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**WADSWORTH CITY SCHOOL DISTRICT**
**BOARD OF EDUCATION**

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, MAY 11, 2026, 7:00 P.M.
JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

**AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call**

**IV. Motion for Approval and Signing of Minutes**

**V. Student/Staff Recognition**

A. May Students of the Month

| Student | Grade | School |
|---|---|---|
| Rowan Kline | 04 | Franklin Elementary School |
| Alder Barnes | 04 | Isham Elementary School |
| Eileen Conry | 04 | Lincoln Elementary School |
| Jaden Burkhart | 04 | Overlook Elementary School |
| Rosalie Polk | 04 | Valley View Elementary School |
| Brynlee King | 05 | Grizzly Academy |
| Cameron Phillips | 06 | Wadsworth Intermediate School |
| Colin Campbell | 08 | Wadsworth Middle School |
| Colton Leavitt | 12 | WHS Career-Technical |
| Caroline Newenhisen | 12 | Wadsworth High School |

**VI. Administrative Discussion Items, Presentations, and Updates**

A. Discussion: Staffing for the 2026-2027 School Year
B. Discussion: Future Planning Survey Results

**VII. Public Participation**

**VIII. Administrative Items**

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2026-2027 school year, with a license effective date of July 1, 2026, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

a) Administrative two-year Contracts (2026-2028)

(1) Tim Campbell
(2) Christine Chase
(3) Brandon Cobb
(4) Lynn Decker
(5) Haley Duerr
(6) Kelly Gnap
(7) Keri Hamsher
(8) Eric Jackson
(9) Sara Kopacko
(10) Chris Roberts
(11) Kristen Rodkey
(12) Allison Romano
(13) Ashley Ruedisueli
(14) Kelly Stallman
(15) Richard Sullivan
(16) Jennifer Thomas

b) Four Cities Compact Salary Exempt Contract (2026-2028)

(1) Ryan Whited

c) One-Year Limited Teaching Contract (2026-2027)

(1) Andrew Booth

d) Non-teaching School Employees (two-year contract)

(1) Karen Alkyer
(2) Christie Anderson
(3) Kelly Archinal
(4) Scott Back
(5) Amber Barbarotta
(6) Danni Blake
(7) Steve Bock

(8) Amber Bowling
(9) Melissa Brinker
(10) Kelly Burkhart
(11) Kathleen Christensen
(12) Katie Cool
(13) Jyll Cooper
(14) Debbie Crites
(15) Tanya Cumberledge
(16) Jessica Cunningham
(17) Julie Dentler
(18) Jackilyn Derwin
(19) Tanisha Dietry
(20) Emilee Dillemuth
(21) Denise Dimit
(22) Rebeka Duvall
(23) Susan Edurese
(24) Lora Fox
(25) Taylor Fuller
(26) Autumn Galey
(27) Judith Garey
(28) Denise Genis
(29) Michelle Gerlitz
(30) Haley Gladding
(31) Melanie Grime
(32) Tamara Hancock
(33) Ron Hart
(34) Ellen Hatfield
(35) Lyndsey Henricksen
(36) Cathy Hilton
(37) Christina Hines
(38) Modesty Jett-Casteel
(39) James Johnson
(40) Shari Jones
(41) Mariagnes Joyce
(42) Sarah Kemppel
(43) Ian Kershaw
(44) Richard Kidd
(45) Justine Kline
(46) Helen Kneale
(47) Michael Kuethe
(48) Heather Lampshire
(49) Victoria Lenz
(50) Jaime Lipscomb
(51) Paula Looser
(52) Krista Lyons

(53) Judith Madachik
(54) Dawn Madl
(55) Jennifer Main
(56) Valerie Marcum
(57) Sladjana Marinkovic
(58) Kelly Matriano-Lim
(59) Deanna Mayville
(60) Heidi McCune
(61) Stefanie McHenry
(62) Barbara Mick
(63) Jaiden Mick
(64) Kylee Mignogna
(65) Amy Miller
(66) Christopher Miller
(67) Jay Minkin
(68) Amanda Moore
(69) Carrie Moore
(70) John Mumaw
(71) Holly Musacchia
(72) Pamela Noel
(73) Michelle Oakley
(74) Jade Olcott
(75) Rebecca Pate
(76) Terri Penrose
(77) Melissa Pride
(78) Arielle Quinlan
(79) Christina Ramey
(80) Lauren Ratajczyk
(81) Donnaven Russell
(82) Marilena Sciddurlo
(83) Alissa Sharier
(84) Malona Shorter
(85) Jennifer Steele
(86) Michelle Steward
(87) Deanna Strong
(88) Mike Sweazy
(89) Judith Swinehart
(90) Janet Taber
(91) Gracelyn Todia
(92) Maryann Toney
(93) Jennifer Tonge
(94) Kelly Toth
(95) Beth VanHauter
(96) Melinda Wagner
(97) Kimberly Weick

(98) Cynthia Wenneman
(99) Nikki Wiesen
(100) Alyssa Young

e) Non-teaching School Employees (Continuing Contracts)

(1) Peter Alexander, Jr.
(2) Kristin Beddow
(3) Crystal Brant
(4) Denise Clark
(5) Shannon Fultz
(6) Dawn Gangle
(7) Mackenzie Gardner
(8) Sheena Huffman
(9) Annette Ingham
(10) Nicole Ives
(11) April Jira
(12) Heather Lawrence
(13) Jennifer Layton
(14) Stephanie Luedtke
(15) Melissa Martin
(16) Frank Nutter
(17) Wendy Rogers
(18) Melanie Schneider
(19) Sarah Snyder
(20) Matthew Strobel
(21) Jennifer Swain
(22) Andrea Yorke

f) Classified Substitutes

(1) Meghann Hazen
(2) Dena Kidd, eff. 4/22/2026
(3) Christine Minard, 4/30/2026

g) Supplemental Contracts

(1) Jason Ball, Girls Tennis Asst. Coach (Volunteer)
(2) Cindy Beeman, WMS Esports (Fall)
(3) Cindy Beeman, WMS Esports (Winter) - Volunteer
(4) Chris Beery, 9th Grade Head Football Coach
(5) Laura Boyert, WMS Special Education Dept. Head
(6) Laura Boyert, RTI Team Member (WMS)
(7) Camdyn Brady, Safety Town Education Coordinator (25%)
(8) Sean Burns, 8th Grade Volleyball Coach

(9) Sean Burns, Youth Volleyball Camp Asst. Coach
(10) Amy Clark, WMS Science Dept. Head
(11) Stephanie Colecchi, Freshman Fall Cheerleading Coach
(12) Nathan Colwell, Boys Varsity Head Cross Country Coach
(13) Nicholas Common, Youth Baseball Camp Asst. Coach
(14) Jessica Courson, Fall Flag Corps (Volunteer)
(15) Jessica Courson, Winter Flag Corps
(16) Shane Dantz, Youth Football Camp Asst. Coach
(17) Shane Dantz, Middle School Football Asst. Coach
(18) Shane Dantz, Varsity Asst. Football Coach
(19) Elizabeth Davis, Coding Camp Instructor
(20) Kristy Doyle, Varsity/JV Fall Cheerleading Coach
(21) Eric England, WMS Boys/Girls Cross County Coach
(22) Owen Ferris, Asst. Golf Coach
(23) Scott Formhals, WMS Band Director
(24) Scott Formhals, Asst. Band Director
(25) Scott Formhals, WMS Esports (Winter)
(26) Scott Formhals, WMS Esports (Fall) - Volunteer
(27) Victoria Fugate, Coding Camp Instructor
(28) Amanda Gailey, WMS Fall Cheerleader Advisor
(29) Amanda Gailey, WMS Winter Cheerleader Advisor
(30) Rob Gardner, Boys Reserve Soccer Coach
(31) Bill Gearhart, Youth Baseball Camp Asst. Coach
(32) Cheryl Gerberich, Bear Cub Academy
(33) Aliza Gill, Coding Camp Instructor
(34) Sara Good, Summer School CAC Teacher
(35) Louden Gordon, Fall Weight Room Supervisor
(36) Kim Haic, Bear Cub Academy
(37) Charles Hamilton, Summer School Government Teacher
(38) Doug Harig, Youth Football Camp Asst. Coach
(39) Doug Harig, Middle School Football Camp Asst. Coach
(40) Doug Harig, Varsity Asst. Football Coach
(41) Matt Hastings, Band Camp Instructor
(42) Dana Hire, Band Director
(43) Jason Hohn, Youth Football Camp Asst. Coach
(44) Jason Hohn, Middle School Football Camp Asst. Coach
(45) Jason Hohn, Varsity Asst. Football Coach (25%)
(46) Stacey Hornfeck, Safety Town Volunteer Coordinator
(47) Brian Hummer, Reserve Football Coach (50%)
(48) Zach Humrichouser, Girls Varsity Cross Country Head Coach
(49) John Hutchinson, Girls Varsity Tennis Head Coach
(50) William Hutchinson, Girls Tennis Asst. Coach (Volunteer)
(51) April Jira, Director, Safety Town
(52) Cara Johnson, Girls Reserve Tennis Coach
(53) John Johnson, Boys Varsity Soccer Head Coach

(54) Allison Kirby, Youth Volleyball Camp Asst. Coach
(55) Allison Kirby, 8th Grade Asst. Volleyball Coach
(56) Kelly Laib, Coding Camp Instructor
(57) Ryun Louie, Pana Percussion Instructor (2025-2026)
(58) Ryun Louie, Percussion Studies Coordinator
(59) Ryun Louie, Percussion Artist in Residence
(60) Ryun Louie, Elementary Percussion Instructor
(61) Joy Love, Coding Camp Instructor
(62) Chelsey Magill, Competitive Cheer Coach
(63) Jen Manos, K-8 School Counselors Dept. Head
(64) Jen Manos, RTI Team Chair (WMS)
(65) Bethany Marcum, Youth Volleyball Camp Asst. Coach
(66) Bethany Marcum, Reserve Volleyball Coach
(67) Jeff Marini, Coding Camp Director
(68) Sarah Maxon, Safety Town Education Coordinator (50%)
(69) Cynthia McClintock, Band Camp Instructor
(70) Matt McConnell, Boys Varsity Cross Country Asst. Coach
(71) Doug Miller, Youth Football Camp Asst. Coach
(72) Doug Miller, Middle School Football Camp Asst. Coach
(73) Doug Miller, Varsity Asst. Football Coach
(74) Casey Mobley, Band Camp Instructor
(75) Mike Moser, Asst. Cross Country Coach (WMS)
(76) Matt Mountjoy, Varsity Asst. Football Coach (75%)
(77) Amy Muhl, Band Camp Instructor
(78) Kevin Myers, Boys Varsity Soccer Asst. Coach
(79) Greg Pickard, Youth Baseball Camp Director
(80) Sarah Plain, Band Camp Instructor
(81) Jeremy Porchowsky, Youth Football Camp Asst. Coach
(82) Jeremy Porchowsky, Middle School Football Camp Asst. Coach
(83) Matt Price, Youth Football Camp Asst. Coach
(84) Matt Price, Middle School Football Camp Asst. Coach
(85) Matt Price, Reserve Football Coach (50%)
(86) Matt Probst, Youth Football Camp Asst. Coach
(87) Matt Probst, Middle School Football Camp Asst. Coach
(88) Matt Probst, Varsity Asst. Football Coach
(89) Samantha Quallich, WMS Choir Director
(90) Pravin Rodrigues, Girls Reserve Tennis Coach
(91) David Selzer, Band Camp Instructor
(92) Trent Shaffer, Youth Football Camp Asst. Coach
(93) Trent Shaffer, Middle School Football Camp Asst. Coach
(94) Trent Shaffer, Varsity Asst. Football Coach
(95) Gail Sheffield, Fall Faculty Manager
(96) Jeff Shenker, Youth Baseball Camp Asst. Coach
(97) Kip Shipley, Middle School Athletic Director
(98) Ernie Shore, Youth Baseball Camp Asst. Coach

(99) Amanda Simmons, Coding Camp Instructor
(100) Mike Sladky, Summer School Health Teacher
(101) Joe Snyder, Youth Volleyball Camp Asst. Coach
(102) Joe Snyder, 9th Grade Volleyball Coach
(103) Kyle Snyder, Youth Football Camp Asst. Coach
(104) Kyle Snyder, Middle School Football Asst. Coach
(105) Kyle Snyder, Varsity Asst. Football Coach
(106) Heidi Steele, Girls Reserve Soccer Coach
(107) Brent Steiner, Youth Football Camp Asst. Coach
(108) Brent Steiner, Middle School Football Camp Asst. Coach
(109) Brent Steiner, Varsity Asst. Football Coach
(110) Justin Todd, Youth Football Camp Director
(111) Justin Todd, Middle School Football Camp Director
(112) Justin Todd, Varsity Head Coach
(113) Lisa Wallen, WMS Encore Dept. Head
(114) Steve Webb, Youth Baseball Camp Asst. Coach
(115) Paul Williford, Girls Varsity Soccer Head Coach
(116) Tanya Williford, Girls Varsity Soccer Asst. Coach
(117) Allyson Wines, Youth Volleyball Camp Director
(118) Allyson Wines, Varsity Volleyball Coach
(119) Nicole Winkler, Girls Varsity Asst. Cross Country Coach
(120) Nicole Winkler, Summer School Health Teacher
(121) Morgan Zuk, Asst. Golf Coach

h) Home Instructors

(1) Shannon Schmitt, eff. 4/21/2026
(2) Sara Storm, eff. 4/21/2026

i) Volunteers

(1) Julia Brooks
(2) Elizabeth Chalifoux, eff. 5/8/2026
(3) Elizabeth Collins
(4) Katie Collins
(5) Amanda Gailey
(6) Ashley Halasa
(7) Claudia Harris
(8) Lindsey Kerr
(9) Tiffany Klein
(10) Rebecca Liddy
(11) Tina Marks
(12) Stefanie Osborne
(13) Adrienne Ozbolt
(14) Sara Rooks

(15) Jennifer Steele
(16) Christina Weese
(17) Travis Zook
(18) Jesse Zupan

j) Band Chaperones

(1) Megan Baird
(2) James Bakula
(3) Leah Bakula
(4) Abigail Bradford
(5) James Bradford
(6) Elise Burton
(7) Jacob Burton
(8) Kathleen Clere
(9) Trevor Clere
(10) Matthew Cole
(11) Margaret Collins-Harris
(12) Eric Cowie
(13) Jessica Cunningham
(14) Hester Dailey
(15) Anthony Day
(16) Dana Day
(17) Loren Frey
(18) Lisa Gale
(19) Danielle Gaugler
(20) Audrey Harris
(21) Cheryl Harris
(22) Claudia Harris
(23) Lauren Ita
(24) Rita Khongphattana
(25) Bethany Kovacevich
(26) Amy Lachman
(27) Rebecca Liddy
(28) Jennifer Liehr
(29) Crystal Maag
(30) Jeffery Maag II
(31) Steve Magyar
(32) Tina Marks
(33) Myra Metcalf
(34) Sarah Rooks
(35) Alexis Sanford
(36) Steve Sanford
(37) Sarah Schrock
(38) Jerri Shultz

(39) Allison Stulpin
(40) Andrew Svenson
(41) Christi Urbanek
(42) Mark Vlcek
(43) Teresa West-Holmes
(44) Amanda Yoak

2. Recommendation to approve the following be paid on an as-needed basis at BA-01 of the *Negotiated Agreement* between the Wadsworth Education Association and the Wadsworth City School District Board of Education for work completed outside of their 2025-2026 work year and prior to the start of the 2026-2027 work year:

| Employee | Reason | Total Hours |
|---|---|---|
| Ever Daw-Powers | Preschool Evaluations | TBD* |
| Heather LaMar | Preschool Evaluations | TBD* |
| Brooke Wightman | Preschool Evaluations | TBD* |

*As needed, as determined by student need and supervisor pre-approval

3. Recommendation to approve unpaid leave for Julie Brooks from the end of her allowable sick leave through November 13, 2026

4. Recommendation to approve unpaid leave for Jordan Kirven from the end of her allowable sick leave through September 25, 2026

5. Recommendation to approve unpaid leave for Kendall Landers from the end of her allowable sick leave through November 30, 2026

6. Recommendation to approve unpaid leave for Thora Metzger from the end of her allowable sick leave through the 2026-2027 school year

7. Recommendation to approve unpaid leave for Krista Goble on April 30 and May 1, 2026

8. Recommendation to amend the unpaid leave start date for Elyssa Hilton, originally approved by the Board of Education at their March 9, 2026 meeting as January 23, 2026, to March 9, 2026

9. Recommendation to approve unpaid leave for John Mumaw from the end of his allowable sick leave through May 31, 2026

B. Action Consent Items

1. Recommendation to accept the following donations:

a) Custom audio system, valued at $500, from the Akron Rubber Ducks

b) Audio/visual equipment, valued at $9,099.71, from Plastics R Unique, Inc. (Staci Noblett)

c) $5,000 from the Wadsworth Band Boosters

d) (2) John's Safe Place Rooms, valued at $3,150, from the JCH Memorial Foundation

2. Recommendation to approve the Agreement between the National Inventors Hall of Fame and the Wadsworth City School District Board of Education

3. Recommendation to approve the Agreement between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education

4. Recommendation to approve the Agreement between the Galaxy and the Wadsworth City School District Board of Education

5. Recommendation to approve the Ohio Interscholastic Adaptive Sports Participating School Agreement between Adaptive Sports Ohio and the Wadsworth City School District Board of Education for the period of November 2, 2026 through March 12, 2027

6. Recommendation to approve the WMS Agreement with Medina County Juvenile Court FY26 between the Medina County Juvenile Court and the Wadsworth City School District Board of Education for the period of July 1, 2025 through June 30, 2026

7. Recommendation to approve the Contract between Williams on the Lake and the Wadsworth City School District Board of Education

8. Recommendation to approve the Student Data Privacy Agreement for Technology Providers between i3 Education and the Wadsworth City School District Board of Education

9. Recommendation to approve the Sponsorship Agreement between Partner Marketing, LLC and the Wadsworth City School District Board of Education for the period of May 9, 2026 through May 8, 2029

10. Recommendation to approve the revised Preschool Supervisor/School Psychologist job description

11. Recommendation to approve the Guest Agreement between Swensons and the Wadsworth City School District Board of Education, effective April 21, 2026

12. Recommendation to approve the quote to purchase Edmentum for the period of August 13, 2026 through August 12, 2029

13. Recommendation to approve the quote to purchase Schoolinks for the period of July 1, 2026 through June 30, 2029

14. Recommendation to approve the Budget Challenge Privacy Policy

15. Recommendation to approve the Budget Challenge Terms of Use

16. Recommendation to approve the Julian & Grube Compilation Proposal

17. Recommendation to approve the following Benefit Provisions Manuals:

    a) Wadsworth City Schools Hourly Exempt Employees
    b) Wadsworth City Schools Salary Exempt Employees
    c) Wadsworth City School Administrators
    d) Four Cities Compact Hourly Exempt Employees
    e) Four Cities Compact Salary Exempt Employees
    f) Four Cities Compact Administrators

18. Recommendation to approve the Swank K-12 Movies Terms and Conditions of K-12 Public Performance License

19. Recommendation to approve an Urgent Necessity Resolution for the replacement of the chiller and boilers at Wadsworth Middle School

20. Recommendation to approve the following documents between Amplify Education, Inc. and the Wadsworth City School District Board of Education:

    a) Customer Terms & Conditions, including the Rider
    b) Standard Student Data Privacy Agreement
    c) Acceptable Use Policy, including the Rider
    d) Customer Privacy Policy: K-12 Schools

21. Recommendation to approve the School District IEE Contract Agreement between Barlow & Adams Behavioral Health and the Wadsworth City School District Board of Education

22. Recommendation to approve the Tuition Contract for ESC of Medina County Summer Enrichment Program between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education

23. Recommendation to enter into a purchased service agreement with Summa Center for Corporate Health to employ a physician to administer bus/vehicle driver physicals for the 2026-2027 school year, in accordance with ORC 4511.01 and OAC 3301-83-07

24. Recommendation to approve the Surveillance 247 Service Plan for the period of July 1, 2026 through June 30, 2027

25. Recommendation to approve the Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Beyond Speech Therapy Center and the Wadsworth City School District Board of Education for the period of July 1, 2026 through June 30, 2027

## IX. Items of the Treasurer

A. Action Consent Items

1. Recommendation to approve the receipt of $340,783 from the Medina County sales tax (Fund 071) to the Ohio Facilities Construction Commission (OFCC) Maintenance Fund (Fund 034) to meet the OFCC half-mill maintenance levy requirement for fiscal year 2025

2. Recommendation to approve a transfer of $5,000 from the General Fund to the Band Uniform Replacement Fund (300-900H), matching the contribution from the Band Boosters

3. Recommendation to accept the April 2026 financial reports as presented and subject to audit

## X. Legislative Update

## XI. Board Member Items

A. Ratification of Resignations

1. Pete Alexander, Jr., Non-teaching School Employee, eff. 5/6/2026
2. Barbara Caskey, Non-teaching School Employee, retirement, eff. 6/1/2026
3. Abbey Hoxworth, Certified Teacher, eff. 8/17/2026
4. Melissa Martin, Non-teaching School Employee, eff. 5/9/2026
5. Iain McDonald, Part-time Certified Teacher - Long-term Substitute, eff. 6/1/2026
6. Christine Mindard, Non-teaching School Employee, eff. 4/30/2026
7. Jennifer Muhl, Certified Teacher, Long-term Substitute, eff. 6/1/2026
8. Abbey Pecnik, Certified Teacher, eff. 8/17/2026
9. Courtenay Stallings, Part-time Certified Teacher - Long-term Substitute, eff. 6/1/2026
10. Anna Stanoch, Certified Teacher, eff. 5/6/2026
11. Carol White, Non-teaching School Employee, retirement, eff. 5/30/2026
12. Anglea Wooldridge, Certified Teacher - Long-term Substitute, eff. 6/1/2026

## XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

**NOW, THEREFORE BE IT RESOLVED,** that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E as listed above.

## XIII. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a person with a disability to be able to participate in this activity.

**WADSWORTH CITY SCHOOL DISTRICT**
**BOARD OF EDUCATION**
**Regular Meeting**
**May 11, 2026**

**Agenda Detail Sheet**

## VIII. Administrative Items

### B. Action Consent Items

2. **National Inventors Hall of Fame Agreement:** The Agreement between the National Inventors Hall of Fame and the Wadsworth City School District Board of Education being recommended for approval details the terms of use of Wadsworth High School and payment of employees of Camp Invention, to be held in the summer of 2026.

3. **Educational Service Center of Medina County Agreement:** The Agreement between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education being recommended for approval details the responsibilities of each party for the summer extended school year services program to be offered by the Educational Service Center of Medina County at Valley View Elementary School and Wadsworth High School in the summer of 2026.

4. **Galaxy Restaurant Agreement:** The Agreement between the Galaxy and the Wadsworth City School District Board of Education being recommended for approval will allow the Wadsworth High School junior banquet to be held at the Galaxy on April 17, 2027.

5. **Adaptive Sports Ohio Agreement:** The Ohio Interscholastic Adaptive Sports Participating School Agreement between Adaptive Sports Ohio and the Wadsworth City School District Board of Education for the period of November 2, 2026 through March 12, 2027 being recommended for approval details the responsibilities of each party and is necessary for our District to continue to participate in the Adaptive Sports Ohio wheelchair basketball program.

6. **Medina County Juvenile Court Agreement:** The WMS Agreement with Medina County Juvenile Court FY26 between the Medina County Juvenile Court and the Wadsworth City School District Board of Education for the period of July 1, 2025 through June 30, 2026 being recommended for approval details the responsibilities of each party as they relate to the Wadsworth Middle School CARE Team.

7. **Williams on the Lake Contract:** The Contract between Williams on the Lake and the Wadsworth City School District Board of Education being recommended for approval will allow the Medina County Share Coalition to hold their annual student award ceremony at Williams on the Lake on April 16, 2027. The expense for this is paid by

the Medina County Share Coalition, but the Wadsworth City School District Board of Education approval is necessary because our district serves as the fiscal agent for the Coalition.

8. **i3 Education Student Data Privacy Agreement:** The Student Data Privacy Agreement for Technology Providers between i3 Education and the Wadsworth City School District Board of Education being recommended for approval follows the Board's approval of the i3 Education General Terms and Conditions at their April 13, 2026 meeting and will allow our school district to continue to use the PaySchools Program for breakfast and lunch purchases.

9. **Partner Marketing Agreement:** The Sponsorship Agreement between Partner Marketing, LLC and the Wadsworth City School District Board of Education for the period of May 9, 2026 through May 8, 2029 being recommended for approval will allow Partner Marketing to continue to solicit sponsorship and advertising for the District, as detailed in the Agreement.

10. **Preschool Supervisor/School Psychologist Job Description:** The revised Preschool Supervisor/School Psychologist job description being recommended for approval aligns the job description with the current job responsibilities. The job description was last updated in 2014.

11. **Swensons Agreement:** The Guest Agreement between Swensons and the Wadsworth City School District Board of Education, effective April 21, 2026 being recommended for approval, allowed Swensons to provide food to our high school seniors at their senior sunset event on May 4, 2026.

12. **Edmentum:** The quote to purchase Edmentum for the period of August 13, 2026 through August 12, 2029 being recommended for approval will allow our school district to continue to purchase online curriculum for use in our high school credit recovery program, at Grizzly Academy, and in our online academy.

13. **Schoolinks:** The quote to purchase Schoolinks for the period of July 1, 2026 through June 30, 2029 being recommended for approval will allow our high school to continue to use the Schoolinks program for students.

14. & 15. **Budget Challenge:** The Budget Challenge Privacy Policy and the Budget Challenge Terms of Use being recommended for approval will allow our high school Business Department to incorporate the Budget Challenge into their curriculum during the upcoming school year.

16. **Julian & Grube Proposal:** The Julian & Grube Compilation Proposal being recommended for approval will allow Julian & Grube to continue to prepare our basic financial statements (BFS) in compliance with accounting principles generally accepted in the United States of America (GAAP).

17. **Benefit Provisions Manuals Revisions:** The revised Benefit Provisions Manuals being recommended for approval extend the current terms for each Manual into the 2026-2027 school year. In addition, all exempt and administrative employees will remain at the hourly rate/salary they are currently at in the upcoming 2026-2027 school year.

18. **Swank Terms and Conditions:** The Swank K-12 Movies Terms and Conditions of K-12 Public Performance License being recommended for approval will allow our school district to purchase a movie license through Swank.

19. **Urgent Necessity Resolution:** The urgent necessity resolution for a replacement chiller and boilers at Wadsworth Middle School being recommended for approval will allow the Geophert Company to install a new chiller and boilers in time for the majority of the 2026-2027 school year.

20. **Amplify Education, Inc. Documents:** The Amplify Education, Inc. documents being recommended for approval will allow our school district to purchase math and English Language Arts diagnostic assessments from Amplify Education, Inc. The said diagnostic assessments are required by Ohio Revised Code, as is the list of assessments a District can choose from.

21. **Barlow & Adams Behavioral Health IEE Contract Agreement:** The School District IEE Contract Agreement between Barlow & Adams Behavioral Health and the Wadsworth City School District Board of Education being recommended for approval is necessary due to the request of a parent for an independent educational evaluation, and as required by law when such a request is made.

22. **Educational Service Center of Medina County Tuition Contract:** The Tuition Contract for ESC of Medina County Summer Enrichment Program between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education being recommended for approval is necessary to provide students who are required to receive extended school year services, per each student's individual education program (IEP), the services during the summer of 2026.

24. **Surveillance 247 Service Plan:** The Surveillance 247 Service Plan for the period of July 1, 2026 through June 30, 2027 being recommended for approval is for the cameras in our school buses and vehicles.

25. **Beyond Speech Therapy Center:** The Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Beyond Speech Therapy Center and the Wadsworth City School District Board of Education for the period of July 1, 2026 through June 30, 2027 being recommended for approval will allow support services for a student and those working with the student, per the student's individual education program (IEP).

# RECORD OF PROCEEDINGS
# WADSWORTH CITY BOARD OF EDUCATION

Minutes of Special Meeting — Date: April 20, 2026

The Wadsworth City Board of Education met in Special Session on Monday, April 20, 2026, at 12:30 P.M. at Franklin Elementary School, 200 RL Crescent, at Overlook Elementary School, 650 Broad Street, and at Wadsworth Intermediate School, 675 Broad Street.

## ROLL CALL

| | |
|---|---|
| Present | Fisher, Batey, Stevens, Beck |
| Absent | Gordon |
| Administrators | 6 |
| Staff | Many |
| Visitors | 0 |

## 26-04-62 APPROVAL OF BOARD MINUTES

The motion was made by **Fisher**, seconded by **Stevens**, for approval and signing of Minutes from the April 13, 2026, Regular Meeting.

VOTE: Yea - Batey, Stevens, Beck, Fisher
Nay - None — Motion Carried,

## BOARD MEMBER ITEMS

**26-04-63** The motion was made by **Batey**, seconded by **Stevens**, to adopt the Board Member Item Ratification of Resignations from the April 20, 2026, Special Meeting, as presented:

| | | | |
|---|---|---|---|
| 1. | Pamela Garens | Bear Cub position only | (eff. 04/20/26) |
| 2. | Krista Goble | Certified Teacher | (eff. 08/16/26) |
| 3. | Melissa Sapara | Certified Teacher | (eff. 04/17/26) |

**VOTE**: Yea – Stevens, Beck, Fisher, Batey
Nay – None — Motion Carried,

## BUILDING TOURS

| | | | |
|---|---|---|---|
| A. | Franklin Elementary School | 200 RL Crescent | 12:30 – 1:20 p.m. |
| B. | Overlook Elementary School | 650 Broad Street | 1:30 – 2:20 p.m. |
| C. | Wadsworth Intermediate School | 675 Broad Street | 2:30 – 3:20 p.m. |

**ADJOURNMENT**

**26-04-64** The motion was made by **Fisher**, seconded by **Stevens**, to adjourn at **3:17** p.m.

**VOTE**: Yea – Beck, Fisher, Batey, Stevens
Nay – None Motion Carried,

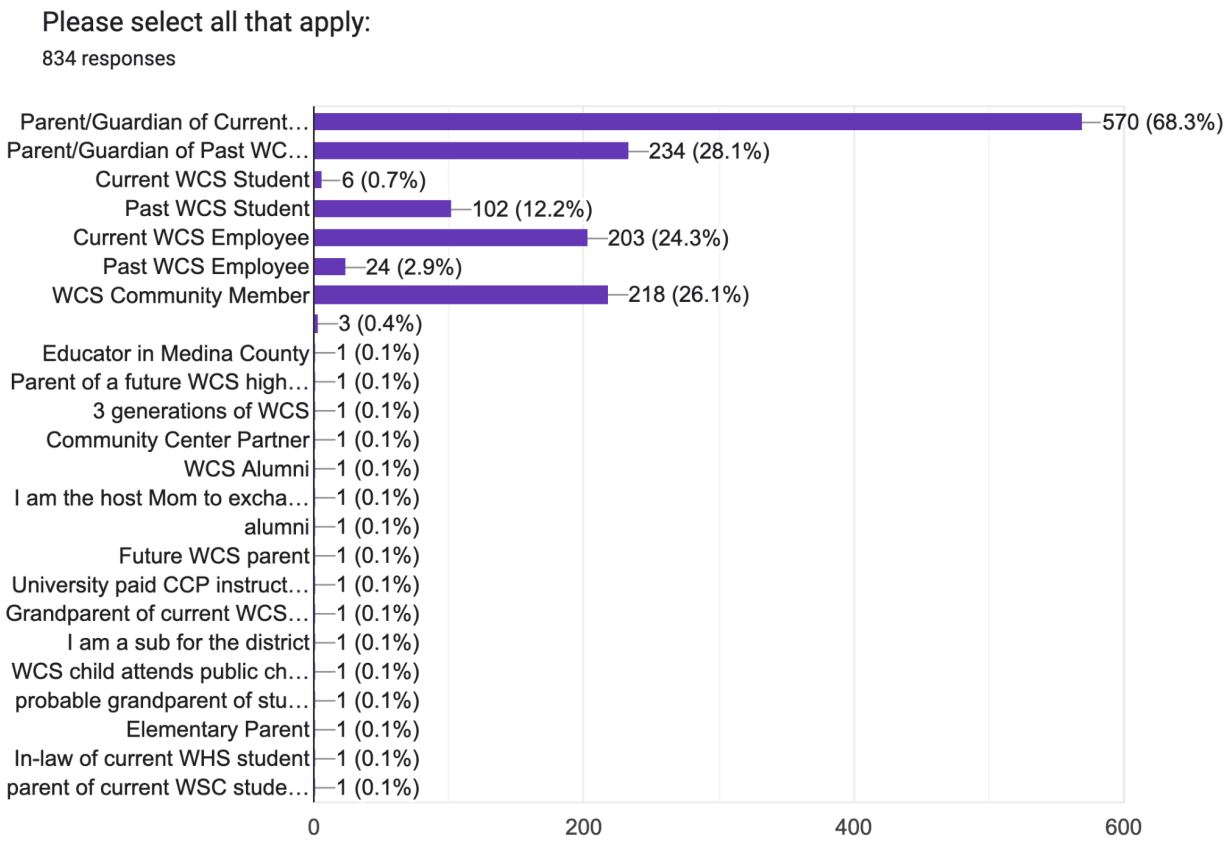
(Signed)_____
**Tim Beck**, President

(Attested)_____
**Douglas D. Beeman**, Treasurer

Future Planning Survey Results
May 2026

**Number of Respondents: 834**

**Breakdown of Respondents:**




**Question:**

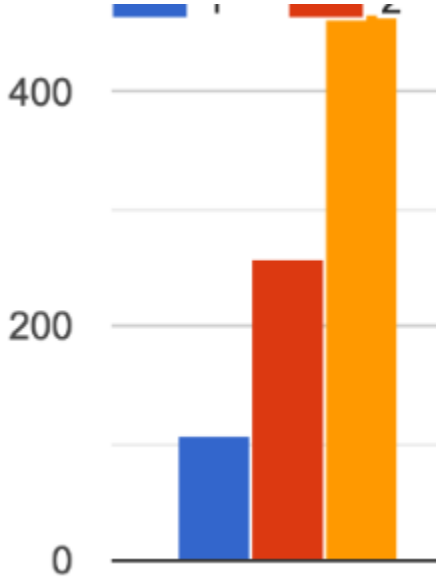
Please rate the value to you of each of the following from 1-3, using the following key:

1=least value

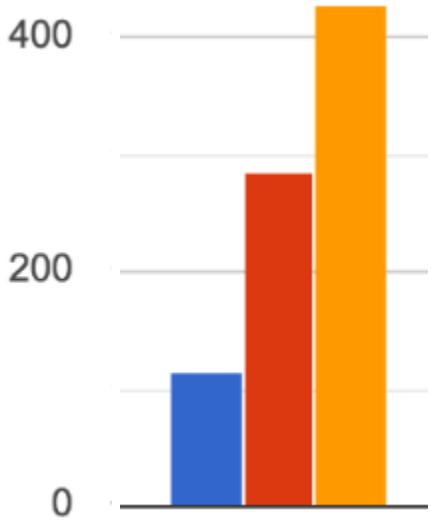
2=moderate value

3= most value

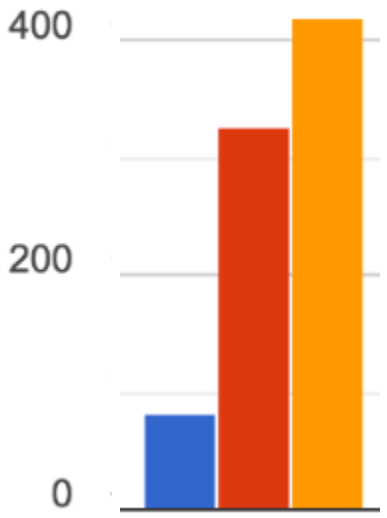
Access to student well-being and mental health resources:



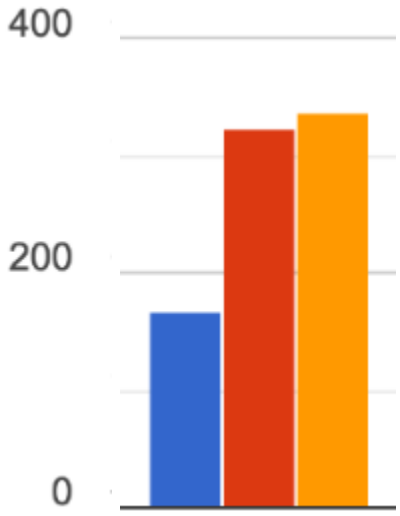

Access to affordable extracurricular activities:



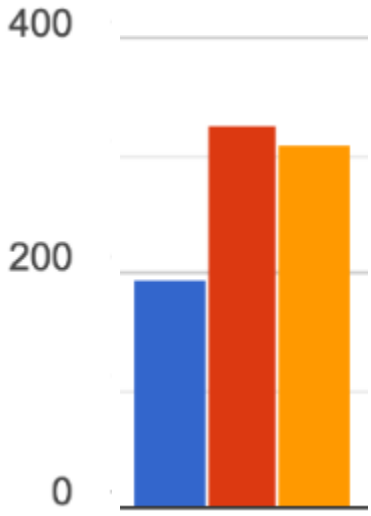
Access to current technology resources:



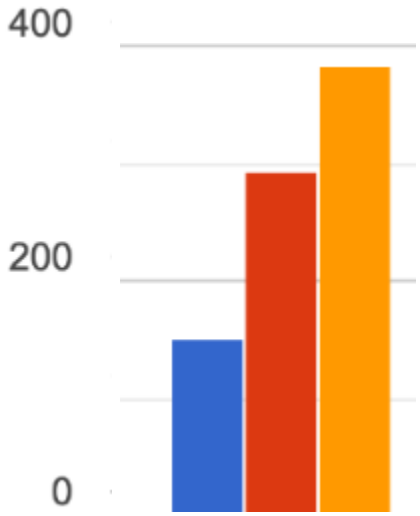

Access to an abundance of elective course offerings at the high school:



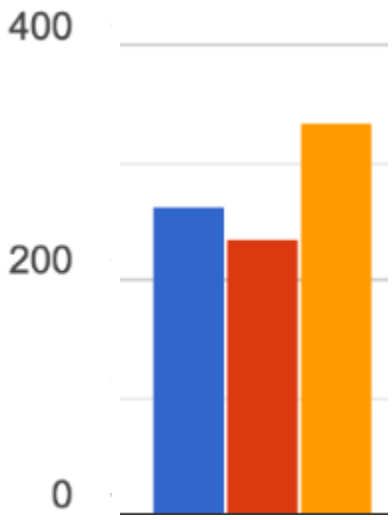
Access to services for students identified as gifted:



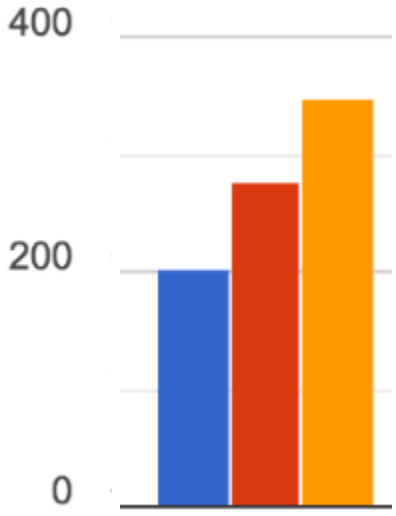

Smaller number of students per teacher in kindergarten through second grade:



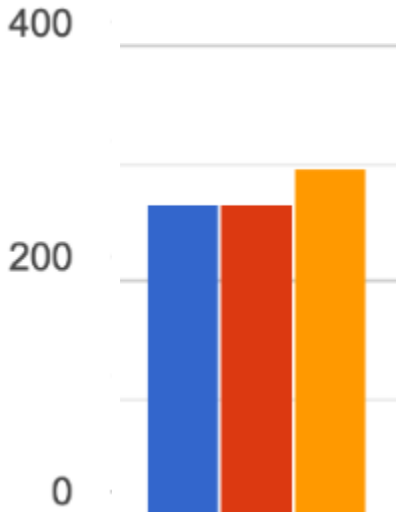
Students assigned to elementary (K-4) schools by geographic boundaries, "neighborhood schools":




The incorporation of character education into instruction (e.g. respect, responsibility, gratitude, empathy, perseverance, honesty, cooperation, courage, creativity):



Transportation to/from school that exceeds the state minimum requirement of living more than two (2) miles from the student's assigned school in grades K-8 and to/from our high school to a student's career technical education program:



[redacted]

Wadsworth City School District
Agreement

This Agreement is entered into on April 13, 2026 between the National Inventors Hall of Fame and the Wadsworth City School District Board of Education (Board). Both parties agree to the following relating to the National Inventors Hall of Fame holding Camp Invention at Wadsworth High School during the summer of 2026:

1. All provisions of Wadsworth City School District Board of Education Policy 7510, Use of District Premises, will be followed, except for the assessment of rental fees. Rental fees are being waived to reduce the cost of a student's attendance at Camp Invention.

2. Camp Invention will make a monetary donation to the Board, based on the National Inventors Hall of Fame's Team Levels and Stipend Chart, at a rate determined by position and enrollment per teacher hired by the Board to work at Camp Invention. The Board shall have the exclusive authority to select, assign, reassign, or substitute teachers for Camp Invention and will ensure the hired teachers are qualified people to operate the school-owned audio-visual equipment, following above referenced Wadsworth City School District Board of Education Policy 7510, Use of District Premises.

STIPENDS: STANDARD

| Total Participants | New Director | Returning Director | New Assistant Director | Returning Assistant Director | New Instructor | Returning Instructor |
|---|---|---|---|---|---|---|
| 25 – 39 | $675 | $750 | | | $550 | $575 |
| 40 – 49 | $700 | $775 | | | $575 | $600 |
| 50 – 59 | $800 | $1000 | | | $575 | $600 |
| 60 – 69 | $850 | $1050 | | | $600 | $625 |
| 70 – 79 | $1000 | $1250 | $650 | $675 | $650 | $675 |
| 80 – 89 | $1150 | $1550 | $675 | $700 | $675 | $700 |
| 90 – 99 | $1200 | $1600 | $700 | $725 | $700 | $725 |
| 100 – 109 | $1250 | $1650 | $725 | $750 | $725 | $750 |
| 110 – 124 | $1350 | $1750 | $750 | $775 | $750 | $775 |
| Age-Targeted* | | | | | | |
| 125 – 139 | $1450 | $2050 | $750 | $775 | $750 | $775 |
| 140 – 159 | $1550 | $2250 | $750 | $775 | $750 | $775 |
| 160 – 179 | $1600 | $2300 | $750 | $775 | $750 | $775 |
| 180 – 199 | $1650 | $2450 | $775 | $800 | $775 | $800 |
| 200 – 240 | $1750 | $2650 | $775 | $800 | $775 | $800 |

*Please ask your Regional Representative about available age-targeted options.

3. The Board will pay each teacher hired to work Camp Invention.

[redacted]

By signing below, each party agrees to the terms outlined above.

**CAMP INVENTION**

By: [redacted]

Date: 4/27/2026

**THE WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION**

By: _____ _____
Board President (in his official capacity only) Date

By: _____ _____
Superintendent (in his official capacity only) Date

Board Resolution Number: _____

*This Agreement has no legal effect absent Board approval.

Wadsworth City School District
Agreement

This Agreement is entered into on April 21, 2026 between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education (Board). Both parties agree to the following relating to the Educational Service Center of Medina County's extended school year program to be held at Valley View Elementary School and Wadsworth High School during the summer of 2026:

1. All provisions of Wadsworth City School District Board of Education Policy 7510, Use of District Premises, will be followed, except for the assessment of rental fees.

2. In exchange for rental fees, the Educational Service Center of Medina County will allow up to two (2) Wadsworth City School District students to attend the said program free of charge.

3. If the Educational Service Center of Medina County employs a Wadsworth City School District employee for the said program, the employee will not be assigned to work with a Wadsworth City School District student.

By signing below, each party agrees to the terms outlined above.

**EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY**

By: [redacted]

Date: 4-27-26

**THE WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION**

By: _____ _____
Board President (in his official capacity only) Date

By: _____ _____
Superintendent (in his official capacity only) Date

Board Resolution Number: _____

*This Agreement has no legal effect absent Board approval.

REVISED

# GALAXY

Monday, April 20, 2026

Wadsworth Junior Banquet

Dear Zach,

The Galaxy Restaurant & Banquet Center is pleased to propose the following arrangements for your upcoming event.

| Date | Time | Function | Function Room | Setup | Attendees | Rental |
|---|---|---|---|---|---|---|
| Saturday, April, 17, 2027 | 7pm-10pm | Dinner Dance | Grand Ballroom | Rounds of 10 | 250 | |

Banquet function rooms are assigned according to the anticipated number of guests. If there are fluctuations in the number of attendees, The Galaxy Restaurant & Banquet Center reserves the right to reassign the banquet function room accordingly. It is required that The Galaxy Restaurant & Banquet Center be notified of the exact number of meals to be served at least ***five (5) business days*** prior to the function. If no guarantee is received, The Galaxy Restaurant & Banquet Center will consider your originally agreed number of people to be the guarantee. This number will be considered a guarantee for which you will be charged even if fewer guests attend. The Galaxy Restaurant & Banquet Center will be prepared to serve up to a 5% increase for attendees above the guarantee count.

**Deposits**

***A deposit of waived is due with the signed contract to hold your event space as definite.*** All deposits received will be applied towards the total charges of the event. Deposits are non-refundable.

**Banquet Rental**

The Galaxy Restaurant & Banquet Center is pleased to extend a ***Banquet Minimum of waived f***or your event. Failure to meet the established Banquet Minimum will result in a room rental charge being applied to reach the required Banquet Minimum.

**Cancellation Policy**

Cancellations must be provided in writing to The Galaxy Restaurant & Banquet Center. If the cancellation notice is received more than 180 days prior to the event date, the deposit(s) will be forfeited. If the cancellation notice is received less than 180 days prior to the event date, the deposit(s) will be forfeited and a $500.00 cancellation fee imposed. The cancellation fee is to serve as liquidated damages on behalf of The Galaxy Restaurant & Banquet Center's inability or difficulty rebooking requested date(s), in the time frame mentioned, and not meant as a penalty to the client. If The Galaxy Restaurant & Banquet Center rebooks a like event on the same date that was cancelled, the cancellation fee will be refunded minus a $100.00 administrative fee. Cancellation fees are due and payable within thirty (30) days after cancellation of the agreement. **An interest fee will be assessed at the rate of 1.5% per month.**

The performance of this agreement by either party is subject to acts of God, government regulations, disasters, strikes, civil disorders or other emergencies making it illegal or impossible to provide the facilities for your event. It is provided that this agreement may be terminated for any one or more such reasons by written notice from one party to the other. In the event of such written notice of cancellation for the above mentioned reasons, no cancellation penalties will be invoked.

The balance based on the guaranteed number of attendees is due the **day of the event.** Acceptable forms of payment include cash, credit card or cashier's check; unless prior payment arrangements have been made with the Banquet Director. Any additional charges resulting from such things as increased number of attendees or damage to the facility will be due upon departure. **If a remaining balance is left outstanding, an interest fee will be assessed at the rate of 1.5% per month.**

**Hours**
Time allotment for The Galaxy Restaurant & Banquet Center's functions is based on specific time availability. Functions exceeding the pre-determined departure time will be assessed an additional charge of ***seventy-five dollars ($75.00) plus tax per half hour***. Evening departure time will be no later than 12:00 AM (midnight) unless pre-arranged with the Banquet Director.

**Banquet Regulations**
The Galaxy Restaurant & Banquet Center must provide all food and beverage unless approved by Banquet Director. All alcohol must be purchased through The Galaxy Restaurant & Banquet Center. All bartenders must be employees of The Galaxy Restaurant & Banquet Center. Purchaser agrees to abide by all state laws regarding alcohol consumption including restrictions of consumption by a minor. Management reserves the right of refusal or discontinuance of alcoholic beverage to any individual guests. All serving of alcohol at banquet functions are to cease at 11:45 PM. Your group acknowledges that The Galaxy Restaurant & Banquet Center cannot be responsible for the safekeeping of equipment, supplies, written material or other valuable items. Accordingly, your group acknowledges that it will be responsible for providing security for any such aforementioned items and hereby assumes the responsibility for loss thereof. Likewise, the function host will be responsible and charged for any damage(s) or theft of The Galaxy Restaurant & Banquet Center's facilities caused by its group during the scheduled function. The Galaxy Restaurant & Banquet Center will arrange for security personnel when necessary at any contracted event, the charge for which will be an additional fee to the function host. **In accordance with local and state health department regulations, no food or beverage may be taken out of the banquet facility following the event.** Confetti and glitter is not to be used without permission of the Banquet Director. An additional $150.00 service fee may apply.

**Menus**
We will be contacting you in the future to finalize your menu selections. Menu selections should be finalized and submitted no later than ***twenty-one (21) days prior to the event***. If you do not find specifically what you would like, we would be pleased to design special menus to fit your needs. *As economic conditions and inflation vary, The Galaxy Restaurant & Banquet Center reserves the right to adjust pricing at its sole discretion. The Galaxy Restaurant & Banquet Center will guarantee the price per person for your event for 90 days prior to your event.*

**Set-Up Fee and Tax**
The set-up fee covers expenses of setup, clean up, centerpieces, standard linens and any overhead expenses. The set-up fee (20%) will be added to the food and beverage total. Applicable Ohio sales tax (6.75%) also apply to this charge. Any specialty requested services may also be added to the event total by the client and said services will be subject to Ohio sales tax.

**Gratuity**
Our banquet staff are paid wages that are not dependent on gratuity to meet minimum wage requirements. If you feel the staff went above and beyond your expectations please feel free to provide gratuity based on your discretion.

We are currently holding event space for you on a tentative basis. This agreement will only become binding when signed and dated by both the client and The Galaxy Restaurant & Banquet Center along with simultaneous receipt of the client's deposit.
Please review and sign one copy of this event contract and return it to our office with your deposit no later than Monday, May 4, 2026 Thank you again for choosing The Galaxy Restaurant & Banquet Center. It will be a pleasure working with you in making your event a success!

Sincerely,
The Galaxy Restaurant & Banquet Center
**Event Name:** Wadsworth Junior Banquet

[redacted]

Client Signature Date Galaxy Representative Date

GALAXY

ADAPTIVE SPORTS OHIO

**Ohio Interscholastic Adaptive Sports Participating School Agreement**

This is an agreement between the Wadsworth City School District and Adaptive Sports Ohio. Whereas the District is participating in Adaptive Sports Ohio's Interscholastic Adaptive Sports Program (the Program); and whereas the District will participate in the Program from November 2, 2026 through March 12, 2027; and now, therefore, the District and Adaptive Sports Ohio enter into the Agreement detailed below:

| | Description | School District | Adaptive Sports Ohio |
|---|---|---|---|
| Equipment | Sport Wheelchairs | | X |
| | Trailer for Sport Wheelchairs | | X |
| | Storage of Sport Wheelchairs | X | |
| | Jerseys (Matching Tops/Bottoms; Home/Away Sets) | X | |
| | Practice aids (balls, scrimmage vests, etc.) | X | |
| | Certificate of Insurance for Coverage of Loaned Equipment | X | |
| Administration | Team Manager | X | |
| | Coach | X | |
| | Facility Space for Practices | X | |
| | Basketball Coach Training (required for new coaches) | | X |
| | Athlete Recruitment and PE Takeover | X | X |
| | Adherence to OHSAA Basketball/OIAS Rules | X | X |
| | Team Pictures | X | |
| | End of Season Team Awards | X | |
| Games | Game Scheduling | | X |
| | Athlete Transportation to Special Events/Games | X | |
| | Equipment Transportation to Special Events/Games | X | |
| | Facility Space for Home Games | X | |
| | Training and Scheduling of Officials | | X |
| | Payment of Officials (except for post-season) | X | |
| | Game Day Staff/Volunteers (Announcer, Scorekeeper, etc.) | X | |
| | ASO Scoresheet | X | |
| Reporting | Submission of Roster, Waivers, and Eligibility Verifications | X | |
| | Pre/Mid/Post Season Testing | X | |
| | Participation Surveys | X | |
| | Cooperative Program Agreement | N/A | N/A |

BY SIGNING THIS FORM, THE DISTRICT AGREES TO THE CONDITIONS SET FORTH HEREIN.

[redacted]

Athletic Director or Superintendent Signature

Adaptive Sports Representative Signature

Athletic Director or Superintendent Name Printed

Lisa Followay
Adaptive Sports Representative Name Printed

Date

04/23/2026
Date

**WMS Agreement with**
**Medina County Juvenile Court**
**FY 26**

This agreement between the **Wadsworth Middle School** hereinafter referred to as the **WMS**, and the **Medina County Juvenile Court** hereinafter referred to as the **Court**, outlines the mutual expectations and responsibilities.

1. **Term:** This agreement covers the period between July 1, 2025 and June 30, 2026. It is mutually understood and agreed to that this is a one-time grant and that there is no expectation by either party that such an agreement shall endure beyond this term. Either party may terminate this agreement for any reason upon providing 30 days written notice to the other party.

2. **Scope of Service:** WMS will operate the Wadsworth Middle School CARE Team that would serve youths residing in the jurisdiction of Wadsworth Middle School. WMS will provide an after school program as part of the CARE Team program.

3. **Funding:** The Court shall provide grant funding to WMS not to exceed $8,000.00 under this agreement.

4. **Reporting:** WMS, shall provide the Court with monthly reports, which summarize at an aggregate level the types and amounts of services provided on behalf of the Court. On a monthly basis, WMS shall submit to the Court, completed Ohio Department of Youth Services youth tracking forms on each youth served.

5. **Entire Agreement:** This agreement, together with attachments hereto and documents incorporated herein by reference, constitutes the entire agreement between the Court and WMS, and supersedes any and all prior written and oral agreements or understandings, and may be modified only by writing executed by both the Court and WMS.

By: [redacted]
Kevin W. Dunn, Judge

11/12/2025
Date

By: _____
Doug Beeman
Treasurer
Wadsworth School District

_____
Date

We, the customer, agree to the following terms of contract with Williams on the Lake:

We agree to pay one security deposit of $1000.00 to secure the reservation of the Lakeside South venue at Williams on the Lake for the date of 4/16/27. Any additional services selected will be billed in addition to this minimum guarantee. The balance of our bill, based on the minimum guaranteed guest count and choices made during finalization are due day of the event.

Cancelations:

If we should cancel our function with more than 30 days notice, we understand that the deposit is non-refundable. If we cancel less than 30 days notice, the entire bill based on the guaranteed minimum and choices made during finalization will be due.

Name: _____ X_____
Customer Signature

Organization: _____

Address: _____ X_____
Establishments' Signature

_____

Telephone #: _____ email: _____

Date You Are Reserving: 4/16/27 Today's Date:_____

Approximate time: 730am-1030am

**Price per person $11.**25** plus service charges (waived) and sales tax (exempt)
Plus $1000 room rental fee
**Name of Menu selected: ___breakfast fee__

**Special Notes: _____

** Guarantee of 75___people or monetary equivalent.

Deposit Amt __1000___ Date paid _4/17__ rec'd by __ALW___ method __check_____

PLEASE CALL FOR FINALIZATION APPOINTMENT ONE MONTH BEFORE EVENT.

# Wadsworth City School District
# Student Data Privacy Agreement for Technology Providers

As used in sections 3319.325, 3319.326, and 3319.327 of the Revised Code:

(A) "Education records" has the same meaning as in the "Family Educational Rights and Privacy Act of 1974," 20 U.S.C. 1232g, and does not include any of the following:

- (1) Records of instructional, supervisory, and administrative personnel and educational personnel that are in the sole possession of the maker and are not accessible or revealed to any other person except a substitute teacher;

- (2) In the case of persons who are employed by a school district, records made and maintained in the normal course of business that relate exclusively to such person in that person's capacity as an employee and are not available for use for any other purpose;

- (3) Records on a student who is eighteen years of age or older, which are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the person's professional or paraprofessional capacity, or assisting in that capacity, and that are made, maintained, or used only in connection with the provision of treatment to the student and are not available to anyone other than persons providing such treatment, except that such records can be personally reviewed by a physician or other appropriate professional of the student's choice. Sub. S. B. No. 29 135th G.A. 22

(B) "Educational support services data" means data on individuals collected, created, maintained, used, or disseminated relating to programs administered by a school district board of education or an entity under contract with a school district designed to eliminate disparities and advance equities in educational achievement for youth by coordinating services available to participants, regardless of the youth's involvement with other government services.

(C) "Information technology center" means an information technology center established under 3301.075 of the Revised Code.

(D) "School-issued device" means hardware, software, devices, and accounts that a school district, acting independently or with a technology provider, provides to an individual student for dedicated student use.

(E) "Student" means an individual currently enrolled in a school district in any of grades kindergarten through twelve.

(F) "Technology provider" means a person who contracts with a school district to provide a school-issued device for student use and creates, receives, or maintains education records pursuant or incidental to its contract with the district.

Except as used in division (G) of section 3319.326 of the Revised Code, "technology provider" does not include a county board of developmental disabilities, educational service center, information technology center, assessment provider, curriculum provider, or city, local, exempted village, or joint vocational school district that enters into a service contract with a school district that includes issuing school-issued devices to students.

Sec. 3319.326. A technology provider shall comply with Chapter 1347. of the Revised Code with regard to the collection, use, and protection of data as if it were a school district.

(A) Education records created, received, maintained, or disseminated by a technology provider pursuant or incidental to a contract with a school district are solely the property of the school district.

(B) If education records maintained by the technology provider are subject to a breach of the security of the data, as described in section 1347.12 of the Revised Code, the technology provider shall, following discovery of the breach, disclose to the school district all information necessary to fulfill the requirements of that section.

(C) Unless renewal of the contract is reasonably anticipated, within ninety days of the expiration of the contract, a technology provider shall destroy or return to the appropriate school district all education records created, received, or maintained pursuant or incidental to the contract.

(D) A technology provider shall not sell, share, or disseminate education records, except as provided by this section or as part of a valid delegation or assignment of its contract with a school district.

(E) A technology provider shall not use education records for any commercial purpose, including, but not limited to, marketing or advertising to a student or parent. A commercial purpose does not include providing the specific services contracted for by a school district. Nothing in this division prohibits the technology provider from using aggregate information removed of any personally identifiable information for improving, maintaining, developing, supporting, or diagnosing the provider's site, service, or operation.

(F) A contract between a technology provider and a school district shall ensure appropriate security safeguards for education records and include both of the following:

- (1) A restriction on unauthorized access by the technology provider's employees or contractors; Sub. S. B. No. 29 135th G.A. 23

- (2) A requirement that the technology provider's employees or contractors may be authorized to access education records only as necessary to fulfill the official duties of the employee or contractor.

For the Technology Provider:

[redacted]_____ 3-26-26_____

Signature Date

For the Wadsworth City School District Board of Education:

_____ _____

Signature of Treasurer Date

# Sponsorship Agreement

This Agreement (the "Agreement") entered into this 21st day of April, 2026, by and between Wadsworth City School District Board of Education (hereafter sometimes referred to as "Board") at 625 Broad St, Wadsworth, Ohio 44281 and Partner Marketing, LLC at (hereafter sometimes referred to as "PM") 5417 Jennifer Rd., Wadsworth, OH 44281.

## Recitals

WHEREAS, the Board desires to continue to place sponsors within and at Wadsworth City School properties

WHEREAS, PM desires to obtain sponsors for the Board and desires to cause sponsors to be placed within and at district properties

WHEREAS, the Board desires to retain PM as its exclusive agent to obtain and place sponsors within and at Wadsworth City School properties and PM desires to be the exclusive agent for this purpose.

NOW, THEREFORE, for good and valuable consideration, the parties hereby agree as follows:

I. Responsibilities of Partner Marketing, LLC:

1. PM shall have all the duties of finding persons and companies that desire to place sponsorships within the district-owned properties, preparing and executing contracts for sponsorship, and taking necessary steps to prepare sponsors so that all agree the signage is properly placed and approved by the Board.

2. All payments by sponsors will be paid directly to PM. PM shall pay the Board pursuant to the payment schedule below (excluding any costs of goods or other requirements that any sponsor may require to fulfill the sponsorship). Payments by PM to the Board shall be made within thirty (30) days of the previous month's close. A monthly reconciliation report will be provided to the Board by PM each month. A copy of the Sponsor Agreement will be provided to the Board for final approval.

3. PM shall not assign this contract without the written consent of the Board. Nor shall the Board assign this contract without the written consent of PM.

4. PM agrees to incur all costs prior to and after a secured agreement between parties. The Board will incur no cost of marketing, development, advertising, selling, managing and/or cost of working with vendors that will be needed to execute this concept.

II. Responsibilities of the Wadsworth City School District Board of Education.

1. PM shall be the exclusive agent for procuring sponsors for the Board and all properties within the district for the items identified in Section III, Payment. The Board is prohibited from engaging any other person or entity that is in any way related to procuring sponsors for the said items or in any way related to the nature and purpose of the rights or responsibilities of this Agreement.

2. Any sponsorship leads that come to or are received by the Board in regard to sponsorships for the items listed in Section III must be immediately directed to PM to complete sales procurement.

3. In the event the Board has contracted with or is in renewal for the items identified in Section III of this Agreement, 100% of those funds would be collected by the Board. In the event PM is asked by the Board to participate in fulfilling any said agreement, then each party would follow the below payment schedule or another agreed split per each party for the PM participation to fulfill the agreement.

4. Contract is limited to advertising and sponsorship opportunities that are new to the school district for the items identified in Section III of this Agreement, not ones that already exist (e.g., booster groups, yearbook, etc.). Examples of new would include, but not be limited to, the following: facilities and grounds (unless already in existence) and website. In the event PM is asked by the Board to participate in fulfilling or selling any said agreement, then each party would follow the below payment schedule or another agreed split per each party for the PM participation to fulfill or sell the agreement.

5. The Board provides its consent and approval of PM to contract with designers, marketing entities, and partners in order to accomplish the goal of selling sponsorships and sponsorships consistent with this Agreement.

6. The Board will permit PM to have reasonable access to the district properties during operating hours to accomplish the terms of this agreement and to place sponsorships. Prior to selling, PM asks to tour the district properties with school personnel to identify "inventory" that could be sold to sponsors. Which "inventory" that could be sold would be approved by the Board prior to the selling process.

III. Payment.

1. Payment Schedule and shared net revenue are for each payment for the extent of the contracted term. This is defined as the gross contracted amount per month, year, or any other time period sold to any sponsor minus all costs of goods associated with fulfilling the agreement, which includes the design, fabrication, installation, and/or the like. The cost of goods will also include the initial cost of the signage, and if in the event signage needs to be repaired/replaced or maintenance for quality for any reason, the repair, replacement, and maintenance costs. In the event a sponsor ceases payment for whatever reason, both parties would incur the liability of any costs.

2. The Board agrees that PM will have custody of contributions. PM will deposit those contributions within two (2) days of receipt into the bank account for the Board in accordance with ORC 1716.07(F).

| | PM Share | Board Share |
|---|---|---|
| - Football Game Sponsorships | 25% | 75% |
| - Digital Banners on District Website | 30% | 70% |
| - Art Wright Stadium Scoreboard (existing sponsors as of 5/1/23) | 15% | 85% |
| - Digital Banners on Scorer's Table (existing sponsors as of 5/1/23) | 15% | 85% |
| - Vinyl Banners | 50% | 50% |
| - New Art Wright Scoreboard or Gymnasium Scorer's Table Sponsors | 25% | 75% |
| - Sponsor Bundle Greater than $10,000 (no matter term) | 20% | 80% |
| - ECS Tuning Sponsorship | 15% | 85% |

IV. Term

The term of this agreement shall be three (3) years beginning on May 9, 2026. Either party can opt out at any time, for any cause or no cause, after a minimum of 180 days of the execution of this initial Agreement and with a 60-day written notice. Any completed sales up to 60$^{th}$ day will be shared per the payment schedule. This includes any sales made that include monthly/yearly payments beyond the 60$^{th}$ day.

V. Sponsor Content

The Board shall reserve the right to accept or reject any sponsor, sponsorship, including any signage which, by its content, language, or graphics, violates any law, guideline, or policy.

VI. Partner Marketing, LLC Ownership

All sponsorship items, customer lists, signage, websites, domains, phone numbers, collateral, search engine listings, social media sites, processes, procedures, and related materials generated by PM and its subcontractors for the effort of selling sponsorship on behalf of the Board are and shall remain the property of PM.

VII. Pricing

PM, with the approval of the Board, has the ability to determine pricing per any sponsorship level and term. PM has the ability to negotiate pricing and terms per any potential sponsor. This may include bartering with sponsors in the event, which will benefit the Board by avoiding the cost of any service/product deemed of value by the Board. The Board would be involved with the bartering negotiation. In the event this occurs, the total bartered amount/value will be agreed upon by PM and the Board. The cash value and percentage, per the schedule, will be credited and paid to PM.

VIII. The Parties Further Agree as Follows:

1. In the event of vandalism or destruction of any signage or other items that are included in the sponsor's "package" the cost to repair/replace the signage would be shared equally by PM and the Board.

2. The Board and PM will agree on the space that signage and/or other marketing materials can be placed within and at the district properties.

IX. Miscellaneous

1. The parties agree that the laws of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this contract shall be presented in a court of competent jurisdiction within the State of Ohio.

2. The signatories hereto certify that they have full authority to execute and deliver this Agreement and that it is binding and enforceable in its terms upon the signatories hereto.

3. The foregoing contains all promises and representations by the parties and their agents, is the complete agreement between the parties, and neither party is relying on any other oral or written statement as an inducement to sign this Agreement.

Wadsworth City School District Board of Education

By:_____ Date: _____

Title:_____

Partner Marketing, LLC

By:_____ Date: _____

Title:_____

# JOB DESCRIPTION

POSITION: **PRESCHOOL SUPERVISOR/SCHOOL PSYCHOLOGIST**

RESPONSIBLE TO: Director of Student Services

DIRECTLY SUPERVISES: Operations of the Preschool Program

REQUIREMENTS: Valid Administrative License and 5 Years of Experience Working with a Preschool Program Preferred

JOB GOALS:

The position is in three (3) parts: (1) To direct, supervise, and coordinate the operation of the preschool program; (2) to be a participant on the evaluation team, which operates to identify students who qualify for special education and related services along with identifying the students' educational needs that require specially designed instruction; and (3) to help the student/teacher/principal/parent in the transition/adjustment of that particular educational change.

MAJOR AREAS OF RESPONSIBILITIES:

I. Collaborate and Coordinate with Community Service Providers, Agencies, and Partners
II. Assist with the Coordination of Staff Development for the Preschool Team
III. Assist with the Evaluation of Employees in the Preschool Program
IV. Serve as the District Representative at ETR and IEP Meetings
V. Ensure Compliance with Licensing Requirements
VI. Attend Regional Update Meetings
VII. Psychological Testing
VIII. Chairs Evaluation Team Meeting
IX. Consultation
X. Areas of Responsibility for In-Service Delivery
XI. District Screening Programs
XII. Additional Duties

ILLUSTRATIONS OF KEY DUTIES IN EACH AREA:

I. Collaborate and Coordinate with Community Service Providers, Agencies, and Partners
   A. Collaborate and coordinate with providers/agencies/partners including, but not limited to, Head Start, Medina County Board of Developmental Disabilities, and Help Me Grow, to evaluate, identify, and serve preschool students eligible for special education services.
   B. Serve as the communication liaison between the district and agencies.
II. Assist with Coordination of Staff Development for the Preschool Team
   A. Ensure that staff development will enhance professional understanding of the best practices in early childhood education and the whole child.

III. Assist with the Evaluation of Employees in the Preschool Program

A. Work with the Building Principal to determine how the evaluation of employees in the preschool program will be shared each school year.

IV. Serve as the District Representative at ETR and IEP Meetings
- A. Participate as the District Representative in ETR and IEP meetings for preschool students.
- B. Ensure that ETRs and IEPs meet the standards for compliance and represent FAPE for the individual student.

V. Ensure Compliance with Licensing Requirements
- A. Maintain and update the necessary paperwork demonstrating compliance with the Preschool Licensing standards set forth by the Ohio Department of Children and Youth ~~Ohio Department of Education~~.
- B. Serve as the liaison for the site visit performed by the Ohio Department of Children and Youth ~~Ohio Department of Education~~.

VI. Attend Regional Update Meetings
- A. Attend Regional Preschool Meetings sponsored by the Ohio Department of Children and Youth ~~Ohio Department of Education~~ ~~or~~ and State Support Team 8 in order to maintain currency with legislation, licensing in regards to the preschool program, and updates to the preschool rules and/or best practices.

VII. Psychological Testing
- A. Multi-factored Evaluation
  - i. Administration
  - ii. Scoring
  - iii. Interpretation
  - iv. Report writing
  - v. Recommendations

~~B. ADD/ADHD Evaluations~~
- ~~i. Parent questionnaire/parent interview~~
- ~~ii. Rating scales~~
- ~~iii. Observations~~
- ~~iv. Report writing~~

VIII. Chairs Evaluation Team Meeting
- A. Submit written report on student
- B. Recorder of Team Decision
- C. Dissemination of information to team members

IX. Consultation
- A. Pre-evaluation consultation
- B. Post-evaluation consultation
- C. Behavioral consultation
- D. Consultation regarding developmental issues
- E. Response to Intervention Team consultation

X. Areas of Responsibility for In-Service Delivery
- A. Testing
- B. Developmental disabilities
- C. Mental Health Issues
- D. Human behaviors
- E. Cognitive development
- F. Response to Intervention Teams
- G. Offer/Schedule professional development.

XI. District Screening Programs

A. Preschool.
    i. Recommend assessment
    ii. Order materials necessary for assessment
    iii. Participate in screening
    iv. Consult with assessment team including parents

~~B. Early Entrance Kindergarten and First Grade~~
    ~~i. Testing of individual students~~
    ~~ii. Scoring/Recommendations~~
    ~~iii. Parent conference~~

XII. Additional duties as deemed appropriate by District needs

**Guest Agreement**
**Swensons Drive-In Food Truck Reservation**

| | |
|---|---|
| **EVENT DATE:** | Monday, May 4, 2026 |
| **EVENT TIME:** | 6:00 PM-8:00 PM |
| **EVENT ADDRESS:** | 625 Broad, Wadsworth, OH 44281 |
| **CONTACT NAME:** | Charles Hamilton |
| **CONTACT PHONE NUMBER** | [redacted] |
| **CONTACT EMAIL ADDRESS:** | chamilton@wadsworthschools.org |
| **TRUCK FEE** | **$1200** |

*ADDITIONAL NOTES / CHANGES:*
***N/A***

_____ **(initial) No changes (menu, limitations, guest count, etc) are permitted day of event. Any changes must be noted above prior to event.**

**CANCELLATION & REFUND POLICY:**
**All cancellation requests must be made in writing**. A 100% refund will be granted when the cancellation request is received 30 days or more prior to the scheduled event date.
No refunds will be granted if the request is received with fewer than 30 days prior to the scheduled event date.

**BY SIGNING THIS AGREEMENT, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THE AGREEMENT.**

**Event Organizer – Signature & Date:** [redacted] 26

**Event Organizer – Printed Name:**

**Please Note:** *The requested date & time is not secured until the following 2 items have been completed: 1) The agreement has been signed. 2) The truck fee has been paid.*

edmentum™

Date: 03/10/2026
Order Number: Q-743897
Revision: 1
Order Form Expiration Date: 08/13/2026

ORDER FORM

Customer and Billing Address

Customer No.: 161182
Customer Name: Wadsworth City School District
Billing Address: 524 Broad St
Wadsworth, OH 44281-2306

Products and Services

| Products | Qty | License Start Date | License End Date | License Term (Months) |
|---|---|---|---|---|
| Courseware: Comprehensive Library - Program License | 150 | 08/13/2026 | 08/12/2029 | 36 |
| Exact Path Starter Package (Insights, Growth and Proficiency - Core) | 100 | 08/13/2026 | 08/12/2029 | 36 |
| Customer Success Services | 1 | 08/13/2026 | 08/12/2027 | 12 |
| Customer Success Services | 1 | 08/13/2027 | 08/12/2028 | 12 |
| Customer Success Services | 1 | 08/13/2028 | 08/12/2029 | 12 |

**Subtotal:** $89,734.50

**Total US Funds:** $89,734.50

This Order shall have an effective date ("Effective Date") which is the earlier of (a) the date we accept your signed Order Form or (b) the initial License Start Date, if any, applicable to the products listed in the order summary above ("Order Summary") and shall remain in effect through the end of the Term.

To the extent this Order includes Purchases of Enrollment Products, they are governed by the terms and conditions listed in Appendix A. For all other products, unless otherwise specified in the Order Summary, the Start Date for your software subscription license(s) will be the date on which we have accepted your order and have issued log-in credentials. In the case of a purchase for multiple successive subscription licenses, the Start Date for each successive subscription will be the day immediately following the License Term expiration of the preceding license subscription.

*** Services purchased are valid for an annual term. Any service offering that is not used during the applicable term will expire and cannot be carried over or used in subsequent periods.

## Taxes

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice. If the contracting entity is exempt from sales tax, please send the applicable tax exemption certificate to orders@edmentum.com or attach the certificate to this order form in the Signature section. We reserve the right to pursue collections

to the fullest extent permitted by law for sales taxes that have been charged on invoices submitted prior to our receipt of a valid tax exemption certificate.

## Invoicing and Payment Terms

The full amount of your Order will be invoiced on the Effective Date or in accordance with the payment schedule shown below, if any.

You agree to pay all invoices within 15 days of receipt. Although we will generally not invoice you until after you enroll, use, or access, we reserve the right to immediately invoice you for any services you purchase.

| Payment Due Date | Amount |
|---|---|
| 08/13/2026 | $29,911.50 |
| 08/13/2027 | $29,911.50 |
| 08/13/2028 | $29,911.50 |

## Terms and Conditions

For the purposes of this Order Form, "you" and "your" refer to Customer, and "we", "us" and "our" refer to edmentum Inc. and affiliates. This Order Form and any documents it incorporates (including the Standard Purchase and License Terms attached hereto and the documents it references) form the entire agreement between you and us ("Agreement"). You acknowledge that any terms and conditions in your purchase order or any other documents you provide that enhance our obligations or restrictions or contradict the Agreement do not have force and effect.

## Purchase Order

This Agreement is non-cancellable. You will submit a purchase order to us for the full amount of this Order Form or, if applicable, for the amount listed on the first payment due date in Invoicing and Payment Terms, followed by additional purchase orders according to the Invoicing and Payment Terms. Your Order will not be scheduled for delivery until a conforming purchase order referencing this Order Form is submitted.

To the extent applicable, you will submit additional purchase orders ("Subsequent Purchase Orders") within ten (10) days of our notice to you that your Enrollment Products Purchases, in the aggregate, have exceeded the amount identified in the Initial Purchase Order for such products. If we waive a Subsequent Purchase Order requirement, you agree to pay the amounts identified on our invoice.

## Acceptance

This offer will expire on the Order Form Expiration Date noted above unless we earlier withdraw or extend the offer in writing.

I represent that I have read the terms and conditions included in this Agreement, that I am authorized to accept this offer and the Agreement's terms and conditions on behalf of the customer identified above and that I do accept this offer on behalf of the customer who agrees to adhere to the Agreement's terms and conditions. To the extent that either parties process does not require that I execute this Order Form, I accept, acknowledge and agree to the terms and conditions identified in and referenced in this Agreement as signified by my receipt, use or access of the products and/or services identified.

## Invoice Contact Information – Please Provide Your Finance Dept Contact Information

First Name:

edmentum™

| | |
|---|---|
| Date: | 03/10/2026 |
| Order Number: | Q-743897 |
| Revision: | 1 |
| Order Form Expiration Date: | 08/13/2026 |

ORDER FORM

Last Name:

Email Address:

Customer Signature

Name (Printed or Typed)

Title

Date

edmentum

## STANDARD SERVICE PURCHASE AND SOFTWARE LICENSE TERMS

The Terms and Conditions contained in this document (the "**Standard Terms**") apply to any transaction whereby we (sometimes referred to in this document as "**we**" "**us**" or "**our**") provide to you our customer (referred to as "you" or "your" as identified in more detail on the applicable Order Form ("**Order Form**")) (1) license rights to use our Software for a fixed term, (2) Materials for use with the Software, or (3) Professional Services. These Standard Terms are an integral part of an agreement (the "**Agreement**") that consists of (in order of precedence) an Order Form, these Standard Terms, and any documents incorporated by reference into either the Order Form or Standard Terms (including those incorporated by hyperlink reference). You acknowledge that the Order Form and the Standard Terms constitute the entire agreement between the parties and will supersede and replace any provisions in your purchase order or other contracting or purchasing documents that do not exactly mirror these terms. The Agreement will be effective as of the Order Date specified on the Order Form and will be binding when the Order Form has been executed by you. We reserve the right to require your submission of one or more purchase orders in accordance with the terms outlined in your Order Form. Capitalized terms used throughout the Agreement are defined in the Order Form, in section 5.0 (below), and elsewhere in these Standard Terms. These Standard Terms may only be superseded or amended by other terms and conditions you and we have specifically documented in a signed Order Form.

**1.0 SOFTWARE:** The following terms and conditions will apply to your transaction with us as described in more detail on the Order Form:

**1.1 General License Terms.** All Software license rights that we grant you are specifically subject to the following general terms and conditions:

**1.1.1** All licenses are non-exclusive, non-transferable and non-assignable.

**1.1.2** We either own or have licensed from third parties all rights necessary to grant the licenses being granted you in the Software. We or our licensors own and retain all rights, title and interest in and to the Software and all ideas, concepts, methodologies, formats, specifications, and other know- how furnished by us or our licensors in connection with this Agreement, as well as all related intellectual property rights.

**1.1.3** All access and use of Software under this Agreement will be subject to our Privacy Policy, which can be found at http://www.edmentum.com/Privacy which is expressly made a part of this Agreement.

**1.1.4** Licenses granted under this Agreement will be automatically revoked if this Agreement is terminated and automatically terminate on the license expiration date as identified on the Order Form. We reserve the right to suspend or revoke any license granted under this Agreement if you breach this Agreement.

**1.1.5** We reserve the right to terminate access to any Software to the extent we end of life or similar the Software. If we exercise this right we will transition you to an appropriate alternative Software product that we own or license.

**1.2 Restrictions.** You and your Users will use the Software solely for the purposes stated in the applicable license grants and will not: (i) modify, copy or create derivative works based on the Software; (ii) frame or mirror any content forming part of the Software, other than for your own internal educational or training purposes during the license term and not in violation of any use or User restrictions; (iii) reverse engineer, decompile or disassemble the Software; (iv) access or allow others to access the Software in order to build, market or offer a competitive product or service, or copy any ideas, features, functions, answers, questions, contents or graphics of the Software; (v) license, sublicense, sell, resell, rent, lease, transfer, assign, distribute, time share or otherwise commercially exploit or make the Software available to any third party, other than to Users as contemplated by this Agreement; (vi) send spam or otherwise unsolicited messages in violation of applicable laws; (vii) send or store infringing, obscene, threatening, libelous, or otherwise unlawful or tortious material, including material that is harmful to children or violates third party privacy rights; (viii) intentionally send or store any viruses, worms, ti me bombs, Trojan horses or other harmful or malicious code, files, scripts, agents or programs; (ix) interfere with or disrupt the integrity or performance of the Software or the data contained therein; (x) attempt to gain unauthorized access to the Software or its related systems or networks; or (xi) publicly display or publicly perform the Software without our prior written permission.

**1.3 Software Operability:**

**1.3.1 Maintenance and Access.** During the Subscription Period, we will use commercially reasonable efforts to make the Software available (subject to routine maintenance windows and unavailability not caused by us) to you and your Users via the Internet 24 hours a day, 7 days a week. All access rights for you and your Users will be via the worldwide web using a browser and Internet connection compliant with the System Requirements (described in section 1.4).

**1.3.2 Outage Periods.** The term "**Outage Period**" means a period of more than 48 consecutive hours in which your Users are prevented from accessing the Software due to factors completely within our control during a period that you are not in breach of this Agreement. Outage Periods exclude (a) planned downtime and (b)any Force Majeure event. If you experience an Outage Period, then upon your written request we will issue you a credit for the pro-rated share of fees you have paid for usage during the month during which the Outage Period occurs. Your request for this credit must be made within 30 days after the end of the Outage Period. Your sole and exclusive remedy for an Outage Period will be the above credit.

**1.4 System Requirements.** Our System Requirements document (found at http://www.edmentum.com/support) ("System Requirements") details the necessary hardware, software, system configuration, network infrastructure, bandwidth and other operational requirements necessary for you to successfully operate and use the Software. The System Requirements are subject to periodic change. You acknowledge that you are responsible for the cost, operation and availability of, and you and your Users compliance with, all elements of the System Requirements.

**1.5 Responsibility for User Activity.** You are responsible for all activities that occur in User accounts and for compliance by your Users with these Standard Terms. You will: (i) have sole responsibility for the accuracy, quality, integrity, legality, reliability, and appropriateness of all Customer Data; (ii) use commercially reasonable efforts to prevent unauthorized access to, disclosure of or use of the Software, and notify us promptly of any such unauthorized access or use; and (iii) in connection with this Agreement, comply (and ensure compliance by your Users) with all applicable local, state and federal laws, rules and regulations.

**1.6 Intellectual Property**

**1.6.1 Reservation of Rights.** The Software we are providing is licensed to you, not sold. Subject to the limited rights expressly granted to you and your Users herein, we reserve all rights, title and interest in and to the Software and any Materials we provide, including all related intellectual property rights (except for those owned by our third-party vendors and licensors, which are reserved to them). No other rights are granted to you or your Users.

**1.6.2 Rights to Customer Data.** As between you and us, you own all rights, title and interest in and to all Customer Data. You hereby grant us a non-exclusive, royalty free license to perpetually use, modify, distribute and work with the Customer Data to the extent that we do so in compliance with applicable law and our Online Learning Programs Privacy Policy.

**1.6.3 Suggestions.** We will have a royalty-free, worldwide, transferable, sub-licensable, irrevocable, perpetual license to use or incorporate into the Software any suggestions, enhancement requests, recommendations or other feedback provided by you or your Users relating to the Software.

**1.6.4 Custom Learning Paths**

a. **Rights to Custom Learning Paths**. Certain Software allows you to customize the instructional content of the Software to suit your instructional needs. "**Your Learning Paths**" refers to the custom learning paths you create using this feature of the Software. We make no warranties or commitments related to your ability to access or use Your Learning Paths during the term of your licenses or at the expiration or termination of your licenses.

b. **Our Use of Your Learning Paths**. We may use or modify Your Learning Paths and may provide them to our other customers.

c. **Customer Created, Modified or Stored Content**. Certain Software enables you to create, customize or store content, documentation or otherwise. If you do, you accept, agree and acknowledge that (i) we can use and disseminate such items, (ii) at the expiration or termination of your licenses, we will not be returning these items to you and you have no rights in such items and (iii) you are responsible for ensuring that all laws, regulations and judicial precedence is followed in such creation, customization, disclosure or storage, including but not limited to intellectual property laws.

**1.7 Limited Warranty for Software.** Subject to the terms of Section 4.6, we warrant that the Software will perform in substantial accordance with the applicable Documentation during the Subscription Period. This warranty is contingent on your use of the Software in accordance with this Agreement and the applicable Documentation. If we breach this express warranty, and you promptly inform us of such in writing, we will at our option and expense: (a) modify the affected Software to generally conform with the applicable Documentation, or (b) provide a replacement for the affected Software which generally conforms with that Documentation, or (c) refund you the portion of your license price related to the applicable Software that is attributable to the remaining Subscription Period. This will be our sole obligation, and your sole remedy, with respect to any breach of this warranty. EXCEPT FOR THE EXPRESS WARRANTY PROVIDED IN THIS SECTION, THE SOFTWARE IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY ADDITIONAL WARRANTIES OF ANY KIND. WE DO NOT WARRANT THAT THE SOFTWARE WILL PERFORM UNINTERRUPTED OR BE ERROR-FREE OR THAT THE SOFTWARE WILL MEET YOUR PARTICULAR REQUIREMENTS.

**2.0 THIRD PARTY SOFTWARE AND SERVICES.** The following terms and conditions will apply to all Third-Party Software and Third Party Services.

**2.1 Subject to Third Party's Warranties and Terms.** Third Party Software and Third Party Services are distributed by us as a licensor, distributor or reseller. These products and services are provided subject to the separate license and sale terms, conditions and restrictions required by the third party. WE DO NOT PROVIDE, AND WE EXPRESSLY DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE, ON ANY THIRD-PARTY SOFTWARE AND SERVICES WE SUPPLY OR MAKE AVAILABLE TO YOU. IN ADDITION, WE DO NOT GUARANTEE THE AVAILABILITY OF SUCH THIRD-PARTY SOFTWARE OR SERVICES AND SUCH SOFTWARE OR SERVICES MAY BE MODIFIED OR REMOVED AT ANY TIME.

**2.2 Warranty Claims.** We will use reasonable commercial endeavors to facilitate warranty claims you may make against the third party supplying such products or services. **This is our sole obligation relative to these products or services.**

**3.0 PROFESSIONAL SERVICES.** Professional Services listed on the Order Form will be provided subject to the following terms and conditions:

**3.1 Mutual Cooperation.** You and we mutually agree to cooperate with each other in a professional and courteous manner in the performance of our respective duties in the delivery of Professional Services.

**3.2 Scheduling Changes Caused by You.** You agree to notify us at least 5 business days in advance of your intention to reschedule previously confirmed on-site Professional Services sessions. If you do not provide such notice, and we are unable to re-assign the resources scheduled to provide your Professional Services, we reserve the right to charge you a cancellation fee of up to $750 for each day cancelled without such notice.

**3.3 Scheduling Changes Caused by Us.** If we are required to reschedule (except for reasons caused in whole or in part by you or that are outside our reasonable control) a previously confirmed on-site Professional Services delivery session, we will use all reasonable efforts to provide you at least 5 business days' notice. If we do not provide such notice, and you incur reasonable direct, non-refundable expenses which you have made good faith efforts to avoid, we will upon your written request (which must include documentation of these expenses) provide you a credit for such expenses. In no case, however, will the amount of credit exceed $750.

**3.4 Acceptance of Services and Warranty.**

**3.4.1 Warranty and Acceptance.** We warrant that the Professional Services we provide will be performed in a workmanlike manner. If you reasonably determine that the Professional Services have not met this standard, you must provide us written notice specifying any deficiencies in detail within 10 business days after the service delivery. We will then use reasonable commercial efforts to cure any such deficiencies promptly which may include our providing additional Professional Services at our expense. If you do not provide notice of any deficiencies to us within the 10-day period, your acceptance of the Professional Services will be considered final.

**3.4.2 Failure to Cure.** If you give us notice under subsection 3.4.1 and we are unable to cure the deficiency within 60 days after your notice, you may terminate the directly affected portions of service and obtain a refund of amounts you have paid for the terminated Professional Services.

**3.4.3 Sole remedies.** The remedies specified in this section 3.4 are your only Professional Services related remedies.

**3.5 Compliance with Workplace Rules.** We will have the person or persons we assign to perform the Professional Services comply with those of your lawful workplace rules you have provided to us and them in writing in advance.

**3.6 Subcontractors.** We may, in our reasonable discretion, use third parties, including, but not limited to agents, to perform any of our obligations regarding delivery of the Professional Services.

## 4.0 GENERAL TERMS

### 4.1 Fees and Payment

**4.1.1 Fees.** You agree to timely pay all amounts due to us as shown on the Order Form and acknowledge that by submitting a signed Order Form, you are representing to us that the employee or agent signing on your behalf has the requisite authority to bind you to the terms and conditions of the Agreement, including the payment obligations identified on the Order Form. Except if specified in the Order Form or in section 1.3.2 (re Outages) all such amounts are non- cancellable and non-refundable. To the extent that you fail to timely pay all amounts due as identified on the applicable Order Form, you accept that we can institute any and all collection efforts and legal claims that we deem appropriate.

**4.1.2 Taxes.** Except to the extent you provide us with a valid tax exemption certificate authorized by the appropriate taxing authority covering all applicable taxes otherwise due and payable, we will invoice you for and you will pay any applicable direct or indirect local, state, federal or foreign taxes, levies, duties or similar governmental assessments of any nature, including, but not limited to, value-added, gross receipts, sales, use or withholding taxes associated with your license or purchases under this Agreement, except for taxes based on our net income or real property.

**4.1.3 Acceptance.** All Software will be deemed accepted upon our making it available to you online and will thereafter be subject to the limited warranty provision of this Agreement.

### 4.2 Confidentiality

**4.2.1 Definition of Confidential Information.** "**Confidential Information**" means all confidential and proprietary information disclosed by one party (the "**Discloser**") to the other (the "**Receiver**") and that is either designated as confidential or of a type that should be reasonably expected to be confidential. Confidential Information includes the Customer Data, our Software, business and marketing plans, technology and technical information, product designs, and business processes, but does not include any information that, without breach of obligation owed to Discloser: (a) is or becomes generally known to the public; (b) was known to the Receiver prior to its disclosure by the Discloser; (c) was independently developed by the Receiver; or (d) is received from a third party.

**4.2.2 Protection.** The Receiver will not disclose or use any Confidential Information of the Discloser for any purpose outside the scope of this Agreement, except with the Discloser's prior written permission. The Receiver will protect the Confidential Information of the Discloser as if it were the Receiver's own Confidential Information, and at a minimum, with reasonable care. This obligation will survive termination of this Agreement for a period of 3 years. You accept and acknowledge that you input the information and data into our Software, including any Student personal information that you deem necessary and that we have no control over such input, that certain third parties may have access to such information and data to assist in enhancing the Software and in facilitating your Users use and access of the Software and that we may retain the data and information that you provide in accordance with our normal retention and destruction practices on certain or our servers, SAN and/or cloud backups.

**4.2.3 Compelled Disclosure.** If by court order, legal requirement or regulatory authority the Receiver is forced to disclose Confidential Information of the Discloser, the Receiver will (to the extent legally permitted) give the Discloser prompt notice of the order and will provide, at the Discloser's request and cost, reasonable assistance to contest the disclosure.

**4.2.4 Remedies.** If the Receiver discloses or uses (or threatens to disclose or use) any Confidential Information of the Discloser in breach of this section, the Discloser will have the right, in addition to any other available remedies, to seek injunctive relief to prevent further (or the threatened) disclosure.

### 4.3 Indemnities

**4.3.1 Our Indemnification of You.** Subject to the conditions described below and the provisions of section 4.6, we will defend, indemnify and hold you harmless against any loss, damage or costs (including reasonable attorneys' fees) incurred in connection with claims, demands, suits, or proceedings (collectively called "Claims") made or brought against you by a third party, as follows:

a. **For Personal Injury or Property Damage.** Our indemnity covers Claims alleging personal injury or property damage to the extent caused by the willful misconduct or gross negligence of our personnel while on your premises.

b. **For Infringement.** Our indemnity covers Claims alleging that your Users use of the Software in accordance with the terms of this Agreement, or any Materials furnished by us in connection with this Agreement infringes the intellectual property rights of a third party. We will have no indemnification obligations or other liability for any claim of infringement or misappropriation to the extent (a) based on specifications or directions you provided, (b) your use of a superseded or altered version of some or all of the Software or Materials if infringement would have been avoided by the use of a subsequent or unaltered release of the Software or Materials provided to you or (iii) your use occurs in a jurisdiction other than the United States. If the Software becomes, or in our opinion is likely to become, the subject of an infringement claim, we may, at our option and expense, either procure for you the right to continue using the Software; replace or modify the Software so that it becomes non-infringing and remains functionally equivalent; or require the return of the affected Software and refund you the portion of your purchase price attributable to the returned product for the remaining Subscription Period.

**4.3.2 Conditions.** These indemnities will be conditioned on you seeking indemnity: (a) promptly providing us with a written notice of the Claim; (b) giving us sole control of the defense and settlement of the Claim, provided that we may not settle any Claim unless you are unconditionally released from liability; and (c) at no charge, providing you with all reasonable assistance relative to the defense of the Claim.

**4.3.3 Exclusive Remedies.** Our and your exclusive indemnification responsibilities are stated in this section 4.3.

**4.4 Care of Customer Data**. We will make periodic backups of Customer Data you enter into our Software and will otherwise use reasonable commercial care, consistent with general industry practice, to protect such Customer Data against loss. We are not responsible for lost Customer Data. You will be responsible for the maintenance of Customer Data held in our Software or learning management systems and for replacing it if it is lost or destroyed for any reason.

**4.5 Force Majeure**. The term "**Force Majeure**" means circumstances beyond the reasonable control of a party (such as acts of God, government restrictions, wars, insurrections, labor strife, or failure of suppliers, communication or data systems, subcontractors, or carriers) which delay or prevent the party from performing under the terms of this Agreement. Affected performance obligations will be suspended during the duration of the Force Majeure. In the event the Force Majeure persists for more than 90 days, the other party may terminate the affected portions of this Agreement upon written notice.

**4.6 Disclaimers, Limitations and Exclusions.**

**4.6.1 Warranty Disclaimer**. EXCEPT AS EXPRESSLY PROVIDED IN SECTIONS 1.7 OR 3.4 OF THIS AGREEMENT, WE MAKE NO WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND WE SPECIFICALLY DISCLAIM ALL IMPLIED WARRANTIES, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.

**4.6.2 Limitation of Liability.** EXCEPT FOR BREACHES OF CONFIDENTIALITY OBLIGATIONS (WHICH ARE LIMITED TO $50,000 IN THE AGGREGATE FOR ALL CLAIMS AGAINST EITHER PARTY IN ANY CALENDAR YEAR), IN NO EVENT WILL EITHER PARTY'S MAXIMUM AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER IN CONTRACT, TORT, INDEMNIFICATION OR UNDER ANY OTHER THEORY OF LIABILITY, EXCEED THE AMOUNTS ACTUALLY PAID BY YOU TO US UNDER THE APPLICABLE ORDER FORM DURING THE PRIOR TWELVE MONTHS. THE ABOVE LIMITATION WILL NOT APPLY TO EITHER PARTY IN THE EVENT YOUR STATE STATUTES ARE FOUND TO GOVERNTHIS AGREEMENT AND THEY SPECIFICALLY PROHIBIT A LIMITATION OF LIABILITY PROVISION.

**4.6.3 Exclusion of Consequential and Related Damages**. IN NO EVENT WILL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER FOR ANY LOST PROFITS OR FOR ANY INDIRECT, SPECIAL, LIQUIDATED, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES HOWEVER CAUSED AND, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER THEORY OF LIABILITY, WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

**4.7 U.S. Governmental Users**. The Software and Documentation are "Commercial Items," as defined at 48 C.F.R. §2.101, and are licensed subject to Restricted Rights applicable to Commercial Items and only with those rights expressly granted under this Agreement. The U.S. Government will not be entitled to technical information that is not customarily provided to the public or to use, modify, reproduce, release, perform, display, or disclose the Software or Documentation except as allowed under this Agreement.

**4.8 Term and Termination**

**4.8.1 Term of this Agreement**. This Agreement will begin on the Order Form Date and will, unless earlier terminated in accordance with this section, continue in effect until the end of the last Subscription Period identified in the applicable Order Form.

**4.8.2 Termination for Cause.** A party may terminate this Agreement for cause: (i) 30 days after written notice of a material breach to the other party if such breach remains uncured at the expiration of such period; or (ii) if the other party ceases to conduct business in the ordinary course, files a petition for liquidation bankruptcy, fails to have an involuntary petition for bankruptcy dismissed or converted to a non-liquidation bankruptcy within 60 days after filing, or makes an assignment of essentially all assets for the benefit of creditors.

**4.8.3 Outstanding Fees.** Termination will not relieve you of the obligation to pay any fees payable to us prior to the effective date of termination.

**4.9 Surviving Provisions.** The following provisions will survive any termination or expiration of this Agreement: 1.6, 1.7, 2.1, 4.2, 4.3.1, 4.3.2, 4.3.3, 4.6, 4.9 and 5.0.

**4.10 Assignment**. Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the other party (not to be unreasonably withheld). Notwithstanding the foregoing, we may assign this Agreement in its entirety without your consent, in connection with a transaction involving a sale of all or substantially all of our assets or equity through merger or otherwise. Any attempt by a party to assign its rights or obligations under this Agreement in breach of this section will be void and of no effect. Subject to the foregoing, this Agreement will bind and inure to the benefit of the parties, their respective successors and permitted assigns.

**4.11 Student/Parent Consents and Communication.** You are responsible for obtaining any necessary or legally required consents from students, parents and/or guardians related to your Users access and use of the Software. To the extent that your license includes our providing a virtual instructor associated with the licensed content, you accept and acknowledge that such virtual instructor may periodically be communicating with students and their parents and/or guardians.

**4.12 Entire Agreement.** This Agreement constitutes the entire agreement between the parties, and supersedes all prior agreements, proposals or representations, written or oral, concerning its subject matter. No modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed by both parties. To the extent of any conflict or inconsistency between the provisions in these Standard Terms and an Order Form, the terms of the Order Form will prevail.

**4.13 Governing Law.** This Agreement will be governed by the internal laws of the State of Ohio, without regard to its conflicts of laws rules.

**4.14 Third Parties.** There are no third-party beneficiaries to this Agreement.

**4.15 Notices.** All notices under this Agreement will be in writing and will be deemed given upon: (a) personal delivery; (b) the second business day after mailing; (c) the second business day after sending by confirmed facsimile; or (d) the second business day after sending by confirmed email. Notices to us will be addressed to the attention of Director of Customer Finance. Notices to you will be addressed to the attention of the person signing the Order Form for you.

**4.16 Relationship of the Parties.** The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary or employment relationship between the parties.

**4.17 Severability.** If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be subject to modification by the court and interpreted so as best to accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of this Agreement will remain in effect.

**4.18 Waiver.** No failure or delay by either party to exercise a right under this Agreement will be a waiver of that right.

## 5.0 DEFINITIONS

- **"Concurrent License"** means a Software license that may be accessed during the Subscription Period by any User, but may only be accessed by one individual User at a time.
- **"Course Enrollment"** shall mean a Consumable License plus the non-exclusive services of a virtual instructor qualified to provide online teaching services associated with the Consumable License.
- **"Consumable License"** means a Software license to a single course assigned to a single, Named User. Within thirty days of the date in which a Consumable License is made available to a Named User, you may remove that Named User and reassign the Consumable License to a different Named User for future use although such reassignment shall not extend the original Subscription Period. The Subscription Period for a Consumable License begins upon the earlier of (i) when the course content is first accessed by any Named User or (ii) sixty days following the date that access is first made available to a Named User, and ends one year later.
- **"Customer Data"** means all electronic data, materials and other information you and/or your Users have entered or stored in the Software, including, but not limited to data and records relating to student information, performance or use, your teacher data and supplemental instructional materials.
- **"Documentation"** means the technical specifications and/or functionality particulars regarding the Software that we provide you with the Order Form, if any.
- "**Materials**" means those materials that we provide you, if any, in connection with your Software license and/or Professional Services purchases that your Users can use solely for their internal educational purposes during the applicable Subscription Period.
- **"Named User"** means a specific Student User identified by name and designated as the sole Student User of the specific license.
- **"Order Form"** means the Order Form prepared and offered by us and returned to us by you indicating your acceptance of the terms and conditions of this Agreement. To the extent that you fail to execute and return the applicable Order Form to us, you accept and acknowledge that by using the Software (or any of your Users using the Software), you agree to the terms and conditions of this Agreement.
- **"Reusable License"** means a Software license whereby only one Named User is designated to use the license at a time, but may be reassigned to another Named User during the Subscription Period. While a Reusable License is assigned to a specific Named User, it may not be used by any other Student User at any time until reassigned to another Named User.
- **"Software"** means the online educational software that is identified on the Order Form that we make available to your Users via our Internet-based learning management system. The term "Software" includes both our Software and Third Party Software.
- **"Professional Services"** means the services identified on the Order Form that we agree to provide to you to assist in your implementation and/or on-going use of the Software.
- "**Students**" means those of your students that are provided access to the Software.
- **"Site License"** means a Software License that may be accessed during the Subscription Term by all authorized Users located in the specific physical site identified on the Order Form.
- **"Program License"** means a Software License that may be accessed during the Subscription Term by the authorized number of Users identified on the Order Form.
- **"Subscription Period"** means the period of time during which you will have access to the Software you license under the Agreement. This period will begin with the start date identified in the applicable Order Form or upon processing of your PO in the event that dates are not identified upon the Order Form, and (unless earlier terminated, suspended or revoked in accordance with the Agreement) will last for the duration of your Software license access identified on the Order Form.
- **"Third Party Software"** means software or content that we license from a third party for license to our customers under licensing terms and conditions specified by the producer.
- "**Third Party Services**" means the services that you purchase from us that are identified on the Order Form and that are performed by an entity or individual other than our employees and independent contractors.
- **"Users"** means those Students that you supply (or authorize us to supply) user identifications and passwords to and for which you've purchased an adequate quantity of the applicable Software licenses for. Users may include one or more Students.
- **"We", "Us" or "Our"**, whether or not capitalized, refer to the entity or entities identified on the first page of the Order Form (Edmentum, Inc., or Education City, Inc.).

schoolinks

Order Form

**Customer:** Wadsworth City School District
**Billing Address:**
625 Broad Steet
Wadsworth, OH 44281

**Quote Number:** Q-15201
**Quote Created Date:** 20-Feb-2026

## Order Details

**Contract Start Date:** 01-Jul-2026

**Contract End Date:** 30-Jun-2029

**Grades Purchased for Platform:**

**Notes:**

| Date: 01-Jul-2026 - 30-Jun-2027 | | | |
|---|---|---|---|
| **Product Details** | **Unit Price** | **Quantity** | **Subtotal** |
| **Ohio CCR Platform - District**<br>- All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license<br>- Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | $ 7.29 | 1,648 | $ 12,013.92 |
| | | | **Total: $12,013.92** |

| Date: 01-Jul-2027 - 30-Jun-2028 | | | |
|---|---|---|---|
| **Product Details** | **Unit Price** | **Quantity** | **Subtotal** |
| **Ohio CCR Platform - District**<br>- All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license<br>- Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | $ 7.65 | 1,648 | $ 12,607.20 |
| | | | **Total: $12,607.20** |

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# Order Form

| Date: 01-Jul-2028 - 30-Jun-2029 | | | |
|---|---|---|---|
| **Product Details** | **Unit Price** | **Quantity** | **Subtotal** |
| **Ohio CCR Platform - District**<br>- All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license<br>- Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | $ 8.03 | 1,648 | $ 13,233.44 |
| | | | **Total: $13,233.44** |

**Notes about applicable taxes:**
Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final Invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to billing@schoolinks.com

**Terms & Conditions:**
This Order Form is governed exclusively by the terms and conditions ~~available at:~~ this are attached.
~~https://www.schoolinks.com/terms-and-conditions.~~

3/10/2024

**In the event of a conflict between the SchooLinks Terms and Conditions and the terms included in this order form, the terms in the order form shall prevail.**

**Signature**
By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

| **Customer** | **SchooLinks** |
|---|---|
| Signature: | Signature: |
| Full Name: | Full Name: |
| Title: | Title: |
| Date Signed: | Date Signed: |

SchooLinks

# Order Form

## Customer Information

**Customer:** Wadsworth City School District
**Billing Address:**
524 Broad
Wadsworth, OH 44281

**Quote Number:** Q-01632
**Quote Created Date:** 10-Jan-2023

**Contact Information**

**Contact Name:** Andrew Hill
**Contact Email:** ahill@wadsworthschools.org
**Contact Phone:** 330.335.1301

**SchooLinks Contact**

**Rep Name:** Mike McInerney
**Rep Email:** mikem@schoolinks.com
**Rep Phone** [redacted]

## Order Details

**Contract Start Date:** 01-Jul-2023

**Contract End Date:** 30-Jun-2026

VOID CONTRACT VALUES

**Notes:**
During the contracted term the annual increase on subscription fees will be 5%.

| Date: 01-Jul-2023 - 30-Jun-2024 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,004.00 | 1 | $ 9,004.00 |
| **One Time Implementation** | $ 5,000.00 | 1 | $ 5,000.00 |
| **Virtual Training** | $ 2,500.00 | 1 | $ 2,500.00 |
| | | | **Total: $16,504.00** |

| Date: 01-Jul-2024 - 30-Jun-2025 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,454.20 | 1 | $ 9,454.20 |
| | | | **Total: $9,454.20** |

| Date: 01-Jul-2025 - 30-Jun-2026 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,926.91 | 1 | $ 9,926.91 |
| | | | **Total: $9,926.91** |

**Product Descriptions:**

| Product Name | Description | Subscription Type |
|---|---|---|
| **Ohio CCR Platform - District** | - All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license | Renewable |

SchooLinks

**Order Form**

| | | |
|---|---|---|
| | - Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | |
| **Virtual Training** | Dedicated virtual training, 3 sessions of 3 hours for 9 hours total | One-time |
| **One Time Implementation** | - Pre-built Lesson Plans<br>- Unlimited Implementation Calls/Webinars<br>- SSO (Clever, ClassLink, Google)<br>- Self-serve Data Uploader<br>- SFTP/API Automated Data Upload<br>- Data Migration<br>- Dedicated Implementation Manager | One-time |

**Notes about applicable taxes:**
Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to billing@schoolinks.com

**Terms & Conditions:**
This Order Form is governed exclusively by the terms and conditions available at:
https://www.schoolinks.com/terms-and-conditions

**Payment Method:**
Pay by Check Payable to: SchooLinks, Inc. Mail check to PO BOX 274, Austin TX 78767
Pay by ACH Contact billing@schoolinks.com

**Signature**
By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

**Customer**
Signature: \signature1\ [redacted]
Full Name: \fullname1\ Douglas Beeman
Title: \title1\ Treasurer

**SchooLinks**
Signature: \signature2\
Full Name: \fullname2\
Title: \title2\

# Terms Of Use

Thank you for using SchooLinks.com website (hereinafter, the "Site"). Please read our Terms of Use ("Agreement", "Terms of Use") carefully before using https://www.schoolinks.com, the Site, operated by SchooLinks ("us", "we", or "our"). This Agreement sets forth the legally binding terms and conditions for your use of the Site. By accessing or using the Site in any manner, including, but not limited to, visiting, browsing, or contributing content or other materials to the Site, you agree to be bound by these Terms of Use. Do not access or use the Site if you are unwilling or unable to be bound by the Terms.

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# Trademarks

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# Termination

We may terminate your access to the Site, without cause or notice, which may result in the forfeiture and destruction of all information associated with you. All provisions of this

Agreement that by their nature should survive termination shall survive termination, including, without limitation, ownership provisions, warranty disclaimers, indemnity, and limitations of liability. You may terminate the Terms at any time by closing your account, discontinuing your use of the Site, and providing SchooLinks with a notice of termination by contacting us at info@schoolinks.com.

# Translation

We may translate these Terms of Use into other languages for your convenience. However, the English version governs your relationship with SchooLinks, and any inconsistencies among the different versions will be resolved in favor of the English version.

# Content

You alone are responsible for Your Content, and once published, it cannot always be withdrawn. You assume all risks associated with Your Content, including anyone\'s reliance on its quality, accuracy, or reliability, or any disclosure by you of information in Your Content that makes you personally identifiable. You represent that you own, or have the necessary permissions to use and authorize the use of Your Content as described herein. You may not imply that Your Content is in any way sponsored or endorsed by SchooLinks. You may expose yourself to liability if, for example, Your Content contains material that is false, intentionally misleading, or defamatory; violates any third-party right, including any copyright, trademark, patent, trade secret, moral right, privacy right, right of publicity, or any other intellectual property or proprietary right; contains material that is unlawful, including illegal hate speech or pornography; exploits or otherwise harms minors; or violates or advocates the violation of any law or regulation.

As between you and SchooLinks, you own Your Content. We own the SchooLinks Content, including but not limited to visual interfaces, interactive features, graphics, design, compilation, including, but not limited to, our compilation of User Content and other Site Content, computer code, products, software, aggregate user review ratings, and all other elements and components of the Site excluding Your Content, User Content and Third Party Content. We also own the copyrights, trademarks, service marks, trade names, and other intellectual and proprietary rights associated with the SchooLinks Content and the Site, which are protected by copyright, trade dress, patent, trademark laws and all other applicable intellectual and proprietary rights and laws. As such, you may not modify, reproduce, distribute, create derivative works or adaptations of, publicly display or in any way exploit any of the SchooLinks Content in whole or in part except as expressly authorized by us. Except as expressly and unambiguously provided herein, we do not grant you any express or implied rights, and all rights in and to the Site and the SchooLinks Content are retained by us.

# Scholarships

SchooLinks is not responsible for the accuracy of the scholarship content listed on the site. SchooLinks is only responsible for handling application content and submitting them to web portals according to scholarship description, users who choose to apply through SchooLinks are subjected to risk of unsuccessful application. SchooLinks does not have any affiliation with the scholarship sponsors, it is an information aggregator and software tool to help users apply for scholarships in a more convenient way.

# Opportunities

SchooLinks is not responsible for the accuracy of any opportunities, internship, volunteer or other, listed on the site. Title to and ownership of the VolunteerMatch

Listings remains with SchooLinks and its users. Use and distribution of VolunteerMatch Listings and/or VolunteerMatch Services are limited to SchooLinks users' personal, non-commercial purposes.

SchooLinks users may not (a) alter or modify the VolunteerMatch Listings, (b) copy, reproduce, republish, post, transmit, sell, offer for sale, publicly display, or redistribute (except as set forth above) the VolunteerMatch Listings or VolunteerMatch Services, or any portion thereof, in any way, or (c) reverse engineer, decompile, disassemble, or in any way attempt to derive the source code for the VolunteerMatch Services.

All express and implied warranties regarding the VolunteerMatch Listings or VolunteerMatch Services are disclaimed on behalf of SchooLinks and its users. All consequential, special, and indirect damages are disclaimed on behalf of SchooLinks and its users.

All liability arising from or related to the SchooLinks users' correspondence or relationship with third parties found on or through the VolunteerMatch Services is disclaimed on behalf of SchooLinks and its users.

# Deactivation

By deactivating your account, you will not be able to use the platform and receive communication. However, your information will still be stored by SchooLinks. SchooLinks bears no responsibility of the loss of your content nor communication.

# Privacy Policy

SchooLinks strongly believes in protecting your privacy. Please click here to review our current Privacy Policy, which also governs your use of SchooLinks.com, to understand our practices.

## Links to other Sites

Our Site may contain links to third-party sites that are not owned or controlled by SchooLinks. Such hyperlinks are provided for your reference only. SchooLinks has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third party sites or services. We strongly advise you to read the terms of use and privacy policy of any third-party site that you visit.

## Governing Law

This Agreement (and any further rules, policies, or guidelines incorporated by reference) shall be governed and construed in accordance with the laws of , United States, without giving effect to any principles of conflicts of law. Each party hereby consents to the submission of any dispute arising hereunder to the federal or state courts located within Ohio and submits to the jurisdiction of such court for the purpose of resolution of any claim hereunder. 12/21/2002 MB

Unless otherwise specified, this Agreement constitutes the entire agreement between you and SchooLinks with respect to the Site and supersedes all prior or contemporaneous communications and proposals (whether oral, written, or electronic) between you and SchooLinks with respect to the Site.

(8)

# Indemnification

You agree to defend and indemnify SchooLinks and its affiliates and any of their owners, directors, employees and agents from and against any claims, causes of action, demands, recoveries, losses, damages, fines, penalties or other costs or expenses of any kind or nature including but not limited to reasonable legal and accounting fees, brought by third parties as a result of your breach of this Agreement, your use of the Site, or your violation of any law or the rights of a third party. We reserve the right to take over the exclusive defense of any claim for which we are entitled to indemnification under this Section. In such event, you shall provide us with such cooperation as is reasonably requested by us.

12/2/2022
DB

# Changes to this Agreement

12/01/2022
DB

We reserve the right, at our sole discretion, to modify or replace these Terms of Use by posting the updated terms on the Site. Your continued use of the Site after any such changes constitutes your acceptance of the new Terms of Use. Please review this Agreement periodically for changes. If you do not agree to any of this Agreement or any changes to this Agreement, do not use, access or continue to access the Site or discontinue any use of the Site immediately.

In the event of a material change to this Agreement, a notice will be posted to the Site. If you use this Site after we post changes to the terms, you agree to accept the changed terms. SchooLinks expressly reserves the right to monitor any and all use of the Site.

In the event any paragraph or portion of any paragraph of this Agreement shall be determined to be invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect the validity and enforceability of the remaining valid and enforceable paragraphs hereof. The invalid or unenforceable portion shall be deemed amended but only to the extent necessary to make such portion enforceable and

compatible with the remaining terms of this Agreement. If such portion cannot be so amended, the Agreement will be construed as if such invalid or unenforceable paragraph or portion had not been inserted.

## Suggestions and Improvements

By sending us any ideas, suggestions, documents or proposals ("Feedback"), you agree that your Feedback does not contain the confidential or proprietary information of third parties. In addition, we are under no obligation of confidentiality, express or implied, with respect to the Feedback and that we may have something similar to the Feedback already under consideration or in development. Also, you grant us an irrevocable, non-exclusive, royalty-free, perpetual, worldwide license to use, modify, prepare derivative works, publish, distribute and sublicense the Feedback, and you irrevocably waive, and cause to be waived, against SchooLinks and its users any claims and assertions of any moral rights contained in such Feedback.

## Liability Disclaimer

The information, images, videos, links published on this website may include inaccuracies or errors. SchooLinks do not guarantee the accuracy of, and disclaim all liability for any errors or other inaccuracies relating to the information and description of the schools (language schools, high schools, universities and colleges, summer camps) and agents (including without limitation, the pricing, photographs, information about schools, descriptions, etc.). SchooLinks does not take responsibility of any information provided by agents or schools to students.

SchooLinks make no representations about the suitability of the information contained in the website for any purpose, and the inclusion or offering of any products or services on

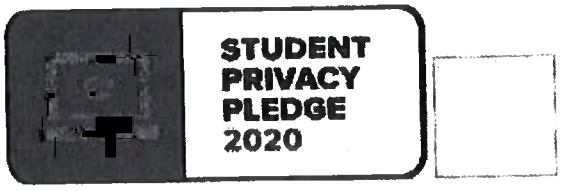
this website does not constitute any endorsement or recommendation of such products or services by SchooLinks. All such information, software and services are provided "As is" without warranty of any kind. SchooLinks disclaim all warranties and conditions that this website, its servers or any email sent from SchooLinks, are free of viruses or other harmful components. Although we take reasonable steps to prevent the introduction of viruses, worms, "Trojan horses" or other destructive materials to this Site, we do not guarantee or warrant that this Site or materials that may be downloaded from this Site do not contain such destructive features.

SchooLinks hereby disclaims all warranties and conditions with regard to this information, software, products, and services, including all implied warranties and conditions with regard to this information, software, products, and services, including all implied warrant. In no event shall SchooLinks (its officers, directors and affiliates) be liable for any direct, indirect, punitive, incidental, special, or consequential damages arising out of, or in any way connected with, your access to, display or use this website (including, but not limited to, your reliance upon opinions appearing on this website; any computer viruses, information, software, linked sites, products, and services obtained through this website; or otherwise arising out of the access to, display of or use of this website) whether based on a theory of negligence, contract, tort, strict liability, or otherwise, and even if SchooLinks has been advised of the possibility of such damages. The limitation of liability reflects the allocation of risk between the parties. The limitations specified in this section will survive and apply even if any limited remedy specified in these terms is found to have failed of its essential purpose. The limitations of liability provided in these terms inure to the benefit of SchooLinks.

12/2/2022

# Contact Us

If you have any questions about this Agreement, please contact us at info@schoolinks.com.

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# Privacy Policy

Thank you for using SchooLinks.com website (hereinafter, the "Site"). Please read our Privacy Policy carefully before submitting your personal information to our site https://www.schoolinks.com.

We know that providing your personal information online involves a great amount of trust from your end. At SchooLinks we take this trust very seriously, and make it a high priority to ensure the security and confidentiality of your personal information. By accessing or using the Site in any manner, including, but not limited to, visiting, browsing, or contributing content or other materials to the Site, you agree to be bound by this Agreement. Do not access or use the Site if you are unwilling or unable to be bound by our Privacy Policy.

## Information You Submit

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information, like your name or email address, or other information you provide which could be reasonably linked to such identifying information by us. This does not include trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We will only collect, use and share your personal information in accordance with this Privacy Policy. This policy applies whether you use SchooLinks through https://schoolinks.com/ (the "SchooLinks Website"), our mobile applications (the "SchooLinks app" and "YouVisit Showcase"), or any of our other products or services that link to this Privacy Policy (collectively, the "Service"). We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others rights, property, or safety. However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses. This policy does not apply to websites or services or practices of companies that SchooLinks doesn't own or control, such as third party services you might access through links or other features (e.g., social media links) on the Service. These other services have their own privacy policies, and we encourage you to review them before providing them with personal information.

# Information We Collect

We collect information from you when you register on our site or fill out a form. When registering on our site, you may be asked to enter your: name, email address, mailing address or phone number. You may, however, visit our site anonymously. If you provide location information (like a ZIP/Postal code, street address, or even just a city) during the registration process or at any other time via your account settings, we will store that information and associate it with your account. We may also collect information such as year in school, anticipated enrollment date and institution, grade point average, standardized test scores and intended post-secondary major or program. We use that

information to match you with specific majors, programs, colleges and universities to match your interests. We use analytics tools to collect some information about your use of the Site. We use the information we get to improve the Site and to help improve your experience. In order to collect this information, cookies may be set on your browser or mobile device, or read if they are already there.

# Cookies

Cookies are small data text files and can be stored on your computer's hard drive (if your Web browser permits). Cookies may transmit information about you and your use of the Site, such as your browser type, search preferences, date and time of your use, among other things. We use cookies to keep you logged in while you use our Site, to better understand how you interact with our Services, and to monitor aggregate usage and web traffic information on our Services.You can disable some (but not all) Cookies in your device or browser settings, but doing so may affect your ability to use the Site.

If you use SchooLinks on different devices, we may link the information we collect from those different devices to help us provide a consistent Service across your different devices. If we do combine any automatically-collected information with personal information, we will treat the combined information as personal information, and it will be protected as per this Privacy policy.

The information we automatically collect includes:

- Cookies and other similar technologies. We may use various technologies to collect and store information when you visit our Service, including, clear GIFS (also known as "web beacons"), "tags", "scripts", and "cookies". We use both session and persistent cookies. A session cookie disappears after you close your browser. A persistent cookie remains after you close your browser (although it can be removed) and may be used by your browser to identify you on subsequent visits to the Service. We may also use, collect and store information locally on your device using mechanisms such as browser web storage (including

HTML 5). Like many services, SchooLinks uses these technologies to tailor the Service for you, and to help the Service work better for you - for example, by remembering language preferences.

- Device information: We collect device-specific information such as your operating system, hardware version, device settings, file and software names and types, battery and signal strength, and device identifiers. This helps us measure how the Service is performing, and improve SchooLinks for you on your particular device.
- Log information: Like most online services, when you use our Service, we automatically collect and store certain information in our server logs. Examples:
- Details of how you used our service, such as your activity on the Service, and the frequency and duration of your visits to the SchooLinks Website or affiliated mobile App
- Telephony log information like your phone number and SMS routing information
- IP addresses
- Device event information such as crashes, system activity, hardware settings, browser type, browser language, the date and time of your request and referral URL
- Location information: When teachers, counselors, school leaders and parents use our Service, we may collect and process information about your geographic location, for example through GPS or WiFi signals. We collect both coarse (i.e., city-level) location data and precise location data. If we collect precise geolocation information ("precise" meaning sufficient to identify street name and name of city or town) from you (such as when a teacher is searching for a school), we ask for your explicit opt-in permission. We do not collect precise geolocation data from students. We will not store or track your device location on an ongoing basis without your permission. We do not share precise geolocation data with third parties other than as necessary to provide the Service. If you no longer wish to allow us to track your location information, you may opt-out at any time by turning off your devices location services.

We do not combine this non-personal information with your personal information.

# How We Use the Information Collected

SchooLinks does not sell or rent any of your, or your child's personal information to any third party for any purpose - including for advertising or marketing purposes. We use the information we collect from you to provide you with the best SchooLinks experience.

We may use the information we collect, including information which identifies or together with other information may identify ("Personal Information") you in the following ways: 1) to improve our Site and your experience, for example through the optimization of layout for desktop and mobile devices pending on volume usages; 2) to provide technical support and assist in the development of Site components; 3) to ensure that the Site functions well and to develop new products and services; 4) to analyze how you use the Site.

# Information Sharing

We do not share personal information with any third parties except in limited circumstances described in this Privacy Policy:

- Other Users You Share and Communicate with on SchooLinks: No teacher, counselor, school leader, parent or student profiles are made available to the general public through our Service. If you are a teacher, counselor, school leader or parent, you may choose to share information or content through the Service with other SchooLinks teachers, counselors, school leaders or parents - for example, things like your account information or parents you are messaging through the SchooLinks Messaging Center, file upload or other collaboration features.
- Service Providers: Targeted advertising is not permitted on SchooLinks. We do work with vendors, service providers, and other partners to help us provide the Service by performing tasks on our behalf. We may need to share or provide information (including personal information) to them to help them perform these business functions, for example sending emails on our behalf, database management services, database hosting, providing customer support software resources, and security. These service providers do not have the right to use your personal information we share with them beyond what is necessary to assist

us. Additionally, these service providers must adhere to confidentiality and security obligations in a way that is consistent with this Privacy Policy.

- Testimonials: We may post testimonials on our Service which may contain personal information such as the name, photo and/or video of the individual in the testimonial. We obtain the individual's consent in advance to ensure we have permission to post this content publicly. To request removal of your personal information from our testimonials, please contact us at privacy@schoolinks.com.
- Analytics Services: We use analytics services, including mobile analytics software, to help us understand and improve how the Service is being used. These services may collect, store and use information in order to help us understand things like how often you use the Service, the events that occur within the application, usage, performance data, and from where the application was downloaded.
- Aggregated Information and Non-Identifying Information: We may share aggregated, non-personally identifiable information publicly, including with users, partners or the press in order to, for example, demonstrate how SchooLinks is used, spot industry trends, or to provide marketing materials for SchooLinks. Any aggregated information shared this way will not contain any personal information.
- Legal Requirements: We may disclose personal information if we have a good faith belief that doing so is necessary to comply with the law, such as complying with a subpoena or other legal process. We may need to disclose personal information where, in good faith, we think it is necessary to protect the rights, property, or safety of SchooLinks, our employees, our community, or others, or to prevent violations of our Terms of Use or other agreements. This includes, without limitation, exchanging information with other companies and organizations for fraud protection or responding to government requests.
- Sharing with SchooLinks Companies: Over time, SchooLinks may grow and reorganize. We may share your personal information with affiliates such as a parent company, subsidiaries, joint venture partners or other companies that we control or that are under common control with us, in which case we will require those companies to agree to use your personal information in a way that is consistent with this Privacy Policy.
- Change of Control: In the event that all or a portion of SchooLinks or its assets are acquired by or merged with a third party, personal information that we have collected from users would be one of the assets transferred to or acquired by that third party. This Privacy policy will continue to apply to your information, and any acquirer would only be able to handle your personal information as per this policy (unless you give consent to a new policy). We will provide you with notice of an

acquisition within 30 days following the completion of such a transaction, by posting on our homepage, or by email to your email address that you provided to us.

- In the unlikely event that SchooLinks goes out of business, or files for bankruptcy, we will protect your personal information, and will not sell it to any third party.
- With your consent: Other than the cases above, we won't disclose your personal information for any purpose unless you consent to it. Additionally, as discussed above, we will never sell or rent your personal information to advertisers or other third parties.
-

# Parental Consent and Children's Privacy

We are in compliance with the requirements of COPPA (Children's Online Privacy Protection Act). We do not knowingly collect personal information from children under 13. Children under 13 are unable to create their own SchooLinks user accounts. In order for a child under 13 to be able to create a SchooLinks account, consent must be provided by the child's school or school district in accordance with the provisions of COPPA, FERPA and contractual language specified in contracts with SchooLinks' partner schools and districts.

In accordance with the "direct control" provisions of the Federal Education Rights and Privacy Act ("FERPA"), SchooLinks' partner schools and districts can provide consent for the disclosure of non-personally identifiable student information under the "school official" and "educational purposes" provisions language

For partner schools and districts, parents can access SchooLinks through parent accounts we create for them that are linked to their students' accounts. Parental access includes the ability to view all student conversations that occur within the student Message Center. Parents do not have the ability to view any information for other students using the platform.

Students are able to upload a profile image for their account or other file formats when communicating with linked counselors or parents through the Message Center feature of the platform. Partner schools and districts are responsible for directly obtaining any necessary consent from parents or through applicable FERPA and COPPA provisions language that permit schools or districts to act as agents for consent purposes.

In addition to the information listed above, we automatically collect some information from any use of our Service as set forth in the "Information We Collect" section. We use this information to provide the Service to the child, for security and safety purposes, as required by law, or to enforce our Terms. We will not require children to provide more personal information than is reasonably necessary in order to participate in the Service. If we discover that we have collected information from a child in a manner inconsistent with COPPA, we will take appropriate steps to either delete the information, or immediately seek parental consent for that collection.

We do not disclose any personal information about children to third parties, except to service providers necessary to provide the Service, as required by law, or to protect the security of the Service or other users. Information collected from students (including personal information and information collected automatically) is never used or disclosed for third party advertising or for any first- or third-party behaviorally targeted advertising, and children's personal information is never sold or rented to anyone, including marketers or advertisers.

## Receiving Communications & Opt Out Policy

You can always decline to share personal information with us, or even block all cookies. However, it's important to remember that many of SchooLinks' features may not be accessible, or may not function properly without allowing cookies.

If you registered on SchooLinks, provided an email or phone number to us, or otherwise opted-in to receive communications from us, we may send you messages and updates regarding your account, including privacy and security notices, updates regarding the Service, and information regarding products, features or services from SchooLinks. These communications may include, but are not limited to, social media updates, SMS/MMS messages, push notifications, email, and postal mail. If you have an account with us, we'll also use your email address to contact you for customer service purposes, or for any legal matters that arise in the course of business. We may receive a confirmation when you open an email from us if your device supports it. We use this confirmation to help us understand which emails are most interesting and helpful.

SchooLinks may send push notifications to students that notify students of alerts they have on SchooLinks. These push notifications simply inform students to check their SchooLinks' accounts and communicate no other information. If you are a student or a parent of a child and no longer want these communications to be sent, please either turn off the push notifications on your device, or contact us at privacy@schoolinks.com. You can always unsubscribe from receiving any of our email or other communications whenever you'd like by clicking the "Unsubscribe" link at the bottom of any SchooLinks email, by turning off push notifications on your device, or sending an email to privacy@schoolinks.com. Please note that if you do not want to receive legal notices from us, such as this Privacy Policy, those legal notices will still govern your use of the Website, ~~and you are responsible for reviewing those legal notices for changes.~~ 1/1/22

# Third Parties

Occasionally, at our discretion, we may include or offer third party services on our website. These third party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

Specifically, you can log into SchooLinks using Google credentials and password by clicking the Google button on the login window. By using Google Connect, you are allowing SchooLinks to access some personally identifiable information in your Google account pursuant to Google's Terms of Service. Google Connect will pre-populate your SchooLinks account during the signup process with information from your Google account. SchooLinks will also receive your Google ID number during this process. We use all of this information strictly in accordance with this Policy.

No student profile is made available or visible to the public through SchooLinks. Students can't view each other's individual student profiles. Students are also unable to share their profile with staff members of universities whom manage their own school profiles on SchooLinks. Once a student has reached the age of 18, s/he will be able to share her/his profile with staff members who manage their own school profiles on SchooLinks.

Parents will be able to view their own child's profile, as well as any group communications between the child and linked staff members in the Message Center.

# Translation

We may translate our Privacy Policy into other languages for your convenience. However, the English version governs your relationship with SchooLinks, and any inconsistencies among the different versions will be resolved in favor of the English version.

# Accessing and Modifying Your Personal Information

SchooLinks aims to provide you with easy access to any personal information we have collected about you. If that information is incorrect, we give you easy ways to update it, or to delete it, unless we have to keep that information for legitimate business (e.g., we need at least an email address for your account) or legal purposes.

- Accessing Your Information: To access, correct or request that we make no further use of personal information you may have provided to us via this website, please send an email to privacy@schoolinks.com. Upon request, SchooLinks will provide you with information about whether we hold any of your personal information, and, if you are a user of SchooLinks, you may request access to all your personal information we have on file by contacting us at privacy@schoolinks.com. In some cases, we won't be able to guarantee complete access due to legal restrictions - for example, you will not be allowed to access files that contain information about other users or information that is confidential to us. We may not be able to fulfill requests that are unreasonably repetitive, require disproportionate technical effort or would be extremely impractical.
- Updating Your Information: You may update, correct, or delete some of your profile information or your preferences at any time by logging into your account on SchooLinks and accessing your account settings page. You may have to verify your identity before you can do that. You may also, at any time, update, correct, or delete certain personal information that you have provided us by contacting privacy@schoolinks.com. We will respond to your request within a reasonable timeframe. Please note that while your change may be reflected promptly in active content, users that have previously accessed that content may still have access to old copies cached on their device or may have copied and stored your content. In addition, we may retain a backup copy of the prior version for a limited period of time for legal purposes.

# Security

SchooLinks has implemented technical, administrative and physical security measures designed to secure your information. We utilize third party providers to store and process your personal information, and these providers have also implemented robust

physical, electronic, contractual and managerial steps to safeguard and secure your personal information. This includes transmission of data via HTTPS and restrictions on access to the data. The Internet, however, is not perfectly secure and we are not responsible for security breaches not reasonably within its control.

Outages, attacks, human error, system failure, unauthorized use or other factors may compromise the security of user information at any time. If we learn of a security breach, we will attempt to notify you electronically (subject to any applicable laws) so that you can take appropriate protective steps; for example, we may post a notice on our homepage (www.schoolinks.com) or elsewhere on the Service, and may send email to you at the email address you have provided to us. Depending on where you live, you may have a legal right to receive notice of a security breach in writing.

Your SchooLinks account is protected by a password. You can help us protect against unauthorized access to your account by keeping your password secret at all times.

The security of your personal information is important to us. We work hard to protect our community, and we maintain administrative, technical and physical safeguards designed to protect against unauthorized use, disclosure of or access to personal information. In particular:

- Our engineering team is dedicated to keeping your personal information secure
- We work with a team of security researchers to continually test SchooLinks' security practices for vulnerabilities
- We periodically review our information collection, storage and processing practices, including physical security measures, to guard against unauthorized access to systems
- We continually develop and implement features to keep your personal information safe - for example, when you enter any information anywhere on the Service, we encrypt the transmission of that information using secure socket layer technology (SSL/TLS) by default
- We ensure passwords are stored and transferred securely using encryption

## Liability Disclaimer

We may release personal information when we believe that doing so is appropriate to comply with a legitimate law, regulation, or legal request; to enforce or apply our policies; to initiate, render, bill, and collect for amounts owed to us; to protect our rights or property; to protect the safety of our users; to address fraud, security, or technical issues; or if we reasonably believe that an emergency involving immediate danger of death or serious physical injury to any person requires disclosure of communications or justifies disclosure of records without delay.

## Terms of Use

Please also visit our Terms of Use section establishing the use, disclaimers, and limitations of liability governing the use of our website.

## Changes to this Privacy Policy

SchooLinks may update this Privacy Policy in the future. We will notify our members about material changes to this Privacy Policy by either sending a notice to the e-mail address you provided to us or by posting those changes on this page. By continuing to access or use the Site after those changes become effective, you agree to be bound by the revised Privacy Policy. Can't agree to the terms of a contract. 10/6/2020

SchooLinks

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## Terms and Conditions

1. **SCOPE OF WORK**. SchooLinks agrees to provide the services and products listed in the contract, in a prompt, timely and professional manner. SchooLinks agrees services will not begin and payments will not be made by Institution until the Agreement is fully executed, a purchase order has been issued by Institution to SchooLinks and an invoice has been submitted by SchooLinks to Institution.

2. **FEES**. Certain websites or features of SchooLinks are outside of Scope of Work, and may require a fee for access or use. Such fees are subject to the provisions of this section.

   2.1. **CHARGES AND PAYMENTS**. Institution will pay all fees or charges to its account in accordance with the billing terms in effect at the time a fee or charge is due and payable. Service fees are non-refundable whether or not Institution actively uses the Service. Institution may add additional, optional features by request. SchooLinks reserves the right to change the fees, applicable charges and usage policies and to introduce new charges at any time, upon at least sixty (60) days prior notice to Institution; provided, however that such fees shall not become effective for Institution for services then in effect on Institution's account until the next renewal period for Institution's account.

   2.2. **BILLING AND RENEWAL**. SchooLinks charges in advance for use of the Services, unless otherwise noted herein. SchooLinks will notify Institution of the opportunity to renew the Service approximately ninety (90) days or more prior to the subscription expiration date. Service fees are exclusive of all taxes, levies, or duties imposed by taxing authorities, and Institution shall be responsible for payment of all such taxes, levies, or duties as may be applicable to the Service fees (exclusive of any taxes or similar fees that may be imposed on the net income of SchooLinks). ~~This agreement will automatically renew at the end of each term for an additional term unless either party gives the other written notice of termination at least 90 days prior to the end of the relevant term.~~ 12/13/2022 MB

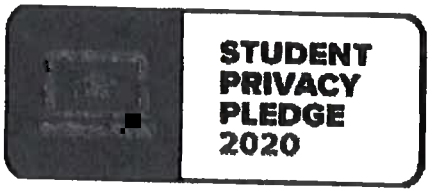
   2.3. **BILLING INFORMATION.** Institution agrees to provide SchooLinks with complete and accurate billing and contact information. This information includes legal name, street address, e-mail address, and name and telephone number of an authorized billing contact. Institution agrees to update this information within thirty (30) days of any change to it.

   2.4. **NON-PAYMENT AND SUSPENSION OF ACCESS AND SERVICE.** Institution's account will be considered delinquent if payment in full is not received within sixty (60) days of the date of an invoice. SchooLinks reserves the right to suspend or

# Contact Us

If you have any questions or suggestions regarding our privacy policy, please contact us at privacy@schoolinks.com.

About
Careers
Privacy Policy
Terms of Use
PD & Support
Support

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SchooLinks

terminate this Agreement and Institution's and Institution's Users access to the Service if Institution's account becomes delinquent. Delinquent invoices are subject to an interest of 1.5% per month on any outstanding balance, or the maximum permitted by law, whichever is less, ~~plus all expenses of collection.~~ 12/12/2022 MB Institution will continue to be charged during any period of suspension. If Institution or SchooLinks initiates termination of this Agreement, Institution will be obligated to pay the balance due on the account computed in accordance with Section 3.1 Charges and Payments. Institution agrees that SchooLinks may charge such unpaid fees to Institution's credit card, if applicable, or otherwise bill Institution for such unpaid fees. ~~SchooLinks also reserves the right to impose a separate reconnection fee should Institution thereafter again request access to the Service.~~ 12/12/2022 MB

~~3. TERMINATION OF AGREEMENT. Except as otherwise allowed below, this Agreement shall automatically renew according to section 3.2, unless extended by written mutual agreement of Institution and SchooLinks at the time final service is completed.~~ 12/12/2022 MB

**3.1. TERMINATION FOR CAUSE.**

3.1.1. Any breach of payment obligations or unauthorized use of the Service by Institution or User will be deemed a material breach of this Agreement. SchooLinks, in its sole discretion, may terminate Institution's and Users' passwords, accounts or use of the Service if Institution or Users breach or otherwise fails to comply with this Agreement

3.1.2. If SchooLinks becomes insolvent or the subject of any proceeding under bankruptcy, insolvency or receivership law or makes an assignment for the benefit of creditors, Institution shall thereupon have the right to terminate this Agreement by giving thirty (30) days written notice of such termination and specifying the effective date.

**3.2. DATA RETENTION.**

3.2.1. SchooLinks agrees and acknowledges that Institution owns all Institution and User data hosted on the service by SchooLinks. Institution agrees and acknowledges that SchooLinks has no obligation to retain Institution Data, and may delete Institution Data, more than thirty (30) days after termination. Upon termination of this Agreement, or at the discretion of Institution, Institution may request in writing that Institution Data be deleted, and SchooLinks shall comply with such written request within thirty (30) days after termination. SchooLinks has no obligation to retain Institution Data if Institution or Users have materially breached this Agreement and such breach has not been cured within thirty (30) days of notice of such breach. SchooLinks has no obligation to retain Institution

Data if the account is delinquent, and such Institution Data may be irretrievably deleted. Prior to deletion, SchooLinks may charge a reasonable fee, for which payment shall be made in advance, to transfer Institution Data to Institution in a reasonable manner when prepared by the customer. 12/18/2022 MM

3.2.2. In the event that a student graduates or withdraws from the Institution, SchooLinks shall obtain separate and written confirmation from a legal guardian or student 18 years of age or older evidencing consent for that Information to be safely stored and maintained.

## 4. INSTITUTION AND USER RESPONSIBILITIES

4.1. **INSTITUTION RESPONSIBILITIES.** Institution is responsible for any and all activities (other than User purchases) that occur under Institution's and its Users' accounts. Institution shall: (i) maintain the confidentiality of Users' names and passwords; (ii) notify SchooLinks immediately of any unauthorized use of any password or account or any other known or suspected breach of security: (iii) report to SchooLinks immediately and use reasonable efforts to stop immediately any use of the Service inconsistent with the terms of the License provided in Section 3 herein that is known or suspected by Institution; (iv) assure that use of the Service shall at all times comply with all applicable local, state, federal, and international laws, regulations, and conventions, including without limitation those related to data collection, use, disclosure and privacy; international communications; and the exportation of technical or personal data; (v) assure that use of the Service shall at all times conform to the terms and conditions of this Agreement: and (vi) not impersonate another user of the Service or provide false identity information to gain access to or use the Service.

4.2. **USER RESPONSIBILITIES.** Users are responsible for any and all activities that occur under their accounts. Users shall: (I) maintain the confidentiality of their names and passwords; (ii) notify Institution who provides Users' access immediately of any unauthorized use of any password or account or any other known or suspected breach of security; (iii) report to Institution who provides Users' access immediately and use reasonable efforts to stop immediately any use of the Service inconsistent with the terms of the License provided in Section 3 herein that is known or suspected by Users; (iv) use the Service in compliance with all applicable local, state, federal, and international laws, regulations, and conventions, as well as with the terms and conditions of this Agreement; and (v) not impersonate another user of the Service or provide false identity information to gain access to or use the Service. Users will not attempt to change any fields that are not intended for User modification. Any attempt by Users to view or manipulate the records of another User will be deemed a material breach and, in

addition to exercising its termination rights under this Agreement, SchooLinks may, in its discretion, inform any relevant authorities.

5. **SECURITY.**

5.1. The Service has security measures in place to help protect against the loss, misuse, and alteration of the data under SchooLinks's control. When the Service is accessed using a supported web browser, Secure Socket Layer (SSL) technology protects information using both server authentication and data encryption to help ensure that data are safe, secure, and available only to authorized users. SchooLinks also implements an advanced security method based on dynamic data and encoded session identifications, and hosts the Service in a secure server environment that uses a firewall and other advanced technology in an effort to prevent interference or access from outside intruders. Finally, the Service requires unique account identifiers, usernames, and passwords that must be entered each time a Institution or User signs on. These safeguards help to prevent unauthorized access, maintain data accuracy, and ensure the appropriate use of data. The Internet, however, is not perfectly secure and SchooLinks shall not be responsible for security breaches not reasonably within its control.

5.2. In the event of unauthorized access to Institution personal information, SchooLinks shall provide notice to Institution within forty-eight (48) hours of discovery and the unauthorized access and in accordance with applicable laws, and will reasonably cooperate with Institution in providing any required notice to Institution End Users. SchooLinks shall also provide Institution with information regarding the nature and scope of the unauthorized access, steps taken to mitigate the incident and safeguards to prevent similar incidents in the future.

5.3. **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT ('FERPA").** In the event Institution is subject to the provisions of the Family Educational Rights and Privacy Act (FERPA), the Parties agree as follows: (A) Institution appoints SchooLinks as a "school official" as that term is used in FERPA §99.7(a)(3)(iii) and 99.31 (a)(1) and as interpreted by the Family Policy Compliance Office, and determines that SchooLinks has a "legitimate educational interest," for the purpose of carrying out its responsibilities under the Agreement. (B) SchooLinks acknowledges that it shall be bound by all relevant provisions of FERPA and agrees that personally identifiable information obtained from Institution by SchooLinks in the performance of this Agreement: (i) will not be disclosed to third parties, except as expressly provided for in FERPA §§99.31, without signed and dated written consent of the student, or if the student is under eighteen (18) years of age, signed and written consent of the student's parents/guardians and (ii) will be used only to fulfill SchooLinks' responsibilities under the Agreement. In

accordance with FERPA, the Parties agree that any consents to disclose information may be made electronically.

6. **ENTIRE AGREEMENT AND AMENDMENT.** This agreement constitutes the entire Agreement of the Parties, and it may not be changed, altered, amended, modified, or rescinded except by written agreement signed by the duly authorized representatives of the Parties.

7. **ASSIGNMENT.** Neither Party shall assign this Agreement without the other Party's prior written consent; except that SchooLinks may assign this Agreement without Institution's consent to an entity: possessing a controlling interest in SchooLinks; that is under common control with SchooLinks; or in which SchooLinks possesses a controlling interest. Irrespective of any assignment authorized by this Section, SchooLinks shall be legally bound by and subject to the Agreement, and any permitted SchooLinks assignee shall accept such assignment with the express written acknowledgement that it shall be bound by all terms and obligations set forth in this Agreement. Any prohibited assignment shall be void. This Agreement inures to the benefit of and will be binding upon Institution and SchooLinks and their respective successors and permitted assigns.

8. **FORCE MAJEURE.** Neither Party shall be liable for any delay or failure in performance due to acts of nature, terrorism, labor disputes, riots, war, fire, epidemics, disruption of utility services or other similar occurrences that are beyond its reasonable control ("Force Majeure"). However, in order to avail itself of such excuse, the Party must act diligently to remedy the cause of and to mitigate the impact of the delay or failure.

9. **DISPUTE RESOLUTION.** In the event of any dispute, claim, question, or disagreement arising from or relating to this Agreement or the breach thereof, the Parties hereto shall use their best efforts to settle the dispute, claim, question, or disagreement. To this effect, the Parties shall consult and negotiate with each other in good faith, and recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both Parties.

10. **CHOICE OF LAW AND SEVERABILITY.** This Agreement shall be interpreted in accordance with the laws of the State of ~~Texas~~ Ohio without giving effect to provisions governing the choice of law. If any provision of this Agreement is held by final judgment of a court of competent jurisdiction to be invalid, illegal, or unenforceable, the invalid, illegal, or unenforceable provision shall be severed from the remainder of this Agreement, and the remainder of this Agreement shall be enforced, except as modified to the minimum extent necessary to render the provision valid and enforceable.

10/10/2022

SchooLinks

1. **DEFINITION, USE, AND TREATMENT OF DATA.**

1.1. "Data" shall include, but is not limited to, the following: student data, employee data, metadata, user content, course content, materials, and any and all data and information that Institution (or any authorized end user(s)) uploads or enters through their use of the product. "Data" also specifically includes all personally identifiable information in education records, directory data, and other non-public information.

1.2. Institution owns and retains all rights, title and interest to, or has appropriate possessory rights in, Data. SchooLinks makes no claim of license, title or ownership to or in Data.

1.3. All Data accessed or used by the SchooLinks shall at all times be treated as confidential by SchooLinks and shall not be copied, used or disclosed by SchooLinks for any purpose not related to providing services to Institution. As outlined in more detail below, SchooLinks recognizes that personally identifiable information is protected against disclosure by Federal and State Statutes and Regulations, and SchooLinks agrees to comply with said restrictions.

2. **PURPOSE, SCOPE, AND DURATION.**

1.1. For SchooLinks to provide services to Institution it may become necessary for Institution to share certain Data related to Institution's students, employees, business practices, and/or intellectual property.

1.2. The Parties acknowledge that Institution is subject to the Family Educational Rights and Privacy Act (20 U.S.C. 12332(g)) ("FERPA"), which federal law and supporting regulations generally address certain obligations of an educational agency or institution that receives federal funds regarding disclosure of personally identifiable information in education records. The Parties agree that SchooLinks is a "school official" under FERPA and has a legitimate educational interest in personally identifiable information from education records because SchooLinks: (1) provides a service or function for which Institution would otherwise use employees; (2) is under the direct control of Institution with respect to the use and maintenance of education records; and (3) is subject to the requirements of FERPA governing the use and redisclosure of personally identifiable information from education records.

1.3. The parties expect and anticipate that SchooLinks may receive personally identifiable information in education records from Institution only as an incident of

SchooLinks

service or training that SchooLinks provides to Institution pursuant to this Agreement. SchooLinks shall be permitted to use any such personally identifiable information in education records as a function of performing its duties and obligations. SchooLinks represents that it shall not use or further disclose any personally identifiable information in education records other than as a function of performing its duties and obligations.

1.4. This agreement becomes effective immediately upon the date of execution and shall remain in effect during the time that SchooLinks provides services to Institution. SchooLinks agrees to use said Data solely for the purposes of providing services to Institution.

1.5. At the conclusion of this agreement SchooLinks agrees to destroy or transfer to Institution under the direction of Institution all Data relating to Institution upon request, its students, and its employees that SchooLinks may have in its possession or in the possession of any subcontractors or agents to which the SchooLinks may have transferred Data.

2. **DATA COLLECTION.** SchooLinks will only collect Data necessary to fulfill its duties as outlined in this Agreement.

3. **DATA USE.** SchooLinks will use Data strictly for the purpose of fulfilling its duties providing services, and improving services under this Agreement.

4. **DATA DE-IDENTIFICATION.** SchooLinks may use de-identified Data for product development, research, or other purposes. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to, name, identification numbers, dates of birth, demographic information, location information, and school identification. Further, SchooLinks agrees not to attempt to re-identify de-identified Data and not to transfer de-identified Data to any party authorized to receive such Data pursuant to this Agreement unless that party agrees not to attempt re-identification.

5. **MARKETING AND ADVERTISING PROHIBITED.** SchooLinks shall not use any Data to advertise or market to students, their parents, or District employees or officials.

6. **ACCESS.** Any Data held by SchooLinks will be made available to Institution immediately upon request by Institution.

7. **SECURITY CONTROLS.** SchooLinks shall take all reasonable measures to store and process Data. This includes implementing appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure and use.

SchooLinks

8. **NOTIFICATION OF DATA BREACH.**

8.1. When SchooLinks becomes aware of a disclosure or security breach concerning any Data covered by this Agreement, SchooLinks shall immediately notify Institution and take immediate steps to limit and mitigate the damage of such security breach to the greatest extent possible.

8.2. The Parties agree that any breach of the privacy and/or confidentiality obligation set forth in the Agreement may, at Institution's discretion, result in Institution immediately terminating this Agreement.

9. **SEVERABILITY.** The provisions of this Agreement are severable. If a court of competent jurisdiction determines that any portion of this Agreement is invalid or unenforceable, the court's ruling will not affect the validity or enforceability of the other provisions of the Agreement.

10. **ENTIRE AGREEMENT.** This document states the entire agreement between SchooLinks and Institution with respect to its subject matter supersedes any previous and contemporaneous or oral representations, statements, negotiations, or agreements. This Agreement is governed by the laws of the State of ~~Texas~~ Ohio. Venue shall lie in ~~Travis County, Texas~~, for any dispute arising out of this Agreement.

Medina County, Ohio

12/10/2020

schoolinks

# Order Form

**Customer:** Wadsworth City School District
**Billing Address:**
625 Broad Steet
Wadsworth, OH 44281

**Quote Number:** Q-15236
**Quote Created Date:** 23-Feb-2026

## Order Details

**Contract Start Date:** 01-Jul-2026

**Contract End Date:** 30-Jun-2027

**Grades Purchased for Platform:**

**Notes:**

| Date: 01-Jul-2026 - 30-Jun-2027 | | | |
|---|---|---|---|
| **Product Details** | **Unit Price** | **Quantity** | **Subtotal** |
| **Ohio CCR Platform - District**<br>- All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license<br>- Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | $ 7.29 | 1,648 | $ 12,013.92 |
| | | | **Total: $12,013.92** |

**Notes about applicable taxes:**
Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final Invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to billing@schoolinks.com

**Terms & Conditions:**
This Order Form is governed exclusively by the terms and conditions available at:
https://www.schoolinks.com/terms-and-conditions

**In the event of a conflict between the SchooLinks Terms and Conditions and the terms included in this order form, the terms in the order form shall prevail.**

**Signature**
By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

schoolinks

# Order Form

| **Customer** | **SchooLinks** |
| --- | --- |
| Signature: | Signature: |
| Full Name: | Full Name: |
| Title: | Title: |
| Date Signed: | Date Signed: |

SchooLinks

# Order Form

## Customer Information

**Customer:** Wadsworth City School District
**Billing Address:**
524 Broad
Wadsworth, OH 44281

**Quote Number:** Q-01632
**Quote Created Date:** 10-Jan-2023

**Contact Information**

**Contact Name:** Andrew Hill
**Contact Email:** ahill@wadsworthschools.org
**Contact Phone:** 330.335.1301

**SchooLinks Contact**

**Rep Name:** Mike McInerney
**Rep Email:** mikem@schoolinks.com
**Rep Phone:** [redacted]

## Order Details

**Contract Start Date:** 01-Jul-2023

**Contract End Date:** 30-Jun-2026

# VOID CONTRACT VALUES

**Notes:**
During the contracted term the annual increase on subscription fees will be 5%.

| Date: 01-Jul-2023 - 30-Jun-2024 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,004.00 | 1 | $ 9,004.00 |
| **One Time Implementation** | $ 5,000.00 | 1 | $ 5,000.00 |
| **Virtual Training** | $ 2,500.00 | 1 | $ 2,500.00 |
| | | | **Total: $16,504.00** |

| Date: 01-Jul-2024 - 30-Jun-2025 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,454.20 | 1 | $ 9,454.20 |
| | | | **Total: $9,454.20** |

| Date: 01-Jul-2025 - 30-Jun-2026 | | | |
|---|---|---|---|
| **Product Details** | Cost | Quantity | Subtotal |
| **Ohio CCR Platform - District** | $ 9,926.91 | 1 | $ 9,926.91 |
| | | | **Total: $9,926.91** |

**Product Descriptions:**

| Product Name | Description | Subscription Type |
|---|---|---|
| **Ohio CCR Platform - District** | - All core features for college, career & financial aid<br>- Student licenses<br>- Staff licenses<br>- Parent license | Renewable |

SchooLinks

**Order Form**

| | | |
|---|---|---|
| | - Unlimited alumni licenses<br>- 4 Year Course Planner Feature<br>- Course Catalog Loading<br>- Course Catalog Configuration<br>- Pathway Configuration & Maintenance<br>- Public Course Catalog<br>- State Individual Career and Academic Plan Feature<br>- State ICAP Config & Setup<br>- Key Readiness Indicator Feature<br>- State CCR Indicator Configuration<br>- State Individual Career and Academic Plan Feature | |
| **Virtual Training** | Dedicated virtual training, 3 sessions of 3 hours for 9 hours total | One-time |
| **One Time Implementation** | - Pre-built Lesson Plans<br>- Unlimited Implementation Calls/Webinars<br>- SSO (Clever, ClassLink, Google)<br>- Self-serve Data Uploader<br>- SFTP/API Automated Data Upload<br>- Data Migration<br>- Dedicated Implementation Manager | One-time |

**Notes about applicable taxes:**
Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to billing@schoolinks.com

**Terms & Conditions:**
This Order Form is governed exclusively by the terms and conditions available at:
https://www.schoolinks.com/terms-and-conditions

**Payment Method:**
Pay by Check Payable to: SchooLinks, Inc. Mail check to PO BOX 274, Austin TX 78767
Pay by ACH Contact billing@schoolinks.com

**Signature**
By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

**Customer**
Signature: \signature1\ [redacted]
Full Name: \fullname1\ Douglas Beeman
Title: \title1\ Treasurer

**SchooLinks**
Signature: \signature2\
Full Name: \fullname2\
Title: \title2\

# Terms Of Use

Thank you for using SchooLinks.com website (hereinafter, the "Site"). Please read our Terms of Use ("Agreement", "Terms of Use") carefully before using https://www.schoolinks.com, the Site, operated by SchooLinks ("us", "we", or "our"). This Agreement sets forth the legally binding terms and conditions for your use of the Site. By accessing or using the Site in any manner, including, but not limited to, visiting, browsing, or contributing content or other materials to the Site, you agree to be bound by these Terms of Use. Do not access or use the Site if you are unwilling or unable to be bound by the Terms.

## Intellectual Property

The Site and its original content, features and functionality are owned by SchooLinks and are protected by international copyright, trademark, patent, trade secret and other intellectual property or proprietary rights laws. All materials published on the Site are protected by copyright laws, and may not be reproduced, republished, distributed, transmitted, resold, displayed, broadcast, or otherwise exploited in any manner without the express written permission of either SchooLinks or, in the case of content licensed by SchooLinks from third parties, the entity that is credited as the copyright holder of such licensed content.

## Copyright Notice

The contents of this Service (including, but not limited to text, photographs, graphics, video and audio content) is protected under the copyright laws of the United States. You agree to abide by all copyright notices and/or restrictions contained in this Service. You may not copy, reproduce, distribute, publish, enter into a database, display, perform, modify, create derivative works, transmit, or in any way exploit any part of this Service, except that you may download material from this Service for your own personal use. Without limiting the generality of the foregoing, you may not distribute any part of this Service over any network, including a local area network, nor sell or offer it for sale. In addition, these files may not be used to construct any kind of database.

## Trademarks

SchooLinks is a trademark, and SchooLinks Path, SchooLinks Planner, SchooLinks Focus, SchooLinks College Lifestyle, SchooLinks Showdown, SchooLinks College Sentiment Survey, and the SchooLinks logo are trademarks of SchooLinks, Inc. Where one of these trademarks are used, include the appropriate trademark symbol (e.g., ® or ™) followed by the appropriate attribution — for example, "_____ is a trademark of SchooLinks, Inc." This site also refers to certain third-party trademarks, including those that follow. Apple and Mac OS are registered trademarks and Safari is a trademark of Apple Computer Inc. Microsoft, Microsoft Windows, and Internet Explorer are registered trademarks of Microsoft Corporation. Firefox is a registered trademark of the Mozilla Foundation. Google Chrome is a registered trademark of Alphabet Inc. Other product and company names may be trademarks of their respective owners.

## Termination

We may terminate your access to the Site, without cause or notice, which may result in the forfeiture and destruction of all information associated with you. All provisions of this

Agreement that by their nature should survive termination shall survive termination, including, without limitation, ownership provisions, warranty disclaimers, indemnity, and limitations of liability. You may terminate the Terms at any time by closing your account, discontinuing your use of the Site, and providing SchooLinks with a notice of termination by contacting us at info@schoolinks.com.

# Translation

We may translate these Terms of Use into other languages for your convenience. However, the English version governs your relationship with SchooLinks, and any inconsistencies among the different versions will be resolved in favor of the English version.

# Content

You alone are responsible for Your Content, and once published, it cannot always be withdrawn. You assume all risks associated with Your Content, including anyone\'s reliance on its quality, accuracy, or reliability, or any disclosure by you of information in Your Content that makes you personally identifiable. You represent that you own, or have the necessary permissions to use and authorize the use of Your Content as described herein. You may not imply that Your Content is in any way sponsored or endorsed by SchooLinks. You may expose yourself to liability if, for example, Your Content contains material that is false, intentionally misleading, or defamatory; violates any third-party right, including any copyright, trademark, patent, trade secret, moral right, privacy right, right of publicity, or any other intellectual property or proprietary right; contains material that is unlawful, including illegal hate speech or pornography; exploits or otherwise harms minors; or violates or advocates the violation of any law or regulation.

As between you and SchooLinks, you own Your Content. We own the SchooLinks Content, including but not limited to visual interfaces, interactive features, graphics, design, compilation, including, but not limited to, our compilation of User Content and other Site Content, computer code, products, software, aggregate user review ratings, and all other elements and components of the Site excluding Your Content, User Content and Third Party Content. We also own the copyrights, trademarks, service marks, trade names, and other intellectual and proprietary rights associated with the SchooLinks Content and the Site, which are protected by copyright, trade dress, patent, trademark laws and all other applicable intellectual and proprietary rights and laws. As such, you may not modify, reproduce, distribute, create derivative works or adaptations of, publicly display or in any way exploit any of the SchooLinks Content in whole or in part except as expressly authorized by us. Except as expressly and unambiguously provided herein, we do not grant you any express or implied rights, and all rights in and to the Site and the SchooLinks Content are retained by us.

# Scholarships

SchooLinks is not responsible for the accuracy of the scholarship content listed on the site. SchooLinks is only responsible for handling application content and submitting them to web portals according to scholarship description, users who choose to apply through SchooLinks are subjected to risk of unsuccessful application. SchooLinks does not have any affiliation with the scholarship sponsors, it is an information aggregator and software tool to help users apply for scholarships in a more convenient way.

# Opportunities

SchooLinks is not responsible for the accuracy of any opportunities, internship, volunteer or other, listed on the site. Title to and ownership of the VolunteerMatch

Listings remains with SchooLinks and its users. Use and distribution of VolunteerMatch Listings and/or VolunteerMatch Services are limited to SchooLinks users' personal, non-commercial purposes.

SchooLinks users may not (a) alter or modify the VolunteerMatch Listings, (b) copy, reproduce, republish, post, transmit, sell, offer for sale, publicly display, or redistribute (except as set forth above) the VolunteerMatch Listings or VolunteerMatch Services, or any portion thereof, in any way, or (c) reverse engineer, decompile, disassemble, or in any way attempt to derive the source code for the VolunteerMatch Services.

All express and implied warranties regarding the VolunteerMatch Listings or VolunteerMatch Services are disclaimed on behalf of SchooLinks and its users. All consequential, special, and indirect damages are disclaimed on behalf of SchooLinks and its users.

All liability arising from or related to the SchooLinks users' correspondence or relationship with third parties found on or through the VolunteerMatch Services is disclaimed on behalf of SchooLinks and its users.

# Deactivation

By deactivating your account, you will not be able to use the platform and receive communication. However, your information will still be stored by SchooLinks. SchooLinks bears no responsibility of the loss of your content nor communication.

# Privacy Policy

SchooLinks strongly believes in protecting your privacy. Please click here to review our current Privacy Policy, which also governs your use of SchooLinks.com, to understand our practices.

## Links to other Sites

Our Site may contain links to third-party sites that are not owned or controlled by SchooLinks. Such hyperlinks are provided for your reference only. SchooLinks has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third party sites or services. We strongly advise you to read the terms of use and privacy policy of any third-party site that you visit.

## Governing Law

This Agreement (and any further rules, policies, or guidelines incorporated by reference) shall be governed and construed in accordance with the laws of , United States, without giving effect to any principles of conflicts of law. Each party hereby consents to the submission of any dispute arising hereunder to the federal or state courts located within ~~Texas~~ Ohio and submits to the jurisdiction of such court for the purpose of resolution of any claim hereunder. 12/3/2002 MB

Unless otherwise specified, this Agreement constitutes the entire agreement between you and SchooLinks with respect to the Site and supersedes all prior or contemporaneous communications and proposals (whether oral, written, or electronic) between you and SchooLinks with respect to the Site.

(8)

# Indemnification

You agree to defend and indemnify SchooLinks and its affiliates and any of their owners, directors, employees and agents from and against any claims, causes of action, demands, recoveries, losses, damages, fines, penalties or other costs or expenses of any kind or nature including but not limited to reasonable legal and accounting fees, brought by third parties as a result of your breach of this Agreement, your use of the Site, or your violation of any law or the rights of a third party. We reserve the right to take over the exclusive defense of any claim for which we are entitled to indemnification under this Section. In such event, you shall provide us with such cooperation as is reasonably requested by us.

12/2/2022
OB

# Changes to this Agreement

12/01/2022
OB

We reserve the right, at our sole discretion, to modify or replace these Terms of Use by posting the updated terms on the Site. Your continued use of the Site after any such changes constitutes your acceptance of the new Terms of Use. Please review this Agreement periodically for changes. If you do not agree to any of this Agreement or any changes to this Agreement, do not use, access or continue to access the Site or discontinue any use of the Site immediately.

In the event of a material change to this Agreement, a notice will be posted to the Site. If you use this Site after we post changes to the terms, you agree to accept the changed terms. SchooLinks expressly reserves the right to monitor any and all use of the Site.

In the event any paragraph or portion of any paragraph of this Agreement shall be determined to be invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect the validity and enforceability of the remaining valid and enforceable paragraphs hereof. The invalid or unenforceable portion shall be deemed amended but only to the extent necessary to make such portion enforceable and

compatible with the remaining terms of this Agreement. If such portion cannot be so amended, the Agreement will be construed as if such invalid or unenforceable paragraph or portion had not been inserted.

## Suggestions and Improvements

By sending us any ideas, suggestions, documents or proposals ("Feedback"), you agree that your Feedback does not contain the confidential or proprietary information of third parties. In addition, we are under no obligation of confidentiality, express or implied, with respect to the Feedback and that we may have something similar to the Feedback already under consideration or in development. Also, you grant us an irrevocable, non-exclusive, royalty-free, perpetual, worldwide license to use, modify, prepare derivative works, publish, distribute and sublicense the Feedback, and you irrevocably waive, and cause to be waived, against SchooLinks and its users any claims and assertions of any moral rights contained in such Feedback.

## Liability Disclaimer

The information, images, videos, links published on this website may include inaccuracies or errors. SchooLinks do not guarantee the accuracy of, and disclaim all liability for any errors or other inaccuracies relating to the information and description of the schools (language schools, high schools, universities and colleges, summer camps) and agents (including without limitation, the pricing, photographs, information about schools, descriptions, etc.). SchooLinks does not take responsibility of any information provided by agents or schools to students.

SchooLinks make no representations about the suitability of the information contained in the website for any purpose, and the inclusion or offering of any products or services on

this website does not constitute any endorsement or recommendation of such products or services by SchooLinks. All such information, software and services are provided "As is" without warranty of any kind. SchooLinks disclaim all warranties and conditions that this website, its servers or any email sent from SchooLinks, are free of viruses or other harmful components. Although we take reasonable steps to prevent the introduction of viruses, worms, "Trojan horses" or other destructive materials to this Site, we do not guarantee or warrant that this Site or materials that may be downloaded from this Site do not contain such destructive features.

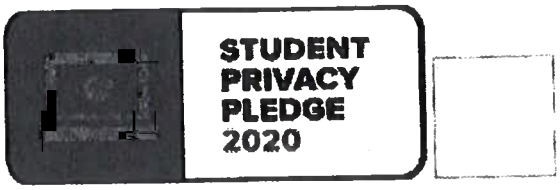
SchooLinks hereby disclaims all warranties and conditions with regard to this information, software, products, and services, including all implied warranties and conditions with regard to this information, software, products, and services, including all implied warrant. In no event shall SchooLinks (its officers, directors and affiliates) be liable for any direct, indirect, punitive, incidental, special, or consequential damages arising out of, or in any way connected with, your access to, display or use this website (including, but not limited to, your reliance upon opinions appearing on this website; any computer viruses, information, software, linked sites, products, and services obtained through this website; or otherwise arising out of the access to, display of or use of this website) whether based on a theory of negligence, contract, tort, strict liability, or otherwise, and even if SchooLinks has been advised of the possibility of such damages. The limitation of liability reflects the allocation of risk between the parties. The limitations specified in this section will survive and apply even if any limited remedy specified in these terms is found to have failed of its essential purpose. The limitations of liability provided in these terms inure to the benefit of SchooLinks.

12/2/2022

MM

# Contact Us

If you have any questions about this Agreement, please contact us at info@schoolinks.com.

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# Privacy Policy

Thank you for using SchooLinks.com website (hereinafter, the "Site"). Please read our Privacy Policy carefully before submitting your personal information to our site https://www.schoolinks.com.

We know that providing your personal information online involves a great amount of trust from your end. At SchooLinks we take this trust very seriously, and make it a high priority to ensure the security and confidentiality of your personal information. By accessing or using the Site in any manner, including, but not limited to, visiting, browsing, or contributing content or other materials to the Site, you agree to be bound by this Agreement. Do not access or use the Site if you are unwilling or unable to be bound by our Privacy Policy.

## Information You Submit

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information, like your name or email address, or other information you provide which could be reasonably linked to such identifying information by us. This does not include trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We will only collect, use and share your personal information in accordance with this Privacy Policy. This policy applies whether you use SchooLinks through https://schoolinks.com/ (the "SchooLinks Website"), our mobile applications (the "SchooLinks app" and "YouVisit Showcase"), or any of our other products or services that link to this Privacy Policy (collectively, the "Service"). We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others rights, property, or safety. However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses. This policy does not apply to websites or services or practices of companies that SchooLinks doesn't own or control, such as third party services you might access through links or other features (e.g., social media links) on the Service. These other services have their own privacy policies, and we encourage you to review them before providing them with personal information.

# Information We Collect

We collect information from you when you register on our site or fill out a form. When registering on our site, you may be asked to enter your: name, email address, mailing address or phone number. You may, however, visit our site anonymously. If you provide location information (like a ZIP/Postal code, street address, or even just a city) during the registration process or at any other time via your account settings, we will store that information and associate it with your account. We may also collect information such as year in school, anticipated enrollment date and institution, grade point average, standardized test scores and intended post-secondary major or program. We use that

information to match you with specific majors, programs, colleges and universities to match your interests. We use analytics tools to collect some information about your use of the Site. We use the information we get to improve the Site and to help improve your experience. In order to collect this information, cookies may be set on your browser or mobile device, or read if they are already there.

# Cookies

Cookies are small data text files and can be stored on your computer's hard drive (if your Web browser permits). Cookies may transmit information about you and your use of the Site, such as your browser type, search preferences, date and time of your use, among other things. We use cookies to keep you logged in while you use our Site, to better understand how you interact with our Services, and to monitor aggregate usage and web traffic information on our Services.You can disable some (but not all) Cookies in your device or browser settings, but doing so may affect your ability to use the Site.

If you use SchooLinks on different devices, we may link the information we collect from those different devices to help us provide a consistent Service across your different devices. If we do combine any automatically-collected information with personal information, we will treat the combined information as personal information, and it will be protected as per this Privacy policy.

The information we automatically collect includes:

- Cookies and other similar technologies. We may use various technologies to collect and store information when you visit our Service, including, clear GIFS (also known as "web beacons"), "tags", "scripts", and "cookies". We use both session and persistent cookies. A session cookie disappears after you close your browser. A persistent cookie remains after you close your browser (although it can be removed) and may be used by your browser to identify you on subsequent visits to the Service. We may also use, collect and store information locally on your device using mechanisms such as browser web storage (including

HTML 5). Like many services, SchooLinks uses these technologies to tailor the Service for you, and to help the Service work better for you - for example, by remembering language preferences.

- Device information: We collect device-specific information such as your operating system, hardware version, device settings, file and software names and types, battery and signal strength, and device identifiers. This helps us measure how the Service is performing, and improve SchooLinks for you on your particular device.
- Log information: Like most online services, when you use our Service, we automatically collect and store certain information in our server logs. Examples:
- Details of how you used our service, such as your activity on the Service, and the frequency and duration of your visits to the SchooLinks Website or affiliated mobile App
- Telephony log information like your phone number and SMS routing information
- IP addresses
- Device event information such as crashes, system activity, hardware settings, browser type, browser language, the date and time of your request and referral URL
- Location information: When teachers, counselors, school leaders and parents use our Service, we may collect and process information about your geographic location, for example through GPS or WiFi signals. We collect both coarse (i.e., city-level) location data and precise location data. If we collect precise geolocation information ("precise" meaning sufficient to identify street name and name of city or town) from you (such as when a teacher is searching for a school), we ask for your explicit opt-in permission. We do not collect precise geolocation data from students. We will not store or track your device location on an ongoing basis without your permission. We do not share precise geolocation data with third parties other than as necessary to provide the Service. If you no longer wish to allow us to track your location information, you may opt-out at any time by turning off your devices location services.

We do not combine this non-personal information with your personal information.

# How We Use the Information Collected

SchooLinks does not sell or rent any of your, or your child's personal information to any third party for any purpose - including for advertising or marketing purposes. We use the information we collect from you to provide you with the best SchooLinks experience.

We may use the information we collect, including information which identifies or together with other information may identify ("Personal Information") you in the following ways: 1) to improve our Site and your experience, for example through the optimization of layout for desktop and mobile devices pending on volume usages; 2) to provide technical support and assist in the development of Site components; 3) to ensure that the Site functions well and to develop new products and services; 4) to analyze how you use the Site.

# Information Sharing

We do not share personal information with any third parties except in limited circumstances described in this Privacy Policy:

- Other Users You Share and Communicate with on SchooLinks: No teacher, counselor, school leader, parent or student profiles are made available to the general public through our Service. If you are a teacher, counselor, school leader or parent, you may choose to share information or content through the Service with other SchooLinks teachers, counselors, school leaders or parents - for example, things like your account information or parents you are messaging through the SchooLinks Messaging Center, file upload or other collaboration features.
- Service Providers: Targeted advertising is not permitted on SchooLinks. We do work with vendors, service providers, and other partners to help us provide the Service by performing tasks on our behalf. We may need to share or provide information (including personal information) to them to help them perform these business functions, for example sending emails on our behalf, database management services, database hosting, providing customer support software resources, and security. These service providers do not have the right to use your personal information we share with them beyond what is necessary to assist

us. Additionally, these service providers must adhere to confidentiality and security obligations in a way that is consistent with this Privacy Policy.

- Testimonials: We may post testimonials on our Service which may contain personal information such as the name, photo and/or video of the individual in the testimonial. We obtain the individual's consent in advance to ensure we have permission to post this content publicly. To request removal of your personal information from our testimonials, please contact us at privacy@schoolinks.com.
- Analytics Services: We use analytics services, including mobile analytics software, to help us understand and improve how the Service is being used. These services may collect, store and use information in order to help us understand things like how often you use the Service, the events that occur within the application, usage, performance data, and from where the application was downloaded.
- Aggregated Information and Non-Identifying Information: We may share aggregated, non-personally identifiable information publicly, including with users, partners or the press in order to, for example, demonstrate how SchooLinks is used, spot industry trends, or to provide marketing materials for SchooLinks. Any aggregated information shared this way will not contain any personal information.
- Legal Requirements: We may disclose personal information if we have a good faith belief that doing so is necessary to comply with the law, such as complying with a subpoena or other legal process. We may need to disclose personal information where, in good faith, we think it is necessary to protect the rights, property, or safety of SchooLinks, our employees, our community, or others, or to prevent violations of our Terms of Use or other agreements. This includes, without limitation, exchanging information with other companies and organizations for fraud protection or responding to government requests.
- Sharing with SchooLinks Companies: Over time, SchooLinks may grow and reorganize. We may share your personal information with affiliates such as a parent company, subsidiaries, joint venture partners or other companies that we control or that are under common control with us, in which case we will require those companies to agree to use your personal information in a way that is consistent with this Privacy Policy.
- Change of Control: In the event that all or a portion of SchooLinks or its assets are acquired by or merged with a third party, personal information that we have collected from users would be one of the assets transferred to or acquired by that third party. This Privacy policy will continue to apply to your information, and any acquirer would only be able to handle your personal information as per this policy (unless you give consent to a new policy). We will provide you with notice of an

acquisition within 30 days following the completion of such a transaction, by posting on our homepage, or by email to your email address that you provided to us.

- In the unlikely event that SchooLinks goes out of business, or files for bankruptcy, we will protect your personal information, and will not sell it to any third party.
- With your consent: Other than the cases above, we won't disclose your personal information for any purpose unless you consent to it. Additionally, as discussed above, we will never sell or rent your personal information to advertisers or other third parties.
-

# Parental Consent and Children's Privacy

We are in compliance with the requirements of COPPA (Children's Online Privacy Protection Act). We do not knowingly collect personal information from children under 13. Children under 13 are unable to create their own SchooLinks user accounts. In order for a child under 13 to be able to create a SchooLinks account, consent must be provided by the child's school or school district in accordance with the provisions of COPPA, FERPA and contractual language specified in contracts with SchooLinks' partner schools and districts.

In accordance with the "direct control" provisions of the Federal Education Rights and Privacy Act ("FERPA"), SchooLinks' partner schools and districts can provide consent for the disclosure of non-personally identifiable student information under the "school official" and "educational purposes" provisions language

For partner schools and districts, parents can access SchooLinks through parent accounts we create for them that are linked to their students' accounts. Parental access includes the ability to view all student conversations that occur within the student Message Center. Parents do not have the ability to view any information for other students using the platform.

Students are able to upload a profile image for their account or other file formats when communicating with linked counselors or parents through the Message Center feature of the platform. Partner schools and districts are responsible for directly obtaining any necessary consent from parents or through applicable FERPA and COPPA provisions language that permit schools or districts to act as agents for consent purposes.

In addition to the information listed above, we automatically collect some information from any use of our Service as set forth in the "Information We Collect" section. We use this information to provide the Service to the child, for security and safety purposes, as required by law, or to enforce our Terms. We will not require children to provide more personal information than is reasonably necessary in order to participate in the Service. If we discover that we have collected information from a child in a manner inconsistent with COPPA, we will take appropriate steps to either delete the information, or immediately seek parental consent for that collection.

We do not disclose any personal information about children to third parties, except to service providers necessary to provide the Service, as required by law, or to protect the security of the Service or other users. Information collected from students (including personal information and information collected automatically) is never used or disclosed for third party advertising or for any first- or third-party behaviorally targeted advertising, and children's personal information is never sold or rented to anyone, including marketers or advertisers.

# Receiving Communications & Opt Out Policy

You can always decline to share personal information with us, or even block all cookies. However, it's important to remember that many of SchooLinks' features may not be accessible, or may not function properly without allowing cookies.

If you registered on SchooLinks, provided an email or phone number to us, or otherwise opted-in to receive communications from us, we may send you messages and updates regarding your account, including privacy and security notices, updates regarding the Service, and information regarding products, features or services from SchooLinks. These communications may include, but are not limited to, social media updates, SMS/MMS messages, push notifications, email, and postal mail. If you have an account with us, we'll also use your email address to contact you for customer service purposes, or for any legal matters that arise in the course of business. We may receive a confirmation when you open an email from us if your device supports it. We use this confirmation to help us understand which emails are most interesting and helpful.

SchooLinks may send push notifications to students that notify students of alerts they have on SchooLinks. These push notifications simply inform students to check their SchooLinks' accounts and communicate no other information. If you are a student or a parent of a child and no longer want these communications to be sent, please either turn off the push notifications on your device, or contact us at privacy@schoolinks.com. You can always unsubscribe from receiving any of our email or other communications whenever you'd like by clicking the "Unsubscribe" link at the bottom of any SchooLinks email, by turning off push notifications on your device, or sending an email to privacy@schoolinks.com. Please note that if you do not want to receive legal notices from us, such as this Privacy Policy, those legal notices will still govern your use of the Website, ~~and you are responsible for reviewing those legal notices for changes.~~ 12/11/23

# Third Parties

Occasionally, at our discretion, we may include or offer third party services on our website. These third party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

Specifically, you can log into SchooLinks using Google credentials and password by clicking the Google button on the login window. By using Google Connect, you are allowing SchooLinks to access some personally identifiable information in your Google account pursuant to Google's Terms of Service. Google Connect will pre-populate your SchooLinks account during the signup process with information from your Google account. SchooLinks will also receive your Google ID number during this process. We use all of this information strictly in accordance with this Policy.

No student profile is made available or visible to the public through SchooLinks. Students can't view each other's individual student profiles. Students are also unable to share their profile with staff members of universities whom manage their own school profiles on SchooLinks. Once a student has reached the age of 18, s/he will be able to share her/his profile with staff members who manage their own school profiles on SchooLinks.

Parents will be able to view their own child's profile, as well as any group communications between the child and linked staff members in the Message Center.

# Translation

We may translate our Privacy Policy into other languages for your convenience. However, the English version governs your relationship with SchooLinks, and any inconsistencies among the different versions will be resolved in favor of the English version.

# Accessing and Modifying Your Personal Information

SchooLinks aims to provide you with easy access to any personal information we have collected about you. If that information is incorrect, we give you easy ways to update it, or to delete it, unless we have to keep that information for legitimate business (e.g., we need at least an email address for your account) or legal purposes.

- Accessing Your Information: To access, correct or request that we make no further use of personal information you may have provided to us via this website, please send an email to privacy@schoolinks.com. Upon request, SchooLinks will provide you with information about whether we hold any of your personal information, and, if you are a user of SchooLinks, you may request access to all your personal information we have on file by contacting us at privacy@schoolinks.com. In some cases, we won't be able to guarantee complete access due to legal restrictions - for example, you will not be allowed to access files that contain information about other users or information that is confidential to us. We may not be able to fulfill requests that are unreasonably repetitive, require disproportionate technical effort or would be extremely impractical.
- Updating Your Information: You may update, correct, or delete some of your profile information or your preferences at any time by logging into your account on SchooLinks and accessing your account settings page. You may have to verify your identity before you can do that. You may also, at any time, update, correct, or delete certain personal information that you have provided us by contacting privacy@schoolinks.com. We will respond to your request within a reasonable timeframe. Please note that while your change may be reflected promptly in active content, users that have previously accessed that content may still have access to old copies cached on their device or may have copied and stored your content. In addition, we may retain a backup copy of the prior version for a limited period of time for legal purposes.

# Security

SchooLinks has implemented technical, administrative and physical security measures designed to secure your information. We utilize third party providers to store and process your personal information, and these providers have also implemented robust

physical, electronic, contractual and managerial steps to safeguard and secure your personal information. This includes transmission of data via HTTPS and restrictions on access to the data. The Internet, however, is not perfectly secure and we are not responsible for security breaches not reasonably within its control.

Outages, attacks, human error, system failure, unauthorized use or other factors may compromise the security of user information at any time. If we learn of a security breach, we will attempt to notify you electronically (subject to any applicable laws) so that you can take appropriate protective steps; for example, we may post a notice on our homepage (www.schoolinks.com) or elsewhere on the Service, and may send email to you at the email address you have provided to us. Depending on where you live, you may have a legal right to receive notice of a security breach in writing.

Your SchooLinks account is protected by a password. You can help us protect against unauthorized access to your account by keeping your password secret at all times.

The security of your personal information is important to us. We work hard to protect our community, and we maintain administrative, technical and physical safeguards designed to protect against unauthorized use, disclosure of or access to personal information. In particular:

- Our engineering team is dedicated to keeping your personal information secure
- We work with a team of security researchers to continually test SchooLinks' security practices for vulnerabilities
- We periodically review our information collection, storage and processing practices, including physical security measures, to guard against unauthorized access to systems
- We continually develop and implement features to keep your personal information safe - for example, when you enter any information anywhere on the Service, we encrypt the transmission of that information using secure socket layer technology (SSL/TLS) by default
- We ensure passwords are stored and transferred securely using encryption

# Liability Disclaimer

We may release personal information when we believe that doing so is appropriate to comply with a legitimate law, regulation, or legal request; to enforce or apply our policies; to initiate, render, bill, and collect for amounts owed to us; to protect our rights or property; to protect the safety of our users; to address fraud, security, or technical issues; or if we reasonably believe that an emergency involving immediate danger of death or serious physical injury to any person requires disclosure of communications or justifies disclosure of records without delay.

# Terms of Use

Please also visit our Terms of Use section establishing the use, disclaimers, and limitations of liability governing the use of our website.

# Changes to this Privacy Policy

SchooLinks may update this Privacy Policy in the future. We will notify our members about material changes to this Privacy Policy by either sending a notice to the e-mail address you provided to us or by posting those changes on this page. By continuing to access or use the Site after those changes become effective, you agree to be bound by the revised Privacy Policy.

Can't change in the middle of a contract year. 10/6/2008

SchooLinks

(1)

## Terms and Conditions

1. **SCOPE OF WORK**. SchooLinks agrees to provide the services and products listed in the contract, in a prompt, timely and professional manner. SchooLinks agrees services will not begin and payments will not be made by Institution until the Agreement is fully executed, a purchase order has been issued by Institution to SchooLinks and an invoice has been submitted by SchooLinks to Institution.

2. **FEES**. Certain websites or features of SchooLinks are outside of Scope of Work, and may require a fee for access or use. Such fees are subject to the provisions of this section.

   2.1. **CHARGES AND PAYMENTS**. Institution will pay all fees or charges to its account in accordance with the billing terms in effect at the time a fee or charge is due and payable. Service fees are non-refundable whether or not Institution actively uses the Service. Institution may add additional, optional features by request. SchooLinks reserves the right to change the fees, applicable charges and usage policies and to introduce new charges at any time, upon at least sixty (60) days prior notice to Institution; provided, however that such fees shall not become effective for Institution for services then in effect on Institution's account until the next renewal period for Institution's account.

   2.2. **BILLING AND RENEWAL.** SchooLinks charges in advance for use of the Services, unless otherwise noted herein. SchooLinks will notify Institution of the opportunity to renew the Service approximately ninety (90) days or more prior to the subscription expiration date. Service fees are exclusive of all taxes, levies, or duties imposed by taxing authorities, and Institution shall be responsible for payment of all such taxes, levies, or duties as may be applicable to the Service fees (exclusive of any taxes or similar fees that may be imposed on the net income of SchooLinks). ~~This agreement will automatically renew at the end of each term for an additional term unless either party gives the other written notice of termination at least 90 days prior to the end of the relevant term.~~ 12/12/22 MP

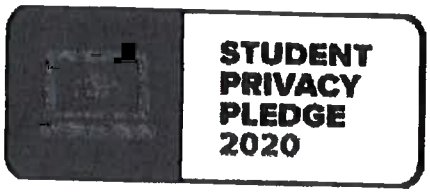
   2.3. **BILLING INFORMATION.** Institution agrees to provide SchooLinks with complete and accurate billing and contact information. This information includes legal name, street address, e-mail address, and name and telephone number of an authorized billing contact. Institution agrees to update this information within thirty (30) days of any change to it.

   2.4. **NON-PAYMENT AND SUSPENSION OF ACCESS AND SERVICE.** Institution's account will be considered delinquent if payment in full is not received within sixty (60) days of the date of an invoice. SchooLinks reserves the right to suspend or

# Contact Us

If you have any questions or suggestions regarding our privacy policy, please contact us at privacy@schoolinks.com.

About
Careers
Privacy Policy
Terms of Use
PD & Support
Support

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SchooLinks

terminate this Agreement and Institution's and Institution's Users access to the Service if Institution's account becomes delinquent. Delinquent invoices are subject to an interest of 1.5% per month on any outstanding balance, or the maximum permitted by law, whichever is less~~, plus all expenses of collection~~. Institution will continue to be charged during any period of suspension. If Institution or SchooLinks initiates termination of this Agreement, Institution will be obligated to pay the balance due on the account computed in accordance with Section 3.1 Charges and Payments. Institution agrees that SchooLinks may charge such unpaid fees to Institution's credit card, if applicable, or otherwise bill Institution for such unpaid fees. ~~SchooLinks also reserves the right to impose a separate reconnection fee should Institution thereafter again request access to the Service.~~ 12/12/2022 MB 12/12/2022 MB

~~3. TERMINATION OF AGREEMENT. Except as otherwise allowed below, this Agreement shall automatically renew according to section 3.2, unless extended by written mutual agreement of Institution and SchooLinks at the time final service is completed.~~ 12/10/2022 MB

**3.1. TERMINATION FOR CAUSE.**

3.1.1. Any breach of payment obligations or unauthorized use of the Service by Institution or User will be deemed a material breach of this Agreement. SchooLinks, in its sole discretion, may terminate Institution's and Users' passwords, accounts or use of the Service if Institution or Users breach or otherwise fails to comply with this Agreement

3.1.2. If SchooLinks becomes insolvent or the subject of any proceeding under bankruptcy, insolvency or receivership law or makes an assignment for the benefit of creditors, Institution shall thereupon have the right to terminate this Agreement by giving thirty (30) days written notice of such termination and specifying the effective date.

**3.2. DATA RETENTION.**

3.2.1. SchooLinks agrees and acknowledges that Institution owns all Institution and User data hosted on the service by SchooLinks. Institution agrees and acknowledges that SchooLinks has no obligation to retain Institution Data, and may delete Institution Data, more than thirty (30) days after termination. Upon termination of this Agreement, or at the discretion of Institution, Institution may request in writing that Institution Data be deleted, and SchooLinks shall comply with such written request within thirty (30) days after termination. SchooLinks has no obligation to retain Institution Data if Institution or Users have materially breached this Agreement and such breach has not been cured within thirty (30) days of notice of such breach. SchooLinks has no obligation to retain Institution

Data if the account is delinquent, and such Institution Data may be irretrievably deleted. Prior to deletion, SchooLinks may charge a reasonable fee, for which payment shall be made in advance, to transfer Institution Data to Institution in a reasonable manner when prompted by the customer. 12/18/2022 MB

3.2.2. In the event that a student graduates or withdraws from the Institution, SchooLinks shall obtain separate and written confirmation from a legal guardian or student 18 years of age or older evidencing consent for that information to be safely stored and maintained.

## 4. INSTITUTION AND USER RESPONSIBILITIES

4.1. **INSTITUTION RESPONSIBILITIES.** Institution is responsible for any and all activities (other than User purchases) that occur under Institution's and its Users' accounts. Institution shall: (i) maintain the confidentiality of Users' names and passwords; (ii) notify SchooLinks immediately of any unauthorized use of any password or account or any other known or suspected breach of security: (iii) report to SchooLinks immediately and use reasonable efforts to stop immediately any use of the Service inconsistent with the terms of the License provided in Section 3 herein that is known or suspected by Institution; (iv) assure that use of the Service shall at all times comply with all applicable local, state, federal, and international laws, regulations, and conventions, including without limitation those related to data collection, use, disclosure and privacy; international communications; and the exportation of technical or personal data; (v) assure that use of the Service shall at all times conform to the terms and conditions of this Agreement: and (vi) not impersonate another user of the Service or provide false identity information to gain access to or use the Service.

4.2. **USER RESPONSIBILITIES.** Users are responsible for any and all activities that occur under their accounts. Users shall: (i) maintain the confidentiality of their names and passwords; (ii) notify Institution who provides Users' access immediately of any unauthorized use of any password or account or any other known or suspected breach of security; (iii) report to Institution who provides Users' access immediately and use reasonable efforts to stop immediately any use of the Service inconsistent with the terms of the License provided in Section 3 herein that is known or suspected by Users; (iv) use the Service in compliance with all applicable local, state, federal, and international laws, regulations, and conventions, as well as with the terms and conditions of this Agreement; and (v) not impersonate another user of the Service or provide false identity information to gain access to or use the Service. Users will not attempt to change any fields that are not intended for User modification. Any attempt by Users to view or manipulate the records of another User will be deemed a material breach and, in

addition to exercising its termination rights under this Agreement, SchooLinks may, in its discretion, inform any relevant authorities.

5. **SECURITY.**

5.1. The Service has security measures in place to help protect against the loss, misuse, and alteration of the data under SchooLinks's control. When the Service is accessed using a supported web browser, Secure Socket Layer (SSL) technology protects information using both server authentication and data encryption to help ensure that data are safe, secure, and available only to authorized users. SchooLinks also implements an advanced security method based on dynamic data and encoded session identifications, and hosts the Service in a secure server environment that uses a firewall and other advanced technology in an effort to prevent interference or access from outside intruders. Finally, the Service requires unique account identifiers, usernames, and passwords that must be entered each time a Institution or User signs on. These safeguards help to prevent unauthorized access, maintain data accuracy, and ensure the appropriate use of data. The Internet, however, is not perfectly secure and SchooLinks shall not be responsible for security breaches not reasonably within its control.

5.2. In the event of unauthorized access to Institution personal information, SchooLinks shall provide notice to Institution within forty-eight (48) hours of discovery and the unauthorized access and in accordance with applicable laws, and will reasonably cooperate with Institution in providing any required notice to Institution End Users. SchooLinks shall also provide Institution with information regarding the nature and scope of the unauthorized access, steps taken to mitigate the incident and safeguards to prevent similar incidents in the future.

5.3. **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT ('FERPA").** In the event Institution is subject to the provisions of the Family Educational Rights and Privacy Act (FERPA), the Parties agree as follows: (A) Institution appoints SchooLinks as a "school official" as that term is used in FERPA §99.7(a)(3)(iii) and 99.31 (a)(1) and as interpreted by the Family Policy Compliance Office, and determines that SchooLinks has a "legitimate educational interest," for the purpose of carrying out its responsibilities under the Agreement. (B) SchooLinks acknowledges that it shall be bound by all relevant provisions of FERPA and agrees that personally identifiable information obtained from Institution by SchooLinks in the performance of this Agreement: (i) will not be disclosed to third parties, except as expressly provided for in FERPA §§99.31, without signed and dated written consent of the student, or if the student is under eighteen (18) years of age, signed and written consent of the student's parents/guardians and (ii) will be used only to fulfill SchooLinks' responsibilities under the Agreement. In

SchooLinks

accordance with FERPA, the Parties agree that any consents to disclose information may be made electronically.

6. **ENTIRE AGREEMENT AND AMENDMENT.** This agreement constitutes the entire Agreement of the Parties, and it may not be changed, altered, amended, modified, or rescinded except by written agreement signed by the duly authorized representatives of the Parties.

7. **ASSIGNMENT.** Neither Party shall assign this Agreement without the other Party's prior written consent; except that SchooLinks may assign this Agreement without Institution's consent to an entity: possessing a controlling interest in SchooLinks; that is under common control with SchooLinks; or in which SchooLinks possesses a controlling interest. Irrespective of any assignment authorized by this Section, SchooLinks shall be legally bound by and subject to the Agreement, and any permitted SchooLinks assignee shall accept such assignment with the express written acknowledgement that it shall be bound by all terms and obligations set forth in this Agreement. Any prohibited assignment shall be void. This Agreement inures to the benefit of and will be binding upon Institution and SchooLinks and their respective successors and permitted assigns.

8. **FORCE MAJEURE.** Neither Party shall be liable for any delay or failure in performance due to acts of nature, terrorism, labor disputes, riots, war, fire, epidemics, disruption of utility services or other similar occurrences that are beyond its reasonable control ("Force Majeure"). However, in order to avail itself of such excuse, the Party must act diligently to remedy the cause of and to mitigate the impact of the delay or failure.

9. **DISPUTE RESOLUTION.** In the event of any dispute, claim, question, or disagreement arising from or relating to this Agreement or the breach thereof, the Parties hereto shall use their best efforts to settle the dispute, claim, question, or disagreement. To this effect, the Parties shall consult and negotiate with each other in good faith, and recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both Parties.

10. **CHOICE OF LAW AND SEVERABILITY.** This Agreement shall be interpreted in accordance with the laws of the State of ~~Texas~~ Ohio without giving effect to provisions governing the choice of law. If any provision of this Agreement is held by final judgment of a court of competent jurisdiction to be invalid, illegal, or unenforceable, the invalid, illegal, or unenforceable provision shall be severed from the remainder of this Agreement, and the remainder of this Agreement shall be enforced, except as modified to the minimum extent necessary to render the provision valid and enforceable.

10/10/2022

SchooLinks

1. **DEFINITION, USE, AND TREATMENT OF DATA.**

1.1. "Data" shall include, but is not limited to, the following: student data, employee data, metadata, user content, course content, materials, and any and all data and information that Institution (or any authorized end user(s)) uploads or enters through their use of the product. "Data" also specifically includes all personally identifiable information in education records, directory data, and other non-public information.

1.2. Institution owns and retains all rights, title and interest to, or has appropriate possessory rights in, Data. SchooLinks makes no claim of license, title or ownership to or in Data.

1.3. All Data accessed or used by the SchooLinks shall at all times be treated as confidential by SchooLinks and shall not be copied, used or disclosed by SchooLinks for any purpose not related to providing services to Institution. As outlined in more detail below, SchooLinks recognizes that personally identifiable information is protected against disclosure by Federal and State Statutes and Regulations, and SchooLinks agrees to comply with said restrictions.

2. **PURPOSE, SCOPE, AND DURATION.**

1.1. For SchooLinks to provide services to Institution it may become necessary for Institution to share certain Data related to Institution's students, employees, business practices, and/or intellectual property.

1.2. The Parties acknowledge that Institution is subject to the Family Educational Rights and Privacy Act (20 U.S.C. 12332(g)) ("FERPA"), which federal law and supporting regulations generally address certain obligations of an educational agency or institution that receives federal funds regarding disclosure of personally identifiable information in education records. The Parties agree that SchooLinks is a "school official" under FERPA and has a legitimate educational interest in personally identifiable information from education records because SchooLinks: (1) provides a service or function for which Institution would otherwise use employees; (2) is under the direct control of Institution with respect to the use and maintenance of education records; and (3) is subject to the requirements of FERPA governing the use and redisclosure of personally identifiable information from education records.

1.3. The parties expect and anticipate that SchooLinks may receive personally identifiable information in education records from Institution only as an incident of

SchooLinks

service or training that SchooLinks provides to Institution pursuant to this Agreement. SchooLinks shall be permitted to use any such personally identifiable information in education records as a function of performing its duties and obligations. SchooLinks represents that it shall not use or further disclose any personally identifiable information in education records other than as a function of performing its duties and obligations.

1.4. This agreement becomes effective immediately upon the date of execution and shall remain in effect during the time that SchooLinks provides services to Institution. SchooLinks agrees to use said Data solely for the purposes of providing services to Institution.

1.5. At the conclusion of this agreement SchooLinks agrees to destroy or transfer to Institution under the direction of Institution all Data relating to Institution upon request, its students, and its employees that SchooLinks may have in its possession or in the possession of any subcontractors or agents to which the SchooLinks may have transferred Data.

2. **DATA COLLECTION.** SchooLinks will only collect Data necessary to fulfill its duties as outlined in this Agreement.

3. **DATA USE.** SchooLinks will use Data strictly for the purpose of fulfilling its duties providing services, and improving services under this Agreement.

4. **DATA DE-IDENTIFICATION.** SchooLinks may use de-identified Data for product development, research, or other purposes. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to, name, identification numbers, dates of birth, demographic information, location information, and school identification. Further, SchooLinks agrees not to attempt to re-identify de-identified Data and not to transfer de-identified Data to any party authorized to receive such Data pursuant to this Agreement unless that party agrees not to attempt re-identification.

5. **MARKETING AND ADVERTISING PROHIBITED.** SchooLinks shall not use any Data to advertise or market to students, their parents, or District employees or officials.

6. **ACCESS.** Any Data held by SchooLinks will be made available to Institution immediately upon request by Institution.

7. **SECURITY CONTROLS.** SchooLinks shall take all reasonable measures to store and process Data. This includes implementing appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure and use.

SchooLinks

8. **NOTIFICATION OF DATA BREACH.**

8.1. When SchooLinks becomes aware of a disclosure or security breach concerning any Data covered by this Agreement, SchooLinks shall immediately notify Institution and take immediate steps to limit and mitigate the damage of such security breach to the greatest extent possible.

8.2. The Parties agree that any breach of the privacy and/or confidentiality obligation set forth in the Agreement may, at Institution's discretion, result in Institution immediately terminating this Agreement.

9. **SEVERABILITY.** The provisions of this Agreement are severable. If a court of competent jurisdiction determines that any portion of this Agreement is invalid or unenforceable, the court's ruling will not affect the validity or enforceability of the other provisions of the Agreement.

10. **ENTIRE AGREEMENT.** This document states the entire agreement between SchooLinks and Institution with respect to its subject matter supersedes any previous and contemporaneous or oral representations, statements, negotiations, or agreements. This Agreement is governed by the laws of the State of ~~Texas~~ Ohio. Venue shall lie in ~~Travis County, Texas~~ Medina County, Ohio for any dispute arising out of this Agreement.

12/10/2020

# Budget Challenge — Privacy Policy

**Effective:** May 1, 2026

**Summary of changes from the current published Privacy Policy (effective August 27, 2024)**

**1. Our Commitment to Student Privacy.** A consolidated, prominent section at the top pulls the existing zero-PII-for-students practices into one clear statement. The underlying practices are unchanged; only the presentation is improved.

**2. Changes to this Policy (ratcheting commitment).** The previous "from time to time, we may use your information for new, unanticipated uses not previously disclosed" sentence is replaced with a ratcheting commitment: any update to this Policy will either preserve or strengthen the privacy protections applicable to information already collected — we will not retroactively reduce those protections. New information collected on or after the new effective date is subject to the updated Policy.

**3. SSO/rostering detail.** The "Registration through your School" subsection now describes the at-ingestion name truncation and the absence of schema fields for date of birth, phone, and identifier numbers.

**4. Username guidance and the teacher-alert protocol.** Makes explicit our long-standing product guidance and the two-layer remediation process if a student accidentally includes PII in their username.

**5. Security questions and password recovery.** Explicitly captures the non-PII design of the security-question-based account recovery mechanism and the hashing of passwords.

**6. Sponsor Prize Opt-In (new).** Describes the narrow opt-in mechanism for sponsored prizes, carved explicitly as the single exception to our general "we will not contact you" commitment.

**7. Linked Sites (extended).** Clarifies that prize claim fulfillment may involve the student (or parent) visiting a sponsor's site, where the sponsor's privacy policy governs.

**8. Public Entity Users cross-reference.** Pointer to the Terms of Use section that modifies certain contractual provisions for school districts and other state political subdivisions.

**9. Your Privacy Rights under State Law (new).** Scope-exclusion-framed acknowledgment of rights under California, Virginia, Colorado, Connecticut, and similar state privacy laws. Because we do not collect student personal information, most such rights are automatically satisfied or inapplicable for students; for teachers we provide a process.

**10. Prize claim window / forfeiture language.** Adds a 60-day default claim window to the Sponsor Prize Opt-In section so unclaimed prizes are clearly time-bound and records can be deleted predictably.

**11. Teacher leaderboard disclosure clarified.** The TEACHERS section under "How Do We Use and Share" now distinguishes clearly between what is publicly visible on the leaderboard by default (class team name, school name/city/state, class score and engagement averages, teacher level and engagement status) and the separate teacher opt-in that adds the teacher's name to the public leaderboard. The class-vs-class competition opt-in is described separately as a teacher-to-teacher visibility feature distinct from the public leaderboard.

**12. Teacher verification disclosed.** A new paragraph in "How Do We Use and Share" describes our manual verification of teacher registrations — confirming that the registrant is an active teacher at the school they identify, with discretionary exceptions for homeschool educators and parent-led

co-op classes of five or more students. The purpose is to maintain a community of legitimate educators and to give teachers confidence in the integrity of class-vs-class features and public leaderboards. Verification methods are not detailed in the policy to avoid spoofing risk.

**No substantive data practice is expanded.** Every meaningful change either consolidates existing practices, narrows a previously broad commitment, adds a clearly-bounded opt-in feature, or is pure form (scope-exclusion framed).

# Privacy Policy

This Privacy Policy ("Policy") tells you about ProperLiving's (dba Budget Challenge) privacy practices governing personal information we may collect when you visit our budgetchallenge.com website (including any subdomains and mobile apps), and how we may use and share that information. Your prior activities on the Site may have been governed by an earlier version of this Policy.

### Changes to this Policy

If we update this Policy, we will post the revised version to our website with the new effective date. Any update to this Policy will either preserve or strengthen the privacy protections applicable to information we have already collected; we will not retroactively reduce the protections that applied to your information at the time we collected it. New information collected on or after the new effective date will be subject to the updated Policy.

## Our Commitment to Student Privacy

Budget Challenge is designed so that we do not hold personal information about students. We consider this an architectural commitment, not merely a policy commitment.

Specifically:

- **We do not collect students' first or last names under our direct registration.** The student-facing registration flow on budgetchallenge.com contains no first-name field, no last-name field, no middle-name field, and no nickname field. Students enter a class code (given to them by their teacher), choose a username, and choose a password.
- **Where a school registers students through a single-sign-on (SSO) provider, we truncate names at ingestion before storage.** The only path by which a student's first or last name can reach us is SSO rostering through our partner Edlink (see "Registration through your School" below). When a name is transmitted, we reduce the first name to its first initial and the last name to its first three letters at the moment of the database write — the full name is never persisted.
- **There is no database field for date of birth.** Our schema does not have a place to store a date of birth, so DOB cannot be retained even if it is transmitted to us.

- **There is no database field for student phone number, school-issued student ID, or state student ID.** These identifiers likewise have no place in our system.
- **Student email addresses are collected only when the school permits and the teacher has affirmed that the addresses do not contain student personally identifying information.** Any collected addresses are deleted automatically at the end of the simulation.
- **We do not accept student or teacher data files from schools.** Provisions in student data privacy agreements that assume the school will hand us data do not apply to us.
- **We do not verify the accuracy of any student-supplied information.** We do not cross-reference student accounts against any school information system or other external identity source. The information in a student's account is whatever the student enters; we have no independent way to link it to a specific real-world individual.
- **We do not use ad networks, do not host advertisements, and do not sell personal data.** Ever.

### Special Note about Children's Information

Programs, games, contests, and services offered through budgetchallenge.com and any related subdomains are not marketed to children under the age of 13, nor do we knowingly collect information, or permit schools to collect information on our behalf, from children under the age of 13. Our Terms of Use age-gate the Site at 14 years and older.

### Special Note about Parents' Rights and Parents' Bill of Rights Laws

To protect students participating in Budget Challenge, we do not collect personal information from or about students. We cannot identify students in our system, and we cannot confirm parent-student relationships. For this reason, certain elements of state Parents' Bill of Rights laws (including the Ohio Parents' Bill of Rights, effective April 9, 2025) that are designed for entities that hold identifiable student records are simply inapplicable to our Site. Parents and legal guardians should direct any request for student records, correction or updating of student information, or transfer of student-generated content to personal accounts to the student's teacher or school, which is the party that holds any identifying information linking a real-world student to a specific Budget Challenge account.

### Special Note about Data Ownership

We do not accept student or teacher data from schools and are never in possession of school data. Therefore, any provisions relating to ownership, access, auditing, processing, deletion, or return of such data outlined in student data privacy agreements that are predicated on the school providing student data do not apply.

### Public Entity Users

For school districts, educational service centers, and other state political subdivisions accessing the Site, certain contractual provisions are modified — including indemnification, amendment

mechanics, security-incident notification, and venue. See the "Public Entity Users" section of our Terms of Use for the details.

## What Information Do We Collect?

(See also the section below on our Budget Challenge Bill-Pay Companion App.)

### Personal Information

What we collect depends on whether you are a teacher or a student, and on how your school has chosen to integrate Budget Challenge. We do not collect personal or contact information from students under our direct registration path.

#### *Teachers*

To register for Budget Challenge, a teacher will be asked for their first and last name, school name and school address, phone number, and school email address. The teacher will set up a username and password, and will choose a class team name for identification on publicly visible web pages. Teachers have full discretion on choosing a name that may reveal identifiable information about the class (such as school name, city, mascot, state, or team); teachers should choose whatever fits their school's preferences and privacy considerations.

#### *Students — Registration through our Site*

To register for Budget Challenge directly on our Site, the student's teacher provides a class code. The student uses the class code to create an individual account. We will match the student's account to the school name and address already on file from the teacher's registration. The student will set up a username and password. *When a student creates a username and password, the student should not include any personally identifying information in either.* If a student is unsure whether a given piece of information is personally identifying, they should check with their teacher.

Our Site does not ask the student for their name, date of birth, phone number, home address, school-issued student ID, or any other personally identifying information during direct registration.

#### *Students — Registration through your School (SSO and rostering)*

Schools may register their students through a single-sign-on (SSO) provider, typically via our integration partner Edlink (ed.link). SSO providers allow a wide range of student information to be transmitted to educational applications, and the school determines what information to share.

Regardless of what the SSO provider transmits, our ingestion process applies the following rules *before any data is written to our database:*

- **The student's first name is truncated to the first initial only.**
- **The student's last name is truncated to the first three letters only.**

- **Date of birth is not stored.** Our database does not contain a field for date of birth.
- **Student phone number is not stored.** Our database does not contain a field for student phone number.
- **School-issued, district, and state student identifier numbers are not stored.** Our database does not contain fields for these identifiers.
- **Student email addresses are handled the same way as under direct registration** — only collected if the school permits and the teacher affirms that the addresses do not contain student PII, and automatically deleted at simulation end.

The effect is that we do not retain any identifying information about a student even when an SSO provider would be willing to transmit it. These rules are enforced by our database code; they do not depend on the SSO provider's behavior.

***Usernames and nicknames***

Students are instructed, both by the product and by their teachers, to choose usernames that do not include personally identifying information. Students may choose a nickname or other non-identifying string as their username (for example, "SuperStar42"). A self-chosen nickname used as a username is not personal information: it does not function as online contact information, and it is not linked or linkable to a specific real-world student based on the information we hold.

*Remediation if personally identifying information ever appears in a username.* If a student does enter personally identifying information in a username despite the instruction not to, teachers are instructed to alert Budget Challenge. On receiving notice, we will correct the affected account promptly to remove the identifying content.

***Security questions and password recovery***

Students and teachers are asked to provide answers to a few security questions to facilitate password reset in the event they are unable to remember their password. *These questions are designed not to collect information that could be used to identify the user,* and students should not provide identifying information in their answers.

Passwords are stored in encrypted (hashed) form, not in plaintext. Account recovery is performed by matching answers to the security questions set at registration; there are no persistent password-reset tokens tied to a student account.

***Help Desk support***

If a user submits questions to the live Help Desk during a simulation, we collect the information the user provides in asking the question. Users should not include any personally identifying information or disclose their identity in questions. If we determine that personal information has been disclosed to us in a Help Desk submission, we will promptly delete that information.

***Information we gather automatically***

For each visitor to our Site, we automatically gather certain technical information and store it in log files, including (as applicable) internet protocol (IP) addresses and last login date and time.

We collect and store this information on an individual-basis and in aggregate form. We use proprietary algorithms to calculate behavior, knowledge, and skill statistics from individual simulation activity. We also collect aggregate information on what pages visitors access or visit.

*"Do Not Track" signals.* We do not currently have the capability to recognize browser "Do Not Track" signals. We adhere to the standards set forth in this Privacy Policy.

*Cookies.* A cookie is a small text file that is stored on a user's computer for recordkeeping purposes. If you reject cookies, you may still use our Site, but your ability to use some areas will be limited. We use session cookies to make it easier to navigate our Site, to record session information such as which pages a user has visited, and to store a one-time authentication token for the session. The authentication token value is encrypted and does not contain personally identifying information. These cookies expire when the session ends (when the user logs out or closes their browser).

*Analytics.* We use Google Analytics (GA4) to understand how many users visit our Site, how often they visit, and which areas are of greatest interest. Google Analytics may collect information such as your domain type and clickstream information. We do not combine the information collected through analytics tools with personally identifiable information. More about Google's practices: https://www.google.com/intl/en/policies/privacy/.

*Ad networks.* We do not use ad networks on our Site, and we do not host ads for others.

## How Do We Use and Share the Information We Collect?

We store and process teachers' personal information to facilitate registration of classes and participation in, or observation of, Budget Challenge simulations. We may also use teacher contact information to notify teachers of other programs we think would be of interest; teachers may unsubscribe or opt out from these emails at any time. We use teacher emails to facilitate password reset when a teacher is unable to remember their password.

*Verification of teacher status.* As part of registration, we perform a manual verification to confirm that the registrant is an active teacher at the school they identify. We may use information the teacher has provided (such as school name, school address, and school email) for this verification, and verification may include direct outreach to the identified school. We may, in our discretion, make exceptions to the school-employment requirement for homeschool educators and for parent-led co-op classes of five or more students. The purpose of this verification is to maintain a community of legitimate educators and to give participating teachers reasonable confidence in the integrity of Budget Challenge's class-vs-class features and public leaderboards.

We use the information we collect to analyze trends, administer the Site, and track users' movements around the Site. We use this information to improve the simulations and to make the Site more useful to visitors.

School administrators may be provided reports that reflect summary statistics of students and individual teachers upon request.

The following information you provide us through the Site is displayed to others as described:

- **TEACHERS — public leaderboard.** The following teacher and class information is visible to the public on Budget Challenge's class leaderboards by default: the class team name (chosen by the teacher, who may select a more or less identifying name at their discretion), the class's score and engagement averages, the school name, city, and state, and the teacher's level and engagement status (such as gold or silver tier). *The teacher's full name is not publicly displayed unless the teacher affirmatively opts in;* once opted in, the teacher's name appears alongside the teacher's status on the public leaderboard. The opt-in can be withdrawn at any time.
- **TEACHERS — class vs. class competition (separate opt-in).** Independently of the public leaderboard, a teacher may opt in to "class vs. class competition." If opted in, additional Budget Challenge statistics and achievements are visible to *other teachers who have also opted in to the same feature* (not to the general public). Teacher competition profile data (such as name, school name, school state, and school city) is visible only to those other opted-in teachers. Teachers can manage which profile data elements are included in their competition profile and can withdraw the opt-in at any time.
- **STUDENTS.** *Students have agreed not to provide any personal information through the Site.*

We do not share personal information we collect with any third parties, except as follows:

- We share information to the extent reasonably necessary to comply with law enforcement requests and judicial proceedings, and to ensure the safety and security of the Site.
- We may engage in research with academic institutions using only non-personally-identifiable data sets.

It is possible that, at some time in the future, our company may be sold along with its assets, or may engage in business transactions in which customer information is one of the assets transferred. In such a case, the customer information we have gathered may be one of the business assets we transfer.

## How Long Do We Keep the Information We Collect?

- **TEACHERS.** We retain contact information after the end of a simulation so that teachers do not have to re-register with each group of students, and so that we may contact teachers with other programs of interest. Teachers may request deletion of contact information at any time.

- **STUDENTS.** We retain student username and password information, which do not contain personal information, indefinitely. We automatically delete any email addresses after the end of a student's participation in a Budget Challenge simulation.

We retain non-identifying information indefinitely to improve Budget Challenge simulations.

## Budget Challenge Bill-Pay Companion App

As part of the Budget Challenge simulation, students have the opportunity to pay bills, review bills, and request support through the Bill-Pay Companion App downloaded to their mobile phones. There is no teacher-specific functionality in the App. The login credentials are the same as on the Site; no additional personal information is requested prior to or during use of the App. Only users who have accounts on the Site can use the App. When the App is used, we collect the phone's UDID (unique device identifier) only if the user opts into push notifications when launching the App. We do not access any other information on the phone.

## Sponsor Prize Opt-In

Budget Challenge offers sponsored prizes in certain contests and completion programs. Participation is always optional and requires the student's affirmative opt-in.

*The opt-in is a narrow exception to our general practice of not contacting students.* Except for the specific opt-in mechanism described in this section, Budget Challenge does not contact students directly.

***How the opt-in works***

A student may check a single box on their Budget Challenge dashboard indicating that they wish to be notified if they win a sponsored prize. The opt-in collects no personal information — it is a simple yes/no flag attached to the student's already-de-identified account.

If the student is selected as a winner, Budget Challenge notifies the student's teacher (using the teacher's already-on-file email address) and displays a "You won" prompt on the student's Budget Challenge dashboard. *We do not send prize notifications to students directly at this stage,* and we do not ask for any personal information at this stage.

***Claim engagement***

If a winning student chooses to claim the prize, they must engage with a claim form on Budget Challenge. The claim form asks the student whether they are 18 or older.

- **If the student is 18 or older,** Budget Challenge collects an email address from the student for the limited purpose of sending claim instructions.
- **If the student is under 18,** Budget Challenge does not collect an email address from the student. Instead, Budget Challenge asks for a parent or legal guardian email address and sends the claim information to that email. The parent's or guardian's affirmative response to that email serves as parental consent for the student to proceed with the

claim. Students under 18 are not contacted by Budget Challenge directly after this point; further communications and any identifying-information collection go through the parent or guardian.

The age attestation is self-reported; Budget Challenge does not verify it. Teachers are asked to remind students to complete the claim process if a claim has not been engaged within a reasonable time before the claim window closes.

***Prize fulfillment by the sponsor***

The actual delivery of a prize — for example, a merchandise shipment, a funded savings account at a sponsor financial institution, or a cash payment to a school — is handled by the sponsor, not by Budget Challenge. We provide a non-personally-identifying winner code to the student or parent, who then visits the sponsor's site to complete the claim. The information the sponsor collects (such as name, delivery address, or, if the prize value crosses federal tax-reporting thresholds, a Form W-9) is collected by the sponsor, not by Budget Challenge, and is governed by the sponsor's privacy policy. See the Linked Sites section below.

Budget Challenge does not tell the sponsor which student holds which winner code. The winner code itself does not identify the student.

***Claim window and forfeiture***

Each contest's Official Rules specify a claim window during which a winner must engage with the prize claim process. Unless a given contest's Official Rules state otherwise, **the default claim window is 60 days from the date of the winner notification.** A winner who does not complete the claim process within the applicable claim window forfeits the prize, and neither Budget Challenge nor the sponsor has any further obligation with respect to it. Budget Challenge may, at its discretion, award a forfeited prize to an alternate winner or declare the prize unclaimed.

***Retention of opt-in information***

The opt-in flag and any email addresses collected at the claim stage are retained only for the duration of the relevant contest plus a short audit period and are then deleted. Records associated with any winner whose prize value exceeds the federal tax-reporting threshold are retained by the sponsor (not Budget Challenge) for the longer period required by tax law.

***Class-level and teacher prizes***

Some contests may offer prizes to a winning class (typically as a cash grant to the school for the benefit of the class) or to individual teachers (typically as a recognition award). For class and school prizes, payment is made to the school's business office and no student-level identifying information is collected; for teacher prizes, the teacher is an adult and engages with the sponsor's fulfillment process directly. Budget Challenge's role in both cases is limited to identifying the winner and providing a non-identifying winner reference.

## How to Correct Information

Teachers may request updates or corrections to the personal information we maintain. Send your request to the postal or email address below. To help us process your request, please provide sufficient information to allow us to identify you in our records.

We reserve the right to ask for information verifying identity prior to updating, correcting, or deleting information. Information provided for identity verification is used only for that purpose and is destroyed when the process is complete.

## Security

The security of personal information is important to us. We follow generally accepted industry standards to protect the information submitted to us and to guard it against loss, misuse, or alteration.

When the Services are accessed using the Internet, Secure Socket Layer (SSL) technology protects the information in transit using server authentication and data encryption.

Measures we have implemented to protect and safeguard personal information include:

- Zero personally identifying information collected from students by default.
- SSL or equivalent secure connection technologies when receiving or sending personal information beyond internal networks.
- Passwords stored in hashed form, not in plaintext.
- Screening of all employees and independent contractors with access to personal information.
- Limited, secure access to data by employees only as required for their roles.
- Automated deletion of student-generated data at regular rolling intervals upon completion of the program.
- User-generated data and account deletion upon request.
- Independent data privacy certification by 1EdTech Consortium, Inc., the leading industry standards body for educational technology. Our current 1EdTech Data Privacy Certification is publicly listed at https://site.imsglobal.org/certifications/budget-challenge-financial-literacy-and-capability-investing/budget-challenge.

Please note that no method of transmission over the Internet, and no method of electronic storage, is 100% secure. While we use commercially reasonable means to protect personal information, we cannot guarantee absolute security.

## Links to Third-Party Sites

This Policy applies only to information collected by budgetchallenge.com. From time to time, the Site may link to other sites ("Linked Sites") that are not owned by us. While the vast majority of

links are to government sites, we do not control the collection or use of any information, including personal information, that occurs during a visit to a Linked Site. We make no representations about the privacy policies or practices of the Linked Sites and we are not responsible for their privacy practices.

*Prize redemption on sponsor sites.* If you win a sponsored prize (as described in the "Sponsor Prize Opt-In" section above), claiming the prize may require you — or, for a minor winner, the parent or legal guardian of the winner — to visit the sponsor's website and create an account or provide identifying information directly to the sponsor. Information provided to the sponsor is governed by the sponsor's privacy policy, not by this Policy. For prizes that involve a financial account (for example, a funded savings account at a credit union), the sponsor financial institution will collect identification required by federal banking law, including Customer Identification Program requirements.

Be careful of disclosing any personally identifiable information when leaving our Site. We encourage you to be aware when you leave our Site and to read the privacy statements of every website that collects personally identifiable information.

## Your Privacy Rights under State Law

Residents of certain U.S. states — including California (under the California Consumer Privacy Act and California Privacy Rights Act), Virginia (under the Virginia Consumer Data Protection Act), Colorado (under the Colorado Privacy Act), Connecticut (under the Connecticut Data Privacy Act), and others — have specific rights regarding personal information held by a business, including the right of access, deletion, correction, and data portability, and the right to opt out of certain processing.

**Because we do not collect personal information from or about students** (as described in the "Our Commitment to Student Privacy" section above), most of these rights are automatically satisfied or inapplicable with respect to students. We have no student personal information in our system to provide, delete, correct, or port. We do not confirm parent-student relationships, so a parent cannot exercise rights on behalf of a student in our system either — such requests should be directed to the student's school, which is the party that holds any identifying information.

For **teachers** residing in a state whose law applies, a teacher may exercise applicable rights by contacting us at the address listed in "Questions About Our Privacy Policy and Practices" below. We may need to verify your identity before processing a request, using information you have already provided us; we will not collect additional sensitive information solely for verification. We will respond to verified requests within the timeframe required by applicable law (generally within 45 days, extendable by an additional 45 days if necessary, with notice).

**We do not sell personal information** within the meaning of the California Consumer Privacy Act or any similar state law. We do not process personal information for cross-context

behavioral advertising or targeted advertising. We do not engage in profiling in furtherance of decisions that produce legal or similarly significant effects concerning a consumer. Because we do not engage in these activities, any right to opt out of them is automatically satisfied.

## Questions About Our Privacy Policy and Practices

If you have any questions about this Policy or our privacy practices, you may contact:

ProperLiving, LLC

3874 Paxton Ave., #9115

Cincinnati, Ohio 45209

[redacted]

support@budgetchallenge.com

# Budget Challenge — Terms of Use

**Effective:** May 1, 2026

**Summary of changes from the current published Terms of Use (effective March 1, 2024)**

**1. Public Entity Users (new).** A new section that modifies certain provisions — indemnification, amendment mechanics, security-incident notification, venue — when the user is an Ohio (or other state) political subdivision. Addresses concerns raised by Ohio school districts under R.C. 5705.41(D)(1) and Ohio AG Opinions 99-049 and 2005-007. The underlying Terms for all other users are unchanged.

**2. Sponsor Prize Eligibility (new).** Describes the opt-in mechanism for sponsored prizes, the adult-versus-minor claim paths, and the sponsor-hosted fulfillment model. Aligns with the Privacy Policy's "Sponsor Prize Opt-In" section.

**3. Contest Rules (extended).** Existing cross-reference to sponsor-hosted contest rules is extended to cover sponsor-hosted claim and fulfillment flows.

**4. Additional Requirements for Teachers (slight expansion).** Teacher representations about student email content are restated clearly; adds the teacher's cooperation role in the username-correction protocol described in the Privacy Policy.

**5. Prize claim window / forfeiture (new).** A 60-day default claim window in the Sponsor Prize Eligibility section. Unclaimed prizes are forfeit after the window.

**6. General Provisions (new).** Standard boilerplate: severability, entire agreement, force majeure, assignment, no waiver, statute of repose (one-year shortened limitations period), DMCA agent designation. These are form additions that clarify the contract without expanding Budget Challenge's obligations.

**7. Fairness and integrity (new).** A new subsection in Sponsor Prize Eligibility gives Budget Challenge discretion to disqualify students, classes, or teachers from prize eligibility on the basis of observed patterns or behavioral data — covering team collusion, teacher- or parent-directed identical play across a class (a real concern for individual prizes), class-composition gaming, or other contest-integrity violations. Determinations do not require proof of intent and are final.

**8. Minimum class size for class-level prizes (new).** Class-level prizes are available only to classes with five (5) or more participating students. The rule applies uniformly to all class types (public, private, charter, homeschool) and exists to compare class-level competition units of reasonably similar size. Classes with fewer than five students remain eligible for the public leaderboard and for individual student prizes; only class-level prizes are restricted.

**No other substantive terms are modified.** All other provisions — license grant, permitted use, your-account obligations, trademarks, disclaimer, indemnification — are preserved as in the March 1, 2024 version.

## Terms of Use

Welcome to the internet site of Budget Challenge, the financial program that brings everything together to get young people ready to manage their finances. This version of the Terms includes

revisions through the Effective date above and replaces and supersedes any prior terms of use applicable to this Site. Please read these Terms carefully so that you understand the conditions for accessing and using the Site and associated services.

We may make changes to these Terms from time to time as our Site develops. Your continued use of the Site and associated services following any posted changes to the Terms constitutes your consent to them, except as modified by the "Public Entity Users" section below. If you do not agree to the Terms, please do not use our Site.

## Privacy Policy

By using this Site, you consent to our collection and use of personal information as discussed in our Privacy Policy, which is hereby incorporated into these Terms. A copy of the Privacy Policy is available at https://www.budgetchallenge.com/Privacy.aspx.

## Class Rankings

Should we determine, at our sole discretion, that any students on a team have collaborated in playing or that any student(s) on a team have otherwise cheated or violated Budget Challenge rules, that team will be removed from the rankings and shall not be eligible for any contest prizes. Transfers of students into or out of a class are not prohibited per se; however, classes that appear to have gained a class rank advantage resulting from transfers will be reviewed and possibly removed from class rankings at our sole discretion.

## Contest Rules

If your class is participating in Budget Challenge through a Contest presented by one of our official sponsors, you consent to the terms of the official Contest Rules, which are hereby incorporated into these Terms. Contest Rules may be published on the sponsor's website or on ours. The Contest Rules may require the winner to visit the sponsor's website to claim a prize, where additional information collected by the sponsor is subject to the sponsor's own privacy policy and terms of use.

## Sponsor Prize Eligibility

From time to time, Budget Challenge offers sponsored prizes in connection with contests or successful-completion programs. Participation is optional and requires affirmative opt-in by the student.

### *Opt-in*

A student may opt in to be notified of a prize win by checking a single box on the Budget Challenge dashboard. The opt-in may be withdrawn at any time before the contest ends.

### *Eligibility and age*

Because our Site is restricted to users 14 years of age or older (see "Permitted Use" below), all student winners will be 14 or older. At the point of prize claim, each winner will be asked to self-report whether they are 18 or older or under 18.

***Adult winners (18+)***

A student winner who is 18 or older may engage with the claim directly, providing an email address to receive claim instructions and a non-personally-identifying winner code.

***Minor winners (under 18)***

A student winner who is under 18 will not be asked to engage with the claim process directly. Instead, the winner will be asked to provide a parent's or legal guardian's email address. The parent or guardian will receive a message from Budget Challenge explaining the prize and requesting the parent's or guardian's consent to proceed. *The parent's or guardian's affirmative response to that email constitutes parental consent* for the minor winner to participate in the claim process. By providing a parent's or guardian's email address, the minor winner represents that the email address belongs to their parent or legal guardian.

***Sponsor-hosted fulfillment***

Once the adult winner or the parent/guardian of a minor winner engages with the claim, Budget Challenge issues a winner code. Claiming the prize typically involves visiting a sponsor's website to create an account or provide information required to receive the prize. Any information collected by the sponsor is subject to the sponsor's own privacy policy and terms, not Budget Challenge's. Budget Challenge does not disclose the winner's identity to the sponsor.

***Nature of the contest***

Budget Challenge contests are contests of skill (for example, based on completion of the simulation, performance, or judged entry), not games of chance. Nothing in this section creates a sweepstakes or gambling arrangement.

***Fairness and integrity***

Sponsored prizes are intended to reward authentic individual student achievement and genuine class performance. Budget Challenge reserves the right, in its sole discretion, to disqualify any student, class, or teacher from prize eligibility where it determines, based on observed patterns and behavioral data, that:

(a) students on a team have collaborated in a way that materially undermines the integrity of the competition;

(b) student behavior across a class is so similar or identical that the strategy appears to have been directed by the teacher, parent, or other adult facilitator rather than chosen individually by students (this concern applies primarily to prizes intended for individual student competition);

(c) class composition has changed in a way that appears to have unfairly improved class rankings; or

(d) any rule or contest-integrity expectation has otherwise been violated.

Determinations under this section do not require proof of intent and are final. Disqualified prizes may, at Budget Challenge's discretion, be awarded to alternate winners or declared unclaimed.

***No tax responsibility by Budget Challenge***

Tax reporting for sponsored prizes is the responsibility of the sponsor (where applicable) and the prize winner. Budget Challenge is not a tax issuer for sponsored prizes. Where a prize crosses federal tax-reporting thresholds, the sponsor (or its designated administrator) will collect the necessary tax documentation directly from the winner.

***Claim window and forfeiture***

Each contest's Official Rules specify the claim window during which a winner must engage with the prize claim process. **Unless otherwise stated in the Official Rules for a specific contest, the default claim window is sixty (60) days from the date of the winner notification.** A winner who does not complete the claim process within the applicable claim window forfeits the prize, and neither Budget Challenge nor the sponsor has any further obligation with respect to the prize. Budget Challenge may, at its discretion, offer a forfeited prize to an alternate winner or declare it unclaimed. No claim regarding any prize may be brought more than six (6) months after the applicable claim window closes, after which all such claims are forever barred. This time limitation is in addition to the General Provisions — Statute of Repose clause below.

***Class-level and teacher prizes***

Some contests may offer prizes to a winning class (typically a cash grant paid to the school for the benefit of the class) or to individual teachers (typically a recognition award). For class and school prizes, the sponsor works with the school's business office to deliver the prize consistent with the school's gift-acceptance policies. For teacher prizes, the teacher engages with the sponsor's claim process directly. Recipients of class and teacher prizes are not required to opt in through the Budget Challenge dashboard; the contest's Official Rules describe the claim process for these prize types.

*Minimum class size for class-level prizes.* Class-level prizes (those awarded to a class as a whole, including cash grants to a school for the benefit of the class) are available only to classes with five (5) or more participating students. This requirement applies uniformly to all class types — public, private, charter, and homeschool — and exists to ensure that class-level competition compares units of reasonably similar size. Classes with fewer than five participating students remain eligible for the public leaderboard and for individual student prizes; only class-level prizes are restricted by this minimum.

## Permitted Use

This Site and its related services are intended only for use by those who are 14 years of age or older. This Site is intended to provide information and services for your personal use. We grant you a limited, nonexclusive, revocable license to make personal and non-commercial use of the Site. This license does not include the right to modify, reproduce, or resell any of the content of the Site; to bypass any technical measures used to prevent or restrict access to any portion of the Site; to use any data mining, robots, or similar automated data gathering and extraction tools to access the Site; to violate or attempt to violate the security of the Site; or to interfere with or attempt to interfere with the proper working of the Site.

You agree to use this Site only for lawful purposes and in accordance with these Terms. You acknowledge that your use of this Site is at our sole discretion, and your license to use this Site may be terminated by us at any time. We reserve the right, in our sole discretion, to refuse service to anyone and to block or prevent your future access to and use of this Site.

## Your Account

Before you can make use of certain services associated with this Site, you must register on the Site. You agree and warrant that all information you provide to us through this Site, including but not limited to any contact information and other registration information for your account, is truthful and accurate. You further agree to inform us promptly of any changes to your contact information during the time you are participating in Site activities.

You agree to accept responsibility for all activities that occur under your account. You agree not to disclose your account password to others, and you agree to notify us immediately of any unauthorized use of your account. We are neither responsible for nor liable for any loss or other injury you may incur as a result of someone else using your user account, password, or other credentials, either with or without your knowledge.

## Additional Requirements for Teachers

In the event that you use a version of Budget Challenge that permits you to provide us with student email addresses, you represent and warrant that you have your school's permission to do so and that these email addresses do not contain any student's personally identifiable information. If it is not possible for your students to use non-identifying email addresses, you agree to use only the version of Budget Challenge that does not involve use of student emails.

If you are in a jurisdiction that does not permit you to share your students' email addresses with us, you agree that you will not do so.

You further agree that if you observe a student account whose username contains personally identifying information (such as a student's full name), you will notify Budget Challenge promptly so that we can correct the account. This teacher-facing remediation is part of how we keep personally identifying information out of our database.

## Trademarks and Copyrights

The trademarks, trade dress, logos, and service marks displayed on this Site are owned by ProperLiving, LLC, and third parties. Nothing contained on this Site may be construed as granting, by implication, estoppel, or otherwise, any right or license to use any trademark.

All content on the Site, including without limitation text, photographs, graphics, layout, and design, is owned by ProperLiving, LLC, or ProperLiving, LLC has been granted permission to use the content. Nothing contained on this Site may be construed as granting, by implication, estoppel, or otherwise, any right or license to use any copyrighted material on the Site. Notwithstanding the foregoing, you may download a single copy of the content on the Site for your personal, noncommercial use, provided all copyright and other proprietary notices are kept intact and provided that you do not modify the content in any manner.

### Disclaimer of Warranties; Indemnification

THIS SITE, ITS CONTENT, AND ANY ASSOCIATED SERVICES ARE PROVIDED BY US ON AN "AS IS" OR "AS AVAILABLE" BASIS. WE MAKE NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, AS TO THE OPERATION OF THIS SITE, TO THE INFORMATION, CONTENT, MATERIALS, OR PRODUCTS INCLUDED IN THIS SITE, OR TO THE FUNCTIONALITY OF ANY SERVICES ASSOCIATED THEREWITH. TO THE FULLEST EXTENT PERMISSIBLE BY APPLICABLE LAW, WE DISCLAIM ALL IMPLIED WARRANTIES, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT.

BY USING THE SITE, YOU ACKNOWLEDGE THAT YOUR USE OF THE SITE IS AT YOUR OWN RISK. WE WILL NOT BE LIABLE FOR DAMAGES OF ANY KIND ARISING FROM OR OTHERWISE RELATED TO YOUR USE OF THE SITE, INCLUDING WITHOUT LIMITATION DIRECT, INDIRECT, INCIDENTAL, PUNITIVE, AND CONSEQUENTIAL DAMAGES, EVEN IF WE HAVE BEEN ADVISED OF OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES. YOU AGREE THAT IF YOU ARE DISSATISFIED WITH THE SITE, YOUR SOLE AND EXCLUSIVE REMEDY IS TO DISCONTINUE USING THE SITE.

CERTAIN STATE LAWS DO NOT ALLOW LIMITATIONS ON IMPLIED WARRANTIES OR THE EXCLUSION OR LIMITATION OF CERTAIN DAMAGES. IF THESE LAWS APPLY TO YOU, SOME OR ALL OF THE ABOVE DISCLAIMERS, EXCLUSIONS, OR LIMITATIONS MAY NOT APPLY TO YOU, AND YOU MAY HAVE ADDITIONAL RIGHTS.

Where and to the extent permitted by law, you agree to indemnify, defend, and hold harmless ProperLiving, LLC, its agents, distributors, and affiliates, and their officers, directors, and employees, from and against any claims, demands, damages, costs, and expenses, including without limitation reasonable attorney's fees, arising from or related to your use of the Site, your submission of any content, or your breach of any provision of these Terms or any warranty hereunder.

You agree that all disputes concerning the construction, interpretation, validity, effect, and enforceability of these Official Rules will be governed by the laws of the State of Ohio without regard to conflicts of laws provisions. You agree that exclusive jurisdiction over any legal action arising out of or in connection with Budget Challenge or your use of the Site will be in state or federal courts located in or nearest to Hamilton County, Ohio, and by participating in the Site activities you consent to such jurisdiction and venue and consent to resolve such claims individually and without resort to class action.

### Public Entity Users

**Controlling provisions.** Where a user accesses the Site as a Public Entity, the provisions of this "Public Entity Users" section govern and control. To the extent any other provision of these Terms conflicts with, varies from, or would otherwise apply differently to the Public Entity than the provisions of this section, the provisions of this section supersede and prevail as to that Public Entity, and the conflicting language elsewhere in these Terms is of no force or effect with respect to the Public Entity.

For purposes of this section, a "Public Entity" means any state, county, municipality, township, school district, educational service center, institution of higher education, or other political subdivision of the State of Ohio or any other U.S. state. A user accesses the Site as a Public Entity when the user is acting on behalf of, or with the authority of, a Public Entity — including a teacher or administrator accessing the Site in connection with a Public Entity's educational program.

Where a Public Entity accesses the Site, and notwithstanding any other provision of these Terms:

**(a) No indemnification.** The indemnification and hold-harmless obligations set forth in the "Disclaimer of Warranties; Indemnification" section above do not apply to the Public Entity. Each party is responsible for its own acts and omissions.

**(b) Changes require affirmative consent.** Any material change to these Terms that affects the Public Entity's rights or obligations will not be effective as to the Public Entity without affirmative written or electronic consent by an authorized representative of the Public Entity. The "continued use" language above does not constitute such consent as to a Public Entity.

**(c) Security incident notice.** ProperLiving will notify the Public Entity of any confirmed security incident affecting the Public Entity's users within ten (10) business days of confirmation, and will cooperate reasonably with the Public Entity's response.

**(d) Venue.** Any dispute between the parties may be brought in any state or federal court of competent jurisdiction in the State of Ohio, including in the county in which the Public Entity is located, at the Public Entity's election.

**(e) No waiver of statutory rights.** Nothing in these Terms is intended to require a Public Entity to waive or limit any protection, right, or defense available to it under applicable Ohio or federal law, including without limitation R.C. 5705.41.

## General Provisions

### *Severability*

If any provision of these Terms is held to be invalid or unenforceable by a court of competent jurisdiction, that provision will be enforced to the maximum extent permissible, and the remaining provisions of these Terms will remain in full force and effect.

### *Entire Agreement*

These Terms, together with the Privacy Policy (incorporated above) and any applicable Official Rules for a specific contest, constitute the entire agreement between you and ProperLiving, LLC regarding the Site and supersede all prior agreements and understandings, whether written or oral, on the same subject matter.

### *Force Majeure*

Neither party will be liable for any failure or delay in performance under these Terms caused by events beyond its reasonable control, including without limitation acts of God, natural disasters, war, terrorism, civil disturbance, labor disputes, government actions, epidemics or pandemics, outages of third-party services, or failures of the public internet or telecommunications infrastructure.

### *Assignment*

You may not assign these Terms or any of your rights or obligations hereunder, whether by operation of law or otherwise, without our prior written consent. We may assign these Terms, in whole or in part, at any time and without notice, including in connection with a sale or transfer of our business or assets as described in the Privacy Policy.

### *No Waiver*

No failure or delay by us in exercising any right, power, or privilege under these Terms will operate as a waiver of that right, power, or privilege. No single or partial exercise of any right will preclude further exercise of that right or any other right.

### *Headings*

The section headings used in these Terms are for convenience only and do not affect the interpretation of these Terms.

### *Statute of Repose*

Except as otherwise required by law, any claim or cause of action arising out of or related to your use of the Site or to these Terms must be filed within one (1) year after the claim or cause of action arose, or it will be forever barred. Prize-specific time limitations in the "Sponsor Prize Eligibility" section apply in addition to this general limitation.

***Digital Millennium Copyright Act (DMCA) Agent***

Budget Challenge respects the intellectual property of others. If you believe that content on the Site infringes your copyright, please send a notice under the Digital Millennium Copyright Act, 17 U.S.C. § 512, to our designated agent:

[DMCA Agent Name/Title]

ProperLiving, LLC

3874 Paxton Ave., #9115

Cincinnati, Ohio 45209

Email: support@budgetchallenge.com

Telephone: 513-335-0619

Our designated agent is registered with the U.S. Copyright Office at https://dmca.copyright.gov/. Your notice should include all information required under 17 U.S.C. § 512(c)(3).

## Contact Us

If you have a question regarding Site policy, please contact us by mail at:

ProperLiving, LLC

3874 Paxton Ave., #9115

Cincinnati, Ohio 45209

or by telephone at [redacted]

or by email at: support@budgetchallenge.com

Budget Challenge is a Registered Trademark of ProperLiving, LLC. U.S. Patent Nos. 8,444,418 and 8,740,617.

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Serving Ohio
Local Governments

Julian & Grube

# COMPILATION PROPOSAL

For the Period July 1, 2025 - June 30, 2026

Julian & Grube

333 County Line Road, West
Westerville, OH 43082
614-846-1899

jginc.biz

March 19, 2026

Mr. Douglas Beeman, Treasurer
Wadsworth City School District
625 Broad Street
Wadsworth, OH 44281

Dear Mr. Beeman:

We greatly appreciate the opportunity to submit our proposal to assist the Wadsworth City School District (the "District") in preparing the District's basic financial statements (BFS) in compliance with accounting principles generally accepted in the United States of America (GAAP) for the fiscal year ended June 30, 2026, including the related notes to the financial statements, and to perform a compilation engagement with respect to those financial statements. We are pleased to confirm our understanding of this engagement by means of this proposal.

Julian & Grube, Inc. (J&G) takes pride in its commitment to providing quality accounting and advisory services to the public sector. Your request represents a significant opportunity for us as well as a cost-effective means for the District to achieve excellence in financial reporting.

The following proposal explains the GAAP reporting rules issued by the Auditor of State. We then set forth the approach and scope of our assistance based on our understanding of your needs, and finally, the fee schedule.

**Rules for Reporting on a GAAP-Basis**

The Auditor of State has issued various Administrative Rules requiring Ohio governmental entities to prepare their "Annual Financial Report" (AFR) in accordance with GAAP. GAAP-basis reporting provides users of the financial statements with a comprehensive view of the District's overall financial position as well as the results of operations. GAAP-basis reporting also provides significant details as to the District's accounting policies and activities.

In order to comply with the Auditor of State's requirement to issue a GAAP-basis AFR, the District has two options. The first option is to issue basic financial statements (BFS) which consist of a management discussion and analysis (MD&A), both government-wide and fund financial statements, appropriate note disclosures, and any required supplementary information. The second option is to prepare an Annual Comprehensive Financial Report, prepared under the guidelines of the GFOA's Certificate of Achievement for Excellence in Financial Reporting program, which would include the BFS mentioned above as well as an introductory section, combining statements and schedules and a statistical section. This proposal was prepared under the assumption that the District plans to issue BFS for the fiscal year ended June 30, 2026, which is consistent with 2025.

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

The District should experience various benefits from preparing GAAP-basis BFS in addition to complying with the requirements set forth by the Auditor of State.

These benefits include:

a. The District's elected officials and managers will benefit from the improved quality of the financial information available.

b. Improved financial information will be available to the public.

c. The District will be perceived to be more accountable for its actions by the public.

d. The project will require the implementation of procedures to account for annual additions, deletions and the depreciation of capital assets. The District will also track and depreciate infrastructure assets.

e. Should the District enter the capital funds market in the future, it could benefit from improved bond and note ratings as a result of improved accountability and quality of financial information. It should be noted that when issuing bonded debt GAAP-basis financial information is often requested and necessary.

f. Since the District is preparing a GAAP-basis BFS for 2026, a more accurate analysis of results of operations from year to year will be possible.

**Project Approach**

Although the preparation of the GAAP-basis BFS is the responsibility of the Treasurer, the project will require the cooperation of almost all District departments. Cooperation is essential to the success of the GAAP-conversion. The key to bringing about cooperation is proper planning and coordination of all aspects of the project.

We consider meetings of those District personnel involved with various aspects of the project, shared information, and on-going status updates of project completion to be the most important aspects in a successful conversion. In addition to being valuable planning tools for the project, the above will help identify any additional resources or information that may be needed. Our suggested approach to preparing your GAAP-basis financial statements can be summarized in three basic phases:

I. <u>Basic Information Gathering and Preliminary Planning</u>

Obtain and read the District's current accounting and financial reporting procedures for compliance with GAAP for governments. Define the procedures and resources necessary to convert the District's financial report from its cash-basis format to compliance with GAAP.

[redacted]

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

II. Specific Task Planning

Using the information obtained during the previous phase, we will identify specific tasks necessary for the completion of the BFS. The District should delineate responsibility for completing all tasks and specify a timetable for completion of the tasks.

III. BFS Preparation

The year-end cash-basis financial statements (reports) will be converted to GAAP-basis through analysis of (1) financial transactions necessary to prepare accrual entries (2) the effect of reversing prior year accrual entries, and (3) other information pertinent to the BFS (debt transactions, capital asset activity, investment activity, etc.).

At the completion of this phase, an unaudited BFS with appropriate note disclosures will have been prepared. Additionally, various workpapers and schedules will have been prepared to assist the Independent Public Accountant (IPA) to review and audit the adjustments.

**Project Scope**

J&G would assist the Wadsworth City School District in the preparation of its BFS. Our role would be primarily to:

a. Perform a review of the District's current accounting and financial reporting procedures and determine changes necessary to comply with GAAP.

b. Delineate responsibility for completing tasks and develop a timetable for completion of the project after meeting with Wadsworth City School District management and other personnel.

c. Provide technical assistance, consultation and review during the project.

d. Prepare and post all current year adjusting accrual entries to the cash-basis financial statement and reverse the prior year's accrual entries.

e. Prepare all footnote disclosures and assist with the preparation of the MD&A and other required supplementary information.

f. Submit to your auditors a complete, ready-for-audit BFS, and file the BFS with the Auditor of State on or before November 30, 2026.

g. Act as the District's liaison with its auditors on matters related to the compilation of the GAAP-basis BFS. We will assist the auditors by answering various inquiries and explaining our procedures and workpapers. Should the auditors request additional assistance or work to be performed by J&G beyond the scope of our engagement, we would only perform such tasks with the approval of the Treasurer.

[redacted]

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

**J&G Employees**

The employees of J&G are not "public employees" for the purpose of the State Teachers Retirement System of Ohio (STRS) or the School Employees Retirement System of Ohio (SERS).

**Timing**

In accordance with Ohio Revised Code Section 117.38 and Ohio Administrative Code Section 117-2-03 (B), the Wadsworth City School District is required to file its GAAP basis annual financial report by November 30, 2026. Failure to do so may result in a maximum penalty of $750 assessed by the Auditor of State. In order to meet this required deadline, J&G *must* receive all requested source data from the Wadsworth City School District by October 15, 2026 to ensure completion by November 30, 2026. We will complete the compilation of your fiscal year 2026 BFS and, after the District's approval, we will file it with the Auditor of State on or before November 30, 2026.

**Our Responsibilities**

The objective of our engagement is to:

a. Prepare financial statements in accordance with GAAP based on information provided by you, and

b. Apply accounting and financial reporting expertise to assist you in the presentation of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements in order for them to be in accordance with GAAP.

We will conduct our compilation engagement in accordance with Statements on Standards for Accounting and Review Services (SSARSs) promulgated by the Accounting and Review Services Committee of the AICPA and comply with the AICPA's Code of Professional Conduct, including the ethical principles of integrity, objectivity, professional competence, and due care when preparing the financial statements and performing the compilation engagement.

We are not required to, and will not, verify the accuracy or completeness of the information you will provide to us for the engagement or otherwise gather evidence for the purpose of expressing an opinion or a conclusion. Accordingly, we will not express an opinion or a conclusion nor provide any assurance on the financial statements.

Our engagement cannot be relied upon to identify or disclose any financial statement misstatements, including those caused by fraud or error, or to identify or disclose any wrongdoing within the entity or noncompliance with laws and regulations.

We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities since performing those procedures or taking such action would impair our independence.

[redacted]

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

**The District's Responsibilities**

The engagement to be performed is conducted on the basis that you acknowledge and understand that our role is to prepare financial statements in accordance with GAAP and assist you in the presentation of the financial statements in accordance with GAAP. You have the following overall responsibilities that are fundamental to our undertaking the engagement in accordance with SSARSs:

a. The selection of GAAP as the financial reporting framework to be applied in the preparation of financial statements.

b. The preparation and fair presentation of financial statements in accordance with GAAP and the inclusion of all informative disclosures that are appropriate for GAAP.

c. The design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

d. The prevention and detection of fraud.

e. To ensure that the entity complies with the laws and regulations applicable to its activities.

f. The accuracy and completeness of the records, documents, explanations, and other information, including significant judgments, you provide to us for the engagement.

g. To provide us with:

- Access to all information of which you are aware is relevant to the preparation and presentation of the financial statements, such as records, documentation, and other matters.

- Additional information that we may request from you for the purpose of the compilation engagement.

- Unrestricted access to persons at the District of whom we determine it necessary to make inquiries.

You are also responsible for all management decisions and responsibilities and for designating an individual with suitable skills, knowledge, and experience to oversee our preparation of your financial statements. You are responsible for evaluating the adequacy and results of the services performed and accepting responsibility for such services.

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

**Our Report**

As part of our engagement, we will issue a report that will state that we did not audit or review the financial statements and that, accordingly, we do not express an opinion, a conclusion, nor provide any assurance on them. There may be circumstances in which the report differs from the expected form and content. If, for any reason, we are unable to complete the compilation of your financial statements, we will not issue a report on such statements as a result of this engagement.

The required supplementary information and the supplementary information accompanying the financial statements will be prepared and presented for purposes of additional analysis, as applicable. Such information is the responsibility of management and will be subject to our compilation engagement. Our report will not express an opinion, a conclusion, nor provide any assurance on such information.

You agree to include our accountant's compilation report in any document containing financial statements that indicates that we have performed a compilation engagement on such financial statements and, prior to inclusion of the report, to ask our permission to do so.

**Professional Fees**

You may choose between a one-year or multi-year contract. In either case, this is a fixed fee (i.e., you **will not** be billed additional amounts for any out-of-pocket expenses we may incur). You will be billed one-third of the appropriate amount below on August 1, October 1, and upon report completion each year.

1. One-year engagement..... $9,800
2. Two-year engagement ..... $9,600
3. Three-year engagement ..... $9,400

We at J&G are dedicated to quality service and client satisfaction. If, during the course of a multi-year contract, the District is dissatisfied with our services, and it is a situation that cannot be rectified, the District may cancel the remaining portion of the contract. Both J&G and the District reserve the right to cancel the remaining portion of any contract period with a 90-day written notice to the other party.

We greatly appreciate the opportunity to be of assistance to the District. We believe there are many benefits to converting to GAAP-basis financial reporting. The District will not only be in compliance with the requirements set forth by the Auditor of State, but the public should perceive better accountability of the District's financial resources.

The terms as stated in this proposal will remain open until May 31, 2026. If the proposed terms are acceptable, please sign and return the one copy of this letter to indicate your acknowledgement of, and agreement with, the arrangements for our engagement to prepare the financial statements described herein and to perform a compilation engagement with respect to those same financial statements, and our respective responsibilities.

[redacted]

Mr. Douglas Beeman, Treasurer
Wadsworth City School District

Should you have any questions please contact Carrie Waid at (614) 846-1899. Thank you again!

Very truly yours,

[redacted]

Julian & Grube, Inc.

We accept your proposal to assist the Wadsworth City School District in preparing the basic financial statements and to performing a compilation engagement with respect to those same financial statements for the fiscal year ended June 30, 2026.

**We have chosen fee option _____ (1, 2, or 3).**

Acknowledged and agreed on behalf of the District by:

_____
Treasurer / Date

_____
Superintendent or Purchasing Agent / Date

Julian & Grube

**We've assembled key personnel to provide the services described in the RFP.**
**Get to know your Julian & Grube team:**

## Carrie Waid, CPA

*Partner*

Over 27 years of governmental accounting experience
BS/BA in Accounting from Ohio Northern University
Certified Public Accountant (CPA), 2003
Member of the AICPA
Member of the Ohio Society of CPAs
Member of the Government Finance Officers Association
Member of the Association of Government Accountants (AGA)
Executive Committee Member, Central Ohio AGA, 2008-2017

## Meghan Needham, CPA, CFE

*Partner*

Over 22 years of governmental accounting experience
BS/BA in Accounting and Business Management from Ohio Northern University
Certified Public Accountant (CPA), 2004
Certified Fraud Examiner (CFE), 2016
Member of the AICPA
Member of the Ohio Society of CPAs
Member of the Government Finance Officers Association
Member of the Association of Government Accountants (AGA)
Association of School Business Officials (ASBO) International ACFR Reviewer
Education Committee Member, Ohio Government Finance Officers Association, 2011-2014

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# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

~~**August 1, 2023 to July 31, 2026**~~

**August 1, 2026 to July 31, 2027**

~~Revised February 2025~~

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Revised May 2026

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# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education and officially classified as an Hourly Exempt Employee, "HEE". The following positions are classified as HEE for the purpose of this Benefit Provision:

Accounts Payable & Payroll Specialist
Administrative Assistant to the Superintendent
Assistant to the Superintendent and Communication Specialist
Administrative Assistant to the Director of Instruction and Professional Development
Administrative Assistant to the Treasurer
Administrative Assistant to the Assistant Superintendent
Licensed Practical Nurse
Medical Assistant

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WAGE RANGE & SCHEDULE

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | | |
|---|---|---|---|---|---|---|---|---|
| Position | Low | High | Low | High | Low | High | Days | Hrs./Day |
| Administrative Asst. to the Superintendent | $26.20 | $33.34 | $26.86 | $34.17 | $27.67 | $35.20 | 260 | 8 |
| | | | | | | | | |
| Administrative Asst. to the Treasurer, Asst. Superintendent | $24.67 | $31.36 | $25.29 | $32.15 | $26.04 | $33.11 | 260 | 8 |
| | | | | | | | | |
| Administrative Asst. to the Director of Instruction & PD | $24.67 | $31.36 | $25.29 | $32.15 | $26.04 | $33.11 | Varies | Varies |
| | | | | | | | | |
| Accounts Payable & Payroll Specialist | $20.60 | $27.81 | $21.12 | $28.51 | $21.75 | $29.36 | 260 | 8 |
| | | | | | | | | |
| Licensed Practical Nurse | $29.09 | $35.86 | $29.82 | $36.76 | $30.71 | $37.86 | As needed | |
| | | | | | | | | |
| Medical Assistant | $21.82 | $28.60 | $22.36 | $29.32 | $23.03 | $30.20 | As needed | |

*Hourly employees with a 2- or 4-year degree applicable to their responsibilities will receive an additional $0.50 per hour. This provision does not apply to the LPN.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## CALAMITY DAYS

A. Unless notified otherwise by supervisory personnel or administration, HEE who are contracted to work in excess of two hundred and thirty five (235) or more days are expected to report to work when the school(s) in which they are employed are closed owing to an epidemic or other public calamity. HEE required to work on these days shall be paid one (1) calamity day in addition to their regular pay for each hour actually worked for up to five (5) calamity days. Any calamity day beyond the first five (5) will be paid at straight time.

B. HEE who work in excess of two hundred and thirty five (235) days shall be paid for regular time lost if said epidemic or calamity prevents them from reporting, or causes them to be late.

C. HEE who work in excess of two hundred and thirty five (235) days are required to make every reasonable effort to be present to assist in the routine tasks to be performed and in coping with the emergency.

## CELL PHONES

Cell phone reimbursements are given to HEEs based upon the following:
Licensed Practical Nurses who float between buildings. $11/month for cell phone minute package; $30/month for data package; $492 total annually

## COMPENSATION SYSTEM (YEARLY)

### CONCEPT

Each hourly exempt employee has an hourly rate, the starting point of which is determined at his/her date of hire (see description below). Each year the Board of Education will determine a dollar amount available for raises to hourly exempt employees. If the Board of Education determines money is available, they will be responsible for determining how the money will be distributed to the employees. The Board of Education will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective, developing, skilled, accomplished). Each hourly exempt employee's percentage increase will be based upon the employee's summative (end of year) evaluation rating and the percentage the Board of Education set for the said

rating. Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

## HIRING HOURLY RATE

The determination of the appropriate starting salary or hourly rate for new hires will be made by the Superintendent. Starting salaries or hourly rates should be at, or toward, the minimum of the assigned hourly rate range. A starting hourly rate which is higher than the minimum assigned hourly rate range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Hourly rate levels of current District employees should also be considered in determining new hire hourly rates.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## HOURLY RATE STRUCTURE ANALYSIS

In response to market trends,hourly rate structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range. The evaluation instrument is known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being “arbitrary” with decisions that are made. All of this is done within the dollar amount allocated by the Board of Education.

# DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## EVALUATION

A. All HEE will be formally evaluated at least once each year by May 15 for HEE with less than two hundred sixty (260) day contracts, and June 15 for HEE with two hundred sixty (260) day contracts (See Appendix A for a copy of the evaluation instrument).

B. The purpose of such an evaluation is to promote better understanding of the consistent requirements of each position and expectations of the Administration of the HEE's productivity and the specific performance objective or targets to be achieved in a period covered by the evaluation and to point out and to attempt to mutually correct any deficiencies the HEE may have in his/her job performance. Expectations will be communicated to the HEE sufficiently in advance of the evaluation to provide an opportunity to meet expectations. Copies of the written evaluation will be given to the HEE evaluated and a copy will be filed in the HEE's personnel file.

C. The evaluator shall give the HEE a signed copy of the evaluation at least two (2) workdays prior to the post-evaluation conference. The HEE shall have an opportunity to discuss the evaluation with the evaluator. Where appropriate, suggestions for improvement will be made to the HEE. No HEE shall be adversely evaluated without just cause.

D. The HEE shall sign the evaluation form, which signifies only that the HEE has seen and discussed the evaluation; the HEE's signature does not signify agreement with the evaluation. The HEE will have ten (10) workdays after the above conference to notify the evaluator that he/she will file a written response to the evaluation with the Superintendent or designee. The response will be attached to and made part of the evaluation.

E. An HEE will be evaluated on his/her work performance by his/her immediate supervisor/administrator.

## FBI CHECK

The Board shall pay for the cost of any FBI check provided the HEE initiated the background check through central office.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## FLEX TIME

Flex time should be used within the pay period it is accrued. If this is not possible, then every effort should be made to use it in the next pay period. The maximum flex time that can be accrued at any one time is twelve (12) hours.

## HOLIDAY PAY

A. Any HEE who is required to work on the day observed as a holiday shall receive time and one half (1 1/2) for all hours worked in addition to pay for the holiday.

B. Holidays granted and paid are as follows: New Year's Day, Martin Luther King Day, Memorial Day, Labor Day, Thanksgiving, the day after Thanksgiving, and Christmas Day. Good Friday also shall be a paid holiday in years when school is not in session on that day. HEE assigned to work two hundred sixty (260) days or more will also receive Fourth of July, Christmas Eve, and New Year's Eve. HEE's whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. HEE's who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities) will also receive Juneteenth as a paid holiday.

C. In order to qualify for holiday pay, an HEE must be either working his/her last scheduled work day prior to the holiday and his/her first scheduled work day after the holiday, or be properly excused. Members on unpaid leave shall not be eligible for holiday pay.

D. In the event a holiday falls on Saturday, Friday will be the paid holiday. If it falls on Sunday, then Monday will be the paid holiday.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## INSURANCE

### GENERAL PROVISIONS

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of full-time HEE shall include the insurance benefits provided herein. Full-time HEE's shall be those who are contracted to work one thousand two hundred fifty (1,250) hours or more in a work year.

B. Distribution of Insurance Cards

Each HEE shall be issued a current insurance card.

### PREFERRED PROVIDER ORGANIZATION (PPO)

A. Method of Payment
HEE shall pay a portion of the monthly premium according to the following schedule:

Single: 9%
Family: 6%

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Specifications

**Wadsworth City Schools – Base Plan**
**Blue Access® (PPO)**
**Effective 07/01/2018**

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)**<br>Including Office Surgeries and allergy serum: | $20/$20 | 30% |
| ○ allergy injections (PCP and SCP) | 20% | 30% |
| ○ allergy testing | 20% | 30% |
| ○ MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| **Preventive Care Services**<br>○ Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |
| **Emergency and Urgent Care** | | |
| **Emergency Room Services** | $100 | $100 |
| ○ **facility/other covered services** (copayment waived if admitted) | | |
| **Urgent Care Center Services** | $25 | 30% |
| ○ MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| ○ Allergy injections | 20% | 30% |
| ○ Allergy testing | 20% | 30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>○ Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| Blue 8.0 500 Series | | |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>• 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>• 180 days for skilled nursing facility | 20% | 30% |
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>• Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>• Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>• Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>• Durable Medical Equipment, Orthotics and Prosthetics<br>• Physical Medicine Therapy Day Rehabilitation programs<br>• Hospice Care<br>• Ambulance Services | 20%<br><br>20%<br>20% | 30%<br><br>20%<br>20% |
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>• Cardiac Rehabilitation Unlimited<br>• Pulmonary Rehabilitation Unlimited<br>• Physical Therapy: 60 visits<br>• Occupational Therapy: 60 visits<br>• Manipulation Therapy: 12 visits<br>• Speech therapy: 20 visits<br>• Teledoc (Live Health Online) | <br><br>$20/$20<br>20% | <br><br>30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse[2]**<br>• Inpatient Facility Services<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | <br><br>20%<br>$20<br>20% | <br><br>30%<br>30%<br>30% |
| **Human Organ and Tissue Transplants[3]**<br>• Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| • **Network Retail Pharmacies:**<br>(30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| • **Home Delivery Service:**<br>(90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug. | Rx OOP Max:<br>$6,525 Single/$13,050 Family | Rx OOP Max:<br>$13,050 Single/$26,100 Family |
| Medicare Rx - Wrap | | |

**Notes:**

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude coverage for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Precertification:**
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

**Pre-existing Exclusion Period: none**

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|---|---|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein; credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or

physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(3) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed preventive exam will have the opportunity to earn health credits for the following calendar year.

## TERM LIFE INSURANCE

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of $50,000 for each regular, full-time HEE now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an eligible HEE to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be $50,000 or One Hundred Thousand Dollars $100,000, at the option of the HEE. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

## DENTAL INSURANCE

A. Right to Coverage

The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage for each full-time HEE now or hereinafter employed, and his/her family.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Method of Payment of Coverage

The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status

An HEE may change coverage during the district's open enrollment period or when the employee has a "change in life event" as defined by the insurance carrier.

DELTA DENTAL®

Delta Dental of Michigan, Ohio, Indiana QUALITY ISO 9001 CERTIFICATION

## Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits For Group# 1151-5000, 5091

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

| | PPO Dentist | Premier Dentist | Non-participating Dentist |
|---|---|---|---|
| | Plan Pays | Plan Pays | Plan Pays* |
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | 100% | 100% | 100% |
| **Sealants** – to prevent decay of permanent teeth | 100% | 100% | 100% |
| **Brush Biopsy** – to detect oral cancer | 100% | 100% | 100% |
| **Radiographs** – X-rays | 100% | 100% | 100% |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | 80% | 80% | 80% |
| **Minor Restorative Services** – fillings and crown repair | 80% | 80% | 80% |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | | |
|---|---|---|---|
| **Endodontic Services** – root canals | **80%** | **80%** | **80%** |
| **Periodontic Services** – to treat gum disease | **80%** | **80%** | **80%** |
| **Oral Surgery Services** – extractions and dental surgery | **80%** | **80%** | **80%** |
| **Other Basic Services** – misc. services | **80%** | **80%** | **80%** |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | **70%** | **70%** | **70%** |
| **Relines and Repairs** – to bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Prosthodontic Services** – bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | **60%** | **60%** | **60%** |
| **Orthodontic Age Limit** – | **No Age Limit** | **No Age Limit** | **No Age Limit** |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered

Service for people under age 16.

- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age

19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.

- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period.

Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.

- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.
- Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any

calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.

- ➢ Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- ➢ Implants and implant related services are payable once per tooth in any five-year period.
- ➢ Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Website or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.

The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the 2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## LEAVE PROVISIONS

### SICK LEAVE

A. HEE shall accrue sick leave as established by the Ohio Revised Code. Sick leave shall be charged as it is used in minimum increments of one-quarter (1/4) hours, with a maximum accumulation of two hundred eighty-four (284) days. The State mandated accumulation of Sick Leave is also established by the Ohio Revised Code. An HEE shall receive notification of his/her accumulated sick leave with each pay. An HEE who has not yet accumulated sufficient sick leave or who has exhausted sick leave shall be credited up to five (5) days of sick leave.

B. HEE may use sick leave, upon approval of the responsible administrative officer of the employee, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and to illness, injury or death in the HEE immediate family. Sick leave may also be used as follows: (1) for pregnancy as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or child birth will not exceed six (6) weeks from date of delivery or eight (8) weeks from the date of delivery for a cesarean section, when documentation of the cesarean section has been provided; (2) for care of a spouse with a newborn baby up to a maximum of five (5) days. If an HEE requires more than five days, he/she will provide written documentation to the Superintendent; and (3) for the death of an aunt or uncle up to a maximum of two days. Babysitting for the HEE children or grandchildren is an inappropriate use of sick leave. When the administration suspects an abuse in the use of sick leave, the administration has the right to require an affidavit from a physician to verify the use of sick leave. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

C. Any HEE whose job requires the operation of machinery or motor vehicle and who is on prescription medication that might impact the HEE ability to perform those functions must immediately inform his/her supervisor and provide a physician's statement verifying the member's fitness to operate such machinery or motor vehicle.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

D. The local definition of "immediate family" is:
Spouse of HEE
Children or grandchildren of HEE or of his/her spouse
Parents and stepparents of HEE and HEE's spouse
Brothers and sisters of HEE and HEE's spouse
Grandparents of HEE and HEE's spouse
Son-in-law and daughter-in-law of HEE or of his/her spouse
In the event of death, "immediate family" also includes aunts and uncles.

Any person *in loco* of the above (e.g., anyone residing in the same home with the HEE or any relative who clearly stands in the same relationship with the HEE as any of those so specified). An HEE must provide a written description of the facts on the District absence report form supporting the *in loco* situation.

E. HEE shall not be charged sick leave when school is not in session or when the HEE is not required to report to work.

## SICK LEAVE POOL

1. A Sick Leave Pool shall be established from voluntary donations of sick leave days from HEEs.

2. Each year, no later than October 31, each HEE who has a minimum of ten (10) accumulated sick days may donate one (1) day per year to the Sick Leave Pool by completing the Sick Leave Donation Form and sending this form to the Assistant Superintendent. As the Sick Leave Pool is beginning mid-year during the 2021-2022 school year, a HEE may initially donate up to five (5) days by following the procedure below no later than February 1, 2022.

3. Once a HEE donates sick leave and the form is forwarded to the Assistant Superintendent, the sick leave donation is irrevocable. The sick leave donation shall be immediately deducted from the HEE who donated the sick leave and placed into the Sick Leave Pool.

4. A HEE may use the Sick Leave Pool if the HEE has met all the following criteria:

    - All of the HEE's sick leave accumulation has been exhausted.

    - The HEE's absence is due to a catastrophic illness or accident, or long-term illness, any of which must be certified by a doctor of the member.

- The HEE's catastrophic illness or accident or long-term illness has disabled the individual from performing normal job duties for at least ten (10) consecutive workdays and the condition is anticipated to continue fifty (50) continuous workdays from the date of the qualifying condition. Written medical verification of the above shall be required by a licensed medical doctor.

- The HEE has completed the Application to Use Sick Leave Pool.

- The HEE has applied for, or will apply within thirty (30) days from the start of the Sick Leave Pool benefits, for SERS disability or private disability retirement where the medical prognosis is that the HEE will not return to work within a reasonably short time (normally within sixty [60] working days). The Board will provide assistance to the HEE in preparing the disability retirement application, when requested.

- The HEE has:

    1. contributed to the Sick Leave Pool in that same year or contributed to the Sick Leave Pool in past years but is not able to donate at the time because the HEE does not have enough available sick leave to meet the requirements identified above; or

    2. The HEE is in his/her first or second year of employment and does not have enough available sick leave to meet the requirements identified above.

5. The Assistant Superintendent will review each new application and determine the eligibility of the applicant consistent with the criteria described above. The application of any member who meets the criteria will be forwarded to the Superintendent for verification and processing.

6. In the case of a HEE who has been approved to participate in the Sick Leave Pool, days shall be granted in ten (10)-day increments up to fifty (50) days. Unused days shall be returned to the Sick Leave Pool. If the Sick Leave Pool falls below a value of two thousand dollars ($2,000.00), a period in addition to the yearly September donation time period can be established in order to ask HEEs to donate sick days to the Sick Leave Pool. In no case can a HEE receive more sick leave days from the pool than are available in the Sick Leave Pool.

7. Days will be donated and issued based on the per diem at the time of the donation or issuance of the sick leave.

8. The maximum number of Sick Leave Pool days that may be claimed by any one (1) HEE is fifty (50) days for each separate and distinct catastrophic illness, accident or long-term illness as certified by a doctor of the HEE.

9. When a HEE is approved for SERS disability retirement or for private disability insurance benefits during the fifty (50) day Sick Leave Pool period, the HEE must immediately utilize such benefits, and Sick Leave Pool benefits shall cease.

## PERSONAL LEAVE

A. Right to Leave

1. HEE shall be eligible for three (3) unrestricted days per school year.
2. HEE will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by completing and delivering to the person the HEE directly reports to the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the HEE shall notify the person they report to with his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide HEE with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and HEE may wish to request personal leave. Such requests shall be made in writing to the person the HEE reports to who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. An HEE who abuses personal leave will be subject to discipline, up to and including termination.

G. Any unused personal leave hours at the end of the contract year (June 30) will be paid at the HEE's per diem rate. If the HEE desires to have unused personal leave

converted to sick leave in lieu of receiving his/her per diem rate reimbursement for unused personal leave hours, he/she must submit a letter to the Treasurer's office by June 15.

## UNPAID LEAVE

A. Unpaid Leave – Short Term

Unpaid leave of up to ten (10) days at one time may be granted, in writing, by the Superintendent or his designee upon prior written request to the Superintendent or his designee by the HEE. In emergency cases, verbal requests and approval shall be reported, in writing, by the supervisor or administrator granting the request.

B. Unpaid Leave – Long Term

Upon the written request of an HEE, the Board may grant Unpaid Leaves up to two (2) years in length.

## PAID ADOPTION LEAVE

A. Adoptions in the United States

An HEE is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, an HEE will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the HEE and the Superintendent. If both adoptive parents are Board employees, either or both may

use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. HEE will not be charged adoption leave on non-work days.

## UNPAID CHILD CARE LEAVE

A. Length of Leave

An HEE shall be granted unpaid child care leave to care for a newborn or an adopted child who is not yet school age. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months. Unpaid child care leave shall start at the end of the use of sick leave (if any) and will expire no later than the end of the sixth month following the child's birth or date of adoption.

B. Eligibility for Leave

An HEE wishing to take unpaid leave for child care pursuant to this Section shall, as a prerequisite, file a letter of intent to use such leave, specifying its expected duration, not later than the end of the fifth ($5^{th}$) month of pregnancy or within four (4) months of pending adoption date.

C. Right to Return from Leave

1. An HEE who has elected not to take additional leave shall return to work as soon as the period of actual physical disability has ended. The HEE will notify the Superintendent in writing, of the date of her expected return as far in advance as possible.

2. An HEE who uses an additional unpaid leave for child care shall return on the date specified in the notice of intent to use the unpaid leave.

D. Rights While on Leave

An HEE who is absent on unpaid child care leave shall have the same rights, and only those rights, while on leave and upon returning from leave as any other HEE who is absent on unpaid leave pursuant to Ohio Revised Code.

E. Insurance Coverage While on Leave

An HEE on unpaid child care leave may continue all insurance coverage provided. Such coverage will be at his/her own expense unless otherwise

required by statute. Payment for such coverage shall be made monthly by the HEE to the Treasurer.

## JURY DUTY

An HEE shall be granted time off for jury duty actually served during work hours and shall suffer no loss of pay. If an HEE has served on jury duty in excess of four (4) hours in a given day, the member need not report to work. Similarly, if an HEE has worked four (4) hours of his/her shift prior to reporting to jury duty, the HEE need not return to work. The HEE may keep any payment received for jury duty. Documentation of jury duty actually served must be submitted to the appropriate supervisor.

## LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any HEE who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. A summons or subpoena issued because of a student's custody issue is considered to be job related. A HEE receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the HEE has exhausted his/her personal leave, and is summoned for something that is not job related, leave pursuant to summons or subpoena may be used in order to comply with the summons.

C. Leave not Covered

An HEE is not eligible for leave under this Section if the HEE is a party to the legal proceeding.

D. Duty to Report

If the HEE responsibility under the summons or subpoena requires the HEE participation in excess of four (4) hours in a given day, the member need not report to work. Similarly, if the HEE has worked four (4) or more hours of his/her shift and the HEE requires leave due to a summons or subpoena, the HEE-need not return to work following completion of that responsibility. Documentation of

the HEE's obligations under this Section must be submitted to the appropriate supervisor.

## ASSAULT LEAVE

A. Right to Leave

An HEE who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the HEE delivering to their immediate supervisor a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the HEE to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. An HEE on Assault Leave shall be maintained on full pay status during the period of his/her leave with the exceptions listed in D and E below.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other section in the benefit provision plan.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred (180) workdays.

E. Restrictions

1. If medical attention is required, the HEE shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The HEE must file a Workers Compensation claim with the Business Office. The pay of a HEE on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the HEE's pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If an HEE is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the HEE to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the member's first medical verification, the Board may request, at the Board's expense, that the HEE see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

5. HEE shall not be charged assault leave when school is not in session or when the member is not required to report to work.

F. Verbal Assault Leave

1. An HEE not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the HEE reports the threat to the police.

2. HEEs shall not be charged verbal assault leave when school is not in session or when the HEE is not required to report to work.

## PROFESSIONAL LEAVE

A. Eligibility for Leave

An HEE may initiate a request or be assigned to attend professional conferences designed to improve the HEE's effectiveness in his/her assigned area(s).

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Application for Leave

Application for professional leave shall be made by the HEE completing the form provided by the Board, and submitting it to his/her district supervisor.

C. Restriction

In determining whether to approve requests, the value of the conference relative to the costs of attendance shall be considered along with the availability of funds within the Board's annual appropriation.

## FAMILY AND MEDICAL LEAVE

A. To be eligible for FMLA Leave, the HEE must:

1. Have been working for the Board for at least twelve (12) months before the leave request (these do not need to be consecutive months); and

2. Have worked at least one thousand two hundred fifty (1,250) hours during the twelve (12) month period preceding the FMLA Leave.

3. Provide the Board with thirty (30) days advance notice when the need is foreseeable and such notice is practicable.

B. An HEE may take up to twenty-six (26) workweeks of leave during a single twelve (12) month period to care for a covered service member who is the spouse, son, daughter, parent, or next of kin of the HEE.

C. An eligible HEE may take up to twelve (12) workweeks of paid (if sick leave is available) or unpaid leave ("FMLA Leave") in any school year (August 1st through July 31st) for one (1) or more of the following circumstances:

1. The birth of an HEE's child and to care for the child up to age one (1);

2. The placement of a child with an HEE for adoption or foster care, up to a twelve (12) month period after the placement;

3. To care for the spouse, child, or parent of an HEE when that family member has a serious health condition;

4. The HEE's inability to perform the functions of the position because of the HEE's own serious health condition.

5. For qualifying military situations arising when an HEE's spouse, son, daughter or parent is on active duty or is called to active duty status.

D. A "serious health condition" is defined as one that involves either inpatient care or one where the period of incapacity: (1) is more than three consecutive calendar days and involves treatment by a health care provider, (2) is due to incapacity due to pregnancy or prenatal care, (3) is a period of incapacity or treatment for such incapacity due to a chronic serious health condition, (4) is a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, or (5) any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider. Conditions for which cosmetic treatment are administered are not "serious health conditions" unless complications develop.

E. Spouses employed by the Board are jointly entitled to a combined total of twelve (12) weeks of FMLA Leave if the FMLA Leave is requested for the birth or placement of a child or to care for an ill parent (but not parent-in-law). Spouses employed by the board are jointly entitled to a combined total of twenty-six (26) of FMLA leave if the leave is requested to care for a covered service member.

F. For purposes of this section, a qualifying military situation arises when an HEE's spouse, son, daughter, or parent is on active duty or called to active duty status (i.e., not on active duty in the Armed Forces) and includes, but is not limited to, the following situations:

1. Attendance at official military sponsored events

2. To provide or arrange for alternative child care or schooling

3. To make financial or legal arrangements to address the HEE address while on active duty

4. Counseling

5. Rest and recuperation, and

6. Post-employment activities.

For purposes of military caregiver leave, a covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury incurred in the line of active duty that renders a service member medically unfit to perform his or her duties and for which the

service member is undergoing medical treatment, recuperation, therapy or otherwise in an out-patient status or on temporary disability retired list.

G. Sick leave taken shall be counted as FMLA Leave if the reasons for taking it qualify as FMLA reasons.

H. The Board shall maintain coverage under the group health plans and life insurance plans for the duration of the unpaid FMLA leave at the level and under the conditions that would have been provided if the employee had continued to work and not taken leave. Payment of the employee's required contribution toward the premium (if any) is due the first day of the month. Failure to make payment within thirty (30) days will result in termination of coverage during the unpaid FMLA Leave. The HEE shall accrue seniority but shall not accrue any other employment benefits during the unpaid FMLA Leave.

I. The Board shall notify the HEE of FMLA eligibility within three business days of learning of the need for the FMLA leave.

J. For unpaid FMLA Leave the Board retains the right, at its own expense, to require the member to obtain the opinion of a second health care provider designated by the Board. If the second opinion is in conflict with the first, the Board may request, at the Board's expense, the HEE to see a mutually agreed upon health care provider to give a final and binding opinion regarding eligibility for unpaid FMLA leave. The HEE and Board must each act in good faith to attempt to reach agreement on whom to select for the third opinion provider. If the Board does not attempt in good faith to reach agreement, the Board will be bound by the first certification. If the HEE does not attempt in good faith to reach agreement, the HEE will be bound by the second certification.

K. Intermittent Leave and Reduced-Work Schedule

1. Intermittent leave means leave taken in separate periods of time due to a single illness or injury, rather than for one continuous period of time, and may include leave of periods from an hour or more to several weeks. Examples of intermittent leave would include leave taken on an occasional basis for medical appointments, or leave taken several days at a time spread over a period of six months, such as for chemotherapy.

2. When medically necessary, an HEE may take intermittent FMLA Leave or a reduced-work schedule to care for a spouse/child/parent who has a serious

health condition. The HEE shall make reasonable efforts to schedule treatment so as not to unduly disrupt the regular operations of the Board.

3. Where FMLA Leave is taken because of birth or placement for adoption or foster care, an HEE may take leave intermittently or on a reduced-work schedule only if the Board agrees.

L. Return to Work

1. At the end of unpaid FMLA Leave, the Board shall restore the HEE to the same or to an equivalent position with equal benefits, pay, and other terms and conditions of employment.

2. When an HEE is medically able to return to work after using unpaid FMLA Leave because of a serious personal health condition, he/she shall provide the Board with a statement from his/her health care provider that the employee is able to resume the job functions for his/her position.

3. Should an HEE not return to work at the end of the unpaid FMLA Leave or contractual leave that is adjacent to the FMLA leave for reasons other than the continuation, recurrence, or onset of the serious health condition that gave rise to the FMLA Leave or for circumstances beyond the HEE's control, the HEE shall reimburse the Board for the health insurance premiums paid by the Board during the unpaid FMLA Leave period. As HEE shall be required to support his/her claim of inability to return to work because of the continuation, recurrence, or onset of the serious health condition. Certification from the HEE's health care provider shall be provided in a timely manner, and no later than thirty (30) calendar days after the claimed inability to return. If this certification is not provided in a timely manner, the Board may recover the health benefit premiums it paid during the period of unpaid FMLA Leave.

M. All terms which are not defined in this Article shall have the same meaning as those terms defined in the Family and Medical Leave Act of 1993, as amended January 16, 2009. If there are any inconsistencies between this Article of the Agreement and the Family and Medical Leave Act of 1993, the Family and Medical Leave Act of 1993 shall prevail.

## MILITARY LEAVE

An HEE engaged in military service will receive leave and reinstatement rights in accordance with the requirements of applicable Federal and Ohio law.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## MILEAGE REIMBURSEMENT

An HEE who is required by the Board to use his/her own automobile to perform his/her assigned duties shall be reimbursed for all such travel, unless the Board has notified SEEs that the district-owned pool car must be used if available. Examples are: an HEE who is assigned to more than one (1) school building per day or attending mandatory training meetings that involve considerable distances. Rate of compensation is approved IRS rate.

## PAYROLL PRACTICES

Paychecks will be biweekly on Friday, during the term of employment. HEE may elect to receive his/her wages in twenty-six (26) bi-weekly, substantially equal pays. In order to facilitate payroll procedures, pay will be one week in arrears. All HEE will be paid via direct deposit into the account in the financial institution of the HEE choice and will receive their pay stub via email.

## PERSONNEL FILES

A. Right to Review

An HEE shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

B. Right to See Copy of Material in File

If an Administration communication or a communication received from parents and other nonprofessionals regarding an HEE is intended to become a part of the HEE's file, it shall be reviewed by HEE's boss and the HEE involved and such HEE shall be afforded the opportunity to file a written reply. After receiving the communication, the HEE shall sign it to acknowledge he/she has had the opportunity to review it. This signature shall not indicate agreement with the substance of the communication.

C. Right to Challenge Contents of File

1. An HEE will have the right to indicate which, if any, document(s) or other material(s) in his/her personnel file is obsolete or otherwise inappropriate for retention.

2. Such document(s) will then be reviewed by an appropriate member of the administrative staff.

3. In determining whether a document is "obsolete or otherwise inappropriate for retention," the standards set forth in ORC Section 1347.05 shall apply.

D. Maintenance of Files

Neither the Board nor any Administrator shall maintain confidential and separate files on personnel in the form of communications from parents or computerized information which the HEE has neither seen or had the right to challenge.

E. Public Request to View Personnel Files

In the event any person, other than the HEE's Supervisor or other Administrator or Board member, seeks to review the personnel file of an HEE, the HEE shall be notified of such request. Such notice shall include the name of the person making the request, the date the request was made and, if scheduled, the date and time of the review, if applicable.

## SEVERANCE PAY

A. An HEE shall receive severance pay upon quitting his/her employment in the District and retiring from active service providing he/she; (1) is approved for retirement benefits by the State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has worked at least ten (10) full years in the District, or (3) has fifteen (15) or more years' service credit with the SERS and at least ten (10) full years of employment in the District.

B. A qualifying HEE shall receive severance pay equal to forty percent (40%) of two hundred (200) days; i.e., a benefit of up to eighty (80) days of his/her accumulated and unused sick leave. If a qualifying HEE does not have sufficient sick leave to qualify for maximum severance resigns or retires after fifteen (15) or more years employment in the district, then the severance pay to which he/she is entitled shall be supplemented by one day's pay for each year of employment in the district, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. The payment shall be based on average hours assigned for the last three (3) years of employment. Hours will be based on the last three (3) wage notices issued by June 30th of each year. Wages will be based on final wage rate at the time of retirement.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

D. The payment will be made in one lump sum within ninety (90) calendar days of the last work day with the District. Alternatively, at the request of the HEE, payment may be delayed until the calendar year following retirement, providing the member takes full responsibility for taxes.

## VACATION DAYS

A. HEE assigned to at least two hundred sixty (260) days of work per year (excluding paid holidays) will be granted paid vacations as follows:

- 11 days- less than six years
- 14 days- six years, less than nine years
- 17 days- nine years, less than fourteen years
- 22 days- fourteen years, less than twenty years
- 27 days-twenty years and over

For purposes of vacation accrual, the passage of each August 1 defines one year.

B. Vacation will be awarded on August 1 of each year for the year to be worked and may be taken upon accrual at times requested by the HEE and recommended and approved by his/her supervisor. Requests must be made at least three (3) days in advance, except: (1) this requirement can be waived by the administration and (2) a one-day or two-day vacation can be taken with one (1) workday's notice.

C. A maximum of ten (10) days of unused vacation will be carried forward to the next year.

D. When an HEE moves from a position that does not qualify for vacation to a vacation qualifying position, placement on the vacation schedule will be determined by the following formula:

(Total years in a nine month position) times (.75) example:

13 years as nine month employee moving to a twelve month position (13) x (.75) = 8.25 twelve month years, therefore, the SEE receives fourteen (14) prorated days of vacation and after one (1) year in the twelve month position, the SEE would be entitled to seventeen 17 days of vacation.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

(Total years in a ten and one-half month [220 days] position) times (.85) example:

> 13 years as a ten and one-half month (220 days) employee moving to a twelve-month position (13) x (.85) = 11.05 twelve-month years, therefore the SEE receives seventeen (17) prorated days of vacation and after three (3) years in the twelve (12) month position, the SEE would be entitled to twenty-two (22) days of vacation.

## Subbing in Another Position in the School District for Extra Time/Overtime

If no member of the bargaining unit the vacant position is part of chooses to accept the extra time/overtime and no Board of Education-approved substitute is available, then an hourly exempt employee may accept the extra time/overtime at his//her regular wage or the substitute wage, whichever is higher, provided the proper permit/certification is held by the hourly exempt employee. If the hourly exempt employee holds more than one (1) position and the employee is awarded extra time/overtime outside of the employee's current job, the employee will be paid at either a blended rate of the employee's current job wages or the substitute wage, whichever is higher.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

| | | | |
|---|---|---|---|
| 6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work | Accomplished (4) | | |
| 7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects | Accomplished (4) | | |
| 8. PROFESSIONAL GROWTH: Activities, programs, initiatives | Accomplished (4) | | |
| 9. ATTENDANCE: Punctual, absenteeism | Accomplished (4) | | |
| GENERAL COMMENTS: | | | |
| | **RATING TOTAL** | 0 | **OVERALL RATING:** Accomplished<br><br>Accomplished 32-36<br>Skilled 23-31<br>Developing 14-22<br>Ineffective 9-13 |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Sick Leave Pool Donation Form
## Hourly Exempt Employee

I, _____, wish to donate one (1) day of sick leave to the
(printed name)

Wadsworth City School District's Hourly Exempt sick leave pool.

_____ _____
Signature Date

**Please submit this form to the Assistant Superintendent.**

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Sick Leave Pool Application Form
## Hourly Exempt Employee

I, _____, wish to use _____ days of sick leave
(printed name)

from the Wadsworth City School District's Hourly Exempt Employee sick leave pool.

_____ _____
Signature Date

**Please submit this form to the Assistant Superintendent.**

**Attach your doctor's certificate to this form.**

**Leave is for illness only. Days may be used for catastrophic or life-threatening situations only.**

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**August 1, 2026 to July 31, 2027**
**Revised May 2026**
~~**August 1, 2023 to July 31, 2026**~~
~~Revised August 2025~~

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

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# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education and officially classified as a "Salary Exempt." The following positions are classified Salary Exempt for the purpose of this Salary Exempt Employee Benefit Provision and will be referred to as "SEE" from this point on:

Attendance Officer
Bear Cub Director
EMIS Coordinator
Food Service Supervisor
High School Security Monitor
Payroll Supervisor
School Nurse
Preschool Supervisor/Psychologist
Special Education Transition Specialist
Student Well-Being/Mental Health Coordinator
Supervisor of Facilities and Grounds
Technology:

- Tier 1: IT Technician
- Tier 2: Systems and Security Administrator
- Tier 3: Network Engineer

Transportation Supervisor

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## SALARY RANGE AND WORK SCHEDULE

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | | |
|---|---|---|---|---|---|---|---|---|
| **Position** | **Low** | **High** | **Low** | **High** | **Low** | **High** | **Days** | |
| Preschool Supervisor/Psychologist | $84,917 | $99,040 | $87,040 | $101,516 | $89,651 | $104,561 | 195 | |
| | | | | | | | | |
| Supervisor of Facilities & Grounds | $73,885 | $90,156 | $75,732 | $92,410 | $78,004 | $95,182 | 260 | |
| | | | | | | | | |
| Transportation Supervisor | $56,955 | $72,970 | $58,379 | $74,795 | $60,130 | $77,038 | 260 | |
| | | | | | | | | |
| Food Service Supervisor | $57,124 | $71,644 | $58,552 | $73,435 | $60,308 | $75,638 | 210 | |
| | | | | | | | | |
| | | | | | | | | |
| Payroll Supervisor | $54,293 | $68,357 | $55,651 | $70,066 | $57,320 | $72,168 | 260 | |
| | | | | | | | | |
| EMIS Coordinator | $56,704 | $65,434 | $58,121 | $67,070 | $59,865 | $69,082 | 260 | |
| | | | | | | | | |
| Bear Cub Director | $37,120 | $46,437 | $38,048 | $47,597 | $39,190 | $49,025 | 204 | |
| | | | | | | | | |
| High School Security Monitor | $33,308 | $42,353 | $34,141 | $43,411 | $35,165 | $44,714 | 185 | |
| | | | | | | | | |
| School Nurse | $57,400 | $81,000 | $58,835 | $83,025 | $60,600 | $85,516 | 190 | |
| | | | | | | | | |
| Student Well Being/Mental Health Coordinator | $59,740 | $92,700 | $61,234 | $95,018 | $63,071 | $97,868 | 202 | |
| Technology: Tier 1: IT Technician | | | | | $45,000 | $55,000 | 260 | |
| Technology: Tier 2: Systems and Security Administrator | | | | | $50,000 | $75,000 | 260 | |
| Technology: Tier 3: Network Engineer | | | | | $60,000 | $85,000 | 260 | |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## CALAMITY DAYS

A. Unless notified otherwise by administration, SEEs who are contracted to work in excess of two hundred and thirty five (235) or more days are expected to report to work when the school(s) in which they are employed are closed owing to an epidemic or other public calamity.

B. SEEs who work in excess of two hundred and thirty five (235) days shall be paid for regular time lost if said epidemic or calamity prevents them from reporting, or causes them to be late.

C. SEEs who work in excess of two hundred and thirty five (235) days are required to make every reasonable effort to be present to assist in the routine tasks to be performed and in coping with the emergency.

## CELL PHONES

Cell phone reimbursements are given to SEEs based upon the following:

Attendance Officer, Bear Cub Director, Food Service Supervisor, Tier 3: Network Engineer, Preschool Supervisor/Psychologist, School Nurse, Special Education Transition Specialist, Student Well-Being/Mental Health Coordinator, Tier 1: IT Technician, Tier 2: Systems and Security Administrator, Supervisor of Facilities and Grounds, and Transportation Supervisor: $15/month for cell phone minute package; $35/month for data package; $600 total annually. An additional $100 will be paid for device reimbursement in every odd number year.

## COMPENSATION SYSTEM (YEARLY)

### CONCEPT

Each salary exempt employee has a base salary, the starting point of which is determined at his/her date of hire (see description below). Each year the Board of Education will determine a dollar amount available for raises to salary exempt employees. If the Board of Education determines money is available, they will be responsible for determining how the money will be distributed to the employees. The Board of Education will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective, developing, skilled, accomplished). Each salary exempt employee's percentage increase will be based upon the employee's summative (end of year) evaluation rating and the

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

percentage the Board of Education set for the said rating. Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

## HIRING SALARIES

The determination of the appropriate starting salary for new hires will be made by the Superintendent. Starting salaries should be at, or toward, the minimum of the assigned salary. A starting salary which is higher than the minimum assigned salary range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Salary levels of current District employees should also be considered in determining new hire salaries.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## SALARY RATE STRUCTURE ANALYSIS

In response to market trends, the salary structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range. The evaluation instrument is known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being “arbitrary” with decisions that are made. All of this is done within the dollar amount allocated by the Board of Education.

# DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## EVALUATION

The Superintendent will institute and maintain a comprehensive program for the evaluation of SEEs. SEEs include positions listed on page one and any other SEE not included in an employee negotiating unit.

The purpose of a SEE Evaluation will be to assess the performance of SEE and to provide information upon which to base employment and personnel decisions. Evaluation should also assist SEEs to develop their professional abilities in order to better accomplish the effective management of the school system.

The evaluation criteria for each position will be in written form and will be made available to the SEE. Evaluations will be made by the person to whom the SEE is immediately responsible (See Appendix A). The results of the evaluation will be put in writing and discussed with the SEE by the person who makes the evaluation.

In order to comply with the provisions of Ohio Revised Code, the SEE positions are categorized as either a non-teaching position or an administrative position. The details for the evaluation of each SEE type follow.

Non-Teaching SEE

The following SEE positions are categorized as a non-teaching employee:
Attendance Officer
EMIS Coordinator
High School Security Monitor
Tier 3: Network Engineer
Payroll Supervisor
Special Education Transition Specialist
Tier 1: IT Technician
Tier 2: Systems and Security Administrator

Non-Teaching SEE Evaluation

A. All non-teaching SEEs will be formally evaluated at least once each year by May 15 for SEEs with less than two hundred sixty (260) day contracts, and June 15 for SEEs with two hundred sixty (260) day contracts (See Appendix A for a copy of the evaluation instrument).

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. The purpose of such an evaluation is to promote better understanding of the consistent requirements of each position and expectations of the Administration of the SEE's productivity and the specific performance objective or targets to be achieved in a period covered by the evaluation and to point out and to attempt to mutually correct any deficiencies the SEE may have in his/her job performance. Expectations will be communicated to the SEE sufficiently in advance of the evaluation to provide an opportunity to meet expectations. Copies of the written evaluation will be given to the SEE evaluated, and a copy will be filed in the SEE's personnel file.

C. The evaluator shall give the SEE a signed copy of the evaluation at least two (2) workdays prior to the post-evaluation conference. The SEE shall have an opportunity to discuss the evaluation with the evaluator. Where appropriate, suggestions for improvement will be made to the SEE. No SEE shall be adversely evaluated without just cause.

D. The SEE shall sign the evaluation form, which signifies only that the SEE has seen and discussed the evaluation; the SEE's signature does not signify agreement with the evaluation. The SEE will have ten (10) workdays after the above conference to notify the evaluator that he/she will file a written response to the evaluation with the Superintendent or designee. The response will be attached to and made part of the evaluation.

E. A SEE will be evaluated on his/her work performance by his/her immediate supervisor/administrator.

<u>Administrative SEE</u>

The following SEE positions are categorized as administrative:

Bear Cub Director
Food Service Supervisor
School Nurse
Preschool Supervisor/Psychologist
Student Well-Being/Mental Health Coordinator
Supervisor of Facilities and Grounds
Transportation Supervisor

<u>Administrative SEE Evaluation</u>

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

An administrative SEE whose contract is due to expire at the conclusion of the current school year shall have at least one (1) preliminary evaluation and one (1) final evaluation during such year. A written copy of the preliminary evaluation report shall be provided to the SEE at least sixty (60) days prior to any Board action on the renewal or non-renewal of the contract. A written copy of the final evaluation report shall be provided to the SEE at least five (5) days prior to any Board action on the renewal or non-renewal of the contract.

The SEE being evaluated will have the right to attach a memorandum to the written evaluation. The results of the evaluation will be kept in personnel records maintained in the central office. Information gathered and written evaluative documents used in retention, promotion or termination of a SEE will be accessible to the person concerned or his representative.

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any SEE be solely responsible for the supervision and/or evaluation of an employee if the SEE is directly related to that employee.

## HOLIDAY PAY

A. Holidays granted and paid are as follows: New Year's Day, Martin Luther King Day, Memorial Day, Labor Day, Thanksgiving, the day after Thanksgiving, and Christmas Day. Good Friday also shall be a paid holiday in years when school is not in session on that day. SEE assigned to work two hundred sixty (260) days or more will also receive Fourth of July, Christmas Eve, and New Year's Eve. SEE's whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. SEE's who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities) will also receive Juneteenth as a paid holiday.

B. In order to qualify for holiday pay , a SEE must be either working his/her last scheduled work day prior to the holiday and his/her first scheduled work day after the holiday, or be properly excused. SEE's on unpaid leave shall not be eligible for holiday pay.

C. In the event a holiday falls on Saturday, Friday will be the paid holiday. If it falls on Sunday, then Monday will be the paid holiday.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## FBI CHECK

The Board shall pay for the cost of any FBI check provided the SEE initiates the background check through central office.

## INSURANCE

### GENERAL PROVISIONS

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of full-time SEEs shall include the insurance benefits provided herein. Full-time is defined as being scheduled to work no less than seven (7) hours per day.

B. Copy of Certificate of Insurance

1. SEEs will receive a certificate of insurance which shall provide the specific benefits provided.

C. Distribution of Explanation of Coverage(s)

1. As amendments and/or changes in insurance coverages or carriers are made, SEEs will receive a written description, prepared by the carrier, of such amendments and/or changes. This written description shall be provided within sixty (60) days of the amendment and/or changes.

2. A SEE hired during the term of this agreement shall, at the time of the signing of his/her contract, receive a written description of all insurance coverages in effect at that time.

D. Distribution of Insurance Cards

Each SEE shall be issued a current insurance card.

### PREFERRED PROVIDER ORGANIZATION (PPO)

A. Method of Payment

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

SEE shall pay a portion of the monthly premium according to the following schedule:

Single: 9%
Family: 6%

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Specifications

**Wadsworth City Schools – Base Plan**
**Blue Access® (PPO)**
**Effective 07/01/2018**

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)**<br>Including Office Surgeries and allergy serum: | $20/$20 | 30% |
| o allergy injections (PCP and SCP) | 20% | 30% |
| o allergy testing | 20% | 30% |
| o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| **Preventive Care Services**<br>o Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |
| **Emergency and Urgent Care** | | |
| **Emergency Room Services** | $100 | $100 |
| o **facility/other covered services** (copayment waived if admitted) | | |
| **Urgent Care Center Services** | $25 | 30% |
| o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| o Allergy injections | 20% | 30% |
| o Allergy testing | 20% | 30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>o Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| Blue 8.0 500 Series | | |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>o 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>o 180 days for skilled nursing facility | 20% | 30% |
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>o Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>o Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>o Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>o Durable Medical Equipment, Orthotics and Prosthetics<br>o Physical Medicine Therapy Day Rehabilitation programs<br>o Hospice Care<br>o Ambulance Services | 20%<br><br><br><br><br>20%<br>20% | 30%<br><br><br><br><br>20%<br>20% |
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>o Physician Home and Office Visits (PCP/SCP)<br>o Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>o Cardiac Rehabilitation Unlimited<br>o Pulmonary Rehabilitation Unlimited<br>o Physical Therapy: 60 visits<br>o Occupational Therapy: 60 visits<br>o Manipulation Therapy: 12 visits<br>o Speech therapy: 20 visits<br>o Teledoc (Live Health Online) | <br><br>$20/$20<br>20% | <br><br>30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse[2]**<br>o Inpatient Facility Services<br>o Physician Home and Office Visits (PCP/SCP)<br>o Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | <br><br>20%<br>$20<br>20% | <br><br>30%<br>30%<br>30% |
| **Human Organ and Tissue Transplants[3]**<br>o Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| o **Network Retail Pharmacies:** (30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| o **Home Delivery Service:** (90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug. | Rx OOP Max: $6,525 Single/$13,050 Family | Rx OOP Max: $13,050 Single/$26,100 Family |
| Medicare Rx - Wrap | | |

**Notes:**

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude coverage for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Precertification:**
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

**Pre-existing Exclusion Period: none**

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|---|---|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein; credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

(3) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed preventive exam will have the opportunity to earn health credits for the following calendar year.

## TERM LIFE INSURANCE

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of $50,000 for each regular, full-time SEE now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an eligible SEE to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be $50,000 or One Hundred Thousand Dollars $100,000, at the option of the SEE. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

## DENTAL INSURANCE

A. Right to Coverage
The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage for each full-time SEE now or hereinafter employed, and his/her family.

B. Method of Payment of Coverage
The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status
A SEE may change coverage during the district's open enrollment period or when the employee has a "change in life event" as defined by the insurance carrier.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits For Group# 1151-5000, 5091

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

**Control Plan** – Delta Dental of Ohio
**Benefit Year** – January 1 through December 31

| | PPO Dentist | Premier Dentist | Non-participating Dentist |
|---|---|---|---|
| | Plan Pays | Plan Pays | Plan Pays* |
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | 100% | 100% | 100% |
| **Sealants** – to prevent decay of permanent teeth | 100% | 100% | 100% |
| **Brush Biopsy** – to detect oral cancer | 100% | 100% | 100% |
| **Radiographs** – X-rays | 100% | 100% | 100% |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | 80% | 80% | 80% |
| **Minor Restorative Services** – fillings and crown repair | 80% | 80% | 80% |
| **Endodontic Services** – root canals | 80% | 80% | 80% |
| **Periodontic Services** – to treat gum disease | 80% | 80% | 80% |
| **Oral Surgery Services** – extractions and dental surgery | 80% | 80% | 80% |
| **Other Basic Services** – misc. services | 80% | 80% | 80% |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | 70% | 70% | 70% |
| **Relines and Repairs** – to bridges, implants, and dentures | 70% | 70% | 70% |
| **Prosthodontic Services** – bridges, implants, and dentures | 70% | 70% | 70% |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | 60% | 60% | 60% |
| **Orthodontic Age Limit** – | No Age Limit | No Age Limit | No Age Limit |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

➢ Oral exams (including evaluations by a specialist) are payable twice per calendar year.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered

Service for people under age 16.

- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age

19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.

- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.
- Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- Implants and implant related services are payable once per tooth in any five-year period.
- Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Website or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.

The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the 2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

# LEAVE PROVISIONS

## SICK LEAVE

A. SEEs shall accrue sick leave as established by the Ohio Revised Code. Sick leave shall be charged as it is used in minimum increments of one-quarter (1/4) hours, with a maximum accumulation of two hundred eighty-four (284) days. The State mandated accumulation of sick leave is also established by the Ohio Revised Code. A SEE shall receive notification of his/her accumulated sick leave with each pay. A

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

SEE who has not yet accumulated sufficient sick leave or who has exhausted sick leave shall be credited up to five (5) days of sick leave.

B. SEEs may use sick leave, upon approval of the responsible administrative officer of the employee, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and to illness, injury or death in the SEE immediate family. Sick leave may also be used as follows: (1) for pregnancy as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or child birth will not exceed six (6) weeks from date of delivery or eight (8) weeks from the date of delivery for a cesarean section, when documentation of the cesarean section has been provided; (2) for care of a spouse with a newborn baby up to a maximum of five (5) days. If a SEE requires more than five days, he/she will provide written documentation to the Superintendent; and (3) for the death of an aunt or uncle up to a maximum of two days. Babysitting for the SEE's children or grandchildren is an inappropriate use of sick leave. When the administration suspects an abuse in the use of sick leave, the administration has the right to require an affidavit from a physician to verify the use of sick leave. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

C. Any SEE whose job requires the operation of machinery or motor vehicle and who is on prescription medication that might impact the SEEs ability to perform those functions must immediately inform his/her supervisor and provide a physician's statement verifying the member's fitness to operate such machinery or motor vehicle.

D. The local definition of "immediate family" is:

Spouse of SEE
Children or grandchildren of SEE or of his/her spouse
Parents and stepparents of SEE and SEE's spouse
Brothers and sisters of SEE and SEE's spouse
Grandparents of SEE and SEE's spouse
Son-in-law and daughter-in-law of SEE or of his/her spouse
In the event of death, "immediate family" also includes aunts and uncles.

Any person *in loco* of the above (e.g., anyone residing in the same home with the SEE or any relative who clearly stands in the same relationship with the SEE as any of those so specified). A SEE must provide a written description of the facts on the District absence report form supporting the *in loco* situation.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

E. SEEs shall not be charged sick leave when school is not in session or when the SEE is not required to report to work.

## SICK LEAVE POOL

1. A Sick Leave Pool shall be established from voluntary donations of sick leave days from SEEs.

2. Each year, during the month of September, each SEE who has a minimum of ten (10) accumulated sick days may donate one (1) day per year to the Sick Leave Pool by completing the Sick Leave Donation Form and sending this form to the Assistant Superintendent. As the Sick Leave Pool is beginning mid-year during the 2021-2022 school year, a SEE may initially donate up to five (5) days by following the procedure below no later than February 1, 2022.

3. Once a SEE donates sick leave and the form is forwarded to the Assistant Superintendent, the sick leave donation is irrevocable. The sick leave donation shall be immediately deducted from the SEE who donated the sick leave and placed into the Sick Leave Pool.

4. A SEE may use the Sick Leave Pool if the SEE has met all the following criteria:

   - All of the SEE's sick leave accumulation has been exhausted. SEE may apply to the sick leave pool prior to exhausting their sick leave balance.

   - The SEE's absence is due to a life-threatening illness or catastrophic accident of the SEE or the SEE's spouse or child, any of which must be certified by a doctor of the SEE or doctor of the SEE's spouse or child.

   - The SEE has completed the Application to Use Sick Leave Pool.

5. The SEE will initially be granted up to thirty (30) days from the Sick Leave Pool provided they have met the criteria established above. In order to qualify for an additional thirty (30) days (for a total of sixty [60]) the SEE must have applied for SERS or STRS disability or private disability retirement where the medical prognosis is that the SEE will not return to work within a reasonably short time (normally within sixty [60] working days). The Board will provide assistance to the SEE in preparing the disability retirement application, when requested. SEEs accessing the sick leave pool due to a life-threatening illness or catastrophic

6. accident of the SEE's spouse or child may only access a maximum of thirty (30) days.

7. The Assistant Superintendent will review each new application and determine the eligibility of the applicant consistent with the criteria contained above. The application of any SEE who meets the criteria will be forwarded to the Superintendent for verification and processing.

8. If the Sick Leave Pool value falls below twenty-five thousand dollars ($25,000.00), a time period in addition to the yearly September donation time period can be established in order to ask SEEs to donate sick leave days to the Sick Leave Pool.

9. Days will be donated and issued based on the per diem at the time of the donation or issuance of the sick leave.

10. The maximum number of Sick Leave Pool days that may be claimed by any one (1) SEE is sixty (60) days for each separate and distinct life-threatening illness or catastrophic accident as certified by a doctor of the SEE or thirty (30) days for each separate and distinct life-threatening illness or catastrophic accident if accessing the sick leave pool due to the SEE's spouse or child as certified by a doctor of the SEE's spouse or child. In no case can a SEE receive more sick leave days from the pool than are available in the Sick Leave Pool.

11. If a SEE is approved for SERS or STRS disability retirement or for private disability insurance benefits while receiving Sick Leave Pool days, the SEE must immediately utilize such benefits, and Sick Leave Pool benefits shall cease.

## PERSONAL LEAVE

A. Right to Leave

1. SEE shall be eligible for three (3) unrestricted days per school year.

2. SEE will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by completing and delivering to the person the SEE directly reports to the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance

notice impossible, the SEE shall notify the person they report to with his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide SEEs with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and SEEs may wish to request personal leave. Such requests shall be made in writing to the person the SEE reports to who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. A SEE who abuses personal leave will be subject to discipline, up to and including termination.

G. A Non-Teaching SEE will also be reimbursed one hundred fifty dollars ($150.00) for each unused personal leave day(s) by June 30 of each year. If a SEE desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by June 15.

An Administrative SEE will also be reimbursed one hundred fifty dollars ($150.00) for each unused personal leave day(s) by July 31 of each year. If a SEE desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by July 15.

## UNPAID LEAVE

A. Unpaid Leave – Short Term

Unpaid leave of up to ten (10) days at one time may be granted, in writing, by the Superintendent or his designee upon prior written request to the Superintendent or his designee by the SEE. In emergency cases, verbal requests and approval shall be reported, in writing, by the supervisor or administrator granting the request.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Unpaid Leave – Long Term

Upon the written request of a SEE, the Board may grant Unpaid Leaves up to two (2) years in length.

## PAID ADOPTION LEAVE

A. Adoptions in the United States

A SEE is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, a SEE will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the SEE and the Superintendent. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

B. SEEs will not be charged adoption leave on non-work days.

## UNPAID CHILD CARE LEAVE

A. Length of Leave

A SEE shall be granted unpaid child care leave to care for a newborn or an adopted child who is not yet school age. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months. Unpaid child care leave shall start at the end of the use of sick leave (if any) and will expire no later than the end of the sixth month following the child's birth or date of adoption.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Eligibility for Leave

A SEE wishing to take unpaid leave for child care pursuant to this Section shall, as a prerequisite, file a letter of intent to use such leave, specifying its expected duration, not later than the end of the fifth ($5^{th}$) month of pregnancy or within four (4) months of pending adoption date.

C. Right to Return from Leave

1. A SEE who has elected not to take additional leave shall return to work as soon as the period of actual physical disability has ended. The SEE will notify the Superintendent in writing, of the date of her expected return as far in advance as possible.

2. A SEE who uses an additional unpaid leave for child care shall return on the date specified in the notice of intent to use the unpaid leave.

D. Rights While on Leave

A SEE who is absent on unpaid child care leave shall have the same rights, and only those rights, while on leave and upon returning from leave as any other SEE-who is absent on unpaid leave pursuant to Ohio Revised Code.

E. Insurance Coverage While on Leave

A SEE on unpaid child care leave may continue all insurance coverage provided by this Agreement. Such coverage will be at his/her own expense unless otherwise required by statute. Payment for such coverage shall be made monthly by the SEE to the Treasurer.

## JURY DUTY

A SEE shall be granted time off for jury duty actually served during work hours and shall suffer no loss of pay. If a SEE has served on jury duty in excess of four (4) hours in a given day, the member need not report to work. Similarly, if a SEE has worked four (4) hours of his/her shift prior to reporting to jury duty, they need not return to work. The SEE may keep any payment received for jury duty. Documentation of jury duty actually served must be submitted to the appropriate supervisor.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any SEE who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. A summons or subpoena issued because of a student's custody issue is considered to be job related. A member receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the SEE has exhausted his/her personal leave, and is summoned for something that is not job related, leave pursuant to summons or subpoena may be used in order to comply with summons.

C. Leave not Covered

A SEE is not eligible for leave under this Section if the SEE is a party to the legal proceeding.

D. Duty to Report

If the SEE responsibility under the summons or subpoena requires the SEE participation in excess of four (4) hours in a given day, the member need not report to work. Similarly, if the SEE has worked four (4) or more hours of his/her shift and the SEE requires leave due to a summons or subpoena, the SEE need not return to work following completion of that responsibility. Documentation of the SEE-obligations under this Section must be submitted to the appropriate supervisor.

## ASSAULT LEAVE

A. Right to Leave

A SEE who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the SEE delivering to their immediate supervisor a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the SEE to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. A SEE on Assault Leave shall be maintained on full pay status during the period of his/her leave with the exceptions listed in Article D and E below.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other Sections in this benefit provision plan.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred (180) workdays.

E. Restrictions

1. If medical attention is required, the SEE shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The SEE must file a Workers Compensation claim with the Business Office. The pay of a SEE on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the SEE pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If a SEE is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the SEE to obtain the opinion of a second healthcare provider designated by the Board. If

the second opinion is in conflict with the member's first medical verification, the Board may request, at the Board's expense, that the SEE see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

5. SEEs shall not be charged assault leave when school is not in session or when the member is not required to report to work.

F. Verbal Assault Leave

1. A SEE not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the SEE reports the threat to the police.

2. SEEs shall not be charged verbal assault leave when school is not in session or when the SEE is not required to report to work.

## PROFESSIONAL LEAVE

A. Eligibility for Leave

A SEE may initiate a request or be assigned to attend professional conferences designed to improve the SEE's effectiveness in his/her assigned area(s).

B. Application for Leave

Application for professional leave shall be made by the SEE completing the form provided by the Board, and submitting it to his/her district supervisor.

C. Restriction

1. In determining whether to approve requests, the value of the conference relative to the costs of attendance shall be considered along with the availability of funds within the Board's annual appropriation.

2. The number of SEEs attending any particular conference may be limited, and priority generally will be given to a SEE who has not, previously, been assigned to attend conferences.

## FAMILY AND MEDICAL LEAVE

A. To be eligible for FMLA Leave, the SEE must:

1. Have been working for the Board for at least twelve (12) months before the leave request (these do not need to be consecutive months); and

2. Have worked at least one thousand two hundred fifty (1,250) hours during the twelve (12) month period preceding the FMLA Leave.

3. Provide the Board with thirty (30) days advance notice when the need is foreseeable and such notice is practicable.

B. A SEE may take up to twenty-six (26) workweeks of leave during a single twelve (12) month period to care for a covered service member who is the spouse, son, daughter, parent, or next of kin of the SEE.

C. An eligible SEE may take up to twelve (12) workweeks of paid (if sick leave is available) or unpaid leave ("FMLA Leave") in any school year (August 1st through July 31st) for one (1) or more of the following circumstances:

1. The birth of a SEE's child and to care for the child up to age one (1);

2. The placement of a child with a SEE for adoption or foster care, up to a twelve (12) month period after the placement;

3. To care for the spouse, child, or parent of a SEE when that family member has a serious health condition;

4. The SEE's inability to perform the functions of the position because of the SEE's own serious health condition.

5. For qualifying military situations arising when a SEE's spouse, son, daughter or parent is on active duty or is called to active duty status.

D. A "serious health condition" is defined as one that involves either inpatient care or one where the period of incapacity: (1) is more than three consecutive calendar days and involves treatment by a health care provider, (2) is due to incapacity due to

pregnancy or prenatal care, (3) is a period of incapacity or treatment for such incapacity due to a chronic serious health condition, (4) is a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, or (5) any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider. Conditions for which cosmetic treatment are administered are not "serious health conditions" unless complications develop.

E. Spouses employed by the Board are jointly entitled to a combined total of twelve (12) weeks of FMLA Leave if the FMLA Leave is requested for the birth or placement of a child or to care for an ill parent (but not parent-in-law). Spouses employed by the board are jointly entitled to a combined total of twenty-six (26) of FMLA leave if the leave is requested to care for a covered service member.

F. For purposes of this section, a qualifying military situation arises when a SEE spouse, son, daughter, or parent is on active duty or called to active duty status (i.e., not on active duty in the Armed Forces) and includes, but is not limited to, the following situations:

1. Attendance at official military sponsored events

2. To provide or arrange for alternative child care or schooling

3. To make financial or legal arrangements to address the SEE address while on active duty

4. Counseling

5. Rest and recuperation, and

6. Post-employment activities.

For purposes of military caregiver leave, a covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury incurred in the line of active duty that renders a service member medically unfit to perform his or her duties and for which the service member is undergoing medical treatment, recuperation, therapy or otherwise in an out-patient status or on temporary disability retired list.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

G. Sick leave taken shall be counted as FMLA Leave if the reasons for taking it qualify as FMLA reasons.

H. The Board shall maintain coverage under the group health plans and life insurance plans for the duration of the unpaid FMLA leave at the level and under the conditions that would have been provided if the employee had continued to work and not taken leave. Payment of the employee's required contribution toward the premium (if any) is due the first day of the month. Failure to make payment within thirty (30) days will result in termination of coverage during the unpaid FMLA Leave. The SEE shall accrue seniority but shall not accrue any other employment benefits during the unpaid FMLA Leave.

I. The Board shall notify the SEE of FMLA eligibility within three business days of learning of the need for the FMLA leave.

J. For unpaid FMLA Leave the Board retains the right, at its own expense, to require the member to obtain the opinion of a second health care provider designated by the Board. If the second opinion is in conflict with the first, the Board may request, at the Board's expense, the SEE to see a mutually agreed upon health care provider to give a final and binding opinion regarding eligibility for unpaid FMLA leave. The SEE and Board must each act in good faith to attempt to reach agreement on whom to select for the third opinion provider. If the Board does not attempt in good faith to reach agreement, the Board will be bound by the first certification. If the SEE does not attempt in good faith to reach agreement, the SEE will be bound by the second certification.

K. Intermittent Leave and Reduced-Work Schedule

1. Intermittent leave means leave taken in separate periods of time due to a single illness or injury, rather than for one continuous period of time, and may include leave of periods from an hour or more to several weeks. Examples of intermittent leave would include leave taken on an occasional basis for medical appointments, or leave taken several days at a time spread over a period of six months, such as for chemotherapy.

2. When medically necessary, a SEE may take intermittent FMLA Leave or a reduced-work schedule to care for a spouse/child/parent who has a serious health condition. The SEE shall make reasonable efforts to schedule treatment so as not to unduly disrupt the regular operations of the Board.

3. Where FMLA Leave is taken because of birth or placement for adoption or foster care, a SEE may take leave intermittently or on a reduced-work schedule only if the Board agrees.

L. Return to Work

1. At the end of unpaid FMLA Leave, the Board shall restore the SEE to the same or to an equivalent position with equal benefits, pay, and other terms and conditions of employment.

2. When a SEE is medically able to return to work after using unpaid FMLA Leave because of a serious personal health condition, he/she shall provide the Board with a statement from his/her health care provider that the employee is able to resume the job functions for his/her position.

3. Should a SEE not return to work at the end of the unpaid FMLA Leave or contractual leave that is adjacent to the FMLA leave for reasons other than the continuation, recurrence, or onset of the serious health condition that gave rise to the FMLA Leave or for circumstances beyond the SEE control, the SEE shall reimburse the Board for the health insurance premiums paid by the Board during the unpaid FMLA Leave period. A SEE shall be required to support his/her claim of inability to return to work because of the continuation, recurrence, or onset of the serious health condition. Certification from the SEE health care provider shall be provided in a timely manner, and no later than thirty (30) calendar days after the claimed inability to return. If this certification is not provided in a timely manner, the Board may recover the health benefit premiums it paid during the period of unpaid FMLA Leave.

M. All terms which are not defined in this Article shall have the same meaning as those terms defined in the Family and Medical Leave Act of 1993, as amended January 16, 2009. If there are any inconsistencies between this Article of the Agreement and the Family and Medical Leave Act of 1993, the Family and Medical Leave Act of 1993 shall prevail.

## MILITARY LEAVE

A SEE engaged in military service will receive leave and reinstatement rights in accordance with the requirements of applicable Federal and Ohio law.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## MILEAGE REIMBURSEMENT

A SEE who is assigned to more than one (1) school per day and is required by the Board to use his/her own automobile to perform his/her assigned duties shall be reimbursed for all such travel. SEEs will also be reimbursed for travel when required to attend mandatory training meetings that involve considerable distance, unless the Board has notified SEEs that the district-owned pool car must be used if available. Rate of compensation is approved IRS rate.

## PAYROLL PRACTICES

Paychecks will be biweekly on Friday, during the term of employment. SEEs are required to receive his/her wages in twenty-six (26) bi-weekly, substantially equal pays. In order to facilitate payroll procedures, pay will be one week in arrears. All SEEs are required to receive their paychecks via direct deposit and their pay stub via email.

## PERSONNEL FILES

A. Right to Review

A SEE shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

B. Right to See Copy of Material in File

If an Administration communication or a communication received from parents and other nonprofessionals regarding a SEE is intended to become a part of the SEE's file, it shall be reviewed by SEE's boss and the SEE involved and such SEE shall be afforded the opportunity to file a written reply. After receiving the communication, the SEE shall sign it to acknowledge he/she has had the opportunity to review it. This signature shall not indicate agreement with the substance of the communication.

C. Right to Challenge Contents of File

1. A SEE will have the right to indicate which, if any, document(s) or other material(s) in his/her personnel file is obsolete or otherwise inappropriate for retention.

2. Such document(s) will then be reviewed by an appropriate member of the administrative staff.

3. In determining whether a document is "obsolete or otherwise inappropriate for retention," the standards set forth in ORC Section 1347.05 shall apply.

D. Maintenance of Files

Neither the Board nor any Administrator shall maintain confidential and separate files on personnel in the form of communications from parents or computerized information which the SEE has neither seen or had the right to challenge.

E. Public Request to View Personnel Files

In the event any person, other than Administration or a Board member, seeks to review the personnel file of a SEE, the SEE shall be notified of such request. Such notice shall include the name of the person making the request, the date the request was made and, if scheduled, the date and time of the review, if applicable.

## SEVERANCE PAY

A. A SEE shall receive severance pay upon quitting his/her employment in the District and/or retiring from active service providing he/she; (1) is approved for retirement benefits by the State Teachers Retirement System (STRS)/State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has worked at least ten (10) full years in the District, or (3) has fifteen (15) or more years service credit with the SERS and at least ten (10) full years of employment in the District.

B. A qualifying SEE shall receive severance pay equal to forty percent (40%) of two hundred (200) days; i.e., a benefit of up to eighty (80) days of his/her accumulated and unused sick leave. If a qualifying SEE does not have sufficient sick leave to qualify for maximum severance resigns or retires after fifteen (15) or more years employment in the district, then the severance pay to which he/she is entitled shall be supplemented by one day's pay for each year of employment in the district, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. The payment shall be based on average hours assigned for the last three (3) years of employment. Hours will be based on the last three (3) wage notices issued by June 30 of each year. Wages will be based on final wage rate at the time of retirement.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

D. The payment will be made in one lump sum within ninety (90) calendar days of the last work day with the District.

## VACATION DAYS

A. SEEs assigned to at least two hundred sixty (260) days of work per year (excluding paid holidays) will be granted paid vacations as follows:

- 15 days- 0 to 9 years
- 20 days- 10 to 14 years
- 22 days- 15 to 19 years
- 25 days- 20 years and over
  For purposes of vacation accrual, the passage of each August 1 defines one year.

* SEEs who have twenty-seven (27) days of vacation as of June of 2023 will be grandfathered in at twenty-seven (27) days.

B. Vacation will be awarded on August 1 of each year for Administrative SEEs and July 1 of each year for Non-Teaching SEEs for the year to be worked and may be taken upon accrual at times requested by the SEE and recommended and approved by his/her supervisor. Requests must be made at least three (3) days in advance, except: (1) this requirement can be waived by the administration and (2) a one-day or two-day vacation can be taken with one (1) workday's notice.

C. A maximum of ten (10) days of unused vacation will be carried forward to the next year.

D. When a SEE moves from a position that does not qualify for vacation to a vacation qualifying position, placement on the vacation schedule will be determined by the following formula:

(Total years in a nine month position) times (.75) example: 13 years as nine month employee moving to a twelve month position (13) x (.75) = 8.25 twelve month years, therefore, the SEE receives fourteen(14) prorated days of vacation and after one (1) year in the twelve month position, the SEE would be entitled to seventeen (17) days of vacation.

(Total years in a ten and one-half month [218 days] position) times (.85) example:

13 years as a ten and one-half month (218 days) employee moving to a

twelve-month position (13) x (.85) = 11.05 twelve-month years, therefore the SEE receives seventeen (17) prorated days of vacation and after three (3) years in the twelve (12) month position, the SEE would be entitled to twenty-two (22) days of vacation.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | | |
|---|---|---|---|
| 6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work | Accomplished (4) | | |
| 7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects | Accomplished (4) | | |
| 8. PROFESSIONAL GROWTH: Activities, programs, initiatives | Accomplished (4) | | |
| 9. ATTENDANCE: Punctual, absenteeism | Accomplished (4) | | |
| GENERAL COMMENTS: | | | |
| | **RATING TOTAL** | 0 | **OVERALL RATING**: Accomplished<br><br>Accomplished 32-36<br>Skilled 23-31<br>Developing 14-22<br>Ineffective 9-13 |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Sick Leave Pool Donation Form
## Salary Exempt Employee

I, _____, wish to donate one (1) day of sick leave to the
(printed name)

Wadsworth City School District's Salary Exempt sick leave pool.

_____ _____
Signature Date

**Please submit this form to the Assistant Superintendent.**

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Sick Leave Pool Application Form
## Salary Exempt Employee

I, _____, wish to use _____ days of sick leave
(printed name)

from the Wadsworth City School District's Salary Exempt Employee sick leave pool.

_____ _____
Signature Date

**Please submit this form to the Assistant Superintendent.**

**Attach your doctor's certificate to this form.**

**Leave is for illness only. Days may be used for catastrophic or life-threatening situations only.**

# ADMINISTRATOR BENEFIT PROVISIONS

August 1, 2026 to July 31, 2027
Revised May 2026

~~August 1, 2023 to July 31, 2026~~

# ADMINISTRATOR BENEFIT PROVISIONS

## ~~Revised August 2025~~

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# ADMINISTRATOR BENEFIT PROVISIONS

## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education under the proper administrative certification and officially classified as an "Administrator." The following positions are classified as Administrators for the purpose of this Administrator Benefit Provision and will be referred to as "Administrators" from this point on:

High School Principal
Middle School Principal
Intermediate School Principal
Grizzly Academy Principal
Elementary School Principals
Associate High School Principal
Assistant High School Principal
Assistant Middle School Principal
Assistant Intermediate School Principal
Assistant Superintendent
Director of Student Services
Director of Instruction and Professional Development
Director of Technology
Athletic Director
Coordinator of Testing, Assessment and Data
Coordinator of Special Education
Assistant Treasurer

# ADMINISTRATOR BENEFIT PROVISIONS

## SALARY RANGES AND WORK DAYS PER YEAR

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | |
|---|---|---|---|---|---|---|---|
| Position | Low | High | Low | High | Low | High | Days |
| Assistant Superintendent | $125,555 | $146,819 | $125,555 | $150,490 | $125,555 | $155,004 | 260 |
| | | | | | | | |
| Dir. of Instruction & Prof. Development; Dir. of Student Services; & High School Principal | $123,390 | $144,590 | $123,390 | $148,205 | $123,390 | $152,651 | 260 |
| | | | | | | | |
| Associate High School Principal | $113,971 | $135,041 | $113,971 | $138,417 | $113,971 | $142,570 | 260 |
| | | | | | | | |
| Grizzly Academy, Intermediate & Middle School Principal | $111,191 | $131,747 | $111,191 | $135,041 | $111,191 | $139,092 | 210<br>220 |
| | | | | | | | |
| Elementary Principal (PreK-4); High School Assistant Principal; & High School Athletic Director | $104,148 | $124,577 | $104,148 | $127,692 | $104,148 | $131,523 | 210, 220, 260 |
| | | | | | | | |
| Middle School Assistant Principal; Coordinator of Testing, Assessment & Data; and Coordinator of Special Education | $94,998 | $114,292 | $94,998 | $117,149 | $94,998 | $120,664 | 210, 206 |
| | | | | | | | |
| Intermediate School Assistant Principal | $90,511 | $107,370 | $90,511 | $110,055 | $90,511 | $113,356 | 206 |
| | | | | | | | |
| Director of Technology | $88,923 | $105,484 | $88,923 | $108,121 | $88,923 | $111,365 | 260 |
| | | | | | | | |
| Assistant Treasurer | $73,885 | $90,156 | $73,885 | $92,410 | $73,885 | $95,182 | 260 |

# ADMINISTRATOR BENEFIT PROVISIONS

## ADMINISTRATORS SCHEDULES

**The work year and minimum office hours for Administrators are as follows:**

| Position | Vacation Days* | Hours During School Year | Summer Hours |
|---|---|---|---|
| High School Principal | 24 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Middle School Principal | 0 | 6:45 a.m.-3:15 p.m. | 7:30 a.m.-4:00 p.m. |
| Central Intermediate School Principal | 0 | 7:45 a.m.-4:15 p.m. | 7:30 a.m.-4:00 p.m. |
| Elementary Principal (All) | 0 | 7:45 a.m.-4:15 p.m. | 7:30 a.m.-4:00 p.m. |
| Grizzly Academy Principal | 0 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Associate High School Principal | 24 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Assistant High School Principal | 0 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Assistant Middle School Principal | 0 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Assistant Intermediate School Principal | 0 | 7:45 a.m.-4:15 p.m. | 7:30 a.m.-4:00 p.m. |
| Assistant Superintendent | 24 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |
| Director of Student Services | 24 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |
| Director of Instruction and Professional Development | 24 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |
| Athletic Director | 24 | 7:15 a.m.-3:45 p.m. | 7:30 a.m.-4:00 p.m. |
| Coordinator of Testing, Assessment and Data & Coordinator of Special Education | 0 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |
| Director of Technology | 24 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |
| Assistant Treasurer | 24 | 7:45 a.m.-4:15 p.m | 7:45 a.m.-4:15 p.m |

*Eighty (80) hours of unused vacation can be carried over to the next school year. New balances for vacation begin August 1 of each year.

# ADMINISTRATOR BENEFIT PROVISIONS

## ANNUITIES

Administrators can request to participate in the annuities program provided such program is with any insurer licensed to do business in the State of Ohio. The cost of annuities will be reduced from the annual salary and the difference will be reported on earnings for tax purposes.

## DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

## CELL PHONES

Cell phone reimbursements are given to Administrators based upon the following:

$15/month for cell phone minute package; $35/month for data package; $600 total annually. An additional $100 will be paid for device reimbursement in every odd number year.

## COMPENSATION SYSTEM (YEARLY)

**CONCEPT**

Each administrator has a base salary, the starting point of which is determined at his/her date of hire (see description below). Each year the Board of Education will determine a dollar amount available for raises to administrators. If the Board of Education determines money is available, they will be responsible for determining how the money will be distributed to the employees. The Board of Education will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective, developing, skilled, accomplished). Each administrator's percentage increase will be based upon the employee's summative (end of year) evaluation rating and the percentage the Board of Education set for the said rating. Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

# ADMINISTRATOR BENEFIT PROVISIONS

## HIRING SALARIES

The determination of the appropriate starting salary for new hires will be made by the Superintendent. Starting salaries should be at, or toward, the minimum of the assigned salary. A starting salary rate which is higher than the minimum assigned salary range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Salary levels of current District employees should also be considered in determining new hire salaries.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## SALARY STRUCTURE ANALYSIS

In response to market trends, the salary structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range. The evaluation instrument is known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being “arbitrary” with decisions that are made. All of this is done within the dollar amount allocated by the Board of Education.

# ADMINISTRATOR BENEFIT PROVISIONS

## EVALUATION OF ADMINISTRATORS

The Superintendent will institute and maintain a comprehensive program for the evaluation of administrative personnel. Administrative personnel include directors, principals, assistant principals, and any other administrative or supervisory personnel not included in an employee negotiating unit.

The purpose of an Administrator Evaluation will be to assess the performance of Administrators and to provide information upon which to base employment and personnel decisions. Evaluation should also assist Administrators to develop their professional abilities in order to better accomplish the effective management of the school system.

The evaluation criteria for each position will be in written form and will be made available to the Administrator (See Appendix A for administrators not following the OPES evaluation system). Evaluations will be made by the person to whom the Administrator is immediately responsible. The results of the evaluation will be put in writing and discussed with the Administrators by the person who makes the evaluation. An administrator whose contract is due to expire at the conclusion of the current school year shall have at least one (1) preliminary evaluation and one (1) final evaluation during such year. A written copy of the preliminary evaluation report shall be provided to the administrator at least sixty (60) days prior to any Board action on the renewal or non-renewal of the contract. A written copy of the final evaluation report shall be provided to the administrator at least five (5) days prior to any Board action on the renewal or non-renewal of the contract.

The Administrator being evaluated will have the right to attach a memorandum to the written evaluation. The results of the evaluation will be kept in personnel records maintained in the central office. Information gathered and written evaluative documents used in retention, promotion or termination of an Administrator will be accessible to the person concerned or his/her representative.

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any Administrator be solely responsible for the supervision and/or evaluation of an employee if the Administrator is directly related to that employee.

# ADMINISTRATOR BENEFIT PROVISIONS

## HOLIDAY PAY

Administrators that work 260 days are entitled to 11 paid holidays as follows:

1. New Year's Day
2. Martin Luther King Day
3. Memorial Day
4. Fourth of July
5. Labor Day
6. Thanksgiving Day
7. Friday after Thanksgiving Day
8. Christmas Day
9. Good Friday (will be a paid holiday in years when school is not in session on that day)
10. Christmas Eve
11. New Year's Eve
12. Administrators whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. Administrators who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities or floating days used in the summer) will also receive Juneteenth as a paid holiday.

## FBI CHECK

The Board shall pay for the cost of any FBI check necessitated by licensure renewal provided the Administrator completes the background check through central office.

## INSURANCE

**GENERAL PROVISIONS**

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of Administrators shall include the insurance benefits provided herein. Administrators who are scheduled to work less than seventy-five percent (75%) of full-time shall not be eligible for insurance benefits.

B. Copy of Certificate of Insurance

# ADMINISTRATOR BENEFIT PROVISIONS

Administrators will receive a certificate of insurance which shall provide the specific benefits provided.

C. Distribution of Explanation of Coverage(s)

1. As amendments and/or changes in insurance coverages or carriers are made, Administrators will receive a written description, prepared by the carrier, of such amendments and/or changes. This written description shall be provided within sixty (60) days of the amendment and/or changes.

2. An Administrator hired during the term of this agreement shall, at the time of the signing of his/her administrative contract, receive a written description of all insurance coverages in effect at that time.

D. Full-Time Administrator Defined

Regular, full-time Administrators include only those who regularly work more than seventy-five percent (75%) of an Administrators workday and workweek.

E. Distribution of Insurance Cards

Each Administrator shall be issued a current insurance card.

**PREFERRED PROVIDER ORGANIZATION (PPO)**

A. Right to Coverage

1. Administrators may obtain coverage for himself/herself, and, if applicable, his/her dependent(s) in accordance with established eligibility requirements by applying for coverage and providing all information reasonably requested by the Treasurer to establish eligibility of the Administrator and his/her dependent(s).

2. The coverage shall meet or exceed the specifications listed below.

3. When the Board solicits bids for its insurance program, Administrators shall participate in reviewing bid specifications and bids.

B. Method of Payment/Insurance Premium Share

Administrators and the Board of Education shall pay a portion of the monthly premium. The Administrator will pay 11.0% and the Board will pay 89.0% of the plan costs.

# ADMINISTRATOR BENEFIT PROVISIONS

C. Summary of Benefits

**Wadsworth City Schools – Base Plan**
**Blue Access® (PPO)**
**Effective 07/01/2018**

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)**<br>Including Office Surgeries and allergy serum: | $20/$20 | 30% |
| • allergy injections (PCP and SCP) | 20% | 30% |
| • allergy testing | 20% | 30% |
| • MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| **Preventive Care Services**<br>• Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |
| **Emergency and Urgent Care** | | |
| **Emergency Room Services** | $100 | $100 |
| • **facility/other covered services** (copayment waived if admitted) | | |
| **Urgent Care Center Services** | $25 | 30% |
| • MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| • Allergy injections | 20% | 30% |
| • Allergy testing | 20% | 30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>• Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| Blue 8.0 500 Series | | |

# ADMINISTRATOR BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>• 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>• 180 days for skilled nursing facility | 20% | 30% |
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>• Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>• Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>• Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>• Durable Medical Equipment, Orthotics and Prosthetics<br>• Physical Medicine Therapy Day Rehabilitation programs<br>• Hospice Care<br>• Ambulance Services | 20%<br><br><br><br><br>20%<br>20% | 30%<br><br><br><br><br>20%<br>20% |
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>• Cardiac Rehabilitation Unlimited<br>• Pulmonary Rehabilitation Unlimited<br>• Physical Therapy: 60 visits<br>• Occupational Therapy: 60 visits<br>• Manipulation Therapy: 12 visits<br>• Speech therapy: 20 visits<br>• Teledoc (Live Health Online) | <br><br>$20/$20<br>20% | <br><br>30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse[2]**<br>• Inpatient Facility Services<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | <br><br>20%<br>$20<br>20% | <br><br>30%<br>30%<br>30% |
| **Human Organ and Tissue Transplants[3]**<br>• Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

# ADMINISTRATOR BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| • **Network Retail Pharmacies:** (30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| • **Home Delivery Service:** (90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug. | Rx OOP Max:<br>$6,525 Single/$13,050 Family | Rx OOP Max:<br>$13,050 Single/$26,100 Family |
| Medicare Rx - Wrap | | |

**Notes:**

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude coverage for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

# ADMINISTRATOR BENEFIT PROVISIONS

**Precertification:**
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

**Pre-existing Exclusion Period: none**

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|---|---|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein; credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(3) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed

preventive exam will have the opportunity to earn health credits for the following calendar year.

**TERM LIFE INSURANCE**

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of Fifty Thousand Dollars ($50,000) for each regular, full-time Administrator now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an Administrator to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be Fifty Thousand Dollars ($50,000) or One Hundred Thousand Dollars ($100,000), at the option of the Administrator. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

**ACCIDENTAL DEATH AND DISMEMBERMENT**

A. Right to Coverage

Full-time Administrators can purchase Voluntary Accidental Death and Dismemberment (AD&D) insurance coverage. You may elect either $50,000 or $100,000 of Voluntary AD&D coverage for yourself. This coverage will end when employment terminates.

B. Method of Payment

The Board will deduct all or part of the premium through payroll deductions.

**PROFESSIONAL LIABILITY INSURANCE**

Professional liability insurance shall be provided by the District.

# ADMINISTRATOR BENEFIT PROVISIONS

**DENTAL INSURANCE**

A. Right to Coverage

The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage which meets the specifications set forth in this section for each full-time Administrator, now or hereinafter employed, and his/her family. The Board shall maintain the current Usual and Customary Rate (UCR) percentile for services out of the PPO network.

B. Method of Payment of Coverage

The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status

Administrators may change the coverage status (Single or Family) effective the first (1st) of any month or during the open enrollment period during the month of June, subject to the rules and regulations of the carrier.

D. Specifications of Coverage

## Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits For Group# 1151-5000, 5091

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

**Control Plan** – Delta Dental of Ohio
**Benefit Year** – January 1 through December 31
**Covered Services** –

| | **PPO Dentist** | **Premier Dentist** | **Non-participating Dentist** |
|---|---|---|---|
| | **Plan Pays** | **Plan Pays** | **Plan Pays*** |
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | **100%** | **100%** | **100%** |

# ADMINISTRATOR BENEFIT PROVISIONS

| | | | |
|---|---|---|---|
| **Sealants** – to prevent decay of permanent teeth | **100%** | **100%** | **100%** |
| **Brush Biopsy** – to detect oral cancer | **100%** | **100%** | **100%** |
| **Radiographs** – X-rays | **100%** | **100%** | **100%** |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | **80%** | **80%** | **80%** |
| **Minor Restorative Services** – fillings and crown repair | **80%** | **80%** | **80%** |
| **Endodontic Services** – root canals | **80%** | **80%** | **80%** |
| **Periodontic Services** – to treat gum disease | **80%** | **80%** | **80%** |
| **Oral Surgery Services** – extractions and dental surgery | **80%** | **80%** | **80%** |
| **Other Basic Services** – misc. services | **80%** | **80%** | **80%** |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | **70%** | **70%** | **70%** |
| **Relines and Repairs** – to bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Prosthodontic Services** – bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | **60%** | **60%** | **60%** |
| **Orthodontic Age Limit** – | **No Age Limit** | **No Age Limit** | **No Age Limit** |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered Service for people under age 16.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age 19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.
- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.

# ADMINISTRATOR BENEFIT PROVISIONS

- ➢ Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- ➢ Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- ➢ Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- ➢ Implants and implant related services are payable once per tooth in any five-year period.
- ➢ Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.

The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the 2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or

changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

**PHYSICAL EXAMINATION**

The Board will pay balance not covered by an Administrator's Medical Health Insurance of an Administrator's physical examination if requested by the Board.

## LEAVE PROVISIONS

**SICK LEAVE**

A. Accumulation

An Administrator shall be allowed to accumulate Sick Leave credit to the maximum of three hundred four (304) days. Any member who retires under STRS/SERS and returns to employment in the District shall accumulate sick leave as prescribed in this section of the Agreement, with the understanding there will be no carryover of sick leave from service that predates their STRS/SERS retirement. Administrators shall be eligible for all Leave Provisions listed in this section.

B. Annual Allowance

Administrators shall be granted sick leave on the following basis: one and one quarter (1 1/4) days for each completed month of service or fifteen (15) days for each completed year of service.

C. Notification of Accumulated Days

Administrators shall receive accurate notification of his/her accumulated Sick Leave with each pay.

D. Advance

An Administrator whose Sick Leave has been exhausted shall be credited with five (5) days of Sick Leave. These five (5) days or any portion thereof may be used at any time in case the Administrator is unable to work because of any of the

prescribed reasons for the use of Sick Leave and the Administrator has not accumulated a sufficient amount of Sick Leave.

E. Use of Sick Leave

1. Sick Leave with pay may be used for the following reasons:

   a. For absence of the Administrator due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others.

   b. For absence of the Administrator due to illness, injury, or death in the immediate family of said Administrator.

   c. An Administrator may use accrued Sick Leave for pregnancy, as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or childbirth will not exceed six (6) weeks from the date of delivery or eight (8) weeks from the date of delivery for a cesarean section, when documentation of the cesarean section has been provided.

   d. For care of a spouse with a newborn baby up to a maximum of five (5) days. If an Administrator requires more than five (5) days, he/she will provide written documentation to the Superintendent upon return to work.

   e. A maximum of two (2) days related to the birth of a child of an immediate family member.

   f. For death of an aunt or uncle up to a maximum of two (2) days. If an Administrator requires more than two (2) days, he/she may use personal leave.

2. Sick Leave with pay may not be used for:

   a. Child care;

   b. Grandchild care.

3. Administrators will not be charged sick leave on non-work days.

4. Administrators utilizing sick leave shall not be required to give the reason, except that they are in compliance with the proper use of sick leave listed in this section. Notwithstanding this provision, an Administrator may be

required to provide reasons if there is an investigatory meeting because of suspected misuse, abuse, or unauthorized use of sick leave.

5. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

F. Immediate Family Defined

The "immediate family" shall be defined as follows:

1. Spouse of the Administrator;

2. Children and grandchildren of the Administrator or his/her spouse;

3. Parents and stepparents of the Administrator or his/her spouse;

4. Brother(s) and sister(s) of the Administrator or his/her spouse;

5. Grandparents of the Administrator or his/her spouse;

6. Son-in-law and daughter-in-law of the Administrator or his/her spouse; and

7. In the event of death, "immediate family" also includes aunts and uncles.

8. Any person in loco of the above (e.g. anyone residing in the same home with the Administrator or any relative who clearly stands in the same relationship with the Administrator as any of those so specified). An Administrator must provide a written description of the facts on the District absence report form supporting the in loco situation.

## SICK LEAVE POOL

1. A Sick Leave Pool shall be established from voluntary donations of sick leave days from Administrators.

2. Each year, during the month of September, each Administrator who has a minimum of ten (10) accumulated sick days may donate one (1) day per year to the Sick Leave Pool by completing the Sick Leave Donation Form and sending this form to the Assistant Superintendent. As the Sick Leave Pool is beginning mid-year during the 2021-2022 school year, an Administrator may initially donate up to five (5) days by following the procedure below no later than February 1, 2022.

3. Once an Administrator donates sick leave and the form is forwarded to the Assistant Superintendent, the sick leave donation is irrevocable. The sick leave

donation shall be immediately deducted from the Administrator who donated the sick leave and placed into the Sick Leave Pool.

4. An Administrator may use the Sick Leave Pool if the Administrator has met all the following criteria:

    - All of the Administrators sick leave accumulation has been exhausted. The Administrator may apply to the sick leave pool prior to exhausting their sick leave balance.

    - The Administrator's absence is due to a life threatening illness or catastrophic accident of the Administrator or the Administrator's spouse or child, any of which must be certified by a doctor of the Administrator or doctor of the Administrator's spouse or child.

    - The Administrator has completed the Application to Use Sick Leave Pool.

5. The Administrator will initially be granted up to thirty (30) days from the Sick Leave Pool provided they have met the criteria established above. In order to qualify for an additional thirty (30) days (for a total of sixty [60]) the Administrator must have applied for STRS disability or private disability retirement where the medical prognosis is that the Administrator will not return to work within a reasonably short time (normally within sixty [60] working days). The Board will provide assistance to the Administrator in preparing the disability retirement application, when requested. Administrators accessing the sick leave pool due to a life threatening illness or catastrophic accident of the Administrator's spouse or child may only access a maximum of thirty (30) days.

6. The Assistant Superintendent will review each new application and determine the eligibility of the applicant consistent with the criteria contained above. The application of any Administrator who meets the criteria will be forwarded to the Superintendent for verification and processing.

7. If the Sick Leave Pool value falls below thirty-seven thousand dollars ($37,000.00), a time period in addition to the yearly September donation time period can be established in order to ask Administrators to donate sick leave days to the Sick Leave Pool.

8. Days will be donated and issued based on the per diem at the time of the donation or issuance of the sick leave.

9. The maximum number of Sick Leave Pool days that may be claimed by any one (1) Administrator is sixty (60) days for each separate and distinct life threatening illness or catastrophic accident as certified by a doctor of the Administrator or

thirty (30) days for each separate and distinct life threatening illness or catastrophic accident if accessing the Sick Leave Pool due to the Administrator's spouse or child as certified by a doctor of the Administrators's spouse or child. In no case can an Administrator receive more sick leave days from the pool than are available in the Sick Leave Pool.

10. If an Administrator is approved for STRS disability retirement or for private disability insurance benefits while receiving Sick Leave Pool days, the Administrator must immediately utilize such benefits, and Sick Leave Pool benefits shall cease.

**EXTENDED ILLNESS LEAVE**

An Administrator unable to perform satisfactorily because of personal illness or an illness in the immediate family may be granted a leave of absence without pay for the remainder of the school year.

Application for such leave must be accompanied by a statement from the attending physician setting forth the nature of the illness or disability. In the instance of personal illness, the physician's statement must include a definite recommendation that the Administrator be relieved of duties. In the event of a leave as a result of illness of a member of the immediate family, the physician's statement must indicate the need for the Administrator's absence.

Application for reinstatement from such leave must be made in writing and, in the event of a requested return from a Personal Illness Leave, must be accompanied by a health care provider's certification for return to work.

**PERSONAL LEAVE**

A. Right to Leave

1. Administrators shall be eligible for three (3) unrestricted days per school year.

2. Administrators will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by the Administrators completing and delivering to the Superintendent or designee, the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the Administrator shall notify the Superintendent or designee of his/her intent to use Personal Leave as soon as practicable.

# ADMINISTRATOR BENEFIT PROVISIONS

C. Purpose of Leave

It is the intent of this Section to provide Administrators with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and Administrators may wish to request personal leave. Such requests shall be made to the Superintendent in writing, who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. An Administrator who abuses personal leave will be subject to discipline, up to and including termination.

G. An Administrator will be reimbursed one-hundred fifty dollars ($150.00) for each unused personal leave day(s) by June 30 of each year. If the Administrator desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by June 15.

# ADMINISTRATOR BENEFIT PROVISIONS

**PAID ADOPTION LEAVE**

A. Adoptions in the United States

An Administrator is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a 12-month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, an Administrator will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a 12-month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the Administrator and the Superintendent. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. Administrators will not be charged adoption leave on non-work days.

**JURY DUTY**

A. An Administrator shall be granted time off for jury duty actually served during the workday and shall suffer no loss of pay or benefits. The Administrator may keep any payment received for jury duty. Documentation received from the court confirming jury duty actually served must be submitted with the absence form.

B. Time spent on jury leave will not be charged against any other leave provision.

**LEAVE PURSUANT TO SUMMONS OR SUBPOENA**

A. Right to Leave for a Summons or Subpoena

Any Administrator who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. In the event a subpoena will be issued on behalf of the

Board, the Administrator obtaining the subpoena must give at least five (5) calendar days notice prior to the hearing. A summons or subpoena issued because of a student's custody issue is considered to be job related. An Administrator receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section. A copy of the subpoena, once served, will be included with the leave form.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the Administrator has exhausted his/her personal leave, and is summoned for something that is not job-related, leave pursuant to summons or subpoena may be used in order to comply with the summons.

C. Leave Not Covered

An Administrator is not eligible for leave under this Section if the Administrator is a party to the legal proceeding.

**ASSAULT LEAVE**

A. Right to Leave

An Administrator who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the Administrator delivering to the Business Office a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the Administrator to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. Except as noted under restrictions below, an Administrator on Assault Leave shall be maintained on full pay status during the period of his/her leave.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other Sections of this Article.

3. An Administrator will not be charged assault leave on non-work days.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred eighty (180) workdays.

E. Restrictions

1. If medical attention is required, the Administrator shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The Administrator must file a Workers Compensation claim with the Business Office. The pay of a member on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the Administrator's pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If an Administrator is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the Administrator to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the Administrator's first medical verification, the Board may request, at the Board's expense, that the Administrator see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

F. Verbal Assault Leave

An Administrator not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the member reports the threat to the police.

# ADMINISTRATOR BENEFIT PROVISIONS

## PROFESSIONAL LEAVE

A. Professional Leave of Absence may be granted annually to Administrators for the purpose of attending workshops or other professional meetings each year.

B. The term "Professional Leave" is not to include days when an Administrator accompanies students to meetings, competitions, or other student activities.

C. The Board shall pay the portion of the pre-approved receipted expenses as stipulated on the Professional Leave Application form for fees, meals, lodging, and transportation, incurred by Administrators who attend workshops, seminars, conferences, or other professional improvement sessions which have the advance approval of the Superintendent or designee for the particular purpose of professional improvement to the school system and/or to the individual participating.

D. Such authorization for attendance will need prior approval by the Superintendent or designee. The Administrator shall receive his/her salary for those days he/she is absent from his/her assignment for such Professional Leave.

## UNPAID CHILD CARE LEAVE

Following the conclusion of any pregnancy-related disability; or in the event any Administrator adopts a child and such child is less than one (1) year of age at the time of adoption; or, with respect to a father, following the birth of a child; the Administrator may apply for permission to take Parental Leave. Requests for permission to take Parental Leave must be made to the Superintendent at least twenty (20) days prior to the date on which the parental leave is to begin. Notification for leave in the case of adoption shall be given as soon as possible prior to receiving custody of the child. Parental Leave shall be granted upon request, provided that the following conditions are met:

A. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months.

B. The Administrator must state specifically in writing at the time Parental Leave is requested, the length of such requested leave and the date on which the Administrator will be available to return to work.

C. Parental Leave will not exempt an Administrator from decisions regarding contract renewals relating to Administrator's appraisal and/or staff reduction under this Agreement. If Parental Leave is granted, and upon return of the Administrator from Parental Leave, he/she will be assigned to his/her prior position, if available, or a position as nearly equal to that which had been previously occupied.

D. Insurance benefits and other fringe benefits under this Agreement shall not apply during the period of a parental leave.

E. In the event an Administrator does not return to work at the time indicated in his/her request for Parental Leave, said Administrator will forego any rights to reinstatement.

**OTHER UNPAID LEAVES**

The Board may, at its discretion, grant other leaves as are authorized by the Ohio Revised Code.

**FAMILY AND MEDICAL LEAVE**

Administrators may take up to twelve (12) workweeks of unpaid leave ("FMLA Leave") in any school year (August 1 through July 31) for one (1) or more of the following circumstances:

A. The birth of an Administrator's child and to care for the child up to age one (1);

B. The adoption or foster care of a child, up to twelve (12) months after placement;

C. To care for the spouse, child, or parent of an Administrator when that family member has a serious health condition;

D. The Administrator's inability to perform the functions of the position because of the member's own serious health condition.

To be eligible for FMLA Leave, the Administrator must have worked for Wadsworth City Schools for at least twelve (12) months met the FMLA's 1250-hours-worked requirements before the leave request.

**BENEFITS WHILE ON LEAVE**

With the exception of FMLA leave, no benefits that result in an expense to the Board will be provided to any Administrator while on a leave of absence without pay. When a group insurance policy permits, an Administrator on an unpaid leave of absence may continue to participate in such insurance benefits by advance payment of the cost of such benefits as determined by the insurance carriers or Plan Administrator but no more than one hundred two percent (102%) of the total cost of the benefit.

**MILITARY LEAVE**

# ADMINISTRATOR BENEFIT PROVISIONS

An Administrator who is a member of a reserve component of the Armed Forces of the United States and/or the State of Ohio shall be granted leave of absence from his/her respective duties without loss of pay for such time as he/she is in the military service or field training or active duty for periods not to exceed one hundred seventy six (176) hours in any one (1) calendar year. Bargaining unit members called to active duty in the uniformed services for longer than a month in a calendar year are entitled to leave and pay as set forth in Ohio Revised Code Section 5923.05. The District and the Administrator shall continue to contribute to the State Teachers Retirement System (STRS) based on the amount of compensation actually paid to the Administrator during the military leave of absence, subject to any subsequent legislative enactment.
An Administrator shall be granted a leave without pay when he/she leaves the employment of the Board and within forty (40) days thereafter enters the Armed Forces of the United States. An Administrator shall be reemployed following such leave if application is made in writing within ninety (90) days of discharge, other than a dishonorable discharge, from active duty. Reemployment shall be under the same type of contract as was formerly held and shall be at the beginning of the next semester, provided application is made not less than thirty (30) days prior to the beginning of the next semester.

Sick leave is not accumulated during the period of military leave.

## MILEAGE REIMBURSEMENT

The Board will reimburse Administrators for the use of his/her personal vehicle in connection with travel directly related to school business, unless the Board has notified Administrators that the district-owned pool car must be used if available. Such reimbursement mileage will exclude daily travel to and from home. Required attendance at meetings and functions outside of the school district shall be considered reimbursable mileage. Such reimbursement shall be paid at the prevailing IRS rate upon monthly statements signed by the Superintendent and Treasurer.

## PAYROLL PRACTICES

Administrators will receive their salary in twenty-six (26) biweekly substantially equal pays. All administrators will have their paychecks issued via direct deposit and will receive an email notice.

# ADMINISTRATOR BENEFIT PROVISIONS

## PERSONNEL FILES

Administrators shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

## PROFESSIONAL ORGANIZATION MEMBERSHIP

The Board will pay for each administrator up to five hundred dollars ($500.00) for professional organization membership(s) each year.

## RETIREMENT BENEFITS

**EMPLOYER PICK UP RESOLUTION**

Wadsworth City Schools Administrative Employees shall be entitled to the "fringe benefit pick up" which means the Wadsworth City Board of Education will pay the 10% retirement contribution to STRS or SERS on behalf of the Administrative Employee, in accordance with Code Section 414(h)(2). The amount of the fringe benefit pick up shall not be considered part of the employee's total annual salary for any purpose.

However, administrative employees with 10 or more years of service in the Wadsworth City School District may elect to receive pick up on the pick up. These picked-up employee contributions are in lieu of payments by the employee and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

The following employees are the Covered Administrative Employees:

High School Principal
Middle School Principal
Intermediate School Principal
Elementary Principal (Pre K- 4)
Grizzly Academy Principal
Assistant and Associate High School Principals
Assistant Middle School Principal
Assistant Intermediate School Principal
Assistant Superintendent
Director of Student Services
Director of Instruction and Professional Development
Director of Technology
Athletic Director
Coordinator of Testing, Assessment and Data

# ADMINISTRATOR BENEFIT PROVISIONS

Coordinator of Special Education
Assistant Treasurer

## SEVERANCE PAY

A. Right to Severance Pay

An Administrator shall receive severance pay upon quitting his/her employment in the District and retiring providing he/she: (1) is approved for retirement benefits by the State Teachers Retirement System (STRS)/State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has been employed at least ten (10) full years in the District, or (3) has fifteen (15) or more years service credit with the STRS and at least ten (10) full years of service in the District.

B. Calculation of Severance Pay

1. Severance pay shall be based on the rate of pay at the time of the Administrators last day of service.

2. Severance pay will be given for forty percent (40%) of the Administrator's accumulated sick leave at the time of resignation/retirement, up to forty percent (40%) of two hundred (200) days; i.e. a benefit of up to eighty (80) days.

3. If an Administrator does not have sufficient Sick Leave to qualify for maximum severance resigns or retires after fifteen (15) or more years' service in the District, then the severance pay to which he/she is entitled shall be supplemented by One Hundred Dollars ($100.00) for each year of service in the District, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. Method of Payment

1. The severance payment will be made in one (1) lump sum within ninety (90) calendar days of the last day under contract with the District provided the Administrator submits their 403(b) provider and account number to the Treasurer's Office. In the event the Administrator has not submitted his/her information to the Treasurer's Office within ninety (90) days, the severance payment will be made to the Administrator within twenty (20) days of receiving the information.

2. Notwithstanding anything in this Manual or Board policy to the contrary, in accordance with the terms of the "Severance Pay Deferral Program" described in section 3.4 (a) of the District's Section 403 (b) Plan (the "Section 403(b)

Plan"), certain retiring Administrators shall have their severance pay mandatorily paid into an annuity contract or custodial account that is designed to meet the tax-qualification requirements of IRC Section 403(b) (a "Designated Plan Contract"). Payment of such amounts under this section 3.4(a) of the Section 403(b) Plan shall be in lieu of payment of such amounts directly to the retiring Administrator; and no retiring Administrator shall have the option of receiving payment of such amounts directly in cash.

3. Any Administrator entitled to severance pay who is not an eligible participant (an eligible participant is defined as an Administrator who retires in or after the calendar year that includes the Administrator's 55th birthday) in the Severance Pay Deferral Program will continue to be eligible for any and all severance payments in accordance with this Manual. The Administrator may elect to defer such pay to a plan contract, as permitted by any related provision of the Section 403 (b) Plan.

4. All contributions to the Section 403(b) Plan, all deferrals to a Plan Contract, and all payments to Administrators, shall be subject to reduction for any tax withholding or other withholding that the Treasurer determines is required by law. The Board does not guarantee any tax results associated with the Section 403(b) Plan, deferrals, or payments made to an Administrator.

5. The provisions of Section 3.4(a) of the Section 403(b) Plan are hereinafter referred to as the Severance Pay Deferral Program. The terms of the Severance Pay Deferral Program shall include the following:

    a. Participation in the Severance Pay Deferral Program shall be mandatory for all "Covered Employees." A Covered Employee shall be any Administrator who retires in or after the calendar year that includes the Employee's 55th birthday and thereby becomes entitled to "Severance Pay."

    b. For purposes of the Severance Pay Deferral Program, the term "Severance Pay" shall mean a payment that is attributable to the Covered Employee's accrued but unused sick days. In addition, the Severance Pay must be payable no later than the last day of the fifth calendar year following the calendar year of the Covered Employee's termination of employment on account of retirement.

    c. The Employer Contribution made on the behalf of the Covered Employee under the Severance Pay Deferral Program in each calendar year shall be in an amount equal to the lesser of:

        (1) The total amount of the Covered Employee's Severance

Pay.

(2) The maximum contribution amount allowable under the terms of this Plan.

d. The required Employer Contribution under the Severance Pay Deferral Program shall be made within the timeframes described in under the Administrator Benefit Provision Manual.

e. To the extent that the Employer Contribution under the Severance Pay Deferral Program exceeds the maximum amount allowable under this Plan in the calendar year of payment, the excess amount shall be payable to the 403(b) Plan in January in subsequent calendar years, up to the maximum amount allowable under this Plan, for up to a maximum of five (5) calendar years after the calendar year of the Covered Employee's retirement; and if there is any remaining amount of Severance Pay, the excess amount shall be paid to the Covered Employee in cash.

C. Restrictions

Within the meaning of this policy, an individual may "retire" only once. Retirement from another district shall make an individual ineligible for this retirement benefit.

D. Any Administrator who retires under STRS/SERS and returns to employment in the District will not be eligible for severance pay.

## VACATION DAYS

Eighty (80) hours of unused vacation can be carried over to the next school year. New balances for vacation begin August 1 of each year.

# ADMINISTRATOR BENEFIT PROVISIONS

## WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

# ADMINISTRATOR BENEFIT PROVISIONS

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

| | | | |
|---|---|---|---|
| 6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work | Accomplished (4) | | |
| 7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects | Accomplished (4) | | |
| 8. PROFESSIONAL GROWTH: Activities, programs, initiatives | Accomplished (4) | | |
| 9. ATTENDANCE: Punctual, absenteeism | Accomplished (4) | | |
| GENERAL COMMENTS: | | | |
| | **RATING TOTAL** | 0 | **OVERALL RATING**: Accomplished<br><br>Accomplished 32-36<br>Skilled 23-31<br>Developing 14-22<br>Ineffective 9-13 |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

August 1, 2026 to July 31, 2027
Revised May 2026

~~August 1, 2023 - July 31, 2026~~

~~Revised November 2024~~

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# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education and officially classified as an Hourly Exempt Employee, “HEE”. The following position is classified as HEE for the purpose of this Benefit Provision:

Administrative Assistant to Career Technical Director

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WAGE RANGE & SCHEDULE

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | |
|---|---|---|---|---|---|---|---|
| Position | Low | High | Low | High | Low | High | **Days |
| Admin. Asst. to Compact Director | $24.12 | $30.67 | $24.72 | $31.44 | $25.46 | $32.38 | TBD |

*Hourly employees with a 2- or 4-year degree applicable to their responsibilities will receive an additional $0.50 per hour.

**4.5 hrs./day

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## CALAMITY DAYS

A. Unless notified otherwise by supervisory personnel or administration, HEE who are contracted to work in excess of two hundred and thirty five (235) or more days are expected to report to work when the school(s) in which they are employed are closed owing to an epidemic or other public calamity. HEE required to work on these days shall be paid one (1) calamity day in addition to their regular pay for each hour actually worked for up to five (5) calamity days. Any calamity day beyond the first five (5) will be paid at straight time.

B. HEE who work in excess of two hundred and thirty five (235) days shall be paid for regular time lost if said epidemic or calamity prevents them from reporting, or causes them to be late.

C. HEE who work in excess of two hundred and thirty five (235) days are required to make every reasonable effort to be present to assist in the routine tasks to be performed and in coping with the emergency.

## COMPENSATION SYSTEM (YEARLY)

### CONCEPT

Each hourly exempt employee has an hourly rate, the starting point of which is determined at his/her date of hire (see description below). Each year the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education,will determine a dollar amount available for raises to hourly exempt employees. If the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education, determine money is available, they will be responsible for determining how the money will be distributed to the employees. The Four Cities Compact Superintendents will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective, developing, skilled, accomplished). Each hourly exempt employee's percentage increase will be based upon the employee's summative (end of year) evaluation rating and the percentage the Four Cities Compact Superintendents set for the said rating. Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the hourly range for his/her position in the year in question.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## HIRING/HOURLY RATE

The determination of the appropriate starting salary or hourly rate for new hires will be made by the Superintendents' of the districts comprising the Four Cities Compact. Starting hourly rates should be at, or toward, the minimum of the assigned hourly rate range. A starting hourly rate which is higher than the minimum assigned hourly rate range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Hourly rate levels of current District employees should also be considered in determining new hire hourly rates.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## HOURLY STRUCTURE ANALYSIS

In response to market trends, the hourly rate structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range. The evaluation instrument is known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being "arbitrary" with decisions that are made. All of this is done within the dollar amount allocated by the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education.

# DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## EVALUATION

A. All HEE will be formally evaluated at least once each year by May 15 for HEE with less than two hundred sixty (260) day contracts, and June 15 for HEE with two hundred sixty (260) day contracts (See Appendix A for a copy of the evaluation instrument).

B. The purpose of such an evaluation is to promote better understanding of the consistent requirements of each position and expectations of the Administration of the HEE's productivity and the specific performance objective or targets to be achieved in a period covered by the evaluation and to point out and to attempt to mutually correct any deficiencies the HEE may have in his/her job performance. Expectations will be communicated to the HEE sufficiently in advance of the evaluation to provide an opportunity to meet expectations. Copies of the written evaluation will be given to the HEE evaluated and a copy will be filed in the HEE's personnel file.

C. The evaluator shall give the HEE a signed copy of the evaluation at least two (2) workdays prior to the post-evaluation conference. The HEE shall have an opportunity to discuss the evaluation with the evaluator. Where appropriate, suggestions for improvement will be made to the HEE. No HEE shall be adversely evaluated without just cause.

D. The HEE shall sign the evaluation form, which signifies only that the HEE has seen and discussed the evaluation; the HEE's signature does not signify agreement with the evaluation. The HEE will have ten (10) workdays after the above conference to notify the evaluator that he/she will file a written response to the evaluation with the Superintendent or designee. The response will be attached to and made part of the evaluation.

E. An HEE will be evaluated on his/her work performance by his/her immediate supervisor/administrator.

## FBI CHECK

The Board shall pay for the cost of any FBI check provided the HEE-initiated the background check through central office.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## FLEX TIME

Flex time should be used within the pay period it is accrued. If this is not possible, then every effort should be made to use it in the next pay period. The maximum flex time that can be accrued at any one time is twelve (12) hours.

## HOLIDAY PAY

A. Any HEE who is required to work on the day observed as a holiday shall receive time and one half (1 1/2) for all hours worked in addition to pay for the holiday.

B. Holidays granted and paid are as follows: New Year's Day, Martin Luther King Day, Memorial Day, Labor Day, Thanksgiving, the day after Thanksgiving, and Christmas Day. Good Friday also shall be a paid holiday in years when school is not in session on that day. HEE assigned to work two hundred sixty (260) days or more will also receive Fourth of July, Christmas Eve and New Year's Eve. HEE's whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. HEE's who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities) will also receive Juneteenth as a paid holiday.

C. In order to qualify for holiday pay, an HEE must be either working his/her last scheduled work day prior to the holiday and his/her first scheduled work day after the holiday, or be properly excused. Members on unpaid leave shall not be eligible for holiday pay.

D. In the event a holiday falls on Saturday, Friday will be the paid holiday. If it falls on Sunday, then Monday will be the paid holiday.

## INSURANCE

### GENERAL PROVISIONS

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of full-time HEE shall include the insurance benefits provided herein. A full-time HEE is defined as those who are contracted to work one thousand two hundred fifty (1,250) hours or more in a work year.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Distribution of Insurance Cards

Each HEE shall be issued a current insurance card.

## PREFERRED PROVIDER ORGANIZATION (PPO)

A. Method of Payment
HEE shall pay a portion of the monthly premium according to the following schedule:

Single: 9%
Family: 6%

B. Specifications
Wadsworth City Schools – Base Plan
Blue Access® (PPO)
Effective 07/01/2017

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| **Covered Benefits** | **Network** | **Non-Network** |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)**<br>Including Office Surgeries and allergy serum:<br>• allergy injections (PCP and SCP)<br>• allergy testing<br>• MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | $20/$20<br><br><br><br><br>20%<br>20%<br>20% | 30%<br><br><br><br><br>30%<br>30%<br>30% |
| Preventive Care Services<br><br>Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and<br>Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | |
|---|---|---|
| **Emergency and Urgent Care**<br>**Emergency Room Services**<br>• **facility/other covered services** (copayment waived if admitted)<br>**Urgent Care Center Services**<br>• MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products<br>• Allergy injections<br>• Allergy testing | $100<br><br><br><br>$25 20%<br><br><br><br><br>20%<br>20% | $100<br><br><br><br>30%<br>30%<br><br><br><br><br>30%<br>30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>• Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations,Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>• 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>• 180 days for skilled nursing facility | 20% | 30% |

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>• Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>• Non-Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>• Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>• Durable Medical Equipment, Orthotics and Prosthetics<br>• Physical Medicine Therapy Day Rehabilitation programs<br>• Hospice Care<br>• Ambulance Services | 20%<br><br><br><br><br><br><br><br>20%<br>20% | 30%<br><br><br><br><br><br><br><br>20%<br>20% |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | |
|---|---|---|
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>• Cardiac Rehabilitation Unlimited<br>• Pulmonary Rehabilitation Unlimited<br>• Physical Therapy: 60 visits<br>• Occupational Therapy: 60 visits<br>• Manipulation Therapy: 12 visits<br>• Speech therapy: 20 visits<br>• Teledoc (Live Health Online) | $20/$20 20% | 30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse**[2]<br>• Inpatient Facility Services<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | 20%<br>$20<br>20% | 30%<br>20%<br>20% |
| **Human Organ and Tissue Transplants**[3]<br>• Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

| Covered Benefits | Network | Non-Network |
|---|---|---|

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| • **Network Retail Pharmacies:** (30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| • **Home Delivery Service:** (90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug. | Rx OOP Max:<br>$6,525 Single/$13,050 Family | |
| Medicare Rx - Wrap | | |

*Notes:*

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies.
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections.
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/ coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings,

immunizations and physician visits are covered.

- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude for elective abortions.

2 We encourage you to review the Schedule of Benefits for limitations.
3 Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
4 Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

## Precertification:

Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

## Pre-existing Exclusion Period: none

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein, credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's

onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(4) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed preventive exam will have the opportunity to earn health credits for the following calendar year.

## TERM LIFE INSURANCE

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of $50,000 for each regular, full-time HEE now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

C. Right to Purchase Additional Coverage

The Board shall allow an eligible HEE to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be $50,000 or One Hundred Thousand Dollars $100,000, at the option of the HEE. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

## DENTAL INSURANCE

A. Right to Coverage

The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage for each full-time HEE now or hereinafter employed, and his/her family.

B. Method of Payment of Coverage

The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status

An HEE may change coverage during the district's open enrollment period or when the employee has a “change in life event” as defined by the insurance carrier.

## Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits for Group# 1151-5000, 5091

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*
**Control Plan** – Delta Dental of Ohio
**Benefit Year** – January 1 through December 31
**Covered Services** –

| | PPO Dentist | Premier Dentist | Non-participating Dentist |
|---|---|---|---|

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | Plan Pays | Plan Pays | Plan Pays* |
|---|---|---|---|
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | **100%** | **100%** | **100%** |
| **Sealants** – to prevent decay of permanent teeth | **100%** | **100%** | **100%** |
| **Brush Biopsy** – to detect oral cancer | **100%** | **100%** | **100%** |
| **Radiographs** – X-rays | **100%** | **100%** | **100%** |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | **80%** | **80%** | **80%** |
| **Minor Restorative Services** – fillings and crown repair | **80%** | **80%** | **80%** |
| **Endodontic Services** – root canals | **80%** | **80%** | **80%** |
| **Periodontic Services** – to treat gum disease | **80%** | **80%** | **80%** |
| **Oral Surgery Services** – extractions and dental surgery | **80%** | **80%** | **80%** |
| **Other Basic Services** – misc. services | **80%** | **80%** | **80%** |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | **70%** | **70%** | **70%** |
| **Relines and Repairs** – to bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Prosthodontic Services** – bridges, implants, and dentures | **70%** | **70%** | **70%** |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | **60%** | **60%** | **60%** |
| **Orthodontic Age Limit** – | **No Age Limit** | **No Age Limit** | **No Age Limit** |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered Service for people under age 16.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age 19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.
- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

- ➢ Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- ➢ Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- ➢ Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- ➢ Implants and implant related services are payable once per tooth in any five-year period.
- ➢ Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.

The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the

2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

## LEAVE PROVISIONS

### SICK LEAVE

A. HEE shall accrue sick leave as established by the Ohio Revised Code. Sick leave shall be charged as it is used in minimum increments of one-quarter (1/4) hours, with a maximum accumulation of two hundred eighty-four (284) days. The State mandated accumulation of Sick Leave is also established by the Ohio Revised Code. An HEE shall receive notification of his/her accumulated sick leave with each pay. An HEE who has not yet accumulated sufficient sick leave or who has exhausted sick leave shall be credited up to five (5) days of sick leave.

B. HEE may use sick leave, upon approval of the responsible administrative officer of the employee, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and to illness, injury or death in the HEE immediate family. Sick leave may also be used as follows: (1) for pregnancy as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or child birth will not exceed six (6) weeks from date of delivery or eight (8) weeks from the date of delivery for a cesarean section, when documentation of the cesarean section has been provided; (2) for care of a spouse with a newborn baby up to a maximum of five (5) days. If an HEE requires more than five days, he/she will provide written documentation to the Superintendent; and (3) for the death of an aunt or uncle up to a maximum of two days. Babysitting for the HEE children or grandchildren is an inappropriate use of sick leave. When the administration suspects an abuse in the use of sick leave, the administration has the right to require an affidavit from a physician to verify the use of sick leave. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

C. Any HEE whose job requires the operation of machinery or motor vehicle and who is on prescription medication that might impact the HEE ability to perform those functions must immediately inform his/her supervisor and provide a

physician's statement verifying the member's fitness to operate such machinery or motor vehicle.

D. The local definition of "immediate family" is:

- Spouse of HEE
- Children or grandchildren of HEE or of his/her spouse
- Parents and stepparents of HEE and HEE's spouse
- Brothers and sisters of HEE and HEE's spouse
- Grandparents of HEE and HEE's spouse
- Son-in-law and daughter-in-law of HEE or of his/her spouse
- In the event of death, "immediate family" also includes aunts and uncles.

Any person *in loco* of the above (e.g., anyone residing in the same home with the HEE or any relative who clearly stands in the same relationship with the HEE as any of those so specified). An HEE must provide a written description of the facts on the District absence report form supporting the *in loco* situation.

E. HEE shall not be charged sick leave when school is not in session or when the HEE is not required to report to work.

## PERSONAL LEAVE

A. Right to Leave

1. HEE shall be eligible for three (3) unrestricted days per school year.
2. HEE will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by completing and delivering to the person the HEE directly reports to the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the HEE shall notify the person they report to with his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide HEE with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and HEE may wish to request personal leave. Such requests shall be made in writing to the person the HEE reports to who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. An HEE who abuses personal leave will be subject to discipline, up to and including termination.

G. Any unused personal leave hours at the end of the contract year (June 30) will be paid at the HEE's per diem rate. If the HEE desires to have unused personal leave converted to sick leave in lieu of receiving his/her per diem rate reimbursement for unused personal leave hours, he/she must submit a letter to the Treasurer's office by June 15.

## UNPAID LEAVE

A. Unpaid Leave – Short Term

Unpaid leave of up to ten (10) days at one time may be granted, in writing, by the Superintendent or his designee upon prior written request to the Superintendent or his designee by the HEE. In emergency cases, verbal requests and approval shall be reported, in writing, by the supervisor or administrator granting the request.

B. Unpaid Leave – Long Term

Upon the written request of an HEE, the Board may grant Unpaid Leaves up to two (2) years in length.

## PAID ADOPTION LEAVE

A. Adoptions in the United States

An HEE is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, an HEE will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the HEE and the Superintendent. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. HEE will not be charged adoption leave on non-work days.

## UNPAID CHILD CARE LEAVE

A. Length of Leave

An HEE shall be granted unpaid child care leave to care for a newborn or an adopted child who is not yet school age. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months. Unpaid child care leave shall start at the end of the use of sick leave (if any) and will expire no later than the end of the sixth month following the child's birth or date of adoption.

B. Eligibility for Leave

An HEE wishing to take unpaid leave for child care pursuant to this Section shall, as a prerequisite, file a letter of intent to use such leave, specifying its expected duration, not later than the end of the fifth ($5^{th}$) month of pregnancy or within four (4) months of pending adoption date.

C. Right to Return from Leave

1. An HEE who has elected not to take additional leave shall return to work as soon as the period of actual physical disability has ended. The HEE will notify the Superintendent in writing, of the date of her expected return as far in advance as possible.

2. An HEE who uses an additional unpaid leave for child care shall return on the date specified in the notice of intent to use the unpaid leave.

D. Rights While on Leave

An HEE who is absent on unpaid child care leave shall have the same rights, and only those rights, while on leave and upon returning from leave as any other HEE who is absent on unpaid leave pursuant to Ohio Revised Code.

E. Insurance Coverage While on Leave

An HEE on unpaid child care leave may continue all insurance coverage provided. Such coverage will be at his/her own expense unless otherwise required by statute. Payment for such coverage shall be made monthly by the HEE to the Treasurer.

## JURY DUTY

An HEE shall be granted time off for jury duty actually served during work hours and shall suffer no loss of pay. If an HEE has served on jury duty in excess of four (4) hours in a given day, the member need not report to work. Similarly, if an HEE has worked four (4) hours of his/her shift prior to reporting to jury duty, the HEE need not return to work. The HEE may keep any payment received for jury duty. Documentation of jury duty actually served must be submitted to the appropriate supervisor.

## LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any HEE who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. A summons or subpoena issued because of a student's custody issue is considered to be job related. A HEE receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the HEE has exhausted his/her personal leave, and is summoned for something that is not job related, leave pursuant to summons or subpoena may be used in order to comply with the summons.

C. Leave not Covered

An HEE is not eligible for leave under this Section if the HEE is a party to the legal proceeding.

D. Duty to Report

If the HEE responsibility under the summons or subpoena requires the HEE participation in excess of four (4) hours in a given day, the member need not report to work. Similarly, if the HEE has worked four (4) or more hours of his/her shift and the HEE requires leave due to a summons or subpoena, the HEE need not return to work following completion of that responsibility. Documentation of the HEE's obligations under this Section must be submitted to the appropriate supervisor.

## ASSAULT LEAVE

A. Right to Leave

An HEE who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the HEE delivering to their immediate supervisor a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the HEE to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. An HEE on Assault Leave shall be maintained on full pay status during the period of his/her leave with the exceptions listed in D and E below.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other section in the benefit provision plan.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred (180) workdays.

E. Restrictions

1. If medical attention is required, the HEE shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The HEE must file a Workers Compensation claim with the Business Office. The pay of a HEE on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the HEE's pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If an HEE is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the HEE to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the member's first medical verification, the Board may request, at the Board's expense, that the HEE see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

5. HEE shall not be charged assault leave when school is not in session or when the member is not required to report to work.

F. Verbal Assault Leave

1. An HEE not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to

two (2) days off without loss of pay, as long as the HEE reports the threat to the police.

2. HEEs shall not be charged verbal assault leave when school is not in session or when the HEE is not required to report to work.

## PROFESSIONAL LEAVE

A. Eligibility for Leave

An HEE may initiate a request or be assigned to attend professional conferences designed to improve the HEE's effectiveness in his/her assigned area(s).

B. Application for Leave

Application for professional leave shall be made by the HEE completing the form provided by the Board, and submitting it to his/her district supervisor.

C. Restriction

In determining whether to approve requests, the value of the conference relative to the costs of attendance shall be considered along with the availability of funds within the Board's annual appropriation.

## FAMILY AND MEDICAL LEAVE

A. To be eligible for FMLA Leave, the HEE must:

1. Have been working for the Board for at least twelve (12) months before the leave request (these do not need to be consecutive months); and

2. Have worked at least one thousand two hundred fifty (1,250) hours during the twelve (12) month period preceding the FMLA Leave.

3. Provide the Board with thirty (30) days advance notice when the need is foreseeable and such notice is practicable.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. An HEE may take up to twenty-six (26) workweeks of leave during a single twelve (12) month period to care for a covered service member who is the spouse, son, daughter, parent, or next of kin of the HEE.

C. An eligible HEE may take up to twelve (12) workweeks of paid (if sick leave is available) or unpaid leave ("FMLA Leave") in any school year (August 1st through July 31st) for one (1) or more of the following circumstances:

1. The birth of an HEE's child and to care for the child up to age one (1);

2. The placement of a child with an HEE for adoption or foster care, up to a twelve (12) month period after the placement;

3. To care for the spouse, child, or parent of an HEE when that family member has a serious health condition;

4. The HEE's inability to perform the functions of the position because of the HEE's own serious health condition.

5. For qualifying military situations arising when an HEE's spouse, son, daughter or parent is on active duty or is called to active duty status.

D. A "serious health condition" is defined as one that involves either inpatient care or one where the period of incapacity: (1) is more than three consecutive calendar days and involves treatment by a health care provider, (2) is due to incapacity due to pregnancy or prenatal care, (3) is a period of incapacity or treatment for such incapacity due to a chronic serious health condition, (4) is a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, or (5) any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider. Conditions for which cosmetic treatment are administered are not "serious health conditions" unless complications develop.

E. Spouses employed by the Board are jointly entitled to a combined total of twelve (12) weeks of FMLA Leave if the FMLA Leave is requested for the birth or placement of a child or to care for an ill parent (but not parent-in-law). Spouses employed by the board are jointly entitled to a combined total of twenty-six (26) of FMLA leave if the leave is requested to care for a covered service member.

F. For purposes of this section, a qualifying military situation arises when an HEE's spouse, son, daughter, or parent is on active duty or called to active duty status

(i.e., not on active duty in the Armed Forces) and includes, but is not limited to, the following situations:

1. Attendance at official military sponsored events
2. To provide or arrange for alternative child care or schooling
3. To make financial or legal arrangements to address the HEE address while on active duty
4. Counseling
5. Rest and recuperation, and
6. Post-employment activities.

For purposes of military caregiver leave, a covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury incurred in the line of active duty that renders a service member medically unfit to perform his or her duties and for which the service member is undergoing medical treatment, recuperation, therapy or otherwise in an out-patient status or on temporary disability retired list.

G. Sick leave taken shall be counted as FMLA Leave if the reasons for taking it qualify as FMLA reasons.

H. The Board shall maintain coverage under the group health plans and life insurance plans for the duration of the unpaid FMLA leave at the level and under the conditions that would have been provided if the employee had continued to work and not taken leave. Payment of the employee's required contribution toward the premium (if any) is due the first day of the month. Failure to make payment within thirty (30) days will result in termination of coverage during the unpaid FMLA Leave. The HEE shall accrue seniority but shall not accrue any other employment benefits during the unpaid FMLA Leave.

I. The Board shall notify the HEE of FMLA eligibility within three business days of learning of the need for the FMLA leave.

J. For unpaid FMLA Leave the Board retains the right, at its own expense, to require the member to obtain the opinion of a second health care provider designated by the Board. If the second opinion is in conflict with the first, the Board may request, at the Board's expense, the HEE to see a mutually agreed upon health care provider to give a final and binding opinion regarding eligibility for unpaid FMLA leave. The HEE and Board must each act in good faith to attempt to reach

agreement on whom to select for the third opinion provider. If the Board does not attempt in good faith to reach agreement, the Board will be bound by the first certification. If the HEE does not attempt in good faith to reach agreement, the HEE will be bound by the second certification.

K. Intermittent Leave and Reduced-Work Schedule

1. Intermittent leave means leave taken in separate periods of time due to a single illness or injury, rather than for one continuous period of time, and may include leave of periods from an hour or more to several weeks. Examples of intermittent leave would include leave taken on an occasional basis for medical appointments, or leave taken several days at a time spread over a period of six months, such as for chemotherapy.

2. When medically necessary, an HEE may take intermittent FMLA Leave or a reduced-work schedule to care for a spouse/child/parent who has a serious health condition. The HEE shall make reasonable efforts to schedule treatment so as not to unduly disrupt the regular operations of the Board.

3. Where FMLA Leave is taken because of birth or placement for adoption or foster care, an HEE may take leave intermittently or on a reduced-work schedule only if the Board agrees.

L. Return to Work

1. At the end of unpaid FMLA Leave, the Board shall restore the HEE to the same or to an equivalent position with equal benefits, pay, and other terms and conditions of employment.

2. When an HEE is medically able to return to work after using unpaid FMLA Leave because of a serious personal health condition, he/she shall provide the Board with a statement from his/her health care provider that the employee is able to resume the job functions for his/her position.

3. Should an HEE not return to work at the end of the unpaid FMLA Leave or contractual leave that is adjacent to the FMLA leave for reasons other than the continuation, recurrence, or onset of the serious health condition that gave rise to the FMLA Leave or for circumstances beyond the HEE's control, the HEE shall reimburse the Board for the health insurance premiums paid by the Board during the unpaid FMLA Leave period. As HEE shall be required to support his/her claim of inability to return to work because of the continuation, recurrence, or onset of the serious health condition. Certification from the HEE's health care provider shall be provided in a timely

manner, and no later than thirty (30) calendar days after the claimed inability to return. If this certification is not provided in a timely manner, the Board may recover the health benefit premiums it paid during the period of unpaid FMLA Leave.

M. All terms which are not defined in this Article shall have the same meaning as those terms defined in the Family and Medical Leave Act of 1993, as amended January 16, 2009. If there are any inconsistencies between this Article of the Agreement and the Family and Medical Leave Act of 1993, the Family and Medical Leave Act of 1993 shall prevail.

### MILITARY LEAVE

An HEE engaged in military service will receive leave and reinstatement rights in accordance with the requirements of applicable Federal and Ohio law.

## MILEAGE REIMBURSEMENT

An HEE who is required by the Board to use his/her own automobile to perform his/her assigned duties shall be reimbursed for all such travel. Examples are: an HEE who is assigned to more than one (1) school building per day or attending mandatory training meetings that involve considerable distances. Rate of compensation is approved IRS rate.

## PAYROLL PRACTICES

Paychecks will be biweekly on Friday, during the term of employment. HEE may elect to receive his/her wages in twenty-six (26) bi-weekly, substantially equal pays. In order to facilitate payroll procedures, pay will be one week in arrears. All HEE will be paid via direct deposit into the account in the financial institution of the HEE choice and will receive their pay stub via email.

## PERSONNEL FILES

A. Right to Review

An HEE shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

B. Right to See Copy of Material in File

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

If an Administration communication or a communication received from parents and other nonprofessionals regarding an HEE is intended to become a part of the HEE's file, it shall be reviewed by HEE's boss and the HEE involved and such HEE shall be afforded the opportunity to file a written reply. After receiving the communication, the HEE shall sign it to acknowledge he/she has had the opportunity to review it. This signature shall not indicate agreement with the substance of the communication.

C. Right to Challenge Contents of File

1. An HEE will have the right to indicate which, if any, document(s) or other material(s) in his/her personnel file is obsolete or otherwise inappropriate for retention.

2. Such document(s) will then be reviewed by an appropriate member of the administrative staff.

3. In determining whether a document is "obsolete or otherwise inappropriate for retention," the standards set forth in ORC Section 1347.05 shall apply.

D. Maintenance of Files

Neither the Board nor any Administrator shall maintain confidential and separate files on personnel in the form of communications from parents or computerized information which the HEE has neither seen or had the right to challenge.

E. Public Request to View Personnel Files

In the event any person, other than the HEE's Supervisor or other Administrator or Board member, seeks to review the personnel file of an HEE, the HEE shall be notified of such request. Such notice shall include the name of the person making the request, the date the request was made and, if scheduled, the date and time of the review, if applicable.

## SEVERANCE PAY

A. An HEE shall receive severance pay upon quitting his/her employment in the District and retiring from active service providing he/she; (1) is approved for retirement benefits by the State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has worked at least ten (10) full years in the District, or (3) has fifteen (15) or more years' service credit with the SERS and at least ten (10) full years of employment in the District.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. A qualifying HEE shall receive severance pay equal to forty percent (40%) of two hundred (200) days; i.e., a benefit of up to eighty (80) days of his/her accumulated and unused sick leave. If a qualifying HEE does not have sufficient sick leave to qualify for maximum severance resigns or retires after fifteen (15) or more years employment in the district, then the severance pay to which he/she is entitled shall be supplemented by one day's pay for each year of employment in the district, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. The payment shall be based on average hours assigned for the last three (3) years of employment. Hours will be based on the last three (3) wage notices issued by June 30th of each year. Wages will be based on final wage rate at the time of retirement.

D. The payment will be made in one lump sum within ninety (90) calendar days of the last work day with the District. Alternatively, at the request of the HEE, payment may be delayed until the calendar year following retirement, providing the member takes full responsibility for taxes.

## VACATION DAYS

A. HEE assigned to at least two hundred sixty (260) days of work per year (excluding paid holidays) will be granted paid vacations as follows:

- 11 days- less than six years
- 14 days- six years, less than nine years
- 17 days- nine years, less than fourteen years
- 22 days- fourteen years, less than twenty years
- 27 days-twenty years and over

For purposes of vacation accrual, the passage of each August 1 defines one year.

B. Vacation will be awarded on August 1 of each year for the year to be worked and may be taken upon accrual at times requested by the HEE and recommended and approved by his/her supervisor. Requests must be made at least three (3) days in advance, except: (1) this requirement can be waived by the administration and (2) a one-day or two-day vacation can be taken with one (1) workday's notice.

C. A maximum of ten (10) days of unused vacation will be carried forward to the next year.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

D. When an HEE moves from a position that does not qualify for vacation to a vacation qualifying position, placement on the vacation schedule will be determined by the following formula:

(Total years in a nine month position) times (.75) example:

13 years as nine month employee moving to a twelve month position (13) x (.75) = 8.25 twelve month years, therefore, the SEE receives fourteen (14) prorated days of vacation and after one (1) year in the twelve month position, the SEE would be entitled to seventeen (17) days of vacation.

(Total years in a ten and one-half month [220 days] position) times (.85) example:

13 years as a ten and one-half month (220 days) employee moving to a twelve month position (13) x (.85) = 11.05 twelve-month years, therefore the SEE receives seventeen (17) prorated days of vacation and after three (3) years in the twelve (12) month position, the SEE would be entitled to twenty-two (22) days of vacation.

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

# HOURLY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| | | | |
|---|---|---|---|
| 6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work | Accomplished (4) | | |
| 7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects | Accomplished (4) | | |
| 8. PROFESSIONAL GROWTH: Activities, programs, initiatives | Accomplished (4) | | |
| 9. ATTENDANCE: Punctual, absenteeism | Accomplished (4) | | |
| GENERAL COMMENTS: | | | |
| | **RATING TOTAL** | 0 | **OVERALL RATING**: Accomplished<br><br>Accomplished 32-36<br>Skilled 23-31<br>Developing 14-22<br>Ineffective 9-13 |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

~~August 1, 2023 - July 31, 2026~~

August 1, 2026 to July 31, 2027

Revised May 2026

~~Revised February 2025~~

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# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education and officially classified as a "Salary Exempt." The following positions are classified Salary Exempt for the purpose of this Salary Exempt Employee Benefit Provision and will be referred to as "SEE" from this point on:

Career Pathway Compact Counselor
Job Training Compact Counselor

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## SALARY RANGE AND WORK SCHEDULE

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | |
|---|---|---|---|---|---|---|---|
| Position | Low | High | Low | High | Low | High | *Days |
| Career Pathway Compact Counselor | $84,635 | $102,273 | $86,751 | $104,830 | $89,354 | $107,975 | 212 |
| Job Training Compact Counselor | $69,978 | $87,738 | $71,727 | $89,931 | $73,879 | $92,629 | 207 |

*8-hrs./day

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## CALAMITY DAYS

A. Unless notified otherwise by administration, SEEs who are contracted to work in excess of two hundred and thirty five (235) or more days are expected to report to work when the school(s) in which they are employed are closed owing to an epidemic or other public calamity.

B. SEEs who work in excess of two hundred and thirty five (235) days shall be paid for regular time lost if said epidemic or calamity prevents them from reporting, or causes them to be late.

C. SEEs who work in excess of two hundred and thirty five (235) days are required to make every reasonable effort to be present to assist in the routine tasks to be performed and in coping with the emergency.

## CELL PHONES

Cell phone reimbursements are given to SEEs based upon the following:

$11/month for cell phone minute package; $30/month for data package; $492 total annually.

## COMPENSATION SYSTEM (YEARLY)

### CONCEPT

Each salary exempt employee has a base salary, the starting point of which is determined at his/her date of hire (see description below). Each year the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education, will determine a dollar amount available for raises to salary exempt employees. If the Superintendents of the Four Cities Compact, in consultation with their Boards of Education, determine money is available, they will be responsible for determining how the money will be distributed to the employees. The Four Cities Compact Superintendents will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective,

developing, skilled, accomplished). Each salary exempt employee's percentage increase will be based upon the employee's summative (end of year) evaluation rating and the percentage the Four Cities Compact Superintendents set for the said rating Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

## HIRING SALARIES

The determination of the appropriate starting salary for new hires will be made by the Superintendents of the districts comprising the Four Cities Compact. Starting salaries should be at, or toward, the minimum of the assigned salary range. A starting salary which is higher than the minimum assigned salary range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Salary levels of current District employees should also be considered in determining new hire salaries or hourly rates.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## SALARY STRUCTURE ANALYSIS

In response to market trends, the salary structure should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range." The evaluation instrument is known to the employee from the

beginning, thus eliminating to a great degree the idea of a supervisor being "arbitrary" with decisions that are made. All of this is done within the dollar amount allocated by the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education.

## DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

## EVALUATION

The Superintendent will institute and maintain a comprehensive program for the evaluation of SEEs. SEEs include positions listed on page one and any other SEE not included in an employee negotiating unit.

The purpose of a SEE Evaluation will be to assess the performance of SEE and to provide information upon which to base employment and personnel decisions. Evaluation should also assist SEEs to develop their professional abilities in order to better accomplish the effective management of the school system.

The evaluation criteria for each position will be in written form and will be made available to the SEE. Evaluations will be made by the person to whom the SEE is immediately responsible (See Appendix A). The results of the evaluation will be put in writing and discussed with the SEE by the person who makes the evaluation. A SEE whose contract is due to expire at the conclusion of the current school year shall have at least one (1) preliminary evaluation and one (1) final evaluation during such year. A written copy of the preliminary evaluation report shall be provided to the SEE at least sixty (60) days prior to any Board action on the renewal or non-renewal of the contract. A written copy of the final evaluation report shall be provided to the SEE at least five (5) days prior to any Board action on the renewal or non-renewal of the contract.

The SEE being evaluated will have the right to attach a memorandum to the written evaluation. The results of the evaluation will be kept in personnel records maintained in the central office. Information gathered and written evaluative documents used in retention, promotion or termination of a SEE will be accessible to the person concerned or his representative.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any SEE be solely responsible for the supervision and/or evaluation of an employee if the SEE is directly related to that employee.

## HOLIDAY PAY

A. Holidays granted and paid are as follows: New Year's Day, Martin Luther King Day, Memorial Day, Labor Day, Thanksgiving, the day after Thanksgiving, and Christmas Day. Good Friday also shall be a paid holiday in years when school is not in session on that day. SEE assigned to work two hundred sixty (260) days or more will also receive Fourth of July, Christmas Eve and New Year's Eve. SEE's whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. SEE's who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities) will also receive Juneteenth as a paid holiday.

B. In order to qualify for holiday pay , a SEE must be either working his/her last scheduled work day prior to the holiday and his/her first scheduled work day after the holiday, or be properly excused. SEE's on unpaid leave shall not be eligible for holiday pay.

C. In the event a holiday falls on Saturday, Friday will be the paid holiday. If it falls on Sunday, then, Monday will be the paid holiday.

## FBI CHECK

The Board shall pay for the cost of any FBI check provided the SEE initiates the background check through central office.

## INSURANCE

### GENERAL PROVISIONS

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of full-time SEEs shall include the insurance benefits provided herein. SEEs who are scheduled to work less than seventy-five percent (75%) of full-time shall not be eligible for

insurance benefits. A full-time is defined as those who are contracted to work one thousand two hundred fifty (1,250) hours or more in a work year.

B. Copy of Certificate of Insurance

1. SEEs will receive a certificate of insurance which shall provide the specific benefits provided.

C. Distribution of Explanation of Coverage(s)

1. As amendments and/or changes in insurance coverages or carriers are made, SEEs will receive a written description, prepared by the carrier, of such amendments and/or changes. This written description shall be provided within sixty (60) days of the amendment and/or changes.

2. A SEE hired during the term of this agreement shall, at the time of the signing of his/her contract, receive a written description of all insurance coverages in effect at that time.

D. Distribution of Insurance Cards

Each SEE shall be issued a current insurance card.

## Preferred Provider Organization (PPO)

A. Method of Payment

SEE shall pay a portion of the monthly premium according to the following schedule:

Single: 9%
Family: 6%

B. Specifications

**Wadsworth City Schools – Base Plan**
**Blue Access® (PPO)**
**Effective 07/01/2018**

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)** | $20/$20 | 30% |
| Including Office Surgeries and allergy serum: | | |
| o allergy injections (PCP and SCP) | 20% | 30% |
| o allergy testing | 20% | 30% |
| o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| **Preventive Care Services**<br>o Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |
| **Emergency and Urgent Care** | | |
| **Emergency Room Services** | $100 | $100 |
| o **facility/other covered services** (copayment waived if admitted) | | |
| **Urgent Care Center Services** | $25 | 30% |
| o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| o Allergy injections | 20% | 30% |
| o Allergy testing | 20% | 30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>o Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| Blue 8.0 500 Series | | |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>• 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>• 180 days for skilled nursing facility | 20% | 30% |
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>• Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>• Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>• Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>• Durable Medical Equipment, Orthotics and Prosthetics<br>• Physical Medicine Therapy Day Rehabilitation programs<br>• Hospice Care<br>• Ambulance Services | 20%<br><br>20%<br>20% | 30%<br><br>20%<br>20% |
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>• Cardiac Rehabilitation Unlimited<br>• Pulmonary Rehabilitation Unlimited<br>• Physical Therapy: 60 visits<br>• Occupational Therapy: 60 visits<br>• Manipulation Therapy: 12 visits<br>• Speech therapy: 20 visits<br>• Teledoc (Live Health Online) | <br><br>$20/$20<br>20% | <br><br>30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse[2]**<br>• Inpatient Facility Services<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | <br><br>20%<br>$20<br>20% | <br><br>30%<br>30%<br>30% |
| **Human Organ and Tissue Transplants[3]**<br>• Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

| Covered Benefits | Network | Non-Network |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| • **Network Retail Pharmacies:** (30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| • **Home Delivery Service:** (90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug. | Rx OOP Max: $6,525 Single/$13,050 Family | Rx OOP Max: $13,050 Single/$26,100 Family |
| Medicare Rx - Wrap | | |

**Notes:**

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude coverage for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Precertification:**
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

**Pre-existing Exclusion Period: none**

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|---|---|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein, credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.

- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.

- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(4) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed

preventive exam will have the opportunity to earn health credits for the following calendar year.

## TERM LIFE INSURANCE

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of $50,000 for each regular, full-time SEE now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an eligible SEE to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be $50,000 or One Hundred Thousand Dollars $100,000, at the option of the SEE. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

## DENTAL INSURANCE

A. Right to Coverage
The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage for each full-time SEE now or hereinafter employed, and his/her family.

B. Method of Payment of Coverage
The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status
A SEE may change coverage during the district's open enrollment period or when the employee has a “change in life event” as defined by the insurance carrier.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits
## For Group# 1151-5000, 5091
## Wadsworth City Schools

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

**Control Plan** – Delta Dental of Ohio
**Benefit Year** – January 1 through December 31
**Covered Services** –

| | PPO Dentist | Premier Dentist | Non-participating Dentist |
|---|---|---|---|
| | Plan Pays | Plan Pays | Plan Pays* |
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | 100% | 100% | 100% |
| **Sealants** – to prevent decay of permanent teeth | 100% | 100% | 100% |
| **Brush Biopsy** – to detect oral cancer | 100% | 100% | 100% |
| **Radiographs** – X-rays | 100% | 100% | 100% |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | 80% | 80% | 80% |
| **Minor Restorative Services** – fillings and crown repair | 80% | 80% | 80% |
| **Endodontic Services** – root canals | 80% | 80% | 80% |
| **Periodontic Services** – to treat gum disease | 80% | 80% | 80% |
| **Oral Surgery Services** – extractions and dental surgery | 80% | 80% | 80% |
| **Other Basic Services** – misc. services | 80% | 80% | 80% |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | 70% | 70% | 70% |
| **Relines and Repairs** – to bridges, implants, and dentures | 70% | 70% | 70% |
| **Prosthodontic Services** – bridges, implants, and dentures | 70% | 70% | 70% |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | 60% | 60% | 60% |
| **Orthodontic Age Limit** – | No Age Limit | No Age Limit | No Age Limit |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

➢ Oral exams (including evaluations by a specialist) are payable twice per calendar year.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered Service for people under age 16.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age 19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.
- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.
- Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- Implants and implant related services are payable once per tooth in any five-year period.
- Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Website or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.
The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the
2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and
Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after
12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

# LEAVE PROVISIONS

## SICK LEAVE

A. SEEs shall accrue sick leave as established by the Ohio Revised Code. Sick leave shall be charged as it is used in minimum increments of one-quarter (1/4) hours, with a maximum accumulation of two hundred eighty-four (284) days. The State mandated accumulation of sick leave is also established by the Ohio Revised Code. A SEE shall receive notification of his/her accumulated sick leave with each pay. A SEE who has not yet accumulated sufficient sick leave or who has

exhausted sick leave and personal leave shall be credited up to five (5) days of sick leave.

B. SEEs may use sick leave, upon approval of the responsible administrative officer of the employee, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and to illness, injury or death in the SEE immediate family. Sick leave may also be used as follows: (1) for pregnancy as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or child birth will not exceed six (6) weeks from date of delivery or eight (8) weeks from the date of delivery for a caesarean section, when documentation of the caesarean section has been provided; (2) for care of a spouse with a newborn baby up to a maximum of five (5) days. If a SEE requires more than five days, he/she will provide written documentation to the Superintendent; and (3) for the death of an aunt or uncle up to a maximum of two days. Babysitting for the SEE's children or grandchildren is an inappropriate use of sick leave. When the administration suspects an abuse in the use of sick leave, the administration has the right to require an affidavit from a physician to verify the use of sick leave. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

C. Any SEE whose job requires the operation of machinery or motor vehicle and who is on prescription medication that might impact the SEEs ability to perform those functions must immediately inform his/her supervisor and provide a physician's statement verifying the member's fitness to operate such machinery or motor vehicle.

D. The local definition of "immediate family" is:

- Spouse of SEE
- Children or grandchildren of SEE or of his/her spouse
- Parents and stepparents of SEE and SEE's spouse
- Brothers and sisters of SEE and SEE's spouse
- Grandparents of SEE and SEE's spouse
- Son-in-law and daughter-in-law of SEE or of his/her spouse
- In the event of death, "immediate family" also includes aunts and uncles.

Any person *in loco* of the above (e.g., anyone residing in the same home with the SEE or any relative who clearly stands in the same relationship with the SEE as

any of those so specified). A SEE must provide a written description of the facts on the District absence report form supporting the *in loco* situation.

E. SEEs shall not be charged sick leave when school is not in session or when the SEE is not required to report to work.

## PERSONAL LEAVE

A. Right to Leave

1. SEE shall be eligible for three (3) unrestricted days per school year.

2. SEE will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by completing and delivering to the person the SEE directly reports to the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the SEE shall notify the person they report to with his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide SEEs with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and SEEs may wish to request personal leave. Such requests shall be made in writing to the person the SEE reports to who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. A SEE who abuses personal leave will be subject to discipline, up to and including termination.

G. A SEE will also be reimbursed one hundred fifty dollars ($150.00) for each unused personal leave day(s) by June 30 of each year. If a SEE desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred

fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by June 15.

## UNPAID LEAVE

A. Unpaid Leave – Short Term

Unpaid leave of up to ten (10) days at one time may be granted, in writing, by the Superintendent or his designee upon prior written request to the Superintendent or his designee by the SEE. In emergency cases, verbal requests and approval shall be reported, in writing, by the supervisor or administrator granting the request.

B. Unpaid Leave – Long Term

Upon the written request of a SEE, the Board may grant Unpaid Leaves up to two (2) years in length.

## PAID ADOPTION LEAVE

A. Adoptions in the United States

A SEE is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, a SEE will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for

the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the SEE and the Superintendent. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. SEEs will not be charged adoption leave on non-work days.

## UNPAID CHILD CARE LEAVE

A. Length of Leave

A SEE shall be granted unpaid child care leave to care for a newborn or an adopted child who is not yet school age. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months. Unpaid child care leave shall start at the end of the use of sick leave (if any) and will expire no later than the end of the sixth month following the child's birth or date of adoption.

B. Eligibility for Leave

A SEE wishing to take unpaid leave for child care pursuant to this Section shall, as a prerequisite, file a letter of intent to use such leave, specifying its expected duration, not later than the end of the fifth ($5^{th}$) month of pregnancy or within four (4) months of pending adoption date.

C. Right to Return from Leave

1. A SEE who has elected not to take additional leave shall return to work as soon as the period of actual physical disability has ended. The SEE will notify the Superintendent in writing, of the date of her expected return as far in advance as possible.

2. A SEE who uses an additional unpaid leave for child care shall return on the date specified in the notice of intent to use the unpaid leave.

D. Rights While on Leave

A SEE who is absent on unpaid child care leave shall have the same rights, and only those rights, while on leave and upon returning from leave as any other SEE who is absent on unpaid leave pursuant to Ohio Revised Code.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

E. Insurance Coverage While on Leave

A SEE on unpaid child care leave may continue all insurance coverage provided by this Agreement. Such coverage will be at his/her own expense unless otherwise required by statute. Payment for such coverage shall be made monthly by the SEE to the Treasurer.

## JURY DUTY

A SEE shall be granted time off for jury duty actually served during work hours and shall suffer no loss of pay. If a SEE has served on jury duty in excess of four (4) hours in a given day, the member need not report to work. Similarly, if a SEE has worked four (4) hours of his/her shift prior to reporting to jury duty, they need not return to work. The SEE-may keep any payment received for jury duty. Documentation of jury duty actually served must be submitted to the appropriate supervisor.

## LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any SEE who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. A summons or subpoena issued because of a student's custody issue is considered to be job related. A member receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the SEE has exhausted his/her personal leave, and is summoned for something that is not job related, leave pursuant to summons or subpoena may be used in order to comply with summons.

C. Leave not Covered

A SEE is not eligible for leave under this Section if the SEE is a party to the legal proceeding.

D. Duty to Report

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

If the SEE responsibility under the summons or subpoena requires the SEE participation in excess of four (4) hours in a given day, the member need not report to work. Similarly, if the SEE has worked four (4) or more hours of his/her shift and the SEE requires leave due to a summons or subpoena, the SEE need not return to work following completion of that responsibility. Documentation of the SEE obligations under this Section must be submitted to the appropriate supervisor.

## ASSAULT LEAVE

A. Right to Leave

A SEE who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the SEE delivering to their immediate supervisor a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the SEE to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. A SEE on Assault Leave shall be maintained on full pay status during the period of his/her leave with the exceptions listed in Article D and E below.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other Sections in this benefit provision plan.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred (180) workdays.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

E. Restrictions

1. If medical attention is required, the SEE shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The SEE must file a Workers Compensation claim with the Business Office. The pay of a SEE on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the SEE pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If a SEE is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the SEE to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the member's first medical verification, the Board may request, at the Board's expense, that the SEE see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

5. SEEs shall not be charged assault leave when school is not in session or when the member is not required to report to work.

F. Verbal Assault Leave

1. A SEE not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the SEE reports the threat to the police.

2. SEEs shall not be charged verbal assault leave when school is not in session or when the SEE is not required to report to work.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## PROFESSIONAL LEAVE

A. Eligibility for Leave

A SEE may initiate a request or be assigned to attend professional conferences designed to improve the SEE's effectiveness in his/her assigned area(s).

B. Application for Leave

Application for professional leave shall be made by the SEE completing the form provided by the Board, and submitting it to his/her district supervisor.

C. Restriction

1. In determining whether to approve requests, the value of the conference relative to the costs of attendance shall be considered along with the availability of funds within the Board's annual appropriation.

2. The number of SEEs attending any particular conference may be limited, and priority generally will be given to a SEE who has not, previously, been assigned to attend conferences.

## FAMILY AND MEDICAL LEAVE

A. To be eligible for FMLA Leave, the SEE must:

1. Have been working for the Board for at least twelve (12) months before the leave request (these do not need to be consecutive months); and

2. Have worked at least one thousand two hundred fifty (1,250) hours during the twelve (12) month period preceding the FMLA Leave.

3. Provide the Board with thirty (30) days advance notice when the need is foreseeable and such notice is practicable.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. A SEE may take up to twenty-six (26) workweeks of leave during a single twelve (12) month period to care for a covered service member who is the spouse, son, daughter, parent, or next of kin of the SEE.

C. An eligible SEE may take up to twelve (12) workweeks of paid (if sick leave is available) or unpaid leave ("FMLA Leave") in any school year (August 1st through July 31st) for one (1) or more of the following circumstances:

1. The birth of a SEE's child and to care for the child up to age one (1);

2. The placement of a child with a SEE for adoption or foster care, up to a twelve (12) month period after the placement;

3. To care for the spouse, child, or parent of a SEE when that family member has a serious health condition;

4. The SEE's inability to perform the functions of the position because of the SEE's own serious health condition.

5. For qualifying military situations arising when a SEE's spouse, son, daughter or parent is on active duty or is called to active duty status.

D. A "serious health condition" is defined as one that involves either inpatient care or one where the period of incapacity: (1) is more than three consecutive calendar days and involves treatment by a health care provider, (2) is due to incapacity due to pregnancy or prenatal care, (3) is a period of incapacity or treatment for such incapacity due to a chronic serious health condition, (4) is a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, or (5) any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider. Conditions for which cosmetic treatment are administered are not "serious health conditions" unless complications develop.

E. Spouses employed by the Board are jointly entitled to a combined total of twelve (12) weeks of FMLA Leave if the FMLA Leave is requested for the birth or placement of a child or to care for an ill parent (but not parent-in-law). Spouses employed by the board are jointly entitled to a combined total of twenty-six (26) of FMLA leave if the leave is requested to care for a covered service member.

F. For purposes of this section, a qualifying military situation arises when a SEE spouse, son, daughter, or parent is on active duty or called to active duty status

(i.e., not on active duty in the Armed Forces) and includes, but is not limited to, the following situations:

1. Attendance at official military sponsored events

2. To provide or arrange for alternative child care or schooling

3. To make financial or legal arrangements to address the SEE address while on active duty

4. Counseling

5. Rest and recuperation, and

6. Post-employment activities.

For purposes of military caregiver leave, a covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury incurred in the line of active duty that renders a service member medically unfit to perform his or her duties and for which the service member is undergoing medical treatment, recuperation, therapy or otherwise in an out-patient status or on temporary disability retired list.

G. Sick leave taken shall be counted as FMLA Leave if the reasons for taking it qualify as FMLA reasons.

H. The Board shall maintain coverage under the group health plans and life insurance plans for the duration of the unpaid FMLA leave at the level and under the conditions that would have been provided if the employee had continued to work and not taken leave. Payment of the employee's required contribution toward the premium (if any) is due the first day of the month. Failure to make payment within thirty (30) days will result in termination of coverage during the unpaid FMLA Leave. The SEE shall accrue seniority but shall not accrue any other employment benefits during the unpaid FMLA Leave.

I. The Board shall notify the SEE of FMLA eligibility within three business days of learning of the need for the FMLA leave.

J. For unpaid FMLA Leave the Board retains the right, at its own expense, to require the member to obtain the opinion of a second health care provider designated by the Board. If the second opinion is in conflict with the first, the Board may request, at the Board's expense, the SEE to see a mutually agreed upon health care

provider to give a final and binding opinion regarding eligibility for unpaid FMLA leave. The SEE and Board must each act in good faith to attempt to reach agreement on whom to select for the third opinion provider. If the Board does not attempt in good faith to reach agreement, the Board will be bound by the first certification. If the SEE does not attempt in good faith to reach agreement, the SEE will be bound by the second certification.

K. Intermittent Leave and Reduced-Work Schedule

1. Intermittent leave means leave taken in separate periods of time due to a single illness or injury, rather than for one continuous period of time, and may include leave of periods from an hour or more to several weeks. Examples of intermittent leave would include leave taken on an occasional basis for medical appointments, or leave taken several days at a time spread over a period of six months, such as for chemotherapy.

2. When medically necessary, a SEE may take intermittent FMLA Leave or a reduced-work schedule to care for a spouse/child/parent who has a serious health condition. The SEE shall make reasonable efforts to schedule treatment so as not to unduly disrupt the regular operations of the Board.

3. Where FMLA Leave is taken because of birth or placement for adoption or foster care, a SEE may take leave intermittently or on a reduced-work schedule only if the Board agrees.

L. Return to Work

1. At the end of unpaid FMLA Leave, the Board shall restore the SEE to the same or to an equivalent position with equal benefits, pay, and other terms and conditions of employment.

2. When a SEE is medically able to return to work after using unpaid FMLA Leave because of a serious personal health condition, he/she shall provide the Board with a statement from his/her health care provider that the employee is able to resume the job functions for his/her position.

3. Should a SEE not return to work at the end of the unpaid FMLA Leave or contractual leave that is adjacent to the FMLA leave for reasons other than the continuation, recurrence, or onset of the serious health condition that gave rise to the FMLA Leave or for circumstances beyond the SEE control, the SEE shall reimburse the Board for the health insurance premiums paid by the Board during the unpaid FMLA Leave period. A

SEE shall be required to support his/her claim of inability to return to work because of the continuation, recurrence, or onset of the serious health condition. Certification from the SEE health care provider shall be provided in a timely manner, and no later than thirty (30) calendar days after the claimed inability to return. If this certification is not provided in a timely manner, the Board may recover the health benefit premiums it paid during the period of unpaid FMLA Leave.

M. All terms which are not defined in this Article shall have the same meaning as those terms defined in the Family and Medical Leave Act of 1993, as amended January 16, 2009. If there are any inconsistencies between this Article of the Agreement and the Family and Medical Leave Act of 1993, the Family and Medical Leave Act of 1993 shall prevail.

### MILITARY LEAVE

A SEE engaged in military service will receive leave and reinstatement rights in accordance with the requirements of applicable Federal and Ohio law.

## MILEAGE REIMBURSEMENT

A SEE who is assigned to more than one (1) school per day and is required by the Board to use his/her own automobile to perform his/her assigned duties shall be reimbursed for all such travel. SEEs will also be reimbursed for travel when required to attend mandatory training meetings that involve considerable distance. Rate of compensation is approved IRS rate.

## PAYROLL PRACTICES

Paychecks will be biweekly on Friday, during the term of employment. SEEs are required to receive his/her wages in twenty-six (26) bi-weekly, substantially equal pays. In order to facilitate payroll procedures, pay will be one week in arrears. All SEEs are required to receive their paychecks via direct deposit and their pay stub via email.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## PERSONNEL FILES

A. Right to Review

A SEE shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

B. Right to See Copy of Material in File

If an Administration communication or a communication received from parents and other nonprofessionals regarding a SEE is intended to become a part of the SEE's file, it shall be reviewed by SEE's boss and the SEE involved and such SEE shall be afforded the opportunity to file a written reply. After receiving the communication, the SEE shall sign it to acknowledge he/she has had the opportunity to review it. This signature shall not indicate agreement with the substance of the communication.

C. Right to Challenge Contents of File

1. A SEE will have the right to indicate which, if any, document(s) or other material(s) in his/her personnel file is obsolete or otherwise inappropriate for retention.

2. Such document(s) will then be reviewed by an appropriate member of the administrative staff.

3. In determining whether a document is "obsolete or otherwise inappropriate for retention," the standards set forth in ORC Section 1347.05 shall apply.

D. Maintenance of Files

Neither the Board nor any Administrator shall maintain confidential and separate files on personnel in the form of communications from parents or computerized information which the SEE has neither seen or had the right to challenge.

E. Public Request to View Personnel Files

In the event any person, other than Administration or a Board member, seeks to review the personnel file of a SEE, the SEE shall be notified of such request.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Such notice shall include the name of the person making the request, the date the request was made and, if scheduled, the date and time of the review, if applicable.

## SEVERANCE PAY

A. A SEE shall receive severance pay upon quitting his/her employment in the District and/or retiring from active service providing he/she; (1) is approved for retirement benefits by the State Teachers Retirement System (STRS)/State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has worked at least ten (10) full years in the District, or (3) has fifteen (15) or more years service credit with the SERS and at least ten (10) full years of employment in the District.

B. A qualifying SEE shall receive severance pay equal to forty percent (40%) of two hundred (200) days; i.e., a benefit of up to eighty (80) days of his/her accumulated and unused sick leave. If a qualifying SEE does not have sufficient sick leave to qualify for maximum severance resigns or retires after fifteen (15) or more years employment in the district, then the severance pay to which he/she is entitled shall be supplemented by one day's pay for each year of employment in the district, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. The payment shall be based on average hours assigned for the last three (3) years of employment. Hours will be based on the last three (3) wage notices issued by June 30 of each year. Wages will be based on final wage rate at the time of retirement.

D. The payment will be made in one lump sum within ninety (90) calendar days of the last work day with the District.

## VACATION DAYS

A. SEEs assigned to at least two hundred sixty (260) days of work per year (excluding paid holidays) will be granted paid vacations as follows:

- 15 days- 0 to 9 years
- 20 days- 10 to 14 years
- 22 days- 15 to 19 years
- 25 days- 20 years and over

  For purposes of vacation accrual, the passage of each August 1 defines one year.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

* SEEs who have twenty-seven (27) days of vacation as of July of 2023 will be grandfathered in at twenty-seven (27) days.

For purposes of vacation accrual, the passage of each August 1 defines one year.

B. Vacation will be awarded on August 1 of each year for the year to be worked and may be taken upon accrual at times requested by the SEE and recommended and approved by his/her supervisor. Requests must be made at least three (3) days in advance, except: (1) this requirement can be waived by the administration and (2) a one-day or two-day vacation can be taken with one (1) workday's notice.

C. A maximum of ten (10) days of unused vacation will be carried forward to the next year.

D. When a SEE moves from a position that does not qualify for vacation to a vacation qualifying position, placement on the vacation schedule will be determined by the following formula:

(Total years in a nine month position) times (.75) example:

13 years as nine-month employee moving to a twelvemonth position (13) x (.75) = 8.25 twelvemonth years, therefore, the SEE receives fourteen (14) prorated days of vacation and after one (1) year in the twelve month position, the SEE would be entitled to seventeen (17) days of vacation.

(Total years in a ten and one-half month [218 days] position) times (.85) example:

13 years as a ten and one-half month (218 days) employee moving to a twelve-month position (13) x (.85) = 11.05 twelve-month years, therefore the SEE receives seventeen (17) prorated days of vacation and after three (3) years in the twelve (12) month position, the SEE would be entitled to twenty-two (22)-days of vacation.

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

## WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

# SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

**Wadsworth City Schools Evaluation Instrument**
**Administrators and Exempt Employees**

| | | | |
|---|---|---|---|
| 6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work | Accomplished (4) | | |
| 7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects | Accomplished (4) | | |
| 8. PROFESSIONAL GROWTH: Activities, programs, initiatives | Accomplished (4) | | |
| 9. ATTENDANCE: Punctual, absenteeism | Accomplished (4) | | |
| GENERAL COMMENTS: | | | |
| | **RATING TOTAL** | 0 | **OVERALL RATING**: Accomplished<br><br>Accomplished 32-36<br>Skilled 23-31<br>Developing 14-22<br>Ineffective 9-13 |

# ADMINISTRATOR BENEFIT PROVISIONS

August 1, 2026 to July 31, 2027
Revised May 2026

~~AUGUST 1, 2023 - JULY 31, 2026~~

~~Revised July 2023~~

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## DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education under the proper administrative certification and officially classified as an "Administrator." The following positions are classified as Administrators for the purpose of this Administrator Benefit Provision and will be referred to as "Administrators" from this point on:

Career Technical Compact Director

**SALARY RANGES AND WORK DAYS PER YEAR**

| | 2023-2024 | | 2024-2025 | | 2025-2026 and 2026-2027 | | |
|---|---|---|---|---|---|---|---|
| **Position** | **Low** | **High** | **Low** | **High** | **Low** | **High** | ***Days** |
| Compact Director | $111,462 | $132,070 | $111,462 | $135,372 | $111,462 | $139,433 | 260 |

*8-hrs./day

## ADMINISTRATORS SCHEDULES

**The work year and minimum office hours for Administrators are as follows:**

| Position | Vacation Days* | Hours During School Year | Summer Hours |
|---|---|---|---|
| Career Technical Compact Director | 24 | 7:30 a.m.-4:00 p.m. | 7:30 a.m.-4:00 p.m. |

*Eighty (80) hours of unused vacation can be carried over to the next school year. New balances for vacation begin August 1 of each year.

## ANNUITIES

Administrators can request to participate in the annuities program provided such program is with any insurer licensed to do business in the State of Ohio. The cost of annuities will be reduced from the annual salary and the difference will be reported on earnings for tax purposes.

## DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

## CELL PHONES

Cell phone reimbursements are given to Administrators based upon the following:

$15/month for cell phone minute package; $35/month for data package; $600 total annually. An additional $100 will be paid for device reimbursement in every odd number year.

## COMPENSATION SYSTEM (YEARLY)

## CONCEPT

Each administrator has a base salary, the starting point of which is determined at his/her date of hire (see description below). Each year the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education, will determine a dollar amount available for raises to administrators. If the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education, determine money is available, they will be responsible for determining how the money will be distributed to the administrators. The Four Cities Compact Superintendents' ~~Superintendent~~ will determine a percentage increase that corresponds to each level of the evaluation instrument (ineffective, developing, skilled, accomplished). Each administrator's percentage increase will be based upon the administrator's summative (end of year) evaluation rating and the percentage the Four Cities Compact Superintendents set for the said rating. Within the parameters written above, the total compensation increase an administrator receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

## HIRING SALARIES

The determination of the appropriate starting salary for new hires will be made by the Superintendents' of the districts comprising the Four Cities Compact. Starting salaries should be at, or toward, the minimum of the assigned salary range. A starting salary which is higher than the minimum assigned salary range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a

competitive market situation, a special or specific talent, etc. Salary ~~or hourly rate~~ levels of current District employees should also be considered in determining new hire salaries ~~or hourly rates~~.

## ATTAINMENT OF PERFORMANCE GOALS

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor.

## SALARY STRUCTURE ANALYSIS

In response to market trends, the salary/hourly rate structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

## RATIONALE

This system allows for performance-based financial incentives while creating an atmosphere where everyone has an equal opportunity for advancement within their respective range." The evaluation instrument is known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being "arbitrary" with decisions that are made. All of this is done within the dollar amount allocated by the Superintendents' of the Four Cities Compact, in consultation with their Boards of Education.

### EVALUATION OF ADMINISTRATORS

The Superintendent will institute and maintain a comprehensive program for the evaluation of administrative personnel. Administrative personnel include directors, principals, assistant principals, and any other administrative or supervisory personnel not included in an employee negotiating unit.

The purpose of an Administrator Evaluation will be to assess the performance of Administrators and to provide information upon which to base employment and personnel decisions. Evaluation should also assist Administrators to develop their professional abilities in order to better accomplish the effective management of the school system.

The evaluation criteria for each position will be in written form and will be made available to the Administrator (See Appendix A for administrators not following the OPES evaluation system). Evaluations will be made by the person to whom the Administrator is immediately responsible. The results of the evaluation will be put in writing and discussed with the Administrators by the person who makes the evaluation. An administrator whose contract is due to expire at the conclusion of the current school year shall have at least one (1) preliminary evaluation and one (1) final evaluation during such year. A written copy of the preliminary evaluation report shall be provided to the administrator at least sixty (60) days prior to any Board action on the renewal or non-renewal

of the contract. A written copy of the final evaluation report shall be provided to the administrator at least five (5) days prior to any Board action on the renewal or non-renewal of the contract.

The Administrator being evaluated will have the right to attach a memorandum to the written evaluation. The results of the evaluation will be kept in personnel records maintained in the central office. Information gathered and written evaluative documents used in retention, promotion or termination of an Administrator will be accessible to the person concerned or his/her representative.

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any Administrator be solely responsible for the supervision and/or evaluation of an employee if the Administrator is directly related to that employee.

## HOLIDAY PAY

Administrators that work 260 days are entitled to 11 paid holidays as follows:

1. New Year's Day
2. Martin Luther King Day
3. Memorial Day
4. Fourth of July
5. Labor Day
6. Thanksgiving Day
7. Friday after Thanksgiving Day
8. Christmas Day
9. Good Friday (will be a paid holiday in years when school is not in session on that day)
10. Christmas Eve
11. New Year's Eve

12. Administrator's whose regular job calendar requires them to work eleven (11) or twelve (12) months receive Juneteenth as a paid holiday. Administrator's who work less than eleven (11) months and who are scheduled to work on Juneteenth or the observance of Juneteenth as part of their regular job calendar (not because of extra work opportunities or floating days used in the summer) will also receive Juneteenth as a paid holiday.

## FBI CHECK

The Board shall pay for the cost of any FBI check necessitated by licensure renewal provided the Administrator completes the background check through central office.

**INSURANCE**

## GENERAL PROVISIONS

A. Right to Insurance Benefits
In addition to the salary and other payments, the compensation of Administrators shall include the insurance benefits provided herein. Administrators who are scheduled to work less than seventy-five percent (75%) of full-time shall not be eligible for insurance benefits.

B. Copy of Certificate of Insurance
Administrators will receive a certificate of insurance which shall provide the specific benefits provided.

C. Distribution of Explanation of Coverage(s)

1. As amendments and/or changes in insurance coverages or carriers are made, Administrators will receive a written description, prepared by the carrier, of such amendments and/or changes. This written description shall be provided within sixty (60) days of the amendment and/or changes.

2. An Administrator hired during the term of this agreement shall, at the time of the signing of his/her administrative contract, receive a written description of all insurance coverages in effect at that time.

D. Full-Time Administrator Defined
Regular, full-time Administrators include only those who regularly work more than seventy-five percent (75%) of an Administrator's workday and workweek.

E. Distribution of Insurance Cards
Each Administrator shall be issued a current insurance card.

## PREFERRED PROVIDER ORGANIZATION (PPO)

A. Right to Coverage

1. Administrators may obtain coverage for himself/herself, and, if applicable, his/her dependent(s) in accordance with established eligibility requirements by applying for coverage and providing all information reasonably requested by the Treasurer to establish eligibility of the Administrator and his/her dependent(s).

2. The coverage shall meet or exceed the specifications listed below.

3. When the Board solicits bids for its insurance program, Administrators shall participate in reviewing bid specifications and bids.

B. Method of Payment/Insurance Premium Share

Administrators and the Board of Education shall pay a portion of the monthly premium. The Administrator will pay 11.0% and the Board will pay 89.0% of the plan costs.

C. Summary of Benefits

**Wadsworth City Schools – Base Plan**
**Blue Access® (PPO)**
**Effective 07/01/2018**

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Deductible (Single/Family)** | $250/$500 | $1,000/$1,600 |
| **Out-of-Pocket Limit (Single/Family)** | $1,250/$2,500 | $3,400/$6,800 |
| Physician Home and Office Services (PCP/SCP)<br>**Primary Care Physician (PCP)/**<br>**Specialty Care Physician (SCP)**<br>Including Office Surgeries and allergy serum: | $20/$20 | 30% |
| • allergy injections (PCP and SCP) | 20% | 30% |
| • allergy testing | 20% | 30% |
| • MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| **Preventive Care Services**<br>• Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening. | No cost share | 30% |
| **Emergency and Urgent Care** | | |
| **Emergency Room Services** | $100 | $100 |
| • **facility/other covered services** (copayment waived if admitted) | | |
| **Urgent Care Center Services** | $25 | 30% |
| • MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products | 20% | 30% |
| • Allergy injections | 20% | 30% |
| • Allergy testing | 20% | 30% |
| **Inpatient and Outpatient Professional Services**<br>Include but are not limited to:<br>• Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams | 20% | 30% |
| Blue 8.0 500 Series | | |

| Covered Benefits | Network | Non-Network |
|---|---|---|
| **Inpatient Facility Services** (Network/Non-Network combined) Unlimited days except for:<br>• 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis)<br>• 180 days for skilled nursing facility | 20% | 30% |
| **Outpatient Surgery Hospital/Alternative Care Facility**<br>• Surgery and administration of general anesthesia | 20% | 30% |
| **Other Outpatient Services** including but not limited to:<br>• Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services.<br>• Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined)<br>• Durable Medical Equipment, Orthotics and Prosthetics<br>• Physical Medicine Therapy Day Rehabilitation programs<br>• Hospice Care<br>• Ambulance Services | 20%<br><br><br><br><br><br>20%<br>20% | 30%<br><br><br><br><br><br>20%<br>20% |
| **Outpatient Therapy Services**<br>(Combined Network & Non-Network limits)<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services @ Hospital/Alternative Care Facility<br>Limits apply to:<br>• Cardiac Rehabilitation Unlimited<br>• Pulmonary Rehabilitation Unlimited<br>• Physical Therapy: 60 visits<br>• Occupational Therapy: 60 visits<br>• Manipulation Therapy: 12 visits<br>• Speech therapy: 20 visits<br>• Teledoc (Live Health Online) | <br><br>$20/$20<br>20% | <br><br>30%<br>30% |
| **Accidental Dental:** Unlimited per accident (Network and Non-network combined) | Copayments/Coinsurance based on setting where covered services are received | 30% |
| **Behavioral Health:**<br>**Mental Illness and Substance Abuse[2]**<br>• Inpatient Facility Services<br>• Physician Home and Office Visits (PCP/SCP)<br>• Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional | <br><br>20%<br>$20<br>20% | <br><br>30%<br>30%<br>30% |
| **Human Organ and Tissue Transplants[3]**<br>• Acquisition and transplant procedures, harvest and storage. | 20% | 30% |

| Covered Benefits | Network | Non-Network |
|---|---|---|
| Prescription Drugs<br>**Network Tier structure equals 1/2/3** | | |
| • **Network Retail Pharmacies:**<br>(30-day supply) | $10 generic/$20 preferred brand/$30 Non-preferred generic & brand | 50%, min $30[5] |
| • **Home Delivery Service:**<br>(90-day supply) | $25 generic/$50 preferred brand/$70 Non-preferred generic & brand | Not covered |
| Member may be responsible for additional cost when not selecting the available generic drug.<br><br>Medicare Rx - Wrap | Rx OOP Max:<br>$6,525 Single/$13,050 Family | Rx OOP Max:<br>$13,050 Single/$26,100 Family |

**Notes:**

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.
- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude coverage for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

**Precertification:**
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

**Pre-existing Exclusion Period: none**

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

| | |
|---|---|
| Authorized group signature (if applicable) | Date |
| Underwriting signature (if applicable) | Date |

## WELLNESS RIDER

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein, credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(4) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed preventive exam will have the opportunity to earn health credits for the following calendar year.

## TERM LIFE INSURANCE

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of Fifty Thousand Dollars ($50,000) for each regular, full-time Administrator now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an Administrator to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be Fifty Thousand Dollars ($50,000) or One Hundred Thousand Dollars ($100,000), at the option of the Administrator. The right to

purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

## ACCIDENTAL DEATH AND DISMEMBERMENT

A. Right to Coverage

Full-time Administrators can purchase Voluntary Accidental Death and Dismemberment (AD&D) insurance coverage. You may elect either $50,000 or $100,000 of Voluntary AD&D coverage for yourself. This coverage will end when employment terminates.

B. Method of Payment

The Board will deduct all or part of the premium through payroll deductions.

## PROFESSIONAL LIABILITY INSURANCE

Professional liability insurance shall be provided by the District.

## DENTAL INSURANCE

A. Right to Coverage

The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage which meets the specifications set forth in this section for each full-time Administrator, now or hereinafter employed, and his/her family. The Board shall maintain the current Usual and Customary Rate (UCR) percentile for services out of the PPO network.

B. Method of Payment of Coverage

The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status

Administrators may change the coverage status (Single or Family) effective the first (1st) of any month or during the open enrollment period during the month of June, subject to the rules and regulations of the carrier.

D. Specifications of Coverage

# Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefit For Group#1151-5000, 5091 Wadsworth City Schools

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

**Control Plan** – Delta Dental of Ohio
**Benefit Year** – January 1 through December 31
**Covered Services** –

| | PPO Dentist | Premier Dentist | Non-participating Dentist |
|---|---|---|---|
| | Plan Pays | Plan Pays | Plan Pays* |
| **Diagnostic & Preventive** | | | |
| **Diagnostic and Preventive Services** – exams, cleanings, fluoride, and space maintainers | 100% | 100% | 100% |
| **Sealants** – to prevent decay of permanent teeth | 100% | 100% | 100% |
| **Brush Biopsy** – to detect oral cancer | 100% | 100% | 100% |
| **Radiographs** – X-rays | 100% | 100% | 100% |
| **Basic Services** | | | |
| **Emergency Palliative Treatment** – to temporarily relieve pain | 80% | 80% | 80% |
| **Minor Restorative Services** – fillings and crown repair | 80% | 80% | 80% |
| **Endodontic Services** – root canals | 80% | 80% | 80% |
| **Periodontic Services** – to treat gum disease | 80% | 80% | 80% |
| **Oral Surgery Services** – extractions and dental surgery | 80% | 80% | 80% |
| **Other Basic Services** – misc. services | 80% | 80% | 80% |
| **Major Services** | | | |
| **Major Restorative Services** – crowns | 70% | 70% | 70% |
| **Relines and Repairs** – to bridges, implants, and dentures | 70% | 70% | 70% |
| **Prosthodontic Services** – bridges, implants, and dentures | 70% | 70% | 70% |
| **Orthodontic Services** | | | |
| **Orthodontic Services** – braces | 60% | 60% | 60% |
| **Orthodontic Age Limit** – | No Age Limit | No Age Limit | No Age Limit |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- ➢ Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- ➢ Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered Service for people under age 16.
- ➢ People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.

- ➢ Fluoride treatments are payable twice per calendar year for people up to age 19.
- ➢ Space maintainers are payable once per area per lifetime for people up to age 16.
- ➢ Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age 19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.
- ➢ Four periapical and two occlusal X-rays are payable per calendar year.
- ➢ Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- ➢ Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- ➢ Composite resin (white) restorations are Covered Services on posterior teeth.
- ➢ Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- ➢ Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.
- ➢ Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- ➢ Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- ➢ Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- ➢ Implants and implant related services are payable once per tooth in any five-year period.
- ➢ Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

**Maximum Payment** – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

**Deductible –** $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.
The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the 2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

**Waiting Period –** Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

**Eligible People** – All eligible contracted employees of the school district who elect the dental plan. The Contractor and

Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

## PHYSICAL EXAMINATION

The Board will pay balance not covered by an Administrator's Medical Health Insurance of an Administrator's physical examination if requested by the Board.

# LEAVE PROVISIONS

## SICK LEAVE

A. Accumulation

An Administrator shall be allowed to accumulate Sick Leave credit to the maximum of three hundred four (304) days. Any member who retires under STRS/SERS and returns to employment in the District shall accumulate sick leave as prescribed in this section of the Agreement, with the understanding there will be no carryover of sick leave from service that predates their STRS/SERS retirement. Administrators shall be eligible for all Leave Provisions listed in this section.

B. Annual Allowance

Administrators shall be granted sick leave on the following basis: one and one quarter (1 1/4) days for each completed month of service or fifteen (15) days for each completed year of service.

C. Notification of Accumulated Days

Administrators shall receive accurate notification of his/her accumulated Sick Leave with each pay.

D. Advance

An Administrator whose Sick Leave has been exhausted shall be credited with five (5) days of Sick Leave. These five (5) days or any portion thereof may be used at any time in case the Administrator is unable to work because of any of the prescribed reasons for the use of Sick Leave and the Administrator has not accumulated a sufficient amount of Sick Leave.

E. Use of Sick Leave

1. Sick Leave with pay may be used for the following reasons:

   a. For absence of the Administrator due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others.

   b. For absence of the Administrator due to illness, injury, or death in the immediate family of said Administrator.

   c. An Administrator may use accrued Sick Leave for pregnancy, as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or childbirth will not exceed six (6) weeks from the date of delivery or eight (8) weeks from the date of delivery for a cesarean section, when documentation of the cesarean section has been provided.

   d. For care of a spouse with a newborn baby up to a maximum of five (5) days. If an Administrator requires more than five (5) days, he/she will provide written documentation to the Superintendent upon return to work.

   e. A maximum of two (2) days related to the birth of a child of an immediate family member.

   f. For death of an aunt or uncle up to a maximum of two (2) days. If an Administrator requires more than two (2) days, he/she may use personal leave.

2. Sick Leave with pay may not be used for:

   a. Child care;

   b. Grandchild care.

3. Administrators will not be charged sick leave on non-work days.

4. Administrators utilizing sick leave shall not be required to give the reason, except that they are in compliance with the proper use of sick leave listed in this section. Notwithstanding this provision, an Administrator may be required to provide reasons if

there is an investigatory meeting because of suspected misuse, abuse, or unauthorized use of sick leave.

5. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

F. Immediate Family Defined

The "immediate family" shall be defined as follows:

1. Spouse of the Administrator;

2. Children and grandchildren of the Administrator or his/her spouse;

3. Parents and stepparents of the Administrator or his/her spouse;

4. Brother(s) and sister(s) of the Administrator or his/her spouse;

5. Grandparents of the Administrator or his/her spouse;

6. Son-in-law and daughter-in-law of the Administrator or his/her spouse; and

7. In the event of death, "immediate family" also includes aunts and uncles.

8. Any person in loco of the above (e.g. anyone residing in the same home with the Administrator or any relative who clearly stands in the same relationship with the Administrator as any of those so specified). An Administrator must provide a written description of the facts on the District absence report form supporting the in loco situation.

## EXTENDED ILLNESS LEAVE

An Administrator unable to perform satisfactorily because of personal illness or an illness in the immediate family may be granted a leave of absence without pay for the remainder of the school year.

Application for such leave must be accompanied by a statement from the attending physician setting forth the nature of the illness or disability. In the instance of personal illness, the physician's statement must include a definite recommendation that the Administrator be relieved of duties. In the event of a leave as a result of illness of a member of the immediate family, the physician's statement must indicate the need for the Administrator's absence.

Application for reinstatement from such leave must be made in writing and, in the event of a requested return from a Personal Illness Leave, must be accompanied by a health care provider's certification for return to work.

## PERSONAL LEAVE

A. Right to Leave

1. Administrators shall be eligible for three (3) unrestricted days per school year.

2. Administrators will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by the Administrators completing and delivering to the Superintendent or designee, the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the Administrator shall notify the Superintendent or designee of his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide Administrators with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and Administrators may wish to request personal leave. Such requests shall be made to the Superintendent in writing, who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. An Administrator who abuses personal leave will be subject to discipline, up to and including termination.

G. An Administrator will be reimbursed one-hundred fifty dollars ($150.00) for each unused personal leave day(s) by June 30 of each year. If the Administrator desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by June 15.

## PAID ADOPTION LEAVE

A. Adoptions in the United States

An Administrator is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a 12-month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, an Administrator will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a 12-month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the Administrator and the Superintendent. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. Administrators will not be charged adoption leave on non-work days.

## JURY DUTY

A. An Administrator shall be granted time off for jury duty actually served during the workday and shall suffer no loss of pay or benefits. The Administrator may keep any payment received for jury duty. Documentation received from the court confirming jury duty actually served must be submitted with the absence form.

B. Time spent on jury leave will not be charged against any other leave provision.

## LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any Administrator who is summoned or subpoenaed for a job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. In the event a subpoena will be issued on behalf of the Board, the Administrator obtaining the subpoena must give at least five (5) calendar days notice prior to the hearing. A summons or subpoena issued because of a student's custody issue is considered to be job related. An Administrator receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section. A copy of the subpoena, once served, will be included with the leave form.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the Administrator has exhausted his/her personal leave, and is summoned for something that is not job-related, leave pursuant to summons or subpoena may be used in order to comply with the summons.

C. Leave Not Covered

An Administrator is not eligible for leave under this Section if the Administrator is a party to the legal proceeding.

## ASSAULT LEAVE

A. Right to Leave

An Administrator who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the Administrator delivering to the Business Office a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the Administrator to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. Except as noted under restrictions below, an Administrator on Assault Leave shall be maintained on full pay status during the period of his/her leave.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other Sections of this Article.

3. An Administrator will not be charged assault leave on non-work days.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred eighty (180) workdays.

E. Restrictions

1. If medical attention is required, the Administrator shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The Administrator must file a Workers Compensation claim with the Business Office. The pay of a member on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the Administrator's pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If an Administrator is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the Administrator to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the Administrator's first medical verification, the Board may request, at the Board's expense, that the Administrator see a

mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

F. Verbal Assault Leave

An Administrator not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the member reports the threat to the police.

## PROFESSIONAL LEAVE

A. Professional Leave of Absence may be granted annually to Administrators for the purpose of attending workshops or other professional meetings each year.

B. The term "Professional Leave" is not to include days when an Administrator accompanies students to meetings, competitions, or other student activities.

C. The Board shall pay the portion of the pre-approved receipted expenses as stipulated on the Professional Leave Application form for fees, meals, lodging, and transportation, incurred by Administrators who attend workshops, seminars, conferences, or other professional improvement sessions which have the advance approval of the Superintendent or designee for the particular purpose of professional improvement to the school system and/or to the individual participating.

D. Such authorization for attendance will need prior approval by the Superintendent or designee. The Administrator shall receive his/her salary for those days he/she is absent from his/her assignment for such Professional Leave.

## UNPAID CHILD CARE LEAVE

Following the conclusion of any pregnancy-related disability; or in the event any Administrator adopts a child and such child is less than one (1) year of age at the time of adoption; or, with respect to a father, following the birth of a child; the Administrator may apply for permission to take Parental Leave. Requests for permission to take Parental Leave must be made to the Superintendent at least twenty (20) days prior to the date on which the parental leave is to begin. Notification for leave in the case of adoption shall be given as soon as possible prior to receiving custody of the child. Parental Leave shall be granted upon request, provided that the following conditions are met:

A. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months.

B. The Administrator must state specifically in writing at the time Parental Leave is requested, the length of such requested leave and the date on which the Administrator will be available to return to work.

C. Parental Leave will not exempt an Administrator from decisions regarding contract renewals relating to Administrator's appraisal and/or staff reduction under this Agreement. If Parental Leave is granted, and upon return of the Administrator from Parental Leave, he/she will be assigned to his/her prior position, if available, or a position as nearly equal to that which had been previously occupied.

D. Insurance benefits and other fringe benefits under this Agreement shall not apply during the period of a parental leave.

E. In the event an Administrator does not return to work at the time indicated in his/her request for Parental Leave, said Administrator will forego any rights to reinstatement.

## OTHER UNPAID LEAVES

The Board may, at its discretion, grant other leaves as are authorized by the Ohio Revised Code.

## FAMILY AND MEDICAL LEAVE

Administrators may take up to twelve (12) workweeks of unpaid leave ("FMLA Leave") in any school year (August 1 through July 31) for one (1) or more of the following circumstances:

A. The birth of an Administrator's child and to care for the child up to age one (1);

B. The adoption or foster care of a child, up to twelve (12) months after placement;

C. To care for the spouse, child, or parent of an Administrator when that family member has a serious health condition;

D. The Administrator's inability to perform the functions of the position because of the member's own serious health condition.

To be eligible for FMLA Leave, the Administrator must have worked for Wadsworth City Schools for at least twelve (12) months met the FMLA's 1250-hours-worked requirements before the leave request.

## BENEFITS WHILE ON LEAVE

With the exception of FMLA leave, no benefits that result in an expense to the Board will be provided to any Administrator while on a leave of absence without pay. When a group insurance policy permits, an Administrator on an unpaid leave of absence may continue to participate in such insurance benefits by advance payment of the cost of such benefits as determined by the insurance carriers or Plan Administrator but no more than one hundred two percent (102%) of the total cost of the benefit.

## MILITARY LEAVE

An Administrator who is a member of a reserve component of the Armed Forces of the United States and/or the State of Ohio shall be granted leave of absence from his/her respective duties without loss of pay for such time as he/she is in the military service or field training or active duty for periods not to exceed one hundred seventy six (176) hours in any one (1) calendar year. Bargaining unit members called to active duty in the uniformed services for longer than a month in a calendar year are entitled to leave and pay as set forth in Ohio Revised Code Section 5923.05. The District and the Administrator shall continue to contribute to the State Teachers Retirement System (STRS) based on the amount of compensation actually paid to the Administrator during the military leave of absence, subject to any subsequent legislative enactment.
An Administrator shall be granted a leave without pay when he/she leaves the employment of the Board and within forty (40) days thereafter enters the Armed Forces of the United States. An Administrator shall be reemployed following such leave if application is made in writing within ninety (90) days of discharge, other than a dishonorable discharge, from active duty. Reemployment shall be under the same type of contract as was formerly held and shall be at the beginning of the next semester, provided application is made not less than thirty (30) days prior to the beginning of the next semester.

Sick leave is not accumulated during the period of military leave.

## MILEAGE REIMBURSEMENT

The Board will reimburse Administrators for the use of his/her personal vehicle in connection with travel directly related to school business. Such reimbursement mileage will exclude daily travel to and from home. Required attendance at meetings and functions outside of the school district shall be considered reimbursable mileage. Such reimbursement shall be paid at the prevailing IRS rate upon monthly statements signed by the Superintendent and Treasurer.

## PAYROLL PRACTICES

Administrators will receive their salary in twenty-six (26) biweekly substantially equal pays. All administrators will have their paychecks issued via direct deposit and will receive an email notice.

## PERSONNEL FILES

Administrators shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

## PROFESSIONAL ORGANIZATION MEMBERSHIP

The Board will pay for each administrator up to five hundred dollars ($500.00) for professional organization membership(s) each year.

## RETIREMENT BENEFITS

**Employer Pick Up Resolution**

Wadsworth City Schools Administrative Employees shall be entitled to the "fringe benefit pick up" which means the Wadsworth City Board of Education will pay the 10% retirement contribution to STRS or SERS on behalf of the Administrative Employee, in accordance with Code Section 414(h)(2). The amount of the fringe benefit pick up shall not be considered part of the employee's total annual salary for any purpose.

However, administrative employees with 10 or more years of service in the Wadsworth City School District may elect to receive pick up on the pick up. These picked-up employee contributions are in lieu of payments by the employee and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

The following employees are the Covered Administrative Employees:

Career Technical Compact Director

## SEVERANCE PAY

A. Right to Severance Pay

An Administrator shall receive severance pay upon quitting his/her employment in the District and retiring providing he/she: (1) is approved for retirement benefits by the State Teachers Retirement System (STRS), or (2) is at least fifty (50) years old and has been employed at

least ten (10) full years in the District, or (3) has fifteen (15) or more years service credit with the STRS and at least ten (10) full years of service in the District.

B. Calculation of Severance Pay

1. Severance pay shall be based on the rate of pay at the time of the Administrators last day of service.

2. Severance pay will be given for forty percent (40%) of the Administrator's accumulated sick leave at the time of resignation/retirement, up to forty percent (40%) of two hundred (200) days; i.e. a benefit of up to eighty (80) days.

3. If an Administrator does not have sufficient Sick Leave to qualify for maximum severance resigns or retires after fifteen (15) or more years' service in the District, then the severance pay to which he/she is entitled shall be supplemented by One Hundred Dollars ($100.00) for each year of service in the District, provided that the total severance pay shall not exceed the eighty (80) day cap.

C. Method of Payment

1. The severance payment will be made in one (1) lump sum within ninety (90) calendar days of the last day under contract with the District provided the Administrator submits their 403(b) provider and account number to the Treasurer's Office. In the event the Administrator has not submitted his/her information to the Treasurer's Office within ninety (90) days, the severance payment will be made to the Administrator within twenty (20) days of receiving the information.

2. Notwithstanding anything in this Manual or Board policy to the contrary, in accordance with the terms of the "Severance Pay Deferral Program" described in section 3.4 (a) of the District's Section 403 (b) Plan (the "Section 403(b) Plan"), certain retiring Administrators shall have their severance pay mandatorily paid into an annuity contract or custodial account that is designed to meet the tax-qualification requirements of IRC Section 403(b) (a "Designated Plan Contract"). Payment of such amounts under this section 3.4(a) of the Section 403(b) Plan shall be in lieu of payment of such amounts directly to the retiring Administrator; and no retiring Administrator shall have the option of receiving payment of such amounts directly in cash.

3. Any Administrator entitled to severance pay who is not an eligible participant (an eligible participant is defined as an Administrator who retires in or after the calendar year that includes the Administrator's 55th birthday) in the Severance Pay Deferral Program will continue to be eligible for any and all severance payments in accordance with this Manual. The Administrator may elect to defer such pay to a plan contract, as permitted by any related provision of the Section 403 (b) Plan.

4. All contributions to the Section 403(b) Plan, all deferrals to a Plan Contract, and all payments to Administrators, shall be subject to reduction for any tax withholding or other withholding that the Treasurer determines is required by law. The Board does not guarantee any tax results associated with the Section 403(b) Plan, deferrals, or payments made to an Administrator.

5. The provisions of Section 3.4(a) of the Section 403(b) Plan are hereinafter referred to as the Severance Pay Deferral Program. The terms of the Severance Pay Deferral Program shall include the following:

   a. Participation in the Severance Pay Deferral Program shall be mandatory for all "Covered Employees." A Covered Employee shall be any Administrator who retires in or after the calendar year that includes the Employee's 55th birthday and thereby becomes entitled to "Severance Pay."

   b. For purposes of the Severance Pay Deferral Program, the term "Severance Pay" shall mean a payment that is attributable to the Covered Employee's accrued but unused sick days. In addition, the Severance Pay must be payable no later than the last day of the fifth calendar year following the calendar year of the Covered Employee's termination of employment on account of retirement.

   c. The Employer Contribution made on the behalf of the Covered Employee under the Severance Pay Deferral Program in each calendar year shall be in an amount equal to the lesser of:

      (1) The total amount of the covered employee's severance pay.

      (2) The maximum contribution amount allowable under the terms of this plan.

   d. The required Employer Contribution under the Severance Pay Deferral Program shall be made within the timeframes described in under the Administrator Benefit Provision Manual.

   e. To the extent that the Employer Contribution under the Severance Pay Deferral Program exceeds the maximum amount allowable under this Plan in the calendar year of payment, the excess amount shall be payable to the 403(b) Plan in January in subsequent calendar years, up to the maximum amount allowable under this Plan, for up to a maximum of five (5) calendar years after the calendar year of the Covered Employee's retirement; and if there is any remaining amount of Severance Pay, the excess amount shall be paid to the Covered Employee in cash.

C. Restrictions

Within the meaning of this policy, an individual may "retire" only once. Retirement from another district shall make an individual ineligible for this retirement benefit.

D. Any Administrator who retires under STRS and returns to employment in the District will not be eligible for severance pay.

## VACATION DAYS

Eighty (80) hours of unused vacation can be carried over to the next school year. New balances for vacation begin August 1 of each year.

# WADSWORTH CITY SCHOOLS EVALUATION INSTRUMENT

## Wadsworth City Schools Evaluation Instrument
## Administrators and Exempt Employees

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

| *Performance Traits* | *Rating (Numerical Score)* | *Numerical Score (from previous column)* | *Comments* |
|---|---|---|---|
| 1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications | Accomplished (4) | | |
| 2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues | Accomplished (4) | | |
| 3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication | Accomplished (4) | | |
| 4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work | Accomplished (4) | | |
| 5. LEADERSHIP: Sets example, provides direction, has vision | Accomplished (4) | | |

SWANK K-12 MOVIES | Site Licensing & Educational Streaming

# SWANK K-12 PUBLIC PERFORMANCE LICENSING QUOTE

| | |
|---|---|
| **WADSWORTH CITY**<br>625 Broad St<br>WADSWORTH, OHIO, 44281-2319 | **Date:** 4/25/2026<br>(Quote valid for 120 days from above date) |

## K-12 ANNUAL MOVIE LICENSE

**Start Date:** 8/24/2026 **End Date:** 8/23/2027 **Total Fee:** $4,803.00

**Students:**

- Public Performance Site License
  - 24/7 Movie Licensing for unlimited showings
  - Indoor and outdoor showings on school property
  - Show movies using any legally obtained format
  - Customer resource hub filled with programming ideas

## Billing/Renewal Contact

This person will receive the invoice and renewal information

Name: Cheryl Harris
Job Title: Secretary To Treasurer
Email: wadc_invoices@wadsworthschools.org
Phone: 330-335-1303

## School/District Contact

This person will receive copyright information/documentation on behalf of the school/district. Contact must have a district email address

Name:
Job Title:
Email:
Phone:

*Must have at least one school/district employed contact including a district email address*

# TERMS AND CONDITIONS OF K-12 PUBLIC PERFORMANCE LICENSE

## INSTRUCTIONS AND GUIDELINES

Quote form must be completed before license can be processed. The start date of license is for customer (Licensee) to select. Swank Movie Licensing USA (Licensor) does not provide copy of the physical movie content; however, Licensee may use any legally obtained copy (including copy owned, borrowed or rented from a legal source) in order to show films corresponding with the license provided herein. This license authorizes unlimited movie showings by anyone on school property, regardless of whether or not they are affiliated with the school. Outdoor screenings on school property are allowed for by this license but are limited to students, faculty, staff and their families/friends ("School Community"). Outdoor movie events intended for audiences outside of School Community or open to the general public are not covered by this license.

## LICENSE TERM AND LICENSE COPYRIGHT RESTRICTIONS

The start date of this license selected by Licensee shall commence upon execution of this Public Performance Licensing agreement and will continue for 12 months unless otherwise indicated in writing. This license is for K-12 schools only. The movie content being utilized, regardless of how legally obtained, may not be altered, duplicated, digitized or transmitted electronically in any form without specific permission from the copyright owner. Licensor has the right to add or delete any studio throughout the course of the license period. A current list of available studios can be found on our website; or upon request. Violation of this agreement is subject to the penalties set forth in the Federal Copyright Act. ~~This Site License is scheduled to renew at the end of Licensee's selected initial agreement; may, however, request cancellation any time after the initial term of the agreement.~~ Approximately one month prior to expiration, the renewal packet will be mailed. Requests for cancellation may be made by calling toll-free 1.877.321.1300 or emailing: movielicensing@swankmp.com. The Licensee agrees to obtain all other necessary licenses for the use of any materials licensed under this Agreement. The Licensee shall ensure that all content used in the materials is properly licensed from the relevant rights holders, including but not limited to, rights organizations, publishers, and other entities. ~~The Licensee agrees to indemnify and hold harmless the Licensor from any claims, damages, or expenses arising from the Licensee's failure to obtain the necessary licenses.~~

SA 4/28/20

MM

## LICENSE INVOICE AND PAYMENT TERMS

Sales tax liability, if applicable, in this Quote may be an estimate. The actual amount may vary on the invoice due to changes in tax laws, rates or taxability. Licensor will render detailed invoice to Licensee immediately upon execution of this agreement; or in alignment with license start date if otherwise noted. All invoices are due and payable upon receipt of invoice. Invoices that remain unpaid more than thirty (30) days past invoice date, the statutory interest rate shall apply and be assessed as a late fee. Licensee is responsible for payment of all outstanding amounts including applicable sales, use or similar taxes, if it is determined that the Licensee is not tax exempt eligible. Refunds are not granted after the license has been processed; however, Licensee may request cancellation any time after the initial term of agreement.

## ADVERTISING GUIDELINES

Licensee is encouraged to access publicity materials from swank.com/k-12-schools, along with the permitted Studio-approved images provided by Swank, to advertise and promote the movie in school facility via passing out directly to students and staff, on-premises signage, the school specific website, email targeted to families of students, school specific social media accounts or direct mail to enrolled student's families, which is all acceptable. Please note that these images may not be edited or altered and must include the © symbol and the studio name. Advertising outside of these parameters including to the general public/community is prohibited.

## FUNDRAISING AND DONATIONS

When fundraising at movie events, an unlimited amount of funds can be raised for the school. These funds can come from suggested donations, concessions, giveaways, and more. Some popular event ideas are Dinner and a Movie (charging for dinner), Parent's Night Out (charging for childcare), or Book to Movie themed showings (bringing a book to donate to the library).

## ASSIGNABILITY AND INDEMNIFICATION

Licensee and Licensor may not assign the License or obligations hereunder without counterpart's prior written consent. ~~Licensee agrees to indemnify, defend, and hold harmless Licensee from and against any and all claims, demands, costs, liabilities, damages, losses or expenses of whatever kind, including reasonable attorney's fees and court costs, arising from or relating to, and to the extent permitted by law, any Licensee Agreement breach or violation of restrictions.~~

SA 4/28/20

MM

# EXHIBIT A

*Please see below for a list of locations covered by this license.*

**LOCATIONS COVERED BY THIS AGREEMENT**

- **Wadsworth Intermediate School: 8/24/2026 - 8/23/2027**
- **Franklin Elementary School: 8/24/2026 - 8/23/2027**
- **Isham Memorial Elementary School: 8/24/2026 - 8/23/2027**
- **Lincoln Elementary School: 8/24/2026 - 8/23/2027**
- **Overlook Elementary School: 8/24/2026 - 8/23/2027**
- **Valley View Elementary School: 8/24/2026 - 8/23/2027**
- **Wadsworth High School: 8/24/2026 - 8/23/2027**
- **Grizzly Academy: 8/24/2026 - 8/23/2027**

A Resolution Declaring that an Urgent Necessity Exists for the procurement and installation of a new, replacement chiller and boilers at Wadsworth Middle School.

WHEREAS, the Wadsworth City School District (the "District") has discovered the chiller and boilers at Wadsworth Middle School needs immediate replacement and that this replacement must be completed as soon as possible to avoid the following: air quality issues, potentially exposing students, employees and others to potential air quality problems, higher operating costs, and other avoidable problems; and

WHEREAS, the Board of Education has been advised the equipment needed to complete this work has a long lead time, which if full competitive bidding processes are followed would likely extend replacement in a way that could leave Wadsworth Middle School without a working chiller and boilers, which could severely impede the use and operation of the building for school purposes and therefore is creating an urgent necessity; and

WHEREAS, the District has received multiple quotes for this work and has selected a company but needs to proceed with procurement as an urgent necessity; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for the Wadsworth City School District, that:

Section 1: Finding of Urgent Necessity. The chiller and boilers need to be replaced as soon as possible and within the District's budget, and formally bidding the work as required by R.C. § 3313.46 will unreasonably delay getting it done, which could result in the following: air quality issues, potentially exposing students, employees and others to potential air quality problems, higher operating costs, and other avoidable problems if the work cannot be completed as soon as possible. For the reasons stated herein, the Board finds, determines and declares there is an urgent necessity for this replacement work to be completed immediately.

Section 2: Waiver of Competitive Bidding. Based upon the declaration of an urgent necessity the Board waives competitive bidding under R.C. §3313.46 to move forward with the replacement chiller on an expedited basis.

Section 3: Authority to Contract. The Board authorizes the superintendent and/or the Treasurer to hire The Geophert Company to perform this work at a price not to exceed $628,604.00.

Section 4: Prior Acts Ratified and Confirmed. All actions previously taken by the Superintendent, Treasurer and other officials of the District in furtherance of matters set forth in this Resolution are approved, ratified and confirmed.

**The Geopfert Company**
1024 Home Ave, Akron, OH 44310
330-762-7433

| | |
|---|---|
| Attn: Mike Burkhart<br>Phone: [redacted]<br>Email: mburkhart@wadsworthschools.org<br>Company: Wadsworth City Schools<br>Address: 625 Broad, Wadsworth, OH 44281 | Date: Apr 23, 2026<br>Re: Replace York Air-Cooled Screw Chiller and (4) Boilers (includes deduct for both projects)<br>Estimate #: 26-1298 Version 2<br>Property: Wadsworth Middle School 150 Silvercreek<br>Address: 150 Silver Creek Rd, Wadsworth , Ohio 44281 |

As requested, we are pleased to offer our proposal for the above referenced project as follows:

## SCOPE OF WORK

### Chiller

1. Provide labor and equipment to recover the refrigerant in both York chillers.
2. Provide labor to isolate the chiller(s) and drain the piping outside, capturing any glycol for reuse.
3. Provide labor to disconnect the piping, electrical, and control wiring from the chillers.
4. Provide labor and rigging to remove both chillers from the site and discard.
5. Furnish and install one (1) Carrier Model 30XV-3006SL22Q4D2, Air-Cooled Rotary Screw Chiller, R-513A, CCN Communications with Remote Connectivity. See attached submittal for details.
6. Furnish and install all required pipe and fittings to connect existing piping to the new chiller. We have figured using SCH 40 Black pipe and welded fittings.
7. Provide complete reconnection of the electrical service to the new chiller.
8. Provide reconnection of any control wiring to the new chiller and run a new communication cable to the equipment room for connection to a remote PC.
9. Provide labor to re-install any captured glycol. If additional glycol is needed, we can either provide a quote or install customer furnished glycol.
10. Provide re-insulation of the new piping.
11. Provide assistance to the factory start up agent and verify the proper operation of the chiller.
12. Put the system back into service.

**Boilers**

3. Provide labor and rigging to remove the four existing Thermal Solutions boilers.

4. Furnish and install four (4) new Thermal Solutions EVA2000BN1-UAAM (EVA-2000 Evolution) Water-Tube hot water boilers. These are the replacement to the existing boilers and are the same footprint.

- 2,000,000 BTU Input, (Nominal 84.8% Thermal Efficiency)
- Copper Heat Exchanger (ASME 160 psi MOWP vessel)
- Modulating Burner
- 120VAC/1PH
- Local/Remote Switch
- Low-Water Cut Off & All required Safeties
- 30 PSIG Relief Valve
- Wireless Outdoor Air Temperature Sensor
- Direct Mount Supply Header Temperature
- Condensate Neutralizer
- BACnet Communications Card

5. Retrofit all necessary flue, combustion air, water and gas piping.

6. Reconnect electrical to the boilers.

1. Insulate any damaged insulation at the boiler connections.

2. Provide required permits.

3. Start-up and checkout operation.

**NOTES**

1. Our offer is firm for 30 thirty days from the date listed above.
2. Our offer is predicated upon a clear and accessible area that will be made available by others, where our work is to be performed.
3. Unless noted in the specific inclusions, our work will be performed during our normal working hours and workweek.

**SPECIFIC EXCLUSIONS**

This proposal is based on the following documentation and as indicated in the scope of work above.

**Budget Proposal as Outlined Above..... $628,604.00**

The price above reflects a **$40,388.00 savings** by awarding both jobs at the same time, and is contingent upon the award of both.

Our goal is to provide quality construction and competitive pricing. We will accomplish this by performing efficiently, timely, safely and to your complete and total satisfaction. Thank you for

allowing us to proceed by authorizing the work in the space provided below.

Sincerely,

John H. Kerr, P.E.
Sales Engineer

The goods and services provided by The Geopfert Company are subject to the terms and conditions located at www.geopfert.com/terms. By accepting service from The Geopfert Company, the customer agrees to such terms and conditions, which are incorporated on this page as if fully rewritten.

## CUSTOMER TERMS & CONDITIONS

1. **Scope**. These Customer Terms and Conditions are a legal agreement between Amplify Education, Inc. ("**Amplify**") and the local education agency or authority, school district, school network, independent school, or other regional education system ("**Customer**") for the license and use of one or more of Amplify products or services (the "**Products**"), as specified in the receipt, price quote, proposal, renewal letter, or other ordering document containing the details of this purchase (the "**Quote**"). These Customer Terms and Conditions, all addenda, attachments, and the Quote, as applicable (together, the "**Agreement**"), constitute the entire agreement between the parties relating to the subject matter hereof. The provisions of this Agreement will supersede any conflicting terms and conditions in any Customer purchase order, other correspondence or verbal communication, and will supersede and cancel all prior agreements, written or oral, between the parties relating to the subject matter hereof.

2. **Agreement Acceptance.** This Agreement becomes effective at the earliest of the following: (i) issuing a purchase order, shipment request, or payment against the Quote; (ii) accessing, downloading, or using the Products; or (iii) otherwise accepting this Agreement. This term of the Agreement will be as specified in the Quote and may be renewed or extended by mutual agreement of the parties. Customer represents and warrants that: (1) Customer is of legal age to accept this Agreement; (2) Customer is authorized to accept this Agreement and to access and use the Products; and (3) Customer's use of the Products will comply at all times with Amplify's Acceptable Use Policy available at amplify.com/acceptable-use ("**AUP**"). The Customer may not access, download, or use the Products if the Customer does not agree to this Agreement.

3. **License**. Subject to the terms and conditions of the Agreement, Amplify grants to Customer a non-exclusive, non-transferable, non-sublicensable license to access and use, and permit Authorized School Users, as defined below, to access and use the Products in accordance with the AUP, for the duration specified in the Quote (the "**Term**"), and for the number of Authorized School Users specified in the Quote for whom Customer has paid the applicable fees to Amplify. "**Authorized School User**" means the K–12 students registered or authorized for instruction with Customer and the educators, agents and staff members who use the Products as authorized by Customer who Customer permits to access and use the Products subject to the terms and conditions of the Agreement, solely while such individual is so employed or so registered. Each Authorized School User's access and use of the Products will be subject to the AUP in addition to the terms and conditions of the Agreement. Violations of this Agreement or the AUP may result in suspension or termination of the applicable account.

4. **Restrictions**. Customer may access and use the Products solely for non-commercial instructional and administrative purposes. Guidelines for such purposes may be set forth at https://amplify.com/amplify-program-usage-guidelines/ and additional guidelines may be detailed in materials associated with the Product the Customer is accessing. Further, Customer may not, except as expressly authorized by Amplify: (a) copy, modify, translate, distribute, disclose, or create derivative works based on the contents of, sell, or otherwise exploit, the Products, or any part thereof; (b) decompile, disassemble, reverse engineer the Products, or otherwise use the Products to develop functionally similar products or services; (c) modify, alter, or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease, or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent, or disable any security or digital rights management device, procedure, protocol, or mechanism in the Products; (f) use any content from the Products, including but not limited to text, images, videos, assessments, lesson plans, or code, as input or training material for any machine learning or artificial intelligence system, including large language models, neural networks, or other algorithmic models, for any purposes, commercial or non-commercial; or (g) permit any Authorized School User or third party to do any of the foregoing. Customer also agrees that any works created in violation of this section are derivative works, and, as such, Customer agrees to assign, and hereby assigns, all right, title, and interest in such works to Amplify. The Products and derivatives thereof may be subject to export control laws, restrictions, regulations, and orders of the U.S. and other jurisdictions (together, "Export Laws"). Customer agrees to comply with all applicable Export Laws, and will not, and will not permit Authorized School Users to, export, or transfer for the purpose of re-export, any Product to any prohibited or embargoed country in violation of any U.S. export law or regulation. Further, Customer represents that it is not a party subject to sanctions by the U.S. Office of Foreign Assets Control or included on any restricted party list maintained by the

U.S. Bureau of Industry and Security. The software and associated documentation portions of the Products are "commercial items" (as defined at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if Customer is the U.S. Government or its contractor, Customer will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

5. **Reservation of Rights**. SUBSCRIPTION PRODUCTS ARE LICENSED, NOT SOLD. Subject to the limited rights expressly granted hereunder, all rights, title, and interest in and to all Products, including all related IP Rights, are and will remain the sole and exclusive property of Amplify or its third-party licensors. "***IP Rights***" means, collectively, rights under patent, trademark, copyright, and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide. Customer must promptly notify Amplify of any violation of Amplify's IP Rights in the Products, and will reasonably assist Amplify as necessary to remedy any such violation. Amplify Products are protected by patents (see amplify.com/virtual-patent-marking). Amplify reserves the right to update or modify the Products at any time and to discontinue the Products upon reasonable notice.

6. **Payments**. In consideration of the Products, Customer will pay to Amplify (or other party designated on the Quote) the fees specified in the Quote in full within 30 days of the date of invoice, except as otherwise agreed by the parties or for those amounts that are subject to a good faith dispute of which Customer has notified Amplify in writing. Customer will be responsible for all state or local sales, use or gross receipts taxes, and federal excise taxes unless Customer provides a then-current tax exemption certificate in advance of the delivery, license, or performance of any Product, as applicable.

7. **Shipments**. Unless otherwise specified on the Quote, physical Products will be shipped FOB origin in the US (Incoterms 2010 EXW outside of the US) and are deemed accepted by Customer upon receipt. Upon acceptance of such Products, orders are non-refundable, non-returnable, and non-exchangeable, except in the case of defective or missing materials reported to Amplify by Customer within 60 days of receipt. In such case, Customer may not return Products without Amplify's written authorization.

8. **Account Information**. For subscription Products, the authentication of Authorized School Users is based in part upon information supplied by Customer or Authorized School Users, as applicable. Customer will and will cause its Authorized School Users to (a) provide accurate information to Amplify or a third-party service as applicable, and promptly report any changes to such information, (b) not share login credentials or otherwise allow others to use their account, (c) maintain the confidentiality and security of their account information, and (d) use the Products solely via such authorized accounts. Customer agrees to notify Amplify immediately of any unauthorized use of its or its Authorized School Users' accounts or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of accounts created by or for Customer and its Authorized School Users.

9. **Confidentiality**. Customer acknowledges that, in connection with this Agreement, Amplify has provided or will provide to Customer and its Authorized School Users certain sensitive or proprietary information, including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how, or trade secrets, in whatever form ("**Confidential Information**"). Customer agrees (a) not to use Confidential Information for any purpose other than use of the Products in accordance with this Agreement and (b) to take all steps reasonably necessary to maintain and protect the Confidential Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by Customer's contemporaneous written records: (i) is or becomes publicly available through no fault of Customer; (ii) is rightfully known to Customer prior to the time of its disclosure; (iii) has been independently developed by Customer without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

10. **Student Data**. The parties acknowledge and agree that in the course of providing the Products to the Customer, Amplify may collect, receive, or generate information that directly relates to an identifiable student of Customer

14. **Termination**. Without prejudice to any rights either party may have under this Agreement, in law, equity, or otherwise, a party will have the right to terminate this Agreement if the other party (or in the case of Amplify, an Authorized School User) materially breaches any term, provision, warranty, or representation under this Agreement and fails to correct the breach within 30 days of its receipt of written notice thereof. Upon termination, Customer will: (a) cease using the Products, (b) return, purge, or destroy (as directed by Amplify) all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred, (c) pay any fees due and owing hereunder, and (d) not be entitled to a refund of any fees previously paid, unless otherwise specified in the Quote. Customer will be responsible for the cost of any continued use of the Products following termination. Upon termination, Amplify will return or destroy any Student Data provided to Amplify hereunder. Notwithstanding the foregoing, nothing will require Amplify to return or destroy any data that does not include Student Data, including de-identified information or data that is derived from access to Student Data but which does not contain Student Data. Sections 3–14 will survive the termination of this Agreement.

15. **Miscellaneous**. This Agreement may not be modified except in writing signed by both parties. All defined terms in this Agreement will apply to their singular and plural forms, as applicable. The word "including" means "including without limitation." For United States-based Customers, this Agreement will be governed by and construed and enforced in accordance with the laws of the U.S., state, commonwealth, or territory in which Customer resides based on the address set forth in the Quote, without regard to that state's, commonwealth's, or territory's choice of law rules. For Customers based outside of the United States, this Agreement will be governed by the laws of the U.S., state of New York, without giving effect to the choice of law rules thereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns. The parties expressly understand and agree that their relationship is that of independent contractors. Nothing in this Agreement will constitute one party as an employee, agent, joint venture partner, or servant of another. Each party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated by Customer or any Authorized School User without the prior written consent of Amplify. If one or more of the provisions contained in this Agreement will for any reason be held to be unenforceable at law, such provisions will be construed by the appropriate judicial body to limit or reduce such provision or provisions so as to be enforceable to the maximum extent compatible with applicable law. Amplify will have no liability to Customer or to third parties for any failure or delay in performing any obligation under this Agreement due to circumstances beyond its reasonable control, including acts of God or nature, fire, earthquake, flood, epidemic, pandemic, strikes, labor stoppages or slowdowns, civil disturbances or terrorism, national or regional emergencies, supply shortages or delays, action by any governmental authority, or interruptions in power, communications, satellites, the Internet, or any other network. Each party represents and warrants that it has all necessary right, power, and authority to enter into this Agreement and to comply with the obligations hereunder.

Last Modified:[February 2, 2026]

("**Student Data**"). Student Data may include personal information from a student's "educational records," as defined by the Family Educational Rights and Privacy Act of 1974 ("**FERPA**"). Student Data is owned and controlled by the Customer and Amplify receives Student Data as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Individually and collectively, Amplify and Customer agree to uphold our obligations, as applicable, under FERPA, the Children's Online Privacy Protection Act ("**COPPA**"), the Protection of Pupil Rights Amendment ("**PPRA**"), and applicable state laws relating to student data privacy. Amplify's Customer Privacy Policy at amplify.com/customer-privacy ("**Privacy Policy**") will govern collection, use, and disclosure of Student Data collected or stored on behalf of Customer under this Agreement. In addition, Amplify has entered into the data privacy agreements listed at amplify.com/privacy-security aligned with state and national templates to facilitate compliance with applicable state laws and help expedite Customer's student data privacy documentation process. Customer is responsible for providing notice and obtaining appropriate consents under applicable laws to authorize Authorized School Users' use of the Products, including making a copy of the Privacy Policy available to the parents or guardians of users who are under the age of 13.

11. **Customer Materials and Requirements**. Customer represents, warrants, and covenants that it has all the necessary rights, including consents and IP Rights, in connection with any data, information, content, and other materials provided to or collected by Amplify on behalf of Customer or its Authorized School Users using the Products or otherwise in connection with this Agreement ("**Customer Materials**"), and that Amplify has the right to use such Customer Materials as contemplated hereunder or for any other purposes required by Customer. Customer is solely responsible for the accuracy, integrity, completeness, quality, legality, and safety of such Customer Materials. Customer is responsible for meeting hardware, software, telecommunications, and other requirements listed at amplify.com/customer-requirements.

12. **Warranty Disclaimer**. PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND BY AMPLIFY. AMPLIFY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY AS TO TITLE, NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OR USE. CUSTOMER ASSUMES RESPONSIBILITY FOR SELECTING THE PRODUCTS TO ACHIEVE CUSTOMER'S INTENDED RESULTS AND FOR THE ACCESS AND USE OF THE PRODUCTS, INCLUDING THE RESULTS OBTAINED FROM THE PRODUCTS. WITHOUT LIMITING THE FOREGOING, AMPLIFY MAKES NO WARRANTY THAT THE PRODUCTS WILL BE ERROR-FREE OR FREE FROM INTERRUPTIONS OR OTHER FAILURES OR WILL MEET CUSTOMER'S REQUIREMENTS. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD-PARTY CONTENT OR SOFTWARE INCLUDED IN PRODUCTS, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS, OR SAFETY OF, OR IP RIGHTS RELATING TO, SUCH THIRD-PARTY CONTENT AND SOFTWARE. ANY ACCESS TO OR USE OF SUCH THIRD-PARTY CONTENT AND SOFTWARE MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE, AND DISCLOSURE PRACTICES OF THIRD PARTIES.

13. **Limitation of Liability**. TO THE EXTENT SUCH LIMITATION IS NOT PROHIBITED BY APPLICABLE LAW, IN NO EVENT WILL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED SCHOOL USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT SUCH LIMITATION IS NOT PROHIBITED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO CUSTOMER OR ANY AUTHORIZED USER ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, MAY NOT EXCEED THE AGGREGATE OF CUSTOMER'S OR ANY AUTHORIZED USER'S DIRECT DAMAGES UP TO THE FEES PAID BY CUSTOMER TO AMPLIFY FOR THE AFFECTED PORTION OF THE PRODUCTS IN THE PRIOR 12-MONTH PERIOD. UNDER NO CIRCUMSTANCES WILL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS BY AN AUTHORIZED SCHOOL USER THAT VIOLATES THIS AGREEMENT OR ANY APPLICABLE LAW OR REGULATION.

Amplify.

55 Washington Street, Suite 800
Brooklyn, NY 11201-1071
T: 800.823.1969 F: 646.403.4700
www.amplify.com

**Rider to Amplify Education Inc.'s Terms and Conditions for Wadsworth City School District**

The following changes to Amplify's standard terms and conditions are hereby incorporated into quotes for Wadsworth City School District relating to Amplify's assessment and curriculum products:

**Section 13, Limitation of Liability**

The first sentence is replaced with the following: "TO THE EXTENT SUCH LIMITATION IS NOT PROHIBITED BY APPLICABLE LAW, IN NO EVENT WILL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED SCHOOL USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES."

# STANDARD STUDENT DATA PRIVACY AGREEMENT

OH-NDPA-V1

**AGREEMENT TYPE**

Tallmadge City School District

**LEA**

**and**

Amplify Education, Inc

**Provider**

10/23/2023

**Date**

ADA Compliant: 11/27/2020

Doc ID: 678d68e5d585b45787058064d854ae191f9b9fb8

This Student Data Privacy Agreement ("**DPA**") is entered into on the date of full execution (the "**Effective Date**") and is entered into by and between:
[Tallmadge City School District], located at [486 East Ave Tallmadge, OH 44278] (the "**Local Education Agency**" or "**LEA**") and [Amplify Education, Inc], located at [55 Washington St #800, Brooklyn, NY 11201] (the "**Provider**").
**WHEREAS**, the Provider is providing educational or digital services to LEA.
**WHEREAS**, the Provider and LEA recognize the need to protect personally identifiable student information and other regulated data exchanged between them as required by applicable laws and regulations, such as the Family Educational Rights and Privacy Act ("**FERPA**") at 20 U.S.C. § 1232g (34 CFR Part 99); the Children's Online Privacy Protection Act ("COPPA") at 15 U.S.C. § 6501-6506 (16 CFR Part 312), applicable state privacy laws and regulations and
**WHEREAS**, the Provider and LEA desire to enter into this DPA for the purpose of establishing their respective obligations and duties in order to comply with applicable laws and regulations.

**NOW THEREFORE**, for good and valuable consideration, LEA and Provider agree as follows:

1. A description of the Services to be provided, the categories of Student Data that may be provided by LEA to Provider, and other information specific to this DPA are contained in the Standard Clauses hereto.

2. **Special Provisions.** ***Check if Required***

   ☐ If checked, the Supplemental State Terms and attached hereto as **Exhibit "G"** are hereby incorporated by reference into this DPA in their entirety.

   ☑ If checked, LEA and Provider agree to the additional terms or modifications set forth in **Exhibit "H". (Optional)**

   ☑ If Checked, the Provider, has signed **Exhibit "E"** to the Standard Clauses, otherwise known as General Offer of Privacy Terms

3. In the event of a conflict between the SDPC Standard Clauses, the State or Special Provisions will control. In the event there is conflict between the terms of the DPA and any other writing, including, but not limited to the Service Agreement and Provider Terms of Service or Privacy Policy the terms of this DPA shall control.

4. This DPA shall stay in effect for three years. Exhibit E will expire 3 years from the date the original DPA was signed.

5. The services to be provided by Provider to LEA pursuant to this DPA are detailed in **Exhibit "A"** (the "**Services**").

6. **Notices**. All notices or other communication required or permitted to be given hereunder may be given via e-mail transmission, or first-class mail, sent to the designated representatives below.

The designated representative for the LEA for this DPA is:

Name: Kurt Gwin Title: Director of Technology

Address: 486 East Ave Tallmadge, OH 44278

Phone: 330633-3291 x 8005 Email: gwin.kurt@tallmadgeschools.org

The designated representative for the Provider for this DPA is:

Name: Aaron Harnly Title: Chief Technology Officer

Address: 55 Washington St #800, Brooklyn, NY 11201

Phone: (800) 823-1969 Email: privacy@amplify.com

**IN WITNESS WHEREOF**, LEA and Provider execute this DPA as of the Effective Date.

**LEA** [Tallmadge City School District ]

By: [redacted] Date: 10-24-23

Printed Name: Kurt Gwin Title/Position: Director of Technology

**Provider [Amplify Education, Inc.]**

By: [redacted] Date: 10 / 23 / 2023

Printed Name: Richard Morris Title/Position: SVP, Finance

**STANDARD CLAUSES**
Version 1.0

## ARTICLE I: PURPOSE AND SCOPE

1. **Purpose of DPA**. The purpose of this DPA is to describe the duties and responsibilities to protect Student Data including compliance with all applicable federal, state, and local privacy laws, rules, and regulations, all as may be amended from time to time. In performing these services, the Provider shall be considered a School Official with a legitimate educational interest, and performing services otherwise provided by the LEA. Provider shall be under the direct control and supervision of the LEA, with respect to its use of Student Data

2. **Student Data to Be Provided**. In order to perform the Services described above, LEA shall provide Student Data as identified in the Schedule of Data, attached hereto as **Exhibit "B"**.

3. **DPA Definitions**. The definition of terms used in this DPA is found in **Exhibit "C"**. In the event of a conflict, definitions used in this DPA shall prevail over terms used in any other writing, including, but not limited to the Service Agreement, Terms of Service, Privacy Policies etc.

## ARTICLE II: DATA OWNERSHIP AND AUTHORIZED ACCESS

1. **Student Data Property of LEA**. All Student Data transmitted to the Provider pursuant to the Service Agreement is and will continue to be the property of and under the control of the LEA. The Provider further acknowledges and agrees that all copies of such Student Data transmitted to the Provider, including any modifications or additions or any portion thereof from any source, are subject to the provisions of this DPA in the same manner as the original Student Data. The Parties agree that as between them, all rights, including all intellectual property rights in and to Student Data contemplated per the Service Agreement, shall remain the exclusive property of the LEA. For the purposes of FERPA, the Provider shall be considered a School Official, under the control and direction of the LEA as it pertains to the use of Student Data, notwithstanding the above.

2. **Parent Access**. To the extent required by law the LEA shall establish reasonable procedures by which a parent, legal guardian, or eligible student may review Education Records and/or Student Data correct erroneous information, and procedures for the transfer of student-generated content to a personal account, consistent with the functionality of services. Provider shall respond in a reasonably timely manner (and no later than forty five (45) days from the date of the request or pursuant to the time frame required under state law for an LEA to respond to a parent or student, whichever is sooner) to the LEA's request for Student Data in a student's records held by the Provider to view or correct as necessary. In the event that a parent of a student or other individual contacts the Provider to review any of the Student Data accessed pursuant to the Services, the Provider shall refer the parent or individual to the LEA, who will follow the necessary and proper procedures regarding the requested information.

3. **Separate Account**. If Student-Generated Content is stored or maintained by the Provider, Provider shall, at the request of the LEA, transfer, or provide a mechanism for the LEA to transfer, said Student- Generated Content to a separate account created by the student.

4. **Law Enforcement Requests**. Should law enforcement or other government entities ("Requesting Party(ies)") contact Provider with a request for Student Data held by the Provider pursuant to the Services, the Provider shall notify the LEA in advance of a compelled disclosure to the Requesting Party, unless lawfully directed by the Requesting Party not to inform the LEA of the request.

5. **Subprocessors**. Provider shall enter into written agreements with all Subprocessors performing functions for the Provider in order for the Provider to provide the Services pursuant to the Service Agreement, whereby the Subprocessors agree to protect Student Data in a manner no less stringent than the terms of this DPA.

## ARTICLE III: DUTIES OF LEA

1. **Provide Data in Compliance with Applicable Laws**. LEA shall provide Student Data for the purposes of obtaining the Services in compliance with all applicable federal, state, and local privacy laws, rules, and regulations, all as may be amended from time to time.

2. **Annual Notification of Rights**. If the LEA has a policy of disclosing Education Records and/or Student Data under FERPA (34 CFR § 99.31(a)(1)), LEA shall include a specification of criteria for determining who constitutes a school official and what constitutes a legitimate educational interest in its annual notification of rights.

3. **Reasonable Precautions**. LEA shall take reasonable precautions to secure usernames, passwords, and any other means of gaining access to the services and hosted Student Data.

4. **Unauthorized Access Notification**. LEA shall notify Provider promptly of any known unauthorized access. LEA will assist Provider in any efforts by Provider to investigate and respond to any unauthorized access.

## ARTICLE IV: DUTIES OF PROVIDER

1. **Privacy Compliance**. The Provider shall comply with all applicable federal, state, and local laws, rules, and regulations pertaining to Student Data privacy and security, all as may be amended from time to time.

2. **Authorized Use**. The Student Data shared pursuant to the Service Agreement, including persistent unique identifiers, shall be used for no purpose other than the Services outlined in Exhibit A or stated in the Service Agreement and/or otherwise authorized under the statutes referred to herein this DPA.

3. **Provider Employee Obligation**. Provider shall require all of Provider's employees and agents who have access to Student Data to comply with all applicable provisions of this DPA with respect to the Student Data shared under the Service Agreement. Provider agrees to require and maintain an appropriate confidentiality agreement from each employee or agent with access to Student Data pursuant to the Service Agreement.

4. **No Disclosure**. Provider acknowledges and agrees that it shall not make any re-disclosure of any Student Data or any portion thereof, including without limitation, user content or other non-

public information and/or personally identifiable information contained in the Student Data other than as directed or permitted by the LEA or this DPA. This prohibition against disclosure shall not apply to aggregate summaries of De-Identified information, Student Data disclosed pursuant to a lawfully issued subpoena or other legal process, or to subprocessors performing services on behalf of the Provider pursuant to this DPA. Provider will not Sell Student Data to any third party.

5. **De-Identified Data**: Provider agrees not to attempt to re-identify de-identified Student Data. De-Identified Data may be used by the Provider for those purposes allowed under FERPA and the following purposes:
(1) assisting the LEA or other governmental agencies in conducting research and other studies; and (2) research and development of the Provider's educational sites, services, or applications, and to demonstrate the effectiveness of the Services; and (3) for adaptive learning purpose and for customized student learning. Provider's use of De-Identified Data shall survive termination of this DPA or any request by LEA to return or destroy Student Data. Except for Subprocessors, Provider agrees not to transfer de- identified Student Data to any party unless (a) that party agrees in writing not to attempt re-identification, and (b) prior written notice has been given to the LEA who has provided prior written consent for such transfer. Prior to publishing any document that names the LEA explicitly or indirectly, the Provider shall obtain the LEA's written approval of the manner in which de-identified data is presented.

6. **Disposition of Data**. Upon written request from the LEA, Provider shall dispose of or provide a mechanism for the LEA to transfer Student Data obtained under the Service Agreement, within sixty (60) days of the date of said request and according to a schedule and procedure as the Parties may reasonably agree. Upon termination of this DPA, if no written request from the LEA is received, Provider shall dispose of all Student Data after providing the LEA with reasonable prior notice. The duty to dispose of Student Data shall not extend to Student Data that had been De-Identified or placed in a separate student account pursuant to section II 3. The LEA may employ a "Directive for Disposition of Data" form, a copy of which is attached hereto as **Exhibit "D"**. If the LEA and Provider employ Exhibit "D," no further written request or notice is required on the part of either party prior to the disposition of Student Data described in Exhibit "D.

7. **Advertising Limitations.** Provider is prohibited from using, disclosing, or selling Student Data to (a) inform, influence, or enable Targeted Advertising; or (b) develop a profile of a student, family member/guardian or group, for any purpose other than providing the Service to LEA. This section does not prohibit Provider from using Student Data (i) for adaptive learning or customized student learning (including generating personalized learning recommendations); or (ii) to make product recommendations to teachers or LEA employees; or (iii) to notify account holders about new education product updates, features, or services or from otherwise using Student Data as permitted in this DPA and its accompanying exhibits

## ARTICLE V: DATA PROVISIONS

1. **Data Storage**. Where required by applicable law, Student Data shall be stored within the United States. Upon request of the LEA, Provider will provide a list of the locations where Student Data is stored.

2. **Audits.** No more than once a year, or following unauthorized access, upon receipt of a written

request from the LEA with at least ten (10) business days' notice and upon the execution of an appropriate confidentiality agreement, the Provider will allow the LEA to audit the security and privacy measures that are in place to ensure protection of Student Data or any portion thereof as it pertains to the delivery of services to the LEA . The Provider will cooperate reasonably with the LEA and any local, state, or federal agency with oversight authority or jurisdiction in connection with any audit or investigation of the Provider and/or delivery of Services to students and/or LEA, and shall provide reasonable access to the Provider's facilities, staff, agents and LEA's Student Data and all records pertaining to the Provider, LEA and delivery of Services to the LEA. Failure to reasonably cooperate shall be deemed a material breach of the DPA.

3. **Data Security**. The Provider agrees to utilize administrative, physical, and technical safeguards designed to protect Student Data from unauthorized access, disclosure, acquisition, destruction, use, or modification. The Provider shall adhere to any applicable law relating to data security. The provider shall implement an adequate Cybersecurity Framework based on one of the nationally recognized standards set forth set forth in **Exhibit "F"**. Exclusions, variations, or exemptions to the identified Cybersecurity Framework must be detailed in an attachment to **Exhibit "H"**. Additionally, Provider may choose to further detail its security programs and measures that augment or are in addition to the Cybersecurity Framework in **Exhibit "F"**. Provider shall provide, in the Standard Schedule to the DPA, contact information of an employee who LEA may contact if there are any data security concerns or questions.

4. **Data Breach**. In the event of an unauthorized release, disclosure or acquisition of Student Data that compromises the security, confidentiality or integrity of the Student Data maintained by the Provider the Provider shall provide notification to LEA within seventy-two (72) hours of confirmation of the incident, unless notification within this time limit would disrupt investigation of the incident by law enforcement. In such an event, notification shall be made within a reasonable time after the incident. Provider shall follow the following process:

   (1) The security breach notification described above shall include, at a minimum, the following information to the extent known by the Provider and as it becomes available:

      i. The name and contact information of the reporting LEA subject to this section.
      ii. A list of the types of personal information that were or are reasonably believed to have been the subject of a breach.
      iii. If the information is possible to determine at the time the notice is provided, then either
      (1) the date of the breach, (2) the estimated date of the breach, or (3) the date range within which the breach occurred. The notification shall also include the date of the notice.
      iv. Whether the notification was delayed as a result of a law enforcement investigation, if that information is possible to determine at the time the notice is provided; and
      v. A general description of the breach incident, if that information is possible to determine at the time the notice is provided.

   (2) Provider agrees to adhere to all federal and state requirements with respect to a data breach related to the Student Data, including, when appropriate or required, the required responsibilities and procedures for notification and mitigation of any such data breach.

(3) Provider further acknowledges and agrees to have a written incident response plan that reflects best practices and is consistent with industry standards and federal and state law for responding to a data breach, breach of security, privacy incident or unauthorized acquisition or use of Student Data or any portion thereof, including personally identifiable information and agrees to provide LEA, upon request, with a summary of said written incident response plan.

(4) LEA shall provide notice and facts surrounding the breach to the affected students, parents or guardians.

(5) In the event of a breach originating from LEA's use of the Service, Provider shall cooperate with LEA to the extent necessary to expeditiously secure Student Data.

## ARTICLE VI: GENERAL OFFER OF TERMS

Provider may, by signing the attached form of "General Offer of Privacy Terms" (General Offer, attached hereto as **Exhibit "E"**), be bound by the terms of **Exhibit "E"** to any other LEA who signs the acceptance on said Exhibit. The form is limited by the terms and conditions described therein.

## ARTICLE VII: MISCELLANEOUS

1. **Termination**. In the event that either Party seeks to terminate this DPA, they may do so by mutual written consent so long as the Service Agreement has lapsed or has been terminated. Either party may terminate this DPA and any service agreement or contract if the other party breaches any terms of this DPA.

2. **Effect of Termination Survival**. If the Service Agreement is terminated, the Provider shall destroy all of LEA's Student Data pursuant to Article IV, section 6.

3. **Priority of Agreements**. This DPA shall govern the treatment of Student Data in order to comply with the privacy protections, including those found in FERPA and all applicable privacy statutes identified in this DPA. In the event there is conflict between the terms of the DPA and the Service Agreement, Terms of Service, Privacy Policies, or with any other bid/RFP, license agreement, or writing, the terms of this DPA shall apply and take precedence. In the event of a conflict between Exhibit H, the SDPC Standard Clauses, and/or the Supplemental State Terms, Exhibit H will control, followed by the Supplemental State Terms. Except as described in this paragraph herein, all other provisions of the Service Agreement shall remain in effect.

4. **Entire Agreement**. This DPA and the Service Agreement constitute the entire agreement of the Parties relating to the subject matter hereof and supersedes all prior communications, representations, or agreements, oral or written, by the Parties relating thereto. This DPA may be amended and the observance of any provision of this DPA may be waived (either generally or in any particular instance and either retroactively or prospectively) only with the signed written consent of both Parties. Neither failure nor delay on the part of any Party in exercising any right, power, or privilege hereunder shall operate as a waiver of such right, nor shall any single or partial exercise of any such right, power, or privilege preclude any further exercise thereof or the exercise

of any other right, power, or privilege.

5. **Severability**. Any provision of this DPA that is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this DPA, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction. Notwithstanding the foregoing, if such provision could be more narrowly drawn so as not to be prohibited or unenforceable in such jurisdiction while, at the same time, maintaining the intent of the Parties, it shall, as to such jurisdiction, be so narrowly drawn without invalidating the remaining provisions of this DPA or affecting the validity or enforceability of such provision in any other jurisdiction.

6. **Governing Law; Venue and Jurisdiction**. THIS DPA WILL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF THE LEA, WITHOUT REGARD TO CONFLICTS OF LAW PRINCIPLES. EACH PARTY CONSENTS AND SUBMITS TO THE SOLE AND EXCLUSIVE JURISDICTION TO THE STATE AND FEDERAL COURTS FOR THE COUNTY OF THE LEA FOR ANY DISPUTE ARISING OUT OF OR RELATING TO THIS DPA OR THE TRANSACTIONS CONTEMPLATED HEREBY.

7. **Successors Bound**: This DPA is and shall be binding upon the respective successors in interest to Provider in the event of a merger, acquisition, consolidation or other business reorganization or sale of all or substantially all of the assets of such business In the event that the Provider sells, merges, or otherwise disposes of its business to a successor during the term of this DPA, the Provider shall provide written notice to the LEA no later than sixty (60) days after the closing date of sale, merger, or disposal. Such notice shall include a written, signed assurance that the successor will assume the obligations of the DPA and any obligations with respect to Student Data within the Service Agreement. The LEA has the authority to terminate the DPA if it disapproves of the successor to whom the Provider is selling, merging, or otherwise disposing of its business.

8. **Authority.** Each party represents that it is authorized to bind to the terms of this DPA, including confidentiality and destruction of Student Data and any portion thereof contained therein, all related or associated institutions, individuals, employees or contractors who may have access to the Student Data and/or any portion thereof.

9. **Waiver**. No delay or omission by either party to exercise any right hereunder shall be construed as a waiver of any such right and both parties reserve the right to exercise any such right from time to time, as often as may be deemed expedient.

# EXHIBIT "A"
## DESCRIPTION OF SERVICES

**Amplify Education Inc. ("Amplify") provides core curriculum and supplemental programs and services in ELA, math, and science, and formative assessment products in early reading and math.**

**The selected items in Exhibit B list all categories of data which may be collected from Amplify's products. If you have questions about which data elements are collected for your LEA's selected products, please contact privacy@amplify.com.**

**Amplify uses Student Data collected from, or on behalf of, an LEA to support the learning experience, to provide Amplify products to the LEA and to ensure secure and effective operation of our products, including: to provide and improve our educational products and to support LEAs' and authorized users' activities; for purposes requested or authorized by the LEA or as otherwise permitted by applicable laws; for adaptive or personalized learning purposes, provided that Student Data is not disclosed; for customer support purposes, to respond to the inquiries and fulfill the requests of LEAs and their authorized users; to enforce product access and security controls; and to conduct system audits and improve protections against the misuse of our products, or to detect and prevent fraud and other harmful activities.**

# EXHIBIT "B"
## SCHEDULE OF DATA

| Category of Data | Elements | Check if Used by Your System | | |
|---|---|---|---|---|
| Application Technology Meta Data | IP Addresses of users, Use of cookies, etc. | | x | |
| | Other application technology meta data-Please specify:<br>• Browser User Agent<br>• Operating system brand and version<br>• Browser brand and version | x | | |
| Application Use Statistics | Meta data on user interaction with application | | x | |
| Assessment | Standardized test scores | | | |
| | Observation data | | x | optional |
| | Other assessment data-Please specify:<br>Optional interim and unit assessments | X optional | | |
| Attendance | Student school (daily) attendance data | | | |
| | Student class attendance data | | | |
| Communications | Online communications captured (emails, blog entries) | | | |
| Conduct | Conduct or behavioral data | | | |
| Demographics | Date of Birth | | x | If students are rostered: Optional |
| | Place of Birth | | | |
| | Gender | | x | optional |
| | Ethnicity or race | | x | optional |
| | Language information (native, or primary language spoken by student) | X optional | | |

| | | | | |
|---|---|---|---|---|
| | Other demographic information-Please specify:<br>Additional CEDS-aligned demographics may be optionally supplied for aggregate reporting purposes | X optional | | |
| Enrollment | Student school enrollment | | x | |
| | Student grade level | | x | |
| | Homeroom | | x | optional |
| | Guidance counselor | | | |
| | Specific curriculum programs | | x | |
| | Year of graduation | | | |
| | Other enrollment information-Please specify: | | | |
| Parent/Guardian Contact Information | Address | | | |
| | Email | | | |

| Category of Data | Elements | Check if Used by Your System | | |
|---|---|---|---|---|
| | Phone | | | |
| Parent/Guardian ID | Parent ID number (created to link parents to students) | | | |
| Parent/Guardian Name | First and/or Last | | | |
| Schedule | Student scheduled courses | | x | |
| | Teacher names | | x | |
| Special Indicator | English language learner information | | x | optional |
| | Low income status | | x | optional |
| | Medical alerts/ health data | | | |
| | Student disability information | | x | optional |
| | Specialized education services (IEP or 504) | | x | optional |
| | Living situations (homeless/foster care) | | | |
| | Other indicator information-Please specify:<br>Additional CEDS-aligned demographic indicators may be optionally supplied for aggregate reporting purposes | x optional | | |
| Student Contact Information | Address | | | |
| | Email | | x | |
| | Phone | | | |
| Student Identifiers | Local (School district) ID number | | x | |
| | State ID number | | x | optional |
| | Provider/App assigned student ID number | | | |

| | | | | |
|---|---|---|---|---|
| | Student app username | | x | optional |
| | Student app passwords | | x | optional |
| Student Name | First and/or Last | | x | |
| Student In App Performance | Program/application performance (typing program-student types 60 wpm, reading program-student reads below grade level) | x | | |
| Student Program Membership | Academic or extracurricular activities a student may belong to or participate in | ☐ | | |
| Student Survey Responses | Student responses to surveys or questionnaires | x | | |
| Student work | Student generated content; writing, pictures, etc. | | x | |
| | Other student work data -Please specify: | ☐ | | |
| Transcript | Student course grades | | | |
| | Student course data | | | |

| Category of Data | Elements | Check If Used by Your System | | |
|---|---|---|---|---|
| | Student course grades/ performance scores | | | |
| | Other transcript data - Please specify: | ☐ | | |
| Transportation | Student bus assignment | | | |
| | Student pick up and/or drop off location | | | |
| | Student bus card ID number | | | |
| | Other transportation data – Please specify: | ☐ | | |

| | | |
|---|---|---|
| Other | Please list each additional data element used, stored, or collected by your application: | ☐ |
| None | No Student Data collected at this time. Provider will immediately notify LEA if this designation is no longer applicable. | ☐ |

# EXHIBIT "C" DEFINITIONS

**De-Identified Data and De-Identification**: Records and information are considered to be de-identified when all personally identifiable information has been removed or obscured, such that the remaining information does not reasonably identify a specific individual, including, but not limited to, any information that, alone or in combination is linkable to a specific student and provided that the educational agency, or other party, has made a reasonable determination that a student's identity is not personally identifiable, taking into account reasonable available information.

**Educational Records**: Educational Records are records, files, documents, and other materials directly related to a student and maintained by the school or local education agency, or by a person acting for such school or local education agency, including but not limited to, records encompassing all the material kept in the student's cumulative folder, such as general identifying data, records of attendance and of academic work completed, records of achievement, and results of evaluative tests, health data, disciplinary status, test protocols and individualized education programs.

**Metadata**: means information that provides meaning and context to other data being collected; including, but not limited to: date and time records and purpose of creation Metadata that have been stripped of all direct and indirect identifiers are not considered Personally Identifiable Information.

**Operator**: means the operator of an internet website, online service, online application, or mobile application with actual knowledge that the site, service, or application is used for K–12 school purposes. Any entity that operates an internet website, online service, online application, or mobile application that has entered into a signed, written agreement with an LEA to provide a service to that LEA shall be considered an "operator" for the purposes of this section.

**Originating** LEA: An LEA who originally executes the DPA in its entirety with the Provider.

**Provider**: For purposes of the DPA, the term "Provider" means provider of digital educational software or services, including cloud-based services, for the digital storage, management, and retrieval of Student Data. Within the DPA the term "Provider" includes the term "Third Party" and the term "Operator" as used in applicable state statutes.

**Student Generated Content**: The term "student-generated content" means materials or content created by a student in the services including, but not limited to, essays, research reports, portfolios, creative writing, music or other audio files, photographs, videos, and account information that enables ongoing ownership of student content.

**School Official**: For the purposes of this DPA and pursuant to 34 CFR § 99.31(b), a School Official is a contractor that: (1) Performs an institutional service or function for which the agency or institution would otherwise use employees; (2) Is under the direct control of the agency or institution with respect to the use and maintenance of Student Data including Education Records; and (3) Is subject to 34 CFR § 99.33(a) governing the use and re- disclosure of personally identifiable information from Education Records.

**Service Agreement**: Refers to the Contract, Purchase Order or Terms of Service or Terms of Use.

**Student Data**: Student Data includes any data, whether gathered by Provider or provided by LEA or its users, students, or students' parents/guardians, that is descriptive of the student including, but not limited to,

information in the student's educational record or email, first and last name, birthdate, home or other physical address, telephone number, email address, or other information allowing physical or online contact, discipline records, videos, test results, special education data, juvenile dependency records, grades, evaluations, criminal records, medical records, health records, social security numbers, biometric information, disabilities, socioeconomic information, individual purchasing behavior or preferences, food purchases, political affiliations, religious information, text messages, documents, student identifiers, search activity, photos, voice recordings, geolocation information, parents' names, or any other information or identification number that would provide information about a specific student. Student Data includes Meta Data. Student Data further includes "personally identifiable information (PII)," as defined in 34 C.F.R. § 99.3 and as defined under any applicable state law. Student Data shall constitute Education Records for the purposes of this DPA, and for the purposes of federal, state, and local laws and regulations. Student Data as specified in **Exhibit "B"** is confirmed to be collected or processed by the Provider pursuant to the Services. Student Data shall not constitute that information that has been anonymized or de-identified, or anonymous usage data regarding a student's use of Provider's services.

**Subprocessor:** For the purposes of this DPA, the term "Subprocessor" (sometimes referred to as the "Subcontractor") means a party other than LEA or Provider, who Provider uses for data collection, analytics, storage, or other service to operate and/or improve its service, and who has access to Student Data.

**Subscribing LEA**: An LEA that was not party to the original Service Agreement and who accepts the Provider's General Offer of Privacy Terms.

**Targeted Advertising:** means presenting an advertisement to a student where the selection of the advertisement is based on Student Data or inferred over time from the usage of the operator's Internet web site, online service or mobile application by such student or the retention of such student's online activities or requests over time for the purpose of targeting subsequent advertisements. "Targeted advertising" does not include any advertising to a student on an Internet web site based on the content of the web page or in response to a student's response or request for information or feedback.

**Third Party**: The term "Third Party" means a provider of digital educational software or services, including cloud- based services, for the digital storage, management, and retrieval of Education Records and/or Student Data, as that term is used in some state statutes. However, for the purpose of this DPA, the term "Third Party" when used to indicate the provider of digital educational software or services is replaced by the term "Provider."

(15)

# EXHIBIT "D"
## DIRECTIVE FOR DISPOSITION OF DATA

**[Insert LEA Name]** _____Provider to dispose of data obtained by Provider pursuant to the terms of the Service Agreement between LEA and Provider. The terms of the Disposition are set forth below:

1. Extent of Disposition

_____ Disposition is partial. The categories of data to be disposed of are set forth below or are found in an attachment to this Directive:

**[Insert categories of data here]**_____

_____ Disposition is Complete. Disposition extends to all categories of data.

2. Nature of Disposition

_____ Disposition shall be by destruction or deletion of data.

_____ Disposition shall be by a transfer of data. The data shall be transferred to the following site as follows:

**[Insert or attach special instructions]**_____

3. Schedule of Disposition

Data shall be disposed of by the following date:

_____ As soon as commercially practicable.

_____ By **[Insert Date]**_____

4. Signature

_____ _____

Authorized Representative of LEA Date

5. Verification of Disposition of Data

_____ _____

Authorized Representative of Company Date

# EXHIBIT "E"
## GENERAL OFFER OF PRIVACY TERMS

**1. Offer of Terms**

Provider offers the same privacy protections found in this DPA between it and [Tallmadge City School District] ("Originating LEA") which is dated [10/23/2023], to any other LEA ("Subscribing LEA") who accepts this General Offer of Privacy Terms ("General Offer") through its signature below. This General Offer shall extend only to privacy protections, and Provider's signature shall not necessarily bind Provider to other terms, such as price, term, or schedule of services, or to any other provision not addressed in this DPA. The Provider and the Subscribing LEA may also agree to change the data provided by Subscribing LEA to the Provider to suit the unique needs of the Subscribing LEA. The Provider may withdraw the General Offer in the event of: (1) a material change in the applicable privacy statues; (2) a material change in the services and products listed in the originating Service Agreement; or three (3) years after the date of Provider's signature to this Form. Subscribing LEAs should send the signed **Exhibit "E"** to Provider at the following email address:

Privacy@amplify.com.

[Amplify Education, Inc]

BY: [redacted] Date: 10/23/2023

Printed Name: Richard Morris Title/Position: SVP, Finance

**2. Subscribing LEA**

A Subscribing LEA, by signing a separate Service Agreement with Provider, and by its signature below, accepts the General Offer of Privacy Terms. The Subscribing LEA and the Provider shall therefore be bound by the same terms of this DPA for the term of the DPA between the [Tallmadge City School District] and the Provider. **PRIOR TO ITS EFFECTIVENESS, SUBSCRIBING LEA MUST DELIVER NOTICE OF ACCEPTANCE TO PROVIDER PURSUANT TO ARTICLE VII, SECTION 5. **

BY: _____ Date: _____

Printed Name: _____ Title/Position: _____

SCHOOL DISTRICT NAME: _____

DESIGNATED REPRESENTATIVE OF LEA:

Name: _____

Title: _____

Address: _____

Telephone Number: _____

Email: _____

# EXHIBIT "F"
# DATA SECURITY REQUIREMENTS

**Adequate Cybersecurity Frameworks**
**2/24/2020**

The Education Security and Privacy Exchange ("Edspex") works in partnership with the Student Data Privacy Consortium and industry leaders to maintain a list of known and credible cybersecurity frameworks which can protect digital learning ecosystems chosen based on a set of guiding cybersecurity principles* ("Cybersecurity Frameworks") that may be utilized by Provider .

Cybersecurity Frameworks

| | MAINTAINING ORGANIZATION/GROUP | FRAMEWORK(S) |
|---|---|---|
| ☐ | National Institute of Standards and Technology | NIST Cybersecurity Framework Version 1.1 |
| ☐ | National Institute of Standards and Technology | NIST SP 800-53, Cybersecurity Framework for Improving Critical Infrastructure Cybersecurity (CSF), Special Publication 800-171 |
| ☐ | International Standards Organization | Information technology — Security techniques — Information security management systems (ISO 27000 series) |
| ☐ | Secure Controls Framework Council, LLC | Security Controls Framework (SCF) |
| ☐ | Center for Internet Security | CIS Critical Security Controls (CSC, CIS Top 20) |
| ☐ | Office of the Under Secretary of Defense for Acquisition and Sustainment (OUSD(A&S)) | Cybersecurity Maturity Model Certification (CMMC, ~FAR/DFAR) |

*Please visit http://www.edspex.org for further details about the noted frameworks.*

*Cybersecurity Principles used to choose the Cybersecurity Frameworks are located here

# EXHIBIT "G"

## Supplemental SDPC State Terms for [State]

Version _____

[The State Supplement is an ***optional*** set of terms that will be generated on an as-needed basis in collaboration between the national SDPC legal working group and the State Consortia. The scope of these State Supplements will be to address any state specific data privacy statutes and their requirements to the extent that they require terms in addition to or different from the National Standard Clauses. The State Supplements will be written in a manner such that they will not be edited/updated by individual parties and will be posted on the SDPC website to provide the authoritative version of the terms. Any changes by LEAs or Providers will be made in amendment form in an Exhibit (**Exhibit "H"** in this proposed structure).]

**[THIS PAGE HAS BEEN INTENTIONALLY LEFT BLANK]**

## EXHIBIT "H"
## Additional Terms or Modifications
Version _____

LEA and Provider agree to the following additional terms and modifications:

This is a free text field that the parties can use to add or modify terms in or to the DPA. If there are no additional or modified terms, this field should read "None."

1. The first sentence in the introductory paragraph is hereby deleted and replaced with the following: "This Student Data Privacy Agreement ("DPA") is hereby incorporated into the Price Quote which includes the terms and conditions located at https://amplify.com/customer-terms (the "Service Agreement") and entered into on the date of full execution (the "Effective Date") and is entered into by and between: Tallmadge City School District , located at 486 East Ave Tallmadge, OH 44278 (the "Local Education Agency" or "LEA") and Amplify Education, Inc., located at 55 Washington St #800, Brooklyn, NY 11201 (the "Provider")."

2. Article IV, Section 4 is hereby deleted and replaced with the following: "Provider acknowledges and agrees that it shall not make any re-disclosure of any Student Data or any portion thereof, including without limitation, user content or other non-public information containing personally identifiable information other than as directed or permitted by the LEA or this DPA.This prohibition against disclosure shall not apply to De-Identified Data or aggregate summaries of De-Identified Data, Student Data disclosed pursuant to a lawfully issued subpoena or other legal process, or to subprocessors performing services on behalf of the Provider pursuant to this DPA. Provider will not Sell Student Data to any third party."

3. The second sentence in Article VI, Section 5 is hereby deleted and replaced with the following: "Except for Subprocessors, Provider agrees not to transfer de- identified Student Data to any party unless that party agrees in writing not to attempt re-identification."

4. The second sentence of Article VI, Section 6 is hereby deleted and replaced with the following: "Upon termination of this DPA, if no written request from the LEA is received, Provider shall dispose of all Student Data within ninety (90) days."

5. Article V, Section 2 is hereby deleted and replaced with the following: "No more than once a year, or following unauthorized access, upon receipt of a written request from the LEA with at least ten (10) business days' notice and upon the execution of an appropriate confidentiality agreement, the Provider will provide the results of the most recent third party security assessment report that is relevant to LEA's data."

6. The second sentence of Article VII, Section 1 is hereby deleted and replaced with the following: "Either party may terminate this DPA and any Service Agreement or contract if the other party materially breaches any terms of this DPA and failure to cure such material breach upon thirty (30) days notice from the other party."

Amplify Education, Inc. ("Amplify") products support classroom instruction and learning and include Amplify CKLA, Amplify ELA, Amplify Science, Amplify Desmos Math, Desmos Math, Boost Reading, Boost Math, mCLASS, Mathigon, services at classroom.amplify.com (for creating and assigning activities) and student.amplify.com (for use of the activities or curricula as directed by an instructor), and any other product or service that links to this Acceptable Use Policy (together, the "Products"). This Acceptable Use Policy (the "AUP") provides the general terms and conditions applicable to your use of the Products. By accessing, downloading, or using the Products, you agree to be bound by the terms of this AUP.

Notwithstanding the foregoing, nothing in this AUP supersedes or limits your rights under the terms of any other agreement you or your institution have entered into with Amplify regarding the use of Products. In the event of any conflict between the AUP and the terms and conditions of an applicable agreement that you or your institution have entered into with Amplify, the terms and conditions of such agreement shall control.

Our Products are geared towards K–12 students, educators, and staff who use the Products as authorized by their School District or State Agency (each as defined in the Privacy Policy (defined below), and together, "School") ("Authorized School Users"). Student Data (defined below) is owned and controlled by the School, and Amplify receives Student Data as a "school official" under Section 99.31 of the Family Educational Rights and Privacy Act of 1974 ("FERPA") for the purpose of providing the Products hereunder. In addition, we rely on the School acknowledging that it is acting as the parent's agent and consenting on the parent's behalf to process personal information of students under the age of 13 ("Child Users") in accordance with the Children's Online Privacy Protection Act ("COPPA").

Schools may provide authorization in two ways:

(1) by the School agreeing to our Customer Terms and Conditions located at amplify.com/customer-terms or another agreement between Amplify and the School, as applicable; or

(2) by an educator, staff member, or agent of a School ("Educator") agreeing to this AUP. If you are an Educator and wish to use the Products in your classroom, you represent and warrant that the use of the Products in your classroom has been authorized by your School, and that you are authorized to accept this AUP on behalf of the School.

In each case, we provide these Products solely for the benefit of the School and for no other commercial purpose. We require all Schools to review our Privacy Policy, available at amplify.com/customer-privacy ("Privacy Policy"), and to make a copy of the Privacy Policy available to the parents or guardians of Child Users.

We also provide limited opportunities for individual users to sign up for a restricted account for at-home use of our Products (together, with Authorized School Users, "Authorized Users"). Please see Additional terms for Mathigon and Amplify Classroom accounts (Section 18) for additional information.

## 1. License

Subject to compliance with this AUP, you are granted a non-transferable, non-exclusive, non-sublicensable license to access and use the Products. You understand that your use of the Products does not confer to you any intellectual property rights held by Amplify or its licensors. Unless otherwise indicated, any future release, update, or other addition to functionality or content of the Products will be subject to this AUP.

## 2. Restrictions

You may access and use the Products solely for non-commercial instructional and administrative purposes. Guidelines for such purposes may be set forth at http://amplify.com/amplify-program-usage-guidelines and additional guidelines may be detailed in materials associated with the Product You are accessing. Further, You may not, except as expressly authorized by Amplify: (a) copy, modify, translate, distribute, disclose, or create derivative works based on the contents of, sell, or otherwise exploit, the Products, or any part thereof; (b) decompile, disassemble, reverse engineer the Products, or otherwise use the Products to develop functionally similar products or services; (c) modify, alter, or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease, or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent, or disable any security or digital rights management device, procedure, protocol, or mechanism in the Products; (f) use any content from the Products, including but not limited to text, images, videos, assessments, lesson plans, or code, as input or training material for any machine learning or artificial intelligence system, including large language models, neural networks, or other algorithmic models, for any purposes, commercial or non-commercial; or (g) permit any Authorized User or third party to do any of the foregoing. You also agree that any works created in violation of this section are derivative works, and, as such, You agree to assign, and hereby assign, all right, title, and interest in such works to Amplify. The Products and derivatives thereof may be subject to export control laws, restrictions, regulations, and orders of the U.S. and other jurisdictions (together, "Export Laws"). You agree to comply with all applicable Export Laws, and will not, and will not permit Authorized Users to, export, or transfer for the purpose of re-export, any Product to any prohibited or embargoed country in violation of any U.S. export law or regulation. Further, You represent that You are not located in a country that is subject to a U.S. Government embargo, subject to sanctions by the U.S. Office of Foreign Assets Control, or included on any restricted party list maintained by the U.S. Bureau of Industry and Security. The software and associated documentation portions of the Products are "commercial items" (as defined

at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if You are associated with the U.S. Government or its contractor, You will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

## 3. Use of the products

In connection with your access to and use of the Products, you agree not to: (a) post, upload, or otherwise transmit or link to content that is: unlawful; threatening; harmful; abusive; pornographic or includes nudity; offensive; harassing; excessively violent; tortious; defamatory; false or misleading; obscene; vulgar; libelous; hateful; or discriminatory; (b) violate the rights of others, including patent, trademark, trade secret, copyright, privacy, publicity, contract, or other proprietary rights; (c) harass or harm another person; (d) exploit or endanger a minor; (e) impersonate any person or entity; (f) introduce or engage in activity that involves the use of viruses, bots, worms, Trojan horses, time bombs, spyware, or any other computer code, files, or programs that interrupt, destroy, or limit the functionality of any computer software or hardware or telecommunications equipment, or otherwise permit the unauthorized access to or use of a computer or a computer network; (g) interfere with, damage, disable, disrupt, impair, create an undue burden on, or gain unauthorized access to the Products or any account (as defined below), or Amplify's servers or networks; (h) restrict or inhibit any other person from using the Products (including by hacking or defacing the Products); (i) remove, disable, block, or obscure any portion of the Products; (j) use technology or any automated system, such as scripts or bots, to collect user names, passwords, email addresses, or any other data from or through the Products, or to circumvent or modify any security technology or software that is part of the Products; (k) send or cause to send (directly or indirectly) unsolicited bulk messages or other unsolicited bulk communications of any kind through the Products; (l) solicit, collect, or request any information for commercial or unlawful purposes; (m) post, upload, or otherwise transmit an image, audio recording, or video of another person without that person's consent; (n) use the Products to advertise, promote, or engage in any commercial activity (including engaging in advertising, sales, contests, sweepstakes, or other promotions) without Amplify's prior written consent; (o) frame or mirror the Products without Amplify's express prior written consent; (p) use the Products in a manner inconsistent with any applicable law, rule, or regulation; (q) use any robot, spider, search/retrieval application, or other manual or automatic device to retrieve, index, "scrape," "data mine," or in any way gather content of the Products or reproduce or circumvent the navigational structure or presentation of the Products; (r) attempt, facilitate, or encourage others to do any of the foregoing. In addition to the foregoing restrictions, your use of the Products may also be subject to an additional acceptable use policy provided to you by your School, as applicable. You are responsible for meeting the hardware, software, telecommunications, and other requirements listed at amplify.com/customer-requirements.

## 4. Intellectual property

The Products and any Product logo, and certain other of the names, logos, and materials displayed in the Products, may constitute trademarks, trade names, or service marks ("Marks") of Amplify or other entities. You are not authorized to use any such Marks. Ownership of all such Marks and the goodwill associated therewith remains with Amplify or those other entities. The content provided to you in the Products, including the software, graphs, text, and graphics, is protected under copyright laws, is subject to other intellectual property and proprietary rights and laws, and is owned by Amplify or its licensors. Your access to the Products does not transfer to you or any third party any rights, title, or interest in or to such intellectual property rights. You may not use the content of the Products, in whole or in part, to train or fine-tune any machine learning or artificial intelligence model or system, including for research, product development, commercial services, or any other purpose, commercial or non-commercial. Such use constitutes unauthorized derivative work and a violation of Amplify's intellectual property rights. Your rights to make use of the Products are limited to those provided under this AUP, any additional terms as may be agreed upon between your School and Amplify, and any available exceptions under applicable intellectual property laws. Amplify Products are protected by patents (see amplify.com/virtual-patent-marking).

## 5. Account information

Your authentication to enable your access and use of these Products is based in part upon information supplied by you. You are required to (a) provide accurate information to Amplify and promptly report any changes to such information, (b) not share or allow others to use your account, (c) maintain the confidentiality and security of your account information, and (d) use the Products solely via such authorized accounts. You may not share your credentials (i.e., username and password) to access the Products with anyone except the person for whom that account was created. You agree to notify Amplify immediately of any unauthorized use of your account or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of your account.

## 6. Student data

The parties acknowledge and agree that in the course of providing the Products, Amplify may collect, receive, or generate information that directly relates to an identifiable current or former student of a School ("Student Data"). Student Data may include personal information from a student's "educational records," as defined by FERPA. Student Data is owned and controlled by the School and Amplify receives Student Data as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Individually and collectively, Amplify and School agree to uphold our obligations, as applicable, under FERPA, COPPA, the Protection of Pupil Rights Amendment ("PPRA"),

and applicable state laws relating to Student Data privacy. Amplify's Privacy Policy governs the collection, use, and disclosure of Student Data collected or stored on behalf of the School under this AUP. The School is responsible for providing notice or obtaining appropriate consents under applicable laws to authorize Authorized School Users' use of the Products, including making a copy of the Privacy Policy available to the parents or guardians of Child Users. Please see Additional Terms for Mathigon and Amplify Classroom accounts (Section 18) for additional information.

## 7. Confidentiality

You acknowledge that in connection with these terms, Amplify may provide you with certain sensitive or proprietary information ("Confidential Information"), including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how, or trade secrets, in whatever form. You agree (a) not to use Confidential Information for any purpose other than use of the Products in accordance with the AUP, and (b) to take all steps reasonably necessary to maintain and protect the Confidential Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by your contemporaneous written records: (i) is or becomes publicly available through no fault of your own; (ii) is rightfully known to you prior to the time of its disclosure; (iii) has been independently developed by you without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

## 8. User materials

You represent, warrant, and covenant that you have all the necessary rights, including consents and intellectual property rights, in connection with any data, information, content, and other materials provided to or collected by Amplify from you or on your behalf in connection with your use of the Products, including materials and content that you post, upload, transmit, email, or otherwise make available on, through, or in connection with the Products ("User Materials"), and that except as otherwise agreed by your School and Amplify, you retain any ownership rights that you have in your User Materials. You hereby grant to Amplify and its affiliates, licensees, and authorized users, a perpetual, non-exclusive, fully paid-up, royalty-free, sublicensable (through multiple tiers), transferable (in whole or in part), worldwide license to use, modify, excerpt, adapt, create derivative works and compilations based upon, publicly perform, publicly display, reproduce, and distribute such User Materials in connection with the Products, subject to Amplify's Privacy Policy. You and your School are responsible for the accuracy, integrity, completeness, quality, legality, and safety of such User Materials. You further represent and warrant that the posting of such User Materials through or in connection with the Products does not violate the privacy rights, publicity rights, copyrights, contract rights, or any other rights of any person or entity. Amplify and your School reserve the right (but have no obligation) to monitor the Products,

including for inappropriate content or conduct, and to remove any content in their discretion without liability to you or any third party. Further, Amplify reserves the right to investigate and take appropriate legal action against anyone who, in Amplify's discretion, violates this AUP or attempts to do so, including terminating or suspending a user's account or access to or use of the Products, or reporting any content or conduct to law enforcement authorities. You are solely responsible for creating and maintaining your own backup copies of your User Materials. Amplify is not responsible for any loss, theft, or damage of any kind to any User Materials.

## 9. Feedback

If you provide us with any ideas, proposals, or suggestions related to the Products ("Feedback"), you hereby acknowledge and agree that your provision of any Feedback is gratuitous, unsolicited, and without restriction, and does not place Amplify under any fiduciary or other obligation. You hereby grant to Amplify a worldwide, royalty-free, fully paid-up, exclusive, perpetual, irrevocable, transferable, and fully sublicensable (through multiple tiers) license to reproduce, distribute, perform and/or display (publicly or otherwise), adapt, modify, and otherwise use such Feedback, in any format or media now known or hereafter developed, and you hereby represent and warrant that you have all necessary rights to grant the foregoing license.

## 10. Third party links and services

The Products may make available, or third parties may provide, links to websites, software, applications, resources, advertisements, content, or other products or services created, hosted, or made available by third parties ("Third Party Services"). When you access or use a Third-Party Service, you are interacting with the applicable third party, not with Amplify, and you do so at your own risk. Inclusion of any Third-Party Service or a link thereto within the Products does not imply approval or endorsement of such Third-Party Service. Amplify does not control any content that is not Amplify content, and as such, you may be exposed to offensive, indecent, inaccurate, or otherwise objectionable content in the course of accessing or using such Third-Party Services linked from the Products. You are solely responsible for your interactions with other users of the Products, providers of Third-Party Services, and any other third parties with whom you interact on, through, or in connection with the Products. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD-PARTY SERVICES, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS, OR SAFETY OF, OR INTELLECTUAL PROPERTY RIGHTS RELATING TO, SUCH THIRD-PARTY SERVICES. ANY ACCESS TO OR USE OF SUCH THIRD-PARTY SERVICES MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE, AND DISCLOSURE PRACTICES OF THIRD PARTIES. THIS AUP DOES NOT CREATE ANY RELATIONSHIP BETWEEN YOU AND ANY PROVIDER OF THIRD-PARTY SERVICES, AND NOTHING IN THIS

AUP WILL BE DEEMED TO BE A REPRESENTATION OR WARRANTY BY AMPLIFY WITH RESPECT TO ANY THIRD-PARTY SERVICE.

## 11. Digital Millennium Copyright Act

The Digital Millennium Copyright Act of 1998 ("DMCA") provides recourse for copyright owners who believe that material appearing on the Internet infringes their rights under U.S. copyright law. If you believe that any material residing on or linked to from the Products infringes your copyright, please send (or have your agent send) to Amplify's Copyright Agent, by email, fax, or regular mail, a written notification of claimed infringement with all of the following information: (a) identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works are covered by a single notification, a representative list of such works; (b) identification of the claimed infringing material and information reasonably sufficient to permit us to locate the material on the Products (such as the URL(s) of the claimed infringing material); (c) information reasonably sufficient to permit us to contact you, such as an address, telephone number, and, if available, an e-mail address; (d) a statement by you that you have a good-faith belief that the disputed use is not authorized by the copyright owner, the copyright owner's agent or the law; (e) a statement by you that the above information in your notification is accurate, and a statement by you, made under penalty of perjury, that you are the owner of an exclusive right that is allegedly infringed, or that you are authorized to act on such owner's behalf; and (f) your physical or electronic signature. Amplify's Copyright Agent for notification of claimed infringement can be reached as follows: Amplify Education, Inc., 55 Washington Street #800, Brooklyn NY 11201; Attn: Copyright Agent. Amplify's Copyright Agent for notification of claimed infringement can also be reached electronically at legal@amplify.com. Amplify reserves the right to terminate infringers' and suspected infringers' accounts or their access to or use of the Products.

## 12. Changes to the products

Amplify may, without prior notice, change any Product or stop providing any features of any Product. We may permanently or temporarily terminate or suspend your access to any Product features without notice ~~for any reason, including~~ if in our sole determination you violate any provision of this AUP. Upon termination, you continue to be bound by this AUP.

4/24/20

## 13. Warranty disclaimer

PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND BY AMPLIFY. AMPLIFY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY AS TO TITLE, NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OR USE. YOU ASSUME RESPONSIBILITY FOR SELECTING THE PRODUCTS TO ACHIEVE YOUR INTENDED RESULTS AND FOR THE ACCESS AND USE OF THE PRODUCTS, INCLUDING THE RESULTS OBTAINED FROM THE PRODUCTS. WITHOUT LIMITING THE FOREGOING, AMPLIFY MAKES NO WARRANTY THAT THE PRODUCTS WILL BE ERROR-FREE OR FREE FROM INTERRUPTIONS OR OTHER FAILURES OR WILL MEET YOUR REQUIREMENTS. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD-PARTY CONTENT OR SOFTWARE INCLUDED IN PRODUCTS, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS, OR SAFETY OF, OR IP RIGHTS RELATING TO, SUCH THIRD-PARTY CONTENT AND SOFTWARE. ANY ACCESS TO OR USE OF SUCH THIRD-PARTY CONTENT AND SOFTWARE MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE, AND DISCLOSURE PRACTICES OF THIRD PARTIES.

## 14. Limitation of liability

IN NO EVENT WILL AMPLIFY BE LIABLE TO YOU FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA, LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, ~~EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES~~. TO THE EXTENT PERMITTED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO YOU ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AUP, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, WILL NOT EXCEED $100 IN AGGREGATE. UNDER NO CIRCUMSTANCES WILL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS THAT VIOLATES THIS AUP OR ANY APPLICABLE LAW OR REGULATION.

4/24/2024

## 15. Termination

Amplify may terminate or suspend your access to the Products at any time ~~for any reason, including~~ if Amplify believes that you have violated the AUP or have engaged in conduct that violates applicable law or is otherwise harmful to the interests of Amplify, any other Amplify user, or any third party. Upon termination, you will: cease using the Products and return, purge, or destroy all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred. Sections 3–13, 16, and 17 will survive the termination of this Agreement.

4/24/2024

## 16. Governing Law

This Agreement will be governed by and construed and enforced in accordance with the laws of the U.S., state of ~~New York;~~ Ohio without giving effect to the choice of law rules thereof.

4/24/20
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## 17. Additional terms for iOS apps

By downloading any Products through Apple, Inc.'s App Store ("iOS Products"), you agree that the following additional terms apply to your use of our iOS Products:

a. This AUP is not a legal agreement with Apple, Inc. ("Apple"). As between Amplify and Apple, Amplify (not Apple) is responsible for the iOS Products and the contents thereof.
b. The license to use the iOS Products under Section 3 above is limited to use (i) on iOS devices that you or your School owns or controls, separate from and in addition to any specific technical requirements for any iOS Product, and (ii) as permitted by the Usage Rules set forth in Apple Media Services Terms and Conditions.
c. You must comply with applicable third-party terms of agreement when using the Products.
d. Without limiting Section 13 above and solely as between Amplify and Apple, you acknowledge that: (i) Apple has no obligation whatsoever to furnish any maintenance and support services with respect to the iOS Products; (ii) Amplify (not Apple) is responsible for addressing any claims of yours or of any third party relating to the iOS Products or your possession and/or use of the iOS products, including but not limited to (1) product liability claims, (2) any claim that the iOS Products fail to conform to any applicable legal or regulatory requirement, and (3) claims arising under consumer protection, privacy, or similar legislation; (iii) in the event of any failure of the iOS Products to conform to any applicable warranty, you may notify Apple, and Apple will refund the purchase price for the iOS Products to you; to the maximum extent permitted by applicable law, Apple will have no other warranty obligation whatsoever with respect to the iOS Products, and any other claims, losses, liabilities, damages, costs, or expenses attributable to any failure to conform to any warranty will be Amplify's sole responsibility; and (iv) in the event of any third-party claim that the iOS Products or your possession and use of the iOS Products infringes that third party's intellectual property rights, Amplify (not Apple) will be responsible for any investigation, defense, settlement, and discharge of any such intellectual property infringement claim.
e. You represent and warrant that: (i) you are not located in a country that is subject to a U.S. Government embargo, or that has been designated by the U.S. Government as a "terrorist supporting" country; and (ii) you are not listed on any U.S. Government list of prohibited or restricted parties.
f. Apple and Apple's subsidiaries are third-party beneficiaries of these Terms, and upon your acceptance of these Terms, Apple will have the right (and will be deemed to have accepted the right) to enforce these Terms against you as a third-party beneficiary thereof.
g. Any questions, complaints, or claims with respect to the Products should be directed to:

Email: privacy@amplify.comMail: Amplify Education, Inc., 55 Washington St. #800, Brooklyn, NY, 11201

## 18. Additional terms for Mathigon and Amplify Classroom accounts.

a. *Mathigon updates:* Amplify no longer offers accounts for Child Users, but we will continue to allow Child Users to access their active legacy Mathigon accounts where verifiable parental consent was obtained. We will continue to protect personal information in accordance with the Privacy Policy and applicable law.

b. *Mathigon and Amplify Classroom:*

i. School Use:

1. Educators: If you are an Educator, you can create a Mathigon or an Amplify Classroom account using any existing email or through an existing third-party account (e.g. Google, Microsoft). Go to https://mathigon.org/signup#teacher to sign up for Mathigon. Go to classroom.amplify.com to sign up for Amplify Classroom.
2. Students can also sign up using a unique class code provided by an Educator. Educators are responsible for gaining appropriate authorization or permission from their School to use the Products with students, including Child Users, before providing their unique class code or linking the Products to a third-party service like Google Classroom. For such use in the school context, we do not request additional consent from parents in accordance with the "school official" exception under FERPA and relevant COPPA guidance. For more information, visit our Privacy Policy, which describes how we collect, use, and disclose personal information and data through the provision of our Products in schools.

ii. Outside of School Use: If you are an individual user using the Products at home or otherwise outside of the school context, you are prohibited from collecting or providing any personal information from students or minors. You are permitted to access the platform for instructional purposes, but you may not enroll or roster minors, create accounts for minors, or input any personal information of minors into the Product.

~~19. Updates to this policy~~ MB 4/24/20

We may change this Acceptable Use Policy in the future. For example, we may update it to address changes in our product offerings, or to address changes in the law or best practices. If we make changes that materially impact your legal rights or use of our products, we will provide prominent notification to you (e.g. via the Site or by email). Otherwise, we will post any updates to the policy with an updated "Last Revised Date" and all changes will become effective immediately. Please check the Last Revised Date to confirm if the policy has been revised.

Last Modified: February 2, 2026

# Customer Privacy Policy: K–12 Schools

## Who We Are

Amplify Education, Inc. ("Amplify") is leading the way in next-generation curriculum and assessment. Amplify's programs provide teachers with powerful tools that help them understand and respond to the needs of each student and use data in a way that is safe, secure, and effective.

## Our Products and Services

Amplify's products support classroom instruction and learning and include Amplify CKLA, Amplify ELA, Amplify Caminos, Amplify Science, Amplify Desmos Math, Boost Reading, Boost Math, mCLASS, Mathigon, associated professional development and tutoring services, and services at classroom.amplify.com (for creating and assigning activities) and student.amplify.com (for use of the activities or curricula as directed by an instructor), and any other product or service that links to this Privacy Policy (together, the "Products").

## Our Approach to Student Data Privacy

In the course of providing the Products to Schools and their Authorized School Users, Amplify collects, receives, generates, or has access to Student Data (defined below). We consider Student Data to be confidential and we collect and use Student Data solely for educational purposes in connection with providing our Products to, or on behalf of the School as described in this Privacy Policy and our Agreements (defined below). We work to maintain the security and confidentiality of Student Data that we collect or store, and we enable Schools to control the use, access, sharing, and retention of Student Data.

Our Products are geared towards K–12 students ("Students"), and the educators, agents and staff members who use the Products as authorized by their School ("Educators"). Information that directly relates to an identifiable Student ("Student Data") is owned and controlled by the School, and Amplify receives Student Data as a "school official" under Section 99.31 of the Family Educational Rights and Privacy Act of 1974 ("FERPA") for the purpose of providing the Products hereunder. In addition, we rely on the School acknowledging that it is acting as the parent's agent and consenting on the parent's behalf to process personal information of Students under the age of 13 ("Child Users") in accordance with the Children's Online Privacy Protection Act ("COPPA").

Our collection and use of Student Data is governed by our Agreements with Schools, including this Privacy Policy ("Privacy Policy"), and applicable laws which may include FERPA, COPPA, the Protection of Pupil Rights Amendment ("PPRA"), as well as other applicable federal, state, and local privacy laws and regulations ("Applicable Laws"). As noted above, with respect to FERPA, Amplify receives Student Data as a "school official" under Section 99.31 of FERPA for the purpose of providing its Products, and such Student Data is owned and controlled by the School.

Schools may provide authorization in two ways:

1. by the School agreeing to our Customer Terms and Conditions located at amplify.com/customer-terms or another written agreement between Amplify and the School, as applicable; or
2. by an Educator agreeing to the Acceptable Use Policy located at amplify.com/acceptable-use-policy/ ("AUP") on behalf of the School as outlined in the AUP.

In each case, we collect Student Data and provide these Products solely for the use and benefit of the School and for no other commercial purpose. We require all Schools to review this Privacy Policy, available at amplify.com/customer-privacy, and to make a copy of the Privacy Policy available to the parents or guardians of Child Users.

We also provide limited opportunities for individual users to sign up for an account for use of our Products at-home or otherwise outside of the authorization of a School ("Home Users"). See the Appendix–Supplemental Disclosures for additional information that applies to our Home Users.

What This Privacy Policy Covers

This Customer Privacy Policy ("Privacy Policy") describes how Amplify collects, uses, and discloses personal information through the provision of Products.

For purposes of this Privacy Policy, "you" and "your" means Authorized Users (defined below).

This Privacy Policy does not apply to Amplify's handling of:

information collected from users of Amplify's company website, which is governed by our Website Privacy Policy.
job applicant data that we process in accordance with our applicant privacy notice.

There may be different contractual terms or privacy policies in place with some Schools. Such other terms or policies supersede this Privacy Policy for information collected or released under those terms. If you have any questions as to which legal agreement or privacy policy controls the collection and use of your personal information, please contact us using the information provided below. Unless expressly superseded, this Privacy Policy is incorporated into and is subject to the Agreement that governs your use of the Products.

Our Role

Amplify as a processor/service provider: Our School customers are the controllers of Student Data (as well as certain other Educator personal information to the extent required by law or Amplify's agreement with the School) (together "School Data").

Amplify acts as a processor/service provider for our School customers with respect to School Data, which means when we use School Data, we do so solely on the instruction of the School. School Data is subject to the School's privacy policies; therefore, you will need to contact the School directly if you have any questions or would like to exercise your rights with respect to School Data.

Amplify as a controller: We are the controller of all other personal information we collect from non-Student Authorized Users ("Amplify Data") and can be reached by email at privacy@amplify.com or by mail at Amplify Education, Inc., 55 Washington St.#800, Brooklyn, NY, 11201.

Policy

## 1. Definitions

Capitalized terms not defined in this section or elsewhere in this Privacy Policy will have the meaning set forth by Applicable Laws.

"Agreement" means the underlying contractual agreement between Amplify and the School.

"Authorized Users" means all users of our Products, including Authorized School Users, parents and legal guardians, and Home Users.

"Authorized School Users" means Students and Educators.

"Local Education Authority" means a local education agency or authority, school district, school network, independent school, or other regional education system.

"Non-Student Data" means information that is linked or linkable to Authorized Users who are not Students.

"School" means the Local Education Authority or State Agency.

"State Agency" means the educational agency primarily responsible for the supervision of public elementary and secondary schools in any of the 50 states, the Commonwealth of Puerto Rico, the District of Columbia, or other territories and possessions of the United States, as well as a national or regional ministry or department of education in other countries, as applicable.

## 2. What personal information do we collect?

When you access or use our Products, you may choose to provide us with personal information, including Student Data. This information may be provided to us directly (e.g. when an account is created or through communications with us) or through your interactions with our Products.

Student Data. Below is a list of the categories of Student Data that may be collected by Amplify or its Products, either directly or through the Authorized School User's use of the various features and configurations of the Products:

Identifier and Enrollment Data, such as name, email, school / state ID number, username and password, grade level, homeroom, courses, teacher names.

Why? Most of Amplify's Products require some basic information about who is in a classroom and who teaches the class—Student or teacher Identifier and Enrollment data. This information is provided to Amplify by the School, either directly from the School's student information system or via a third party with whom the School contracts to provide that information.

Demographic Data, such as date of birth, socioeconomic status, race, national origin, and preferred or primary language.

Why? To support school instructional and reporting requirements, Amplify's Products allow Schools to view reports and analyze data using Demographic Data. Generally, Demographic Data is provided on a voluntary basis by the School. For example, a School may wish to analyze Student literacy assessment results based on English Language Learner status to better tailor classroom instruction, and in that case, the School may provide Demographic Data to enable that reporting.

School Records, such as grades, attendance, assessment results, and whether an Individualized Education Plan (IEP or local equivalent) is in place.

Why? Some of our Products support grading assignments and administering formative, diagnostic, and curriculum-based assessments. Teachers use that information to support Students' progress in the program or help with instructional decisions. We do not collect specific details from an IEP, nor do we collect protected health information or other sensitive information.

Schoolwork and Student Generated Content, which includes any information contained in Student assignments and assessments, including information in response to instructional activities and participation in collaborative or interactive features of our Products, such as Student responses to academic questions and Student-written essays, as well as images, video, and audio recordings.

Why? As part of the digital learning experience, some of our Products may enable Students to write text and create and upload images, video, and audio recordings. For example, in Amplify ELA, students may write essays or submit short-form responses in our platform as part of a lesson on literature. As another example, in Boost Reading, student interactions with reading skills games are recorded to keep track of the student's progress to level up in the program and to provide visibility to teachers on how students are mastering the skills.

Teacher Comments and Feedback, such as scores, written comments, or other feedback that Educators may provide about Student responses or student course performance.

Why? To enable teachers to track the performance and provide feedback to their students.

Non-Student Data. We may collect the following types of personal information from all other Authorized Users:

Contact Information, such as name and email address, as well as grade level taught, school name and school location, whether you are an Educator or Home User that creates an account or uses our Products or communicates with us.

Account Information, such as user login and password, for account creation and access purposes.

Survey Responses, which you provide in response to surveys or questionnaires.

Device and Usage Data. Depending on the Product, we may collect certain information about the device used to connect to our Product, such as device type and model, browser configurations, and persistent identifiers, such as IP addresses and unique device identifiers. We may collect device diagnostic information, such as battery level, usage logs, and error logs, as well as usage, viewing, and technical information (e.g., email open rates), such as the number of requests a device makes, to ensure proper system capacity for all Authorized Users. We may collect IP addresses and use that information to approximate device location to support operation of the

Product. To the extent that we collect this information, this data is solely used to support operation of the Product and is not linked to Student Data. For purposes of clarity, Amplify does not use Student Data for marketing or advertising purposes (see section 6 of this Privacy Policy for more information about our commitments regarding Student Data).

Why? We use this information to remember returning users and facilitate ease of login, to customize the function and appearance of the Products, and to improve the learning experience. This information also helps us track product usage for various purposes, including website optimization, to ensure proper system capacity, troubleshoot and fix errors, provide technical assistance and customer support, provide and monitor the effectiveness of our Products, monitor and address security concerns, and compile analytics for product improvement and other internal purposes.

How? Cookies and Similar Technologies. We collect device and usage data through "cookies," Web beacons, HTML5 local storage, and other similar technologies, which are used in some of our Products solely to support operation of the Products as described above. While we may use third party cookies and similar technologies for advertising and marketing purposes on our website (in accordance with our Website Privacy Policy), we do not permit such tracking technologies to be present on Student-facing portions of the Products. In particular, we only use the following types of cookies in our Products:

Strictly necessary cookies – These are cookies that are required for the operation of our websites and applications that host our Products. They include, for example, cookies that enable you to log into secure areas of our Products. These cookies are not generally stored beyond the browser session and are less likely to include personal information. This category of cookies cannot be disabled.

Functionality Cookies – We use these cookies so that we recognize you on the websites and apps that host our Products and remember your previously selected preferences. These cookies are stored on your device between browsing sessions but expire after a pre-defined period. These cookies enable us to "recognize" you when you use our Products, including your preferences such as your preferred language, time, and location. A mix of first party (placed by us) and third-party cookies (placed by third parties) are used.

Performance Cookies – These cookies help us and service providers acting on our behalf compile statistics and analytics about users of our Products that are accessed via websites and apps, including Device and Usage Information.

Learn how to opt out of cookies and similar technologies by reading the "What Rights and Choices Do You Have?" section of this Privacy Policy below.

## 3. How do we use personal information?

Student Data. Amplify uses Student Data for educational purposes, to provide the Products, and to ensure secure and effective operation of our Products, including:

to provide and improve our educational Products;

to support School and Authorized School Users' activities;

to ensure secure and effective operation of our Products;

for purposes requested or authorized by the School or Authorized School User or as otherwise permitted by Applicable Laws;
for customer support purposes, to respond to the inquiries and fulfill the requests of the School and their Authorized School Users;
to enforce Product access and security controls; and
to conduct system audits and improve protections against the misuse of our Products, or to detect and prevent fraud and other harmful activities.
to enable the adaptive and personalized learning features of the Products.

Non-Student Data. Amplify may use Non-Student Data for the purposes for which Student Data is used as set forth above. In addition, Amplify may use Non-Student Data to provide customized content, advertising and marketing in limited circumstances (e.g. to periodically send newsletters and other promotional materials) directed to Educators and Home Users. For sake of clarity, we do not use Student Data for marketing purposes and we do not direct marketing to Students. Amplify may also use Non-Student Data for internal research and analytics, including generating insights on the use of our Products by Educators in certain Schools so that we can better serve those communities. We will also use Non-Student Data as otherwise required or permitted by law, or as we may notify you at the time of collection. Learn how to opt out of these communications by reading the "What Rights and Choices Do You Have?" section of this Privacy Policy below.

Amplify may use aggregate or de-identified data as described in the Aggregate/De-identified Data section below.

## 4. To whom do we disclose personal information?

Student Data. We disclose Student Data to third parties only as needed to provide the Products under the Agreement, as directed or permitted by the School or Authorized School User, and as required by law. Such disclosures may include but are not limited to the following:

to other Authorized School Users of the School entitled to access such data in connection with the Products;
to our service providers, subprocessors, or vendors who have a legitimate need to access such data in order to assist us in providing or supporting our Products, such as platform, infrastructure, and application software. We contractually bind such parties to protect Student Data in a manner consistent with those practices set forth in this Privacy Policy and in accordance with Applicable Laws. A list of Amplify subprocessors is available at https://www.amplify.com/subprocessors;
to comply with the law, respond to requests in legal or government enforcement proceedings (such as complying with a subpoena), protect our rights in a legal dispute, or seek assistance of law enforcement in the event of a threat to our rights, security, or property or that of our affiliates, customers, Authorized Users, or others;
in the event Amplify or all or part of its assets are acquired or transferred to another party, including in connection with any bankruptcy or similar proceedings, provided that successor entity will be required to comply with the privacy protections in this Privacy Policy with respect

to information collected under this Privacy Policy, or we will provide the School with notice and an opportunity to opt out of the transfer of such data prior to the transfer; and
except as restricted by Applicable Laws or contracts with the School, we may also share Student Data with Amplify's affiliated education companies, provided that such disclosure is solely for the purposes of providing Products and at all times is subject to this Policy.

Non-Student Data. Amplify discloses Non-Student Data for the purposes for which Student Data is used as set forth above. Amplify may also disclose Non-Student Data as otherwise required or permitted, or as disclosed at the time of collection. Please note that we do not share mobile information or opt-in consent with third parties / affiliates for their own marketing or promotional purposes.

## 5. Aggregate/De-identified data

Amplify may use de-identified or aggregate data for purposes allowed under FERPA and other Applicable Laws, to research, develop, and improve educational sites, services, and applications and to demonstrate the effectiveness of the Amplify Products. Amplify will not attempt to re-identify de-identified data. We may use aggregate information (which is information that has been collected in summary form such that the data cannot be associated with any individual) for analytics and reports. For example, our promotional materials may note the total number of students served by our programs in the prior year, but that information cannot be used to identify any one student. We may also share de-identified or aggregate data with research partners to help us analyze the information for product improvement and development purposes.

Records and information are de-identified when all personal information has been removed or obscured, such that the remaining information does not reasonably identify a specific individual. We de-identify Student Data in compliance with Applicable Laws and in accordance with the guidelines of NIST SP 800-122. Amplify has implemented internal procedures and controls to protect against the re-identification of de-identified Student Data. Amplify does not disclose de-identified data to its research partners unless that party has agreed in writing not to attempt to re-identify such data.

## 6. Data prohibitions, Advertising, Advertising limitations

Amplify will not:

sell Student Data to third parties;
use or disclose Student Data to inform, influence, or enable targeted advertising to a Student based on Student Data or information or data inferred over time from the Student's usage of the Products;
use Student Data to develop a profile of a Student for any purpose other than providing the Products to a School or Authorized School User, or as authorized by a parent or legal guardian;
use Student Data for any commercial purpose other than to provide the Products to the School or Authorized School User, or as permitted by Applicable Laws.

## 7. External third-party services

This Privacy Policy applies solely to Amplify's Products and practices. Schools and other Authorized Users may choose to connect or use our Products in conjunction with third-party services and Products. Additionally, our sites and Products may contain links to third-party websites or services . This Privacy Policy does not address, and Amplify is not responsible for, the privacy, information, or other practices of such third parties. Schools should carefully consider which third-party applications to include among the Products and services they provide to Students and vet the privacy and data security standards of those providers.

Authorized Users may be able to log in to our Products using third-party sign-in services such as Clever, ClassLink or Google. These services authenticate your identity and provide you with the option to share certain personal information with us, including your name and email address, to pre-populate our account sign-up form. If you choose to enable a third party to share your third-party account credentials with Amplify, we may obtain personal information via that mechanism. You may configure your accounts on these third-party platform services to control what information they share.

## 8. Security

Amplify maintains a comprehensive information security program and uses industry standard administrative, technical, operational, and physical measures to safeguard Student Data in its possession against loss, theft and unauthorized use, disclosure, or modification. Amplify performs periodic risk assessments of its information security program and prioritizes the remediation of identified security vulnerabilities. Please see https://amplify.com/security for a detailed description of Amplify's security program.

In the event Amplify discovers or is notified that Student Data within our possession or control was disclosed to, or acquired by, an unauthorized party, we will investigate the incident, take steps to mitigate the potential impact, and notify the School in accordance with Applicable Laws.

Non-Student Data

Outside of Student Data, Amplify uses commercially reasonable administrative, technical, personnel, and physical measures to safeguard personal information in its possession against loss, theft, and unauthorized use, disclosure or modification.

## 9. Data Storage and Transfers

We are a United States Company, and our servers are hosted, managed, and controlled by us in the United States. If you are outside of the United States, we use industry standards to protect your data when it

leaves your country of residence and your data will always be protected in accordance with this Privacy Policy, Applicable Laws and our Agreement regardless of the storage location.

Additionally, where we transfer your personal information to service providers outside of the United Kingdom (UK), European Economic Area (EEA), or other region that offers similar protections, we use specific appropriate safeguards to contractually obligate such service providers to protect personal information in accordance with Amplify's commitment to privacy and security and applicable data protection laws.

If you have questions or wish to obtain more information about the international transfer of your personal information or the implemented safeguards, please contact us using the contact information below.

## 10. Data Retention / Deletion

Student Data

Upon request, we provide the School the opportunity to review and delete the personal information collected from Students. We will retain Student Data for the period necessary to fulfill the purposes outlined in this Privacy Policy and our Agreement with the School. We do not knowingly retain Student Data beyond the time period required to support the School or Authorized School User's educational purpose, unless authorized by the School or Authorized School User. Upon request, Amplify will return, delete, or destroy Student Data stored by Amplify in accordance with applicable law and customer requirements. We may not be able to delete all data in all circumstances, such as information retained in technical support records, customer service records, back-ups, and similar business records. All such information will be protected in accordance with this Privacy Policy and our Agreement until it has been permanently deleted. Unless otherwise notified by the School, we will delete or de-identify Student Data after termination of our Agreement with the School.

Non-Student Data

Outside of Student Data, we keep personal information as long as it is necessary or relevant for the practices described in this Privacy Policy or as otherwise required by our Agreement with the School, if applicable. We determine the appropriate retention period for personal information on the basis of the amount, nature and sensitivity of the personal information being processed, the potential risk of harm from unauthorized use or disclosure of the personal information, whether we can achieve the purposes of the processing through other means, and on the basis of applicable legal requirements (such as applicable statutes of limitations).

## 11. What rights and choices do you have?

What Choices Do You Have?

Marketing/Advertising

As noted above, we do not use Student Data for marketing purposes and we do not direct marketing to Students. Amplify does not use third party cookies and similar technologies for advertising and marketing purposes on Student-facing portions of the Products. The choices below apply to Non-Student Authorized Users.

Opt-out of Marketing Communications. If you want to stop receiving promotional materials from Amplify, you can follow the unsubscribe instructions at the bottom of each email or email us at privacy@amplify.com. Amplify does not send marketing communications to Students.

Opt-out of Cookies and Similar Tracking Technologies. With respect to cookies, you may be able to reject cookies through your browser or device controls. Note that you have to opt-out of cookies on each browser or device that you use. If you replace, change, or upgrade your browser or device, or delete your cookies, you may need to use these opt-out tools again. Please be aware that disabling cookies may negatively impact your experience as some features may not work properly. To learn more about browser cookies, including how to manage or delete them, check the "Help," "Tools," or similar section of your browser.

What Rights Do You Have?

Individuals in the U.S.

What Rights Do You Have With Respect to Student Data?

Review and Correction. FERPA requires schools to provide parents with access to their children's education records, and parents may request that the school correct records that they believe to be inaccurate or misleading.

If you are a parent or guardian and would like to review, correct, or update your child's data stored in our Products, contact your School. Amplify will work with your School to enable your access to and, if applicable, correction of your child's education records.

If you have any questions about whom to contact or other questions about your child's data, you may contact us using the information provided below.

Other Privacy Rights? Please see section 3 of our supplemental disclosures: "Additional U.S. State Privacy Law Rights" for more information about your U.S. privacy rights

Individuals in the EU/UK

Please see section 4 of our supplemental disclosures: "Notice for European Economic Area and United Kingdom Customers" for more information about your EU/UK privacy rights.

## 12. COPPA

We do not knowingly collect personal information from a Child User unless and until a School or Educator, with the permission of the School, has authorized us to collect such information to provide the Products. Amplify relies on the School acknowledging that it is acting as the parent's agent and consenting on the parent's behalf to process personal information of Child Users in accordance with all applicable provisions of COPPA. To the extent COPPA applies to the information we collect, we process such information for educational purposes only, and no other commercial purpose, at the direction of the School and on the basis of the School's authorization. If you are a parent or guardian and have questions about your child's use of the Products and any personal information collected, please direct these questions to your child's school.

Please refer to the Appendix–Supplemental Disclosures if you are a Home User.

## 13. Updates to this Privacy Policy

We may change this Privacy Policy in the future. For example, we may update it to comply with new laws or regulations, to conform to industry best practices, or to reflect changes in our product offerings. When these changes do not reflect material changes in our practices with respect to use and/or disclosure of Authorized Users' personal information, including Student Data, such changes to the Privacy Policy will become effective when we post the revised Privacy Policy on our website. In the event there are material changes in our practices that would result in Authorized Users' personal information being used in a materially different manner than was disclosed when the information was collected, with respect to Student Data, we will notify the School, and with respect to other information, we will notify you via email and provide an opportunity to opt out before such changes take effect.

4/24/2020

We have to agree to the changes in the middle of a contract year.

## 14. Contact us

If you have questions about this Privacy Policy, please contact us at:

Email: privacy@amplify.com
Mail: Amplify Education, Inc.
55 Washington St.#800
Brooklyn, NY, 11201
Phone: (800) 823-1969
Attn: General Counsel

To report a security vulnerability, visit https://amplify.com/report-a-vulnerability/.

# Appendix – Supplemental Disclosures

## 1. Mathigon and Amplify Classroom accounts

While our Products are geared towards Schools we do provide a limited opportunity for Home Users to use the Products at home—outside of the school context. We do not allow persons under the age of 13 (or those under the age of consent in any applicable jurisdiction) to register for an account with us outside the school context.

If you are a Home User, you are prohibited from collecting or providing any personal information from students or minors. You are permitted to access the platform for instructional purposes, but you may not enroll or roster minors, create accounts for minors, or input any personal information of minors into the Product.

Please note that most parts of Mathigon can be used without creating an account or providing any personal information that directly identifies you.

What Rights Do You Have? If you are a Child User who is 13 or older with a legacy Mathigon account (or the parent or guardian of a Child User with a legacy Mathigon account), you may request that we provide for your review, delete from our records, or cease collecting any Child User personal information. To the extent that you are unable to exercise these rights through self-service features within your account with us, please contact us by sending an email to: help@amplify.com and we will provide assistance.

## 2. U.S. Notice at Collection

| Personal Information We Collect | How We Use Personal Information |
| --- | --- |

Student Data, which includes:

- Roster Information
- Demographic Data, such as race and national origin
- School Records
- Account Information
- Schoolwork and Student Generated Content
- Teacher Comments and Feedback
- Device and Usage Data

- To provide and improve our educational Products;
- To support Schools' and Authorized School Users' activities;
- To ensure secure and effective operation of our Products;
- For purposes requested or authorized by the School or Authorized School Users, or as otherwise permitted by Applicable Laws;
- For adaptive or personalized learning features of the Products; provided that Student Data is not disclosed;
- For customer support purposes, to respond to the inquiries and fulfill the requests of the School and their Authorized School Users;
- To enforce product access and security controls; and
- To conduct system audits and improve protections against the misuse of our Products, or to detect and prevent fraud and other harmful activities.

Authorized Users, which includes:

- Contact Information
- Account Information
- Survey Responses
- Device and Usage Data

- For the purposes for which Student Data is used as set forth above;
- For marketing purposes in limited circumstances (e.g. to periodically send newsletters and other promotional materials), which will not be based on Student Data or directed to K–12 students;
- For internal research and analytics; and
- As otherwise required or permitted, or as we may notify you at the time of collection.

Some of the information described above may be considered "sensitive" under the laws of certain jurisdictions (i.e., account credentials and race/national origin) ("Sensitive Information"). We use Sensitive Information for necessary or reasonably expected purposes – specifically, to provide you with our Services (i.e., account credentials are used to allow account logins and race/national origin are used for the School's reporting purposes when voluntarily provided by the School).

We do not sell or share your personal information, as described in California law.

We retain your personal information for as long as reasonably necessary for the purposes disclosed in the chart above. Additional information about our retention of Student Data and personal information from other Authorized Users can be found in Section 10 of this Privacy Policy.

Please see the Additional U.S. State Privacy Law Rights section of this appendix for information about your privacy rights pursuant to applicable U.S. law.

Notice of Financial Incentive

From time to time, to support our services, we offer opportunities to complete surveys and questionnaires. As an incentive for completing the survey or questionnaire, you can voluntarily provide personal information as an entry into a raffle drawing or to obtain other benefits, discounts, offers, or deals that may constitute a financial incentive under California law ("Financial Incentive"). The categories of personal information required for us to provide the Financial Incentives include: contact information and any other information that you choose to provide when you complete the survey.

Participation is voluntary and you can opt out at any time before the survey is complete. We do not allow students to participate in our surveys.

The value of the personal information we collect in connection with our Financial Incentives is equivalent to the value of the benefit offered.

## 3. Additional U.S. State Privacy Law Rights

*Note for Requests Relating to Student Data:* Because Amplify provides the Products to Schools as a "School Official," we collect, retain, use, and disclose Student Data only for or on behalf of the School for educational purposes, including the purpose of providing the Products specified in our Agreement with the School and for no other commercial purpose. Accordingly, we act as a "service provider" for the School with respect to School Data. We work with the School to support and assist them in addressing privacy requests relating to School Data. Please reach out to your School directly if you wish to exercise any privacy rights that may be available to you.

*For all other requests:* With respect to Amplify Data, individuals residing in certain U.S. states have the following rights, regarding your personal information (each of which is subject to various exceptions and limitations):

Access. You have the right to request, up to two times every 12 months, that we disclose to you the categories of personal information collected about you; the categories of sources from which the personal information is collected; the categories of personal information sold or shared; the business or commercial purpose for collecting, selling, or sharing the personal information; the categories of third parties with whom personal information was shared; and the specific pieces of personal information collected about you.

Correction. You have the right to request that we correct inaccurate personal information collected from you.

Deletion. You have the right to request that we delete the personal information that we maintain about you. Even after the deletion of your account, some personal information may remain on our servers, such as in technical support logs, server caches, data backups, or email conversations. These will be automatically deleted after a reasonable amount of time, unless we are legally required to retain information for longer, or unless there is a legitimate business reason (e.g. security and fraud prevention or financial record-keeping). We are not required to delete any information which has been aggregated or de-identified in accordance with Section 5.

No Discrimination. You have the right not to be discriminated against for exercising these rights.

Appeals. You have a right to appeal decisions concerning your ability to exercise your consumer rights.

See Submitting Requests section below for details on submitting a request to exercise these rights.

## 4. Notice for European Economic Area (EEA) and United Kingdom (UK) Customers

As detailed at the beginning of our Privacy Policy (under the section titled "Our Role"), Amplify operates primarily as a processor that collects personal information on behalf of the School, and we act as a controller in limited circumstances where we offer Products outside the school context.

If you represent a School in the EEA or the UK, please note that we process personal information in accordance with this Privacy Policy, our Acceptable Use Policy, and our standard Data Protection Agreement, which sets out our responsibilities when it comes to our processing activities. Schools must send an email to privacy@amplify.com to enter into that DPA.

Lawful Basis for Processing

We rely on the following lawful bases for our processing activities:

Consent;

We obtain your consent to use cookies to collect and process device and usage data to understand how individuals use our Products.

Pursuant to a contract for use of our Products;

We process School Data to provide our Products (e.g., to create, authenticate and manage your account, to verify your identity, to manage our Products) pursuant to the Agreement between us and the School, as required in order for us to perform our obligations.

To comply with our legal obligations;

We process all categories of personal information that we collect to ensure the safety and security of our Products where we are complying with security requirements under data protection and cyber and information security law.

We process all categories of personal information that we collect to comply with our legal obligations which includes, for example, to access, retain or share certain personal information where we receive a valid request from a government body, law enforcement body, judicial body regulator or similar, to deal with legal claims and prospective legal claims, and to ensure we are complying with applicable laws.

When we have a legitimate interest in doing so, which is not outweighed by the risks to the individual.

We process all categories of personal information that we collect to support the provision, effective management, and improvement of our Products where such activities are not strictly required under our contract. This is in our legitimate interests to ensure that we are providing the best possible service.

We process all categories of personal information that we collect to ensure the safety and security of our services where this is important but not required under the data protection law or cyber and information security laws. This is in our legitimate interests to ensure the security of our services and systems, to prevent threats, abuse or fraudulent or

unlawful activity, to promote safety and security and to ensure our Products are used in accordance with our terms and conditions.

We process the contact information of Non-Student Authorized Users to manage our relationship, including to respond to queries or otherwise communicate with you in relation to our Products and the operation of our business where this is not strictly required under a contract with you. This is in our legitimate interests to communicate with and resolve queries from users of our Products and to ensure that we are providing the best possible service.

We process the contact information and survey data of Non-Student Authorized Users for internal research and marketing purposes in limited circumstances (e.g. to periodically send newsletters and other promotional materials), which will not be based on Student Data or directed to Students. This is in our legitimate interests to understand our customers and prospective customers, understand how our products and services are perceived in the market, to promote our products, and to grow and develop our business.

Your Data Subject Rights

*Note for Requests Relating to School Data*: Amplify acts as processor to its School customers with respect to all School Data. We work with our School customers to support and assist them in addressing privacy requests relating to School Data. Please reach out to your School directly if you wish to exercise any privacy rights that may be available to you.

*For all other Requests* – With respect to Amplify Data, you have the following rights if you are in the EEA or UK, subject to certain exceptions:

Right of access: You have the right to ask us for confirmation on whether we are processing your personal information and access to that personal information.

Right to correction: You have the right to have your personal information corrected.

Right to erasure: You have the right to ask us to delete your personal information.

Right to withdraw consent: You have the right to withdraw consent that you have provided.

Right to lodge a complaint with a supervisory authority: You have the right to lodge a complaint with a supervisory authority.

Right to restriction of processing: You have the right to request the limiting of our processing under limited circumstances.

Right to data portability: You have the right to receive the personal information that you have provided to us, in a structured, commonly used, and machine-readable format, and you have the right to transmit that information to another controller, including to have it transmitted directly, where technically feasible.

Right to object: You have the right to object to our processing of your personal information

See Submitting Requests section below for details on submitting a request to exercise these rights.

## 5. Submitting Requests

To exercise any of the rights described in sections 2 and 3 of this appendix, email us at privacy@amplify.com and specify which privacy right you intend to exercise. We may require additional information from you to allow us to confirm your identity. The verification steps will vary depending on the sensitivity of the personal information and whether you have an account with us. Please note that your rights may not apply in all cases. For example, we may need to retain your personal information to comply with our legal obligations, resolve disputes, prevent fraud and enforce our agreements. We will inform you if we are not able to fully respond to your requests. You may designate an authorized agent to make a request on your behalf. When submitting the request, please ensure the authorized agent identifies himself/herself/itself as an authorized agent and can show written permission from you to represent you. We may contact you directly to confirm that you have authorized the agent to act on your behalf or confirm your identity.

Complaints

If you have any issues, you have the right to lodge a complaint with an EEA or UK supervisory authority. We would, however, appreciate the opportunity to address your concerns before you approach a data protection regulator and would welcome you directing an inquiry first to us. To do so, please contact us by email at privacy@amplify.com or by mail at Amplify Education, Inc., 55 Washington St.#800, Brooklyn, NY, 11201.

## 6. Google APIs

Amplify uses Google's Application Programming Interface (API) Services to enable Authorized Users to log in to Amplify, import classes and rosters from Google Classroom, create assignments in Google Classroom, and copy, edit, and publish Amplify content using Google Slides. Amplify will use and transfer information received from Google's API in accordance with Google API Service User Data Policy, including the Limited Use requirements.

Gmail Hill, Andrew <ahill@wadsworthschools.org>

# Re: mClass / Amplify

1 message

**Brian Coffey** <bcoffey@amplify.com> Mon, May 4, 2026 at 8:46 AM
To: "Hill, Andrew" <ahill@wadsworthschools.org>
Cc: "Jackson, Eric" <ejackson@wadsworthschools.org>

Good morning Andy,

I just heard back from my Legal team and they have added the requested changes to the attached Rider. Additionally, here are some following comments for the items we could not agree to:

> *AUP Section 19: We cannot agree to remove this Section. Amplify must be able to update these terms to address changes in our product offerings and the law. If we make changes that materially impact your users' use of our products, we will notify you.*
>
> *Customer Privacy Policy, Section 13: Similarly, we cannot agree to remove this Section. Amplify must have the ability to update the Privacy Policy to comply with new regulations, etc. Again, you will be notified if any of these changes materially impact your use of the products or our use of Student Data and you will be provided an opportunity to opt-out. For context, the changes we made to the Privacy Policy over the last three years were to increase the protections for student data. Additionally, please note that since we will have a separate NDPA in place when you execute Exhibit E, it will govern in the event of any conflict with the Privacy Policy anyway.*

On Tue, Apr 28, 2026 at 3:26 PM Hill, Andrew <ahill@wadsworthschools.org> wrote:
> I sent a marked-up version of your AUP and privacy policy last week.
>
> Andrew J. Hill, Ed.D.
> Superintendent
> Wadsworth City School District
> 330-335-1300 (phone)
> 625 Broad St.
> Wadsworth, OH 44281
>
> On Tue, Apr 28, 2026 at 3:25 PM Brian Coffey <bcoffey@amplify.com> wrote:
> > Thanks Andy for the update.
> >
> > Can you clarify what other documents you mean? We thought we were all set on the DPA; if you sign the Exhibit E to piggyback off the (OH) Tallmadge City School District NDPA. The only other document in question was the Terms & Conditions, which looks like you are happy with what we provided.
> >
> > Please let us know which changes on other docs you are referencing?
> >
> > On Tue, Apr 28, 2026 at 12:41 PM Hill, Andrew <ahill@wadsworthschools.org> wrote:
> > > The revision to the Terms & Conditions will work. Is there any update on the requested changes to the other documents?
> > >
> > > Andrew J. Hill, Ed.D.
> > > Superintendent
> > > Wadsworth City School District
> > > 330-335-1300 (phone)
> > > 625 Broad St.
> > > Wadsworth, OH 44281
> > >
> > > On Tue, Apr 28, 2026 at 7:21 AM Brian Coffey <bcoffey@amplify.com> wrote:
> > > > Thanks Andy!

On Mon, Apr 27, 2026 at 4:30 PM Hill, Andrew <ahill@wadsworthschools.org> wrote:
Good afternoon. I will compare the attachments to what I sent and follow up with you.

Andy

Andrew J. Hill, Ed.D.
Superintendent
Wadsworth City School District
330-335-1300 (phone)
625 Broad St.
Wadsworth, OH 44281

On Fri, Apr 24, 2026 at 11:38 AM Brian Coffey <bcoffey@amplify.com> wrote:
Hi Andy,

Thank you. Please see the attached Terms & Conditions with a legal rider attached. Since you marked up our T&Cs we wanted to follow up on that point too.

Additionally, if you want to sign the Exhibit E for Tallmadge that would be great. I've attached it below just in case you need it.

On Fri, Apr 24, 2026 at 9:31 AM Hill, Andrew <ahill@wadsworthschools.org> wrote:
Please see the attached document, which contains a marked-up version of the AUP and Privacy Policy. We understand that you may have to make changes mid-contract year but we need to agree to the changes before they are imposed, in case the changes are not allowed by our state law. We are planning to use the Appendix E for Tallmadge, the first one you sent. Is that okay? And, just to make sure it is not lost in all the correspondence, there was a requested change to the Terms and Conditions document I sent yesterday.

Andy Hill

Andrew J. Hill, Ed.D.
Superintendent
Wadsworth City School District
330-335-1300 (phone)
625 Broad St.
Wadsworth, OH 44281

On Thu, Apr 23, 2026 at 12:10 PM Brian Coffey <bcoffey@amplify.com> wrote:
Hi Andy,

Thank you for your reply and for sharing the documents. Our legal team has reviewed your questions and provided the following response:

Your purchase is governed by our **Customer Terms and Conditions**, which incorporate the **Acceptable Use Policy (AUP)** and our **Customer Privacy Policy**.

- **Acceptable Use Policy (AUP) Applicability:** Yes, the AUP is incorporated into the Customer Terms and Conditions and applies to your purchase. The link in the Terms and Conditions directs you to the current version of the policy.
- **Customer Privacy Policy (Privacy Policy) and Standard Student Data Privacy Agreement (DPA):** The Privacy Policy still applies to your purchase, even with a DPA in place. However, the DPA takes precedence if it conflicts with the Privacy Policy.
- **Next Steps for the DPA:**
  - To expedite the process, we recommend continuing with the pre-negotiated multi-state DPA (the MA-ME-MO-NH-NY-OH-RI-VT-DPA) that we provided. As mentioned, you only need to sign the attached **Exhibit E** to piggyback onto that existing agreement.
  - I see you've provided your own "Student Data Privacy Agreement for Technology Providers." This is duplicative of the DPA, and therefore, not needed.

Amplify.

55 Washington Street, Suite 800
Brooklyn, NY 11201-1071
T: 800.823.1969 F: 646.403.4700
www.amplify.com

**Rider to Amplify Education Inc.'s Terms and Conditions for Wadsworth City School District**

The following changes to Amplify's standard terms and conditions are hereby incorporated into quotes for Wadsworth City School District relating to Amplify's assessment and curriculum products:

**Customer Terms and Conditions, Section 13, Limitation of Liability**
The first sentence is replaced with the following: "TO THE EXTENT SUCH LIMITATION IS NOT PROHIBITED BY APPLICABLE LAW, IN NO EVENT WILL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED SCHOOL USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES."

**Acceptable Use Policy, Section 14, Limitation of Liability**
The first sentence is replaced with the following: "IN NO EVENT WILL AMPLIFY BE LIABLE TO YOU FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE, OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA, LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES."

**Acceptable Use Policy, Section 15, Termination**
The first sentence is replaced with the following: "Amplify may terminate or suspend your access to the Products at any time if Amplify believes that you have violated the AUP or have engaged in conduct that violates applicable law or is otherwise harmful to the interests of Amplify, any other Amplify user, or any third party."

**Acceptable Use Policy, Section 16, Governing Law**
The first section is replaced with the following: "This Agreement will be governed by and construed and enforced in accordance with the laws of the U.S., state of Ohio, without giving effect to the choice of law rules thereof."

Barlow & Adams
BEHAVIORAL HEALTH

**School District IEE Contract Agreement**

An Independent Educational Evaluation (IEE) involves several steps. Typically, an IEE will include a review of records (i.e., previous evaluations, school information, and medical/psychological reports), an interview with the parent(s)/caregivers, an interview and observation of the child, psychological testing as indicated, communication with teachers and therapy providers, and a follow-up meeting with all parties invited to attend.

The services provided in an IEE are not billable through health insurance but rather are provided as a fee-for-service agreement. Prior to beginning the IEE process, the district must sign an agreement accepting financial responsibility for all services and the parent/guardian of the child must give appropriate and informed consent for 2-way communication between the school and consulting psychologist.

Review of records, communications, documentation, interviews, testing, observations, review of findings, and travel are all billed at a rate of $200/hour. Time is billed in 15 minute increments. The school district will be provided with an estimate of services to be provided. If it becomes clear that the services provided will exceed the estimate by more than 20%, the responsible party will be notified and both parties will come to an agreement regarding an updated estimate. Payment is due upon completion of the evaluation.

Services will be scheduled and provided after receipt of the following:

- Signed District IEE/Consultation Agreement (this form; from school)
- Signed IEE Estimate/Financial Agreement (from school)
- Parent IEE Agreement (signed by parent)
- Appropriate Authorization for Release of Information Forms

*The signing party agrees to the policies outlined above and accepts full responsibility for any and all services provided.*

_____ _____

Child Name Parent/Guardian Name

_____ _____

Name of Financially Responsible Party Title

_____ _____

Signature of Responsible Party Date

Barlow & Adams
BEHAVIORAL HEALTH

King James Building IV
24500 Center Ridge Road
Suite 240
Westlake, OH 44145

May 5, 2026

The following is an estimate of services to be provided in order to complete an Independent Educational Evaluation (IEE)

| Service | Hours | Estimated cost |
|---|---|---|
| Record Review | 1.5 | 300 |
| Interviews at Office (including review of findings) | 4 | 800 |
| Observation in natural setting (including travel) | 2 | 400 |
| Assessment (including testing and scoring) | 4 | 800 |
| Report Writing | 3.5 | 700 |
| | Total Estimated Cost | 3000 |
| Portion Due at Intake | | |

Please return a signed copy of this estimate to: office@drmeghanbarlow.com or colleen@drmeghanbarlow.com.

Sincerely,

Colleen Krawczak Ed.S.
Licensed Independent School Psychologist
SP.00774

Name of Responsible Party _____ Signature of Responsible Party _____ Date _____

Educational Service Center
OF MEDINA COUNTY

**Tuition Contract for ESC of Medina County Summer Enrichment Program 2026**

The below-listed School District hereby enters into this contract with the Educational Service Center of Medina County for extended school year (ESY) services during the 2025-2026 school year.

The School District agrees to:

1. Complete the tuition contract and submit all required registration documentation on or before the registration deadline of May 2, 2026.

2. Submit payment of tuition to the ESC of Medina County upon billing. *Cost of tuition for school-age students - $2300/student. Cost of tuition for preschool students - $1800/student.* Please contact Mary Beth Hudock at mhudock@medinaesc.org with any questions.

Each School District will sign and receive a copy of the tuition agreement.

Name of School District: _____

Billing Address: _____

District Contact: _____ Office Number:_____

I have read the above and agree to all conditions of the contract.

_____ _____
School District Representative Date

_____ _____
Treasurer/ESC of Medina County Date

Summa Health™

# Proposal

Corporate Health

Kristol Bloomingdale, Business Office
1860 State Rd. – Suite F
Cuyahoga Falls, Ohio 44223
[redacted]
bloomingdalk@summahealth.org

MAY 5, 2026
DATES OF SERVICE:
**JUNE 11,12, &15, 2026**

**TO:** Cole Morgan
Wadsworth City Schools
357 Sunset Blvd
Wadsworth, Oh 44281
330-335-1328
dmorgan@wadsworthschools.org

| PAYMENT TERMS |
|---|
| 30 Days |

| DESCRIPTION | PRICE |
|---|---|
| 2026-2027 School Bus/Van Driver Physicals (T-8 Examination) | $79.00/exam |
| • Includes: Review of history, physical examination, height, weight, blood pressure, pulse, visual acuity, color vision, peripheral vision, urine dipstick, hearing test, completion of forms | |
| Fees waived: Onsite fees, provider and staff wages, mileage to onsite events | $0 |
| Fees waived: Mobile Health Unit Full Day (>4 hours) | $0 |
| Fees waived: Mobile Health Unit Half Day (<4 hours) | $0 |
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We look forward to working with you!

# Surveillance 247 | Service Plan

## On-site repair & Maintenance

The Surveillance 247 Service Plan is an on-site repair and maintenance program. Up to three times annually, Surveillance 247 video systems specialists will arrive on-site to check, repair, and update all 247Security, Inc. mobile digital recorders, hard drives, and cameras. The 12-month renewable plan includes all parts and labor.

The Surveillance 247 Service Plan acts as an extended warranty supplying full-system coverage for 12 months, coinciding with the district's fiscal year (July 1 - June 30). Parts covered under the plan include the following: DVR, Hard drive, cameras, GPS antenna, event marker and all wiring. Labor is provided three times during the 12-month period to make repairs, adjustments, and firmware updates to ensure units are performing satisfactorily. If a system or component malfunctions between service visits, advanced replacements will be shipped via FedEx within a one-or-two-day period at no charge to the district. The district is responsiblefor swapping out the replacement equipment.

This is a 100% full coverage plan on all parts and labor. The district will NOT be invoiced beyond the initial cost of the plan. Coverage begins on the date of the received, signed purchase order. All plans conclude on June 30 of the following calendar year, unless otherwise noted. The phase dates will be determined by the date of the purchase order. The sooner a purchase order is received, the earlier that dates can be scheduled.

On-site visit are scheduled in advance during the three segments: July-October; November-February; March-June. Summer months can only be scheduled after receiving a signed purchase order.

## Service plan includes

- Repairs to all wiring
- Repairs to any internal electronic parts within the DVR
- Repairs to all cameras
- Repairs, reformatting, and replacement of any faulty hard drives
- Updating of outdated DVR firmware
- Firmware/MCU Validation
- Verify Audio/Video Integrity
- Verify Event Marker Functionality
- Check Power Connections & Fuses
- Sync Time & Date
- Verify Sensor Functionality
- Check or Replace Mounting Springs

## Service plan does NOT cover

- Repairs to DVRs or cameras related to vandalism or physical abuse
- Repairs to DVRs or cameras caused by water or fire damage (Exception: Exterior cameras damaged by water are covered)
- 400 Series DVRs; 3-in-1 camera heads; 2-light model event markers
- Due to manufacturing changes and parts availability, only two versions of the stop arm cameras are covered under the Service Plan. See pictures on last page.
- Wireless components (TD Server, building access points, wirelss bridges)
- Any DVR deemed beyond reasonable repair will be replaced by an identical model or upgraded to a newer model. Parts for some older model DVRs may be unavailable or become unavailable during the length of the service agreement requiring an outright replacement of the unit
- Re-wiring and installation changes to previously installed product are not covered under the Service Plan. S247 technicians will not re-wire or attempt to alter previously installed product

## School District's Responsibilities

Buses covered under the plan must be made available for inspection at the time of the scheduled visit. Scheduling conflicts prohibit a return to inspect previously unavailable buses. Any buses covered under the plan that are NOT available during the scheduled service plan visit will be serviced during the next phase of the plan.

All buses covered by this plan must be at a single location during the inspection process. Limited timeframes do not allow technicians to travel to multiple facilities.

Systems with known issues should be addressed immediately. Districts should NOT postpone attention to faulty systems until the next phase of their plan. This service is designed to provide the greatest possible chance for successful video recording throughout the fleet during the entire school year. Call for advanced replacements for covered products as soon as the faulty equipment is discovered. Failing to do this between on-site inspections could result in unavailable product replacement.

## Plan cost details

School District: Wadsworth Plan Style: Phase 3

Number of units covered 41 x 170.00 /unit = Total Cost: $6,970

Coverage period: July 1, 2026 - June 30, 2027

On-site time periods: July-October / November-February / March-June

**Surveillance 247 LLC Phone: (877) 338-8208**

Name:_____ Date:_____

Signature:_____

*****Please email this signed document along with your Purchase order back to your sales rep**

**School District**

Name:_____ Date:_____

Signature:_____

# STOP-ARM CAMERAS COVERED UNDER THE SERVICE PLAN

*NOTE: Older versions of stop-arm cameras are NOT covered under the service plan

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION**
**INDEPENDENT CONTRACTOR AGREEMENT**
**FOR NON-STRS/SERS COVERED SERVICES**

This Agreement is made by and between the Wadsworth City School District Board of Education ("Board") and Beyond Speech Therapy Center ("Contractor") (collectively "Parties").

**WHEREAS** the Contractor has expertise in providing services and abilities sought by the Board; and

**WHEREAS** the Board wishes to utilize the Contractor's services and abilities during the term of this Agreement and the Contractor is both qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

**NOW THEREFORE**, in consideration of the promises contained herein, the Parties agree as follows:

## 1. ENGAGEMENT AND DUTIES

A. During the term of this Agreement, the Board hereby engages the Contractor, and the Contractor hereby agrees to serve the Board, as an independent contractor. The Contractor shall be available to work at reasonable times and for reasonable periods of time to perform services required by the Board.

B. The Contractor hereby represents and warrants to the Board that the Contractor has the necessary expertise, licenses, permits, and capabilities to provide the services and covenants to furnish the Contractor's best skill and judgment in performing the services as set forth herein.

C. The Contractor's duties shall be as follows:

The provider will provide one virtual and one in person therapy session weekly. That support can be in person coaching, or virtual, based on the concepts/techniques being addressed. The provider will also provide direct therapy support, per the student's IEP, to continue to support the speech and language needs of the student. This therapy will take place at the provider's office, with the parent agreeing that the current treatment model works when training both the parent and child as the spelling board is used to communicate.The provider will share IEP progress, co-write the IEP and support any ETR needs. The provider will be on site providing consultative support, as requested by the district. In addition, the provider will attend the IEP and/or ETR meetings scheduled throughout the school year.

## 2. TERM

This Agreement shall begin on July 1, 2026, and end June 30, 2027. This Agreement shall not renew unless agreed to, in writing, by the Parties and pursuant to a dully approved resolution of the Board.

## 3. COMPENSATION

For all services rendered by the Contractor under this Agreement, the Contractor shall be paid as follows, which shall include a breakdown of each employee, agent, representative, and subcontractor's rate of pay for services rendered to the Board pursuant to this Agreement:

The provider will invoice the Director of Student Services office on a monthly basis noting all services provided. This will be reviewed and paid accordingly.

*Example:*

| Service | Employee | Billed Rate | Total Due to Contractor by Board |
|---|---|---|---|
| Spell to Communicate (S2C) license | Beyond Speech Therapy Center (Samantha Fox) | $120.00/hr. | $5,000 |

## 4. NON-STRS/SERS SERVICES

A. Upon good faith and belief, the Parties agree that the services provided under this Agreement are exempt from State Teacher's Retirement System of Ohio ("STRS"), School Employees Retirement System of Ohio ("SERS"), and/or any successor retirement system(s) to STSR and/or SERS.

B. In the event STRS, SERS, and/or any successor retirement system(s) determine that the Board owes any contributions, penalties, and/or interest to STRS, SERS, any successor retirement system(s), and/or any current and/or former employees, agents, representatives, and/or subcontractors of the Contractor based on the employees, agents, representatives, and/or subcontractors' provision of services to the Board pursuant to an agreement between the Parties, the Contractor expressly agrees that the Contractor shall indemnify and hold the Board harmless from any such obligation(s) previously described in Paragraph 4 of this Agreement.

## 5. INDEPENDENT CONTRACTOR RELATIONSHIP

A. The Contractor is self-employed.

B. The Contractor is acting as an independent contractor, and nothing contained herein shall be construed to create the relationship of employer and employee and/or principal and agent between the Parties.

C. The Board is relying on the Contractor's own training and expertise to provide the services in a competent, efficient, professional, and satisfactory manner.

D. While the Board has the right to control and/or direct the result of the services performed under this Agreement, only the Contractor has the right to determine what will be done and how it will be done.

E. The Contractor does not perform services that can be controlled by the Board (e.g., what will be done and how it will be done) as only the Contractor has the legal right to control the details of how the services are performed under this Agreement.

F. Neither party shall have authority to create, alter, and/or amend any agreement and/or representations on behalf of the other party and/or to incur liabilities on behalf of the other party.

G. The Contractor shall assume sole responsibility for the payment and/or withholding of all federal, state, and/or local taxes and/or liabilities arising from the Contractor's compensation pursuant to this Agreement and shall be solely responsible for the compensation, benefits, contributions, and taxes, if any, of the Contractor's employees, agents, representatives, and/or subcontractors under this Agreement.

H. The Contractor solely assumes responsibility for compliance with the Fair Labor Standards Act including, but not limited to, minimum wage and overtime requirements.

I. The Contractor shall indemnify and hold the Board harmless from any claims covered by this Agreement pursuant to Paragraph 11 of this Agreement.

## 6. ADHERENCE TO APPLICABLE POLICIES AND LAWS

A. The Contractor agrees that the Contractor shall adhere to all applicable Board policies, guidelines, and standards, as well as all applicable state, local, and federal laws including, but not limited to, the Family Education Rights and Privacy Act ("FERPA"), any applicable sexual offender/predator laws, and all applicable background check requirements in providing the services under this Agreement.

B. The Contractor further agrees that the Contractor's employees, agents, representatives, and/or subcontractors shall adhere to all applicable Board policies and regulations regarding proper behavior on Board premises and treatment of Board property.

C. The Contractor further agrees to pay all costs for any damage to any Board property caused by the Contractor's employees, agents, representatives, and/or subcontractors.

D. Nothing in this Agreement shall be construed to limit the Contractor's sole right to determine what will be done and how it will be done to provide the services under this Agreement.

**7. LICENSURE/CERTIFICATION**

The Contractor shall ensure that all individuals providing services under this Agreement obtain and maintain all necessary licensure and/or certification.

8. **CRIMINAL RECORDS CHECKS**

A. The Contractor shall ensure that all applicable criminal records/background check laws and any hiring restrictions imposed by those laws including, but not limited to, those set forth in R.C. Chapter 3319 are adhered to and satisfied in full.

B. A copy of all background/criminal records checks shall be maintained by the Contractor for inspection by the Board upon request.

**9. DUTY TO REPORT CHILD ABUSE**

The Contractor shall ensure that any employee, agent, representative, and/or subcontractor who provides services under this Agreement complies with all applicable laws regarding reporting of known and/or suspected child abuse.

**10. NONDISCRIMINATION**

The Contractor covenants that the Contractor does not and shall not discriminate against any individual based on race, color, religion, sex, military status, national origin, disability, age, genetic information, and/or any other reason prohibited by law.

**11. INDEMNIFICATION**

The Contractor shall defend, indemnify, and hold the Board, as well as the Board's current and former employees, agents, representatives, and/or subcontractors, harmless from any and all claims, liabilities, actions, suits, damages, and/or losses of whatsoever nature sustained and/or incurred by the Board in connection with the provision of services under this Agreement including, but not limited to, such claims, liabilities, actions, suits, damages, and/or losses resulting from actions taken and/or care given by the Contractor in providing the services under this Agreement, as well as any losses, costs, and attorney's fees incurred

in responding to any such claims arising from and/or connected with the provision of services under this Agreement.

## 12. LIABILITY INSURANCE

A. At all times during the term of this Agreement, the Contractor shall maintain and keep in full force and effect, liability insurance, at the Contractor's sole cost, as follows: Professional liability insurance, $1,000,000.00 per occurrence

B. The Board shall be named an Additional Insured for all insurance policies except workers' compensation.

C. The insurance coverage shall be carried by insurance companies authorized to transact business in Ohio as selected by the Contractor and approved by the Board.

## 13. CONFIDENTIALITY, EDUCATIONAL, AND STUDENT RECORDS

A. Confidential, educational, and student records shall only be released to the Contractor as provided by all applicable laws including, but not limited to FERPA, board policies, and administrative guidelines.

B. The Contractor shall adhere to FERPA requirements and all other applicable laws regarding the use, maintenance, and/or disclosure of all confidential, educational, and student records.

C. The Contractor including, but not limited to the Contractor's employees, agents, representatives, and/or subcontractors, shall not use and/or disclose any confidential, educational, and student record in any manner prohibited by local, state, federal laws and/or contrary to the purposes of this Agreement.

D. The duty to maintain the confidentiality of student personally identifying information shall survive the termination of this Agreement.

E. The Contractor shall immediately report to the Board any unauthorized use and/or disclosure of confidential, educational, and student records and/or information by the Contractor and/or the Contractor's employees, agents, representatives, and/or subcontractors of which the Contractor becomes aware.

F. In addition to the confidentiality obligations the Contractor has regarding educational and student records, the Contractor acknowledges that any information obtained regarding the Board's operations, products, services, policies, and/or any other aspect of the Board's business is confidential and shall not be revealed and/or disclosed to any person, company, and/or other entity without express written permission of the Board.

## 14. NOTICES

All notices, requests, demands, and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

**If to the Contractor:**

Beyond Speech Therapy Center/S2C Practitioner
[redacted]

**If to the BOARD**:

Board President, Treasurer, **and** Superintendent
Wadsworth City School District Board of Education
524 Broad Street
Wadsworth, Ohio 44281

**15. TERMINATION**

A. This Agreement may be terminated without cause and without penalty by either party on 30 calendar days written notice of said intent, delivered by certified or registered mail upon the other party at the address provided in Paragraph 14 of this Agreement.

B. This Agreement may also be terminated immediately and without penalty the Board may terminate this Agreement immediately and without penalty for the following reasons:

1) If required by law,

2) If the service the Contractor is providing is reduced and/or eliminated upon the sole discretion of the Board,

3) If the Contractor engages in illegal conduct and/or other conduct that is deemed contrary to the educational mission of the Board as determined in the sole discretion of the Board.

16. **MEDICAID SCHOOL PROGRAM (If Applicable)**

The Board and the Contractor further agree that, in order for the Board to be eligible to

receive Medicaid School Program (MSP) reimbursement for contracted costs, the following provisions apply:

1. Contractor is required to comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries.

2. Contractor will allow representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to subcontractor's books, documents, and records.

Contractor acknowledges that they or their principles are not suspended or debarred.

## 17. GENERAL PROVISIONS

A. The terms of this Agreement shall prevail over any contrary term in any current and/or any future agreement between the Parties.

B. Nothing in this Agreement shall be construed to constitute past, current, and/or future practice between the Parties and this Agreement is non-precedent setting.

C. The terms of this Agreement shall only be modified in writing with the mutual agreement of the Parties.

D. This Agreement shall not be assigned and/or subcontracted by either party without the prior written consent of the other party.

E. The terms and provisions of the Agreement shall be binding upon and shall inure to the benefit of the respective Parties hereto and their respective heirs, successors, and assigns.

F. The waiver by any party of breach and/or violation of any provision of this Agreement shall not operate as and/or be construed to be a waiver of any subsequent breach hereof, or as to any party.

G. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility and/or liability between the Parties shall survive the completion of services hereunder and the termination of this Agreement, including, without limitation, provisions on indemnity.

H. The only consideration for signing this Agreement are the terms stated herein and no other promises and/or agreements of any kind have been made to cause the Parties to execute this Agreement.

I. The Parties fully understand the meaning and intent of this Agreement including, but not limited to, its final and binding effect.

J. The Parties executed this Agreement freely and voluntarily, after the opportunity for explanation, review, and approval by legal counsel.

K. This Agreement may be executed in counterparts, each of which shall be an original, but all of which together shall constitute but one and the same instrument.

L. Delivery of an executed counterpart of a signature page of this Agreement by electronic means shall be effective the same as the delivery of a manually executed counterpart.

M. Any person signing this Agreement for a party represents and warrants that such person has the express authority to sign this Agreement for that party and to bind that party to the Agreement.

N. The Parties expressly acknowledge and agree that all formal actions of the Board concerning and relating to the adoption of this Agreement were conducted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public in accordance with the law.

O. No presumption or construction shall be made either in favor of or against any party based on the authorship of this Agreement.

*[Signature Page to Follow]*

**IN WITNESS THEREOF**, the Parties hereto have set their hands.

**FOR Beyond Speech Therapy Center:**

_____ _____
Samantha Fox* Date

*The signatory expressly warrants that he/she has authority to bind the Contractor to the terms of this Agreement.

**FOR WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION:**

_____
Tim Beck*
Board President (In Official Capacity Only)

_____
Dr. Andrew J. Hill*
Superintendent (In Official Capacity Only)

_____
Douglas Beeman*
Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____
*This Agreement has no legal effect absent Board approval.

*[Treasurer Certificate to Follow]*

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION**
**R.C. 5705.41 AND R.C. 5705.412 CERTIFICATES**

We certify that the Wadsworth City School District Board of Education has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Wadsworth City School District Board of Education to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal years in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

_____
Tim Beck*
Board President (In Official Capacity Only)

_____
Dr. Andrew J. Hill*
Superintendent (In Official Capacity Only)

_____
Douglas Beeman*
Treasurer (In Official Capacity Only)

**Template Prepared By:**
McGown & Markling Co., L.P.A.
1894 North Cleveland-Massillon Road
Akron, Ohio 44333
1.330.670.0005
www.mcgownmarkling.com

# WADSWORTH CITY SCHOOL DISTRICT
# MONTHLY FINANCIAL UPDATE
# APR-26

## General Fund
## Budget to Actual Report

| | FY 2026 Budget | FY 2026 Actual to Date | Variance | Variance % | Target % |
|---|---|---|---|---|---|
| **Beginning Cash Balance** | **$ 16,883,057** | **$ 16,883,057** | | | |
| **Total Revenue** | **$ 63,669,245** | **$ 59,367,993** | **$ (4,301,252)** | **93.2%** | 83.3% |
| **Expenditures:** | | | | | |
| Salaries and Wages | $ 38,701,459 | $ 30,745,475 | $ (7,955,984) | 79.4% | 80.8% |
| Employee Fringe Benefits | $ 16,135,734 | $ 13,941,641 | $ (2,194,093) | 86.4% | 83.3% |
| Purchased Services | $ 8,358,213 | $ 6,301,481 | $ (2,056,732) | 75.4% | 83.3% |
| Supplies and Materials | $ 2,828,073 | $ 1,906,144 | $ (921,929) | 67.4% | 83.3% |
| Capital Outlay | $ 572,415 | $ 286,765 | $ (285,650) | 50.1% | 83.3% |
| HB 264 Payments | $ - | $ - | $ - | | |
| Other | $ 795,585 | $ 756,598 | $ (38,987) | 95.1% | 83.3% |
| Transfers/ Advances out | $ 345,051 | $ 105,051 | $ (240,000) | 30.4% | 83.3% |
| **Total Expenditures** | **$ 67,736,530** | **$ 54,043,155** | **$ (13,693,375)** | **79.8%** | 83.3% |
| **Revenue over (under) Expenditures** | **$ (4,067,285)** | **$ 5,324,838** | | | |
| **Ending Cash Balance** | **$ 12,815,772** | **$ 22,207,896** | | | |
| **Encumbrances** | | **$ 3,977,495** | | | 85.66% |
| **Available Unencumbered Balance** | | **$ 18,230,401** | | | |

## Financial Summary - All Funds

### Cash Flow Summary:

| | |
|---|---|
| **Total Revenue Current Month All Funds** | **$ 9,646,241.42** |
| **Total Expenditures Current Month All Funds** | **$ 6,323,240.21** |
| **Total Month End Cash Balance** | **$ 46,873,749.68** |

### Appropriation Summary:

| | |
|---|---|
| **Total Appropriations Current Year All Funds** | **$ 88,853,132.84** |
| **Prior Fiscal Year Carryover Encumbrances** | **$ 17,304,491.68** |
| **Total Available All Funds** | **$ 106,157,624.52** |
| **Fiscal Year To Date Expenses All Funds** | **$ 82,544,306.61** |
| **Fiscal Year To Date % expended All Funds** | **77.8%** |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| **Fund:** | **001** | | | | | | | | |
| 001-0000 | GENERAL FUND: | $ 16,832,952.08 | $ 7,643,162.47 | $ 59,311,807.13 | $ 5,698,044.36 | $ 54,028,370.03 | $ 22,116,389.18 | $ 3,969,613.74 | $ 18,146,775.44 |
| 001-9000 | GENERAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 001-9001 | GENERAL FUND: ADVERTISING / FACILITIES | 69,574.17 | 8,702.76 | 50,874.30 | 0.00 | 14,785.00 | 105,663.47 | 7,881.00 | 97,782.47 |
| 001-9002 | GENERAL FUND: FOOD SERV. DONATIONS | (19,468.80) | 184.95 | 5,312.06 | 0.00 | 0.00 | (14,156.74) | 0.00 | (14,156.74) |
| 001-9094 | GENERAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 001-920R | GENERAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 16,883,057.45** | **$ 7,652,050.18** | **$ 59,367,993.49** | **$ 5,698,044.36** | **$ 54,043,155.03** | **$ 22,207,895.91** | **$ 3,977,494.74** | **$ 18,230,401.17** |
| **Fund:** | **002** | | | | | | | | |
| 002-0000 | DEBT RETIREMENT SERIES 98,99,00 ISSUES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 002-9000 | DEBT RETIREMENT (1997) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 002-9100 | DEBT RETIREMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 002-9200 | DEBT RETIREMENT - ENERGY CONSERVATION 2000 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 002-9300 | DEBT RETIRE LIBRARY 2001 | 114,069.79 | 0.00 | 0.00 | 0.00 | 0.00 | 114,069.79 | 0.00 | 114,069.79 |
| 002-9400 | DEBT RETIREMENT: 2008 ($65,650,000) | 4,539,291.30 | 497,000.25 | 4,036,217.75 | 33,274.30 | 3,536,922.17 | 5,038,586.88 | 445,290.25 | 4,593,296.63 |
| 002-9500 | DEBT RETIREMENT: 2021 ($41,000,000) | 3,623,121.94 | 241,407.68 | 2,261,211.89 | 16,161.82 | 1,358,151.74 | 4,526,182.09 | 682,250.00 | 3,843,932.09 |
| 002-9600 | DEBT RETIREMENT: 2021 ($8,000,000) COP's | 216,500.01 | 0.00 | 0.00 | 0.00 | 216,500.00 | 0.01 | 0.00 | 0.01 |
| | | **$ 8,492,983.04** | **$ 738,407.93** | **$ 6,297,429.64** | **$ 49,436.12** | **$ 5,111,573.91** | **$ 9,678,838.77** | **$ 1,127,540.25** | **$ 8,551,298.52** |
| **Fund:** | **003** | | | | | | | | |
| 003-0000 | PERMANENT IMPROVEMENT LEVY FUND | 0.00 | 0.00 | 299,700.55 | 0.00 | 0.00 | 299,700.55 | 0.00 | 299,700.55 |
| 003-900C | COMMUNITY CENTER ENTERPRISE FUND | 302,074.37 | 0.00 | 56,997.12 | 207.80 | 148,294.30 | 210,777.19 | 12,352.20 | 198,424.99 |
| 003-900S | SUMMA HOSPITAL ENTERPRISE FUND | 5,406.17 | 0.00 | 3,773.89 | 0.00 | 6,307.52 | 2,872.54 | 3,183.00 | (310.46) |
| | | **$ 307,480.54** | **$ 0.00** | **$ 360,471.56** | **$ 207.80** | **$ 154,601.82** | **$ 513,350.28** | **$ 15,535.20** | **$ 497,815.08** |
| **Fund:** | **004** | | | | | | | | |
| 004-0000 | CONSTRUCTION FUND: OFCC - LFI | 478,967.16 | 0.00 | 0.00 | 0.00 | 2,581,523.89 | (2,102,556.73) | 0.00 | (2,102,556.73) |
| 004-900C | CONSTRUCTION FUND: CITY OF WADS COMM CENTER | (1,697,797.73) | 0.00 | 0.00 | 0.00 | 0.00 | (1,697,797.73) | 0.00 | (1,697,797.73) |
| 004-900H | BUILDING FUND: WRH SUMMA MED. OFFICE BLDG. | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 004-900I | CONSTRUCTION FUND: INTERMEDIATE SCHOOL | 15,621,088.53 | 5,994.09 | 465,748.78 | 7,235.81 | 12,943,576.53 | 3,143,260.78 | 169,271.20 | 2,973,989.58 |
| 004-901I | CONSTRUCTION FUND: INTERMEDIATE SCHOOL COP's | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 14,402,257.96** | **$ 5,994.09** | **$ 465,748.78** | **$ 7,235.81** | **$ 15,525,100.42** | **$ (657,093.68)** | **$ 169,271.20** | **$ (826,364.88)** |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| **Fund:** | **006** | | | | | | | | |
| 006-0000 | FOOD SERVICE | $ 154,729.43 | $ 82,739.25 | $ 646,308.81 | $ 70,311.74 | $ 688,065.83 | $ 112,972.41 | $ 158,051.39 | $ (45,078.98) |
| 006-9001 | FOOD SERVICE FEDERAL AWARD | 2,289,039.95 | 81,737.46 | 509,735.66 | 58,569.97 | 593,448.78 | 2,205,326.83 | 0.00 | 2,205,326.83 |
| 006-9002 | FOOD SERVICE SUPPLY CHAIN ASSISTANCE FEDERAL AWARD | 112,590.99 | 0.00 | 0.00 | 5,449.07 | 49,099.75 | 63,491.24 | 25,900.25 | 37,590.99 |
| | | **$ 2,556,360.37** | **$ 164,476.71** | **$ 1,156,044.47** | **$ 134,330.78** | **$ 1,330,614.36** | **$ 2,381,790.48** | **$ 183,951.64** | **$ 2,197,838.84** |
| **Fund:** | **007** | | | | | | | | |
| 007-0000 | SPECIAL TRUST | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 007-900S | SAFETY TOWN FUND | 6,341.65 | (25.00) | 3,850.00 | 0.00 | 7,461.85 | 2,729.80 | 961.99 | 1,767.81 |
| 007-9091 | SPECIAL TRUST | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 007-9092 | SPECIAL TRUST | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 007-955C | SPECIAL TRUST | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 6,341.65** | **$ (25.00)** | **$ 3,850.00** | **$ 0.00** | **$ 7,461.85** | **$ 2,729.80** | **$ 961.99** | **$ 1,767.81** |
| **Fund:** | **009** | | | | | | | | |
| 009-0000 | UNIFORM SCHOOL SUPPLIES FUND | 43,962.66 | 800.00 | 64,169.00 | 54.96 | 13,823.23 | 94,308.43 | 55,930.61 | 38,377.82 |
| | | **$ 43,962.66** | **$ 800.00** | **$ 64,169.00** | **$ 54.96** | **$ 13,823.23** | **$ 94,308.43** | **$ 55,930.61** | **$ 38,377.82** |
| **Fund:** | **010** | | | | | | | | |
| 010-0000 | CLASSROOM FACILITIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 010-900L | OSFC: LOCAL SHARE | 6,224,811.13 | 0.00 | 0.00 | 0.00 | 0.00 | 6,224,811.13 | 0.00 | 6,224,811.13 |
| 010-900Q | OSFC: QSCB BONDS (ISHAM / VALLEY VIEW) | (543,055.88) | 0.00 | 0.00 | 0.00 | 0.00 | (543,055.88) | 0.00 | (543,055.88) |
| 010-900S | OSFC: STATE SHARE | (328,674.77) | 0.00 | 0.00 | 0.00 | 0.00 | (328,674.77) | 0.00 | (328,674.77) |
| | | **$ 5,353,080.48** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 5,353,080.48** | **$ 0.00** | **$ 5,353,080.48** |
| **Fund:** | **011** | | | | | | | | |
| 011-0000 | C.T. CUSTOMER SERVICE SENIOR HOUSE | (90,962.51) | 0.00 | 383,146.33 | 19,880.97 | 265,385.01 | 26,798.81 | 176,155.61 | (149,356.80) |
| 011-9001 | C.T. CUSTOMER SERVICE AUTOMOTIVES | 3,211.21 | 1,155.70 | 4,071.29 | 255.54 | 3,650.35 | 3,632.15 | 9,613.95 | (5,981.80) |
| 011-9002 | C.T. CUSTOMER SERVICE JUNIOR CARPENTRY | (9,612.38) | 5,156.24 | 10,061.24 | 1,602.72 | 11,126.26 | (10,677.40) | 28,873.74 | (39,551.14) |
| 011-9003 | C.T. CUSTOMER SERVICE CARPENTRY SPECIAL PROJECTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ (97,363.68)** | **$ 6,311.94** | **$ 397,278.86** | **$ 21,739.23** | **$ 280,161.62** | **$ 19,753.56** | **$ 214,643.30** | **$ (194,889.74)** |
| **Fund:** | **012** | | | | | | | | |
| 012-0000 | ADULT / COMMUNITY EDUCATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **013** | | | | | | | | |
| 013-0000 | RECREATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 013-900C | COMMUNITY CENTER / WHS OPERATING FUND | 32,256.91 | 0.00 | 56,997.12 | 2,634.85 | 40,593.09 | 48,660.94 | 38,658.24 | 10,002.70 |
| | | **$ 32,256.91** | **$ 0.00** | **$ 56,997.12** | **$ 2,634.85** | **$ 40,593.09** | **$ 48,660.94** | **$ 38,658.24** | **$ 10,002.70** |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| **Fund:** | **014** | | | | | | | | |
| 014-0000 | FOUR CITIES CAREER TECH COMPACT FUND | $ 111,472.93 | $ 0.00 | $ 0.00 | $ 23,844.81 | $ 255,358.73 | $ (143,885.80) | $ 14,778.64 | $ (158,664.44) |
| 014-9001 | FOUR CITIES: FIRST PROGRAM (NORTON) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 014-9089 | ROTARY-INTERNAL SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 111,472.93** | **$ 0.00** | **$ 0.00** | **$ 23,844.81** | **$ 255,358.73** | **$ (143,885.80)** | **$ 14,778.64** | **$ (158,664.44)** |
| **Fund:** | **017** | | | | | | | | |
| 017-0000 | LIBRARY CONSTRUCTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **018** | | | | | | | | |
| 018-0000 | PUBLIC SCHOOL SUPPORT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 018-973C | FOUR CITIES CTA COMPACT DIRECTOR FUND | 2.31 | 0.00 | 0.00 | 0.00 | 0.00 | 2.31 | 0.00 | 2.31 |
| 018-974A | CENTRAL OFFICE ADMINISTRATORS FUND | 7,699.44 | 428.89 | 665.09 | 82.94 | (10.71) | 8,375.24 | 363.06 | 8,012.18 |
| 018-974B | DISTRICT SPIRIT COMMITTEE FUND | 6,098.50 | 0.00 | 0.00 | 0.00 | 0.00 | 6,098.50 | 0.00 | 6,098.50 |
| 018-974C | WIS PRINCIPAL FUND | 8,205.66 | 0.00 | 11,521.73 | 430.00 | 6,056.18 | 13,671.21 | 2,242.42 | 11,428.79 |
| 018-974K | HURRICANE KATRINA RELIEF FUND (2005) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 018-974T | TRANSPORTATION FUND | 357.14 | 140.22 | 227.00 | 0.00 | 197.96 | 386.18 | 222.00 | 164.18 |
| 018-975F | FRANKLIN SCHOOL PRINCIPAL FUND | 10,601.76 | 2,213.00 | 10,102.46 | 423.04 | 6,670.50 | 14,033.72 | 12,526.76 | 1,506.96 |
| 018-976I | ISHAM SCHOOL PRINCIPAL FUND | 4,990.41 | 541.75 | 2,915.05 | 1,353.82 | 10,808.88 | (2,903.42) | 8,938.92 | (11,842.34) |
| 018-977L | LINCOLN SCHOOL PRINCIPAL FUND | 7,726.63 | 1,486.12 | 21,962.29 | 1,071.80 | 15,833.04 | 13,855.88 | 3,652.37 | 10,203.51 |
| 018-978D | OVERLOOK: SUNSHINE FUND | 261.45 | 0.00 | 0.00 | 0.00 | 0.00 | 261.45 | 0.00 | 261.45 |
| 018-978O | OVERLOOK SCHOOL PRINCIPAL FUND | 12,377.07 | 7,620.69 | 13,269.79 | 2,084.16 | 9,146.76 | 16,500.10 | 7,835.65 | 8,664.45 |
| 018-979L | PUBLIC SCHOOL SUPPORT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 018-979V | VALLEY VIEW PRINCIPAL FUND | 5,843.99 | 1,335.00 | 13,146.95 | 1,920.15 | 7,425.89 | 11,565.05 | 3,702.82 | 7,862.23 |
| 018-980D | WMS: DOLLARS FOR DENIM PAY IT FORWARD | 1,267.30 | 0.00 | 0.00 | 0.00 | 235.00 | 1,032.30 | 15.00 | 1,017.30 |
| 018-980M | MIDDLE SCHOOL PRINCIPAL FUND | 16,179.42 | 200.00 | 8,338.31 | 762.96 | 8,348.51 | 16,169.22 | 5,429.26 | 10,739.96 |
| 018-981D | WHS: DOLLARS FOR DENIM PAY IT FORWARD | 1,713.02 | 0.00 | 2,010.00 | 0.00 | 0.00 | 3,723.02 | 2,500.00 | 1,223.02 |
| 018-981H | HIGH SCHOOL PRINCIPAL FUND | 13,143.98 | 356.00 | 17,114.00 | 0.00 | 9,444.34 | 20,813.64 | 3,381.24 | 17,432.40 |
| 018-982G | GRIZZLY ACADEMY PRINCIPAL FUND | 3,738.71 | 0.00 | 6,101.02 | 1,350.26 | 4,024.78 | 5,814.95 | 2,179.51 | 3,635.44 |
| | | **$ 100,206.79** | **$ 14,321.67** | **$ 107,373.69** | **$ 9,479.13** | **$ 78,181.13** | **$ 129,399.35** | **$ 52,989.01** | **$ 76,410.34** |
| **Fund:** | **019** | | | | | | | | |
| 019-0000 | MHJ GRANT: S KURT MATH | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | WHS | | | | | | | | |
| 019-9001 | VALLEY VIEW: PLAYGROUND 2025 STATE GRANT | $ (28,695.91) | $ 0.00 | $ 0.00 | $ 0.00 | $ 365,247.76 | $ (393,943.67) | $ 0.00 | $ (393,943.67) |
| 019-9002 | LINCOLN: HOME DEPOT OUTDOOR SCIENCE LAB | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9006 | MEDINA CTY SHARE CLUSTER (S. KOPACKO) | 28,525.55 | 570.00 | 3,800.00 | 3,232.20 | 15,222.87 | 17,102.68 | 1,074.00 | 16,028.68 |
| 019-9007 | MEDINA CTY CRISIS RESPONSE TEAM (S. KOPACKO) | 9,751.03 | 0.00 | 5,090.00 | 0.00 | 3,627.85 | 11,213.18 | 219.47 | 10,993.71 |
| 019-9008 | ADAM H BOARD: PREVENTION GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9010 | BE KIND WADSWORTH (S KOPACKO) | 3,523.38 | 407.93 | 619.94 | 103.00 | 443.95 | 3,699.37 | 294.04 | 3,405.33 |
| 019-9012 | LUKE MANUF FOUNDATION GRANT: FRESHMAN ACADEMY (2023) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9013 | LUKE MANUF FOUNDATION GRANT: MS RYAN GROWING SYSTEM SUPPLIES (K NICOLE) | 0.00 | 0.00 | 3,400.00 | 0.00 | 3,400.00 | 0.00 | 0.00 | 0.00 |
| 019-9016 | LUKE MANUF FOUNDATION GRANT: HS HYDOPONIC LAB SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9017 | LUKE MANUF FOUNDATION GRANT: PHYSICS (MACDOWELL) | 153.41 | 0.00 | 0.00 | 0.00 | 0.00 | 153.41 | 0.00 | 153.41 |
| 019-9018 | TECH PREP: FIRE/EMT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9019 | TECH PREP: NURSING PICNIC / OTHER PICNIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-901G | WGCF: MINDFUL MUSIC CLOONON 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9020 | GPD FOUNDATION: FRANKLIN SENSORY GARDEN | 2,137.83 | 0.00 | 0.00 | 0.00 | 1,499.96 | 637.87 | 0.00 | 637.87 |
| 019-9024 | TECH PREP: FIRE, ATH/HLTH TRAINING, NURSING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-902G | WGCF: WORKBENCH/TOOLKIT CROOKES 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-903G | WGCF: GRAPH CALC WHS MATH 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-904G | WGCF: SUMMER READING SCHMELTZER 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-905G | WGCF: FLEX SEATNG LINN 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-906G | WGCF: 3M GRANT STEM CLUB FRANKLIN | 5,774.09 | 0.00 | 0.00 | 0.00 | 0.00 | 5,774.09 | 815.94 | 4,958.15 |
| 019-907G | WGCF: WELL BEING STUDIO GUNN ISHAM 2020 | 503.87 | 0.00 | 0.00 | 0.00 | 0.00 | 503.87 | 0.00 | 503.87 |
| 019-908G | WGCF: SENSORY ROOM WILSON 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9090 | DOLLAR GENERAL SUMMER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | READING GRANT 2019 | | | | | | | | |
| 019-9091 | VALLEY VIEW PLAYGROUND GRANT | $ 14,870.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 14,870.00 | $ 0.00 | $ 14,870.00 |
| 019-9092 | OHIO SPACE CONSORTIUM GRANT (S. BENDER) | 0.00 | 0.00 | 1,000.00 | 0.00 | 884.90 | 115.10 | 0.00 | 115.10 |
| 019-9093 | MARSH FOUNDATION: WMS BAND MUSIC REPAIR GRANT (2026) | 0.00 | 0.00 | 1,250.00 | 339.50 | 621.00 | 629.00 | 629.00 | 0.00 |
| 019-9094 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9097 | MCDAC GRANT FY 97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9098 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-909G | WGCF: STEAM VVIEW LIBRARY OWENS 2020 | 134.57 | 0.00 | 0.00 | 0.00 | 0.00 | 134.57 | 0.00 | 134.57 |
| 019-9101 | MHJ GRANT: C JOHNSON READING STRATEGIES THAT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9102 | MHJ GRANT: TITUS READING GRANT FY15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9103 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9104 | GPD STEM GRANT: JESSICA CHADA FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9105 | MHJ GRANT: 7 MINDSETS PD 5-8 GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9106 | LUKE ENG GRANT: MAKERS SPACE VVIEW | 3,121.81 | 0.00 | 0.00 | 0.00 | 0.00 | 3,121.81 | 0.00 | 3,121.81 |
| 019-9107 | MHJ GRANT: STEM CAMP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9108 | STEM CAMP LOCAL GRANTS / DONATIONS | 0.00 | 5,800.00 | 5,800.00 | 0.00 | 0.00 | 5,800.00 | 0.00 | 5,800.00 |
| 019-9109 | STEM CLB GRATN ALCOLA FY2017 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-910G | WGCF: ROBOTICS CAMP SHALALA 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9110 | PIZZA HUT BOOK IT GRANT: E PETIT (2017) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9111 | FOOD SERVICE: AMERICAN DAIRY ASSOC GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9114 | BELIEVE IN OHIO GRANT WHS (FY2016) | 1,625.84 | 0.00 | 0.00 | 0.00 | 0.00 | 1,625.84 | 0.00 | 1,625.84 |
| 019-911G | WGCF: LIBRARY CLAYPOOL LINCOLN 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-912G | WGCF: ELA BOOKS L.SMITH WHS 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9131 | DEPARTMENT OF NATURAL RESOURCE - GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-913G | WGCF: WMS COURTYARD P JURY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-914G | WGCF: GRIZZLY GRP MENTORING GOOD WHS 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-915G | WGCF: CIS MUSIC A MUHL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

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|---|---|---|---|---|---|---|---|---|---|
| 019-916G | WGCF: V.V. SENSORY ROOM H DUERR | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 019-917G | WGCF: OVERLOOK READING A ZWISLER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-918G | WGCF: CIS P.E. M MINICK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-918M | MCDAC GRANT FY 18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9191 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9192 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9198 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9199 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-919G | WGCF: V.V. STEAM J MARINI | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-919M | MCDAC GRANT FY 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9201 | TECH PREP: MARKETING BARBERTON | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9202 | SPECIAL ED DONATIONS GRANT | 55.90 | 0.00 | 0.00 | 0.00 | 0.00 | 55.90 | 0.00 | 55.90 |
| 019-9203 | MHJ GRANT: 6+1 TRAITS BENNETT/JOHNSON | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9204 | MHJ GRANT: POWER READING CROOKES -FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9205 | V.V. OSLN STEM Classroom Grant (FY 2022) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-920G | WGCF: ISHAM 100 YR  MURAL S. LUCAS | 355.74 | 0.00 | 0.00 | 0.00 | 0.00 | 355.74 | 0.00 | 355.74 |
| 019-921G | WGCF:OVERLOOK BRAINBALL B. NOLIN | 57.51 | 0.00 | 0.00 | 0.00 | 0.00 | 57.51 | 0.00 | 57.51 |
| 019-9225 | WMS CLINICAL RM ECOSYSTEM GRANT P. JUREY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9226 | GPD GRANT: V.V SENSORY ROOM - HASSINGER 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-922G | WGCF: CIS STUDENT INVESTIGATORS S. LUCHKA | 13.16 | 0.00 | 0.00 | 0.00 | 0.00 | 13.16 | 0.00 | 13.16 |
| 019-923G | WGCF: WHS BRUIN PHOTO STUDIO E HEFFINGER | 455.90 | 0.00 | 0.00 | 0.00 | 0.00 | 455.90 | 0.00 | 455.90 |
| 019-924G | WGCF: FRANKLIN SHARED BOOKROOM K. MARIAS | 0.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.45 | 0.00 | 0.45 |
| 019-925G | WGCF: WMS THINKING MATH B. LAWRENCE | 779.83 | 0.00 | 0.00 | 0.00 | 207.74 | 572.09 | 0.00 | 572.09 |
| 019-926G | WGCF: WHS CALMNIG CORNER SPACE C DiPAOLO | 1,710.27 | 0.00 | 0.00 | 0.00 | 0.00 | 1,710.27 | 0.00 | 1,710.27 |
| 019-927G | WGCF: VALLEY VIEW H DUERR SENSORY MAGIC ROOM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-928G | WGCF: WIS C. WOLF STEM ROOM | 16.29 | 0.00 | 0.00 | 0.00 | 0.00 | 16.29 | 0.00 | 16.29 |
| 019-9299 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-929G | WGCF: WHS K HAMSHER ALTERNATIVE LEARNING ENVIRONMENT | 4,270.05 | 0.00 | 0.00 | 0.00 | 0.00 | 4,270.05 | 0.00 | 4,270.05 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

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|---|---|---|---|---|---|---|---|---|---|
| 019-9301 | SENSORY ROOM GPD GRANT_ HALEY DUERR | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 019-9302 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9303 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9304 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9305 | TECH PREP: MARKETING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9306 | GENE HAAS: FOUNDATION CAREER TECH SCHOLARSHIP | 5,498.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,498.00 | 135.00 | 5,363.00 |
| 019-9307 | HAAS FOUNDATION PD GRANT (FY20) | 9,748.82 | 0.00 | 0.00 | 0.00 | 0.00 | 9,748.82 | 0.00 | 9,748.82 |
| 019-9308 | ISHAM WEATHER CLINICAL RESEARCH GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9309 | GENE HAAS: FOUNDATION GRANT APRIL 2022 | 2,242.70 | 0.00 | 16,000.00 | 0.00 | 3,918.46 | 14,324.24 | 7,389.50 | 6,934.74 |
| 019-930G | WGCF: WHS L SMITH GRAPHIC & VERSE NOVELS | 13.96 | 0.00 | 0.00 | 0.00 | 0.00 | 13.96 | 0.00 | 13.96 |
| 019-931G | WGCF: WMS K WILSON HYDROPONIC GARDEN | 205.14 | 0.00 | 0.00 | 0.00 | 0.00 | 205.14 | 0.00 | 205.14 |
| 019-932G | WGCF: S SCHMELTZER KINDERGARTEN FINE MORTOR INITIATIVE | 42.00 | 0.00 | 0.00 | 0.00 | 0.00 | 42.00 | 0.00 | 42.00 |
| 019-933G | WGCF: FRANKLIN K LAIB KEVA PLANKS 2ND GRADE 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-934G | WGCF: FRANKLIN M SIMMONS STEM LAB REDESIGN 2023 | 143.44 | 0.00 | 0.00 | 0.00 | 0.00 | 143.44 | 0.00 | 143.44 |
| 019-935G | WGCF: FRANKLIN K AUERBACH OUTDOOR LEARNING SPACE | 32.12 | 0.00 | 0.00 | 0.00 | 0.00 | 32.12 | 0.00 | 32.12 |
| 019-936G | WGCF:OVERLOOK B LAINO CLASSROOM CALMING SENSORY BINS | 1.65 | 0.00 | 0.00 | 0.00 | 0.00 | 1.65 | 0.00 | 1.65 |
| 019-937G | WGCF: LINCOLN J SHALALA 3D PRINTING 2023 | 0.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 0.00 | 0.10 |
| 019-938G | WGCF: ISHAM V FUGATE LIBRARY REFRESH | 15.05 | 0.00 | 0.00 | 0.00 | 0.00 | 15.05 | 0.00 | 15.05 |
| 019-939G | WGCF: VALLEY VIEW J SORRENT CLAY RELIEF DISPLAY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9401 | MHJ GRANT: SCHMELTZER LITERATURE FY 14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9402 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9403 | SME PRIME: SCHOOL GRANT | 26,964.21 | 0.00 | 0.00 | 82.60 | 6,952.61 | 20,011.60 | 295.98 | 19,715.62 |
| 019-9404 | SME EDUCATIONAL FOUNDATION: $10,000 GRANT 2024 (SHIPLEY) | 9,519.18 | 0.00 | 0.00 | 156.00 | 2,899.65 | 6,619.53 | 2,822.64 | 3,796.89 |
| 019-9405 | TECH PREP: BUSINESS TECH | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9406 | SME EDUCATIONAL FOUNDATION: $5,000 GRANT | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | 2025 (SHIPLEY) | | | | | | | | |
| 019-9407 | TECH PREP: ATHLETIC, HEALTH CARE GRANT | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 019-9408 | TECH PREP: ADVANCEMENT TO NURSING GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-940G | WGCF: WMS BUILDING READERS BOOK CLUB GOODRICH/HOFENER | 62.03 | 0.00 | 0.00 | 0.00 | 0.00 | 62.03 | 0.00 | 62.03 |
| 019-941G | WGCF: FRANKLIN EMPOWERING STEM LEARNING J. MARINI | 325.98 | 0.00 | 0.00 | 0.00 | 0.00 | 325.98 | 0.00 | 325.98 |
| 019-942G | WGCF: UNIVERSAL CALM DONW CORNER C. BRADY | 441.50 | 0.00 | 0.00 | 0.00 | 0.00 | 441.50 | 0.00 | 441.50 |
| 019-943G | WGCF: WMS HYDROPONIC GARDEN K WILSON | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| 019-944G | WGCF: WIS Zach Ockunzzi SCIENCE HARDWARE | 998.23 | 0.00 | 0.00 | 0.00 | 816.99 | 181.24 | 35.99 | 145.25 |
| 019-945G | WGCF: WMS J MANOS ROX - GIRLS GROUP | 5,000.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 3,500.00 | 100.00 | 3,400.00 |
| 019-946G | WGCF: S LUCAS DISTRICT WIDE ART MICHAEL ALBERT WORKSHOPS | 5,000.00 | 0.00 | 0.00 | 0.00 | 6,665.10 | (1,665.10) | 0.00 | (1,665.10) |
| 019-947G | WGCF: GRIZZLY ACADEMY CONLEY/SHIRVER ACTIVE LEARNING SPACERNING J. MARINI | 45.37 | 0.00 | 0.00 | 0.00 | 0.00 | 45.37 | 0.00 | 45.37 |
| 019-948G | WGCF: WHS B PERNOD WORLD BEYOND WADSWORTH BOOK CLUB | 1,721.07 | 0.00 | 0.00 | 127.90 | 353.85 | 1,367.22 | 148.86 | 1,218.36 |
| 019-949G | WGCF: ISHAM E. PETIT MO BOOKS MO READERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9501 | WMS PRINCIPALS GROUP: ROBERTS | 2,384.72 | 0.00 | 0.00 | 52.39 | 257.76 | 2,126.96 | 92.24 | 2,034.72 |
| 019-9502 | SAFE ROUTE TO SCHOOLS GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9503 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9504 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9505 | WADSWORTH SCHOOLS: 135TH FY 2006 (1870) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9506 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9507 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9508 | TECH PREP: FIRE/EMT-CRIM. JUSTICE (BARB.) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9509 | HEALTH EDUC. MINI GRANT (C.COLLINS) WELLNESS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-950G | WGCF: LINCOLN A. REEVES STEM SPHERO BOLT ROBOTS | 140.00 | 0.00 | 0.00 | 0.00 | 0.00 | 140.00 | 0.00 | 140.00 |
| 019-951G | WGCF: OVERLOOK E DAW-POWERS INCLUSIVE | 4,818.64 | 0.00 | 0.00 | 0.00 | 4,835.51 | (16.87) | 0.00 | (16.87) |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | PLAYGROUND EQUIP. | | | | | | | | |
| 019-952G | WGCF: OVERLOOK A ZWISLER AAC COMMUNICATION BOARD | $ 0.00 | $ 198.00 | $ 198.00 | $ 0.00 | $ 0.00 | $ 198.00 | $ 0.00 | $ 198.00 |
| 019-953G | WGCF: ISHAM S. LUCAS THREADS OF CREATIVITY | 0.00 | 1,200.00 | 1,200.00 | 0.00 | 0.00 | 1,200.00 | 0.00 | 1,200.00 |
| 019-954G | WGCF: ISHAM E. PETIT STRATEGY STATION | 0.00 | 700.00 | 700.00 | 0.00 | 0.00 | 700.00 | 618.00 | 82.00 |
| 019-955G | WGCF: WMS J GOLZ MULTI SENSORY ROOM | 0.00 | 2,440.00 | 2,440.00 | 0.00 | 0.00 | 2,440.00 | 0.00 | 2,440.00 |
| 019-956G | WGCF: FRANKLIN C SYPHERD HIGH INTEREST CHAPTER BOOKS | 0.00 | 4,998.70 | 4,998.70 | 0.00 | 0.00 | 4,998.70 | 0.00 | 4,998.70 |
| 019-957G | WGCF: WMS L WALLEN LEGO PRINTMAKING GRANT | 0.00 | 640.00 | 640.00 | 0.00 | 0.00 | 640.00 | 0.00 | 640.00 |
| 019-958G | WGCF: WMS K WILSON HYDROPONICS 2026 | 0.00 | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 | 3,000.00 |
| 019-959G | WGCF: G TEROVOLAS LANGUAGE IN ACTION ELL | 0.00 | 1,750.00 | 1,750.00 | 0.00 | 0.00 | 1,750.00 | 0.00 | 1,750.00 |
| 019-9601 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9602 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9603 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9604 | TECH PREP: FY06 AUTOMOTIVE TECH PREP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9605 | TECH PREP: FY06 WEB PROGRAMING TECH PREP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9606 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9607 | CAMP CAN DO: S SCHROCK SUMMER 2007 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-960G | WGCF: WHS D DERRIG PRO PANELS FINE ARTS FESTIVAL | 0.00 | 4,757.00 | 4,757.00 | 0.00 | 0.00 | 4,757.00 | 4,757.00 | 0.00 |
| 019-9701 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9702 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9703 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-976I | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-977L | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-978O | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-979V | VV MD UNIT DONATION (FY2025) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9801 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9802 | TECH PREP: MARKETING ALL SCHOOLS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9803 | TECH PREP: MARKETING - BARBERTON | 9.99 | 0.00 | 0.00 | 0.00 | 0.00 | 9.99 | 0.00 | 9.99 |
| 019-9804 | WMS: CARE TEAM AFTER SCHOOL PROGRAM | 6,078.37 | 0.00 | 0.00 | 0.00 | 0.00 | 6,078.37 | 0.00 | 6,078.37 |
| 019-9805 | ODNR FISHING CLUB GRANT (SHIARLA) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 019-9806 | TECH PREP: FY08 MARKETING WADSWORTH | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 019-9807 | TECH PREP: FY08 MARKETING COPLEY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9808 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9809 | TECH PREP: FY08 TEACHER AID PROGRAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9810 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9811 | TECH PREP: IT CISCO GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9812 | TECH PREP: MARKETING (WADS / NORT / COP) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9813 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-981H | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9901 | TECH PREP: FY09 J VANKIRK COMPUTER TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9902 | TECH PREP: COMPASS TESTING - TRANSPORTATION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9903 | OTHER GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9904 | OHIO DEVELOPMENT DISABILITIES COUNCIL-SAYRE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9905 | LOWES GRANT--VALLEY VIEW | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 019-9906 | TITLE III: TRI COUNTY ESC PASS THROUGH GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 132,592.84** | **$ 26,461.63** | **$ 61,643.64** | **$ 4,093.59** | **$ 419,355.96** | **$ (225,119.48)** | **$ 19,427.66** | **$ (244,547.14)** |
| **Fund:** | **020** | | | | | | | | |
| 020-0000 | BEAR CUB ACADEMY | 20,240.38 | 32,275.68 | 249,727.05 | 23,840.53 | 230,338.79 | 39,628.64 | 17,126.13 | 22,502.51 |
| | | **$ 20,240.38** | **$ 32,275.68** | **$ 249,727.05** | **$ 23,840.53** | **$ 230,338.79** | **$ 39,628.64** | **$ 17,126.13** | **$ 22,502.51** |
| **Fund:** | **022** | | | | | | | | |
| 022-0000 | C.I./A.I.M.S PROJECT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-900S | L & J FUND SWIM AND DIVE TEAM SUB ACCOUNT | 200.00 | 0.00 | 100.00 | 0.00 | 49.81 | 250.19 | 0.00 | 250.19 |
| 022-901H | JOHN AUL MEMORIAL | 61.99 | 0.00 | 0.00 | 0.00 | 0.00 | 61.99 | 0.00 | 61.99 |
| 022-9090 | L & J FUND ORIGINAL CONTRIBUTIONS | 12,999.72 | 0.00 | 10,000.00 | 926.46 | 8,847.08 | 14,152.64 | 1,492.92 | 12,659.72 |
| 022-9091 | L & J FUND: FIELD TRIPS | 15,703.58 | 0.00 | 0.00 | 0.00 | 0.00 | 15,703.58 | 0.00 | 15,703.58 |
| 022-9511 | OHSAA TOURNAMENT: BASEBALL | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 | 0.00 | 700.00 |
| 022-9512 | OHSAA TOURNAMENT: BOYS BASKETBALL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9513 | OHSAA TOURNAMENT: BOYS SOCCER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9516 | OHSAA TOURNAMENT: FOOTBALL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9517 | OHSAA TOURNAMENT: BOYS LACROSSE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9528 | OHSAA TOURNAMENT: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | WRESTLING | | | | | | | | |
| 022-9532 | OHSAA TOURNAMENT: GIRLS BASKETBALL | $ 2,842.06 | $ 2,336.00 | $ 3,530.00 | $ 2,420.47 | $ 2,570.47 | $ 3,801.59 | $ 4,000.00 | $ (198.41) |
| 022-9533 | OHSAA TOURNAMENT: GIRLS SOCCER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9534 | OHSAA TOURNAMENT: SOFTBALL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9535 | DISTRICT CUSTODIAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9536 | OHSAA TOURNAMENT: GIRLS LACROSSE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-9543 | OHSAA TOURNAMEN: VOLLEYBALL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-974C | L&J FUND WIS FIELDTRIPS | 2,728.43 | 0.00 | 0.00 | 0.00 | 0.00 | 2,728.43 | 0.00 | 2,728.43 |
| 022-975F | L&J FUND FRANKLIN FIELDTRIPS | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 10,000.00 |
| 022-976I | L&J FUND ISHAM FIELDTRIPS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-977L | L&J FUND LINCOLN FIELDTRIPS | 1,218.24 | 0.00 | 0.00 | 0.00 | 0.00 | 1,218.24 | 0.00 | 1,218.24 |
| 022-978O | L&J FUND OVERLOOK FIELDTRIPS | 941.78 | 0.00 | 0.00 | 0.00 | 0.00 | 941.78 | 0.00 | 941.78 |
| 022-979V | L&J FUND VALLEY VIEW FIELDTRIPS | 1,839.33 | 0.00 | 0.00 | 102.00 | 102.00 | 1,737.33 | 0.00 | 1,737.33 |
| 022-980M | L&J FUND WMS FIELDTRIPS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 022-981H | L&J FUND WHS FINE ARTS FIELDTRIPS | 0.00 | 0.00 | 10,000.00 | 0.00 | 0.00 | 10,000.00 | 0.00 | 10,000.00 |
| | | **$ 49,235.13** | **$ 2,336.00** | **$ 23,630.00** | **$ 3,448.93** | **$ 11,569.36** | **$ 61,295.77** | **$ 5,492.92** | **$ 55,802.85** |
| **Fund:** | **024** | | | | | | | | |
| 024-0000 | WCSD EMPLOYEE BENEFITS INSURANCE FUND | 69,090.89 | 30,840.86 | 309,105.14 | 28,585.95 | 405,249.05 | (27,053.02) | 97,208.73 | (124,261.75) |
| | | **$ 69,090.89** | **$ 30,840.86** | **$ 309,105.14** | **$ 28,585.95** | **$ 405,249.05** | **$ (27,053.02)** | **$ 97,208.73** | **$ (124,261.75)** |
| **Fund:** | **025** | | | | | | | | |
| 025-9096 | COMPUTER NETWORK CLASS 'A'SIT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **029** | | | | | | | | |
| 029-0000 | FRANK H. CLOSE SCHOLARSHIP FUND | 6.92 | 0.00 | 0.00 | 0.00 | 0.00 | 6.92 | 0.00 | 6.92 |
| 029-9001 | BERNADINE H. KOVALCHIN SCHOLARSHIP FUND | 19,855.60 | 0.00 | 0.00 | 0.00 | 1,500.00 | 18,355.60 | 4,500.00 | 13,855.60 |
| 029-9002 | MARK SCHERBA MEMORIAL SCHOLARSHIP | 1.91 | 0.00 | 0.00 | 0.00 | 0.00 | 1.91 | 0.00 | 1.91 |
| 029-9003 | PERFORMING ARTS FOUNDATION FUND | 318,923.22 | 0.00 | 0.00 | 0.00 | 43,439.25 | 275,483.97 | 0.00 | 275,483.97 |
| 029-9004 | EDUCATION FOUNDATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 029-9005 | KAHL, WILLIAM SR AND RUTH WHS SCHOLARSHIP | (3,844.02) | 0.00 | 0.00 | 0.00 | 0.00 | (3,844.02) | 0.00 | (3,844.02) |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 029-9006 | MACKEY SCHOLARSHIP | $ 17,181.47 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 17,181.47 | $ 600.00 | $ 16,581.47 |
| 029-9007 | DANIEL VAN AUKEN SCHOLARSHIP FUND | 10,322.87 | 0.00 | 0.00 | 9.78 | 1,753.63 | 8,569.24 | 1,574.54 | 6,994.70 |
| 029-9008 | DAVID SLADKY SCHOLARSHIP FUND | 11.83 | 0.00 | 0.00 | 0.00 | 0.00 | 11.83 | 0.00 | 11.83 |
| 029-9009 | GEORGE ZITO SCHOLARSHIP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 029-9010 | SHAWN RILEY VAN DYKE SCHOLARSHIP FUND | 10,275.82 | 0.00 | 0.00 | 0.00 | 0.00 | 10,275.82 | 1,000.00 | 9,275.82 |
| 029-9011 | MARK D LANGE SCHOLARSHIP FUND | 6,575.89 | 0.00 | 0.00 | 0.00 | 0.00 | 6,575.89 | 5,000.00 | 1,575.89 |
| 029-9012 | SCHOLARSHIPS WHS REVOLVING ACCOUNT | 0.00 | 1,000.00 | 10,300.00 | 0.00 | 0.00 | 10,300.00 | 11,300.00 | (1,000.00) |
| 029-9013 | JOE GAINS SCHOLARSHIP FUND | 49.01 | 4,500.00 | 4,500.00 | 0.00 | 0.00 | 4,549.01 | 4,500.00 | 49.01 |
| 029-917H | EDUCATION FOUNDATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 379,360.52** | **$ 5,500.00** | **$ 14,800.00** | **$ 9.78** | **$ 46,692.88** | **$ 347,467.64** | **$ 28,474.54** | **$ 318,993.10** |
| **Fund:** | **034** | | | | | | | | |
| 034-0000 | CLASSROOM FACILITIES MAINTENANCE FUND | 2,678,018.20 | 0.00 | 0.00 | 37,815.00 | 141,349.76 | 2,536,668.44 | 110,970.17 | 2,425,698.27 |
| | | **$ 2,678,018.20** | **$ 0.00** | **$ 0.00** | **$ 37,815.00** | **$ 141,349.76** | **$ 2,536,668.44** | **$ 110,970.17** | **$ 2,425,698.27** |
| **Fund:** | **071** | | | | | | | | |
| 071-0000 | SALES TAX: PERM. IMPROVEMENTS FUND | 4,055,254.25 | 858,168.34 | 3,202,313.63 | 0.00 | 1,923,819.62 | 5,333,748.26 | 545,392.93 | 4,788,355.33 |
| | | **$ 4,055,254.25** | **$ 858,168.34** | **$ 3,202,313.63** | **$ 0.00** | **$ 1,923,819.62** | **$ 5,333,748.26** | **$ 545,392.93** | **$ 4,788,355.33** |
| **Fund:** | **200** | | | | | | | | |
| 200-900W | CLASS OF 2000 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-901W | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-902H | GRIZZLY RPG CLUB (ROLL PLAYING GAME) | 153.76 | 0.00 | 0.00 | 0.00 | 0.00 | 153.76 | 0.00 | 153.76 |
| 200-902W | CLASS OF 2002 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-903H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-903W | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-904H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-904W | CLASS OF 2004 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-905W | CLASS OF 2005 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-906H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-906W | CLASS OF 2006 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-907H | WEB PROGRAMMING AND DESIGN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-907W | CLASS OF 2007 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-908H | ROTARY INTER-ACT: YOUTH ROTARY CLUB | 70.99 | 0.00 | 0.00 | 0.00 | 0.00 | 70.99 | 0.00 | 70.99 |
| 200-908W | CLASS OF 2008 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-909H | CADD STUDENT ACTIVTY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | ACCOUNT | | | | | | | | |
| 200-909W | CLASS OF 2009 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 200-910H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-910W | CLASS OF 2010 | 215.44 | 0.00 | 0.00 | 0.00 | 0.00 | 215.44 | 0.00 | 215.44 |
| 200-911H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-911W | CLASS OF 2011 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 0.00 | 20.00 |
| 200-912H | FRENCH CLUB | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-912W | CLASS OF 2012 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 0.00 | 20.00 |
| 200-913A | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-913B | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-913C | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-913D | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-913W | CLASS OF 2013 | 156.48 | 0.00 | 0.00 | 0.00 | 0.00 | 156.48 | 0.00 | 156.48 |
| 200-914C | ROOTS AND SHOOTS CENTRAL INTERMEDIATE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-914H | SADD WADSWORTH HIGH SCHOOL | 0.00 | 0.00 | 0.00 | 0.00 | 24.00 | (24.00) | 177.00 | (201.00) |
| 200-914M | SADD - WADSWORTH MIDDLE SCHOOL | 659.92 | 0.00 | 0.00 | 0.00 | 0.00 | 659.92 | 0.00 | 659.92 |
| 200-914W | CLASS OF 2014 | 122.04 | 0.00 | 0.00 | 0.00 | 0.00 | 122.04 | 0.00 | 122.04 |
| 200-915H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-915W | CLASS OF 2015 | 198.07 | 0.00 | 0.00 | 0.00 | 0.00 | 198.07 | 0.00 | 198.07 |
| 200-916H | LATIN CLUB | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | 2.60 | 0.00 | 2.60 |
| 200-916W | CLASS OF 2016 | (1,368.72) | 0.00 | 0.00 | 0.00 | 0.00 | (1,368.72) | 0.00 | (1,368.72) |
| 200-917H | WHS SCIENCE CLUB | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-917W | CLASS OF 2017 | 1,934.44 | 0.00 | 0.00 | 0.00 | 0.00 | 1,934.44 | 0.00 | 1,934.44 |
| 200-918H | ACADEMIC CHALLENGE | 1,382.83 | 0.00 | 0.00 | 0.00 | 0.00 | 1,382.83 | 0.00 | 1,382.83 |
| 200-918T | WHS: TRI M MUSIC HONOR SOCIETY | 808.49 | 0.00 | 823.00 | 0.00 | 1,733.79 | (102.30) | 2,314.99 | (2,417.29) |
| 200-918W | CLASS OF 2018 | 1,669.08 | 0.00 | 0.00 | 0.00 | 0.00 | 1,669.08 | 0.00 | 1,669.08 |
| 200-919H | SPEECH AND DEBATE TEAM | (11,342.40) | 270.00 | 2,994.00 | 0.00 | 14,148.85 | (22,497.25) | 4,511.27 | (27,008.52) |
| 200-919W | CLASS OF 2019 | 3,195.57 | 0.00 | 0.00 | 0.00 | 0.00 | 3,195.57 | 0.00 | 3,195.57 |
| 200-920H | N. H. S.  NATIONAL HONOR SOCIETY | 729.76 | 0.00 | 0.00 | 0.00 | 0.00 | 729.76 | 3,870.00 | (3,140.24) |
| 200-920W | CLASS OF 2020 | (1,860.98) | 0.00 | 0.00 | 0.00 | 0.00 | (1,860.98) | 0.00 | (1,860.98) |
| 200-921H | F.C.C.L.A. | 1,010.21 | 0.00 | 0.00 | 0.00 | 0.00 | 1,010.21 | 0.00 | 1,010.21 |
| 200-921W | CLASS OF 2021 | 3,277.93 | 0.00 | 0.00 | 0.00 | 0.00 | 3,277.93 | 0.00 | 3,277.93 |
| 200-922H | PEP CLUB | 272.63 | 0.00 | 0.00 | 0.00 | 0.00 | 272.63 | 0.00 | 272.63 |
| 200-922W | CLASS OF 2022 | 1,256.15 | 0.00 | 0.00 | 0.00 | 0.00 | 1,256.15 | 0.00 | 1,256.15 |
| 200-923H | INTERNATIONAL CLUB (FOREIGN LANGUAGES) | 4,259.34 | 0.00 | 1,430.00 | (90.10) | 2,174.90 | 3,514.44 | 2,370.10 | 1,144.34 |
| 200-923W | CLASS OF 2023 | 1,559.02 | 0.00 | 0.00 | 0.00 | 0.00 | 1,559.02 | 0.00 | 1,559.02 |
| 200-924C | WIS STUDENT COUNCIL | 4,766.54 | 368.00 | 1,753.30 | 54.57 | 1,951.92 | 4,567.92 | 670.69 | 3,897.23 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 200-924H | STUDENT COUNCIL | $ 8,339.96 | $ 330.00 | $ 9,950.00 | $ 1,410.03 | $ 22,527.86 | $ (4,237.90) | $ 6,148.98 | $ (10,386.88) |
| 200-924I | ISHAM STUDENT COUNCIL | 1,979.33 | 502.02 | 502.02 | 322.00 | 447.00 | 2,034.35 | 15.00 | 2,019.35 |
| 200-924M | WADSWORTH MIDDLE STUDENT COUNCIL | 590.51 | 247.00 | 2,727.91 | 0.00 | 494.96 | 2,823.46 | 62.00 | 2,761.46 |
| 200-924W | CLASS OF 2024 | 474.23 | 0.00 | 0.00 | 0.00 | 0.00 | 474.23 | 0.00 | 474.23 |
| 200-925H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-925W | CLASS OF 2025 | 3,307.82 | 0.00 | 25.00 | 0.00 | 1,115.00 | 2,217.82 | 0.00 | 2,217.82 |
| 200-926H | D. E. C. A. | 8,029.09 | 0.00 | 0.00 | 0.00 | 0.00 | 8,029.09 | 0.00 | 8,029.09 |
| 200-926W | CLASS OF 2026 | 2,039.00 | 862.00 | 6,579.35 | 89.97 | 11,573.19 | (2,954.84) | 18,700.00 | (21,654.84) |
| 200-927H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-927W | CLASS OF 2027 | 286.00 | 8,685.00 | 8,685.00 | 7,334.00 | 7,334.00 | 1,637.00 | 0.00 | 1,637.00 |
| 200-928H | C.B.I.P. | 179.82 | 0.00 | 0.00 | 0.00 | 0.00 | 179.82 | 0.00 | 179.82 |
| 200-928W | CLASS OF 2028 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-929H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-929W | CLASS OF 2029 | 194.15 | 0.00 | 375.69 | 0.00 | 17.39 | 552.45 | 0.00 | 552.45 |
| 200-930H | GRIZZLY GRIND COFFEE CLUB | 2,454.69 | 96.00 | 1,634.50 | 366.86 | 1,129.83 | 2,959.36 | 887.03 | 2,072.33 |
| 200-930W | CLASS OF 2030 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-931H | WHS MEDIA COMMUNICATIONS | 294.99 | 0.00 | 0.00 | 0.00 | 0.00 | 294.99 | 0.00 | 294.99 |
| 200-932H | WHS SPECTRUM CLUB | 42.03 | 0.00 | 0.00 | 0.00 | 0.00 | 42.03 | 0.00 | 42.03 |
| 200-932S | inactive STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-933H | TEACHER AIDES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-934H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-935H | WHS GRIZZLY LEADER ACADEMY | 1,118.03 | 0.00 | 794.27 | 144.00 | 618.12 | 1,294.18 | 280.88 | 1,013.30 |
| 200-936H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-941H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-945H | AUTOMOTIVES | 1,448.13 | 0.00 | 866.16 | 0.00 | 1,113.00 | 1,201.29 | 187.00 | 1,014.29 |
| 200-946H | CARPENTRY | 1,312.32 | 156.76 | 706.76 | 0.00 | 302.00 | 1,717.08 | 348.00 | 1,369.08 |
| 200-947H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-948H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-9512 | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-951C | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-952C | MIDDLE SCHOOL DRAMA | 7,081.17 | 0.00 | 16,946.00 | 0.00 | 17,641.76 | 6,385.41 | 4,600.62 | 1,784.79 |
| 200-953C | MIDDLE SCHOOL USERVE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-953P | MIDDLE SCHOOL POWER OF THE PEN | 0.00 | 0.00 | 310.00 | 405.00 | 2,314.75 | (2,004.75) | 0.00 | (2,004.75) |
| 200-988H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-993H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-994H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-995H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-996H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 200-997H | STUDENT MANAGED ACTIVITY | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 200-998H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 200-999H | STUDENT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 52,340.46** | **$ 11,516.78** | **$ 57,102.96** | **$ 10,036.33** | **$ 86,662.32** | **$ 22,781.10** | **$ 45,143.56** | **$ (22,362.46)** |
| **Fund:** | **300** | | | | | | | | |
| 300-0000 | WHS ATHLETICS | 26,432.00 | 33,232.40 | 250,144.35 | 47,692.59 | 205,008.17 | 71,568.18 | 38,622.78 | 32,945.40 |
| 300-900A | WHS ATHLETICS: BENEFIT GAMES / COMM SERVICE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-900C | WMS ATHLETICS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-900H | WHS BAND UNIFORM REPLACEMENT | 68,965.72 | 0.00 | 0.00 | 0.00 | 0.00 | 68,965.72 | 0.00 | 68,965.72 |
| 300-900R | WHS ATHLETICS-ROTARY | (47,734.09) | 0.00 | 25,208.80 | 923.60 | 2,765.66 | (25,290.95) | 0.00 | (25,290.95) |
| 300-901H | WHS CHOIR ROBE REPLACEMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-902H | WHS JOURNALISM / BRUIN FUND | 10,256.40 | 150.00 | 7,306.40 | 1,427.00 | 8,786.72 | 8,776.08 | 5,934.00 | 2,842.08 |
| 300-910H | WHS DRAMA FUND | 55,121.57 | 5,148.00 | 50,168.60 | 6,264.95 | 36,333.59 | 68,956.58 | 7,585.95 | 61,370.63 |
| 300-911I | ISHAM FISHING CLUB | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-911M | WMS FISHING CLUB | 95.42 | 0.00 | 0.00 | 0.00 | 0.00 | 95.42 | 0.00 | 95.42 |
| 300-912M | WMS E-SPORTS TEAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-917H | WHS MUSIC-INSTRUMENTAL | 10,075.80 | 0.00 | 0.00 | 0.00 | 0.00 | 10,075.80 | 0.00 | 10,075.80 |
| 300-918H | WHS MUSIC-VOCAL GENERAL CHOIR | 22,970.50 | 3,420.65 | 84,950.76 | 12,374.55 | 135,400.11 | (27,478.85) | 21,431.50 | (48,910.35) |
| 300-918M | WMS VOCAL MUSIC STUDENT ACTIVITY ACCOUNT | 3,133.73 | 9,142.00 | 58,238.85 | 3,441.29 | 25,466.13 | 35,906.45 | 35,190.24 | 716.21 |
| 300-918S | WHS SHOW CHOIR | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-947M | WMS INSTRUMENTAL MUSIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-948C | WMS VOCAL MUSIC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-9500 | ATHLETIC CAMPS: WEIGHT ROOM | 107.27 | 0.00 | 0.00 | 0.00 | 0.00 | 107.27 | 0.00 | 107.27 |
| 300-950M | ATHLETICS: WMS "CAMP" ACCOUNT ALL SPORTS | 529.13 | 0.00 | 127.10 | 0.00 | 0.00 | 656.23 | 0.00 | 656.23 |
| 300-9511 | ATHLETIC CAMPS: BASEBALL | 10,541.66 | 180.00 | 19,438.53 | 476.94 | 8,930.23 | 21,049.96 | 11,544.99 | 9,504.97 |
| 300-9512 | ATHLETIC CAMPS: BOYS BASKETBALL | 6,283.22 | 3,395.00 | 3,395.00 | 0.00 | 4,053.36 | 5,624.86 | 300.00 | 5,324.86 |
| 300-9513 | ATHLETIC CAMPS: B SOCCER | 227.02 | 0.00 | 0.00 | 0.00 | 0.00 | 227.02 | 0.00 | 227.02 |
| 300-9516 | ATHLETIC CAMPS: FOOTBALL | 739.56 | 11,380.00 | 19,792.84 | 21.60 | 6,681.85 | 13,850.55 | 7,500.00 | 6,350.55 |
| 300-9517 | ATHLETIC CAMPS: BOYS LAX | 5,783.69 | 290.99 | 680.99 | 0.00 | 2,053.00 | 4,411.68 | 0.00 | 4,411.68 |
| 300-9523 | ATHLETIC CAMPS: CROSS COUNTRY | 2,662.79 | 0.00 | 181.88 | 0.00 | 2,278.30 | 566.37 | 156.88 | 409.49 |
| 300-9527 | ATHLETIC CAMPS: BOYS TRACK | (0.55) | 12,782.15 | 14,582.15 | 81.88 | 1,334.27 | 13,247.33 | 1,472.20 | 11,775.13 |
| 300-9528 | ATHLETIC CAMPS: WRESTLING | (844.43) | 0.00 | 0.00 | 0.00 | 0.00 | (844.43) | 0.00 | (844.43) |
| 300-9532 | ATHLETIC CAMPS: GIRLS BASKETBALL | 11,210.88 | 6,415.00 | 7,259.72 | 1,913.79 | 8,948.42 | 9,522.18 | 3,373.10 | 6,149.08 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 300-9534 | ATHLETIC CAMPS: SOFTBALL CAMP | $ 2,104.77 | $ 0.00 | $ 335.91 | $ 0.00 | $ 0.00 | $ 2,440.68 | $ 0.00 | $ 2,440.68 |
| 300-9535 | ATHLETIC CAMPS: VOLLEYBALL | 10,703.40 | 1,260.00 | 3,715.00 | 0.00 | 1,657.96 | 12,760.44 | 719.00 | 12,041.44 |
| 300-9536 | ATHLETIC CAMPS: GIRLS LAX | 2,109.58 | 229.25 | 4,014.25 | 0.00 | 315.00 | 5,808.83 | 0.00 | 5,808.83 |
| 300-9544 | ATHLETIC CAMPS: GIRLS GOLF FUND | 289.46 | 0.00 | 0.00 | 0.00 | 1,000.00 | (710.54) | 0.00 | (710.54) |
| 300-9546 | ATHLETIC CAMPS: GIRLS TENNIS | 2,666.97 | 0.00 | 379.93 | 0.00 | 0.00 | 3,046.90 | 0.00 | 3,046.90 |
| 300-9547 | ATHLETIC GIRLS TRACK | 3,376.06 | 8,907.17 | 8,907.17 | 44.60 | 1,084.05 | 11,199.18 | 3,382.30 | 7,816.88 |
| 300-9551 | ATHLETIC CAMPS: WHEELCHAIR BASKETBALL | 113.04 | 0.00 | 0.00 | 0.00 | 0.00 | 113.04 | 0.00 | 113.04 |
| 300-9552 | ATHLETIC CAMPS: BOWLING | 7,117.79 | 0.00 | 2,947.00 | 1,644.75 | 4,257.19 | 5,807.60 | 419.24 | 5,388.36 |
| 300-9553 | ATHLETIC CAMPS: WHS CHEER | 13,228.03 | 0.00 | 9,870.33 | 677.16 | 6,950.38 | 16,147.98 | 5,052.01 | 11,095.97 |
| 300-9555 | ATHLETIC CAMPS: WMS CHEER | 4,240.81 | 0.00 | 0.00 | 0.00 | 1,190.34 | 3,050.47 | 0.00 | 3,050.47 |
| 300-9558 | ATHLETIC CAMPS: SWIM TEAM | 0.00 | 0.00 | 226.62 | 0.00 | 0.00 | 226.62 | 0.00 | 226.62 |
| 300-980M | DISTRICT MANAGED ACTIVITY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 300-988H | WHS YEARBOOK / WHISPERER FUND | 21,002.54 | 872.00 | 16,449.00 | 0.00 | 7,973.37 | 29,478.17 | 1,150.29 | 28,327.88 |
| | | **$ 253,509.74** | **$ 96,804.61** | **$ 588,321.18** | **$ 76,984.70** | **$ 472,468.10** | **$ 369,362.82** | **$ 143,834.48** | **$ 225,528.34** |
| **Fund:** | **401** | | | | | | | | |
| 401-9000 | AUXILIARY SERVICES (SACRED HEART) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9001 | AUXILARY SERVICES (SACRED HEART) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9004 | AUXILIARY SERVICES - SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9005 | AUX SERVICE: SACRED HEART FY05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9006 | AUXILIARY SERV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9009 | AUX SERV SAC HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9019 | AUX SERVICES FY19: SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9020 | AUX SERVICES FY 2020 SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9021 | AUX SERVICES FY 2021: SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9022 | AUX SERVICES FY 2022: SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9023 | AUX SERVICES FY 2023: SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 50.16 | (50.16) | 0.00 | (50.16) |
| 401-9024 | AUX SERVICES FY 2024: SACRED HEART | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9025 | AUX SERVICES FY 2025: SACRED HEART | 70,620.75 | 0.00 | 18,103.89 | 0.00 | 88,724.64 | 0.00 | 0.00 | 0.00 |
| 401-9026 | AUX SERVICES FY 2026: | 0.00 | 0.00 | 225,801.52 | 15,260.94 | 143,909.00 | 81,892.52 | 105,054.21 | (23,161.69) |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | SACRED HEART | | | | | | | | |
| 401-9107 | AUXILIARY SERVICES | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 401-9108 | AUXILIARY SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 401-9109 | AUXILIARY SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 70,620.75** | **$ 0.00** | **$ 243,905.41** | **$ 15,260.94** | **$ 232,683.80** | **$ 81,842.36** | **$ 105,054.21** | **$ (23,211.85)** |
| **Fund:** | **402** | | | | | | | | |
| 402-9090 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9091 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9092 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9093 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9094 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9095 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 402-9190 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **409** | | | | | | | | |
| 409-9097 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 409-9098 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **412** | | | | | | | | |
| 412-9092 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 412-9093 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **416** | | | | | | | | |
| 416-9089 | TEACHER DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 416-9090 | TEACHER DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 416-9091 | TEACHER DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 416-9096 | PROFESSIONAL DEVELOPMENT BLOCK GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **420** | | | | | | | | |
| 420-0000 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **422** | | | | | | | | |
| 422-9089 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9090 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9091 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9189 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9190 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9285 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 422-9488 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| **Fund:** | **425** | | | | | | | | |
| 425-9000 | | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 425-9099 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **432** | | | | | | | | |
| 432-9090 | EMIS SUBSIDY OHIO DEPT OF EDUCATION | 0.00 | 0.00 | 9,000.00 | 0.00 | 0.00 | 9,000.00 | 0.00 | 9,000.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 9,000.00** | **$ 0.00** | **$ 0.00** | **$ 9,000.00** | **$ 0.00** | **$ 9,000.00** |
| **Fund:** | **440** | | | | | | | | |
| 440-0000 | ENTRY YEAR PROGRAMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **447** | | | | | | | | |
| 447-9092 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 447-9094 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 447-9095 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **450** | | | | | | | | |
| 450-9000 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450-9001 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450-9003 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450-9005 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450-9098 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 450-9101 | SCHOOLNET EQUIP/INFRASTRUCTURE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **451** | | | | | | | | |
| 451-0000 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9002 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9003 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9004 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9006 | ONE NET K-12 NETWORK SUBSIDY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9007 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9008 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9009 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9010 | DATA COMMUNICATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9019 | ONENET: FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9020 | ONE NET FY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9021 | ONE NET FY 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 451-9022 | ONE NET FY 2022 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 451-9023 | ONE NET FY 2023 | 0.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.80 | 0.00 | 0.80 |
| 451-9024 | ONE NET FY 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 451-9025 | ONE NET FY 2025 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.80** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.80** | **$ 0.00** | **$ 0.80** |
| **Fund:** | **452** | | | | | | | | |
| 452-0000 | SCHOOLNET PROFESSIONAL DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 452-9002 | SCHOOLNET PROFESS. DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 452-9004 | SCHOOLNET PROFESS. DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 452-9005 | SCHOOLNET PROFESS. DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 452-9006 | SCHOOLNET PROFESS. DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 452-9007 | SCHOOLNET PROFESS. DEVELOPMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **455** | | | | | | | | |
| 455-0000 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 455-9098 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 455-9099 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **459** | | | | | | | | |
| 459-9004 | OHIOREADS VOL COORDINATOR GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9005 | OHIOREADS VOL COORDINATOR GRANT FY 05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9006 | OHIOREADS VOL COORDINATOR GRANT OV,IS,LN,VV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9007 | OHIOREADS VOL COOR GRANT: FY 07 OV,LN,FR,VVIS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9105 | OHIOREADS GRANT: FY 05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9750 | OHIOREADS VOLUNTEER - FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9752 | OHIOREADS CLASSROOM FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9755 | OHIOREADS GRANT FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-975F | OHIOREADS - FRANKLIN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9760 | OHIOREADS VOLUNTEER - ISHAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9762 | OHIOREADS - ISHAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9765 | OHIOREADS GRANT ISHAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-976I | OHIOREADS GRANT ISHAM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 459-976O | OHIO READS | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 459-977L | OHIO READS LINCOLN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9782 | OHIOREADS OVERLOOK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-9785 | OHIO READS GRANT OVERLOOK | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 459-978O | OHIO READS OVERLOOK VOLUNTEER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **460** | | | | | | | | |
| 460-9001 | SUMMER INTERVENTION | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 460-9004 | STUDENT INTERVENTION GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 460-9005 | STUDENT INTERVENTION GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **461** | | | | | | | | |
| 461-9000 | VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9004 | CAREER DEVELOPMENT (4-CITIES COMPACT) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9005 | CAREER DEVELOPMENT (4-CITIES COMPACT) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9105 | VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9106 | VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9107 | VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 461-9108 | VOCATIONAL EDUC. ENHANCEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **467** | | | | | | | | |
| 467-9020 | STUDENT WELLNESS & SUCCESS FUNDS STATE AIDE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 467-9021 | STUDENT WELLNESS & SUCCESS FUNDS STATE AIDE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 467-9022 | STUDENT WELLNESS & SUCCESS FUNDS STATE AIDE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **499** | | | | | | | | |
| 499-9000 | MISCELLANEOUS STATE GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9003 | CONFLICT MANAGEMENT GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9007 | MISCELLANEOUS STATE GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9016 | OHIO CAREER COUNSELING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | GRANT (COMPACT) | | | | | | | | |
| 499-9017 | OHIO CAREER COUNSELING GRANT: FY2017 | $ 18,219.40 | $ 0.00 | $ 0.00 | $ 0.00 | $ 8,505.00 | $ 9,714.40 | $ 2,045.00 | $ 7,669.40 |
| 499-9018 | SECONDARY TRANSITION STUDENT W/ DISABILITIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9022 | OH SCHOOL SAFETY GRANT: FY22 $24,184.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9099 | LEAD SCHOOL GRANT - VOCATIONAL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9116 | SCHOOL PSYCH INTERN GRANT FY 16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-919C | OH SCHOOL SAFETY GRANT: 4 CITIES FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-919W | OH SCHOOL SAFETY GRANT: WADSWORTH CSD FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9200 | MISCELLANEOUS STATE GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-920W | OHIO SCHOOL SAFETY GRANT: WADSWORTH CSD FY20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-921B | OHIO SCHOOL BUS PURCHASE PROGRAM FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-921W | OHIO SCHOOL SAFETY TRAINNING GRANT: WADSWORTH CSD FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-922B | OHIO SCHOOL BUS PURCHASE PROGRAM FY22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-923A | OHIO ATTORNEY GENERAL SAFETY GRANT: WADSWORTH CSD FY23 $24,236.06 | 1,058.50 | 0.00 | 0.00 | 0.00 | 1,058.50 | 0.00 | 0.00 | 0.00 |
| 499-923S | OFCC SCHOOL SAFETY GRANT: WADSWORTH CSD FY23 $70,000 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-923W | OFCC SCHOOL SAFETY GRANT: WADSWORTH CSD FY23 $163,659.19 | 80.51 | 0.00 | 0.00 | 0.00 | 80.51 | 0.00 | 0.00 | 0.00 |
| 499-924A | OHIO ATTORNEY GENERAL SAFETY GRANT: WADSWORTH CSD FY24 | 2,394.69 | 0.00 | 0.00 | 0.00 | 2,394.69 | 0.00 | 0.00 | 0.00 |
| 499-924B | OHIO ATTORNEY GENERAL GRANT FY 25 $40,000 | 0.00 | 0.00 | 40,000.00 | 8,393.25 | 8,393.25 | 31,606.75 | 31,806.75 | (200.00) |
| 499-925A | OHIO ATTORNEY GENERAL SAFETY GRANT: WADSWORTH CSD FY25/26 | 18,374.66 | 0.00 | 0.00 | 0.00 | 7,982.09 | 10,392.57 | 10,392.57 | 0.00 |
| 499-925B | OHIO BUREAU WORKERS COMP: SCHOOL SAFETY GRANT CUSTODIAL EQUIPMENT $40,000 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-926A | OHIO ATTORNEY GENERAL FY 26 SAFETY GRANT: BOLO sticks, bi directional antenna | 0.00 | 0.00 | 40,000.00 | 6,008.61 | 6,008.61 | 33,991.39 | 31,180.00 | 2,811.39 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | cameras | | | | | | | | |
| 499-926B | OHIO ATTORNEY GENERAL FY 26 SAFETY GRANT: $18,316.26 BOLO sticks | $ 0.00 | $ 0.00 | $ 18,316.26 | $ 0.00 | $ 0.00 | $ 18,316.26 | $ 13,913.68 | $ 4,402.58 |
| 499-9300 | CONFLICT MANAGEMENT GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 499-9303 | MISCELLANEOUS STATE GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 40,127.76** | **$ 0.00** | **$ 98,316.26** | **$ 14,401.86** | **$ 34,422.65** | **$ 104,021.37** | **$ 89,338.00** | **$ 14,683.37** |
| **Fund:** | **504** | | | | | | | | |
| 504-0000 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 504-9012 | EDUCATION JOBS BILL GRANT FY 2012 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **506** | | | | | | | | |
| 506-0000 | RACE TO THE TOP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 506-9000 | RttT: OILA GRANT OVERLOOK FY 2014 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 506-9013 | RACE TO THE TOP:RESIDENT EDUCATOR REIMB. | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 506-9014 | RACE TO THE TOP: RESIDENT EDUC. FUNDS FY14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **507** | | | | | | | | |
| 507-0000 | ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-9020 | ESSER (CARES ACT) GRANT FY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-9021 | ESSER (CARES ACT) GRANT FY 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-9022 | ESSER II GRANT ENDS 9/30/23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-9023 | ESSER III (ARP) GRANT ENDs 9/30/24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-9024 | ESSER III (ARP) GRANT ENDs 9/30/24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-902H | ARP HOMELESS GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-923E | ESSER GRANT FY 23 carryover | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-923H | ARP HOMELESS GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-923S | ESSER STATE ACTIVITY GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-924H | ARP HOMELESS TARGETED SUPPORT GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 507-925H | ARP HOMELESS GRANT FY 24 $2,900.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **510** | | | | | | | | |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 510-9021 | CORONAVIRUS RELIEF FUND (CRF) | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 510-921B | CRF: OHIO BROADBAND GRANT 12/30/20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 510-921C | MEDINA COUNTY CRF-SUBGRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 510-921W | WADSWORTH TOWNSHIP CRF | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **514** | | | | | | | | |
| 514-9000 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9001 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9002 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9089 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9090 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9091 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9092 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9093 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9097 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9098 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 514-9198 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **516** | | | | | | | | |
| 516-0000 | IDEA-B FED GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9002 | TITLE VI B FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9005 | ACCESS GRANT @ CIS/WMS: FED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9006 | ACCESS GRANT @ CIS/WMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9010 | IDEA-B FED GRANT (NON STIMULUS) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9019 | IDEA-B FED GRANT FY 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9020 | IDEA-B FED GRANT FY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9021 | IDEA-B FED GRANT FY 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9022 | IDEA-B FED GRANT FY 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9023 | IDEA-B FED GRANT FY 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9024 | IDEA-B FED GRANT FY 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9025 | IDEA-B FEDERAL GRANT FY 2025 | 51,403.68 | 0.00 | 62,211.23 | 0.00 | 113,614.91 | 0.00 | 0.00 | 0.00 |
| 516-9026 | IDEA-B FEDERAL GRANT FY 2026 | 0.00 | 0.00 | 0.00 | 83,690.30 | 747,138.71 | (747,138.71) | 0.00 | (747,138.71) |
| 516-9088 | IDEA PART B GRANTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9089 | IDEA PART B GRANTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9090 | IDEA PART B GRANTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-9091 | IDEA PART B GRANTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 516-9093 | IDEA PART B GRANTS | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 516-9098 | TITLE VI B FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-919R | IDEA-B RESTORATION GRANT FY2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-920R | IDEA-B RESTORATION GRANT FY2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-922A | IDEA-B ARP FY 22 FED GRANT American Recovery Plan | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-923A | IDEA-B ARP FY 23 FED GRANT American Recovery Plan | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-932N | STIMULUS IDEA-B: FY 2010 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 516-932O | STIMULUS IDEA-B: FY 2011 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 51,403.68** | **$ 0.00** | **$ 62,211.23** | **$ 83,690.30** | **$ 860,753.62** | **$ (747,138.71)** | **$ 0.00** | **$ (747,138.71)** |
| **Fund:** | **524** | | | | | | | | |
| 524-0000 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9008 | CARL PERKINS (4-CITIES COMPACT) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9019 | CARL PERKINS: FY 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9020 | CARL PERKINS FY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9021 | CARL PERKINS FY 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9022 | CARL PERKINS FY 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9023 | CARL PERKINS FY 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9024 | CARL PERKINS FY 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9025 | CARL PERKINS FY 2025 | 8,445.82 | 0.00 | 24,277.26 | 0.00 | 32,723.08 | 0.00 | 0.00 | 0.00 |
| 524-9026 | CARL PERKINS FY 2026 | 0.00 | 0.00 | 0.00 | 17,563.00 | 149,820.66 | (149,820.66) | 0.00 | (149,820.66) |
| 524-9089 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9090 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9091 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9092 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9093 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9094 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9097 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9098 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9106 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9190 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 524-9191 | VOC ED: CARL D. PERKINS - 1984 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 524-9195 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9196 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9288 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9291 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9292 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 524-9388 | VOC ED: CARL D. PERKINS - 1984 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 8,445.82** | **$ 0.00** | **$ 24,277.26** | **$ 17,563.00** | **$ 182,543.74** | **$ (149,820.66)** | **$ 0.00** | **$ (149,820.66)** |
| **Fund:** | **532** | | | | | | | | |
| 532-932N | STATE FISCAL STABILIZATION FUND (FOUNDATION) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 532-932O | STATE FISCAL STABILIZATION: FY 11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **533** | | | | | | | | |
| 533-9010 | TITLE II D - TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 533-9011 | II-D TECHNOLOGY GRANT (CCIP) FY 11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 533-9013 | TITLE II D - TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **572** | | | | | | | | |
| 572-0000 | TITLE ONE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9019 | TITLE ONE FY 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9020 | TITLE I: FY 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9021 | TITLE I: FY 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9022 | TITLE I: FY 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9023 | TITLE I: FY 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9024 | TITLE I: FY 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9025 | TITLE I: FY 2025 | 25,534.08 | 0.00 | 74,409.73 | 0.00 | 99,943.81 | 0.00 | 0.01 | (0.01) |
| 572-9026 | TITLE I: FY 2026 | 0.00 | 0.00 | 0.00 | 51,995.55 | 455,859.87 | (455,859.87) | 0.00 | (455,859.87) |
| 572-902E | TITLE I: FY 2022 EXPANDING OPP FOR CHILD | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9089 | TITLE I DISADVANTAGED CHILDREN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9090 | TITLE I DISADVANTAGED CHILDREN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9091 | TITLE I DISADVANTAGED CHILDREN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9092 | TITLE I DISADVANTAGED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | CHILDREN | | | | | | | | |
| 572-9093 | TITLE I DISADVANTAGED CHILDREN | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 572-9098 | TITLE ONE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9197 | TITLE I DISADVANTAGED CHILDREN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-9199 | CHAPTER 1 CARRYOVER 95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-932N | TITLE I STIMULUS ALLOCATION FY 2010 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 572-932O | TITLE I STIMULUS FY11: DISADV. YOUTH SUPPLIES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 25,534.08** | **$ 0.00** | **$ 74,409.73** | **$ 51,995.55** | **$ 555,803.68** | **$ (455,859.87)** | **$ 0.01** | **$ (455,859.88)** |
| **Fund:** | **573** | | | | | | | | |
| 573-0000 | TITLE V INNOV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9001 | TITLE VI | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9002 | TITLE VI | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9010 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9089 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9090 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9091 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9092 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9093 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9094 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9098 | TITLE VI | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-9199 | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 573-932O | TITLE V INNOVATIVE EDUC PGM | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **584** | | | | | | | | |
| 584-0000 | SAFE & DRUG FREE GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9002 | SAFE & DRUG FREE GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9010 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9022 | TITLE IV-A STUDENT SUPPORT GRANT FY22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9023 | TITLE IV-A STUDENT SUPPORT GRANT FY23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9024 | TITLE IV-A STUDENT SUPPORT GRANT FY24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| 584-9025 | TITLE IV-A STUDENT SUPPORT GRANT FY2025 | $ 25,000.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 6,987.22 | $ 18,012.78 | $ 0.00 | $ 18,012.78 |
| 584-9026 | TITLE IV-A STUDENT SUPPORT GRANT FY2026 | 0.00 | 0.00 | 0.00 | 350.00 | 6,562.00 | (6,562.00) | 0.00 | (6,562.00) |
| 584-9089 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9090 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9091 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9092 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9093 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9094 | DRUG FREE SCHOOL GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-9098 | SAFE & DRUG FREE GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-922A | TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT PROGRAMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 584-924S | STRONGER CONNECTIONS GRANT ODE FY 24-26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 25,000.00** | **$ 0.00** | **$ 0.00** | **$ 350.00** | **$ 13,549.22** | **$ 11,450.78** | **$ 0.00** | **$ 11,450.78** |
| **Fund:** | **585** | | | | | | | | |
| 585-9001 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **587** | | | | | | | | |
| 587-0000 | EARLY CHILDHOOD SPECED, IDEA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9000 | IDEA PRESCHOOL-HANDICAPPED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9013 | PRESCHOOL GRANT FY 2013 ((HANDICAPPED) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9019 | EARLY CHILDHOD PRESCHOOL IDEA FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9020 | EARLY CHILDHOOD SPEC ED IDEA FY 20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9021 | EARLY CHILDHOOD SPEC ED IDEA FY 21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9022 | EARLY CHILDHOOD SPEC ED IDEA FY 22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9023 | EARLY CHILDHOOD SPEC ED IDEA FY 23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9024 | EARLY CHILDHOOD SPEC ED IDEA FY 24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9025 | EARLY CHILDHOOD SPEC ED IDEA FY 2025 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-9026 | EARLY CHILDHOOD SPEC ED | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | (80.00) | 0.00 | (80.00) |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | IDEA FY 2026 | | | | | | | | |
| 587-9098 | EHA PRESCHOOL GRANT | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 587-919R | IDEA- PRESCHOOL RECOVERY GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-920R | IDEA- PRESCHOOL RECOVERY GRANT FY 20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-921R | IDEA- PRESCHOOL RECOVERY GRANT FY 21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-922A | EARLY CHILDHOOD SPEC ED IDEA_ARP GRANT: FY 22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-932N | STIMULUS PRESCHOOL: FY10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 587-932O | STIMULUS EARLY CHLD: FY 2011 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 80.00** | **$ (80.00)** | **$ 0.00** | **$ (80.00)** |
| **Fund:** | **588** | | | | | | | | |
| 588-0000 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **589** | | | | | | | | |
| 589-9001 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Fund:** | **590** | | | | | | | | |
| 590-0000 | IMPROVING TEACHER QUALITY TITLE II-A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9002 | CLASS REDUCTION GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9013 | IMPROVING TEACH QUALITY FY13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9014 | IMPROVING TEACHER QUALITY TITLE II-A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9019 | TITLE II-A SUPP EFF INST FY 19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9020 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9021 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9022 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9023 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9024 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 590-9025 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION FY 2025 | 4,997.93 | 0.00 | 14,065.86 | 0.00 | 19,063.79 | 0.00 | 0.00 | 0.00 |
| 590-9026 | TITLE II-A SUPP. EFFECTIVE INSTRUCTION FY 2026 | 0.00 | 0.00 | 0.00 | 8,155.90 | 67,275.08 | (67,275.08) | 47.53 | (67,322.61) |
| | | **$ 4,997.93** | **$ 0.00** | **$ 14,065.86** | **$ 8,155.90** | **$ 86,338.87** | **$ (67,275.08)** | **$ 47.53** | **$ (67,322.61)** |
| **Fund:** | **599** | | | | | | | | |
| 599-9015 | HEALTHY CUISINE FOR KIDS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

# WADSWORTH CITY SCHOOL DISTRICT

## Cash Summary Report

| Full Account Code | Description | Initial Cash | MTD Received | FYTD Received | MTD Expended | FYTD Expended | Fund Balance | Encumbrance | Unencumbered Balance |
|---|---|---|---|---|---|---|---|---|---|
| | FOOD SERV. GRANT | | | | | | | | |
| 599-9016 | FOOD SERVICE: TEAM UP FOR SUCCESS GRANT | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 | $ 0.00 |
| 599-9019 | IV-A STUDENT SUPPORT GRANT FY19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9020 | IV-A STUDENT SUPPORT GRANT FY20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9021 | IV-A STUDENT SUPPORT GRANT FY21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9022 | IV-A STUDENT SUPPORT GRANT FY22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9099 | SCHOOL TO WORK/CONTINUOUS IMPORVEMENT GRANT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9102 | OHIO LPDC ACTION RESEARCH PRJCT PHASE III | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9122 | MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9123 | MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-9200 | MISCELLANEOUS FED. GRANT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 599-923S | OFCC SCHOOL SAFETY GRANT: WADSWORTH CSD FY23 $70,000 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** | **$ 0.00** |
| **Grand Total** | | **$ 56,107,870.33** | **$ $ 9,646,241.42** | **$ 73,310,185.96** | **$ $ 6,323,240.21** | **$ 82,544,306.61** | **$ 46,873,749.68** | **$ $ 7,059,265.69** | **$ 39,814,483.99** |