Santa Barbara County Education Office

BOARD BOOK and AGENDA

SANTA BARBARA
County Education Office
Susan C. Salcido, Superintendent

May 2026

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
May 14, 2026 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser: https://us02web.zoom.us/j/83899065858?pwd=WM4txgSeZnEYlr1pbcbNaY5eQ78h7t.1

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a "Request to Address Board" form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at https://www.sbceo.org/about/board/boardmaterials.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or

email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

The president and board members may unmute their microphones to comment one at a time and then mute when finished.

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

RECOGNITIONS

8. Santa Barbara County Classified School Employees of the Year Recognition [Time Approximate: 2:15 p.m.]

Recognition of the 2026 Santa Barbara County Classified School Employees of the Year:

- Teresa “Teddy” Barahona, Santa Maria Joint Union High School District, security services category
- Rudy Bondietti, Santa Ynez Valley Union High School District, custodial and maintenance services category
- Mary Cortez, Orcutt Union School District, health and student services category
- Cheri Palin, Orcutt Union School District, clerical and administrative services category

9. Teacher of the Year Announcement
[Time Approximate: 2:45 p.m.]

SUPERINTENDENT’S REPORT

10. Superintendent’s Report
(Attachment)

The superintendent’s report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

11. Minutes of Meeting Held April 9, 2026
(Attachment)

12. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from March 7, 2026 to April 6, 2026, and the issuance of temporary county certificates for that same time period.

13. Acceptance of Donations
(Attachment)

Acceptance of donations on the attached donations list for the following departments:

- Superintendent’s Office
- Teacher Programs and Support

14. Declaration of Surplus
(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Career Technical Education
- Early Care and Education
- Information Technology Services
- Internal Operations (Maintenance and Operations)
- North County Liaison
- School Business Advisory Services

Motion to approve all consent items:

MOVED: SECONDED: VOTE:

ACTION ITEMS

15. Recommended Authorization to Utilize a Cooperative Purchasing Agreement with Equalis Group and Global Industries, Inc.
(Attachment)

Equalis Group and Global Industries, Inc. furniture purchase contracts are established using products, services, and prices from existing, competitively assessed and cost-compared multiple award contracts. Public Contract Code Section 10298 allows county offices of education and TK-12 local educational agencies to utilize such contracts without going to bid. Equalis Group Contract No. R10-1176H, Region 10 Education Service Center (ESC) with Global Industries, Inc., in accordance with Texas state procurement laws as outlined in TEC 44.031, provides the purchase, warranty, and installation of furniture and related services, as needed. The superintendent recommends approval of the use of Global Contract No. R10-1176H through June 30, 2028.

MOVED: SECONDED: VOTE:

16. Board Policies, Deletion
(Attachment)

The following board policy is presented for deletion since Board Policy 1445 – Response to Immigration Enforcement, adopted by the board on April 9, 2026, replaced it:

- BP 5145.13 – Response to Immigration Enforcement

MOVED: SECONDED: VOTE:

17. Reimburse Expenses for Board Members to Attend the SBCEO Education Celebration

The board will consider whether to approve the reimbursement of actual and necessary expenses for board members to attend the SBCEO Education Celebration, May 21, 2026, cost: $75/person, in accordance with Board Policy 9250.

MOVED: SECONDED: VOTE:

INFORMATION ITEMS

18. Olive Grove Charter School – Santa Barbara Renewal Petition and Draft MOU

The Olive Grove Charter School – Santa Barbara renewal petition, dated July 30, 2025, and the California Department of Education's staff report (of the renewal petition), along with a few additional documents, are provided to the board, as a separate attachment, as an information item. A draft memorandum of understanding (MOU) between the County Board of Education and Olive Grove Charter Schools, Inc., related to the County Board being the authorizer of the Olive Grove Charter School – Santa Barbara beginning July 1, 2026, will also be provided for review and information at the board meeting. The final MOU will be provided to the board for approval in June. Associate Superintendent of Student and Community Services Bridget Baublits will provide information about these items.

19. Personnel Report

(Attachment)

The certificated and classified personnel reports are presented as an information item.

20. Update on the Board Retreat

The superintendent will provide a brief update on the planning for the board retreat.

FUTURE AGENDA ITEMS

21. Future agenda items

- Presentation by the Lompoc Teen Center program manager regarding their teen leadership advocacy council and their advocacy trips
- Presentation by FUTURE For Lompoc Youth
- Information on Olive Crest Hope Refuge
- Discussion on AB 1390 regarding board member compensation

CLOSED SESSION

22. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

Conference with real property negotiator. Property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: [confidential] for the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

MOVED: SECONDED: VOTE:

Reconvene to open session: Any action taken will be announced in open session.

ADJOURNMENT

23. Adjournment to the next regular meeting to be held June 11, 2026 in Santa Maria.

MOVED: SECONDED: VOTE:

Superintendent's Report

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Superintendent's Report
May 14, 2026

Student Enrollment in SBCEO Schools and Programs

	Oct '25	Nov '25	Dec '25	Jan '26	Feb '26	Mar '26	Apr '25	Apr '26
JCCS – FitzGerald Community School	18	22	22	18	21	27	32	29
JCCS – Dos Puertas School	38	40	36	34	40	38	37	39
Early Care & Education (preschools and infant/toddler centers)	254	267	279	278	294	293	330	291
Special Ed – JCCS	17	17	14	14	14	16	14	20
Special Ed – Early start (infants)	90	90	93	85	80	90	98	94
Special Ed – Direct service districts	81	80	78	78	77	79	91	78
Special Ed – Regional: TK-12 extensive support needs program	43	42	42	42	42	42	50	42
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	81	79	77	77	82	77	84	79
Special Ed – Preschool	340	345	359	385	402	423	744	458

Numbers reflect the enrollment on a specific date in the month.

Dos Puertas School Play Yard Update

Rene Wheeler, director of Juvenile Court and Community Schools, confirmed that the Unit 3 yard was damaged in November 2024 and was back in use throughout 2025. In fact, students have used the Unit 3 yard daily for exercise and as an outdoor wellness space from late 2025 to the present day.

2026-27 Budget May Revise

We anticipate that Governor Newsom will release the May Budget Revision on or before May 14. Capitol Advisors is presenting their May Revision Budget Perspectives Workshop for Santa Barbara County on June 2 at 9 a.m. in the SBCEO Auditorium. Board members are welcome to attend. The registration link was emailed to board members on March 20. Free online workshops are also available through Capitol Advisors.

May Recognitions

The month of May is full of observances and recognitions, many of which can be found online at https://www.cde.ca.gov/re/pn/fb/cdecalendar.asp. Here are just a few of them:

- School Principals Day (May 1)
- National Teacher Appreciation Week (May 4–8)
- National Teacher Appreciation Day (May 5)
- National School Nurse Day (May 6)
- California Day of the Teacher (May 13)
- California Student Mental Health Week (May 13–19)
- National Speech Pathologist Day (May 18)
- Classified School Employee Week (May 17–23)

Last Day of School in School Districts and Charter Schools

Here is a list of the last days of school for public school districts and charter schools in Santa Barbara County:

Last day of school	District/charter school(s)
Tuesday, May 26	Olive Grove Charter
Wednesday, May 27	California Online Public Schools Central Coast Charter School
Thursday, May 28	Santa Ynez Valley Union High School District
Friday, May 29	Santa Ynez Valley Charter
Thursday, June 4	Ballard School District Buellton Union School District Family Partnership Charter Goleta Union School District Lompoc Unified School District Manzanita Public Charter Orcutt Union School District - jr. high schools (7th grade) Trivium Charter - Santa Barbara, Santa Maria

Friday, June 5	College School District Cuyama Joint Unified School District Los Olivos School District Montecito Union School District Orcutt Academy Charter Orcutt Union School District - Elementary Santa Barbara Charter Solvang School District Trivium Charter - Lompoc
Tuesday, June 9	Cold Spring School District Peabody Charter Santa Maria-Bonita School District
Wednesday, June 10	Adelante Charter Blochman Union School District Carpinteria Unified School District Guadalupe Union School District Santa Barbara Unified School District Santa Maria Joint Union High School District
Thursday, June 11	Hope School District Vista del Mar Union School District

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SBCEO DIVISIONS

<u>Administrative Services Division</u>

2026-27 Adopted Budget: Fiscal Services is currently reviewing and preparing budget material for the current and next fiscal year. The 2026-27 Adopted Budget will be finalized in May and presented to the board in June.

Airpark Property: The facilities team has begun working with an architect on the preliminary plans and design for the Airpark property. All utilities and systems have been transferred to SBCEO, and steps have been taken to secure the building during the project phase.

Second Interim Financial Report Analysis: SBAS districts' financial advisors (DFAs) have completed their review of districts' 2025-26 Second Interim budget reports. All districts except for one received a positive certification indicating that they can meet their financial obligations for the current year and the two subsequent years. Guadalupe Union School District (GUSD) received a qualified certification, which means the district may not be able to meet its financial obligations for the current year or the two subsequent years. Our team is working closely with GUSD as they work to remedy the qualified certification.

Curriculum and Instruction Division

Education Celebration: The annual Education Celebration will be held on Thursday, May 21, at the Craft House at Hotel Corque in Solvang from 5:00–8:00 p.m. The event will be co-hosted by Superintendent Salcido and the CEO of the Santa Ynez Valley People Helping People, Erica Jane Flores. Attendees will enjoy a musical performance from Cold Spring School students, under the direction of 2026 Performing Arts Teacher of the Year, Sara DiSalvo. 2026 Teacher of the Year, Natalie Wilkes, will also address the educators and guests. All teachers who earned grants through our Teachers Network are invited and recognized along with the winners of the Crystal Apple Awards, Bill Cirone Heart of Education Award, and Marvin Melvin CTE Award. Friends and colleagues can purchase tickets to celebrate the grantees and awardees, who receive complimentary tickets from our grant partners. This year, we had nearly 100 grant winners in 9 categories and 21 award winners in 7 categories. Community partners and foundations provided more than $85,000 to fund the grants and awards for innovative and exemplary practice.

Academic Events: This year, more than 240 4th–8th grade students took part in three in-person **Battle of the Books** events, including two elementary and one junior high school battles on three successive Thursdays in April. The fourth and final competition, Batalla de los Libros, will take place on the morning of the board meeting, Thursday, May 14. Multilingual students in grades 4–7 will have the opportunity to demonstrate their Spanish literacy skills. Each spring, SBCEO releases the English and Spanish book lists for elementary and junior high. Students spend the summer and school year reading the books to prepare for the competition.

The final academic event of the year is the **South County Math Superbowl** on Wednesday, May 27 at the Page Youth Center. The competition begins at 8:00 a.m., with parents and educators invited to join from 11:00 a.m.–12:30 p.m. for the engineering challenge and awards presentations. Schools send teams of 4th, 5th, and 6th graders who compete on individual and team problem solving with awards given to the top 6 places in each grade level for both individuals and schools. Awards are also given to the top 6 schools overall and to the winners of the engineering challenge. The South County Math Superbowl is a collaboration between SBCEO, Montecito Union, Cold Spring School and Peabody Charter School.

Networks and Communities of Practice: Several of our networks and communities of practice concluded this month. Each multi-part series brought together educators with a common initiative to share practices, face challenges of implementation, and learn from one another.

- 4/21/26: The **RDRS Network** supported local educational agencies and schools with the first year of implementation of requiring all K-2 students to be screened for Reading Difficulties Risk.

- 4/21/26: The **School-Based Restorative Approaches (SBRA)** virtual community of practice created a virtual space for educators to develop and refine practice in their new skills and collaborate on challenges of implementation.
- 4/29/26: A network of high school educators completed a review of the recently adopted model curriculum guidance for the new **Personal Finance Graduation Requirement** to launch a year of preparation and course development. The new requirement takes effect in the 2027-28 school year for the class of 2031.
- 4/30/26: The final formal meeting of the **Ethnic Studies Community of Practice** included a sharing of learning plans among high school implementation teams who have been meeting for three years to support new courses meeting the state graduation requirement through expansion of teaching strategies, resources, and learning. Executive director of First 5 Santa Barbara County, Wendy Sims-Moten, was the guest speaker.
- 5/5/26: **Community Schools Implementation Network** met for the fourth time this school year to continue to support the successful implementation of the CA Community Schools Program. A cross-disciplinary team from SBCEO C&I and Student and Community Services divisions supports the school teams from Cuyama, Santa Maria-Bonita, Santa Maria Joint Union, SBCEO, Guadalupe, and Lompoc school districts with change management, processes for collaborative decision-making and shared leadership, parent and family engagement, inter-agency coordination, and sustainability.
- 5/8/26: The final convenings of the year for the **Santa Barbara County Curriculum Council** and **Language Education Network (LEN)** took place in Buellton. Both gather curriculum leaders in job-alike networks to provide information, resources, and facilitated collaboration on policy, accountability, research, practice, and relevant issues and initiatives. Curriculum Council focuses on all areas of the instructional program, while LEN acutely and deeply focuses on relevant information for leaders in language development and multilingualism.
- 5/12/26: Year three of the **Inclusion Network** will conclude with teams sharing their progress and plans to create meaningful inclusive opportunities for students with disabilities and the realization of environments rooted in belonging, relationship, and community for all students. Through partnership with Supporting Inclusive Practices and Open Access, the Santa Barbara County Inclusion Network serves as the model for the statewide system of support.
- 5/18/26: **Mathematics Instructional Materials Collaboratory**. This year, we have supported district teams preparing for the adoption of new mathematics instructional materials by sharing tools, strategies, and processes to align instruction, materials, and policies with the California Mathematics Framework.

Artificial Intelligence: The **final free virtual training for educators** will take place on May 13. The seven-session series has provided educators with safe, supported and interactive opportunities to explore the use of AI tools in many areas of their instructional practice, including subject areas like writing, media literacy and STEAM subjects. Additionally, focus areas include elements of practice such as Universal

Design, and special populations of students, including students with disabilities and English Learners.

On April 28, we hosted F3 (Fagen, Friedman, and Fulfrost, LLP) law firm for a leadership session on AI policy and safety. Superintendents, instructional leaders and technology leaders from across the county met in Santa Ynez to learn and collaborate around the latest guidance and policy considerations in this ever-changing landscape.

Adaptive Schools and Implementation Science Training: The last week of April, we hosted a four-day Adaptive Schools training for the community schools leaders in Santa Maria-Bonita School District. The training provides practical tools, strategies, and concepts for educators and school leaders to create high-functioning, collaborative teams, increasing their ability to solve complex problems. At the end of May, we will host a two-day Implementation Science training for our six-county region. Teams will learn the foundational concepts, processes, and methods to systematically adopt and sustain evidence-based programs, practices, and policies. With the significant number of policy initiatives facing educational teams, this training aims to bridge the research-to-practice gap.

Literacy Grants: Our language and literacy team has begun work as partners on two state literacy grants. Designed to support local educational agencies in developing their literacy plans, SBCEO is the regional lead on the Partnership for Advancing Literacy and Language, which is led by Placer County Office of Education and focuses on grades TK–5. We are one of four county offices of education representing Central California on the Lead to Literacy grant, which is overseen by Napa COE and focuses on literacy in grades 6–12. Both grants are just beginning and will last three years.

LCAP Development: We will be providing intensive support and feedback to each of the districts this month as they work to complete their LCAPs for their June public hearings and adoption.

Special Education Division

Our preschool teachers participated in a full day of professional development on March 23. The morning session included collaboration with each other and their related service providers to continue planning for students' spring transition to TK/kindergarten IEP team meetings. In the afternoon, they met 1:1 with their coordinators to receive individualized support. The highlight of the afternoon was a presentation by two of our newest special education preschool teachers, Elvia Escalante and Jessica Finocchio. Both of these gifted teachers started with SBCEO as paraprofessionals and recently earned their Early Childhood Special Education (ECSE) teaching credentials from the online University of Massachusetts Global, known as "UMass." Jessica and Elvia attended the workshop *Elevating Language Growth in Early Learning Settings* in November. Laura Ishikawa, division program specialist, attended the training with them, and provided coaching as they developed their presentation. They shared their new

knowledge in a clear, impactful, and meaningful way with their colleagues. These two teachers are an example of the next generation of teacher leaders in our division.

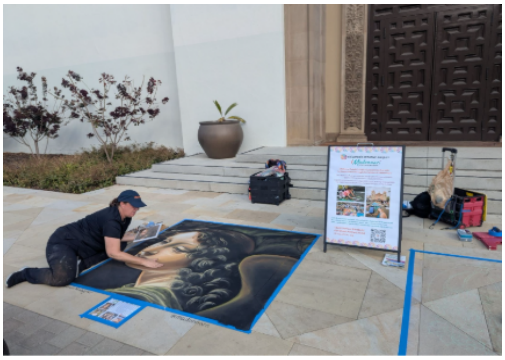
As a follow-up to the March Inclusion Community of Practice (CoP), the group met at the Young Learners State Preschool on March 26. About 10 local preschool teachers attended and shared their experiences from the Art From Scrap/Explore Ecology field trip, what materials they found, how they used them in their classrooms, and the new learning opportunities that were observed. Handouts provided included the Loose Parts Start-Up Guide and Action Plan. Teachers were invited to explore a wide variety of loose parts that were displayed and discuss ways the materials could enhance their current classroom activities and build creative student learning opportunities. Our last CoP meeting of the year will be on May 21 and will focus on student calm-down strategies and making sensory bottles.

Student and Community Services Division

Children's Creative Project (CCP)

Community Events and Public Engagement: Children's Creative Project (CCP) has been in the public spotlight in several ways this spring through a variety of wonderful community partnerships. These events and partnerships are important opportunities for CCP to increase public awareness of the organization's work and to invite the public to support the upcoming 40th anniversary of the I Madonnari Street Painting Festival.

CCP recently participated in "Coffee Culture Fest," which took place on March 28 at Santa Barbara Junior High School and celebrated art, community, culture, and coffee. For this new festival, CCP collaborated with the Empty Bowls Ceramics Committee to sell donated ceramic mugs created by local artists as a way to raise funds for CCP programs. Additional collaborations included pop-up I Madonnari squares at the inaugural "La Piazza Italian Festival," April 10–12, at the Santa Barbara Public Library, and a night of food, art, and comedy on April 18, featuring Wendy Liebman at Art and Soul Gallery with support from Opal Restaurant. This special evening was hosted by partners of the Arts District Santa Barbara, a collective group of restaurants, galleries, and venues on State Street in support of elevating the arts, who are generously helping to raise funds and awareness for CCP.



Featured I Madonnari street painter Sharyn Chan



Featured I Madonnari street painter Dawn Morrison Wagner

40th Annual I Madonnari Festival May 23–25: On May 23 through May 25, CCP will celebrate the 40th anniversary of the I Madonnari Street Painting Festival. This milestone year brings back a highly anticipated centerpiece: a “Super Square” collaborative artwork, bringing together five legacy street painters, many of whom have helped define the festival over decades. Spanning the equivalent of six standard squares, the large-scale piece will blend intricate design with a nod to the festival’s Italian roots and its 40-year legacy in Santa Barbara. Internationally recognized chalk artist Marlon Yanes, dubbed the “Pavement Picasso,” will be this year’s featured artist, known for pushing the boundaries of street painting with richly detailed, large-scale works. CCP is also excited to welcome youth performers to perform throughout the festival weekend, including students of this year’s Santa Barbara Bowl Performing Arts Teacher of the Year, Sara DiSalvo of Cold Spring School. CCP is grateful for the continued support and partnership from SBCEO and the Santa Barbara County Board of Education.

Early Care and Education (ECE)

Where Play Meets Innovation: STEAM Events Funded by the Count, Play, Explore Grant: Following are 3 events the Early Care and Education department held recently, funded by the Count, Play, Explore Grant.

Expanding Access to Family Resources: In partnership with the Santa Barbara Public Library, Early Care and Education (ECE) hosted a Family Resource Faire on March 22, serving families with children ages 0–12. The event connected attendees to community services, school enrollment information, before- and after-school programs, camps, and summer activities in one centralized location. A total of 43 community

partners participated, reaching over 250 families and strengthening access to critical supports. Photos from the event are below.







Engaging Families Through Math and Play: On March 24, ECE collaborated with Westmont College, Santa Barbara Family School, and the Santa Barbara Public Library to host a Math Festival. The event featured interactive art, games, and puzzles designed to make math accessible and engaging for all ages and skill levels.

Attendance included 8 preschool-aged children, 31 school-aged children, and 44 adults. Feedback from participants was overwhelmingly positive, with strong interest in future events. A follow-up Math Festival is planned for November. Photos from the event are on the following page.









Inspiring STEAM Learning Through Community Partnerships: ECE partnered with the MOXI Museum to host a free Community Day in celebration of National Robotics Week and the Week of the Young Child. The event featured hands-on STEAM activities led by partners including UCSB, Santa Barbara Natural History Museum, Dos Pueblos Engineering Academy, and local parent groups. Activities ranged from robotics and engineering challenges to art and science explorations. The event drew over 970 families, demonstrating strong community engagement. Plans are underway to host this event again next year.

Partners in Education (PIE)

Computers for Families Completes Digital Literacy Course with Santa Maria-Bonita School District: Over 40 participants, primarily parents from the Santa Maria-Bonita School District, completed a six-week Computer Basics course in early April, offered in partnership with the district. Throughout the program, participants developed

essential digital skills, including creating and sending emails, navigating online platforms, and building confidence in using technology for everyday needs.

Computers for Families Launches New Digital Literacy Cohort with Guadalupe Union School District: A new six-week Computer Basics cohort will launch on April 20 in collaboration with the Guadalupe Union School District.

116 Students Complete Mock Interviews in Job Readiness Program Culminating Event: 116 students from 13 high schools completed mock interviews in March, the culminating event of the seven-week Job Readiness Training program. Students were paired with more than 50 professionals for real interview experiences. Internship placements are now being coordinated, with three students already matched with an employer and four additional students scheduled for interviews.

Job Readiness Program Partners with South Coast Santa Barbara Chamber of Commerce for Precision Manufacturing Speaker Series: In partnership with the South Coast Santa Barbara Chamber of Commerce, the Job Readiness program is coordinating more than eight guest speaker presentations in May, reaching an estimated 200 junior high and high school students across Santa Barbara County. Presentations will focus on the precision manufacturing industry, with participating speakers representing a range of applications including filtration, cancer diagnostics, and quantum computing. Speakers will deliver approximately 45-minute, interactive presentations covering their work and industry background, intended to inspire students about local career opportunities in precision manufacturing.

School Climate and Student Engagement

Training on Illicit and Prescription Drugs and Opioids: In partnership with County Behavioral Wellness and Health Linkages, 74 Promotores completed a four-hour training on illicit and prescription drugs, with a focus on opioid use, prevention, and response. Each participant received a Narcan kit containing two doses of Naloxone. This training was supported through funding from the Apportionment for Reversing Opioid Overdoses, allocated to county offices of education pursuant to Education Code section 49414.8.

This marks the second year the training has been offered. Following last year's session, Promotores utilized the materials to conduct 16 community outreach events since August, reaching 106 youth and 131 adults. Many adult participants also received Narcan kits during these events.

With an increased number of trained Promotores, outreach and prevention efforts are expected to continue expanding countywide.



Photo of this year's participants

Transitional Youth Services (TYS)

TYS Staff Join Statewide Foster Youth Voices at Sacramento Conference: On April 20–21, three Transitional Youth Services (TYS) staff attended the Foster Youth Education Conference in Sacramento, joining over 700 participants statewide, including 175 foster youth. Notably, eight participating students represented the Santa Maria Joint Union High School District.

The conference offered workshops on key topics such as data trends, school mobility, and collective impact, while elevating foster youth perspectives through art, poetry, and personal storytelling. Keynote speaker Dr. Jaiya John, poet and social justice advocate, delivered a powerful message centered on resilience, humanity, and the value of life. The event provided valuable opportunities for learning, connection, and amplification of student voice, reinforcing ongoing efforts to support foster youth success across the county.

Pictured below is Dr. Jaiya John alongside two TYS staff members and the staff and students from Santa Maria Joint Union School District.



My facilitation and/or attendance at recent countywide meetings and events (partial list):

4/8	Meeting with Brian Forster, executive director of the Solvang Chamber of Commerce
4/10	Santa Barbara South Coast Chamber of Commerce's State of the City; Rooted Santa Barbara's 2nd annual fundraiser
4/16	Santa Barbara County School Boards Association Annual Dinner in Santa Ynez
4/17	Visited Pleasant Valley School House in Buellton
4/18	Facilitated the final meeting of the Student Advisory Council of 2025-26 in Buellton
4/20-4/22	California County Superintendents General Membership meeting and Educational Leadership Summit in Sacramento, including visits to legislators
4/23	WestEd Board meeting
4/24	Santa Maria Valley Chamber of Commerce's Strawberry Industry Recognition Dinner in Santa Maria
4/28	Meeting with Kathleen Baushke, executive director of Transition House, and Amy Willis, director of SBCEO's Transitional Youth Services
4/29	Santa Barbara Foundation's Person of the Year Awards luncheon
4/30	KSMA radio live interview in Santa Maria; Santa Maria Joint Union High School District's Ladies of Leadership session; First 5 Santa Barbara County's Virtual Ed Talk on Digital Media Use; Partners in Education Finance Committee meeting
5/4	Superintendents' Council meeting; SELPA JPA board meeting
5/5	TRADART's "The Big Show," student woodworking competition (annual industrial arts and construction technology show for SBUSD students)
5/6	Bill Cirone Heart of Education Award presentation in Lompoc Unified SD
5/7	Association for Women in Communications Santa Barbara, 2026 Women of Achievement luncheon

Consent Agenda

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
April 9, 2026 – 2:00 p.m.

MINUTES

The Santa Barbara County Board of Education held this meeting on Thursday, April 9, 2026, at the following two locations, which were connected via videoconference: SBCEO, 4400 Cathedral Oaks Road, Santa Barbara CA, and 1431 Jefferson Street, Oakland, CA

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:00 p.m. by Board President Nadra Ehrman.

2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was available online via Zoom.

3. Pledge of Allegiance

The board recited the Pledge of Allegiance.

4. Roll Call

Board Members Present

Vedamarie Alvarez Flores
Marybeth Carty
Nadra Ehrman
Sarah Anne Read
Guy Walker (Oakland, via Zoom)

Board Members Absent

Katya Armistead
Judith Frost

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel
Anna Freedland, executive assistant

Ellen Barger	Gina Branum	Mari Minjarez	Brandon Weber
Camie Barnwell	Kirsten Escobedo	Amy Ramos	
Bridget Baublits	Don Lockwood	Steve Torres	

Others Present

Hugo Santos-Gomez, interpreter (via Zoom)
Regina Santos-Moreno, interpreter (via Zoom)

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various topics, including:

- Board Member Carty acknowledged the many community partners that were helping to keep students in school given recent ICE activity and impacts.
- Board President Ehrman congratulated Board Member Carty for being recognized as Person of the Year by the Santa Barbara Foundation.

7. Public Comments

None.

SUPERINTENDENT'S REPORT

8. Superintendent's Report

The superintendent's report was presented as an information item. In the written report, Dr. Salcido highlighted the statewide awards received by the Communications department.

The superintendent also shared the following additional information:

- Person of the Year Award – Dr. Salcido congratulated Board Member Carty for being recognized as Person of the Year by the Santa Barbara Foundation.
- Family Service Agency Award – The superintendent congratulated Board Member Walker and his wife, Molly Carrillo-Walker, for receiving the Family Service Agency's Champion's Award.
- Young Artists and Authors Showcase – Dr. Salcido shared that the Young Artists and Authors Showcase was happening today in the SBCEO Auditorium from 4–6 p.m.
- SBCEO Education Celebration – The superintendent highlighted the invitations at board member places to the SBCEO Education Celebration. She stated that the May board agenda would have an action item on it to reimburse board members' cost to attend the event. She asked board members to let her know if they would like to attend.

CONSENT AGENDA

The board approved all consent agenda items:

9. Minutes of Meeting Held March 12, 2025

10. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from February 7, 2026 to March 6, 2026, and the issuance of temporary county certificates for that same time period.

11. Declaration of Surplus

Declaration of surplus for the following departments:

- Human Resources
- Juvenile Court and Community Schools
- Teacher Induction Program

12. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 7127547581 – March 6, 2026
- Student CSIS # 7239376124 – March 18, 2026

Motion to approve all consent items:

MOVED: **Mrs. Read** SECONDED: **Mrs. Carty** VOTE: **Passed 5-0**

ACTION ITEMS

13. Recommended Approval of the Santa Barbara County Education Office Comprehensive School Safety Plan

The board approved the Santa Barbara County Education Office Comprehensive School Safety Plan for Juvenile Court and Community Schools, Special Education, and Early Care and Education.

MOVED: **Mrs. Carty** SECONDED: **Mrs. Alvarez Flores** VOTE: **Passed 5-0**

14. Board Policies, Reading and Adoption

The following board policies were presented for reading and adoption. The board adopted all of the board policies, with board policy 1340 adopted as amended.

- BP 0450 – Comprehensive Safety Plan (new)
- BP 1340 – Access to County Education Office Records (new)
- BP 1445 – Response to Immigration Enforcement (new)
- BP 5125 – Student Records (revised)
- BP 5125.1 – Release of Directory Information (new)

MOVED: **Mrs. Alvarez Flores** SECONDED: **Mrs. Read** VOTE: **Passed 5-0**

15. Reimburse Expenses for Board Members to Attend the Santa Barbara County School Boards Association (SBCSBA) Annual Dinner

The board approved the reimbursement of actual and necessary expenses for board members to attend the Santa Barbara County School Boards Association (SBCSBA) Annual Dinner, April 16, 2026, 5:15 p.m., at the Brothers Restaurant at the Red Barn in Santa Ynez, cost: $75/person, in accordance with Board Policy 9250.

MOVED: **Mrs. Read** SECONDED: **Mrs. Carty** VOTE: **Passed 5-0**

INFORMATION ITEMS

16. Update on Olive Grove Charter School – Santa Barbara

Associate Superintendent of Student and Community Services Bridget Baublits provided a brief update on Olive Grove Charter School – Santa Barbara, which

was recently approved for a 5-year renewal by the State Board of Education with SBCEO as the authorizer beginning July 1, 2026.

17. AB 1390 Regarding Board Member Compensation

Assembly Bill (AB) 1390 was signed into law in October 2025. Per the California School Boards Association (CSBA), who sponsored the bill, it "modernizes the 40-year-old compensation stipends afforded to school district and county office of education board members based upon LEA size by bringing existing stipend rates into alignment with the impacts of inflation and providing that district and county boards of education retain the authority to determine the amount of the stipend within the cap." Associate Superintendent of Administrative Services Steve Torres provided information about the bill.

18. Personnel Report

The certificated and classified personnel reports were presented as an information item.

19. Williams Uniform Complaints Quarterly Report

The Williams Uniform Complaints Quarterly Report for Juvenile Court and Community Schools, and Special Education, indicating no complaints filed for the period of December 16, 2025 through March 15, 2026, was presented to the board as an information item.

ACTION ITEM

20. Recommended Adoption of Resolution for Application for Waiver of Educational Interpreter Certification (Education Code § 33050)

The board adopted Resolution No. 2609 for the application for a waiver for educational interpreter certification.

Ayes: 5 **Noes: 0** **Absent: 2** **Abstain: 0**
MOVED: **Mrs. Read** SECONDED: **Mrs. Carty** VOTE: **Passed 5-0-2-0**

FUTURE AGENDA ITEMS

21. Future agenda items

The president mentioned the future agenda items that were listed on the agenda as an information item:

- Presentation by the Lompoc Teen Center program manager regarding their teen leadership advocacy council and their advocacy trips

- Presentation by FUTURE For Lompoc Youth
- Information on Olive Crest Hope Refuge

The following were mentioned as future agenda items:

- Teacher of the Year announcement at the May board meeting
- Presentation by Meg Rydman, executive director of Olive Grove Charter School, tentatively set for the May board meeting
- AB 1390 discussion

ADJOURNMENT

22. Adjournment

The meeting was adjourned at 3:09 p.m. to the next regular meeting to be held May 14, 2026 in Santa Barbara.

MOVED: **Mrs. Carty** SECONDED: **Mrs. Alvarez Flores** VOTE: **Passed 5-0**

_____	_____
Nadra Ehrman, President County Board of Education	Dr. Susan Salcido, Secretary County Board of Education

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). *(Education Code § 44332.5)*

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. *(Education Code § 44332)*

Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
March 7, 2026 - April 6, 2026

Name		Type of Credential/Permit
Expiration Date: 2026		
Dariana	Aguilera Esquivel	30-Day Substitute Teaching Permit
Jose	Alamillo	30-Day Substitute Teaching Permit
Avalina	Andrew	30-Day Substitute Teaching Permit
Jennifer	Beas	30-Day Substitute Teaching Permit
Julia	Bickford	30-Day Substitute Teaching Permit
Abril	Chavez	30-Day Substitute Teaching Permit
Minami	Cramer	30-Day Substitute Teaching Permit
Elliette	Delgado	30-Day Substitute Teaching Permit
Cole	Ekeler	30-Day Substitute Teaching Permit
Nicole	Fini	30-Day Substitute Teaching Permit
Aaron	Gonzalez	30-Day Substitute Teaching Permit
David	Goss	Multiple Subject Teaching Credential
Jacqueline	Hirsch	30-Day Substitute Teaching Permit
Robert	Holzmann	30-Day Substitute Teaching Permit
Meredith	Lyons Gregory	Short-Term Staff Permit
Timothy	Nguyen	30-Day Substitute Teaching Permit
Jessica	Park	30-Day Substitute Teaching Permit
Daniel	Rabello	30-Day Substitute Teaching Permit
Courtney	Rainwater	30-Day Substitute Teaching Permit
Sara	Ramirez	30-Day Substitute Teaching Permit
Jessica	Sandrock	30-Day Substitute Teaching Permit
Daniel	Santa Cruz-Marquez	30-Day Substitute Teaching Permit
Mikayla	Szczudlak	30-Day Substitute Teaching Permit
Expiration Date: 2027		
Isaam	Abdulla	30-Day Substitute Teaching Permit
Mohamed	Aboabboud	30-Day Substitute Teaching Permit
Michael	Adkison	30-Day Substitute Teaching Permit
Roman	Aguilera-Arevalo	30-Day Substitute Teaching Permit
Ulysses	Alfaro	30-Day Substitute Teaching Permit
Hayley	Blakemore	30-Day Substitute Teaching Permit
Emily	Boom	30-Day Substitute Teaching Permit
Tian	Boydston	30-Day Substitute Teaching Permit
Shekinah	Bryant	30-Day Substitute Teaching Permit
Tanya	Chavez-Escamilla	30-Day Substitute Teaching Permit
Luke	Conley	30-Day Substitute Teaching Permit
Eric	Corsini	30-Day Substitute Teaching Permit

Evan	Covell	30-Day Substitute Teaching Permit
Dyanna	Cress	30-Day Substitute Teaching Permit
Alexa	Dallas	30-Day Substitute Teaching Permit
David	De Heras	30-Day Substitute Teaching Permit
Frida	De la Palma Piedras	30-Day Substitute Teaching Permit
Diane	Delute	30-Day Substitute Teaching Permit
Tiffany	Dickerson	30-Day Substitute Teaching Permit
Grace	Douglass	30-Day Substitute Teaching Permit
Holly	Drayton	30-Day Substitute Teaching Permit
Jezebel	Duran	30-Day Substitute Teaching Permit
Connie	Fang	30-Day Substitute Teaching Permit
Kristin	Fletcher	30-Day Substitute Teaching Permit
Rebecca	Fredrickson	30-Day Substitute Teaching Permit
Rosette	Gonzales	30-Day Substitute Teaching Permit
Xandie	Groves	30-Day Substitute Teaching Permit
Tanner	Hartwell	30-Day Substitute Teaching Permit
Lisa	Haslett	30-Day Substitute Teaching Permit
Sage	Hawley	30-Day Substitute Teaching Permit
Sebastiana	Hernandez	Administrative Services Credential
Carol	Kemp	30-Day Substitute Teaching Permit
Vanessa	Kramer	30-Day Substitute Teaching Permit
Michael	Lee	30-Day Substitute Teaching Permit
Katie	Liberatore	30-Day Substitute Teaching Permit
Olivia	Light	30-Day Substitute Teaching Permit
Nicole	Lowe	30-Day Substitute Teaching Permit
Ashley	Martin	30-Day Substitute Teaching Permit
Laura	Mason	30-Day Substitute Teaching Permit
Naomi	Mau	30-Day Substitute Teaching Permit
Monica	Mercer	Administrative Services Credential
Hannah	Miller	30-Day Substitute Teaching Permit
Gabriella	Moreno	30-Day Substitute Teaching Permit
Hnou	Moua	30-Day Substitute Teaching Permit
Teresa	Nicholson	30-Day Substitute Teaching Permit
Ruth	Niz	30-Day Substitute Teaching Permit
Jacob	Norling	30-Day Substitute Teaching Permit
Jennifer	Padilla	30-Day Substitute Teaching Permit
Carina	Perez	30-Day Substitute Teaching Permit
Jannah	Pickett	30-Day Substitute Teaching Permit
Issabella	Pimentel	30-Day Substitute Teaching Permit
Denisse	Pitacua Berber	30-Day Substitute Teaching Permit
Jennifer	Rameson	30-Day Substitute Teaching Permit
Nahla	Romia	Crosscultural, Language and Academic Development Permit
Michelle	Royan	30-Day Substitute Teaching Permit
Jane	Saenz	30-Day Substitute Teaching Permit
C Chapman	Sanders	30-Day Substitute Teaching Permit
Michael	Santos	Short-Term Staff Permit
Angel	Serna Garcia	30-Day Substitute Teaching Permit
Julieta	Silva Garcia	30-Day Substitute Teaching Permit

Clarissa	Simonson	30-Day Substitute Teaching Permit
Gabrielle	Smith	30-Day Substitute Teaching Permit
April	Smith	30-Day Substitute Teaching Permit
Holden	Smith	30-Day Substitute Teaching Permit
Reiland	Soares	30-Day Substitute Teaching Permit
Rex	Stennett	30-Day Substitute Teaching Permit
Gilda	Triplett	30-Day Substitute Teaching Permit
Pat	Troy	30-Day Substitute Teaching Permit
Naomi	Wiley	30-Day Substitute Teaching Permit
Jacques	Wolf	30-Day Substitute Teaching Permit
Leia	Zorba	30-Day Substitute Teaching Permit

Expiration Date: 2028

Derald	Bolusan	Single Subject Teaching Credential

Expiration Date: 2029

Gian-Carl	Ebert	Multiple Subject Teaching Credential

Expiration Date: 2030

Shaylah	Alvarez	Single Subject Teaching Credential
Jennah	Ghanem	Multiple Subject Teaching Credential
Enrique	Rodriguez	Single Subject Teaching Credential
Enrique	Rodriguez	Specialist Instruction Credential (Agriculture)
Allison	Speshyock	Multiple Subject Teaching Credential

Expiration Date: 2031

Mary	Adams	Multiple Subject Teaching Credential
Dariana	Aguilera Esquivel	Single Subject Teaching Credential
Margaret	Andrews	Single Subject Teaching Credential
Maria	Angulo	Child Development Site Supervisor Permit
Arturo	Avila Meza	Single Subject Teaching Credential
Kimberly	Baron	Multiple Subject Teaching Credential
Bridget	Baublits	Administrative Services Credential
Bridget	Baublits	Multiple Subject Teaching Credential
Olin	Bausback	Single Subject Teaching Credential
Bridget	Berg	Multiple Subject Teaching Credential
Salvador	Bernal	Career Technical Education Teaching Credential
John	Berry	Administrative Services Credential
Jennifer	Cain	Multiple Subject Teaching Credential
Michelle	Carpenter	Multiple Subject Teaching Credential

Sarah	Carrillo	Pupil Personnel Services Credential
Lindsey	Coleman	Multiple Subject Teaching Credential
Hailey	Consorti	Single Subject Teaching Credential
Ralph	Cordova	Multiple Subject Teaching Credential
Natalie	Courtney	Education Specialist Instruction Credential
Audra	Dabney	Multiple Subject Teaching Credential
Mariela	De Santiago	Education Specialist Instruction Credential
Sheila	Devine	Single Subject Teaching Credential
Lara	Eldan	Education Specialist Instruction Credential
Tamara	Eriksson	Pupil Personnel Services Credential
Theresa	Erro	Multiple Subject Teaching Credential
William	Farrell	Single Subject Teaching Credential
Daisy	Flores	Multiple Subject Teaching Credential
Jamie	Fraser	Education Specialist Instruction Credential
Lisa	Frustaci	Administrative Services Credential
Lisa	Frustaci	Single Subject Teaching Credential
Evelyn	Garcia	Child Development Site Supervisor Permit
Jennifer	Gill	Multiple Subject Teaching Credential
Jennifer	Gill	Specialist Instruction Credential (Reading)
Gabriela	Gomez	Child Development Master Teacher Permit
Jennifer	Gonzalez	Multiple Subject Teaching Credential
Beatriz	Gonzalez	Multiple Subject Teaching Credential
Cheryl Anne	Greenlee	Single Subject Teaching Credential
Cheryl Anne	Greenlee	Multiple Subject Teaching Credential
Reiko	Guy	Education Specialist Instruction Credential
Erin	Hansen	Single Subject Teaching Credential
Olivia	Happel	Single Subject Teaching Credential
Tarah	Herning	Multiple Subject Teaching Credential
Randy	Hohimer	Education Specialist Instruction Credential
Daniela	Jimenez Ramirez	Multiple Subject Teaching Credential
Hilary	Johnson	Multiple Subject Teaching Credential
Beth	Kanne-Casselman	Multiple Subject Teaching Credential
Colter	Knight	Single Subject Teaching Credential
Philip	Levien	Single Subject Teaching Credential
Stephanie	Lucich	Single Subject Teaching Credential
Kelly	MacEachern	Multiple Subject Teaching Credential
Riccardo	Magni	Single Subject Teaching Credential
Carmelita	Martin Del Campo	Single Subject Teaching Credential
LaDonna	Means	Multiple Subject Teaching Credential
Arturo	Meza	Single Subject Teaching Credential
Christopher	Mollkoy	Career Technical Education Teaching Credential
Judy	Montoya	Multiple Subject Teaching Credential
Carole	Nevarez	Administrative Services Credential
Carole	Nevarez	Multiple Subject Teaching Credential
Xiaoyan	Orozco	Single Subject Teaching Credential
Pamela	Pano	Child Development Teacher Permit
Gabrielle	Perreault	Single Subject Teaching Credential
Christine	Pesapane	Multiple Subject Teaching Credential

Beverly	Poole	Multiple Subject Teaching Credential
Beverly	Poole	Specialist Instruction Credential in Special Education
Cynthia	Quaid	Single Subject Teaching Credential
Abrahan	Rico	Education Specialist Instruction Credential
Carmen	Rivera	Administrative Services Credential
Aracelis	Rodriguez	Multiple Subject Teaching Credential
Shelli	Rohr	Multiple Subject Teaching Credential
Teresa	Rosas	Child Development Associate Teacher Permit
Ahtziri	Rosas Tornero	Multiple Subject Teaching Credential
Corie	Ross	Education Specialist Instruction Credential
Elsa	Ross	Administrative Services Credential
Elsa	Ross	Multiple Subject Teaching Credential
Veronica	Rubio	Child Development Program Director Permit
Lisa	Simard	Single Subject Teaching Credential
Saryna	Solano	Single Subject Teaching Credential
Yvette	Soriano	Multiple Subject Teaching Credential
Nicholas	Spaht	Multiple Subject Teaching Credential
Christian	Sperber	Single Subject Teaching Credential
David	Terrones	Career Technical Education Teaching Credential
Yesenia	Vargas	Single Subject Teaching Credential
Gregory	Verch	Single Subject Teaching Credential
Ashley	Voelker	Education Specialist Instruction Credential
Michelle	Winters	Multiple Subject Teaching Credential
Marlyn	Zambrano-Aguirre	Multiple Subject Teaching Credential

Expiration Date: 2032

Kendra	Oleson	Single Subject Teaching Credential

Name		Type of Credential/Permit
Temporary County Certificates		
Ivory	Dillard	Education Specialist Instruction Credential
Tracy	Liddell	Crosscultural, Language and Academic Development Permit
Alexia	Sanchez	Education Specialist Instruction Credential
Brianna	Villasenor	Child Development Associate Teacher Permit

Santa Barbara County Education Office
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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
May 14, 2026

Superintendent's Office

Joe Howell Legacy Scholarship

- $125 from anonymous

Teacher Programs and Support

Teachers Network Grants

- $3,000 from SchoolsFirst Credit Union
- $5,750 from Santa Barbara County Water Agency

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Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
May 14, 2026

Career Technical Education

- SB 22660 Dell Latitude 5520 Laptop
- SB 21358 Dell Latitude 5500 Laptop
- SB 19180 Dell XPS 13 (9350) Laptop
- SB 20556 Dell Latitude 3500 Laptop

Early Care and Education

- SB 15104 Water Table
- SB 19026 Akambira Musical Instrument

Information Technology Services

- SB 20568 HP Color Laser Jet Pro M479fdn Printer

Internal Operations (Maintenance and Operations)

- SB 22738 Apple iPhone SE22 64GB Black

North County Liaison

- SB 22681 Dell Lenovo ThinkPad T450s
- SB 20768 Dell Latitude 5590 Laptop

School Business Advisory Services

- SB 19666 Dell Latitude E6530 Laptop

The value of items listed above does not exceed $25,000.

Action Items

Global Furniture & Equalis Group Publicly Procured Master Agreement Contract #R10-1176H

Region 10 Education Service Center (**Region 10**), an Equalis Group Lead Agency, issued RFP #R10-1176 for Furniture and Storage Related Products and services on March 7, 2025 and subsequently entered into Contract #R10-1176H with Global Furniture Group (**Global Furniture**).

Additional information regarding the procurement process and contract award can be found on the Global Furniture page at the Equalis Group website, including the Global Furniture products and services available through the Master Agreement, RFP and scoring documents, the Master Agreement between Region 10 and Global Furniture, and pricing/discount model.

Entities Eligible to Purchase from Global Furniture through the Master Agreement

This contract vehicle is immediately available to existing Equalis Group Members.

Not a Member yet? Any public sector entity in the country can join Equalis Group and begin utilizing any Equalis Group competitively solicited master agreement by completing the membership registration form. New Members receive a fully executed copy of their completed membership form via email immediately and will receive their Equalis Group membership number within one-to-two days. There are no dues, fees, or obligations and completing the form takes less than five minutes.

Help with Membership, Procurement Questions & Navigating Our Contract Portfolio

Equalis Group's dedicated Member Engagement Team exists to support our Members. The team is readily accessible and is prepared to answer questions about membership, public sector purchasing compliance, Equalis Group's procurement and contracting processes, and our expansive portfolio of already-procured contract vehicles. Current and prospective Members can find their Member Engagement Team point person and direct contact information here.

View all Equalis Group contracts and download a sortable Excel file with key information about each contract in our ever-expanding portfolio here.

About Equalis

Equalis Group is a Public Sector purchasing cooperative. We deliver compliant, publicly procured cooperative agreements that Public Sector entities across the country can utilize to: *i)* quickly acquire the products and services they need; *ii)* receive better pricing through the collective buying power of Equalis Group Members; and, *iii)* save time through Equalis Group's legal and compliant alternative to conducting their own resource-consuming solicitation process.

Equalis Group partners with two primary Lead Agencies, Region 10 Education Service Center (**Region 10**) in Texas and The Cooperative Council of Governments (**CCOG**) in Ohio, to conduct rigorous and transparent competitive public sector procurement processes for critical products and services. Winning suppliers, distributors, and manufacturers are selected based on both qualitative criteria and pricing. The Lead Agencies then establish compliant already-procured Master Agreements with the winning vendors available to all agencies that join Equalis Group.

global furniture group

Equalis Purchasing Agreement for Furniture
Global Contract #R10-1176H
Contract Period: 7/1/2025 – 6/30/2028
Pricing: Global, Global Healthcare, OTG, Evolve & Compile *This link allows you to visit our Contracts Page to confirm applicable list pricing.*

Global, Global Healthcare & OTG

Order Total (List)	Equalis Member Discount (off List)
$1 – $25,000	52%
$25,001 – $100,000	55%
$100,001 – $250,000	58%
$250,001 +	Negotiable

Evolve & Compile

Order Total (List)	Equalis Member Discount (off List)
$1 – $25,000	56%
$25,001 – $100,000	60%
$100,001 – $250,000	64%
$250,001 +	Negotiable

Ordering Information

- Purchase Orders may be submitted through Global's Authorized Servicing Dealers or directly to Global in care of the dealer of record.
- **Contract "#R10-1176H"** must be listed on the Purchase Order.
- Credit card orders are accepted by Global and many Servicing Dealers.
- Credit applications may be required for direct customer orders to Global.

Shipping Terms

- **FOB Destination**, dock delivered to one location during normal business hours. No minimum freight handling.

Delivery

- Design Service Quoted on a per-project basis $75- $130/ hour
- Installation Service Quoted on a per-project basis $50-$175/ hour
- Reconfiguration Service Quoted on a per-project basis $50-$170/ hour
- Lift-gate Service Quoted on a per-project basis $50-$250
- Storage Fees Quoted on a per-project basis $1-$3/ sq. ft.
- Project Management Quoted on a per-project basis $75-$100

Customer Service

- Contact your local Global Distribution Center for assistance.

Information is accurate as of 08/01/2025 and subject to change without notice.

Santa Barbara County Education Office
Susan C. Salcido, Superintendent

STUDENTS

BOARD POLICY – **RESPONSE TO IMMIGRATION ENFORCEMENT** BP 5145.13

The County Board of Education and the County Superintendent of Schools are committed to the success of all students and believe that every school site should be a safe and welcoming place for all students and their families irrespective of their citizenship or immigration status.

SBCEO staff shall not solicit or collect information or documents, and shall not seek or require information or documents to the exclusion of other permissible information or documents, regarding the citizenship or immigration status of a student or the student's family members. (Education Code 234.7)

In accordance with law, and Board Policy 5145.3 – Nondiscrimination/Harassment, no student shall be denied equal rights and opportunities, nor be subjected to unlawful discrimination, harassment, intimidation, or bullying in the SBCEO's programs and activities on the basis of the student's or family's immigration status or for the refusal to provide information related to the student's or family's immigration status. (Education Code 200, 220, 234.1)

Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on national origin, immigration status, religion, or other category of individual characteristics protected against unlawful discrimination. (Government Code 8310.3)

The Superintendent or designee shall notify parents/guardians regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement. (Education Code 234.7)

The Superintendent or designee shall develop procedures for addressing any immigration-related requests by a law enforcement officer for access to SBCEO records, school sites, or students.

The Superintendent or designee may provide training to staff regarding immigration issues, including information on responding to a request from a law enforcement officer to visit a school site or to have access to a student.

The Superintendent or designee shall report to the Board in a timely manner any requests for information or access to a school site by a law enforcement officer for the purpose of enforcing the immigration laws. Such notification shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7)

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 200	Equal rights and opportunities in state educational institutions
Ed. Code 220	Prohibition of discrimination
Ed. Code 234.1	Student protections relating to discrimination, harassment, intimidation, and bullying
Ed. Code 234.7	Student protections relating to immigration and citizenship status
Ed. Code 48204.4	Evidence of residency for school enrollment
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 48985	Notices to parents in language other than English
Gov. Code 8310.3	California Religious Freedom Act
Pen. Code 422.55	Definition of hate crime
Pen. Code 627-627.10	Access to school premises

Federal	Description
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974

Management Resources	Description
CA Office of the Attorney General Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, December 2024
Court Decision	Plyler v. Doe, 457 U.S. 202 (1982)
CSBA Publication	Legal Guidance on Providing All Children Equal Access to Education, Regardless of Immigration Status, February 2017
Website	CSBA District and County Office of Education Legal Services
Website	U.S. Immigration and Customs Enforcement, Online Detainee Locator System
Website	California Office of the Attorney General
Website	CSBA
Website	U.S. Department of Education, Office for Civil Rights
Website	U.S. Immigration and Customs Enforcement
Website	California Department of Education
Website	California Civil Rights Department

ADOPTED BY COUNTY BOARD: November 13, 2025
REVISED:

Information Items

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education

Santa Barbara County Education Office

Certificated Personnel Report

May 14, 2026

Separations		Effective Date
Resignations		
Perez, Jasmin	Special Day Class Teacher	April 16, 2026
Bacerra, Jessica	Coordinator, Special Education Programs	June 30, 2026

Santa Barbara County Board of Education

Classified Personnel Report

May 14, 2026

Appointments

Limited Term/Substitute

Flores, Kevin — March 20, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Heuring-McBride, Liliana — March 26, 2026
Clerical Assistant • Various Departments • Various Sites
• Hourly as needed

Leonard, Lindsey — April 1, 2026
Clerical Assistant • Various Departments • Various Sites
• Hourly as needed

Lickstein, Jessica — April 6, 2026
Student Worker • Partners in Education • Hope
• Hourly as needed

Perez, Eduardo — March 16, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Reyes, Kristi — March 9, 2026
Teaching Assistant • Juvenile Court and Community Schools • Peter B. FitzGerald
• Hourly as needed

Sanchez, Mellaina — April 7, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Soans, Nancy — April 6, 2026
Paraeducator • Special Education • Various
• Hourly as needed

Changes

Anniversary Increase

Aguilar Navarrete, Cinthia — April 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Barcos, Lydia — April 1, 2026
Accounting Technician • School Business Advisory Services • School Business Advisory Services
50% • 12 months

Bluem, Denice — April 1, 2026
Educational Interpreter, American Sign Language, Certified • Special Education • Ralph Dunlap DHOH
75% • 10 months

Burke, Sarah — April 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Cortez, Heidi — April 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

de los Cobos, Erin — April 1, 2026
Paraeducator • Special Education • Oak Valley Preschool
87.5% • 10 months

Earle, Rosangel — April 1, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months

Estrada, Christopher — April 1, 2026
Paraeducator • Special Education • Oakley Preschool
87.5% • 10 months

Flores, Anne — April 1, 2026
Administrative Assistant • Teacher Programs and Support • Teacher Programs and Support
100% • 12 months

Gadler Bell, Marilee — April 1, 2026
School Occupational Therapist • Special Education • School Occupational Therapy Services
100% • 12 months

Gomez Chavez, Leticia — April 1, 2026
Paraeducator • Special Education • Speech/Language Services, McClelland 1
87.5% • 10 months

Gonzalez, Esther — April 1, 2026
Paraeducator • Special Education • Speech/Language Services, Dunlap
75% • 10 months

Graybill, Janice — April 1, 2026
Accounting Technician, Senior • Early Care and Education • Early Care and Education - Hope Center 5
100% • 12 months

Guia, Citlalin — April 1, 2026
Paraeducator • Special Education • Taylor Preschool
87.5% • 10 months

Howard, Diane — April 1, 2026
Early Care and Education Provider Specialist • Early Care and Education • Hope Center
100% • 12 months

Huitron, Alejandra — April 1, 2026
Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - North County
100% • 10 months

Jenkins, Ashley — April 1, 2026
Paraeducator • Special Education • Cold Spring School
81.25% • 10 months

Kerns, Heather — April 1, 2026
Paraeducator • Special Education • Vision Services
75% • 10 months

Leon, Monica — April 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

Maldonado, Liliana — April 1, 2026
Paraeducator • Special Education • Cold Spring School
81.25% • 10 months

Marble, Margaret — April 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Moreno Covarrubias, Blanca — April 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Muhr, Joan — April 1, 2026
Office Assistant • Information Technology Services • Information Technology Services
30% • 12 months

Read, Joseph — April 1, 2026
Braille Transcriber • Special Education • Vision Services
100% • 10 months

Remick, Cory — April 1, 2026
Senior Software Engineer • Information Technology Services • Information Technology Services
100% • 12 months

Rivera, Fabiola — April 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria
100% • 12 months

Rodriguez, Isabel — April 1, 2026
Paraeducator • Special Education • Speech/Language Services, Valley
87.5% • 10 months

Santos, Jessica — April 1, 2026
Early Care and Education Provider Specialist • Early Care and Education • Santa Maria
100% • 12 months

Teran, Ruby — April 1, 2026
Paraeducator • Special Education • Dos Puertas School
84.375% • 12 months

Torres, Brianda — April 1, 2026
Paraeducator • Special Education • Martha Negus 1
81.25% • 10 months

Velazquez, Ricardo — April 1, 2026
Paraeducator • Special Education • School Nurse, Santa Maria
50% • 10 months

Watson, Clarissa — April 1, 2026
Paraeducator • Special Education • Casmalia Preschool 3
87.5% • 10 months

Wheeler, William — April 1, 2026
Computer/Network Technician, ITS • Information Technology Services • North County
100% • 12 months

Wold, Kristen — April 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Differential - Add

Perez Alonso, Jonathan — April 16, 2026
Paraeducator • Special Education • Olga Reed Elementary
77.5% • 10 months
Bilingual

Differential - Remove

Montes Medina, Agueda — July 1, 2025
Administrative Assistant • Early Care and Education • Hope Center
100% • 12 months

Probation to Permanent

Estrada, Daven — April 1, 2026
Paraeducator • Special Education • School Nurse, Santa Maria
50% • 10 months

Mendez, Luz — April 1, 2026
Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months

Professional Growth

Lopez, Jessica — August 1, 2024
Human Resources Supervisor • Human Resources • Cathedral Oaks
100% • 12 months
Professional Growth x 1

Separation

Leave Exhaustion

Teran, Ruby — April 9, 2026
Paraeducator • Special Education • Dos Puertas School
84.375% • 12 months

Resignation

Castro-Ramirez, Fabiola — April 3, 2026
Paraeducator • Special Education • Olga Reed Elementary
77.5% • 10 months

Herrera, Wendy — April 15, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Hope Center
100% • 12 months

Sakai-Hart, Michelle — April 17, 2026
Administrative Assistant • Student and Community Services • Student and Community Services
100% • 12 months