

Nurse and Secondary Librarian		
Years of Experience	187 Day Nurse	192 Day Librarian
0	\$57,000	\$58,524
1	\$57,000	\$58,524
2	\$57,122	\$58,649
3	\$57,232	\$58,762
4	\$57,333	\$58,866
5	\$57,444	\$58,980
6	\$57,552	\$59,091
7	\$57,660	\$59,202
8	\$58,387	\$59,948
9	\$58,568	\$60,134
10	\$58,728	\$60,298
11	\$58,888	\$60,462
12	\$59,119	\$60,700
13	\$60,300	\$61,912
14	\$60,620	\$62,240
15	\$60,787	\$62,413
16	\$61,004	\$62,635
17	\$61,287	\$62,926
18	\$62,291	\$63,956
19	\$62,679	\$64,355
20	\$63,069	\$64,756
21	\$63,507	\$65,205
22	\$64,841	\$66,575
23	\$66,137	\$67,905
24	\$66,474	\$68,252
25	\$66,691	\$68,474
26	\$66,907	\$68,696
27	\$67,459	\$69,263
28	\$68,000	\$69,818
29	\$68,650	\$70,485
30+	\$69,300	\$71,153

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

- Salary plans are determined on an annual basis and advancement is not guaranteed.
- For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. PENDING BOARD APPROVAL.