

MINUTES
REGULAR MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

December 15, 2025

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call – Dr. Larry Blair, Chairman

Dr. Blair called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:31 a.m., Monday, December 15, 2025.

B. Invocation

Dr. Rogers gave the invocation.

Members Present	Dr. Larry Blair, Chairman Dr. Jay Thompson, Vice-Chairman Mr. Dennis Hughes, Secretary Dr. Jeff Hanks, Place 2 Dr. Kevin Rogers, Place 3 Dr. Jeff Turner, Place 6 Dr. Pat Linares, Place 7 Natalie Texada, Charter School Member
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Members Absent	None
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Staff Members Present	Dr. Clyde W. Steelman, Jr., Executive Director, Rory Peacock, Dr. Pam Brown, Brandilyn DePalma, Laura Weir, Laurie Enocksen, Hailee Fojtasek, and Nelline Dignum
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Guest(s)	Dr. Brad Schnautz
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C. Citizen / Employee Comments

None.

D. Board Recognition

Dr. Steelman recognized the board and expressed his gratitude for their commitment and support of the ESC Region 11 staff and the LEAs within our region.

E. Consider Minutes of October 27, 2025, Board Meeting

A motion was made by Dr. Rogers, seconded by Dr. Hanks, and passed (unanimously) that the board approve the minutes of the October 27, 2025, board meeting, as presented. (Copy attached to the permanent record.)

F. Consider Minutes of October 29, 2025, Called Board Meeting

A motion was made by Dr. Hanks, seconded by Dr. Linares, and passed (unanimously) that the board approve the minutes of the October 29, 2025, called board meeting, as presented. (Copy attached to the permanent record.)

G. Consider Minutes of October 30, 2025, Called Board Meeting

A motion was made by Mr. Hughes, seconded by Dr. Thompson, and passed (unanimously) that the board approve the minutes of the October 30, 2025, called board meeting, as presented. (Copy attached to the permanent record.)

H. Consider Minutes of November 21, 2025, Called Board Meeting

A motion was made by Dr. Turner, seconded by Dr. Hanks, and passed (unanimously) that the board approve the minutes of the November 21, 2025, called board meeting, as presented. (Copy attached to the permanent record.)

SEPARATE ITEMS

I. Consent Agenda

A motion was made by Dr. Thompson, seconded by Dr. Rogers, and passed (unanimously) that the board approve the following consent agenda items, as presented. (Copies attached to the permanent record.)

1. Check Registers for October and November 2025
2. Financial Reports for October and November 2025
3. Investment Reports for October and November 2025
4. Budget Amendments for October and November 2025

J. Consider Financial Audit 2024-2025

Ms. DePalma presented a draft audit and will bring the final audit in February.

K. Review ESC Region 11 (LEGAL) and (LOCAL) Investment Policy

1. Investment History
2. Lone Star Investment Pool
3. TexPool Investment Pool

Ms. DePalma updated the board and reviewed CBF (LEGAL) and CBF (LOCAL). No changes were proposed.

L. Consider Resolution Regarding Review of the Investment Policy

A motion was made by Dr. Hanks, seconded by Ms. Texada, and passed (unanimously) that the board approve and sign the Resolution of Education Service Center Region 11 Board of Directors Regarding Review of the Investment Program. (Copy attached to the permanent record.)

M. Announce Expirations of Terms of Office of the Board of Directors and Call Election as Prescribed

A motion was made by Dr. Linares, seconded by Dr. Rogers, and passed (unanimously) that the board call an election for Places 2 and 5.

N. Consider Designating and Authorizing the Board Election Clerk to Approve Non-Contested Elections for the Purpose of Eliminating the Election Process

A motion was made by Dr. Linares, seconded by Dr. Rogers, and passed (unanimously) that the board appoint the Executive Director Assistant as election clerk, and approve having no election if all places are uncontested.

O. Consider Date to Canvass the Election Results

A motion was made by Dr. Rogers, seconded by Mr. Hughes, and passed (unanimously) that the canvassing of election results, if necessary, will be included on the April 27, 2026, agenda.

P. INFORMATION ITEMS

1. Grant Applications
2. Personnel Report
3. TASB Membership Letter
4. Midwinter Breakfast
5. Board of Directors' Conference Registration List
6. 2025-26 Budget Update
Ms. DePalma updated the board.
7. Construction Update
Ms. DePalma updated the board.
8. Commissioner's Meeting Update
Dr. Steelman updated the board.
9. Technology Services and School Safety Update
Mr. Peacock updated the board.
10. Instructional and Administrative Services Update
Dr. Brown updated the board.

EXECUTIVE SESSION

Chairman Blair stated that at 12:20 p.m. the board would enter into executive session as authorized by Gov't Code 551.074, discussing personnel or to hear complaints against personnel.

The board reconvened into open session at 12:45 p.m.

Q. Deliberation and Possible Action to Reassign the ESC's Current Retiring Executive Director to the Position of Executive Director Emeritus as of January 4, 2026, at 11:59 p.m., through the Date of his Retirement, January 31, 2026, in Order to Assist with the Transition of Leadership

A motion was made by Dr. Rogers, seconded by Dr. Thompson, and passed (unanimously) to reassign the ESC's current retiring Executive Director to the position of Executive Director Emeritus as of January 4, 2026, at 11:59 p.m. through the date of his retirement, January 31, 2026.

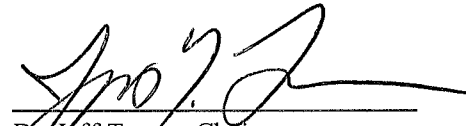
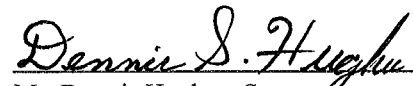
R. Consider Action in Open Session on Agenda Items Discussed in Closed Session If Any

See action in agenda item Q.

S. Adjourn

The next regular meeting of the ESC Region 11 Board of Directors will be Monday, February 23, 2026, at 10:30 a.m. Being no further business, Chairman Blair declared the meeting adjourned at 12:46 p.m.

Respectfully Submitted,


Dr. Jeff Turner, Chairman
Mr. Dennis Hughes, Secretary

By: Stephanie Heppenstall

Approved 2/23/2026
Signed 4/27/2026