

AGENDA
Johnson County Board of Education
May 14, 2026
6:00 p.m.

Kevin Long, Presiding

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - Renee Proffitt
 - Johnson County Parents Coalition
4. Report of Student Board Member-Julia Crews
5. Approval of Agenda
6. **Consent Agenda**

Approval of minutes of the regular session held on April 9, 2026 at 6:00 p.m. as well as a work session that was held on April 27, 2026 at 5:30 both being at the Johnson County Board of Education board room. **(Attachment 6a)**

Approve the following amendments **(Attachment 6b)**
Central Cafeteria Board Amendment
Federal Projects Fund Acknowledgement
General Purpose Board Amendment
General Purpose Court Amendment

Approve Field Trip Request **(Attachment 6c)**
Johnson County High School-Cheerleading to Dollywood on May 5, 2026

Approve Learning Camps for the State required Summer School Program/including Budgets **(Attachment 6d)**

Approve the SY 2026-2027 Consolidated Application/Budget for IDEA/ESEA **(Attachment 6e)**
7. Five year plan: “Continue the focus on providing competitive salaries and benefits for all staff.”
8. Insurance Committee Recommendation – Mark Hagaman
9. Approve the Head Start Justification Budget, Training Plans and 5-year goals and objectives for the FY 2026 Head Start Grant Application **(Attachment 9, Executive Agreement on April 9, 2026)**

10. 2nd and final reading of school board policy 6.4051 Glucagon and Diazepam Gel. The changes are adding the nasal spray component to the policy that are required due to the nursing protocols. **(Attachment 10)**

11. First reading of the TSBA recommended HR related policy changes: **(Attachment 11)**

Policy 1.804 – Alcohol & Drugs in the Workplace = This updated policy contains a provision on examinations based on reasonable suspicion.

Policy 5.114 – Personnel Files = This updated policy clarifies that disciplinary action is part of an employee's personnel file.

Policy 5.1151 – Telework During Emergencies = This policy has been updated to clarify that telework outside of emergency situations is not permitted.

Policy 5.200, 5.201 & 5.202 – Separation Practices for Employees = These three (3) policies include a provision for temporary suspensions that may involve suspending with pay in limited circumstances.

Policy 5.400 – Personnel Health Examinations/Communicable Diseases = This policy includes a new provision on providing options for employees who may be ill.

Policy 5.403 – Drug & Alcohol Testing for Employees = This updated policy contains new information on best practices for reasonable suspicion testing.

Policy 5.606 – Political Activities = This change includes a prohibition on using district owned property for filming political content.

Policy 5.608 – Tutoring for Pay = This updated policy includes a more detailed provision on tutoring arrangements.

Policy 5.800 – Director of Schools = This updated policy includes provisions clarifying the personnel responsibility of the Director.

Policy 6.308 Bus Safety and Conduct = Add discipline and levels to the current policy based on principal recommendation.

Policy 6.312 Use of Personal Communication Devices and Electronic Devices = Remove the 9-12 option where students can have devices. Based on JCHS recommendation.

12. First and final reading on the following 2 policies: **(Attachment 12)**

5.501 Complaints and Grievance s – Change the female complaint manager to Angie Wills due to Dr. South retirement.

6.3041 Title IX & Sexual Harassment – Change the female complaint manager to Angie Wills due to Dr. South retirement.

13. Approve the amendment extending the contract with Stellar Therapy Services, LLC from July 1, 2026 through June 30, 2027 regarding the Medicaid reimbursement program. **(Attachment 13)**

14. Approve Skilled Services installing window replacements at Laurel Elementary in the amount of \$90,000.00. This is paid for by the TVA Uplift Grant using TIPS Contract #26010401 **(Attachment 14)**

15. Budget Update – Tina Lipford

16. Public Comment

Information Items:

1. Director's Report

- Head Start/Pre K **(DR1)**
- Budget work session/called meeting reminder on Tuesday, May 19, 2026 at 5:30
- Personnel decisions made by the Director of Schools **(DR2)**
- May 15, 2026, (Friday) Graduation at Johnson County High School at 7:00pm
- End of School - (1/2) day on May 18, 2026, Teacher Workday from 12:30-4:00
- Memorial Day – Monday, May 25, 2026, Central Office Closed
- Juneteenth – Thursday, June 19, 2026, Central Office Closed
- Thursday July 2nd – Friday, July 3, 2026, Central Office Closed
- Central Office Summer Hours Effective: (Tuesday, May 26-Friday, July 24)
Monday-Friday hours 7:30am-4:45pm
- TSBA Summer Law 2026 (July 16-18, 2026) Gatlinburg, TN-Agenda **(DR3)**
- TSBA Fall District Meeting, September 14, 2026 at The General Morgan Inn **(DR4)**
- TSBA 2026 Leadership and Annual Convention Conference at the Gaylord
Opryland (November 5-8, 2026)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.