

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

**Regular Meeting
May 12, 2026
Rumson-Fair Haven Regional High School Auditorium
6:30 p.m.
AGENDA**

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

- 1. Call to Order**
- 2. Salute the Flag**
- 3. Statement of Compliance**

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mr. Dougherty		Mr. Leddin		Ms. Romano	
Mr. Grant		Mrs. McGinty		Mrs. Thompson	
Mrs. Kiley		Mrs. Pagano		Mrs. Whitehouse	

5. Executive Session

- ❖ Student Matters
- ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Rumson-Fair Haven Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on May 12, 2026 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

6. Welcome of Visitors

7. Communications

8. Special Recognition / Presentation

- ❖ March Dawg of the Month - Annie Grove, Karalia Pardo, Mackenzie Ryan, Gracia Marullo, Christina Gauss, Lurdes Costa
- ❖ March Fan of the Month - Finn Carlston
- ❖ Seal of Biliteracy Recognition
- ❖ AI Think Tank Presentation
- ❖ 2025 - 2026 SSDS- Dr. Meredith Brow, RFH Assistant Principal

9. Board Reports

- ❖ Education - Mrs. Kiley - May 5, 2026
- ❖ Superintendent's Report

10. Public Comment on Agenda Items

11. ACTION ITEMS

MINUTES

The superintendent recommends Minutes item #1

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes:
 - a. April 28, 2026 Regular Meeting Minutes
 - b. April 28, 2026 Executive Session Meeting Minutes

PERSONNEL

The superintendent recommends personnel items #2 - 13

2. Approval of Resignation

Recommend Board approval of the resignation of Fiona Lenahan, WL Teacher, effective 06-30-2026.

3. Approval of Non-Tenured Unit Administrators for the 2026-2027 School Year

Recommend Board approval of non tenured administrators for the 2026-2027 school year, (*all steps and salaries reflect the 2025-2026 salaries, 2026-2027 steps and salaries to be determined once contract negotiations are finalized*), as per [Attachment A](#).

4. Approval of Tenured Unit Administrators for the 2026-2027 School Year

Recommend Board approval of tenured administrators for the 2026-2027 school year, (*all steps and salaries reflect the 2025-2026 salaries, 2026-2027 steps and salaries to be determined once contract negotiations are finalized*), as per [Attachment B](#).

5. Approval of Non-Tenured Faculty for the 2026-2027 School Year

Recommend Board approval of non-tenured teachers for the 2026-2027 school year, as per [Attachment C](#).

6. Approval of Tenured Faculty for the 2026-2027 School Year

Recommend Board approval of tenured teachers for the 2026-2027 school year, as per [Attachment D](#).

7. Approval of Paraprofessionals for the 2026-2027 School Year

Recommend Board approval of paraprofessionals for the 2026- 2027 school year, as per [Attachment E](#).

8. Approval of Tenured Secretaries for the 2026-2027 School Year

Recommend Board approval of tenured secretaries for the 2026- 2027 school year, as per [Attachment F](#).

9. Approval of Non-Tenured Maintenance Staff for the 2026-2027 School Year

Recommend Board approval of non-tenured maintenance staff for the 2026-2027 school year, as per [Attachment G](#).

10. Approval of Tenured Maintenance Staff for the 2026-2027 School Year

Recommend Board approval of tenured maintenance staff for the 2026-2027 school year, as per [Attachment H](#).

11. Approval of Curriculum Writing and Writers for the 2026-2027 School Year

Recommend Board approval of the following curriculum writing and faculty writing curriculum for the 2026-2027 school year at a rate of \$50.00 per hour:

COURSE	NAME	TOTAL HOURS PER WRITER
Advanced Creative Writing Portfolio	Jessica Mentzel / Aubrey Torta	5
Foundations of Marketing	Lucrecia Esposito / Jennifer Sterk	5
Abnormal and Social Psychology	Thomas Colella / Kali Lerner	15
AP Business	Luecia Esposito / Jessica Olszewski / Jennifer Sterk	15
Multivariable	Krishna Kanuga	5
Precalculus	Julie Brewington / Kristen DeMeter	15
AP Physics C	Krishna Kanuga	5
Bio Lab Planning	Michael Haughwout / Valerie Kilar / Molly McBain	5
Spanish IV	Patricia Beattie / Yannell Maglione	15
Spanish V	Patricia Beattie / Yannell Maglione	15
French IV	Maryellen De Lalla / Martin Januario	15
French V	Maryellen De Lalla / Martin Januario	15
Chorus	Zachary Lorelli / Jessica Olszewski	30
Engineering II	Jessica Olszewski / Jonathan Reynolds	15
MD & WBL	Hannah Phillips / Susan Shay	20

12. Approve Change of Employment for the 25-26 SY

Recommend Board approve a change of employment for the 25-26 SY, as listed:

No.	Name	From	To	Effective
1	Gabrielle Eglinton	Paraprofessional Library 11-000-222-106-000-0 \$ 32,065	Regular Education Teacher 11-140-100-101-000-5 Step 5 BA \$67,335 (prorated)	5/13/26 to 6/19/26

13. Approval of Substitutes for the 2025 - 2026 School Year

Recommend Board approval of the following substitute(s) for the 2025 - 2026 school year:

NO.	NAME
1.	Eric Farwell

FINANCE

The superintendent recommends finance items #14 - 16

14. Approval of Bill List

Recommend Board approval of the following bill lists dated **May 12, 2026**:

General Fund	\$ 537,005.09
Special Revenue Fund	\$ 14,580.80
Capital Projects Fund	\$ 0.00
Food Services Fund	\$ 84,437.62
Total	\$ 636,023.51
Payroll 04-30-26	\$ 604,054.99
Total Expenditures	\$ 1,240,078.50

15. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
5/20/26	Lee McDonald	Garden State Coalition of Schools Annual Meeting	\$65	\$15	Full	Forsgate Country Club, Jamesburg
6/3/26 to 6/9/26	Thomas Colella	AP Macroeconomics Reading (Virtual)	\$0	\$0	Full	Virtual
8/3/26 to 8/5/26	Lindsey McCarthy	NJEA Summer Leadership Conference President's Training	\$0	\$0	Full	Atlantic City, NJ
6/12/26 to 6/19/26	Aubrey Torta	AP Language & Composition Reading (Virtual)	\$0	\$0	Full	Virtual
10-19-2 6 to 10-22-2 6	Lee McDonald, Sean Cranston, Sarah Fitzgerald, School Board	NJSBA Workshop 2026	\$2300	Approved Separately	Full	Atlantic City, NJ
7/20/26 to 7/23/26	Megan Rizzitello	AP Statistics Summer Institute (Virtual)	\$900	\$0	n/a	Virtual

16. Donation of Chromebooks

Recommend Board approval to donate 12 (Year 6) Chromebooks to the Fair Haven Fire Department.

EDUCATION

The superintendent recommends education items #17-21

17. Approval of Field Trip Request(s) for the 2025-2026 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2025-2026 school year:

DATE	DESTINATION	CLUB/CLASS	ADVISOR/ CHAPERONES
May 19	Youth Summit, Brookdale	Peer Leaders	Alyssa Schulte Elisa Verran
June 3	Monmouth County Courthouse	Practical Law	Megan Wilkins
May 27th	BAPS, Robbinsville, NJ	Health/PE	Keri Williams & Lauren Butler

18. Approval of Fundraising Request(s) for the 2025-2026 School Year as listed

Recommend board approve the following fundraising request(s) for the 2025-2026 school year:

DATE	CLUB/PROGRAM	ADVISOR(S)	ACTIVITY
May 15 - 29	Mental Health Awareness	Jared Gonsalves	BANG Cookie Fundraiser

19. Approval of Home Instruction

Recommend Board approval of home instruction for the 2025 - 2026 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
27001100	12/8/25 - 12/23/25 Up to 10 hours	Medical	MOESC \$75/hour

20. Approval to Affirm HIB Decision

Recommend Board approval to affirm the recommendations made by the Superintendent regarding HIB Investigations FY 2025-2026-6.

21. Approval to Affirm HIB Decision

Recommend Board approval to affirm the recommendations made by the Superintendent regarding HIB Investigations FY 2025-2026-7.

12. Motion to Approve Recommendations
13. Approval Vote
14. Discussion Items
15. Public Comment - Any School Related Topic
16. Executive Session
 - ❖ Personnel
 - ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

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17. Reconvene Public Session
18. Superintendent’s Additional Action Items
19. Motion to Approve Recommendations
20. Other Business
21. Unfinished Business
22. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.

Non-Tenured Unit Administrators					
NO.	Last Name	First Name	Step	Guide	Salary
1	Brow	Meredith	16	Assistant Principal	\$149,315.00
2	Crowley	Suzanne	9	Supervisors	\$130,090.00
3	English	Elizabeth	14	Assistant Principal	\$144,965.00
4	Ferrari	Kristen	14	Supervisors	\$140,965.00
5	Malaney	Lauren	12	Superviosrs	\$136,615.00
6	Miller	Robert	5	Superviosrs	\$121,390.00

Tenured Unit Administrators					
NO.	Last Name	First Name	Step	Guide	Salary
1	Fitzgerald	Sarah		Director	\$164,227.00
2	Herman	Seth	Off Guide	Supervisor	\$165,595.00
3	Pennetti	Jonathan	14	Supervisor	\$140,965.00
4	Sarles	Stephen		Principal	\$180,714.00

Non-Tenured Faculty					
NO.	Last Name	First Name	Step	Guide	Salary
1	Bashore	Nicholas	2-3	Teacher BA	\$66,945
2	Beattie	Patricia	15-16	Teacher BA	\$81,470
3	Borges Carvalho	Jorge	15-16	Teacher BA+60	\$84,180
4	Bress	Kerri	15-16	Teacher BA+30	\$82,825
5	Cheli-voorhees	Lorelei	25	Teacher BA+60	\$105,755
6	Corcione	Jean	2-3	Teacher BA+60	\$69,655
7	Del Buono	Nicholas	7	Teacher BA	\$71,720
8	Dinallo	Anthony	25	Teacher BA+60	\$105,755
9	Esposito	Lucrecia	13-14	Teacher BA	\$79,220
10	Gervolino	Colleen	23	Teacher BA+30	\$98,435
11	Gonsalves	Jared	17-18	Teacher BA+60	\$86,480
12	Honnold	Krista	11-12	Teacher BA+30	\$78,475
13	James	Alexa	4	Teacher BA	\$67,445
14	January	Thomas	8	Teacher BA+30	\$74,775
15	Juliano	Christopher	5	Teacher BA	\$68,620
16	Kerney	Nichole	23	Teacher BA+30	\$98,435
17	Langford	Dylan	11-12	Teacher BA	\$77,120
18	Mccaffrey	Amanda	19	Teacher BA+30	\$87,525
19	Portelli	Krista	21	Teacher BA	\$91,430
20	Pressimone	Yanna	13-14	Teacher BA+60	\$81,930
21	Torta	Aubrey	11-12	Teacher BA+60	\$79,830
22	Verran	Elisa	25	Teacher BA+60	\$105,755
23	Washesleski	Stephanie	23	Teacher BA	\$97,080

Tenured Faculty					
NO.	Last Name	First Name	Step	Guide	Salary
1	Altland	Caitlin	13-14	Teacher BA+30	\$80,575
2	Baker	Carrie	25	Teacher BA+30	\$104,400
3	Beatty	Darren	21	Teacher BA+30	\$92,785
4	Brewington	Julie	15-16	Teacher BA	\$81,470
5	Butler	Lauren	19	Teacher BA+30	\$87,525
6	Chen	Huiwen	19	Teacher BA+60	\$88,880
7	Clarke	Donna	17-18	Teacher BA	\$83,770
8	Colella	Thomas	11-12	Teacher BA+60	\$79,830
9	Coleman	Mary Beth	25	Teacher BA	\$103,045
10	Componile	Alexander	15-16	Teacher BA	\$81,470
11	De Lalla	Maryellen	17-18	Teacher BA+30	\$85,125
12	Demeter	Kristen	17-18	Teacher BA+30	\$85,125
13	Deremiah	Lindsay	21	Teacher BA+30	\$92,785
14	Fabrics	Chrissy	23	Teacher BA+60	\$99,790
15	Fallon	Cassie	25	Teacher BA	\$103,045
16	Flynn	Tara	17-18	Teacher BA+30	\$85,125
17	Garrido	Lauren	13-14	Teacher BA+30	\$80,575
18	Gauss	Christina	25	Teacher BA+30	\$104,400
19	Grumbach	Lauren	21	Teacher BA+30	\$92,785
20	Haughwout	Michael	19	Teacher BA+60	\$88,880
21	Herkimer	Jeffrey	25	Teacher BA	\$103,045
22	Higgins	Anna	25	Teacher BA	\$103,045
23	Highton	Thomas	25	Teacher BA+60	\$105,755
24	Hoff	Rachel	22	Teacher BA	\$94,230
25	Hughes	Rosanne	25	Teacher BA+30	\$104,400
26	Imperato	Victoria	15-16	Teacher BA+30	\$82,825
27	James	Kevin	25	Teacher BA+60	\$105,755
28	Januario	Martin	25	Teacher BA+60	\$105,755
29	Kane	Michael	13-14	Teacher BA	\$79,220
30	Kanuga	Krishna	25	Teacher BA+60	\$105,755
31	Karl	Patrick	9-10	Teacher BA+30	\$76,575
32	Kilar	Valerie	25	Teacher BA+30	\$104,400
33	Lanfrank	Kristen	25	Teacher BA	\$103,045
34	Langlois	Justin	22	Teacher BA+60	\$96,940
35	Lerner	Kali	17-18	Teacher BA+30	\$85,125
36	Lorelli	Zachary	9-10	Teacher BA	\$75,220
37	Luccarelli	Petronila	17-18	Teacher BA	\$83,770
38	Maglione	Yannell	20	Teacher BA+60	\$91,440
39	Margolis	Brad	22	Teacher BA	\$94,230
40	Marinov	Alexis	22	Teacher BA+30	\$95,585
41	McBain	Molly	13-14	Teacher BA+30	\$80,575

42	McCarthy	Kristin	25	Teacher BA+30	\$104,400
43	McLoughlin	Katie	11-12	Teacher BA+60	\$79,830
44	McPherson	Lindsey	17-18	Teacher BA+60	\$86,480
45	Mentzel	Jessica	9-10	Teacher BA+30	\$76,575
46	Murphy	Joseph	22	Teacher BA	\$94,230
47	Olszewski	Jessica	21	Teacher BA+30	\$92,785
48	Orrok	Robert	15-16	Teacher BA	\$81,470
49	Pagano	Dino	25	Teacher BA+30	\$104,400
50	Pagano	Susan	22	Teacher BA+30	\$95,585
51	Phillips	Hannah	8	Teacher BA+60	\$76,130
52	Pierson	Kimberly	25	Teacher BA	\$103,045
53	Quinn	Christopher	11-12	Teacher BA	\$77,120
54	Reynolds	Jonathan	25	Teacher BA+30	\$104,400
55	Rizzitello	Megan	13-14	Teacher BA	\$79,220
56	Schulte	Alyssa	8	Teacher BA+60	\$76,130
57	Schulte	Jeremy	11-12	Teacher BA+30	\$78,475
58	Shay	Susan	9-10	Teacher BA	\$75,220
59	Stein	Alex	20	Teacher BA+30	\$90,085
60	Sterk	Jennifer	21	Teacher BA	\$91,430
61	Strauch	Hilary	9-10	Teacher BA+30	\$76,575
62	Toner	Jaclyn	22	Teacher BA+30	\$95,585
63	Waltz	Erika	17-18	Teacher BA+60	\$86,480
64	Wilkins	Megan	23	Teacher BA+30	\$98,435
65	Williams	Keri	25	Teacher BA+30	\$104,400
66	Wilson	Zachary	25	Teacher BA+30	\$104,400
67	Zullo	Eric	11-12	Teacher BA+60	\$79,830

Paraprofessionals					
NO.	Last Name	First Name	Step	Guide	Salary
1	Briody	Jacqueline	5	Paraprofessionals	\$32,405
2	Costa	Maryann	6	Paraprofessionals	\$33,200
3	Dimasi	David	5	Paraprofessionals	\$32,405
4	Eglinton	Gabrielle	6	Paraprofessionals	\$33,200
5	Goode	John	5	Paraprofessionals	\$32,405
6	Marinelli	Kyle	6	Paraprofessionals	\$33,200
7	Massabni	George	5	Paraprofessionals	\$32,405
8	Mcmahon	Kathleen	8	Paraprofessionals	\$34,750
9	Primavera	Margaret	3	Paraprofessionals	\$30,805
10	Rogers	Aaron	5	Paraprofessionals	\$32,405
11	Springsteen	Meagan	7	Paraprofessionals	\$33,975
12	Trocchia	Susan	5	Paraprofessionals	\$32,405
13	Wall	Brandon	7	Paraprofessionals	\$33,975

Tenured Secretaries					
NO.	Last Name	First Name	Step	Guide	Salary
1	Coby	Luz	15	Secretary-12 Mo	\$75,074
2	Donofri	Melissa	14	Secretary-12 Mo	\$72,224
3	Fiorini	Jennifer	15	Secretary-12 Mo	\$75,074
4	Mccarthy	Lindsey	15	Secretary-12 Mo	\$75,074
5	Roman	Linda	15	Secretary-12 Mo	\$75,074
6	Wankel	Susan	15	Secretary-12 Mo	\$75,074

Non-Tenured Maintenance					
NO.	Last Name	First Name	Step	Guide	Salary
1	Haese	Michael	5	Custodian/Maint	\$54,650

Tenured Maintenance					
NO.	Last Name	First Name	Step	Guide	Salary
1	Cruz Hernandez	Vicente	8	Custodian/Maint	\$58,500
2	Reed	Ross	OG	Custodian/Maint	\$85,381
3	Reed	Travis	10	Custodian/Maint	\$61,300