Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	590.0	580.0	593.0
On Roll Special Ed Full-Time	109.0	113.0	119.0
On Roll Subtotal	699.0	693.0	712.0
In Private School Placements	8.0	8.0	10.0
Received	0.0	0.0	16.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,137,113	15,839,682	16,930,980
	Total Tax Levy	10-121x	15,137,113	15,839,682	16,930,980
	Total Tuition	10-1300	111,587	73,800	79,200
	Rents and Royalties	10-1910	12,525	10,500	12,000
	Unrestricted Miscellaneous Revenues	10-1XXX	790,267	580,000	310,000
	Total Revenues from Local Sources		16,051,492	16,503,982	17,332,180
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	200,165	213,251	234,571
	Extraordinary Aid	10-3131	760,000	0	0
	Categorical Special Education Aid	10-3132	805,906	835,356	880,708
	Categorical Security Aid	10-3177	66,827	88,665	90,229
	Other State Aids	10-3XXX	19,614	0	0
	Total Revenues from State Sources		1,852,512	1,137,272	1,205,508
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	815,895	882,242	882,242
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	7,683,775	0	0
	Transfers from Other Funds	10-5200	721,977	0	0
	Adjustment for Prior Year Encumbrances		0	96,213	0
	Actual Revenues (Over)/Under Expenditures		-848,953	0	0
General Fund Revenues	Total Operating Budget		26,276,698	18,619,709	19,419,930
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	50,131	0	0
	Other Revenue from Local Sources	20-1XXX	129,447	0	0
	Total Revenues from Local Sources	20-1XXX	179,578	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	82,000	0	0
	Total Revenues from State Sources		82,000	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	30,659	25,858	19,393
	Title II	20-4451-4455	7,143	7,808	5,856
	Title IV	20-4471-4474	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	169,514	168,630	120,679
	Other	20-4XXX	0	3,630	0
	Total Revenues from Federal Sources		217,316	215,926	153,428

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		479,830	215,926	153,428
All Fund Revenues	Total Revenues/Sources		26,756,528	18,835,635	19,573,358
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,756,528	18,835,635	19,573,358

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,355,114	4,534,563	4,361,789
	Special Education-Instruction	11-2XX-100-XXX	2,086,253	2,287,443	2,433,704
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	298,456	304,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	764,110	914,224	831,117
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	10,398	26,850	21,681
	Undistributed Expenditures-Health Services	11-000-213-XXX	197,887	182,419	190,970
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	498,810	509,381	535,742
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	423,519	562,173	495,750
	Undistributed Expenditures-Guidance	11-000-218-XXX	70,200	73,169	77,498
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	578,155	554,651	579,589
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	12,758	12,830	11,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	228,441	244,106	274,250
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,492	14,370	14,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	431,006	567,906	564,950
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	499,177	464,800	455,650
	Undistributed Expenditures-Central Services	11-000-251-XXX	345,026	390,200	378,500
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	115,330	151,500	124,844
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,526,062	1,792,074	1,852,441
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	707,682	863,125	865,653
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,286,348	4,026,761	5,034,463
	Total Undistributed Expenditures		9,702,401	11,350,539	12,308,798
General Fund Current Expenses	Total General Current Expense		16,143,768	18,471,001	19,408,541
Capital Outlay	Equipment	12-XXX-XXX-730	98,258	137,319	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	7,695,164	11,389	11,389
	Increase In Capital Reserve	10-604	2,339,508	0	0
	Total Capital Outlay		10,132,930	148,708	11,389
General Fund Expenses and Transfers	General Fund Grand Total		26,276,698	18,619,709	19,419,930
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	129,447	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	82,000	0	0

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	82,000	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	30,659	25,858	19,393
	Title II	20-XXX-XXX-XXX	7,143	7,808	5,856
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	169,514	168,630	120,679
	Other	20-XXX-XXX-XXX	0	3,630	0
	Total Federal Projects	20-XXX-XXX-XXX	217,316	215,926	153,428
Special Revenue Fund Expenses	Total Special Revenue Funds		479,830	215,926	153,428
All Fund Expenses	Total Expenditures/Appropriations		26,756,528	18,835,635	19,573,358
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,756,528	18,835,635	19,573,358

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	1,919,951	2,065,600	1,177,712	370,470
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	8,629,176	3,284,909	3,365,555	3,365,555
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	495,381	495,381	495,381	495,381
	Legal Reserve	150,000	150,000	75,000	0
	Unemployment Fund	745,348	745,348	745,348	745,348
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	32,405	31,469	31,469	31,469
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$19,913	$21,098	$23,313	$24,089	$24,876
Total Classroom Instruction	$11,773	$12,298	$13,526	$14,044	$14,564
Classroom-Salaries and Benefits	$10,689	$11,350	$12,560	$12,979	$13,610
Classroom-General Supplies and Textbooks	$610	$494	$308	$336	$312
Classroom-Purchased Services	$474	$453	$657	$729	$642
Total Support Services	$3,319	$3,624	$4,047	$3,986	$4,161
Support Services-Salaries and Benefits	$2,260	$2,650	$2,966	$2,895	$3,171
Total Administrative Costs	$2,735	$2,599	$2,855	$2,974	$2,974
Administration Salaries and Benefits	$2,110	$2,240	$2,392	$2,418	$2,470
Total Operations and Maintenance of Plant	$2,079	$2,569	$2,875	$3,076	$3,165
Operations and Maintenance-Salaries and Benefits	$1,125	$1,402	$1,576	$1,687	$1,670
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$0	$0	$0	$0	$0
Total Equipment Costs	$162	$141	$0	$198	$0
Legal Costs	$116	$104	$112	$115	$111
Employee Benefits as a percentage of salaries*	37.13%	36.50%	41.83%	40.92%	50.93%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	North Caldwell utilizes New Jersey Schools' Insurance Group for Insurance.	0
	North Caldwell utilizes Morris Essex Insurance Group for Workers' Compensation Insurance	0
	North Caldwell utilizes Morris Essex Insurance Group for Cyber Liability Insurance.	0
Purchasing	North Caldwell purchases off State Contracts provided by the New Jersey Department of Treasury.	0
	North Caldwell participates in ACES-Alliance for Competitive Energy Services.	0
	North Caldwell participates in ACT-Alliance for Competitive Telecommunications.	0
	North Caldwell participates in E Rate-Federal Universal Program	0
	North Caldwell uses Educational Data Services to order supplies at a reduced cost.	0
	North Caldwell Board of Education utilizes NJECC-New Jersey Educational Computing cooperative Group Buy for Technology items.	0
	North Caldwell participates in ESCNJ-Educational Services Commission of New Jersey	0
	North Caldwell purchases off NASPO-National Association of State Procurement Officials Contract Vendors.	0
	North Caldwell utilizes Bergen County Cooperative for the purchases of goods and services.	0
Technology Services	North Caldwell contracts with Asbury Park ITC for services	0
Transportation Services, including Fuel	North Caldwell utilizes Sussex County Regional Cooperative for Special Education and regular education transportation services. All routes are tiered with neighboring districts for cost savings.	0
	North Caldwell Board of Education shares routes with Caldwell/West Caldwell School District for Special Education Out of District Routes.	0

Estimated Tax Rates

Municipality	Category	Amount
North Caldwell	(A) General Fund School Levy	16,930,980
	(D) Total School Levy	16,930,980
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	1,917,325,900
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,690,983,719
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8831
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8831
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6292
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6292

Employee Contract List for District

Name	Category	Measure
Cheryl Manfra	Job Title	Secretary
	Job Title II	Bookkeeper
	Base Annual Salary Amount	$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$344
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Manfra	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Checcetto	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$199,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Checcetto	Total Allowances Amount	$5,990
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Years of Service-Max Payout Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Blackowski	Job Title	Information Technology
	Job Title II	Computer/Network Technici
	Base Annual Salary Amount	$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
David Blackowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Blackowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Francesco Bifulco	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$162,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$5,550
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Yeras of Service-Max Payout

Employee Contract List for District

Name	Category	Measure
Francesco Bifulco	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kim Shay	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Ed
	Base Annual Salary Amount	$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Kim Shay	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$5,250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 Yeras of Service-Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Linden	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$5,250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$344
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 15 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Linden	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Halik	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	$198,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Halik	Total Allowances Amount	$4,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$917
	District Contributions Above Teacher Contract for Retirement Plans	$3,960
	Total Contractual Post-Employment Benefit Amount	$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Permitted at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ralph Chappell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	$142,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,350
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1,456
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years of Service-Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Randi Marlo	Job Title	Secretary
	Job Title II	Admin Asst To BA/BS
	Base Annual Salary Amount	$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$344
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 years of Service

Employee Contract List for District

Name	Category	Measure
Randi Marlo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Brenneck	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Brenneck	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Victoria Zecchino	Job Title	Secretary
	Job Title II	Admin Asst To Sup
	Base Annual Salary Amount	$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$344
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout after 12 Years of Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Victoria Zecchino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported