



Cache County School District Policy Series 5000: Personnel

Policy No. 5520

Negotiation Procedures - Certificated

I. The Board of Education of the Cache County School District (“Board”) recognizes the Cache Education Association (“Association”) as the exclusive representative of all employees paid on the teacher salary schedule (“Certificated Employees”) for the purpose of entering into professional negotiations on all matters relating to rates of pay, benefits, wages, hours and other terms and conditions of employment. The Association shall designate or select the Association as their representative. Membership in the organization is prima facie evidence of authorization by the employee to have the Association represent him or her.

II. Written requests for negotiations between the Board and the Association may be submitted by either party to the other between March 1st and April 1st of each year. Negotiation items may include salaries, wages, hours, and conditions of employment. The request must describe the issues to be included in negotiations and will include a summary of the intended proposals. The party receiving the request must respond within ten working days, describing the issues it intends to be included in negotiations.

III. The negotiation sessions will be conducted at times and places mutually agreeable to the negotiators named by each party; provided that the first meeting be held within ten days of either party receiving the written request.

Legal References:

Synopsis:

Approved by the Board of Education: July 1, 1989.