

Bishop Amat Athletic Program Procedure for Handling Issues of Concern

All coaches, student-athletes, and parents are expected to read and follow the guidelines below. In order to insure the reasonable expression of differences that can occur in athletic activities, these procedures have been developed to establish a line of communication between school, parent, student-athletes, and coaches when a problem arises.

The Administration of Bishop Amat will review these procedures with all athletic personnel at the start of each season. Parents should remember that all Bishop Amat athletic staff and students are required to follow these procedures. Should need arise, parents are expected to adhere to this process as well.

The following guidelines should help to alleviate potential problems:

- 1) No conflict between a parent, student, official, or coach should be addressed during or immediately following a game or practice. The game site, practice field, campus, lobby, locker room, performance, promotional event, competition and routines are not appropriate places to handle conflict or disagreement.
- 2) Coaches are **NOT** to meet or deal with conflict at these times or places.
- 3) If a parent has an issue of concern, he or she should call the Athletic Administrator to arrange a meeting with the coach for the following workday. **Playing time is not a discussable issue.**
- 4) We ask that parents and guests respect the decisions of the coaches and officials during contests and practice. We realize that you may disagree with these decisions from time to time. In order to teach sportsmanship and fair play, we need the adults to be visible role models. Keep your cheering and comments in a positive mode and encourage our student-athletes.

The following steps should be taken in order for the problem to be resolved:

- 1) If the athlete has an issue with the coach, whether it is playing time or such, the athlete needs to set up a meeting with the coach to discuss the situation. This should always be the first step with any issue of concern.
- 2) If a further meeting is needed, the coach, student-athlete, and/or parent may request the meeting with the Head Program Coach.
- 3) If a further meeting is needed, the Head Program coach, student-athlete, and/or parent may request the meeting with the Athletic Administrator, the Athletic Administrator will keep notes of the meeting. Meetings will not be audio or video recorded without the consent of the Athletic Director, head coach or any other school representative attending the meeting {See Cal. Penal Code § 632.}
- 4) If the conflict is still not resolved, the Athletic Administrator will inform the Principal of the situation and they will decide how to proceed.

Group Conflicts

No group shall meet at Bishop Amat High School to discuss team problems.

Finally,

The Bishop Amat Athletic Program is a part of the overall educational program of the school. We recognize that the athletic program is meant to serve the development and enhancement of the participating student-athletes, within the framework of the school's philosophy. As difficult as it can be at times, parents are expected to abide by coaches' decisions regarding a student's playing time and related issues.

The preceding was taken from the La Salle Academy, Providence RI, Athletic Parent and Student Handbook