

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 15, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Ms. Trisha Matulewicz - Vice President
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Striffolino
Ms. Mary Anne Sadowski – Attorney

At 6:36 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters and the employment relative to particular employees.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters and the employment relative to particular employees and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:31 p.m.

ADJOURN EXECUTIVE SESSION

At 7:41 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Report dated April 15, 2026 included:

EX-OFFICIO STUDENT BOARD MEMBER REPORT

The High School - it is now currently "research season." As AP Research students continue to wrap up their presentations and papers, the science research students are competing in their competitions.

- Competing in the South Asian American Women's Alliance competition, the Long Island Science & Engineering Fair, the New York State Science & Engineering Fair, and the Kathy Belton Competition, these science research students are studying extraordinary topics. In fact, we have 16 students competing this Thursday and Monday!

The Seaford Middle School hosted their March madness-style pickleball tournament during the week leading up to the break.

- Students placed bids to partner with teachers and, with 36 students and teachers participating altogether, over \$600 was raised and donated to the John Theiessen Children's Foundation.
- They will now run this event annually to support the foundation, an extremely honorable act by all those involved.

The Harbor School will be hosting their annual STEAM Night on Thursday, April 23

- This year's theme is "Seasons of STEAM" and students will be able to make seasonal steam-related crafts and enjoy a presentation by Mad Science.
- They are also hosting their last Peaceful Bus Assembly on Friday, April 24.
- This wonderful program helps to fortify the students' relationship with their bus drivers and encourages them to be reflective and to engage in safe and positive behaviors on the bus.
- They are also preparing for their NYS Assessments, so an exciting year all around!

The Seaford Manor School just completed March Mathness and their St. Jude Math-a-Thon.

- In all they raised over \$2300 for St. Jude's Hospital, which is just incredible!!
- They are also preparing for their last Peaceful Bus Assembly and NYS Assessments as well

Superintendent, Dr. Adele Pecora, spoke about and gave a brief of background of each of the new teachers being appointed on tonight's Instructional Personnel Action Report.

- Dr. Pecora welcomed teachers Graceann Proietti, Christina Deangelis, and Samantha Keisari

We have 2 student presentations tonight. The first is recognizing our fabulous artists and musicians

Dr. Patrick Kennedy, Coordinator of Fine and Applied Arts, presented the All-County Art and Music Student Recognitions

- Dr. Kennedy thanked Dr. Pecora and the Board of Education for their continued support of the Arts and these programs.
- Dr. Kennedy spoke about the students, their talent, hard work, creativity and continued dedication and commitment to their craft. He went on to say that he was proud to recognize 44 students who have demonstrated excellence in both visual arts and music. These students are not only leaders within our school community, but they've been recognized and honored by our local music and art organizations as All-County Artists and Musicians.
- Dr. Kennedy asked everyone to join him in applauding our High School Sax ensemble who you heard on your way into this evening's meeting.
- 24 of the students were recognized as All-County Artists. They were nominated by their teachers in recognition of their exceptional talent and dedication to the visual arts and the artwork. The artwork on display around the room are pieces that were selected for display in the All-County Art Exhibit this past March
- The students were introduced and each presented with a certificate of achievement.
- Dr. Kennedy thanked and expressed his appreciation to all the District's art and music teachers

**ADMINISTRATIVE
REPORT**

**RECOGNITIONS
ALL-COUNTY ART &
MUSIC STUDENTS**

Director of Physical Education, Health & Athletic, Kevin Witt and Wrestling Coaches Dave and Rob Takseraas

- Mr. Witt opened by stating he wanted to first again thank the Board of Education because anytime we have the opportunity to recognize our wonderful athletes and tremendous coaches and this program publicly is always a special event. He went on to briefly speak about when he first started and met both of Seaford's wrestling coaches and their history in the district
- Mr. Witt stated this season was really impressive and highlighted achievements.
- Coach Dave Takseraas was named Nassau County DII Coach of the Year
- Wrestlers are a Scholar Athlete Team
- 3 All-Conference Wrestlers
- 12 All-County Wrestlers
- 2 All-State Wrestlers
- D2 Nassau County Wrestler of the Year
- Team Goal was to go for the hat trick winning the Conference Championship, D2 Dual Championship and D2 Individual Championship, which they did
- Thank you to the coaches and the wrestlers for all the hard work they put in to achieve their success

Coach Dave Takseraas briefly spoke about several of the wrestlers and their individual achievements

Thank you to the Board of Education and Administration for all their support
The wrestlers were introduced and each presented with a certificate of achievement.

Seaford UFSD 2026/2027 Budget Adoption presented by Rhonda L. Meserole, CPA, Assistant Superintendent for Business and Operations. Areas covered:

- Proposed Budget 2026-2027
- Proposed Budget 2026-2027: \$86,302,965
- Budget to Budget Increase: \$1,210,214 – 1.42% increase
- Projected Tax Levy Increase: \$1,390,943 – 2.26%

Seaford UFSD Allowable Tax Levy
2026-2027 Revenue Sources & Tax Cap
2026-2027 Expenditures
2026-2027 Transfer to Capital
Middle School Bathroom Renovations
Middle School Gym Windows
High School Access To Outdoor Learning Space
Update on 2025-2026 Transfer to Capital Projects
2026-2027 Transportation Expenditure
Seaford UFSD Property Tax Report Card for 2026-2027
Budget Components 2026-2027
What Happens if the Budget Fails?
Ramifications of a Contingency Budget
What's On The Ballot?

- Proposition # 1: School Budget Vote
- Proposition # 2: Library Budget Vote
- Election of two (2) Board of Education Trustees

Future Dates To Remember
Thank you for your Support!

**RECOGNITIONS
SEAFORD WRESTLING**

**PRESENTATION
2026/2027 PROPOSED
BUDGET**

Motion by Ms. Umhafer, second by Mr. Chwe, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-E.
(detailed below)**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the Board of Education Meeting Minutes of the of the March 11, 2026 Regular Meeting and the March 25, 2026, Regular Meeting.

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2026.

No Discussion
All Ayes
Motion Carried.

TREASURER'S REPORTS

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2026.

No Discussion
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2026.

No Discussion
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the budget transfers as indicated in the Board's document.

No Discussion
All Ayes
Motion Carried.

BUDGET TRANSFERS

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

No Discussion
All Ayes
Motion Carried.

**PERSONNEL ACTION
REPORT -
INSTRUCTIONAL**

A. Instructional (dated April 15, 2026):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	
	1. <u>LINDSAY NELSON</u>	
	Position:	Permanent Substitute Teacher
	Assignment:	Seaford Manor School
	Effective Date:	May 1, 2026
	Reason:	To become a leave replacement
P-4:	LEAVES:	No Recommended Actions
P-5:	TERMINATIONS:	No Recommended Actions
P-6:	TENURE APPOINTMENTS:	No Recommended Actions

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

- (*) 1. GRACEANN PROIETTI
 Position: Secondary Teacher - ELA
 Type of Appointment: Probationary
 Assignment: Seaford Middle School
 Certification: English Language Arts 7-12 Professional, English To Spanish Of Other Languages Professional
 Effective Date: August 26, 2026
 Expiration Date: June 30, 2029
 Tenure Eligibility: June 30, 2029
 Tenure Area: English Language Arts
 Salary: MA Step 3 = \$79,794
 Reason: To Meet District Needs
- (*) 2. CHRISTINA DEANGELIS
 Position: Secondary Teacher - Science
 Type of Appointment: Probationary
 Assignment: Seaford Middle School
 Certification: Biology 7-12 Initial Pending, General Science 7-12 Extension Initial Pending
 Effective Date: August 26, 2026
 Expiration Date: June 30, 2030
 Tenure Eligibility: June 30, 2030
 Tenure Area: Science
 Salary: MA Step 1 = \$74,282
 Reason: To Meet District Needs
- (*) 3. SAMANTHA KEISARI
 Position: .45 Speech Teacher (Annual)
 Type of Appointment: Part Time
 Assignment: District
 Certification: Speech & Language Disabilities Initial
 Effective Date: August 26, 2026
 Expiration Date: June 30, 2027
 Tenure Eligibility: N/A
 Tenure Area: Speech & Language Disabilities
 Salary: MA+ Step 3 = \$79,794 (prorated)
 Reason: To Meet District Needs
4. LINDSAY NELSON
 Position: Elementary Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Education Birth -Grade 2 Initial, Childhood Education 1-6, Students with Disabilities All Grades Initial
 Effective Date: May 4, 2026
 Expiration Date: September 4, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day May 4, 2026 -September 2, 2026, MA Step 1 = \$74,282 (prorated) September 3, 2026 - September 4, 2026,
 Reason: Leave Replacement for Tara Flood

P-8: OTHER:

- a) Recommend the Board of Education rescind the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS contract.
- | | | |
|--------------------|---------|----------------|
| Earth Science | 5 hours | Kristen Reid |
| Human Body Systems | 5 hours | James Scourtos |
- b) Recommend the Board of Education approve the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS contract.
- | | | |
|--------------------|---------|-----------------|
| Earth Science | 5 hours | Kristen Altieri |
| Human Body Systems | 5 hours | Rosalie Franz |
- c) Recommend the Board of Education amend the dates for a sixth period teaching assignment for the 2025 -2026 school year for the following teachers at Seaford High School from April 13, 2026, to March 26th, 2026.
- | | | |
|--------------------|----|--|
| Mike Wimmer | .2 | Special Education ICT Teacher
Geometry Period 3 |
| Jennifer Capellini | .2 | Special Education ICT Teacher
Geometry Period 5 |

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

- d) Recommend the Board of Education amend the end date for Cafeteria Duy for the Seaford High School for the 2025-2026 school year from March 31, 2026 to March 25, 2026

Mike Wimmer
Jennifer Capellini

No Discussion
All Ayes
Motion Carried.

B. Non-Instructional (dated April 15, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
 - 1. SCOTT STYRON
Position: Security Aide Part Time
Civil Service Title: Security Aide Part Time
Location: District
Effective Date: March 27, 2026
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: LEAVES: No Recommended Actions
- P-8: OTHER: No Recommended Actions

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2025-2026:
1/13/26, 1/22/26, 2/11/26, 3/6/26, 3/16/26, 3/17/26.

School Year 2026-2027:
1/13/26, 2/11/26, 2/26/26, 2/27/26, 3/2/26, 3/3/26, 3/5/26, 3/9/26, 3/17/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2025-2026:
2/25/26, 3/4/26.

School Year 2026-2027:
3/4/26.

No Discussion
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response.

**CORRESPONDENCE
NEW BUSINESS**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and Bilinguals Inc., d/b/a Achieve Beyond for the 2026-2027 school year and authorize the Board President to sign this agreement.

**CONTRACT 2026/2027
BILINGUALS, D/B/A
ACHIEVE BEYOND
RELATED SERVICES**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to accept a donation from Ms. Susan Zieniowicz of a flute for use in the Seaford School District.

DONATION

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2026-2027 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 19, 2026 in the amount of \$86,302,965 with a budget-to-budget increase of 1.42% and a tax levy increase of 2.26%.

**ADOPTION OF
PROPOSED 2026/2027
SEAFORD UFSD
BUDGET**

No Discussion
Lisa Herbert - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District approve the annual New York State Property Tax Report Card for 2026-2027 as attached, which has been prepared pursuant to the regulations of the Commissioner of Education.

**NEW YORK STATE
PROPERTY TAX REPORT
CARD FOR 2026/2027**

No Discussion
Lisa Herbert - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Ms. Zieniwick for your donation of a flute
- ◆ Welcome Ms. Proietti, Ms. DeAngelis and Ms. Keisari to the District
- ◆ Thank you to Ms. Meserole for another budget presentation; we appreciate it It's a great budget; it provides wonderful things for our students; is really a fiscally responsible appropriate budget and is one of the lowest in many years in terms of the tax cap levy
Encourage those of you at home if you have any questions read the materials on the website or come to one of the PTA Meetings where they will provide a nice snapshot of everything that has been presented over the last several weeks
- ◆ Board of Education President Lisa Hebert gave a thank you to Seaford's Student Board Member, Matthew Kind, who finds the time out of his very busy days of amazing academics and athletic achievements to come to the twice a month board meetings. She went on speaking directly to him saying that it's not easy to sit over here in front of a packed house or even one of our smaller meetings and present the way you do. You do a wonderful job; you provide great updates to the Board from a student perspective. This is the first year we have had a student member, and we are really happy it's you. You have added something really nice to our meetings. In closing, Ms. Herbert said it was a pleasure to have him, and the Board wishes him all the best as he moves on from Seaford.
- ◆ Congratulations on your achievements to our Art and Music students and our Wrestling team

There being no further business, a motion was made by Ms. Umhafer, second by Mr. Chwe, to adjourn the Regular Meeting at 8:30 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk