

Section J:

**Students**

# **Knox County Board of Education**

Descriptor Term:

**Student Disciplinary  
Hearing Authority**

Descriptor Code:

**J-195**

Issued:

**7/95**

Reviewed:

**3/26**

Revised:

**5/26**

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2 The Board shall establish a Disciplinary Hearing Authority (DHA)<sup>1</sup> to conduct hearings for students who  
3 have been suspended for five (5) or more school days. The DHA shall consist of at least one (1) licensed  
4 employee of the Board of Education but no more than the number of members of the Board.  
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6 The notice of the time and place of the hearing shall be given in writing to the student/parent and principal  
7 by the Disciplinary Hearing Authority. The hearing must be held, a decision must be rendered, and  
8 notification of the decision must be provided to the parents and/or student and the principal no later than  
9 ten (10) days after the beginning of the suspension. Notification of the decision shall include a statement  
10 of the right of either party within five (5) days after receiving the decision to request a review by the  
11 Director of Schools.  
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13 The DHA may take the following disciplinary actions:

- 14 1. Order removal of the suspension unconditionally;
- 15 2. Order removal of the suspension upon such terms and conditions as it deems reasonable;
- 16 3. Assign the student to alternative program;
- 17 4. Suspend the student for a specified period of time.

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21 If a review of the hearing is requested by either the student or principal, the Director of Schools shall  
22 review the record and shall:

- 23 1. Affirm the decision of the hearing authority; or
- 24 2. Modify the decision to a lesser penalty.

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28 Once a review has been completed and a decision has been made by the Director of Schools, the  
29 student/parent may request a further review from the Board. Any request for a hearing from the board  
30 must be made within five (5) days following the decision from the Director of Schools.  
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32 If the Board chooses to grant a hearing, it may:

- 33 1. Affirm the decision of the hearing authority; or
- 34 2. Modify the decision in any manner; or
- 35 3. Impose a more severe penalty than that of the hearing authority.

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39 Legal Reference:

40 1. T.C.A. § 49-6-3401.  
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