

MINUTES
REGULAR MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

Monday, February 23, 2026

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call - Dr. Larry Blair, Chairman

The meeting was called to order at 10:30 a.m.

Members Present: Dr. Larry Blair, Dr. Jay Thompson, Dr. Jeff Hanks, Dr. Kevin Rogers, Dr. Jeff Turner, and Dr. Pat Linares.

Members Absent: Mr. Dennis Hughes and Ms. Natalie Texada

Ms. Natalie Texada joined via Zoom at 10:39 a.m.

Staff Members Present: Dr. Brad Schnautz, Rory Peacock, Dr. Pam Brown, Laua Weir, Hailee Fojtasek, Ravonne Allmon-Smith.

B. Invocation

Dr. Blair gave the invocation.

C. Citizen / Employee Comments

No one addressed the Board during public comment.

D. Public Hearing

1. ESC Region 11 2024-2025 Regional Performance Data

Amanda Edmonson reported on the 2024-2025 Regional Performance Data.

E. Consent Agenda for Approval

A motion was made by Dr. Kevin Rogers and seconded by Dr. Pat Linares, and passed 6-0 for the Board to approved the consent agenda items, as presented.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

1. Approved Check Registers for December 2025 and January 2026
2. Approved Financial Reports for December 2025 and January 2026
3. Approved Investment Reports for December 2025 and January 2026
4. Approved Budget Amendments for December 2025 and January 2026
5. Approved Interlocal Agreements
6. Approved RFP #26-01-31 - Payroll Services for 3rd Party Reviewers

Ms. Natalie Texada joined meeting via Zoom at 10:39 a.m.

Closed Session

Dr. Blair adjusted the order of the agenda for the closed session to follow the consent agenda and combined both closed sessions.

The Board adjourned to closed session from 10:46 - 11:18 a.m. pursuant to Texas Government Code 551.074: deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

- Discussion regarding Executive Director's contract
- Deliberation regarding potential candidate(s) to fill the Board of Director vacancy in Place 1 for the remainder of the unexpired term due to the resignation of Director Dr. Larry Blair
- Deliberation regarding reorganization of Board Officers

Open Session

The Board reconvened in open session at 11:20 a.m.

Dr. Blair adjusted the order of the agenda for the action items to follow closed session.

F. Action

1. Act on Executive Director's Contract

A motion was made by Dr. Kevin Rogers, seconded by Dr. Pat Linares, and passed 7-0 for the Board to amend the Executive Director's contract as discussed in closed session.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

2. Consider Legal Representation of ESC Region 11 Service Center (Center) and Selection of Law Firm or Firms to Represent and Advise the Center's Board of Directors and administration and to report the selection to the Board of Directors at a future meeting.

A motion was made by Dr. Pat Linares, seconded by Dr. Kevin Rogers, and passed 7-0 for the Board to authorize the Board Chairman and the Executive Director to select one or more law firms to represent and advise the Center's Board of Directors and administration, and to report the selection to the Board of Directors at a future meeting.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

3. Deliberation and Action to Accept the Resignation of Dr. Larry Blair Board of Directors Place 1

A motion was made by Dr. Jay Thompson, seconded by Dr. Jeff Hands, and passed 7-0 for the Board of Directors to accept the resignation of D. Larry Blair.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

Dr. Larry Blair moved the Information Items moved here on the agenda.

G. Information Items

1. Report on Board Election

Dr. Schnautz provided an update on the Board Election.

2. Grant Applications and Awards

Dr. Schnautz provided an update on grant applications and awards.

3. Personnel Report

Dr. Schnautz shared the personnel report.

4. Client Satisfaction Survey

Dr. Schnautz shared client satisfaction survey data. Questions, comments, and discussion took place.

5. Board of Directors' Conference Registration List

Dr. Schnautz shared the conference registration list. Discussion took place.

6. 2025-2026 Budget Update

Laura Weir provided a budget update.

7. Commissioner's Meeting Update

Dr. Schnautz provided an update on the commissioner's meetings from January and February. Questions and comments took place.

8. Technology Services and School Safety Update

Rory Peacock provided technology services and school safety updates. Questions and comments took place. He also shared information on the STEAM family night and events at ESC Region 11 next week.

9. Instructional and Administrative Services Update

Dr. Pam Brown provided instructional and administrative services updates.

Remaning Action Items addressed during this portion of the meeting.

Action Items Continued:

1. Consider and Approve Minutes of December 15, 2025, Board Meeting

A motion was made by Dr. Kevin Brown, seconded by Dr. Jeff Hanks, and passed 7-0 for the Board of Directors to review and approve the attached minutes from the December 15, 2025, Board Meeting.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

2. Consider Financial Audit 2024-2025

Travis Rogers from Patillo, Brown, & Hill, LLP reviewed the annual financial report.

A motion was made by Dr. Kevin Rogers, seconded by Dr. Jay Thompson, and passed 7-0 for the Board of Directors to approve the 2024-2025 Annual Financial Report.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

3. Deliberation and Action to Authorize the Executive Director to Take Any and All Action Necessary to Comply with Commissioner of Education Rule 53.1001, Including, but not Limited to, Posting Notices in Appropriate Places and Giving Notice to Region 11 School District Board Presidents and Superintendents of a Vacancy on the Region 11 ESC Board of Directors

A motion was made by Dr. Pat Linares, seconded by Dr. Jeff Hanks, and passed 7-0 for the Board of Directors to give the Executive Director the authority to take any and all action necessary to comply with Commissioner of Education Rule 53.1001.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

4. Act on Reorganization of Board Officers

A motion was made by Dr. Jay Thompson, seconded by Dr. Pat Linares, and passed 7-0 for the Board of Directors to nominate Dr. Jeff Turner as the new Chairman of the Board of Directors.

Dr. Larry Blair: Yea, Dr. Jeffrey Hanks: Yea, Dr. Pat Linares: Yea, Dr. Kevin Rogers: Yea, Dr. Jay Thompson: Yea, Dr. Jeff Turner: Yea

5. Deliberation and Possible Action to set a Date for a Special Board Meeting

This item was pulled from the agenda.

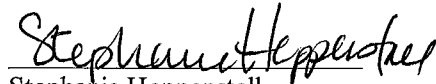
6. Consider Action on Items Discussed in Executive Session If Any

No additional action items needed.

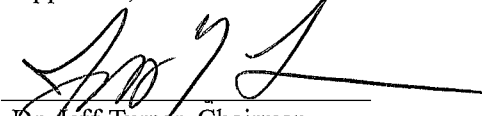
H. Adjourn

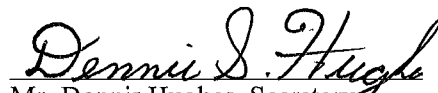
The meeting adjourned at 12:40 p.m.

Respectfully Submitted,


Stephanie Heppenstall

Approved,


Dr. Jeff Turner, Chairman


Mr. Dennis Hughes, Secretary