



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : April 15, 2026 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Students recognition (*Presenter: Bethany Ratemann*)
5. Opportunity for the public to be heard and recognition of visitors

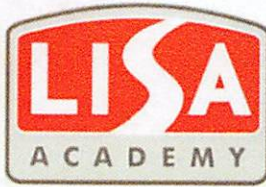
General Guideline for this part of Agenda:

- *Speakers should sign up for public comment before the meeting begins.*
- *Each speaker is given a maximum of 3 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of March 18th, 2026 board meeting
7. Consideration of approval of 2026-27 school year preliminary budget and vendor contracts (*Presenters: Mikail Abdullah and Murat Konac*)
8. Consideration of review and approval of 2026-27 compensation manual (*Presenter: Dr. Necati Sahin*)
9. Consideration of student discipline (*Presenters: Angela Ward and Emrah Turkmenoglu*)



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Information Agenda

10. Financial report and current budget status (*Presenters: Mikail Abdullah and Aydogan Altun*)
11. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
12. Advisory board president's report (*Presenter: Ken Keplinger*)
13. Staff survey results report (*Presenter: Bethany Ratermann*)
14. LISA Academy North band program report (*Presenter: Emrah Turkmenoglu*)
15. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
16. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

April 15, 2026 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation (referred to as "Foundation"), a non-profit corporation. This meeting was held on April 15, 2026. This meeting was called to order at 6:15 p.m. by Dr. Celebi.

2. Pledge and Moment of Silence

Ms. Ratermann led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

The Dr. Celebi, board member, was present in person at the Little Rock location. Dr. Ararat, board vice president, Dr. Ensari, board member, and Ms. Miller, board member all joined virtually. A quorum was present.

Also in attendance, representing LISA Academy: Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Mr. Mikail, and Mr. Altun at the Little Rock location. Mr. [Hasan Sazci](#) joined in person from the Rogers location.

4. Student Recognition (Presenter: Bethany Ratermann)



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The board recognized student accomplishments for outstanding work by LISA West High School students, earning state recognition. The students were presented with a medal for academic achievement, and board members congratulated them on their success.

5. Opportunity for the public to be heard and recognition of visitors

No visitors wished to speak

Action Agenda

6. Approval of the previous minutes of March 18th, 2026 board meeting

Ms. Miller made a motion to approve the previous minutes of the March 18, 2026 board meeting, the motion was seconded, and all voted in favor.

The board entered executive session at 6:24 pm for the purpose of discussing litigation. Only the board members, the attorney, and the superintendent remained in the meeting room, while all others were asked to leave.

The board returned to public session at 6:47pm after being in executive session to discuss litigation.

7. Approval of preliminary budget and vendor contracts (*Presenters: Mikail Abdullah and Aydogan Altun*)

Mr. Altun shared detailed information in the board packet and reviewed a summary overview presentation. Dr. Fatih explained how the budget shows conservative numbers at present and does not account for additional grants expected. He explained the plan is created using the safest plan possible. Altun went on to explain how state funds are broken down in the budget and discussed some restrictions to select categories like school nutrition.

Dr. Ensari made a motion to approve the preliminary budget and vendor contracts, the motion was seconded, and all voted in favor.



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8. Review and approval of 2026-27 compensation manual (Presenter: Dr. Necati Sahin)

Dr. Sahin shared that there were only minor changes to the compensation manual for the next school year. He highlighted that updates were made to clarify confusion. He noted that the removal of cafeteria stipends as the plan to use a vendor will eliminate the need for that. Dr. Sahin discussed updates to add more support for target areas like special education and administration. He briefly reviewed other clarification points like calculation for paid holidays, additional stipends for band and selection professional development, and assistant soccer coaching.

The board engaged in discussion around the language for the juris doctorate payment model and Dr. Sahin updated accordingly.

Dr. Ensari made a motion to approve the 2026 compensation manual, the motion was seconded, and all voted in favor.

9. Consideration of Student Discipline (Presenter: Ms. Angela Ward)

This item was withdrawn from the meeting agenda.

Information Agenda

10. Financial report and current budget status (Presenters: [Mikail Abdullah](#) and [Aydogan Altun](#))

Mr. Altun shared the overview of the current budget status with the detailed report provided in the board packet. He explained that 76.4% of the current budget has been utilized and pointed out to board members that there is a temporary hold on construction funds. He clarified that this hold is due to West Middle School construction temporarily as the loan that will cover this expenditure works through the process.



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11. Academic Report (Presenter: Dr. [Agam Altyyev](#))

Dr. Agam introduced Mr. Apuhan the district testing coordinator, to discuss summative testing. Mr. Apuhan shared a report summarizing the completion rates for required exams. He highlighted that ATLAS testing will begin next week and how the goal has been set for 95% completion rate for each campus.

12. Advisory Board President's Report (Presenter: Ken Keplinger)

This item was tabled.

13. Staff survey results report (Presenter: Bethany Ratermann)

Ms. Ratermann shared the great response rate on this year's survey with 242 responses. She explained how the questions were based on a global satisfaction survey and how LISA outperformed the baseline study in most areas. She explained how the results are shared with school administrators to create growth plans and build on strengths.

14. LISA Academy North band program report. (Presenter: [Emrah Turkmenoglu](#))

Mr. Turkmen shared a report he prepared in response to a parent's concern at the last board meeting. He explain that there were multiple meetings held to examine the issues at plan and discuss potential solutions. He explained the ideas of the team and how a schedule update will be implemented during 26-27 school year. Mr. Turkmen explained that next year the school will be a pilot site for the use of the seminar hour to be used for enrichment programs like band. He also highlighted how the district is supporting the addition of the band stipend to the compensation manual.

15. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that almost 1000 students have already been registered for 26-27 school year, with great contributions of PERLA program reaching many new families. He also showed the LRSD building on Sherman Street that is being offered to charters, and highlighted its prime downtown location. He expressed uncertainty about the decision;



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however, he noted that this site would be nice for online school classes or training. He concluded by saying that if something more solid comes together, he would bring it back to the board for further discussion.

The board discussed the traffic near the proposed site on Sherman street and Dr. Fatih shared the Google map view of the accessibility.

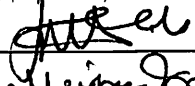
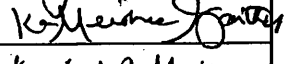
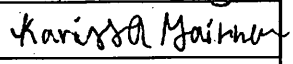
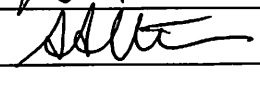
16. Closing remarks and adjournment

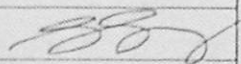
Dr. Ensari made a motion to adjourn the meeting, and the meeting was adjourned at 7:54pm.

Cynthia A. Dawson

LISA Academy Board Meeting

DATE: April 15, 2026

#	Name	Position	Public Comment	Signature
1	Dr. Fatih Bozrah	CEO	NA	
2	Tanju Aras	I.T.	NA	
3	Kameisha Gaither	Parent	NA	
4	Karissa Gaither	Student	NA	
5	Brateman	Sr. Comm	NA	
6	Sydogan Altu	Sr. Director of Finance	N/A	
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LISA Academy Board Meeting			DATE: April 15, 2026	
#	Name	Position	Public Comment	Signature
1	Hasan Sazci	Assistant Superintendent		
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