



Cache County School District

Policy Series 5000: Personnel

Policy No. 5000

Equal Employment Opportunity

Cache County School District is committed to ensuring a safe learning and working environment for all our students and employees. Cache County School District prohibits discrimination, harassment (including sexual harassment), or retaliation on the basis of race, color, sex, pregnancy, religion, national origin, marital status, disability, sexual orientation, gender identity or any other legally protected classification in all educational programs, activities, admissions, access, treatment, or employment practice. Cache County School District prohibits discrimination based on race, color and national origin, sex, handicap or disability, in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Equal Access Act, and Utah Code 34A-5-106, Utah Antidiscrimination Act.

Legal References:

Synopsis:

Approved by the Board of Education: April 25, 2024