Notice of Regular Meeting
Nazareth Independent School District
Board of Education
May 13, 2026 7:30 PM

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 13th of May, 2026 at 7:30 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Call to Order
- **1.A Roll call and establish a quorum**
- **1.B Prayer (Keith)**
- **1.C Pledge (Maegan)**
- **1.D Mission Statement (Jenny)**
- **1.E Open Forum**

2. BOE Trustee Election on May 2, 2026 (Action Item)
- **2.A BOE Training Hours April 2025-April 2026**
- **2.B Canvass Election Results**
- **2.C Issue Certificates of Election to declared elected officers**
- **2.D Complete Statement of Officer (signed by new officers and filed locally)**
- **2.E Conduct Oath of Office**

3. Public Hearing on SB 546—Three-Point Seatbelts on School Buses

4. Principals' Report
- **4.A Enrollment and Attendance Rate**
- **4.B Calendar of Events**
- **4.C Course Guide Updates**
- **4.D Academic Update**

5. Superintendent's Report
- **5.A Current Bills**
- **5.B Finance Reports**
- **5.C Bank Reconciliations/Cash Flow**
- **5.D Budget Amendments—if applicable**
- **5.E Pledged Securities**
- **5.F Castro CAD Monthly Tax Collection Report & Proposed Budget**
- **5.G Activity Accounts**
- **5.H Facilities and Operations**
- **5.I Transportation—Seat Belt Study—SB 453**
- **5.J Personnel—Sub Rates**
- **5.K School Calendar**
- **5.L Pre-Construction Updates**
- **5.M Transfer Students & Pre-K 2026-2027**
- **5.N Summer Hours**
- **5.O Chapter 313 Updates**
- **5.P BOE Training Opportunities--TASB Spring Workshop at WTAMU—Wednesday, May 20**

6. Consent Agenda (Action Item)

- **6.A Consider approval of the minutes of regular meeting on April 8, 2026**
- **6.B Consider approval of current check payment list**
- **6.C Consider approval of financial reports**
- **6.D Consider approval of budget amendments—as applicable**
- **6.E Consider approval of administrative changes to the 2025-2026 school calendar**
- **6.F Consider approval of updates to the 2026-2027 NHS Course Guide**
- **6.G Consider approval of substitute pay for 2026-2027**

7. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)

8. Discuss and take action, if necessary, on matters related to construction, capital improvement projects, and architect and engineering plans. (Action Item)

9. Discuss and take action as necessary in regard to the SB546 School Bus Seatbelt Study (Action Item)

10. Consider Delegating Hiring Authority for Professional Staff to Dr. Kara Sue Garlitz through August 10 (Action Item)

11. Reorganization of the Board (Action Item)

12. Board members' comments and questions

13. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 6:00 pm on May 7, 2026.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, For the Board of Trustees