

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. The opportunity to sign in will close at 6:45 p.m.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
May 11, 2026
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Chris McNeil

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: April 20, 2026, regular board meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachments “B-1,” – “B-3.”**
- C. Contract with Music Theatre International for the 2027 All-School Musical, in the total amount of \$6,525.00 from activity funds, as outlined in Attachment “C,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- D. Agreement with Music Theatre International for the 2026 Middle School Musical, in the amount of \$1,505.00 from activity funds, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- E. Book Fairs Agreement with Literati for additional book fair dates at Andersen Elementary for the 2027-2028 school year, as outlined in Attachment “E,” and authorize the Principal of Andersen Elementary to execute the agreement.**
- F. Master Memorandum of Understanding with The Aaron K. Stern Foundation dba Aaron’s Camp for Community Schools, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- G. Agreement with Ignite 2 Unite, LLC to provide Professional Development for Union Public Schools Administrative team, in the amount of \$3,700.00 from general funds, as outlined in Attachment “G,” and authorize the Associate Superintendent of Teaching and Learning or designee to execute the agreement.**
- H. Declaration of old/used textbooks as surplus and agreement with Mark My Words, LLC., d/b/a Charter Textbooks and Walker Bookstore, for the removal and disposal of surplus textbooks and related materials, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Memorandum of Understanding with CREOKS Behavioral Health Services, Inc. for Rosa Parks Early Childhood Education Center for the Head Start classrooms for the 2026-2027 school year, as outlined in Attachment “I,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- J. Agreement with Fulcrum Management Solutions Inc. (“ThoughtExchange”) for a 24-month software subscription to use as an interactive survey tool, in the amount of \$75,000.00 from bond funds, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Approval of the designation of the Extended Day Program Manager as the authorized individual to sign any time-sensitive agreements and documents pertaining to the Extended Day Program for the remainder of the 2025-2026 and 2026-2027 school years, as outlined in Attachment “K.”**
- L. Equipment Rebate Program Application with Public Service Company of Oklahoma for the Ideal Impact Project, as outlined in Attachment “L,” and authorize the Director of Purchasing as the designee to sign the application and any ancillary documents required to allow Ideal Impact’s services to continue without interruption.**
- M. Change Orders for Construction Projects, as outlined in Attachment “M,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- N. Personnel resignations and terminations, as outlined in Attachment “N.”**
- O. Employment of certified and/or support staff, as outlined in Attachment “O.”**

- P. Monetary donations, as outlined in Attachment “P.”
- Q. Donation of five SCHEELS gift cards valued at \$100.00 each from SCHEELS for the Athletic Department 2026 Hawky Awards to be given to students, as outlined in Attachment “Q.”
- R. Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction, as outlined in Attachment “R.”
- S. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “S.”

III. INFORMATION REPORTS

- A. USPA Report
 - B. UCTA Report
 - C. LEAD Union: Site Teacher of the Year Leadership Development Program
- Matthew Copeland
Kerri Gunter
Sandi Calvin
Jessica Hogaboom
Rebecka Peterson

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda. *
 - * The rules for this section of the agenda are as follows:
 - (a) Speakers should identify themselves.
 - (b) Each speaker is given a maximum of three (3) minutes.
 - (c) Total time allocated to this item is thirty (30) minutes.
 - (d) The president reserves the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on proposed Board Policy revisions to Policy #5031 - Graduation Requirements and Policy #5032 - Weighted Grade and Class Ranking Procedures as recommended.
- Dr. Federline

REF. #1

B. Personnel

- 1. Consider and take action on the changes to the 2025-2026 Early Retirement Incentive (ERI) Program participation list.
- Jay Loegering

REF. #2

2. Consider and take action on the Addendum to Extend Agreement to the Substitute Staff Placement Agreement, originally approved at the May 9, 2022 Board Meeting, with ESS South Central, LLC, in the amount of \$1,500,000.00 from general funds, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement.

Jay Loegering

REF. #3

C. School Operations

1. Consider and take action on the agreement for the architectural design services related to the Boevers Elementary Renovation project and award the agreement to WRA Architects, Inc. in the amount of \$244,600.00 from bond funds.

Dr. Robinson

REF.#4

2. Consider and take action to accept the proposal for Construction Management Services from Flintco, LLC for the 8th Grade Center Grease Trap Relocation project.

Dr. Robinson

REF. #5

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.

- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.**
- (g) Total time allocated to this item is thirty (30) minutes.**
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.**

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk prior to December 15, 2025, and the agenda was posted by 4:00 p.m. May 8, 2026, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary