



Mountain Lakes School District

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Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, May 11, 2026 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Greg Brennan, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 11th day of May 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORTMOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENTCOMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTSPRESENTATIONS

- District Goals Update

BOARD PRESIDENT REPORTSUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATESCHOOL BUSINESS ADMINISTRATOR UPDATEAPPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
	April 13, 2026	Regular and Executive Session Meeting
	April 27, 2026	Regular and Executive Session Meeting
	May 5, 2026	Special Meeting

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**A. FINANCE****1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of April 24, 2026 - May 7, 2026, as recommended by the Superintendent:*

	Fund	Amount
1.	General Fund (10)	\$147,164.13
2.	Special Revenue Fund (20)	\$9,399.60
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$76,944.22
6.	Total	\$233,507.95

2. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	2780	Lake Drive Regular	5/4/26	6/30/26	\$13,899.08	\$6,334.29
2.	New	IWO-2	Lake Drive Itinerant	5/1/26	6/30/26	\$380	N/A
3.	Returning	NRSH01	MLHS	8/26/26	6/30/27	\$500	N/A
4.	Returning	NRSH02	MLHS	8/26/26	6/30/27	\$500	N/A
5.	Returning	NRSH03	MLHS	8/26/26	6/30/27	\$500	N/A
6.	Returning	NRSH04	MLHS	8/26/26	6/30/27	\$500	N/A
7.	Returning	NRSH05	MLHS	8/26/26	6/30/27	\$500	N/A
8.	Returning	NRSH06	MLHS	8/26/26	6/30/27	\$500	N/A
9.	Returning	NRSH07	MLHS	8/26/26	6/30/27	\$500	N/A
10.	Returning	NRSH08	MLHS	8/26/26	6/30/27	\$500	N/A
11.	Returning	NRSH09	MLHS	8/26/26	6/30/27	\$500	N/A
12.	Returning	NRTH01	MLHS	8/26/26	6/30/27	\$23,181	N/A
13.	Returning	NRTH02	MLHS	8/26/26	6/30/27	\$23,181	N/A
14.	Returning	NRTH03	MLHS	8/26/26	6/30/27	\$23,181	N/A
15.	New	NRTH04	MLHS	8/26/26	6/30/27	\$23,181	N/A
16.	Returning	NRTH05	MLHS	8/26/26	6/30/27	\$23,181	N/A
17.	Returning	NRTH06	MLHS	8/26/26	6/30/27	\$23,181	N/A
18.	Returning	NRTH07	MLHS	8/26/26	6/30/27	\$23,181	N/A
19.	Returning	NRTH08	MLHS	8/26/26	6/30/27	\$23,181	N/A
IVY H/WW/BC							
20.	Change	MLPSD-7433	Ivy Hall Preschool	8/27/25	1/1/26	\$7,545	N/A

21.	Change	IHP 53	Ivy Hall Preschool	8/27/25	6/30/26	\$12,553	N/A
22.	Returning	NRSB01	Briarcliff	8/26/26	6/30/27	\$500	N/A
23.	Returning	NRSB02	Briarcliff	8/26/26	6/30/27	\$500	N/A
24.	Returning	NRSB03	Briarcliff	8/26/26	6/30/27	\$500	N/A
25.	Returning	NRSB04	Briarcliff	8/26/26	6/30/27	\$500	N/A
26.	New	NRSW01	Wildwood	8/26/26	6/30/27	\$500	N/A
27.	New	NRSW02	Wildwood	8/26/26	6/30/27	\$500	N/A
28.	New	NRSW03	Wildwood	8/26/26	6/30/27	\$500	N/A
29.	New	NRSW04	Wildwood	8/26/26	6/30/27	\$500	N/A
30.	New	NRSW05	Wildwood	8/26/26	6/30/27	\$500	N/A
31.	Returning	NRSW06	Wildwood	8/26/26	6/30/27	\$500	N/A
32.	Returning	NRSW07	Wildwood	8/26/26	6/30/27	\$500	N/A
33.	Returning	NRSW08	Wildwood	8/26/26	6/30/27	\$500	N/A
34.	Returning	NRSW09	Wildwood	8/26/26	6/30/27	\$500	N/A
35.	Returning	NRSW10	Wildwood	8/26/26	6/30/27	\$500	N/A
36.	Returning	NRSW11	Wildwood	8/26/26	6/30/27	\$500	N/A
37.	Returning	NRSW12	Wildwood	8/26/26	6/30/27	\$500	N/A
38.	Returning	NRTB01	Briarcliff	8/26/26	6/30/27	\$18,645	N/A
39.	New	NRTB02	Briarcliff	8/26/26	6/30/27	\$18,645	N/A
40.	New	NRTW01	Wildwood	8/26/26	6/30/27	\$18,002	N/A
41.	Returning	NRTW02	Wildwood	8/26/26	6/30/27	\$18,002	N/A

3. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Alfonso, Diana	DW ▾	Virtual	6/25/26 & 6/26/26	2026 June Advanced Google Workshops	\$0
2.	Alfonso, Diana	DW ▾	Virtual	6/29/26 & 6/30/26	2026 Canva for Administrative Staff and School Secretary	\$0
3.	Brennan, Greg	DW ▾	Atlantic City, NJ	6/2/26-6/5/26	2026 NJASBO Annual Conference	\$403
4.	Hogan, Lisa	DW ▾	Virtual	6/25/26	Intermediate Google Calendar & Mail	\$0
5.	Hogan, Lisa	DW ▾	Virtual	6/26/26	Advanced Google Docs	\$0
6.	Hogan, Lisa	DW ▾	Virtual	6/26/26	Advanced Google Sheets & Forms	\$0
7.	Petric, Lindsay	MLHS ▾	Boonton, NJ	7/1/26-6/30/27	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	NTE \$160
8.	Siegel, Brad	DW ▾	Lincroft, NJ	5/29/26	Law Seminar	\$52
9.	Starita, Robert	DW ▾	Paramus, NJ	7/22/26 - 7/23/26	2026 Data Forward Summer Institute (LinkIt!)	\$350
IVY H/WW/BC						
10.	Mosera, Caitlin	BC ▾	Denville, NJ	6/1/26	ELA Valleyview Middle School Site Visit	\$0
11.	Pecarific, Melissa	BC ▾	Denville, NJ	6/1/26	ELA Valleyview Middle School Site Visit	\$0

12.	Peifly, Jennifer	BC ▾	Denville, NJ	6/1/26	ELA Valleyview Middle School Site Visit	\$0
13.	Questa, Alexandra	BC ▾	Denville, NJ	6/1/26	ELA Valleyview Middle School Site Visit	\$0
14.	Shortt, Sharon	BC ▾	Virtual	6/26/26	Intermediate Google for School Secretaries and Administrative Assistants	\$0
15.	Shortt, Sharon	BC ▾	Virtual	6/29/26	2026 Canva for Administrative Staff and School Secretary	\$0
16.	Tartaglia, Jacquelyn	BC ▾	Denville, NJ	6/1/26	ELA Valleyview Middle School Site Visit	\$0
17.	Van Teyens, Merrily	BC ▾	Virtual	6/26/26	Google Sheets and Forms	\$0
18.	Van Teyens, Merrily	BC ▾	Virtual	6/30/26	2026 Advanced Canva for Administrative Staff and School Secretary	\$0

4. Disposition of Property ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	School / Department
DISTRICT		
1.	(87) 2008 Copyright Textbook (outdated)	History Department
2.	(45) 2015 Copyright Non-fiction books (outdated)	Library
3.	(50) 2013 Copyright Non-fiction books (outdated)	Library
4.	(24) 2011 Copyright Non-fiction books (outdated)	Library
5.	(411) Media Center DVD & Video Collection (outdated)	Library
6.	(2729) Media Center Reference Collection & News Week and National Geographic Volume Sets by Year (print books) (outdated)	Library
IVY H/WW/BC		
7.	GBC Shred Master Jam Free Series (outdated)	Briarcliff

5. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Heart Hustle Hockey	Field Hockey Practice	Flynn Field	Tuesdays & Thursdays 7/14/26 - 8/20/26	5:00 pm - 6:30 pm	Class IV Fee
2.	Lakeland YMCA	Soccer Clinic	Halsey Field A	Saturdays 7/11/26, 7/25/26 & 8/8/26	8:45 am - 12:00 pm	Class IV Fee
3.	Mountain Lakes Borough Rec	Boys Lacrosse	Flynn Field	5/7/26 & 5/13/26	6:00 pm - 8:00 pm	Class III Fee
4.	Towermen LAX	Lacrosse Games	Flynn Field	5/30/26	8:00 am - 11:00 am	Class V Fee

6. Chart of Accounts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the New Jersey Department of Education Uniform Minimum Chart of Accounts as the minimum Chart of Accounts for use, and

BE IT FURTHER RESOLVED, that the business office is authorized to add additional sub-accounts designated as the School Business Administrator may deem necessary, as recommended by the Superintendent.

7. Stale Outstanding Checks

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the cancellation of the following stale outstanding checks issued prior to June 30, 2025, as recommended by the Superintendent.*

8. Facsimile Signatures

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the use of facsimile signatures for the Board President, Board Secretary, Treasurer and Superintendent for ensuing term of the board on warrants, paychecks, and contracts for the 2026-2027 school year, as recommended by the Superintendent.

9. Purchasing Manual

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2026-2027 Mountain Lakes School District Purchasing Manual, as recommended by the Superintendent.*

10. School Depositories and Signatures

BE IT RESOLVED, that the Mountain Lakes Board of Education approves that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below (N.J.S.A. 18A:19-1), as recommended by the Superintendent:

	Account	Signature	Bank	Account
1.	Briarcliff School Activities	Principal Administrative Secretary	Provident	xxxxxx632
2.	Cafeteria Account	Board Secretary	Provident	xxxxxx829
3.	Electronic Payment Account	Board Secretary	Provident	xxxxxx786
4.	Flexible Spending Account	Board Secretary	Provident	xxxxxx608
5.	General Checking Account	Board Secretary, Board President, Treasurer	Provident	xxxxxx616
6.	Lake Drive School Activities	Principal Administrative Secretary	Provident	xxxxxx667
7.	Mountain Lakes Scholarship Fund	Principal Administrative Secretary	Provident	xxxxxx853
8.	Mountain Lakes Scholarship Fund Escrow	Principal Administrative Secretary	Provident	xxxxxx329
9.	Mountain Lakes HS Activities	Principal Administrative Secretary	Provident	xxxxxx675
10.	Payroll Account	Treasurer	Provident	xxxxxx691
11.	Payroll Agency Account	Treasurer	Provident	xxxxxx640
12.	Unemployment Account	Treasurer	Provident	xxxxxx802
13.	Wildwood School Activities	Principal Administrative Secretary	Provident	xxxxxx624

11. Petty Cash Funds and Custodians of Funds

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the designation of the following Petty Cash funds and Custodians of the funds for the 2026-2027 fiscal year, as recommended by the Superintendent:

	Account Title	Custodian(s)	Amount
1.	Board of Education Office & Superintendent's Office	School Business Administrator / Board Secretary or Designee	\$250
2.	Briarcliff School Office	Principal or Designee	\$200
3.	High School Office	Principal or Designee	\$250
4.	Lake Drive Office	Principal or Designee	\$200

5.	Special Services	Principal or Designee	\$200
6.	Wildwood School Office	Principal or Designee	\$200

12. Appointment of Board Secretary Pro Tem

BE IT RESOLVED, that the Mountain Lakes Board of Education hereby appoints Ivonne Ciresi as the Board Secretary pro tem for May 1, 2026 - June 30, 2026, as recommended by the Superintendent.

13. Authorized Signatures / Annual Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2026 – June 30, 2027, as recommended by the Superintendent:

	Service	Title
1.	504 Officer	Raymond Searles
2.	Affirmative Action & Title IX Officer	Ivonne Ciresi
3.	Asbestos Hazardous Emergency Response Act (AHERA) Coordinator	Ryan Dunn
4.	Attendance Officer	Lisa Cortese
5.	Board Secretary Pro Tem	Ivonne Ciresi
6.	Bond Counsel	McCarter & English
7.	Claims Auditor	Greg Brennan
8.	Continuing Disclosure Agent	Phoenix Advisors
9.	Custodian of Records	Greg Brennan
10.	Depository of School Funds	Provident Bank
11.	District Engineer	Anderson & Denzler Associates, Inc.
12.	District Physician	Changebridge Medical Associates
13.	Environmental Consultants	Lew Environmental Services
14.	Federal Credit Union (MLEA approved via contract)	Visions Federal Credit Union
15.	Integrated Pest Management Officer	Gilbert Snowden
16.	OPRA Officer	Greg Brennan
17.	Policy Manual	Strauss Esmay Associates, LLP
18.	Pre-Payment Authorization	Greg Brennan, Brad Siegel
19.	Public Agency Compliance Officer (PACO)	Greg Brennan
20.	Qualified Purchasing Agent	Greg Brennan
21.	Representative Requesting Grant Funds	Ivonne Ciresi
22.	Representative Educational Services Commission	Brad Siegel
23.	Right to Know Officer	Lisa Cortese
24.	Section 125 Cafeteria Plan Flexible Spending Account	Baker Tilly
25.	Third-Party Administrator for 403(b) / 457(b)	TSA Consulting Group
26.	Transportation Contract Agent/Officer	Greg Brennan
27.	Treasurer of School Monies	Lisa Palmieri
28.	Workers Compensation Insurance Company	Morris Essex Insurance Group ("MEIG")

14. Tax Shelter Annuity Programs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Tax Shelter Annuity Programs (403b & 457b) for the 2026-2027 school year, as recommended by the Superintendent:

1.	Equitable
2.	Brighthouse Life Insurance Company
3.	Invesco Oppenheimer Funds
4.	Lincoln Investment Planning, LLC
5.	Lincoln National Life Insurance Company
6.	Metropolitan Life Insurance Company
7.	Orion Portfolio Solutions
8.	Security Benefit Group

15. Disability Insurance Companies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Disability Insurance Companies for the 2026-2027 school year, as recommended by the Superintendent:

1.	AFLAC
2.	Prudential Insurance Co. of America

16. Use of State Contracts

WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property"; and

WHEREAS, the Mountain Lakes School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Mountain Lakes School District Board of Education desires to authorize its purchasing agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year; and

THEREFORE, BE IT RESOLVED, that the Mountain Lakes School District Board of Education in the county of Morris, New Jersey does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey website, as recommended by the Superintendent.

17. Cooperative Purchasing

BE IT RESOLVED, that the Mountain Lakes Board of Education, as provided by N.J.S.A. 18A:18A-4.1, approves the following as Cooperative Purchasing agents for the Mountain Lakes School District 2026-2027 school year, as recommended by the Superintendent:

1.	Educational Data Services
2.	Educational Services Commission of Morris County
3.	Educational Services Commission of NJ
4.	Hunterdon County Educational Services
5.	Interlocal Purchasing Cooperative
6.	Keystone Purchasing Network
7.	Morris County Cooperative Pricing Council
8.	New Jersey Cooperative Purchasing Alliance

9.	NJEdge Cooperative Pricing System
10.	NJSBA Cooperative Pricing System
11.	OMNIA Partners
12.	PEPPM Cooperative Purchasing Network
13.	Sussex County Regional Cooperative

18. Proprietary Computer Hardware/Software

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2026-2027 school year, as recommended by the Superintendent:

	Company	Service	SY 27 Amount
1.	Atlas (Rubicon West LLC)	Curriculum Management System	\$8,684.03
2.	Canvas / Instructure	Canvas Cloud Subscription	\$22,450
3.	FinalSite	Website	\$8,000
4.	Frontline Education	Employee Evaluation Management Absence & Substitute Management Applicant Tracking & Proactive Recruiting Central IEP-Direct Professional Learning Management	\$70,000
5.	Genesis Educational Services	Student Information System ASP Services	\$34,000
6.	School Messenger / Intrato	Unified Communications and Website	\$4,750
7.	Systems 3000 Inc.	Fund Accounting Personnel Payroll Modules	\$35,590

19. NJSIAA Membership

BE IT RESOLVED, that the Mountain Lakes Board of Education approve that the Mountain Lakes School District in Mountain Lakes, New Jersey Hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education of Mountain Lakes hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school. In addition, a school must maintain a status of “Member in Good Standing” as outlined in the Principal’s Affidavit to remain eligible for NJSIAA activities and tournaments, with a membership fee of \$2,725 (includes DAANJ membership), as recommended by the Superintendent.

20. Athletic Memberships and Schedules

BE IT RESOLVED, that the Mountain Lakes Board of Education approve memberships in the following leagues and conferences for 2026-2027 school year, as recommended by the Superintendent:

	Conference	Membership Fees*
1.	MCSSADA - Morris County Secondary School Athletic Directors Association	\$3,550
2.	MCSSIHL- Morris County Secondary Schools Ice Hockey League	\$2,200
3.	NJAC - Northwest Jersey Athletic Conference	\$2,900
4.	NJIGLL - North Jersey Interscholastic Girls Lacrosse League	\$125
5.	NJILL - North Jersey Interscholastic Lacrosse League	\$300
6.	NJISRA - New Jersey Interscholastic Ski Racing Association	\$2,100
7.	NJSFC - North Jersey Super Football Conference	\$400
8.	NJSIAA - New Jersey State Interscholastic Athletic Association (includes DAANJ Membership)	\$2,725

*Membership fees are estimated

21. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Becoming Your Best Global Leadership, LLC	6/22/26	6/30/27	Leadership Training and Consulting		NTE \$9,800
2.	Bartky Healthcare Center	7/1/26	6/30/27	Psychiatric and Neurological Evaluations	\$1,700	NTE \$6,800
4.	Changebridge Medical Associates	7/1/26	6/30/27	District Physician	\$20,000	N/A
5.	Educational Services Commission of Morris County	7/1/26	6/30/27	Nonpublic Services/ Professional Support	See attached sheet	As set forth by the NJDOE Nonpublic Aid Notices
6.	Educational Services Commission of Morris County	7/1/26	6/30/27	Professional Support Services Evaluations	\$422 per evaluation	NTE \$5,064
7.	Educational Services Commission of Morris County	7/1/26	6/30/27	Speech Therapist - MLHS	\$118 per hour	NTE \$15,000
8.	Educational Services Commission of Morris County	7/1/26	6/30/27	Joint Transportation Agreement	N/A	NTE \$305,000
9.	Employment Horizons	7/1/26	6/30/27	Vocational Evaluation	\$900 per evaluation	NTE \$4,500
10.	DC Fagan Psychological Services	7/1/26	6/30/27	Neuropsychological Evaluations	\$4,500 per evaluation	NTE \$13,500

11.	Dr. Richard Kleinmann	7/1/26	6/30/27	Psychiatric Evaluations	\$1,850 per evaluation	\$18,500
12.	Dr. Marilyn Kubichek	7/1/26	6/30/27	Neurological	\$725	NTE \$10,875
13.	Neuropsychology Specialists, LLC	7/1/26	6/30/27	Neuropsychological	\$6,045 per evaluation	NTE \$12,090
14.	NJSBA (New Jersey School Boards Association)	7/1/26	6/30/27	Membership Dues for 2026-27	\$16,023.12	N/A
15.	Phoenix Advisors	7/1/26	6/30/27	Continuing Disclosure Agent	N/A	\$1,600
16.	Strauss Esmay Associates, LLP	7/1/26	6/30/27	Policy Manual	N/A	\$5,015
17.	Sussex County Regional Cooperative	7/1/26	6/30/27	Joint Transportation Agreement	N/A	NTE \$265,000
18.	The Madison Institute (TMI)	7/1/26	6/30/27	Strategic Plan Consulting Group	N/A	NYE \$20,000

22. Transportation Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the renewal of the transportation contract with O'Dowd Transportation Company of Montville to provide student transportation for the Mountain Lakes School District for the 2026-2027 school year in the amount of \$108,907.20, as recommended by the Superintendent.

23. Subscription Busing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the subscription busing process for students under the mandated requirements of 2.0/2.5 with a rate of \$813 for the 2026 - 2027 school year, as recommended by the Superintendent.

24. Food Service Management Company

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Pomptonian Food Service to provide food services for the 2026-2027 school year. The Food Service Management Company shall receive, in addition to the costs of operation, a management fee of \$.0561 for each \$1.00 of sales to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The district guarantees the payment of such costs and fee to the Food Service Management Company. The FSMC guarantees the district a no cost of operation for the district for school year 2026-2027, as recommended by the Superintendent.

25. Food Service Pricing Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2026-2027 school year, as recommended by the Superintendent:*

	Meal Tiers	Complete Lunch	Featured Favorite Lunch	Breakfast
1.	Briarcliff, Lake Drive, Wildwood	\$4.50	\$5.25	\$3.25
2.	Mountain Lakes HS	\$4.75	\$5.25	\$3.25
3.	Reduced Price	\$.50	N/A	\$.30
4.	Faculty Price	\$5.75	\$6.00	\$4.00

26. Out of District Placements *A*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2026 extended school year and the 2026-2027 school year, as recommended by the Superintendent:

	Student ID	Placement	Start Date	End Date	Tuition
DISTRICT					
1.	7077	The Garmon School	7/6/26	8/14/26	\$15,450
2.	7077	The Garmon School	9/3/26	6/22/27	\$96,730
3.	8743	Sage Alliance	6/29/26	7/31/26	\$8,216.70
4.	8743	Sage Alliance	9/2/26	6/18/27	\$82,553.31
5.	0601	Cornerstone Day School	7/6/26	6/25/27	\$108,240
IVY H/WW/BC					
6.	9621	Lakeland Hills YMCA	6/22/26	7/31/26	\$3,030
7.	6418	Lakeland Hills YMCA	6/22/26	7/31/26	\$2,640
8.	6361	Lakeland Hills YMCA	6/22/26	7/31/26	\$2,640
9.	2767	Lakeland Hills YMCA	6/22/26	7/31/26	\$2,640
10.	4686	Lakeland Hills YMCA	6/22/26	7/31/26	\$2,640
11.	9120	Lakeland Hills YMCA	6/22/26	7/31/26	\$2,640
12.	3958	Lakeland Hills YMCA	6/22/26	7/31/26	\$3,030
13.	4784	Reed Academy	7/6/26	8/14/26	\$19,444.5
14.	4784	Reed Academy	9/8/26	6/17/27	\$116,667
15.	0949	The Center School	7/6/26	7/31/26	\$10,046.20
16.	0949	The Center School	9/2/26	6/15/27	\$90,415.80
17.	9947	Settlement Agreement	7/1/26	6/30/27	\$22,000
18.	7251	Settlement Agreement	7/1/26	6/30/27	\$20,000

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

27. Position Creation/Modifications

WHEREAS, that the Mountain Lakes Board of Education approved the 2026-2027 budget on April 27, 2026; and

WHEREAS, the balancing of the 2026-2027 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revision of the following personnel position as listed below; and

	UPC Number	FTE	Status
1.	CUST-DW-CUST-06	0.25 to 1.0	Revise
2.	SPS-CST-AID-O30-05	1.0 to 0.97	Revise

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve said personnel changes effective July 1, 2026, as recommended by the Superintendent.

28. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

(Staff Appointments for 26-27 school year are included in backup, pursuant to the terms of collective bargaining agreements and employment contracts.)

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Barrett, Elizabeth	Revise ▾	TCH-HS-BUS-01	Teacher	MLHS ▾	1.0	BA/Step 2	\$66,795	8/24/26	6/30/27
2.	Chen, Brandon	Appoint ▾	TCH-HS-MAT H-07	Teacher	MLHS ▾	1.0	BA/Step 1	\$65,395	8/24/26	6/30/27
3.	EE #5714	Term ▾	MNT-DIST-G R-02	Groundskeeper	DW ▾	1.0	Step 4	49,665	4/1/25	5/15/26
4.	Joyce, Stacey	Revise ▾	SEC-CST-SPS-02	Secretary-10 Mth	CST ▾	1.0	Step 13	\$64,483	8/24/26	6/30/27
5.	Moran, Caroline	Appoint ▾	TCH-LR-TCH-19	Teacher	LD ▾	1.0	MA+30/Step 7	\$85,345	8/24/26	6/30/27
6.	Najarro, Lourdes	Revise ▾	SEC-CO-BUS-02	BOE Non Unit	DW ▾	1.0	N/A	\$75,099	7/1/26	6/30/27
7.	Phillips, Melissa	Appoint ▾	SPT-HS-NR S-01	School Nurse	MLHS ▾	1.0	MA/Step 12	\$95,855	8/24/26	6/30/27
8.	Velarde, Brenda	Appoint ▾	LTS-LR-TC H-03	LTR-Occupational Therapist (5544)	LD ▾	1.0	MA/Step 3	\$75,205 (prorated/per diem rate)	5/12/26 (pending paperwork)	6/30/26
IVY H/WW/BC										
9.	Chara, Susan	Revise ▾	SPS-CST-AI D-O30-05	Paraprofessional P/T	BC ▾	0.97	Step 9	\$28,739.70	8/24/26	6/30/27
10.	Kabous, Kristen	Appoint ▾	LTS-WW-TC H-03	LTR- Guidance	WW ▾	1.0	MA/Step 1	\$73,495 (prorated)	8/24/26	9/22/26

29. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Banks, Kathleen	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/27/26	5/27/26
2.	Blake, David	Revise ▾	Irrigation Systems Maintenance	DW ▾	\$3,000 (pro-rated)	7/1/25	5/4/26
3.	Blood, Dara	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
4.	Dorney, Bridgett	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
5.	Elfers, Robert	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26

6.	Elfers, Robert	Appoint ▾	Chaperone- National History Bowl Championships	MLHS ▾	\$125/night (NTE 2 nights)	4/23/26	4/26/26
7.	Fiorina, Teresa	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/27/26	5/27/26
8.	Gates, Kristin	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26
9.	Goldstein, Debbie	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/27/26	5/27/26
10.	Hodic, Catherine	Appoint ▾	Additional Hours (Graduation)	MLHS ▾	Hourly Rate (NTE 5 hrs.)	6/17/26	6/17/26
11.	Humphreys, Ryan	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26
12.	Lindsay, Maria	Appoint ▾	Val/Sal Dinner	MLHS ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
13.	Petric, Lindsay	Appoint ▾	Additional Hours (Graduation)	MLHS ▾	Hourly Rate (NTE 5 hrs.)	6/17/26	6/17/26
14.	Politano, Cristina	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26
15.	Spence-Reid, Trish	Appoint ▾	Home Instruction SID: 6612	MLHS ▾	\$50/hr. (NTE 20 hrs.)	5/7/26	6/30/26
16.	Stolarczuk, Kayla	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
17.	Terzis, Patrick	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26
18.	Walter, Dana	Appoint ▾	Additional Hours (Graduation)	MLHS ▾	Hourly Rate (NTE 5 hrs.)	6/17/26	6/17/26
19.	Vecchio, Christine	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
20.	Weinroth, Gail	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/27/26	5/27/26
21.	Weinroth, Gail	Appoint ▾	Val/Sal Dinner	MLHS ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
22.	Yaiser, Ryan	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
IVY H/WW/BC							
23.	Alves, Michael	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
24.	Bogucz, Kelly	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
25.	Buzzelli, Vincent	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
26.	DeCaprio, Marylou	Appoint ▾	Stem Night Facilitator	WW ▾	\$50/hr.(NTE 2 hrs.)	4/28/26	4/28/26
27.	Doolittle, Christina	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
28.	Ficara, Lauren	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
29.	Fleming, Marissa	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
30.	Hill, Theresa	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
31.	Mattia, Jacquelyn	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
32.	McNeill, Nicole	Rescind ▾	Stem Night Facilitator	WW ▾	\$50/hr. (NTE 2 hrs.)	4/28/26	4/28/26
33.	Miele-Motyka, Susan	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
34.	Peifly, Jennifer	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
35.	Petrucchi, Kristen	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26
36.	Walters, Mark	Appoint ▾	Incoming 6th Gr./New Student Orientation & Activities Fair Presenter	BC ▾	\$50/hr. (NTE 2 hrs.)	6/2/26	6/2/26

Summer Additional Compensation Hours/Days							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	DeFilippo, Michael	Appoint ▾	Behaviorist	DW ▾	Hourly rate (NTE 10 hrs.)	6/18/26	6/30/26
2.	DeFilippo, Michael	Appoint ▾	Behaviorist	DW ▾	Hourly rate (NTE 90 hrs.)	7/1/26	8/21/26
3.	Distell, Jennifer	Appoint ▾	Speech & Language Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
4.	Distell, Jennifer	Appoint ▾	Speech & Language Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
5.	Goldstein, Debbie	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 10 hrs.)	6/18/26	6/30/26
6.	Goldstein, Debbie	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 60 hrs.)	7/1/26	8/21/26
7.	Goldstein, Debbie	Appoint ▾	Social History Report - Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
8.	Goldstein, Debbie	Appoint ▾	Social History Report - Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
9.	Gonzalez, Elizabeth	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 10 hrs.)	6/18/26	6/30/26
10.	Gonzalez, Elizabeth	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 40 hrs.)	7/1/26	8/21/26
11.	Gonzalez, Elizabeth	Appoint ▾	Educational Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
12.	Gonzalez, Elizabeth	Appoint ▾	Educational Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
13.	Hodic, Catherine	Appoint ▾	Secretary Summer Hours	MLHS ▾	Hourly Rate (NTE 4 hrs.)	7/1/26/26	8/21/26
14.	Joy, Melba	Appoint ▾	Psychological Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
15.	Joy, Melba	Appoint ▾	Psychological Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
16.	Joy, Melba	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 4 hrs.)	6/18/26	6/30/26
17.	Joy, Melba	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 20 hrs.)	7/1/26	8/21/26
18.	Joyce, Stacey	Appoint ▾	Summer Office hours	DW ▾	Hourly rate (NTE 20 hrs.)	6/18/26	6/30/26
19.	Joyce, Stacey	Appoint ▾	Summer office hours	DW ▾	Hourly rate (NTE 70 hrs.)	7/1/26	8/21/26
20.	Landwehrle, Amanda	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 4 hrs.)	6/18/26	6/30/26
21.	Landwehrle, Amanda	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 20 hrs.)	7/1/26	8/21/26
22.	Landwehrle, Amanda	Appoint ▾	Psychological Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
23.	Landwehrle, Amanda	Appoint ▾	Psychological Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
24.	Lindsay, Maira	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 2 days	6/18/26	6/30/26
25.	Lindsay, Maira	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 5 days	7/1/26	8/21/26
26.	Macko, Lauren	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 2 days	6/18/26	6/30/26
27.	Macko, Lauren	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 5 days	7/1/26	8/21/26
28.	Monastero, Carlyn	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 2 hrs.)	6/18/26	6/30/26
29.	Monastero, Carlyn	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	6/18/26	6/30/26
30.	O'Melia, Katherine	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 2 hrs.)	6/18/26	6/30/26

31.	O'Melia, Katherine	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	7/1/26	8/21/26
32.	Pelchat, Cara	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 3 days	6/18/26	6/30/26
33.	Pelchat, Cara	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 4 days	7/1/26	8/21/26
34.	Perez, Ryan	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 2 hrs.)	6/18/26	6/30/26
35.	Perez, Ryan	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	7/1/26	8/21/26
36.	Petric, Lindsay	Appoint ▾	Secretary Summer Hours	MLHS ▾	Hourly Rate (NTE 60 hrs.)	7/1/26	8/21/26
37.	Posner, Dennis	Appoint ▾	Media Center/Librarian - Summer Hours	MLHS ▾	Hourly Rate (NTE 20 hrs)	6/17/26	6/30/26
38.	Posner, Dennis	Appoint ▾	Media Center/Librarian - Summer Hours	MLHS ▾	Hourly Rate (NTE 40 hrs)	7/1/26	8/21/26
39.	Roselli, Francesca	Appoint ▾	Occupational Therapy Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
40.	Roselli, Francesca	Appoint ▾	Occupational Therapy Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
41.	Roselli, Francesca	Appoint ▾	Occupational Therapist Summer Meetings	DW ▾	Hourly rate (NTE 2 hrs.)	6/18/26	6/30/26
42.	Roselli, Francesca	Appoint ▾	Occupational Therapist Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	7/1/26	8/21/26
43.	Spence-Reid, Trish	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 10 hrs.)	6/18/26	6/30/26
44.	Spence-Reid, Trish	Appoint ▾	Case Mgmt. & Summer Meetings	DW ▾	Hourly rate (NTE 40 hrs.)	7/1/26	8/21/26
45.	Spence-Reid, Trish	Appoint ▾	LDT-C Evaluations	DW ▾	\$414/eval. (NTE 2 evals.)	6/18/26	6/30/26
46.	Spence-Reid, Trish	Appoint ▾	LDT-C Evaluations	DW ▾	\$422/eval. (NTE 6 evals.)	7/1/26	8/21/26
47.	Weinroth, Gail	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 2 days	6/18/26	6/30/26
48.	Weinroth, Gail	Appoint ▾	Guidance - Summer Hours	MLHS ▾	NTE 5 days	7/1/26	8/21/26
49.	Winget, Abbey	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 2 hrs.)	6/18/26	6/30/26
50.	Winget, Abbey	Appoint ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	7/1/26	8/21/26

Special Services Summer School							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Gonzalez, Elizabeth	Appoint ▾	Teacher Summer School	MLHS ▾	Hourly rate (NTE 50 hrs.)	7/6/26	7/31/26
IVY H/WW/BC							
2.	Jennifer Distell	Appoint ▾	Speech Therapist Summer School	WW ▾	Hourly rate (NTE 15 hrs.)	7/6/26	7/31/26
3.	Gonzalez, Elizabeth	Appoint ▾	Teacher Summer School	BC ▾	Hourly rate (NTE 15 hrs.)	7/6/26	7/31/26
4.	Perez, Ryan	Appoint ▾	Teacher Summer School	WW ▾	Hourly rate (NTE 32 hrs.)	7/6/26	7/31/26
5.	Roselli, Francesca	Appoint ▾	Occupational Therapist Summer School	WW ▾	Hourly rate (NTE 15 hrs.)	7/6/26	7/31/26
6.	Winget, Abbey	Appoint ▾	Teacher Summer School	WW ▾	Hourly rate (NTE 50 hrs.)	7/6/26	7/31/26

30. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Hussein, Amal	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	5/12/26 (pending paperwork)	6/30/26
2.	Lechleiter, Jennifer	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	5/12/26 (pending paperwork)	6/30/26
3.	Shuhet, Emma	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	5/12/26 (pending paperwork)	6/30/26

31. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS ▾	Boonton, NJ	Community Connections Club - Bowling	5/26
2.	MLHS ▾	Rockaway, NJ	Community Connections Club - Escape Rooms	5/26
3.	MLHS ▾	Morristown, NJ	Community Connections Club - Farm Trip	5/26
4.	MLHS ▾	Randolph, NJ	Noches de Columbia	5/26
5.	MLHS ▾	Ewing, NJ	ASL Fun Day 2026	5/26
6.	LD ▾	Franklin, NJ	Mineral Museum Trip	6/26

32. Tuition Reimbursement ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Cook, Denis	MLHS ▾	Montclair State University	Special Topics in Mathematics Education: Qualitative Methods for Mathematics and Statistics Education Research/MATH 744	3.0
2.	Kelly, Christine	MLHS ▾	Univ. of CA, San Diego	Classroom Management Strategies for HS Teachers 102T02 Educ40140	3.3
3.	Zanziper, Tamar	LD ▾	Walden University	Advanced Clinical SW Practice I /SOCW6111	5.0
4.	Zanziper, Tamar	LD ▾	Walden University	Social Work Practice Research II /SOCW 6311	5.0
IVY H/WW/BC					
5.	Doolittle, Christina	BC ▾	Univ. of CA, San Diego	Leading and Managing a Differentiated Classroom/EDUC42649	3.3

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS**33. Harassment, Intimidation and Bullying Incident 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

	HIB Incident Case #	School	BOE Executive Session
DISTRICT			
1.	MLHS-007-25-26	MLHS ▾	4/13/26
2.	MLHS-008-25-26	MLHS ▾	4/27/26
3.	MLHS-009-25-26	MLHS ▾	4/13/26
4.	MLHS-010-25-26	MLHS ▾	4/13/26
5.	MLHS-011-25-26	MLHS ▾	4/27/26
IVY H/WW/BC			
6.	BC-003-25-26	BC ▾	4/13/26

UNFINISHED BUSINESSNEW BUSINESSPENDING LEGISLATIONCOMMENTS AND REQUESTS FROM THE PUBLICEXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 11th day of May 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

*** Indicates a motion/resolution will have supporting documentation

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students' active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to "social-emotional learning" for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning