



SEARCH TIMELINE

Oxnard Union High School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

APRIL 2026 Preliminary Phase	April 14	District receives proposals
	April 19	<i>Proposal Presentations</i>
	April 22	<i>Approval of Agreement</i>
APRIL-MAY 2026 Community Engagement	April 29 (Special Mtg)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx. 3 hrs. total)</i>
	May 4-May 11	Online survey dates
	May 4-May 11	Consultants confer with staff and community designated by the Board to receive input
APRIL-MAY 2026 Advertisement and Recruitment	April 29-May 11	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	April-May	Online ads with EdCal and LA Website - April 23 EdCal Online and Print - May 11
	May 18, 12:00 noon	Deadline for applications (Apply between April 23 and May 18)
MAY-JUNE 2026 Interviews and Selection	May 18-24	Consultants complete comprehensive reference and background checks on applicants
	May 24 (Special Mtg)	<i>Board confers with consultants, reviews all applications, and selects candidates to be interviewed (Closed Session; approx. 3 hours)</i>
	June 7 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
JUNE 2026 Contract Approval	June 19	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	June 24	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2026 Start Date	July 1 (as mutually agreed)	New superintendent begins