ANDOVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

LONG POND SCHOOL
707 LIMECREST ROAD, NEWTON, NEW JERSEY 07860
MAY 13, 2026 at 7:30 pm

BOARD OF EDUCATION

Brian Hertenstein	**James Fetcho**	**William Porter**
Jane Byron	**Robert Koroski**	**Margaret Widgren**
Maria Dunbar	**Steven Minnick**	**Kelsey Shalinsky**

Mission Statement

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

I. INTRODUCTORY ITEMS

- •Call Meeting to Order
- •Pledge of Allegiance
- •The District Mission Statement and Notice of Public Meeting are listed for the Board and the public:

Notice of Public Meeting

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the Municipal Clerks of the date, time, and place of the meeting.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

II. EXECUTIVE SESSION: (if needed)

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

III. PRESENTATION(S):

- Retiree Recognition

Motion by:_____ Second by: _____ Final Call Vote: _____

IV. APPROVAL OF MINUTES: Approve the minutes of the following Board of Education meetings, as recommended by the Superintendent of Schools.

April 29, 2026 Regular Meeting Minutes
April 29, 2026 Executive Session Meeting Minutes

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	**Finance/Operations**	**Curriculum/Instruction**
Mr. Porter (Chair)	Mr. Fetcho (Chair)	Ms. Byron (Chair)
Dr. Dunbar	Ms. Widgren	Mr. Hertenstein
Dr. Koroski	Mr. Minnick	Ms. Shalinsky

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Dr. Koroski	Ms. Byron/Ms. Widgren/Dr. Dunbar
NJSBA Delegate Assembly	Mr. Minnick	Ms. Widgren/Dr. Dunbar
Newton Board of Education Rep.	Ms. Widgren	Mr. Hertenstein/Dr. Koroski
Sussex County Educational Services	Dr. Koroski	Ms. Widgren/Mr. Hertenstein
Andover Regional PTA	Ms. Shalinsky	Ms. Widgren/Dr. Dunbar
Township Liaison	Ms. Widgren	Dr. Dunbar
Negotiations/Sick Bank	Dr. Koroski	Mr. Fetcho/Ms. Widgren/Mr. Hertenstein
QSAC Committee	Dr. Koroski	Mr. Minnick/Ms. Widgren
SEPAG Liaison	Mr. Hertenstein	Dr. Koroski/Mr. Fetcho/Ms. Widgren
Andover Regional Education Foundation	Dr. Dunbar	Dr. Koroski

VI. SUPERINTENDENT REPORT:

A. NASA STEM Downlink
B. Teacher of the Year Celebration
C. Thank you to PTA and Ed Foundation for their support with Teacher Appreciation Week
D. Update on Tri-District Meeting
E. NJSLA Testing Update
F. Security Updates with State Police, Andover Police and School Security
G. End of Year Updates
H. Suspension/HIB Report - Approval of HIB Report (Monthly)

Motion by:_____ Second by: _____ Final Call Vote: _____

Resolve that the Board of Education accepts the attached HIB Report**,** as recommended by the Superintendent of Schools.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____ Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment

- Worked with Newton High School to have students in grades 5-8 submit questions to the astronauts on the International Space Station
- Completed paraprofessional training
- Attended NJSLA Accommodations Meeting with CST Team, Mr. Fritzky, Mr. Deluca and Ms. Housby
- Running NJSLA testing on the new Cambium platform
- Presented at the NJDOE workshop NJTSS-ER in Action: Improving Early Reading Outcomes
- Picked up and returned the STAR Lab from Raritan Valley Community College. A special thank you to the AREF and Mrs. VanBenschoten for their support of the program.
- Set up an observation of an Open Sci Ed classroom for the middle school science teachers
- Helped preschool teachers prepare for Mother's Day Tea

C. Technology Report: Listed below is a report from **Joseph DeLuca**, Technology/Network Systems Administrator.

- Conducted infrastructure trials in preparation for NJSLA.
- Currently conducting NJSLA testing as the schools District Technology Coordinator completing May 15th.
- Deployed Ask AI, an AI chatbot for our website.

D. Child Study Team Report: Listed below is a report prepared by **Suzanne Ross**, Supervisor of Special Services/LDTC.

- Ongoing collaboration with the administrative team regarding programs and services, for the 26/27 school year.

- Coordination of outside programs/services for homeless families.
- Ongoing discussions/coordination with outside agencies for ESY related service needs
- Met with Mr. Fritzky to discuss programming and services for the Extended School year program.
- Development/updates of Extraordinary Aid documents.
- Review of student documentation for Indicator 7: Preschool Outcomes reporting.
- Participated in webinar regarding the WJ5 testing clusters
- Met with Mrs. Kristiansen regarding special transportation updates and service provisions.
- Ongoing planning for Extended School year program (ie. Staffing, student groupings etc)

Be it resolved that resolution E. be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

E. HIB Findings: Resolved that the Andover Regional Board of Education, upon the recommendation of the Superintendent, affirm the Superintendent's findings on HIB(s) LPS-2526-5.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

F. Principal's Reports

VII. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT:

None at this time.

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Be it resolved that resolution numbers 1-36 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **Resignation**: Approve and accept with best wishes the resignation of Lauren Mann, Music Teacher, with the last day of June 30, 2026, as recommended by the Superintendent of Schools.

2. **Resignation**: Approve and accept with best wishes the resignation of Tanya Space, Part-Time Custodian, with the last day of June 17, 2026, as recommended by the Superintendent of Schools.

3. **Resignation**: Approve and accept with best wishes the resignation of Catherine Decker, Part-Time Custodian, with the last day of May 28, 2026, as recommended by the Superintendent of Schools.

4. **Para Increase in Hours**: Approve, retroactively, Scott Nikolakopoulos, ParaProfessional, increase in hours from 28.75 to 29 hours per week effective May 1, 2026 through June 30, 2026, as recommended by the Superintendent of Schools.

5. **AREA Custodians**: Approve the re-employment and salaries for the attached AREA Custodians for the 2026-2027 school year (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

6. **AREA Secretaries**: Approve the re-employment and salaries for the attached AREA Secretaries for the 2026-2027 school year (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

7. **AREA Teachers**: Approve the re-employment and salaries for the attached AREA Teachers (certified professional staff) for the 2026-2027 school year (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

8. **Non-Affiliated Personnel**: Approve the re-employment and salaries for the attached non-affiliated employees for the 2026-2027 school year and the employment benefits for the non-affiliated employees (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

9. **ParaProfessional Staff**: Approve the non-renewal of the paraprofessional staff members as per AREA/ARBOE Agreement, Article XI NOTIFICATION, APPOINTMENT DISMISSAL &

SENIORITY, B3b Employment Notification… "On or before May 15 of each year, the Board shall give to each member of the paraprofessional staff non-renewal letters. All paraprofessionals' employment shall cease as of June 30 each year…", as recommended by the Superintendent of Schools.

10. **Position Elimination**: Resolved, that the Board of Education hereby abolishes the position of Supervisor of Special Services, effective at the conclusion of the 2025-2026 school year, pursuant to the authority granted under N.J.S.A. 18A:28-9; and Be it further resolved, that the employee currently occupying the position shall be provided written notice of this action; and Be it further resolved, that, consistent with the requirements of N.J.S.A. 18A:28-12, said employee shall be and remain upon the District's preferred eligible list, in order of seniority, for reemployment whenever a vacancy occurs in a position for which the employee is qualified, and shall be reemployed by the Board if and when such a vacancy occurs.

11. **2026 Summer Case Management:** Approve the following Andover Regional School District Child Study team members to provide case management and complete evaluations during the summer months, for up for 10 days at their per diem rate (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

Cary McNeely-Cotto - Speech Language Therapist
Alison DelDuca - Speech Language Therapist
Tara Meller - Occupational Therapist (Evaluations Only)
Paige Ortega- School Social Worker

12. **2026 Summer CST Meetings:** Approve the following teachers to attend meetings during the summer months, as needed, at an hourly rate of $50, not to exceed $2,000 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

Special Education Teachers	***General Education Teacher***
Kristen Brady	Kristen Brady
Mary Kasper	Tara Cotter
Alyssa Maxwell	Mary Kasper
Jeni Moriarty	Alyssa Maxwell
Stephanie Oberg	Jeni Moriarty
Summer Passannante	Rebecca Morrell
Kimberly Rosselli	Stephanie Oberg
Nicole Sautter	Dawn O'Connell
Claire Serratelli	Emily Nause
Mariann Whitaker	Summer Passannante

	Kimberly Rosselli Meredith Sajdak David Petersen Nicole Sautter Claire Serratelli Mariann Whitaker

13. **School Counselor Summer 2026 Days:** Approve the following guidance counselors maximum of 5 days, 6 hours a day, $50 an hour not to exceed $1,500 for summer work (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools:

Siobhan Eilbacher, FMB Guidance Counselor
Bradley Heinke, LPS Guidance Counselor

14. **School Nurse Summer 2026 Days:** Approve the following school nurses for a maximum of 5 days, 6 hours a day, $50 an hour not to exceed $1,500 for summer work(salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools:

Maia Febrero, FMB School Nurse
Erik Burneyko, LPS School Nurse

15. **2026 Extended School Year Teachers:** Approve the following Teachers for the Extended School Year for the period of July 6, 2026 through August 6, 2026 running 4 days/week M-Th 4 hrs/day for 20 days at a rate of $50 per hour (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

Alyssa Allen
Mary Kasper
Leo LaBarge
Stephanie Oberg
Summer Passannante
Nicole Sautter
Claire Serratelli
Mariann Whitaker

16. **Summer Extended School Year Social Worker**: Approve Paige Ortega as Social Worker for the Extended School Year during the period July 6, 2026 through August 6, 2026 for 4 hours/day for 20 days at a rate of $50 per hour (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

17. **2026 Safety Town:** Approve the following individuals for the Safety Town Program for the period of July 6-9 and 13-16, 2026, from 9:00-11:00 am (staff hours will be 8:45-11:15 am) (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) , as recommended by the Superintendent of Schools.

Melissa Maney	Lead Teacher	8 days, 2.5 hours/day @ $50/hour
Joanne McDole	ParaProfessional	8 days, 2.5 hours/day @ $20/hour

18. **Kindergarten Bootcamp Teacher**: Approve Melissa Maney as Kindergarten Bootcamp Lead Teacher at a rate of $50 an hour for 4 days, 2.5 hours/day (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

19. **Kindergarten Bootcamp Assistant**: Approve Joanne McDole as Kindergarten Bootcamp Assistant at a rate of $20 an hour for 4 days, 2.5 hours/day (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), as recommended by the Superintendent of Schools.

20. **Tenure Positions**: Approve the following to receive a tenure position in the Andover Regional School District, as recommended by the Superintendent of Schools.

Nicole Dilkes, Principal - 8/2/26
Brittany Cifelli, Teacher - 9/2/26
Mary Kasper, Teacher - 9/2/26
Melissa Maney, Teacher - 9/2/26
Dawn O'Connell, Teacher - 9/2/26
Julianne Sabo, Teacher - 9/2/26
Nicole Sautter, Teacher - 10/8/26

21. **Summer Training**: Approve the following staff to be paid for 16 hours of training at the rate of $50 an hour for a total of $800 each to complete the Open Sci. Ed Middle School Summer Training Academy, as recommended by the Superintendent of Schools.

Dave Petersen
Kristin VanBenschoten

22. **Permission to Hire**: Authorize the Superintendent to hire personnel during the 2026-2027 school year, if needed, with ratification at the next regular Board meeting, as recommended by the Superintendent of Schools.

23. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Coordinator (ABC)**: Approve the appointment of Bryan Fleming, LPS Principal, as the HIB Coordinator for the Andover Regional School District for the 2026-2027 school year, as recommended by the Superintendent of Schools.

24. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Specialists (ABS)**: Approve the appointment of the HIB ABS positions as follows for the 2026-2027 school year, as recommended by the Superintendent of Schools.

Bradley Heinke - LPS
Siobhan Eilbacher - FMB

25. **Temporary Summer Custodians:** Approve the following as temporary summer custodians at a rate of $16.00/hour, pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Tyler Collins (starting on or about June 1, 2026)
Marcus Hoadley (starting on or about June 1, 2026)
Ryan Zuccheri (starting June 22, 2026)

26. **New Hire**: Approve Avery Kaplan as full-time custodian at FMB with a start date of July 1, 2026 through June 30, 2027 with a salary of $43,070, Step 4 pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

27. **Part-Time New Hire**: Approve Patrick Reardon as Part-Time (50%) night custodian at LPS with a start date on or about June 22, 2026 through June 30, 2027 with a prorated salary of $21,035, Step 3 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE), pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

28. **Wellness Coordinator**: Approve Erik Burneyko as the District Wellness Policy Coordinator per Policy #8505 for the 2026-2027 school year, as recommended by the Superintendent of Schools.

29. **Home Instruction for 2026-2027 School Year:** Approve all employed Andover certified teachers for home instruction for the 2026-2027 school year as needed and in accordance with district policy and AREA contractual agreement, as recommended by the Superintendent of Schools.

30. **CST Travel**: Approve travel to various out-of-district placements by Child Study Team members for the 2026-2027 school year, as recommended by the Superintendent of Schools.

31. **Field Trip/School Sponsored Approved Event Chaperones for 2026-2027 School Year:** Approve all employed Andover certified teachers and paraprofessionals as Field Trip/School Sponsored Approved Event Chaperones for the 2026-2027 school year as needed and in accordance to district policy and AREA contractual agreement, as recommended by the Superintendent of Schools.

32. **ParaProfessionals and After-School Activities for 2025-2026 School Year:** Approve all employed Andover ParaProfessionals for shared and/or one-on-one after school activities for the 2026-2027 school year as needed and in accordance with district policy and AREA contractual agreement and paid via timesheet at their hourly rate, as recommended by the Superintendent of Schools.

33. **ParaProfessional Location Change**: Approve Scott Nikolakopoulos, ParaProfessional, to change locations to FMB Para (1:1) from LPS Para (1:1) retroactively effective April 30, 2026, as recommended by the Superintendent of Schools.

34. **ParaProfessional Location Change**: Approve Meghan Murphy, ParaProfessional, to change locations to LPS Para (1:1) from FMB Para (1:1) retroactively effective April 30, 2026, as recommended by the Superintendent of Schools.

35. **Substitutes:** Approve the following substitute(s) for the 2025-2026 school year pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Tyler Collins - Substitute Custodian
Marcus Hoadley - Substitute Custodian
Catherine Decker - Substitute Custodian
Carlos Liza - Substitute Custodian

36. **Policies and Regulations:** Approve all in-force policies, regulations, motions and contracts of the Board for the 2026-2027 school year or until such time that they are needed, deleted or modified, as recommended by the Superintendent of Schools.

B. FINANCE/OPERATIONS:

Be it resolved that resolution numbers 1-25 be adopted, as presented:

Motion by: Second by: Final Call Vote:

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **Treasurer & Board Secretary's Certification and Report**: Approve the April 2026 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23A-16.10(c)3, we certify that as of April 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, *and reflects all audit adjustments to date,* to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **Transfers**: Approve/accept the Transfer Report for April 2026, as recommended by the Superintendent of Schools.

3. **Bills List**: Approve/accept the Bills List from April 29, 2026 through May 13, 2026 for a total of $1,303,425.19 as recommended by the Superintendent of Schools.

4. **Building Use for 2025-2026 School Year**: Approve the following building use for the Long Pond and/or Florence M. Burd schools, as recommended by the Superintendent of Schools.

NAME OF ORGANIZATION	PURPOSE	DATE REQUESTED	INSURANCE CERTIFICATE	BUILDING
PTA (retroactive)	Teacher Appreciation Week	May 4-8, 2026	Yes	LPS/FMB

5. **Contract for School Physician**: Approve Dr. Joseph Casella as the school physician for the 2026-2027 school year at a cost of $7,000, as recommended by the Superintendent of Schools.

6. **Contract for Licensed WWTP Operator**: Approve William Grennille, LLC as the district's licensed waste water treatment plant operator for the 2026-2027 school year at a cost of $8,500, as recommended by the Superintendent of Schools.

7. **Checks to be paid:** Appoints the Superintendent as claims auditor for the 2026-2027 and 2025-2026 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year in order to conduct all financial business necessary to close out the 2025-2026 school year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.

8. **Phoenix Advisors Agreement**: Approve Phoenix Advisors for municipal advisor and continuing disclosure services at a cost of $1,600 for the 2026-2027 school year, as recommended by the Superintendent of Schools.

9. **Contract with Best of You Therapy:** Approve the agreement with Best of You Therapy for various therapy services for the 2026-2027 school year at various rates based on the contract, as recommended by the Superintendent of Schools.

10. **Contract with J&B Therapy:** Approve the proposal with J&B Therapy for therapy services at the various prices listed in the contract for the 2026-2027 school year, as recommended by the Superintendent of Schools.

11. **Contract with Lakeside Counseling:** Approve the contract with Lakeside Counseling for risk assessments and counseling services for the 2026-2027 school year at various costs per the contract, as recommended by the Superintendent of Schools.

12. **Contract with Best Choice, LLC:** Approve the contract with Best Choice, LLC, for nursing services for the 2026-2027 school year at a cost of $74/hour, as recommended by the Superintendent of Schools.

13. **Contract with Sussex County Educational Services Commission:** Approve the contract with Sussex County Educational Services Commission for various services if needed for the 2026-2027 school year at various costs per the contract, as recommended by the Superintendent of Schools.

14. **Contract with Harris Education Solutions (Realtime):** Approve the contract with Harris Education Solutions (Realtime) for various student and staff information system programs for the 2026-2027 school year at a cost of $32,799.93, as recommended by the Superintendent of Schools.

15. **Contract with E+ Technology Inc.:** Approve the contract with E+ Technology, Inc. for virus and ransomware protection for the 2026-2027 school year at a cost of $6,255.15, as recommended by the Superintendent of Schools.

16. **2026-2027 Anticipated Contracts:** Pursuant to PL 2015, Chapter 47 the Andover Regional Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These attached contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

17. **Facilities Usage:** Approve that the Andover Regional Board of Education reaffirms all motions that authorize the use of our facilities and all appointed agents of the Board from July 1, 2026 through June 30, 2027, as recommended by the Superintendent of Schools.

18. **Appointments:** Approval of the following appointments for the 2026-2027 school year, as recommended by the Superintendent of Schools:

a. Appoint Mrs. Rene Metzgar as the Treasurer of School Monies
b. Approve AERO Environmental Services, Inc. as the Right to Know Compliance Officer
c. Approve B&G Supervisor as the following:
    1. Asbestos Designated Person/Officer
    2. Integrated Pest Management Coordinator
    3. Chemical Hygiene Officer
    4. Right to Know Coordinator
d. Approve Mr. Giovanni Mancini of Treadstone Risk Management LLC as Broker of Record for

all Board Property & Casualty insurance policies; PCD is on file.
e. Approve Mr. Giovanni Mancini of Treadstone Risk Management LLC as Broker of Record for dental insurance through Delta Dental and Medical & Prescription coverage through the Schools Health Insurance Fund; PCD is on file.
f. Approve Student Accident Insurance proposal from Bob McCloskey Insurance for the term of 7/1/2026 to 7/1/2027 with an annual premium to be determined.

g. Approve all Business Office/CST members/Central staff for travel expenses for job related activities, included but not limited to the post office, bus company, county office, out of district placements, bank(s), office supply store(s), not to exceed $300 each per quarter per person; travel reimbursement at the current New Jersey mileage rate; subject to change as per the District's Travel Policy.

19. **Extraordinary Aid Application:** Approve the submission of the Extraordinary Aid Application for the 2026-2027 school year as per students' I.E.P.s, as recommended by the Superintendent of Schools.

20. **Tax Levy Payments:** Approve the amount of tax monies required for school purposes for the 2026-2027 school year is $17,210,859 for General Fund and $327,255 for Debt Service and that the Andover Borough & Township is hereby requested to pay the Treasurer of School Monies the below listed amounts:

Andover Township:

Monthly Due Date	General Fund Tax Levy	Debt Service Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2026	$1,321,681.91		January 1, 2027	$1,321,681.91	
August 1, 2026	$1,321,681.91	$150,786.50	February 1, 2027	$1,321,681.91	$150,786.50
September 1, 2026	$1,321,681.91		March 1, 2027	$1,321,681.91	
October 1, 2026	$1,321,681.91		April 1, 2027	$1,321,681.91	
November 1, 2026	$1,321,681.91		May 1, 2027	$1,321,681.91	
December 1, 2026	$1,321,681.91		June 1, 2027	$1,321,681.99	
Total 2026	**$7,930,091.46**	**$150,786.50**	**Total 2027**	**$7,930,091.54**	**$150,786.50**
			Subtotals	**$15,860,183.00**	**$301,573.00**
			Total 26/27 Certified Tax Levy	**$16,161,756.00**	

Andover Borough:

Monthly Due Date	General	Debt Service	Monthly Due	General Fund Tax	Debt Service

	Fund Tax Levy	Levy	Date	Levy	Tax Levy
July 1, 2026	$112,556.33		January 1, 2027	$112,556.33	
August 1, 2026	$112,556.33	$12,841.00	February 1, 2027	$112,556.33	$12,841.00
September 1, 2026	$112,556.33		March 1, 2027	$112,556.33	
October 1, 2026	$112,556.33		April 1, 2027	$112,556.33	
November 1, 2026	$112,556.33		May 1, 2027	$112,556.33	
December 1, 2026	$112,556.33		June 1, 2027	$112,556.37	
Total 2026	**$675,337.98**	**$12,841.00**	**Total 2027**	**$675,338.02**	**$12,841.00**
			Subtotals	**$1,350,676**	**$25,682.00**
			Total 26/27 Certified Tax Levy	**$1,376,358.00**	

21. **Tuition Reimbursement**: Approve the following tuition reimbursement, as recommended by the Superintendent of Schools:

Name	Program	Credits	Location	Cost per Credit	Reimbursement Cost	Dates
Mary Kasper	GED-668 Lit Curric & CC Standards	3	Centenary University	$716.30	$2,148.90	Summer I 2026
Alyssa Garretson	6240-Organization & Supervision of Reading Programs	3	William Paterson University	$625.80	$1,877.40 Tech Fee: $36.00	Summer I 2026
Kristen Brady	GED-615 Collaborative Practices	3	Centenary University	$859.56	$2,578.68 Tech Fee: $45.00	Summer II 2026
Kristen Brady	GED-692 Correction Learning Disabilities	3	Centenary University	$859.56	$2,578.68 Tech Fee: $45.00	Fall 2026
Mary Kasper	GED-664 Sociolinguistics	3	Centenary University	$716.30	$2,148.90	Fall 2026

					Tech Fee: $45	
James Hasten	MATH-6415 Learning & Teaching K-5 Mathematics I	3	NJ Ctr for Teaching & Learning	$240.00	$720.00	Summer I 2026
James Hasten	MATH-6417 Learning & Teaching K-5 Mathematics II	3	NJ Ctr for Teaching & Learning	$240.00	$720.00	Fall 2026

22. **Certified Staff Evaluation Framework:** Approve established district certified staff evaluation framework for the 2026-2027 school year, as recommended by the Superintendent of Schools.

- Charlotte Danielson: The Framework For Teaching (2022)
- Multidimensional Marshall Principal Performance Rubric (MPPR)
- School Boards Superintendent Evaluation Rubric
- Administrator Evaluation - Marshall Rubric

23. **QSAC Approval**: Accept and report the results of the New Jersey Quality Single Accountability Continuum (NJQSAC) Interim Review as issued by the New Jersey Department of Education. The Andover Regional School District has satisfied at least 80% of the weighted indicators in each of the five areas and has officially been designated as a 'High Performing' district.

24. **Job Descriptions**: Approve all in-force job descriptions for the Andover Regional School District for the 2026-2027 school year or until such time that they are needed, deleted or modified, as recommended by the Superintendent of Schools.

25. **Job Description**: Approve the attached job description for the position of Preschool Instructional Coach/Preschool Intervention and Referral Specialist (PIRS/Elementary Gifted & Talented Teacher), as recommended by the Superintendent of Schools.

C. CURRICULUM/INSTRUCTION:

Be it resolved that resolution numbers 1-4 be adopted, as presented:

Motion by:_____ Second by:_____ Final Call Vote:_____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **Text Books**: Approve the list of textbooks for the 2026-2027 school year, as recommended by the Superintendent of Schools.

2. **Curriculum**: Approve the re-adoption of all district curricula and assessments for the

2026-2027 school year, as recommended by the Superintendent of Schools.

3. **Professional Development Workshops:** Approve the following professional development, registration fees and mileage reimbursement, as recommended by the Superintendent of Schools.

Name	Program/Location	Date	Fees/Mileage
Krista Gimigliano	Admin Assistants By NJASBO Whippany, NJ	May 19, 2026	Registration: $145.00 Mileage: $23.00
Jenn Reynolds Kristen VanBenschoten Dave Petersen	Middle School Open Sci Ed Teacher Academy: Foundations Virtual - Board Office	June 29, 2026 June 30, 2026 July 1, 2026 July 2, 2026	Registration: $1,250 each
Robert Riffel	IPM Training Essex County Environment Center Roseland, NJ	June 5, 2026	Mileage: $32.95
Robert Riffel	PEOSH/NJADP Essex County Environment Center Roseland, NJ	June 12, 2026	Mileage: $32.95
Dave Petersen	Visit to observe Mariel Kolker at Morristown HS. Morristown, NJ	May 20, 2026	Mileage: $29.14
Kristen VanBenschoten	Visit to observe Mariel Kolker at Morristown HS. Morristown, NJ	May 20, 2026	Mileage: $29.14

4. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/ Destination/ Purpose	Student Cost	Board Cost
Bradley Heinke 7th Grade	Newton High School Trip Newton, NJ Introduce students to NHS; give opportunity to explore class options and begin thinking about High School.	$0	$320.00

X. COMMUNICATIONS TO BOARD: None

XI. <u>OLD and NEW BUSINESS:</u>

A. OLD BUSINESS
B. NEW BUSINESS

XII. <u>PUBLIC PARTICIPATION ON NON-AGENDA ITEMS</u>:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

XIII. <u>EXECUTIVE SESSION (as needed)</u>:

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

1. **<u>RECONVENE</u>**: Time: _____
M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

2. **ADJOURNMENT**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____