECHANICAL SALES PARTS INC	\$2,898.07
164497	4/30/2026	MECHANICAL SALES INC	\$1,527.00
164496	4/30/2026	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	\$9,706.15
164495	4/30/2026	MAXIM HEALTHCARE SERVICES	\$11,776.00
164494	4/30/2026	MARTHA L PINTO	\$4,529.04
164493	4/30/2026	LENNOX INDUSTRIES INC	\$549.40
164492	4/30/2026	KBC, INC.	\$6,200.31
164491	4/30/2026	IML SECURITY SUPPLY	\$1,201.28
164490	4/30/2026	HOUGHTON MIFFLIN HARCOURT COMPANY	\$59,168.50
164489	4/30/2026	HILLYARD INC	\$787.20
164488	4/30/2026	HEARTLAND FOUNDATION - HEARTLAND SCHOOL	\$19,740.00
164487	4/30/2026	FLOORS INCORPORATED	\$3,772.07
164486	4/30/2026	FIRST STUDENT	\$42,592.89
164485	4/30/2026	FILTER SHOP	\$13,607.91
164484	4/30/2026	ELECTRO-MEDICAL EQUIPMENT INC	\$2,210.00
164483	4/30/2026	EGAN SUPPLY COMPANY	\$29,530.09
164482	4/30/2026	EDUCATIONAL SERVICE UNIT #3	\$100,110.39
164481	4/30/2026	DREXEL MECHANICAL INC	\$955.00
164480	4/30/2026	DIGITAL ASSETS LLC	\$1,500.00
164479	4/30/2026	D.M.G INC.	\$1,042.43
164478	4/30/2026	D&M ROSS LLC PAPILLION AUTO SERVICE	\$34,970.30
164477	4/30/2026	CONTROL DEPOT INC	\$2,261.99
164476	4/30/2026	CONSOLIDATED ELEC DISTRIBUTORS, INC_2	\$314.84
164475	4/30/2026	CENGAGE LEARNING, INC	\$107,829.45

164474	4/30/2026	CAMELOT TRANSPORTATION INC	\$45,650.00
164473	4/30/2026	B & K MECHANICAL CONTRACTORS LLC	\$9,001.81
164472	4/30/2026	ARCADIA CONSTRUCTION INC	\$13,190.00
164471	4/30/2026	360 COMMUNITY SERVICES	\$54,805.20
164470	4/30/2026	AMAZON CAPITAL SERVICES	\$4,582.04
164469	4/30/2026	Willis, Rosemary Catherine	\$10,844.50
164468	4/30/2026	VPU FAYETTEVILLE LLC	\$9,650.30
164467	4/30/2026	US OMNI & TSACG COMPLIANCE SVCS INC	\$223.63
164466	4/30/2026	US BANK NATIONAL ASSOCIATION	\$725.00
164465	4/30/2026	UNITED PARCEL SERVICE INC.	\$99.73
164464	4/30/2026	THOMPSON SOLUTIONS GROUP	\$10,814.30
164463	4/30/2026	STERLING COMPUTERS CORPORATION	\$5,732.95
164462	4/30/2026	STARFALL EDUCATION FOUNDATION	\$70.00
164461	4/30/2026	SPARTAN STORES LLC	\$137.49
164460	4/30/2026	SHAFFER COMMUNICATIONS INC	\$207.60
164459	4/30/2026	SCHOOL TRADITIONS LLC	\$83.90
164458	4/30/2026	SARPY COUNTY TIMES	\$139.99
164457	4/30/2026	RON KROENKE	\$110.00
164456	4/30/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$68.85
164455	4/30/2026	OLATHE PUB SCHOOLS MIDWEST PREMIER APSI	\$849.00
164454	4/30/2026	O'REILLY AUTOMOTIVE STORES, INC.	\$17.68
164453	4/30/2026	NEXTCARE INC	\$380.00
164452	4/30/2026	NE DEPT ADMINISTRATIVE SERVICES	\$199.20
164451	4/30/2026	J W PEPPER & SON INC	\$62.19
164450	4/30/2026	FONTENELLE NATURE ASSOCIATION	\$175.00
164449	4/30/2026	DEMCO INC	\$180.18
164448	4/30/2026	CONSOLIDATED ELEC DISTRIBUTORS, INC - 3E	\$40.51
164447	4/30/2026	CFM DISTRIBUTORS INC	\$10.20
164446	4/30/2026	BEARDMORE EVENT CENTER OF BELLEVUE	\$1,398.88
164445	4/30/2026	ART FX SCREEN PRINTING/EMBROIDERY	\$1,401.25
164370	4/29/2026	KEARNEY HOSPITALITY INC	\$289.90
164369	4/29/2026	TITAN MEDICAL GROUP LLC	\$2,465.00
164368	4/29/2026	RACHAEL PIGSLEY THERAPY LLC	\$500.00
164367	4/29/2026	PAPILLION LA VISTA HIGH SCHOOL	\$150.00
164366	4/29/2026	NEBRASKA FURNITURE MART	\$906.53
164365	4/29/2026	LANGUAGE LINE SERVICES INC	\$123.20
164364	4/29/2026	IXL LEARNING INC	\$5,020.00
164363	4/29/2026	CRCC	\$446.46
164362	4/29/2026	AMAZON CAPITAL SERVICES	\$73.59
164361	4/27/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$1,774.00
164360	4/24/2026	AMAZON CAPITAL SERVICES	\$4,216.10
164359	4/24/2026	WOODRIVER ENERGY, LLC	\$57,052.63
164358	4/24/2026	US OMNI & TSACG COMPLIANCE SVCS INC	\$225.72
164357	4/24/2026	UNIVERSITY OF NEBRASKA STATE MUSEUM	\$103.87
164356	4/24/2026	TALX UCM SERVICES INC	\$1,103.86
164355	4/24/2026	STERICYCLE, INC	\$1,689.44
164354	4/24/2026	SHIP ENTERPRISES, INC.	\$616.00

164353	4/24/2026 SARAH SMITH	\$180.00
164352	4/24/2026 RAISING CANE'S RESTAURANTS, LLC	\$534.50
164351	4/24/2026 PAPILLION SANITATION	\$3,419.60
164350	4/24/2026 PAPILLION LA VISTA COMMUNITY SCHOOL	\$65.85
164349	4/24/2026 O'REILLY AUTOMOTIVE STORES, INC.	\$23.92
164348	4/24/2026 NIPPON SANJO MATHESON INC	\$376.45
164347	4/24/2026 NEBRASKA GAME & PARKS	\$504.64
164346	4/24/2026 NE DEPT ADMINISTRATIVE SERVICES	\$258.96
164345	4/24/2026 METROPOLITAN UTILITIES DISTRICT	\$3,619.61
164344	4/24/2026 MELISSA KEITH	\$125.00
164343	4/24/2026 MAX ABILITY THERAPY SERVICES	\$336.24
164342	4/24/2026 MARKING REFRIGERATION INC	\$231.25
164341	4/24/2026 LEWISTON SCHOOL	\$500.00
164340	4/24/2026 LENNOX INDUSTRIES INC	\$360.60
164339	4/24/2026 LEE BHM CORP	\$555.99
164338	4/24/2026 KIDWELL INC	\$2,917.50
164337	4/24/2026 JOSTENS INC	\$843.67
164336	4/24/2026 J & L SERVICES	\$225.71
164335	4/24/2026 INSECT LORE PRODUCTS, INC.	\$460.95
164334	4/24/2026 GOODWILL INDUSTRIES, INC.	\$3,600.00
164333	4/24/2026 FATHER FLANAGAN BOYS HOME INC	\$6,600.00
164332	4/24/2026 EVELYN DEWITT ELECTRICAL, INC.	\$803.69
164331	4/24/2026 EMILY STOVER	\$300.00
164330	4/24/2026 EBSER, GREGORY P	\$100.00
164329	4/24/2026 DARRIN MICHAEL PAPPARD	\$6,000.00
164328	4/24/2026 CENTURY Mallet INSTRUMENT SERVICE LLC	\$167.50
164327	4/24/2026 BLACK HILLS ENERGY	\$110.16
164326	4/24/2026 BEAVER EXCAVATION INC	\$1,661.55
164325	4/24/2026 B&H PHOTO & ELECTRONICS CORP	\$1,963.60
164324	4/24/2026 ANIXTER INC	\$2,975.47
164323	4/24/2026 AFP CORP.	\$3,802.08
164322	4/23/2026 AMAZON CAPITAL SERVICES	\$1,501.40
164321	4/23/2026 VALIDATE ME!	\$225.00
164320	4/23/2026 UNIVERSITY OF NEBRASKA - LINCOLN	\$240.00
164319	4/23/2026 TITAN MEDICAL GROUP LLC	\$3,145.00
164318	4/23/2026 TARIN COLLINS	\$264.60
164317	4/23/2026 PAPILLION LA VISTA COMMUNITY SCHOOL	\$3,000.00
164316	4/23/2026 NEBRASKA WESLEYAN UNIVERSITY	\$120.00
164315	4/23/2026 JASON DEGEORGE	\$132.24
164314	4/23/2026 IMPLEMENTATION CONSULTING GROUP LLC	\$44,000.00
164313	4/23/2026 FOCUSC3 PC	\$618.21
164312	4/23/2026 CHELSEY EPINGER	\$121.22
164311	4/23/2026 AZIZA NIZOMOVA	\$30.00
164310	4/22/2026 PAPILLION LAVISTA SOUTH HIGH SCHOOL	\$41,250.00
164309	4/22/2026 PAPILLION LA VISTA HIGH SCHOOL	\$41,250.00
164308	4/21/2026 MADISON NATIONAL LIFE	\$34,427.15
164307	4/21/2026 BLUE CROSS BLUE SHIELD OF NE	\$1,938,644.54

164306	4/21/2026	AMERITAS LIFE INSURANCE CORP	\$13,243.48
164305	4/17/2026	AMAZON CAPITAL SERVICES	\$9,977.37
164303	4/17/2026	UNITED PARCEL SERVICE INC.	\$298.68
164302	4/17/2026	ULINE INC	\$966.65
164301	4/17/2026	THINK SMALL	\$267.96
164300	4/17/2026	THE TROPHY GUY INC.	\$427.26
164299	4/17/2026	STERLING COMPUTERS CORPORATION	\$711.06
164298	4/17/2026	STERICYCLE, INC	\$304.06
164297	4/17/2026	SPHERO, INC	\$951.06
164296	4/17/2026	SHERWIN WILLIAMS	\$35.09
164295	4/17/2026	SENTRIXX	\$53.00
164294	4/17/2026	SCHOOL SPECIALTY, LLC NASCO EDUCATION	\$30.54
164293	4/17/2026	SARAH SMITH	\$180.00
164292	4/17/2026	REVOLUTION WRAPS LLC	\$1,486.86
164291	4/17/2026	PLATTE COUNTY PIZZA HUT INC	\$108.50
164290	4/17/2026	PITNEY BOWES BANK INC PURCHASE POWER	\$3,465.86
164289	4/17/2026	PAPILLION SANITATION	\$3,309.13
164288	4/17/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$129.51
164287	4/17/2026	ONE SOURCE THE BACKGROUND CHECK CO	\$2,961.45
164286	4/17/2026	OCCUPATIONAL HEALTH CENTERS OF NE	\$136.00
164285	4/17/2026	O'REILLY AUTOMOTIVE STORES, INC.	\$81.68
164284	4/17/2026	NIPPON SAN SO MATHESON INC	\$321.77
164283	4/17/2026	NEBRASKA METHODISTHEALTH SYSTEM INC	\$2,340.00
164282	4/17/2026	NEBRASKA DEPARTMENT OF EDUCATION	\$175.00
164281	4/17/2026	NATIONAL SCHOOLS PUBLIC RELATIONS	\$2,570.00
164280	4/17/2026	METROPOLITAN UTILITIES DISTRICT	\$2,689.29
164279	4/17/2026	LIVE GROW MOVE LLC	\$2,401.20
164278	4/17/2026	LEADING EDGE LAMINATING	\$168.24
164277	4/17/2026	LAKESHORE LEARNING MATERIALS	\$47.49
164276	4/17/2026	KENDEL ENTERPRISES INC	\$340.00
164275	4/17/2026	JEFFREY E KURRUS	\$2,000.00
164274	4/17/2026	J W PEPPER & SON INC	\$68.00
164273	4/17/2026	HERITAGE WATER SERVICE INC	\$2,101.60
164272	4/17/2026	GRAINGER	\$207.74
164271	4/17/2026	FIRST STUDENT	\$2,917.90
164270	4/17/2026	FIREPLACE, INC	\$9,600.00
164269	4/17/2026	ECHO ELECTRIC	\$49.20
164268	4/17/2026	DIETZE MUSIC INC	\$74.00
164267	4/17/2026	CONSOLIDATED ELEC DISTRIBUTORS, INC - 3E	\$727.06
164266	4/17/2026	COLUMN SOFTWARE PBC	\$29.45
164265	4/17/2026	CFM DISTRIBUTORS INC	\$5.10
164264	4/17/2026	CERRIS SYSTEMS NORTH CENTRAL, INC.	\$1,017.55
164263	4/17/2026	BLAINE RAY WORKSHOPS	\$1,670.00
164262	4/17/2026	ATHLETICO EXCEL NEBRASKA LLC	\$300.00
164260	4/17/2026	AFP CORP.	\$7,125.84
164259	4/17/2026	ACCESS SYSTEMS	\$33,078.34
164258	4/16/2026	STEADY STEPS FORWARD	\$400.00

164257	4/16/2026 SAM'S CLUB MC/SYNCRB	\$117.19
164256	4/16/2026 SAM'S CLUB / SYNCHRONY BANK	\$375.88
164255	4/16/2026 FAMILY CONNECTIONS, INC	\$4,071.92
164254	4/16/2026 CHRISTINA BROEKEMEIER LIMHP LLC	\$400.00
164253	4/14/2026 PINNACLE BANK - VISA	\$738.13
164252	4/14/2026 PINNACLE BANK - VISA	\$28,984.64
164251	4/10/2026 AMAZON CAPITAL SERVICES	\$4,579.44
164250	4/10/2026 WOODBURN PRESS	\$268.69
164249	4/10/2026 WHC NE LLC	\$1,134.65
164248	4/10/2026 WESTLAKE HARDWARE INC	\$417.00
164247	4/10/2026 VARSITY SELF STORAGE	\$170.00
164246	4/10/2026 UNITED PARCEL SERVICE INC.	\$74.53
164245	4/10/2026 ULINE INC	\$116.82
164244	4/10/2026 THE PROPHET CORPORATION	\$625.95
164243	4/10/2026 SUN VALLEY LANDSCAPING	\$12,508.59
164242	4/10/2026 SHERWIN WILLIAMS	\$117.84
164241	4/10/2026 SECURLY, INC	\$19,430.00
164240	4/10/2026 SCHOLASTIC BOOK FAIR-04	\$738.68
164239	4/10/2026 RIVER CITY TRANSFER	\$155.68
164238	4/10/2026 RENTOKIL NORTH AMERICA INC	\$1,770.49
164237	4/10/2026 POPCO INC.	\$140.00
164236	4/10/2026 PAUL A SCHMITT MUSIC COMPANY	\$214.00
164235	4/10/2026 PAPILLION SANITATION	\$26,405.12
164234	4/10/2026 PAPILLION LA VISTA COMMUNITY SCHOOL	\$1,578.01
164233	4/10/2026 ONE CALL CONCEPTS INC	\$40.92
164232	4/10/2026 OMAHA PUBLIC POWER DISTRICT	\$163,193.39
164231	4/10/2026 OMAHA PAPER COMPANY INC	\$515.55
164230	4/10/2026 O'REILLY AUTOMOTIVE STORES, INC.	\$82.82
164229	4/10/2026 NEXTCARE INC	\$95.00
164228	4/10/2026 NEBRASKA ASSOCIATION SCHOOL BOARDS	\$120.00
164226	4/10/2026 NAVIGATOR MOTORCOACHES INC	\$1,470.00
164225	4/10/2026 LOWES HOME CENTERS INCORPORATED	\$2,068.14
164224	4/10/2026 LORI KIRSCH	\$1,915.00
164223	4/10/2026 LONNIE MOORE	\$100.00
164222	4/10/2026 LAVISTA PIZZA LLC	\$256.50
164221	4/10/2026 KIDWELL INC	\$4,332.50
164220	4/10/2026 KENDEL ENTERPRISES INC	\$255.00
164219	4/10/2026 JOSTENS INC	\$1,526.81
164218	4/10/2026 J W PEPPER & SON INC	\$73.99
164217	4/10/2026 FUTURAMICS CLEAN WATER CENTER	\$194.55
164216	4/10/2026 FOLLETT CONTENT SOLUTIONS, LLC	\$1,256.99
164215	4/10/2026 FLOORS INCORPORATED	\$2,268.75
164214	4/10/2026 EPS OPERATIONS LLC	\$202.92
164213	4/10/2026 ELECTRONIC CONTRACTING COMPANY OMAHA	\$409.50
164212	4/10/2026 DIGITAL ASSETS LLC	\$2,560.00
164211	4/10/2026 DIETZE MUSIC INC	\$855.04
164210	4/10/2026 DEMCO INC	\$281.11

164209	4/10/2026	CROWN TROPHY & AWARDS OF OMAHA	\$57.98
164208	4/10/2026	CREIGHTON PHYSICS DEPARTMENT	\$111.00
164207	4/10/2026	COLUMN SOFTWARE PBC	\$20.18
164206	4/10/2026	CITY OF PAPILLION - WATER	\$15,840.85
164205	4/10/2026	CATALYST PUBLIC AFFAIRS, INC	\$3,250.00
164204	4/10/2026	BOK FINANCIAL	\$600.00
164203	4/10/2026	B&H PHOTO & ELECTRONICS CORP	\$1,055.38
164202	4/10/2026	B G PETERSON COMPANY	\$180.95
164201	4/10/2026	B & K MECHANICAL CONTRACTORS LLC	\$2,957.23
164200	4/10/2026	APRINTIS	\$1,000.00
164199	4/10/2026	ALLO HOLDING LLC	\$11,153.94
164198	4/10/2026	ALEGENT CREIGHTON HEALTH	\$235.00
164197	4/10/2026	AFP CORP.	\$2,808.71
164196	4/10/2026	ACTION BATTERIES	\$55.00
164195	4/10/2026	ACCESS SYSTEMS	\$11,598.55
164194	4/10/2026	TITAN MEDICAL GROUP LLC	\$2,337.50
164193	4/10/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$1,749.75
164192	4/10/2026	NOEL ADJE	\$696.00
164191	4/10/2026	NEBRASKA DECA	\$1,500.00
164190	4/10/2026	KRUSE, TARAH	\$1,228.70
164189	4/10/2026	KANEEN SMYER	\$46.40
164188	4/10/2026	GANGAR, AMISH	\$157.76
164187	4/10/2026	BARNES NOBLE BOOKSELLERS, INC	\$480.00
164186	4/10/2026	AMAZON CAPITAL SERVICES	\$5,908.60
164185	4/9/2026	US BANK NATIONAL ASSOCIATION	\$600.00
164184	4/8/2026	US BANK NATIONAL ASSOCIATION	\$1,050.00
164183	4/15/2026	VELOCITY INVESTMENTS LLC	\$278.83
164182	4/15/2026	UNITED WAY OF THE MIDLANDS	\$198.34
164181	4/15/2026	TSA CONSULTING GROUP-REMITTANCE	\$57,588.69
164180	4/15/2026	SEIU LOCAL 226 DUES	\$1,475.39
164179	4/15/2026	REVC0 SOLUTIONS, INC-SARPY CTY	\$522.62
164178	4/15/2026	PORTFOLIO RECOVERY ASSOCIATES LLC	\$799.77
164177	4/15/2026	PINNACLE BANK	\$47,137.32
164176	4/15/2026	PAPILLION-LAVISTA FOUNDATION	\$4,047.33
164175	4/15/2026	NEBRASKA DEPARTMENT OF REVENUE	\$125.00
164174	4/15/2026	NCSPC-WEB	\$2,267.00
164173	4/15/2026	MIDLAND FUNDING LLC	\$43.44
164172	4/15/2026	MIDLAND CREDIT MANAGEMENT INC	\$388.03
164171	4/15/2026	MASTER BLASTER INC	\$1,048.73
164170	4/15/2026	JEFFERSON CAPITAL SYSTEMS LLC	\$771.67
164169	4/15/2026	CREDIT MANAGEMENT SERVICES-SARPY	\$453.45
164168	4/15/2026	CALIFORNIA STATE DISBURSEMENT UNIT	\$1,022.00
164167	4/15/2026	ASSURITY LIFE INSURANCE COMPANY	\$154.33
164166	4/15/2026	AFLAC	\$631.82
164165	4/7/2026	B&H PHOTO & ELECTRONICS CORP	\$237.55
164164	4/7/2026	PAPIO TRANSPORT SCHOOL SERVICE INC	\$32,010.00
164163	4/7/2026	STERLING COMPUTERS CORPORATION	\$3,321.59

164162	4/7/2026	MIDWEST BUILDING GROUP L.L.C.	\$3,500.00
164161	4/6/2026	WOLSELEY INVESTMENTS INC	\$447.41
164160	4/6/2026	WEISSMAN'S THEATRICAL SUPPLY, INC	\$80.93
164159	4/6/2026	UNIVERSITY OF NEBRASKA MEDICAL CENTER	\$461.34
164158	4/6/2026	TAESE/USU	\$1,800.00
164157	4/6/2026	SUBURBAN NEWSPAPERS	\$77.15
164156	4/6/2026	STERICYCLE, INC	\$304.06
164155	4/6/2026	SONOVA USA INC	\$457.99
164154	4/6/2026	RAINBOW GLASS AND SUPPLY INC	\$72.00
164153	4/6/2026	PAPILLION SANITATION	\$313.00
164152	4/6/2026	PAPILLION LA VISTA COMMUNITY SCHOOL	\$99.66
164151	4/6/2026	O'REILLY AUTOMOTIVE STORES, INC.	\$41.91
164150	4/6/2026	NEBRASKA TURF PRODUCTS	\$701.69
164148	4/6/2026	LYMANRICHEY SAND & GRAVEL COMPANY	\$486.35
164147	4/6/2026	LEE BHM CORP	\$293.30
164146	4/6/2026	KURT MCCLANNAN	\$180.00
164145	4/6/2026	KRISTYN JEAN LAWSON	\$605.00
164144	4/6/2026	KEARNEY INVESTMENT CORP	\$149.95
164143	4/6/2026	INTERMOUNTAIN WOOD PRODUCTS	\$45.52
164142	4/6/2026	IML SECURITY SUPPLY	\$37.78
164141	4/6/2026	GLOBAL EQUIPMENT COMPANY INC	\$3,484.82
164140	4/6/2026	FOLLETT CONTENT SOLUTIONS, LLC	\$282.92
164139	4/6/2026	FLINN SCIENTIFIC INC	\$254.66
164138	4/6/2026	EVELYN DEWITT ELECTRICAL, INC.	\$818.74
164137	4/6/2026	DREXEL MECHANICAL INC	\$8,745.00
164136	4/6/2026	DIETZE MUSIC INC	\$95.00
164135	4/6/2026	DBA AE SUPPLY	\$875.00
164134	4/6/2026	CURZON PROMOTIONAL GRAPHICS	\$970.00
164133	4/6/2026	CONVENIENT WATER TREATMENT INC	\$489.00
164132	4/6/2026	CONTROL DEPOT INC	\$288.27
164131	4/6/2026	CHESTERMAN COMPANY	\$82.40
164130	4/6/2026	CDW GOVERNMENT INC	\$8,310.18
164129	4/6/2026	BORDER STATES INDUSTRIES, INC	\$121.18
164128	4/6/2026	BADGER BODY TRUCK EQUIPMENT CO	\$5,038.00
164127	4/6/2026	B & K MECHANICAL CONTRACTORS LLC	\$520.00
164126	4/6/2026	ARCADIA CONSTRUCTION INC	\$21,190.00
164125	4/6/2026	AKSARBEN SAW AND TOOL INC	\$97.88
164124	4/6/2026	AFP CORP.	\$1,825.03
164123	4/6/2026	AMAZON CAPITAL SERVICES	\$3,824.13

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
FINANCIAL STATEMENT
04/30/26

BEGINNING G/L BALANCE AS OF 4/1/2026	\$13,321,049.14
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REVENUE:

State Aid	\$2,163,292.00
Property Taxes Sarpy	\$26,006,032.82
Douglas Taxes	\$286.82
Special Ed	\$2,769,367.00
Grant Revenue	\$0.00
MIPS/MAPS	\$0.00
Interest Earned on Bank Accounts	\$67,007.16
School Lunch Program Receipts	\$648,770.33
Tuition Express (preschool tuition)	\$8,460.00
Misc. Items	\$122,469.33

TOTAL REVENUE	\$31,785,685.46
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DISBURSEMENTS:

Payroll	\$6,208,202.51
Payroll Taxes	\$2,079,469.31
Vendor Payments/Mileage Reimb. General Fund	\$4,599,528.55
Payflex Fees	\$875.80
Health Savings Acct.	\$44,096.03
Retirement ACH	\$1,308,170.63

TOTAL DISBURSEMENTS	\$14,240,342.83
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ENDING BALANCE AS OF 04/30/26	\$30,866,391.77
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Treasurer

RETURN TO AGENDA

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
BOND FUND FINANCIAL STATEMENT
4/30/2026

BOND FUND #3

Balance 4/1/2026 \$ 8,964.60

REVENUE:

Sarpy County Property Tax	0.00	
Interest	24.94	
Deposit	0.00	
Internal Transfer		
TOTAL REVENUE		\$ 24.94

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 4/30/2026 \$ 8,989.54

BOND FUND #4

Balance 4/1/2026 \$2,772,545.93

REVENUE:

Sarpy County Property Tax	1,418,743.66	
Interest	9,823.55	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 1,428,567.21

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
Fee	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 4/30/2026 \$ 4,201,113.14

BOND FUND #5

Balance 4/1/2026 \$2,947,300.87

REVENUE:

Sarpy County Property Tax	1,513,344.66	
Interest	10,450.43	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 1,523,795.09

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	

TOTAL DISBURSEMENTS	\$0.00
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ENDING BALANCE THRU	4/30/2026	\$4,471,095.96
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BOND FUND #6

Balance 4/1/2026	\$3,699,559.92
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REVENUE:

Sarpy County Property Tax	2,336,523.06	
Interest	13,767.30	
Internal Transfer from bond 7	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 2,350,290.36

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU	4/30/2026	\$6,049,850.28
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BOND FUND #7

Balance 4/1/2026	\$1,219,463.84
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REVENUE:

Sarpy County Property Tax	1,378,710.62	
Interest	5,442.72	
Internal Transfer		
Deposit	0.00	
TOTAL REVENUE		\$ 1,384,153.34

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer to Bond 6	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU	4/30/2026	\$2,603,617.18
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RETURN TO AGENDA

Treasurer

RETURN TO AGENDA

**PAPILLION-LA VISTA DISTRICT #27
BUILDING FUND FINANCIAL STATEMENT
04/01/2026**

BUILDING FUND

Beginning Balance 04/01/2026 1,401,462.70

Receipts:

Tax Revenue - Sarpy County/LC	441,700.26
Interest	3,149.11
Internal Transfer from NLAF	0.00
Misc. Deposits - NDE Deposit	0.00
Check voided in Dec from Nov	0.00

	444,849.37

Disbursements:

A/P Checks	50,275.00
Internal Transfer to Five Points	0.00

	50,275.00

Ending Balance 4-30-26 Per G/L 1,796,037.07

CONSTRUCTION FUND

Beginning Balance 04/01/2026 32,564,277.04

Receipts:

Tax Revenue - Sarpy County/LC	0.00
Interest	42,152.00
Internal Transfer to Five Points	2,000,000.00

	2,042,152.00

Disbursements:

A/P Checks	3,798,536.20
Internal Transfers To Gen Fund	
Transfer to Five Points	0.00

	3,798,536.20

Ending Balance 4-30-26 Per G/L 30,807,892.84

Treasurer

RETURN TO AGENDA

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
May 11, 2026

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Thomas Griebel	July 13 - 16, 2026 Olathe, KS	Midwest Premier APSI 2026	\$2,246.08 (D)	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Adam Schlismann & 7 Students	May 22, 2026 Kansas City, MO	NJROTC Senior Trip	\$312.87 (A)	\$0.00

Expenses are estimated until travel is completed and bills submitted.
 (D) District (G) Grant (A) Activity (O) Other

[Return to Agenda](#)

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
May 11, 2026**

Resignations

Rebecca Lerdahl*	School Nurse	TBD
Angie Lore*	Principal	Trumble Park

New Contracts

Natalie Dinh	Nurse	TBD
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Natalie received her Bachelor's Degree in Nursing from Nebraska Methodist College. She is currently an OBGYN Registered Nurse at Methodist Health System.

Kade Stover	Special Education	TBD
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Kade will receive his Bachelor's Degree from Buena Vista University in Iowa in May 2026. He is currently completing his Student Teaching at Papillion La Vista South High School. Kade is a PLCS graduate.

Gretchen Braak	Science	PLSHS
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Gretchen received her Master's Degree from the University of Nebraska Omaha. She is currently a Certified Nursing Assistant at Methodist Hospital. Gretchen was previously a Supplemental Instructor of Principles of Biology at Northwest Missouri State University.

Makenna Sebek	1st Grade	Lincoln View
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Makenna will receive her Bachelor's Degree from the University of Nebraska Lincoln. She is currently completing her Student Teaching with Lincoln Public Schools.

Kaylee Redford	Nurse	TBD
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Kaylee received her Bachelor's Degree in Nursing from College of Saint Mary. She is currently a Staff Registered Nurse at Children's Nebraska. Kaylee is a PLCS graduate.

Anna Leahy	Instrumental Music	La Vista West
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Anna will receive her Bachelor's Degree from the University of Nebraska Lincoln in May 2026. She is currently completing her Student Teaching with Lincoln Public Schools. Anna is a PLCS graduate.

Traci Longenecker	Nurse	TBD
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Traci received her Bachelor's Degree in Nursing from the University of Nebraska Lincoln. She is currently a Registered Nurse at CHI Health Clinic.

Abigail Ellsworth	6th Grade	Parkview Heights
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Abigail received her Bachelor's Degree from Iowa State University. She is currently a 2nd Grade Teacher with Red Oak Community School District in Iowa.

*Resigned contract for 2026-27 school year after BOE original approval

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
April 22, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Wednesday, April 22, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, April 15, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Mr. Skip Bailey, Ms. SuAnn Witt, Ms. Elizabeth Butler, Mr. Marcus Madler, Mr. Brian Lodes and Ms. Lisa Wood. There were no comments from the Board or audience.

Recognition

Dr. Rikli recognized two groups from Papillion La Vista South High School for their state-level achievements. The first was Laura England, recognized as the 2026 State Speech Champion and recipient of the Best of the Best award in persuasive speaking. Ms. England was also announced as a featured speaker on Nebraska Public Media on April 25, 2026. The second group was the Papillion La Vista South Skills USA State Champions. The following students earned team and individual state honors: Joel Aiken-Otiko and Juniper Gryder; Rebecca Brooks, Brandyn Greenwell, and Jaynie White; Nate Saliga and Holden Schardt; and Allison Watts and Logan Thomas. Additional honors noted for the record included: the PLCS NJROTC trained two gold medal drones teams; Rebecca Brooks won gold for lesson plan and job skills demonstration; the South Robotics Club earning a gold medal; Allison Watts winning gold in criminal justice for the second consecutive year and being accepted into the MCC Criminal Justice Academy; and Logan Thomas winning gold in cabinet making, also enrolled at MCC. Overall, South had 18 state competitors and brought home 13 medals. Cole Miles was elected as a Skills USA state officer for the coming year, and the chapter achieved the silver level of the Chapter of Distinction award.

Military Advisory

Colonel Chad Backes shared the monthly Offutt Air Force Base update. Colonel Backes noted that the 55th Wing is currently engaged in active operations in the Middle East and that the operational tempo at Offutt remains very high. Colonel Backes thanked the district for its participation in more than 15 Month of the Military Child events held throughout the month. He noted the upcoming Military Signing Day at Papillion La Vista South and expressed appreciation for the Military Signing Day at Monarch High School.

Colonel Backes also highlighted an upcoming IEP and 504 workshop for inbound military families, scheduled for May 12 at Offutt Air Force Base, and noted that change of station season is approaching, with the majority of inbound families expected in June and July. Colonel Backes thanked Dr. Rikli for attending the Governor's military child proclamation ceremony in Lincoln.

Presentation

The Elementary Title 1 Array principals, Jamie Boyer (G. Stanley Hall), Traci McShane (Carriage Hill), Randy Guthmiller (Parkview Heights), Ami Nichols (La Vista West), Jen Noble (Golden Hills), and instructional coaches, Melissa Hansen (G. Stanley Hall) and Tessie Boudreau (Golden Hills), provided an overview of the new ELA curriculum implementation and the positive impact it is having on student learning. The presentation outlined the district's science of reading approach grounded in five pillars: phonemic awareness, phonics, fluency, vocabulary, and reading comprehension. The curriculum provides a systematic and explicit instructional sequence across grade levels. Three knowledge-building strands — literature, science, and social studies — are woven throughout the curriculum to build background knowledge and vocabulary over time, with content deliberately connected and sequenced across grade levels. MAP assessment data shared during the presentation showed students exceeding projected growth benchmarks.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli thanked the board and community for accommodating the rescheduled Wednesday meeting, noting that several board members and the superintendent will be attending a Nebraska Association of School Boards (NASB) conference the following Monday. Dr. Rikli highlighted the conclusion of the district's final advisory group meetings of the year. Dr. Rikli recognized the Papillion La Vista Community Schools Foundation and Dr. Settles for hosting the annual Fase Teacher Awards. Dr. Rikli and Mr. Madler also attended the annual Foundation Scholarship Breakfast at Papillion La Vista High School that morning, where scholarship donors were matched with student recipients. A similar event is planned at Papillion La Vista South the following Wednesday, and board members were invited to attend. Dr. Rikli noted that prom season is underway, with Papillion La Vista South's prom having taken place two weeks prior and Monarch Prom scheduled for that Saturday. Commencement for both Monarch and Titan will be held on Mother's Day, Sunday, May 10, at Baxter Arena at the University of Nebraska Omaha — Monarchs at 1:00 p.m. and Titans at 5:00 p.m.

Board Member Reports

Ms. Wood attended the Hickory Hills Military Morning and Muffins celebration. Ms. Wood also attended the Teammates board meeting.

Mr. Madler attended the Foundation Scholarship Breakfast at Papillion La Vista High School. Mr. Madler also attended the final Senator Roundtree legislative session call.

Mr. Lodes thanked Ms. Wood for presiding over the April 13 meeting during his absence. Mr. Lodes reported attending the Metro Conference Soccer Tournament, with both Monarch and Titan teams competing and the Titan boys winning the Metro Conference title. He also attended multiple middle school track meets, including the first-ever all-district meet coordinated by all three middle school athletic directors. Mr. Lodes also attended the PLSHS Collegiate Signing Day. Mr. Lodes also attended the Monarch Backer Night event.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Ms. Wood reported the committee had not met.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel, and board meeting minutes of April 13, 2026, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Butler, Madler, Lodes, Wood, and Bailey. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Butler to approve the Wittmus Property Resolution and the purchase agreement for 210-220 W. Sherman St., Papillon, NE 68046 for Two Hundred and Fifty Thousand dollars (\$250,000), plus closing costs, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Lodes, Wood, Bailey, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Bailey to approve the Sarpy County Tax Equalization and Review Commission Agreement with JDHQ Hotels. Mr. Madler asked if we should anticipate another appeal. There were no comments from the audience. Roll call vote was taken. Ayes: Madler, Lodes, Wood, Bailey, Witt, and Butler. Nays: None. The motion carried.

Discussion/Information Items

Mr. Tim Gay of Catalyst Public Affairs presented the end-of-session legislative update. Mr. Gay reported that 547 bills were introduced in the session, with 66 in the education committee alone. He highlighted several key outcomes. LB1050, the third-grade reading retention bill, did not advance; Mr. Gay praised the district's administration — particularly Dr. Rikli, Mr. Richards, and Dr. Seery — for their effective lobbying efforts in opposition to the bill. LB1219, the 2% property tax lid bill, also did not pass. A bill requiring parental sign-off on IEPs was successfully defeated. Bills that did pass include changes to K–2 suspension procedures (now requiring documented interventions), professional employees organization access, Educational Savings Account (ESA) expansion to cover apprenticeships and K–12 private schools, and a cleanup bill (LB937) combining several education-related measures. A property tax joint public hearing requirement was added on select file, effective in 2027, and a “carry forward” provision for unspent property tax authority was eliminated.

Dr. Settles provided an update on the annual review of the 4000 Series Board Policies. Board members and administrators were invited to submit any proposed changes to Dr. Settles or her team. Recommendations will be presented at the next board meeting.

Communication

There were no public testifiers.

Board President Lodes reviewed the future board calendar.
Board President Lodes adjourned the meeting at 7:19p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education

Subject: 2026-27 ESU#3 Driver Education Contract

Meeting Date: May 11, 2026

Prior Meeting Discussion Date: N/A

Department: Business Services

Action Desired: Approval ☒ Discussion ☐ Information Only ☐

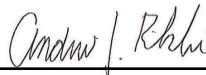
Background:

Each year we contract with ESU #3 to provide driver's education for our students. ESU #3 will provide the instructor, automobiles and all costs relating to maintenance, insurance, and behind-the-wheel training for driver education students. The curriculum consists of 20 hours of classroom and 3-4 hours of behind-the-wheel instruction. The \$475 cost per student is covered by the student/family and represents a \$0 increase over the previous year.

Recommendation: Motion to approve the 2026/27 Driver's Education contract with ESU #3 as presented.

Responsible Person: Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

**Contract for Supplemental Services
Driver's Education
2026-2027**

Educational Service Unit #3, hereinafter referred to as ESU #3 proposes to furnish supplemental services pursuant to 79-2201 et seq R.R.S. 1943 to the **Papillion LaVista Schools, Sarpy**, Nebraska, hereinafter called the School for the 2026-2027 school year. This agreement is subject to the following terms and conditions:

1. SERVICES

ESU #3 will provide the instructor, automobiles, and all costs relating to maintenance, insurance, and behind-the-wheel training for driver education students. This service will not be available to physically handicapped students, as ESU #3 does not have the equipment or the expertise to provide this service. ESU #3 will provide a curriculum consisting of 20 hours of classroom and 3-4 hours behind-the-wheel. The School will provide classroom space free of charge for in classroom instruction.

2. STUDENTS

Minimum number of students will be 15.

WHEN PROVIDED:

<u> X </u> Saturday Hours Fall & Spring	<u> </u> Est. Max # Students
<u> X </u> Summer Program	<u> </u> Est. Max # Students

3. COMPENSATION

The Parent and/or Guardian shall pay ESU #3 for said services as follows:

Total Program.....\$475/student

4. TERMS

The payment will be made by the Parent and/or Guardian directly to ESU #3, prior to the class start date. Once payment is received, the specific class will be confirmed.

5. CONDITION

This proposal shall become a valid contract only when accepted by an authorized representative of the School and subsequently approved by and authorized representative of ESU #3.

Return to:

Kaitlin Amador, Educational Service Unit #3, kamador@esu3.org
6949 S 110th St., LaVista, NE 68128-5721

**Contract for Supplemental Services
Driver's Education
2026-2027**

Accepted by action of the Board of the **Papillion LaVista Schools, Sarpy,**
Nebraska at a duly authorized meeting on the _____ day of _____,
2026.

Authorized Representative

Title

Approved by action of the Board of Educational Service Unit #3, LaVista, Sarpy
County, Nebraska, at a duly authorized meeting on the _____ day of
_____, 2026.

Administrator, Authorized Representative

Return to:
Kaitlin Amador, Educational Service Unit #3, kamador@esu3.org
6949 S 110th St., LaVista, NE 68128-5721

RETURN TO AGENDA

Subject: Review Policy 5000 Series - Students

Meeting Date: May 11, 2026

Prior Meeting Discussion Date:

Department: Human Resources

Action Desired: Approval_____Discussion_____Information Only_____X_____

Background:

Board Policy 5000 - Students are due for annual review. Based upon the review of this policy, if there would be recommended revisions, discussion would be held at the June 8, 2026, board meeting. Any changes would be acted on at the June 22, 2026, meeting of the Board.

Recommendation: Review only

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____
Signature

RETURN TO AGENDA

Subject: Bond 2023 Facility Improvements Update

Meeting Date: May 11, 2026

Prior Meeting Discussion Date:

Department: Business Services

Action Desired: Approval _____ Discussion _____ Information Only X

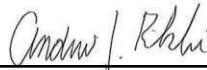
Background:

An update on the facility improvements throughout the district will be provided to the Board. Projects include improvements associated with the current 2023 bond referendum and any additional major projects the district has going on this summer.

Recommendation: Discussion Only

Responsible Person: Brett Richards

Superintendent's Approval _____


Signature

RETURN TO AGENDA

Subject: Review Policy 4000 Series - Personnel

Meeting Date: May 11, 2026

Prior Meeting Discussion Date: HR/SS Subcommittee meeting: May 5, 2026

Department: Human Resources

Action Desired: Approval _____ Discussion X Information Only _____

Background:

The month of April is the time for the annual review of the Board Policy 4000 - Personnel. The following policies have recommended changes. Following discussion in May, any changes would be acted on at the June 8, 2026, meeting of the Board.

Policy 4005 Internet Searches Regarding Potential Employees: This is a new policy recommended for adoption.

Policy 4032 Military Leave: Policy change for consistency

Policy 4046 Non-School Employment: Redundancies with 4116; combined to one policy.

Policy 4104 Certification: Updated language suggested by KSB.

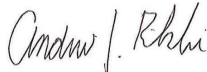
Policy 4116 Tutors: Policy eliminated and combined with 4046.

4141 Resignation: Changes April 15th release date to March 15th for release from contract consistent with intent to return. Adds suitable replacement language.

Recommendation:

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____
Signature



RETURN TO AGENDA

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4005 Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
 - b. Discriminatory, harassing, or demeaning behavior or comments;
 - c. Unprofessional, lewd, or obscene behavior or remarks;
 - d. Criminal activity;
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4032 Military Leave

The District recognizes the civic responsibility of military service and permits time off work for employees to fulfill military obligations. Military leave and family military leave will be granted in accordance with state and federal law.

Employees must notify the Superintendent or the Assistant Superintendent of Human Resources as soon as they receive notification of activation.

The employee who is requesting a military leave of absence is responsible for documenting their request to the District as soon as military orders are received. The employee must submit a copy of the military orders to the District.

Employees requesting to take family military leave must notify the Superintendent **or the Assistant Superintendent of Human Resources** at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the school, and for leaves of less than 5 days, notify the Superintendent **or the Assistant Superintendent of Human Resources** of the leave request as soon as practicable.

Leave for military family members will be provided under the Family and Medical Leave Act (FMLA) in accordance with that law and subject to Board Policy 4031 pertaining to FMLA Leave.

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4046 Non-Sschool Employment and Tutoring

When a staff member is employed outside school/assigned hours, it shall be understood that this employment can in no way interfere with the duties for which the employee is employed by the District. No employee shall use his/her position to solicit business from students or parents nor should any employee conduct personal business during school time or while performing duties for which he/she is employed by the District. No employee shall use District supplies, equipment or facilities to conduct personal business.

Procedure 4046A

Tutoring

- A. A teacher of record may not arrange to tutor any child enrolled in his/her class during the school year for payment of a fee or other compensation.
- B. Teachers who accept outside tutoring engagements must make their own arrangements with the parents or guardians for fees, if any, to be charged.
- C. No tutoring for which a teacher receives a fee or other compensation will be allowed in a school building without payment of a rental fee unless the District directly sponsors it.
- D. School materials used in tutoring students shall be coordinated by the teacher's and student's building principal, and the District shall be reimbursed for any cost incurred.
- E. Professional employees who accept engagement to provide private tutoring or professional services are to make clear that the services are not being provided on behalf of the District to the extent the recipient of the services may in any way otherwise be caused to believe the services are provided through the District.

Procedure 4046B

Consultant Work

Stipends received by a staff member for services rendered outside the Papillion La Vista Community Schools and during normal working hours will be paid to the District, unless the staff member performs such services during an authorized leave as approved by the Superintendent.

Series Name: 4000 - Personnel

Topic: 4100 - Certificated Employees

Policy: 4104 Certification

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements. Other instructional staff may be assigned non-teaching duties if the aide has been specifically prepared for such duties including emergency situations which may arise in the course of performing those duties.

~~Each administrator, including the Superintendent, principals, and supervisors or supervisor of any special subjects or subjects in which persons actively supervise the work of other teachers shall hold either a Nebraska Administrative and Supervisory Certificate or a Nebraska Professional Administrative and Supervisory Certificate.~~

~~¶~~

~~Each person employed to teach or to substitute teach shall hold a valid Nebraska certificate or permit issued by the Commissioner of Education legalizing him or her to teach the grade or subjects to which elected.~~

~~¶~~

~~Persons not holding a valid Nebraska teaching certificate or permit issued by the Commissioner of Education may be employed to serve as aides to a teacher or teachers; provided, however, such teacher aides may not assume teaching responsibilities. Teacher aides may be assigned non-teaching duties if the aide has been specifically prepared for such duties including emergency situations which may arise in the course of performing those duties.~~

Procedure 4104

Registration

Each ~~teacher and administrator~~ **certificated staff member** shall register his/her certificate or permit with the District. The Superintendent or designee shall endorse on the certificate that it has been registered and the date of registration. No employment of a teacher or administrator shall be valid until the certificate is registered. Failure to register a certificate valid for the position for which employed may result in loss of pay and may be considered a breach of contract.

Renewal

Upon the expiration of an ~~administrator's or teacher's~~ **educator's** certificate, it is the ~~administrator's or teacher's~~ **responsibility of the certificated staff member to apply** ~~make an application~~ for its renewal.

Renewal forms are available online at the Nebraska Department of Education website.

Change of Name

If a **certificated staff member's** ~~an administrator's or teacher's~~ name should change by marriage, divorce, or by any other circumstance, it is ~~their the administrator's or teacher's~~ responsibility to have the name changed on his/her certificate.

Series Name: 4000 Personnel

¶

Topic: 4100 Certificated Employees

¶

Policy: 4116 Tutors

¶

A teacher may not provide private tutoring or professional services in exchange for compensation from a source other than the District without advance approval of the Superintendent.

¶

A. To a child that the employee teaches or provides professional services in the course and scope of the employee's duties to the District, or

¶

B. In a facility owned or under the control of the District, or

¶

C. During the employee's duty hours

¶

Professional employees who accept engagement to provide private tutoring or professional services are to make clear that the services are not being provided on behalf of the District to the extent the recipient of the services may in any way otherwise be caused to believe the services are provided through the District.

¶

Series Name: 4000 - Personnel

Topic: 4100 - Certificated Employees

Policy: 4141 Resignation

Certificated staff resignations will be presented for formal action to the Board of Education. Resignations received will be reviewed by the Superintendent and the Assistant Superintendent ~~for of~~ Human Resources. The Superintendent will not recommend release from contract after ~~March~~ April 15 unless ~~he/she determines there are circumstances that allow the best interests of the District to be served. the~~ District is able to obtain the services of a suitable replacement. Suitability determinations will be made solely by the district and will be based upon, but not limited to, experience, quality, availability of adequate candidates, effect on extracurricular programs, class offerings, and effect on students. Staff members who refuse to fulfill their contractual obligations will be reported to the Nebraska Department of Education.

Resignations or requests for early release from a contract prior to the conclusion of the contract period will be considered on a case-by-case occurrence. Requests, if granted, will be at the discretion of the Superintendent and approved by the Board only if a suitable replacement can be found or the reassignment of the duties can be accomplished without detrimental effects to students or the District. Staff members who refuse to fulfill their contractual obligations may be reported to the Nebraska Department of Education.