# Title IX Power-Based Violence Process

Notice of alleged power-based violence (PBV) reported to mandatory reporter (responsible employee) or Title IX (TIX) Coordinator

Complainant meets with TIX Coordinator

Conduct meets definition and jurisdiction of PBV under Permanent Memorandum-73

Complainant does not submit formal complaint

Complainant requests supportive measures only

TIX Coordinator submits formal complaint

Complainant submits formal complaint

Complainant and Respondent receive notice of investigation

Informal resolution (e.g., mediation, restorative justice, alternative dispute resolution) may occur (if appropriate) at any time following the submission of a formal complaint up to determination from a decision-maker or a hearing panel. Informal resolution requires agreement from the complainant and respondent. Informal resolutions are not eligible for appeal.

If the alleged misconduct does not meet the definition or jurisdiction of PBV under PM-73, the incident will be referred to Student Affairs (for student respondents) or Human Resource Management (for employee respondents).

Investigation

Administrative resolution

Decision-maker issues determination

No appeal

Process complete

Appeal

Appeal review

Process complete

Formal resolution

Pre-hearing conference

Hearing panel meeting

No appeal

Process complete

Appeal

Appeal review

Process complete

LSU Health SHREVEPORT

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