

**WILLIS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
AGENDA/NOTICE OF REGULAR MEETING**

Wednesday, May 13, 2026

The Board of Trustees of the Willis Independent School District will meet in a Regular Meeting on Wednesday, May 13, 2026 at 5:30 PM in the Willis ISD Boardroom located at 612 N. Campbell Street in the Sharon Hill Jennette Administration Building in Willis, Texas, and the business to be conducted is listed below.

REGULAR MEETING AGENDA

- I. **CALL TO ORDER**
 - A. Announcement by the Board President as to the presence of a quorum and that notice of the meeting has been posted for the time and manner required by law.
- II. **PLEDGES OF ALLEGIANCE AND INVOCATION**
 - A. Pledges and Invocation — Parmley Elementary Students
- III. **RECOGNITIONS**
 - A. Students of the Month — Parmley Elementary & Lynn Lucas Middle School
Speaker(s): Principals Allie Wilkins and Dr. Kelley Moore
 - B. National Nurses Week
Speaker(s): Hailey Dobraski, Director of Nursing
- IV. **PUBLIC COMMENTS**
- V. **CONSENT AGENDA**
 - A. Approval of Minutes
 - B. Approval of a Testing, Adjusting, and Balancing (TAB) for the Willis High School 9th Grade Center Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - C. Approval of the Deductive Change Order from HTS Consultants from the Cost Savings on the Lynn Lucas Fine Arts Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - D. Approval of the Design Build Delivery Method for Willis High School 9th Grade Center Second Gym Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - E. Approve the Commissioning Agent for the MEP Systems for Willis High School 9th Grade Center Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - F. Approval of the Deductive Change Order from EMA Engineering from the Cost Savings of the Lynn Lucas Middle School Fire Sprinkler Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - G. Approval of the Deductive Change Order from EMA Engineering from Cost Savings on the Multi-Campus HVAC Renovation Project
Speaker(s): Bob Eaton, Chief of Operations & Construction
 - H. Approval Of Moving Partial Willis High School Fiber Run Due To HWY 75 Expansion
Speaker(s): Stephen Shannon, Exe. Director of Technology
 - I. Approve Payment for Fees Related to the 2023 Property Value Study Appeal
Speaker(s): Garrett Matej, CFO
 - J. Approve Additional School Resource Officer (SRO) Position for Ruth Castleschouldt Elementary School
Speaker(s): Garrett Matej, CFO
 - K. Approval of the Willis ISD Education Foundation Memorandum of Understanding (MOU)
Speaker(s): Michelle Bischof, Community Engagement and Marketing Specialist
 - L. Approval of Emergency Food Relief Storage MOU with Montgomery County Food Bank
Speaker(s): Michelle Bischof, Community Engagement and Marketing Specialist

- M. Approval of the Social Media Multi-District Litigation Resolution Legal Service Contract with Thompson & Horton, LLP, Eiland & Bonnin, PC, and O’Hanlon, Demerath & Castillo
Speaker(s): John Vaglienty, Chief Academic Officer
- N. Approval of the Purchase of 2026-2027 Bluebonnet Learning Materials
Speaker(s): Sarah Ballew, Exe. Director of ITL&PD
- VI. **PROGRESS MONITORING UPDATES**
 - A. Lone Star Governance Update: HB3 Goals 3.1 and 3.2; and Superintendent's Guardrail 5.1
Speaker(s): Dr. Susan Clardy, Exe. Director of Accountability, Research, & Eval.
 - 1. Superintendent's Student Advisory Council
Speaker(s): Michelle Bischof, Community Engagement & Marketing Specialist
 - B. High Quality Instructional Material Update
Speaker(s): Sarah Ballew, Exe. Director of ITL&PD
- VII. **OTHER BUSINESS**
 - A. 2025 - 2026 SHAC Report
Speaker(s): Hailey Dobraski, Director of Nursing
 - B. Financial Reports
Speaker(s): Garrett Matej, Chief Financial Officer
 - C. Health Insurance Plan Review
Speaker(s): Garrett Matej, CFO
 - D. Capital Projects Update
Speaker(s): Bob Eaton, Chief of Construction and Operations
- VIII. **CLOSED SESSION*: Consideration of matters for which closed sessions are authorized by Title 5, Chapter 551, Texas Government Code Sections (.071-.084)**
 - A. Personnel Matters Texas Gov’t Code §551.074
 - 1. Discuss Teacher Resignations and Consider Approval of Teacher Appointments. Tex. Gov't Code 551.074.
 - 2. Naming of High School Principal
Speaker(s): John Vaglienty, Chief Academic Officer
 - B. Consultation with Attorney: Pursuant to Texas Gov’t Code §551.071
- IX. **RECONVENE IN OPEN SESSION**
 - A. Consideration and possible action on matters discussed in Closed Session.
- X. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Discuss and Consider Approval to Pursue the Annexation of the 94-acre Tract into the City of Willis
Speaker(s): Bob Eaton, Chief of Operations & Const
- XI. **BOARD MEMBER COMMENTS**
- XII. **SUPERINTENDENT COMMENTS**
- XIII. **FUTURE BUSINESS/MEETINGS**
- XIV. **ADJOURNMENT**

Posted in compliance with the Texas Open Meetings Act on May 7, 2026, at 4:00 PM at the Sharon Hill Jennette Administration Building.



President, Board of Trustees

*** Closed Session Authorization during Meeting**
If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed or executive meeting of the Board is required, then such closed or executive meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et. Seq., will be held by the Board of Trustees at the date, hour and place indicated in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive session concerning any and all purposes: Tex. Govt. Code 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.083, 551.084 and 551.129. Should any final action, decision, or vote be required in the opinion of the Board of Trustees with regard to any matter considered in such closed or executive meeting or session, then the final action, decision or vote shall be either in open meeting, or at a subsequent public meeting upon notice thereof, as the Board of Trustees shall determine.

**NOTICE OF A PUBLIC MEETING &
NOTICE OF PROPOSED CONTRACT FOR LEGAL SERVICES**

Notice is hereby given that a meeting of the Board of Trustees of Willis Independent School District, hereinafter "the District" be held on May 13, 2026, for the purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firms of Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC as special counsel to perform all legal services necessary to recover damages sustained by the District related to youth social media usage and any other action that may be necessary to pursue the best interests of the District in related litigation on a contingent fee basis.

The purpose of the agreement is to pursue any and all available causes of action in Multi District Litigation 3047 or JCCP 5255 seeking to recover damages due to youth social media usage and addiction sustained by the District. By way of this agreement, the District seeks to recover damages, court costs, penalties, and other relief under applicable law.

Thompson & Horton, LLP is a full-service school law firm whose mission is to provide the highest quality personalized legal service to public and private schools, institutions of higher education, local governments, and private individuals and companies. Thompson & Horton attorneys have unique and specialized qualifications based on several hundred years of combined experience. Leaders in the field, their attorneys have been directly involved in many of the most significant court cases, administrative decisions, and public policy developments affecting their clients over the past 40 years. Thompson & Horton has represented the District for over 5 years. Thompson & Horton discussed the social media litigation with the District in early 2026. Thompson & Horton introduced Eiland & Bonnin and O'Hanlon, Demerath & Castillo to the District to consider the social media litigation in early 2026.

Eiland & Bonnin, PC engages in complex contingent fee litigation which has required the investment of hundreds of thousands to millions of dollars of litigation expenses. Lawyers in the firm have served in past MDL leadership committees. The firm has worked in many high-profile litigations like the MGM Grand Las Vegas Mass Shooting, Syngenta GMO Corn, and BP Texas City Refinery Explosion. After 20 years of service as a member of the Texas House of Representatives for Districts 23 & 24, Craig Eiland has a unique understanding of what elected officials and public entities are confronted with when navigating complex litigation. Mr. Eiland regularly advises multiple Texas school districts in litigation. Thompson & Horton has represented the District for over 5 years. The inception of the relationship between Eiland & Bonnin and the District began when Thompson & Horton introduced Eiland & Bonnin to the District to consider the social media litigation in early 2026.

O'Hanlon, Demerath & Castillo, PC regularly serves school districts across the state of Texas in a general counsel capacity and maintains a principal office in Austin, Texas and also offices in Pharr, San Antonio and Fort Worth. The firm has litigated statewide high profile public education related cases such as the No Pass No Play, the A-F litigation and multiple Edgewood decisions related to the school finance system. After serving as General Counsel for the Texas Education Agency and litigating various high-profile issues for the public education system for

the Attorney General of Texas, Kevin O'Hanlon founded the firm in 1992 to serve the needs of Public Entity clients. Justin Demerath operates a contingent fee litigation practice within the firm that regularly represents public entities on a contingent fee basis, often in the scope of property insurance disputes. Additionally, his practice has recovered millions of dollars in recovery in high-profile multi-district litigations, including Syngenta GMO Corn, General Motors ignition switch recall, Trans-vaginal mesh, and NFL concussion litigation, as well as serving in leadership of cases that garnered national attention like the Sutherland Springs Mass Shooting. Thompson & Horton has represented the District for over 5 years. The inception of the relationship between O'Hanlon, Demerath & Castillo and the District began when Thompson & Horton introduced O'Hanlon, Demerath & Castillo to the District to consider the social media litigation in early 2026.

Thompson & Horton has served as legal counsel to the District for over 5 years. Thompson & Horton has not previously represented the District on a contingency fee arrangement. Eiland & Bonnin has not previously represented the District on a contingency fee arrangement. Eiland & Bonnin has not previously represented the District in any capacity. O'Hanlon, Demerath and Castillo has not previously represented the District on a contingency fee arrangement. O'Hanlon, Demerath and Castillo has not previously represented the District in any capacity. Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC have, and continue to represent, claimants with competence and professionalism.

The specialized legal services, advancement of significant expenses, and compensation on a contingent fee basis required by this agreement cannot be performed by the attorneys and supporting personnel of the District because the District does not currently employ attorneys who have specialized knowledge and experience regarding Multi-District Litigation and analysis and legal remedies under both Texas and federal law on a contingent fee basis. In addition, the District has not budgeted the financial resources necessary to advance the significant litigation expenses required by this type of litigation nor to compensate competent and experienced attorneys and staff regarding Multi-District Litigation as District employees or to reasonably compensate a firm in private practice with the necessary experience under a contract providing for payment on an hourly basis without contingency.

Due to the complexity of the matter and expected difficulties in performing the legal work for this matter, the risk of no recovery, the expected expenses, including expert witness fees and other litigation costs, a reasonable hourly fee for a firm in private practice to prosecute this matter would exceed the amount for which the District would be able to adequately budget and expend financial resources. The District also does not have the financial resources required to pay the additional, significant costs of implementing appropriate infrastructure and technology necessary to fully and properly perform the needed legal services. The District also does not have the financial resources required to properly pursue its claims and causes of action, including to retain independent experts as testifying witnesses and to finance all costs of litigation through final resolution of the matter. Additionally, many law firms that handle large, complex matters strictly on an hourly basis have institutional clients, including social media corporations, insurance companies, and social media corporations; and it would be difficult to find a firm with experience in this area that does not have a conflict of interest that would hinder the firm's ability to effectively represent the District. The proposed law firms have certified that they have no such conflict of interest in representing the District.

The legal services cannot be reasonably obtained from attorneys in private practice charging hourly fees without contingency because a contract to pay attorneys on an hourly basis without contingency would represent an additional and significant cost to the District. Furthermore, the District would be responsible for payment of all costs and expenses of the litigation through appeals, including to retain independent experts as testifying witnesses and to finance all discovery expenses and other costs of litigation through final resolution of the matter. The District does not have the financial resources necessary to pay for these additional and significant expenses necessitated by this social media multi-district litigation.

Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC will be compensated on a contingent fee basis. Entering into the proposed agreement is in the best interests of the residents of the County/Counties in Texas served by the District. The District has sustained significant damages due to youth social media usage and addiction and for which there exists a potential recovery from the perpetrating social media corporations. Thompson & Horton, LLP, Eiland & Bonnin, and O'Hanlon, Demerath & Castillo, PC possess the specialized skills, knowledge, experience, financial, and technological resources needed to competently and fully pursue maximum potential recovery of the District's damages. Furthermore, the proposed agreement enables the District to pursue its legal remedies without diverting essential monies and resources from the ongoing needs and operations of its students, staff, and community at large. In addition, the proposed agreement shifts the financial risk and burden of litigation costs and expenses to Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC with the District owing no such monies to the law firms unless and until it recovers monies. Moreover, Texas statutory and common law provide for penalty damages and for recovery of court costs, and for recovery of attorneys' fees for certain of the District's claims, including for breaches of contract.

Additionally, time is of the essence in the provision of these legal services. Potentially impending legal deadlines require urgent action by counsel.

Posted this the 7th day of May 2026.

Kimberley James
Printed Name of the Superintendent of the District


Signature of the Superintendent of the District

AGENDA* [EXAMPLE BLURB]

X. EXECUTIVE SESSION**

- A. To discuss participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC to represent the District (Texas Government Code §551.071)

XI. ACTION ITEMS

- A. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General
- B. Consideration and Adoption of Contingent Fee Legal Services Agreement with Thompson & Horton, LLP, Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC

***Please ensure the Notice is posted in the SAME manner as the Agenda and with the Agenda, which would most likely be online and any other traditional methods you employ.**

**** Executive Session Authorization during Meeting**

The Board of Trustees may conduct a closed or executive meeting or session under the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. The Board of Trustees may convene in closed or executive session or meeting as authorized by the Texas Open Meetings Act, under the following Texas Government Code Sections:

§551.071 – For a private consultation with the Board's attorney on any or all subjects or matters authorized by law including board governance;

§551.072 – To discuss the purchase, exchange, lease, or value of real property;

§551.073 – To consider a negotiated contract for prospective gifts or donations;

§551.074 – To consider the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s).

§551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices;

§551.082 – To consider the discipline of a public school child or children or to hear a complaint for an employee against another employee;

§551.0821 – For a matter regarding a public school student if personally identifiable information about the student will be revealed by the deliberation;

§551.084 – To exclude any witness or witnesses from a hearing during the examination of another witness

§551.089 – Deliberation regarding security devices or security audits

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of the public meeting; or
- b) at a subsequent public meeting of the Board upon notice thereof as the Board shall determine.