

**ARTICLE XVI**  
**GENERAL PROVISIONS**

A. Separability

Should any provision of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted legislature or any decree of a court of competent jurisdiction, such invalidation shall not affect the remaining provisions hereof and they shall remain in full force and effect.

B. Amendment

The terms and conditions set forth in this Agreement may be altered, changed, added to, deleted from, or modified only through the written mutual consent of the parties. Any such amendments or modifications shall become a written part of this Agreement. All amendments to be effective must be signed by the District and the Association.

C. Availability of Agreement

The District shall, within ninety (90) calendar days of the completed execution, produce and distribute copies of the Agreement to all bargaining unit members via email. The district will also post a copy on the District Website within the same ninety (90) days. Upon a bargaining unit member's request to Human Resources, a hard copy will be delivered to the requestor within ten (10) days.