

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Policy Committee of the
Trumbull Board of Education
Regular Meeting
Long Hill Administration Building

Tuesday, May 12th-- 5:30p.m.

Agenda

- I. Call to Order/Introduction
- II. Correspondence/Public Comment
- III. Approval of Minutes 3/10/2026
- IV. New Business
 - a. Policy 1180: Memorials for Deceased Students or Staff: A New Policy
 - b. Policy 5125: Confidentiality and Maintenance of Student Records: Revisions Needed

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Policy Committee of the
Trumbull Board of Education
Regular Meeting

Tuesday, March 10, 2026 at 5:30 p.m.
Ellie's Conference Room- Long Hill Administration Building

Minutes

- I. Call to Order/Introduction The meeting was brought to order at 5:30 p.m.

Members Present

- A. Squicciarro, Committee Chair
- M. Wycoff, Trumbull Community Member
- N. Banks, Trumbull Educator Association
- M. Ward, Trumbull Community Member
- S. Hepburn-James, Board of Education
- A. Quiles, Student Representative – THS
- S. Iwanicki- Assistant Superintendent, Facilitator

Members Absent

- M. Petitti, Board of Education
- G. Prisco, Trumbull Administrator Association
- G. Mathew, Parent Representative – Elementary School
- A. Hall, Parent Representative – High School Parent
- A. Parthasarathy, Student Representative – THS

Also Present

- C. Hefe, Director of Digital Learning/Library Supervisor
- J. Grib, Hillcrest Middle School Library Media Specialist
- C. Dwyer, Madison Middle School Library Media Specialist

- II. **Correspondence/Public Comment.** No public comment was received.

- III. **Approval of Minutes 10/24/2025,** The committee reviewed the minutes of the October 24, 2025, a special meeting. S. Hepburn-James made the motion to approve the minutes of October 24, 2025. A. Squicciarro seconded. The motion passed unanimously.

- IV. **New Business**

- a. **Policy 5112.1 Kindergarten Enrollment and Early Entry Waiver (2026-2027): A New Policy-**The committee reviewed a new policy regarding the shift in the state-mandated kindergarten cutoff date from January 1 to September 1. The policy

establishes a transitional waiver process for the 2026-2027 school year for children turning five between September 2 and December 31, 2026. Enrollment is based on a determination of developmental readiness through a mandatory assessment of social, emotional, communication, and cognitive skills. The decision of the Principal and certified staff is final. After discussion and small edits to language and punctuation, S. Hepburn-James made the motion to move Policy 5112.1 Kindergarten Enrollment and Early Entry Waiver (2026-2027) to the full Board for review and approval. A. Squicciarro seconded. The motion passed unanimously.

- b. **Policy 6161.1 Selection and Reconsideration of Instructional Material: Revisions Needed** - Mrs. Hefe explained that revisions were prompted by new state legislation (effective July 1, 2025) requiring updated policies for library collection and reconsideration. The committee focused on key changes, such as:

- Individuals with Vested Interest: As per CABE recommendations, defining those individuals who can prompt reconsideration requests as "individuals with a vested interest," defined as staff, board members, or currently enrolled students and their parents is important.
- Definitions: Refined the definitions of "Library Material" and "Educational Material" to distinguish between library resources and classroom/curriculum texts.
- Promptness: Added "prompt" and "timely" language to ensure the review process does not stall.

After considerable discussion and edits to language as well as punctuation, S. Hepburn-James made the motion to move Policy 6161.1 Selection and Reconsideration of Instructional Material to the full Board for review and approval. A. Squicciarro seconded. The motion passed unanimously.

- c. **Policy 1312.5 & 6161.14 Library Display and Program Policy: A New Policy-** This new policy, recommended by CABE, addresses the curation of library displays and student programs, ensuring they represent diverse viewpoints and age-appropriate content. The committee performed minor word-smithing, adding colons and commas for clarity and replacing redundant uses of the word "provide" with "enable." S. Hepburn-James made the motion to move Policy 1312.5 & 6161.14 Library Display and Program Policy to the full Board for review and approval. A. Squicciarro seconded. The motion passed unanimously.
- d. **Policy 1312.4 and 6161.13 – Library Collection Development and Maintenance Policy: A New Policy-** This policy establishes a formal process for school library media specialists to conduct systematic reviews of collections to ensure relevance and quality. After discussion and small edits to language and punctuation, S. Hepburn-James made the motion to move Policy 1312.4 and 6161.13 – Library Collection Development and Maintenance Policy to the full Board for review and approval. A. Squicciarro seconded. The motion passed unanimously.

The meeting was adjourned at 7:02 p.m.

TRUMBULL PUBLIC SCHOOLS
BOARD OF EDUCATION
POLICY MANUAL

SECTION: **1000**
CATEGORY: **Community Relations**
POLICY CODE: **1180/Memorials for
Deceased Students or Staff**

MEMORIALS FOR DECEASED STUDENTS OR STAFF

Policy Statement

The Trumbull Board of Education ("Board") recognizes that the loss of a student or staff member within the Board's schools has a profound impact on the entire school community, including students, staff, and families. In response, the Board has established this policy to address the manner in which the Board may, upon request and in accordance with this policy, memorialize and honor a student or staff member whose life ended during their years as a student or a staff member in the school district (hereinafter, a "Memorial").

The Board believes that requests for Memorials to be made in remembrance of a student or staff member whose life ended during their years in the school district ("Memorialized Individual") should be considered in a manner that is consistent; considerate of the grief process of family, friends, and colleagues; and in accordance with Board policy. The Board believes that decisions about Memorials shall be made after an appropriate period of time and with full consideration of their potential impact on the community. For this reason, the Board is committed to making these decisions with careful thought, recognizing the complexities involved in memorializing someone within the school setting. In all cases, the Board will strive to maintain clear and compassionate communication with those affected regarding any Memorial.

Adopted: 6/##/2026

Regulations

The following regulations shall be used in establishing memorials and conducting dedications within District schools

1. Requests for Memorials

Any member(s) of the school community who wish to establish a Memorial in honor of a Memorialized Individual shall submit a request for a proposed Memorial to the school principal and Superintendent and/or his designee. Such request shall include information about the Memorialized Individual, a proposal for the Memorial, and whether the individual(s) wish to donate funds to support the establishment of the Memorial and, if so, the amount of such donation.

2. Types of Permissible Memorials

The following is a non-exhaustive list of permissible Memorials

- A. *Memorials Inside or Outside Schools:* Memorials such as plaques, dedication plates, benches, chairs, and tables may be permissible to the extent that there is a suitable location and the style complements Trumbull Public Schools ("District") buildings and grounds. Such memorials may contain a plaque engraved with the Memorialized Individual's name, dates of birth and death, and the words, "In Memory Of." Maintenance, replacement, removal, and other long-term considerations must be identified and reviewed prior to approval of any such Memorial.
- B. *Yearbook Recognition:* A Memorialized Individual may be acknowledged in the yearbook after consultation with the administration and the Crisis Response Team, as appropriate. Information included in such acknowledgment generally shall be limited to the Memorialized Individual's name, photograph, and contributions to the school community.
- C. *Living Memorials:* Endowments, scholarships, or items with educational significance that are intended to be maintained over time may be permissible, if made in accordance with Board policy and applicable law. Scholarship and endowment memorials may be established one time, or in the form of a perpetual award, with a description of the purpose of the endowment or scholarship.
- D. *Naming of Buildings and Sites:* The Board is responsible for naming all schools and facilities. Personal prejudice, favoritism, political pressure, or temporary popularity should not be an influence in choosing a name. As such, any naming of facilities must follow and be in accordance [Board Policy 7551/Naming of Buildings and Sites](#).

3. Conditions

A memorial plaque and/or dedication plate may be placed in a particular room or area within a District school in an individual's honor under the following conditions:

- A. Memorials or dedications in recognition of a person's contribution to public education in the District may only be made after the death of the person who is being considered for recognition.
 - B. Students who have died during their time of attendance at a District school may be recognized through a memorial or dedication.
 - C. An individual can be considered for a memorial or dedication upon the first anniversary of his/her death. In the case of a memorialization of a student or District employee, such dedication may take place sooner than one year under appropriate circumstances.
 - D. Written permission from family members shall be obtained prior to making final arrangement for a memorial or dedication.
 - E. The District reserves the right to establish design parameters so that a memorial blend with the architecture or setting of the facility, and/or blends with existing memorials.
4. Prohibited Memorials and Related Activities

The following is a non-exhaustive list of prohibited Memorials and related activities:

- A. Use of District funds to purchase, develop, support, fundraise, and/or maintain Memorials. However, District resources may be utilized as required for purposes of installing a Memorial.
 - B. Memorials which include the retirement, alteration, and/or discontinued use of school property.
 - C. Selling and/or fundraising of Memorial items during the school day.
 - D. Memorials that may alter student instruction and/or school-sponsored activities.
 - E. Memorials determined by the Crisis Response Team and/or the administration, as appropriate, to be contrary to the best interests of students and/or current or future operations of the District.
5. Consideration of Proposed Memorials

The school principal and Superintendent (or his/her designee) shall:

- A. Review requests for proposed Memorials to determine compliance with this policy and all other applicable Board policies, laws, rules, and regulations.
- B. Consult with the individual(s) who submit such a request, as appropriate, to determine whether there should be any revisions to the proposed Memorial and/or what the proposed Memorial shall entail. If deemed necessary and appropriate, the school principal and Superintendent (and/or his designee,) may request that a committee be

formed with representatives from the PTA, the teaching staff, the administrative staff and two student representatives to develop the memorial proposal collaboratively before approval.

- C. Obtain documented prior written consent of the Memorialized Individual's family member(s) and/or other authorized person(s) prior to consideration of the proposed Memorial by the Board and implementation of the Memorial, if approved.
- D. Ensure memorials that include any bequest or gift of money or property to the Board shall comply with [Board Policy 3210/Gift to the School District](#).

6. Board Approval

The Superintendent shall determine whether the proposed Memorial should be recommended to the Board for review and consideration in accordance with Board Policies. If presented, the Board shall vote on whether to approve the recommended Memorial. No Memorials shall be implemented without approval of the Board.

5125/Confidentiality and Maintenance of Student Records

TRUMBULL PUBLIC SCHOOLS
BOARD OF EDUCATION
POLICY MANUAL

SECTION: 5000
CATEGORY: Students
POLICY CODE: 5125/Confidentiality and
Maintenance of Student
Records

CONFIDENTIALITY AND MAINTENANCE OF STUDENT RECORDS

Policy Statement

Educational records, defined as records directly related to a student, will be kept for each student and will reflect the physical, emotional, social, and academic aspects of a student's development in the educational process.

The Board of Education recognizes the need to comply with the legal state and federal requirements regarding the confidentiality, access to, and amendment of student records. The procedures for the confidentiality of student records shall be consistent with federal statutes, including the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, and its implementing and revised regulations, The No Child Left Behind Act of 2001, and the Connecticut General Statutes.

Safeguards shall be established by the school administration to protect the student and the student's family from invasion of privacy in the collection, maintenance and dissemination of information, and to provide accessibility to recorded information by those legally entitled thereto. Access to inspect or review a student's educational record or any part thereof may include the right to receive copies under limited circumstances.

For the purposes of this policy and its accompanying regulations:

"Parent" means a natural parent, an adopted or a legal guardian, or an individual acting as a parent in the absence of a parent or guardian. If parents are divorced or legally separated, the parent granted custody and the parent not granted custody of a minor child both have the right of access to the academic, medical, hospital, or other health records of the child, unless a court order prohibits access. Whenever a student has attained the age of 18 years or is attending an institution of postsecondary education, the permission or consent required of, and the rights accorded to, the parents or guardians of the student shall thereafter only be required of, and accorded to, the student, unless the student 18 years of age or older is a dependent as defined in Section 152 of the Internal Revenue Code of 1956. A parent who is incarcerated is also entitled to knowledge of and access to all educational, medical, or similar records maintained in the cumulative file of any minor student of such incarcerated parent except in situations (1) where such information is considered privileged as defined in Connecticut General Statutes 10-154a, (2) such incarcerated parent has been convicted of sexual assault, or aggravated sexual assault, or (3) such incarcerated parent is prohibited pursuant to a court order.

"Student" means an individual who is or has been "in attendance" in person at an educational agency or institution for whom education records are maintained. It also includes those situations

in which students “attend” classes but are not physically present, including attendance by videoconference, satellite, Internet, or other electronic information and telecommunication technologies.

“Student record” means any item of information directly related to an identifiable student, other than directory information, which is maintained by a school district or required to be maintained by an employee in the performance of his/her duties, whether recorded in handwriting, print, computer media, video or audio tape, film, microfilm, or microfiche. Student records include information relative to an individual student gathered within or without the school system and maintained within the school system, regardless of the physical form in which it is maintained. Any information maintained for the purpose of review by a second party is considered a student record. Records that pertain to an individual’s previous attendance as a student are “education records” under FERPA regardless of when they were created or received within the school system. “Student record” shall not include informal notes related to a student compiled by a school officer or employee which remain in the sole possession of the maker and are not accessible or revealed to any other person except a substitute for the maker of the record. Employment records used only in relation to a student’s employment by the District are not considered “student records.” In addition, “student record” shall not include alumni records that contain information about the student after the student is no longer in attendance, records that are maintained by a law enforcement unit of the District or any of its schools and that were created by that unit for the purpose of law enforcement, or records of an eligible student that are maintained by a physician, psychologist, professional, or paraprofessional made in connection with the treatment of the student and disclosed only to individuals providing such treatment.

“Law enforcement unit” means an individual office, department, division, or other component of an education agency or institution that is officially authorized or designated by that agency or institution to: (1) enforce laws or refer matters of law enforcement to appropriate authorities; or (2) maintain the physical security and safety of the agency or institution.

“Substitute” means a person who performs the duties of the individual who made the notes on a temporary basis, and does not refer to a person who permanently succeeds the maker of the notes in his or her position.

“School official” means a person employed by the District as an administrator, supervisor, instructor, or support staff member, including health or medical staff and law enforcement unit personnel, a person serving on the Board of Education, a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist), or a parent or student serving on an official committee such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks.

“Authorized representative” means any entity or individual designated by a state or local educational authority or an agency headed by an official listed in §99.31(a)(3) to conduct, with respect to Federal or State-supported education programs, any audit or evaluation, or any compliance or enforcement activity in connection with Federal legal requirements that relate to these programs.

“Education program” means any program that is principally engaged in the provision of education, including, but not limited to, early childhood education, elementary and secondary education, postsecondary education, special education, job training, career and technical education, and adult education, and any program that is administered by an educational agency or institution.

“Early childhood education program” means a Head Start program, a state-licensed or state-regulated child care program, or a program that serves children from birth through age six that addresses the children’s cognitive, social, emotional, and physical development and is: (i) a state prekindergarten program; (ii) a program authorized under the Individuals with Disabilities Education Act; or (iii) a program operated by a local educational agency.

“Directory information” means information contained in a student’s education record that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information includes, but is not limited to, one or more of the following items: parent’s name and/or e-mail address, student’s name, address, telephone number, date and place of birth, major field(s) of study, participation in officially recognized activities and sports, photographic, computer and/or video images, grade levels, electronic mail address, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous public or private school attended by the student.

A student’s Social Security number or student ID number is prohibited from designation as directory information. However, student ID numbers and other electronic personal identifiers used to access or communicate in electronic systems may be disclosed only if the identifier is not used by itself to authenticate identity and cannot be used to gain access to education records. A student’s ID number or other unique personal identifier that is displayed on a student ID badge is considered directory information, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user’s identity, such as a PIN, password, or other factor known or possessed only by the authorized user.

The Superintendent shall be responsible for ensuring that all requirements under federal and state statutes shall be carried out by the District. The Superintendent will develop regulations providing for the following:

1. Annually informing parents of their rights.
2. Permitting parents to inspect and review educational records, including, at least, a statement of the procedure to be followed by a parent or eligible student who requests to inspect and review educational records, with an understanding that the procedure may not deny access to educational records; a description of the circumstances in which the district feels it has a legitimate cause to deny a request for a copy of such records; a schedule of fees for copies; and a listing of the types and locations of education records maintained by the school and the titles and addresses of school officials responsible for those records.

5125/Confidentiality and Maintenance of Student Records

3. Not disclosing personally identifiable information from a student's education records without the prior written consent of the student's parent, except as otherwise permitted by administrative regulations; including a statement of whether the school will disclose personally identifiable information from the records to other school officials within the school who have been determined by the school to have legitimate educational interests, and, if so, a specification of the criteria for determining which parties are "school officials" and what the school considers to be a "legitimate educational interest"; and a specification of the personally identifiable information to be designated as directory information.
4. Maintaining the record of disclosures of personally identifiable information from a student's education records and permitting a parent to inspect that record.
5. Providing a parent with an opportunity to seek the correction of the student's education records through a request to amend the records or a hearing, and permitting the parent or an eligible student to place a statement in the education records of the student.
6. Guaranteeing access to student records to authorized persons within five days following the date of request.
7. Assuring security of student records.
8. Enumerating and describing the student records maintained by the school system.
9. Annually informing parents under what conditions that their prior consent is not required to disclose information.
10. Ensuring the orderly retention and disposition, per applicable state statutes, of the District's student records.
11. Notifying parents of secondary school students that it is required to release the student's name, address, and telephone listing to military recruiters and institutions of higher learning upon request. Parents or eligible students may request that the District not release this information, and the District will comply with the request.
12. Notifying parents annually of the District's policy on the collection or use of personal information collected from students for the purpose of marketing or selling that information or otherwise providing that information to others for that purpose, including arrangements to protect student privacy that are provided by the agency in the event of such collection, disclosure, or use.

Adopted: 6/15/1976
Revised: 2/23/1993, 5/1993, 6/1993,
7/1995, 12/1997, 2/26/2002,
11/15/2016, 9/12/2017

References

- The Federal Family Educational Rights and Privacy Act of 1974 (FERPA)
- The USA Patriot Act of 2001, Public Law 107-56
- 20 U.S.C. §6777 The No Child Left Behind Act

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- Connecticut General Statutes §§ 1-19, 1-210, 7-109, 10-15b, 10-94i, 10-154a, 10-221b, 10-233d, 11-8a, 11-8b, 46b-56
- Trumbull Board of Education Policy Code 3520.13: Student Data Protection

Regulations

I. Types of Records

The school district shall maintain only the following three categories of records:

1. “Mandatory Permanent Student Records” are those records which are maintained in perpetuity (at least 50 years) and which schools have been directed to compile by statute, regulation, or authorized administrative directive. Such records shall include the following:
 - A. Legal name of student, address, gender of student
 - B. Date of birth, place of birth
 - C. Method of verification of birth date
 - D. Name and address of parent of minor student
 - (1) Address of minor student if different than the above
 - (2) An annual verification of the name and address of the parent and the residence of the student
 - E. Entering and leaving date of each school year and for any summer session or other extra session
 - F. Subjects taken during each year, semester, trimester, quarter, or summer session
 - G. Academic achievement (grades, transcripts)
 - H. Level of academic achievement (class standing/academic level)
 - I. If marks or credit are given, the mark or number of credits toward graduation allowed for work taken
 - J. Verification or exemption from required immunizations
 - K. Date of high school graduation or equivalent
 - L. Student activities and significant awards
2. “Mandatory Interim Student Records” are those records which the schools are directed to compile and maintain for stipulated periods of time and are then destroyed as per statute, regulations (6 years following the student’s graduation, or the graduation of the class to which he/she belonged, after appropriate notification to parents and/or eligible students via media and an opportunity provided to copy said records), or authorized administrative directive. Such records shall include the following:

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- A. A log or record shall be maintained for each student's record which lists all persons, agencies or organizations requesting or receiving information from the record, and the legitimate interests therefor. See "Access Log," VI.2, for exceptions.)
- B. Health information, including Child Health Developmental Disabilities Prevention Program verification or waiver. (Comprehensive Health Record)
- C. Participation in special education programs including required tests, case studies, authorizations, and actions necessary to establish eligibility for admission or discharge.
- D. Language training records.
- E. Progress slips and/or notices.
- F. Parental restrictions regarding access to directory information or related stipulations.
- G. Parent or adult student rejoinders to challenged records and to disciplinary action.
- H. Parental authorizations or prohibitions of student participation in specific programs.
- I. Results of standardized tests administered within the preceding three years.

Note: Disciplinary records of suspension and expulsion are subject to being expunged according to state and federal statutes.

- 3. "Permitted Records" are those records having clear importance only to the current educational process of the student. Such records may be destroyed after 6 years following the student's graduation, or the graduation of the class to which he/she belonged, after appropriate notification to parents and/or eligible students via media and an opportunity provided to copy said records. Such records may include the following:
 - A. Objective counselor and/or teacher ratings
 - B. Standardized test results older than three years
 - C. Routine discipline data
 - D. Verified reports of relevant behavioral patterns
 - E. All disciplinary notices

II. Maintenance and Security of Student Records

1. Custodian of Records

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- A. The Assistant Superintendent of Schools is hereby designated as custodian of student records. The address of the custodian is Assistant Superintendent of Schools, Long Hill Administration Building, 6254 Main Street, Trumbull, CT, 06611.
 - (1) The custodian is charged with District-wide responsibility for implementing Board of Education policies and administrative regulations relating to student records.
 - (2) The custodian shall be responsible for security of student records and shall devise procedures for assuring that access to such records is limited to authorized persons.
 - (3) The custodian of records or a designated certified employee shall be responsible during the inspection for interpretation of the records where necessary and for prevention of their alteration, damage or loss.
- B. In each school, the principal, or a certified employee designated by the principal, is responsible for implementation of Board of Education policies and administrative regulations relating to student records maintained in that school.

2. Files

- A. A record for each individual student shall be maintained in a central file at the school attended by the student, or when records are maintained in different locations, a notation shall be placed in the central file indicating where such records may be found.
- B. Student records shall be stored in locked containers (files) or rooms.

3. Information

- A. All anecdotal information and assessment reports maintained as student records must be dated and signed by the individual who originated the record. Each school principal shall keep on file a record of enrollment and scholarship for each student currently enrolled in that school.

III. Access to Student Records

1. School Officials

- A. School officials, as defined, have access to students' educational records without consent, if the official has been determined to have a legitimate educational interest in the records. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his/her professional responsibility.

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- B. Contractors, consultants, volunteers, and other parties to whom a school has outsourced services or functions are considered “school officials” who may have access to student records, without parental consent, if the following conditions are met:
- The party is under the direct control of the school.
 - The party is subject to the same conditions governing the use and redisclosure of education records applicable to other school officials.
 - The contractor must ensure that only individuals with legitimate educational interests, as determined by the district or school, obtain access to the education records. The contractor may not redisclose personally identifiable information without consent unless the district or school has authorized the redisclosure under a FERPA exception and the district or school records the subsequent disclosure.
- C. The district or school may not disclose education records to an outside service provider unless it has specified in its annual FERPA notification to parents/students that it uses contractors, consultants, volunteers, as “school officials” to provide certain institutional services and functions.
- D. In controlling access to education records by school officials and outside service providers, schools must:
- (1) Use “reasonable methods” to ensure an official is given access to only those education records, paper or electronic, in which the official has a legitimate educational interest.
 - (2) Schools may use such methods as:
 - Physical controls such as locked filing cabinets;
 - Technological controls such as role-based access controls for electronic records;
 - Administrative policies, in lieu of physical or technological controls. Such policies must be effective in controlling access.

2. Parents

- A. Parents of currently enrolled or former students shall have an absolute right during regular business hours to access any and all student records related to their children which are maintained by the district. Neither the student record, nor any part thereof, shall be withheld or edited. If the student records contain information

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on more than one student, the parent may inspect and review or be informed of only the specific information which pertains to that student.

- B. A parent or guardian's request for access to student records shall be made in writing to the custodian of student records. Access shall be granted no later than forty-five (45) days following the date of the request.
- C. A requesting parent shall be notified of the location of all student records, if not centrally located.
- D. When a parent's dominant language is not English, the district shall make an effort to
 - (1) provide interpretation of the student record in the dominant language of the parent; or
 - (2) assist the parent in securing an interpreter.

3. With Parental Consent

- A. The custodian of student records may permit access to student records during regular school hours (a) to any person for whom a student's parent has executed written consent specifying the records to be released and identifying the party or class of parties to whom the records may be released; or (b) to the student if he/she is an eligible student, or has entered a post-secondary educational institution.
- B. The recipient must be notified that the transmission of the information to others without the written consent of the parent is prohibited.
- C. The consent notices shall be kept permanently with the student record.
- D. Upon request, the district shall provide the parent/eligible student with a copy of the record which is disclosed.

4. Without Parental Consent

- A. No person or agent shall be permitted access to student records without written parental consent or under judicial order, except that access to those particular records relevant to the legitimate educational interests of the requester shall be permitted to the following:
 - (1) Officials and employees of other public schools or school districts, including local, county, or state correctional facilities where educational programs leading to high school graduation are provided, where the student intends to or is directed to enroll. The authority of the district or school to transfer

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education records to a student's new school continues after actual enrollment so long as the disclosure is in connection with the student's enrollment. This ensures that a school may supplement, update, or correct records sent during the student's application or transfer period. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

- (2) Authorized representatives of the Comptroller General of the United States, the Secretary of Education, an administrative head of an education agency, State Education Officials, or their respective designees, or the United States Office for Civil Rights where such information is necessary to audit or evaluate a state or federally supported education program or pursuant to a federal or state law; provided that, except when collection of personally identifiable information is specifically authorized by federal law, any data collected by such officials shall be protected in a manner which will not permit the personal identification of students or their parents by other than those officials, and such personally identifiable data shall be destroyed when no longer needed for such audit, evaluation, and enforcement of federal legal requirements.
 - (3) The U.S. Attorney General or his/her designee in response to a court-issued ex parte order, under the USA Patriot Act, in connection with the investigation or persecution of an offense listed in U.S.C. 2332b(g)5(B) or an act of domestic or international terrorism crimes. The District, in response to such an order, is not required to record a disclosure of information, nor acquire consent or notice to the parent or student.
 - (4) Other state and local officials to the extent that such information is specifically required to be reported pursuant to state law.
 - (5) Parents of a student eighteen (18) years of age or older who is a dependent as defined in Section 152 of the Internal Revenue Code of 1954.
 - (6) Schools may disclose information received under a community notification program concerning a student who is required to register as a sex offender in the State.
 - (7) Child welfare agencies that are legally responsible for the care and protection of students, including the educational stability of children in foster care.
- B. Information from student records may be released to the following:
- (1) Appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of other persons. The factors to be considered in determining whether information may be disclosed include the seriousness of the threat to the health or safety of the

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student or other individuals, the need for the information to meet the emergency, whether the parties to whom the information is disclosed are in a position to deal with the emergency, and the extent to which time is of the essence in dealing with the emergency.

- (2) Agencies or organizations in connection with a student's application form or receipt of financial aid, provided that information permitting the personal identification of students or their parents may be disclosed only as may be necessary for such purposes as to determine the amount of the financial aid, to determine the conditions which will be imposed regarding the financial aid, or to enforce the terms or conditions of the financial aid.
- (3) Accrediting organizations in order to carry out their accrediting functions.
- (4) Organizations conducting studies for or on behalf of state educational agencies and state higher education authorities, educational agencies, or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instruction, if such studies are conducted in such a manner as will not permit the personal identification of students or their parents by persons other than representatives of such organizations and such information will be destroyed when no longer needed for the purpose for which it is conducted. Such disclosure is subject to the following FERPA requirements:
 - The school does not have to initiate the research request or agree with or endorse the conclusion or results of the study.
 - The school must agree with the purposes of the study and retain control over information from the education records it discloses.
 - The school must have a written agreement with the receiving organization that: (a) specifies the purpose, scope, and duration of the study or studies and the information to be disclosed; (b) requires the organization to use the information from education records only to meet the purpose or purposes of the study stated in the agreement; (c) requires the organization to conduct the study in a manner that does not permit personal identification of parents and students by anyone other than representatives of the organization with legitimate interests; (d) requires the organization to destroy or return all personally identifiable information when no longer needed for purposes of the study; and (e) specifies the time period in which the information must be returned or destroyed.
- (5) Officials and employees of private schools or school districts where the student is enrolled or intends to enroll subject to the rights of parents by law.

- (6) An agency caseworker or other representative of a State or local child welfare agency, or tribal organization who has the right to access a student's case plan, as defined and determined by the State or tribal organization, when such agency or organization is legally responsible for the care and protection of the student, provided that the education records, or the personally identifiable information contained in such records will not be disclosed by such agency or organization, except to an individual or entity engaged in addressing the education needs of the students and authorized by such agency or organization to receive such disclosure.
- C. No person, persons, agency, or organization permitted access to student records pursuant to this regulation shall permit access to any information obtained from such records by any other person, persons, agency or organization without the written consent of the student's parent; provided, however, that this paragraph shall not be construed to require prior parental consent when information obtained pursuant to this regulation is shared with other persons within the district so long as such persons have an equal legitimate interest in the information.
- D. Education records may be released without consent if all personally identifiable information has been removed. The district must reach a "reasonable determination" that a student's identity is not personally identifiable because of unique patterns of information about that student, whether through single or multiple releases, taking into account other reasonably available information. Also, de-identified student level data may be released for the purpose of educational research by attaching a code to each record. It may be necessary to look to local news, events, and media coverage in the "school community" in determining, in a highly publicized incident, whether other information would make a particular record personally identifiable even if all direct identifiers have been removed.

5. Court Order

- A. Information concerning a student shall be furnished in compliance with a court order.
 - (1) Unless otherwise judicially instructed, the custodian shall, prior to the disclosure of any student's records pursuant to a court order, give the parent and the student three days notice, if lawfully possible, within the requirements of the judicial order, of the name of the requesting agency and the specific records requested. Such notice shall be in writing if possible.
 - (2) Only those records related to the specific purpose of the court order shall be disclosed.
 - (3) When a parent is a party to a court proceeding involving child abuse or neglect, or dependency matters, and a judicial order is issued in the context of

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that proceeding, or pursuant to a lawfully issued subpoena, additional notice to the parent by the educational agency or institution is not required pertaining to the disclosure of the records.

- B. The service of a subpoena upon a district employee or official solely for the purpose of causing the employee to produce a school record pertaining to any student may be complied with by such employee, in lieu of personal appearance as witness in the proceeding, by submitting to the court, or other agency issuing the subpoena, at the time and place required by the subpoena, a copy of such record, accompanied by an affidavit certifying that such copy is a true copy of the original record on file in the school or school office. The copy of the record shall be in the form of a photograph, microfilm, micro card, or miniature photograph or other photographic copy or reproduction or an enlargement thereof.

6. Disclosure to Parents of “Eligible Students” and Rights of Students

- A. Rights of parents under FERPA transfer to students once the student has reached 18 years of age or is attending a post-secondary institution and thereby becomes an “eligible student.”
- B. Disclosure to parents without student consent after FERPA rights have transferred to students is permitted under the following circumstances:
 - (1) The student is a dependent for Federal income tax purposes; or
 - (2) The disclosure is in connection with a health or safety emergency; i.e. knowledge of the information is necessary to protect the health or safety of other individuals; or
 - (3) The student has violated a law or the District’s rules or policies governing alcohol or substance abuse.

7. Disclosure of Information in Health and Safety Emergencies

- A. The district may include in the education records of a student appropriate information concerning disciplinary action taken against the student for conduct that posed a significant risk to the safety or well-being of that student, other students, or other members of the school community.
- B. Such appropriate information concerning disciplinary action may be disclosed to teachers and school officials in the district who have been determined to have legitimate educational interests in the behavior of the student. This must be strictly construed.

- C. Such appropriate information, concerning disciplinary action, may be disclosed to teachers and school officials in other schools who have been determined to have legitimate educational interests in the behavior of the student.
 - D. In making a determination, the district or school must take into account the totality of the circumstances pertaining to a threat to the safety or health of the student or other individuals. If a school determines that there is an articulable and significant threat to the safety or health of a student or other individuals, it may disclose information from education records to appropriate parties whose knowledge of the information is necessary to protect the health and safety of the student or other individuals.
 - E. The district or school is required to record the articulable and significant threat that formed the basis for the disclosure and the parties to whom the information was disclosed. “Appropriate parties” include the parents of an eligible student.
 - F. Pursuant to C.G.S. 19a-581 through 19a-585, confidential information concerning HIV status may not be released to anyone except a health care provider with a written release from the parents.
8. Redisclosure of Educational Records
- A. Federal and State officials that receive education records for audits, evaluation, and compliance and enforcement purposes may redisclose such records under the same conditions that apply to other recipients of education records.
 - B. A state educational agency that received records for audit, evaluation or compliance or enforcement purposes may redisclose records for other qualifying purposes, such as:
 - (1) Forwarding records to a student’s new school district;
 - (2) Forwarding records to another listed official, including the Education Secretary or a post-secondary authority;
 - (3) Forwarding to an accrediting agency; or
 - (4) In connection with a health or safety emergency.
9. Criteria
- A. “School officials and employees” as used in this regulation means District employees and elected District officers, and other parties as defined in this regulation.

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- B. The following criteria shall be used in determining whether a “school official or employee” has a “legitimate educational interest”:
 - (1) The employee has an instructional or supervisory responsibility toward the student that, in order to be fulfilled, requires knowledge of the contents of the student’s records.
 - (2) The employee has an administrative duty that requires information contained in the student’s records.
 - (3) The school official is engaged in a disciplinary proceeding that requires disclosure of all or part of the student’s records in order to come to a just conclusion.
 - C. The district and/or school shall use reasonable methods to identify and authenticate the identity of parents, students, school officials, and any other parties to whom they disclose education records. The district and its schools may use PINS, passwords, personal security questions, “smart cards” and tokens, biometric indicators, or other factors known or possessed only by the user, as appropriate. Identification means determining who is the intended or authorized recipient of the information. Authentication means ensuring that the recipient is who he/she claims to be.
10. Nothing in these regulations shall preclude the district from providing in its discretion statistical data from which no student may be identified to any public agency or entity or private nonprofit college, university, or educational research and development organization when such actions would be in the best educational interests of students.
11. If it is determined, per the federal regulations, that a third party improperly redisclosed personally identifiable information from education records in violation of 599.33(a), the district may not allow that third party access to personally identifiable information from education records for at least five years.

IV. Challenging Contents of Records

- 1. Following an inspection and review of a student’s records the parent or guardian of the student or former student may challenge the content of any student record.
 - A. The parent or eligible student may file a written request with the Superintendent of Schools to correct or remove any information recorded in the written records concerning the parent’s child which the parent alleges to be:
 - (1) Inaccurate, misleading or in violation of the student’s rights of privacy.
 - (2) An unsubstantiated personal conclusion or inference.

- (3) A conclusion or inference outside of the observer's area of competence.
- (4) Not based on the personal observation of a named person with the time and place of the observation noted.
- B. Within 30 days of receipt of such request, the Superintendent or designee shall meet with the parent or guardian and the certified employee who recorded the information in question, if any, if such employee is presently employed by the District.
- C. The information shall be corrected or removed if the Superintendent sustains any or all of the allegations.
- D. If the Superintendent denies any or all of the allegations and refuses to order the correction or the removal of the information, the parent or guardian may, within 30 days of the refusal, appeal the decision in writing to the Board of Education.
 - (1) Within 30 days of receipt of such an appeal, the Board of Education shall, in closed session with the parent or guardian and the certified employee who recorded the information in question, if any, if such employee is presently employed by the District, determine whether or not to sustain or deny the allegations. The decision of the Board of Education shall be final.
 - (2) If the Board of Education sustains any or all of the allegations, it shall order the Superintendent to immediately correct or remove and destroy the information from the student's written records.
 - (3) Records of these administrative proceedings shall be maintained in a confidential manner and shall be destroyed one year after the decision of the Board of Education unless the parent or guardian initiates legal proceedings relative to the disputed information within the prescribed period.
- E. If the final decision of the Board of Education is unfavorable to the parent or guardian, or if the parent or guardian accepts an unfavorable decision by the Superintendent, the parent or guardian shall have the right to submit a written statement of his/her objections to the information. This statement shall become a part of the student's school record until such time as the information objected to is corrected or removed.

2. Hearing Panel

- A. Either the Superintendent of Schools or the Board of Education may convene a hearing panel composed of the following persons, provided the parent has given written consent to release information from the relevant student's records to the members of the panel so convened, to assist in making determinations:

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- (1) The principal of a public school in the District other than the one at which the record is on file;
 - (2) A certified employee appointed by the parent or guardian; and
 - (3) A parent appointed by the Superintendent or by the Board of Education, depending upon who convenes the panel.
 - B. The persons appointed pursuant to the above paragraph, if possible, shall not be acquainted with the student, his/her parent or guardian, or the certified employee who recorded the information, except when the parent or guardian appoints the person pursuant to paragraph IV.2.A.(2) above.
 - C. The Principal appointed to the hearing panel shall serve as Chairperson.
 - D. The hearing panel shall, in closed session, hear the objections to the information of the parent and the testimony of the certified employee who recorded the information in question, if any, if such employee is currently employed by the District.
 - (1) The hearing panel shall be provided with verbatim copies of the information which is the subject of the controversy.
 - (2) Written findings shall be made setting forth the facts and decisions of the panel, and such findings shall be forwarded to the Superintendent or the Board of Education, depending upon who convened the panel.
 - E. The proceedings of the hearing shall not be disclosed or discussed by panel members except in their official capacities.
3. Whenever there is included in any student record information concerning any disciplinary action taken by school system personnel in connection with the student, the student's parent or guardian may include in such student's record a written statement or response concerning the disciplinary action.
- V. Directory Information
1. The following student information is declared to be directory information:
 - A. Name
 - B. Address
 - C. Telephone number
 - D. Date and place of birth

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- E. Major field of study
 - F. Participation in officially recognized activities and sports
 - G. Photograph
 - H. Weight and height of members of athletic teams
 - I. Dates of attendance
 - J. Grade levels
 - K. E-mail address
 - L. Parent's name/e-mail address
 - M. Degrees and awards received, including honor roll publication
 - N. Most recent previous public or private school attended by the student
2. Directory information may be released to the following without prior written consent of parent/guardian or eligible student unless the District has been advised to the contrary:
- A. Federal, state, and local governmental agencies
 - B. Representatives of the news media, including but not limited to newspapers, magazines, and radio and television stations
 - C. Employers or prospective employers
 - D. Nonprofit youth organizations
 - E. Non-political civic organizations such as the Rotary Club or Lions Club
 - F. Military recruiters or institutions of higher learning that have requested the names, addresses, and telephone numbers of secondary school students unless parental consent is denied.
3. Directory information may be released for purposes of publication of school-based media such as playbills, music programs, honor roll or other recognition lists, graduation programs, sports activity sheets and athletic programs, and yearbooks, with the express exclusion of student and parent e-mail addresses, which will not be released for these purposes.

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4. Subject to the provisions of federal and state law, high schools shall provide the same directory information and on-campus recruiting opportunities to military recruiters as are offered to nonmilitary recruiters or commercial concerns.
5. The names, addresses, telephone numbers, and grade levels of secondary school students may be released to the company(ies) contracted by the District to manufacture class rings, and the company(ies) contracted by the District to publish yearbooks. Other than these examples, no information may be released to private profit-making entities other than employers, prospective employers, and representatives of the news media.
6. The names and addresses of students enrolled in grade 12 or who have terminated enrollment prior to graduation may be provided, in accordance with the terms of the law, to a private school or college cooperating under state law.
7. The custodian of records will normally limit or deny the release of specific categories of directory information unless he determines that such release is required by law or is in the best interests of students.
8. Notice shall be given annually of the categories of information which the school district plans to release and of the recipients.
 - A. The school shall allow a reasonable period of time after such notice has been given for a parent or guardian to inform the custodian of student records that any or all of the information designated should not be released without the parent's or guardian's prior consent.
 - B. No directory information shall be released regarding any student when a parent or guardian has notified the school that such information shall not be released.
9. Disclosure of directory information on former students is permitted without providing notice or additional opt-out opportunities. A former student's opt-out provided while he/she was a student in the District must continue to be honored unless specifically rescinded by the former student.
10. Opt-out from directory information does not prevent a school from identifying a student by name or from disclosing an electronic identifier or instructional e-mail address in the classroom. A student does not have the right to remain anonymous in class and an opt-out may not be used to impede routine classroom communications and interactions, whether the class is held in a specified physical location or online through electronic communications.
11. Notwithstanding any prior provision of Section V, if the District determines that a request for directory information is not related to school purposes, the District shall not disclose such directory information. "School purposes" means purposes that customarily take place at the direction of a teacher school, or, at the District or aid in

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the administration of school/District activities, including, but not limited to, instruction in the classroom, administrative activities, and collaboration among students, school personnel, or parents/legal guardians.

VI. Access Log

1. A log or record shall be maintained for each student's record which lists all persons, agencies, or organizations requesting or receiving information from the record and the legitimate educational interests.
2. Such listing need not include the following:
 - A. Parents or students to whom access is granted.
 - B. Parties to whom directory information is released.
 - C. Parties for whom written consent has been executed by the parent or guardian.
 - D. School officials or employees having a legitimate educational interest.
3. The log or record shall be open to inspection only by a parent or guardian and the custodian of student records, or the custodian's designee, and to other school officials with legitimate interests in the records, and to the Comptroller General of the United States, the Secretary of the Office of Education, an administrative head of an education agency as defined in 20 U.S.C. 1232g, and state educational authorities as a means of auditing the school system's operations.

VII. Fee for Reproducing Records

1. A fee based upon the actual cost of reproduction, handling, and postage (if any) shall be charged for furnishing copies of any student record.
2. The custodian of student records annually shall recommend a fee schedule for approval by the Board of Education.
3. No fee shall:
 - A. effectively prevent the parents or guardians from exercising their right to inspect and review student records; or
 - B. be charged for searching or retrieving a student's record.
4. The fee for a copy of the student high school transcript will be \$5.00 per transcript, payable by check, if the request is made by an alumnus of Trumbull High School. There will be no fee charged for a copy of the high school transcript for a current student of Trumbull High School.

VIII. Transfer of Student Records

1. Whenever a student transfers to another Connecticut public school district or to a charter school, the following student records shall be forwarded upon written notification of the student's enrollment from the other district:
 - A. The student's Mandatory Permanent Student Record or a copy thereof. The original or a copy shall be retained by the Trumbull Public Schools.
 - B. The student's entire Mandatory Interim Student Record.
2. The student's records shall be transferred to the new school district or charter school no later than 10 days after receipt of such notification.
3. Whenever a student transfers to a school district in another state or to a private school, the district shall transfer the student's Mandatory Permanent Student Record upon receipt of a written request.
4. Permitted student records may be forwarded.
5. Student records shall not be withheld from the requesting district because of any charges or fees owed by the student or the student's parents or guardian.
6. All student records shall be updated prior to transfer.
7. Parent Notification
 - A. If a student's parent or guardian did not give authorization for the transfer of such records, the District shall send notification of the transfer to the parent/guardian at the same time it transfers the records.
 - B. If the transfer is a within-state transfer, the receiving school shall notify the parents of the record transfer.
 - C. If the student transfers out of state, the custodian of student records shall notify the parents or guardian at their last known address of the rights accorded them. (34 C.F.R. 99.34 disclosure to other agencies or institutions)
 - D. The notification shall include a statement of the parent's or guardian's right to review, challenge, and receive a copy of the student record, if desired.

IX. Retention and Destruction of Student Records

1. No additions, except routine updating, shall be made to a student's record after high school graduation or permanent departure without the parent's or guardian's prior

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consent for those students who have not reached the age of eighteen years. Adult students may give consent for themselves.

2. Disposal of municipal records in Connecticut is governed by the Connecticut General Statutes.
3. The method of destruction shall assure that records are not available to possible public inspection during the destruction process.

X. Subpoenaed Records

If the school is served with a subpoena issued by competent authority directing the production of school or student records in connection with any court proceeding, the school upon which such subpoena is served may deliver such record, or at its option a copy thereof, to the clerk of such court. Such clerk shall give a receipt for the same and shall be responsible for the safekeeping of such records, not permitting the removal of such records from the premises of the court. The clerk shall notify the school to call for the subpoenaed record when it is no longer needed for use in court. Any such record so delivered to the clerk of the court shall be sealed in an envelope which shall indicate the name of the school or student, the name of the attorney subpoenaing the same, and the title of the case referred to in the subpoena.

No such record or copy shall be open to inspection by any person except upon the order of a judge of the court concerned, and any such record or copy shall at all times be subject to the order of such judge.

Any and all parts of any such record or copy, if not otherwise inadmissible, shall be admitted in evidence without any preliminary testimony, if there is attached thereto the certification in affidavit form of the person in charge of such record indicating that such record or copy is the original record or copy thereof, made in the regular course of such business to make such record and that it was the regular course of such business to make such record at the time of the transactions, occurrences, or events recorded therein or within a reasonable time thereafter.

A subpoena directing production of such school or student records shall be served not less than eighteen (18) hours before the time for production, provided such subpoena shall be valid if served less than eighteen (18) hours before the time of production if written notice of intent to serve such subpoena has been delivered to the person in charge of such records not less than eighteen hours (18) nor more than two weeks before such time for production.

XI. Notification of Parents

1. Parents shall be notified in writing of their rights under this policy upon the date of the student's initial enrollment, and annually thereafter of the student's current

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attendance. The notice shall be in a form which reasonably notifies parents of the availability of the following specific information:

- A. The type of student records and information contained therein which are directly related to students and maintained by the school system.
- B. The position of the person responsible for the maintenance of each type of record.
- C. The location of the log or record required to be maintained.
- D. The criteria to be used by the school district in defining “school officials and employees” and in determining “legitimate educational interest.”
- E. The policies of the school district for reviewing and expunging student records, including the right to inspect and review the student’s education records within 45 days of the day the school district receives a request. If circumstances effectively present the parent or eligible student from exercising the right to inspect and review the student’s education records, the district shall provide a copy of the records requested or make other arrangements for the inspection or review of the requested records.
- F. The right of the parent or guardian to access (inspect and review) to student records.
- G. The right to request the amendment of student education records that the parent or eligible student believes are inaccurate or misleading.
- H. The procedures for challenging the content of student records.
- I. The policy that no fee will be charged for up to two copies of a record.
- J. The categories of information which the school district has designated as directory information and that, pursuant to federal law, military recruiters and institutions of higher learning may request and receive names, addresses, and telephone numbers of all high school students, unless their parents/guardians notify the school, in writing, not to release this information.
- K. The right of the parent to file a complaint with the United States Department of Education concerning an alleged failure by the school system to comply with the provisions of Section 438 of the General Education Provisions Act.
- L. The right of a parent or eligible student to a hearing regarding the request for amendment of the record if denied by the District.

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- M. The right to consent to disclosures of personally identifiable information contained in the student education record, except to the extent that FERPA authorizes disclosure without consent.