

Critical Initiative

Utilize data to identify student needs.

Objective:

Demonstrate proficiency in ELA and Math using standards based instruction and data to meet student needs.

Activity

Student diagnostics will be given multiple times

Person responsible: Math and Reading Coach, principal, curriculum dir

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

We will look for growth of at least one year, but our goal is stretch growth beyond one year.

Benchmark(s)

Benchmark: Final benchmark will be yearly data but will be used to determine summer learning students

Date: 05/14/2025

Critical Initiative

Improve purposeful instruction planning to strengthen teacher collective efficacy.

Objective:

Demonstrate proficiency in ELA and Math using standards based instruction and data to meet student needs.

Activity

Teachers will team plan to be PLC

Person responsible: Grade level
Chairs, assist. Principal, Principal

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

All grade levels will plan collectively by the 4th week of school and maintain team planning throughout the year. Lesson plans are turned in on Google classroom and planning times are observed and discussed.

Benchmark(s)

Benchmark: Date:

Critical Initiative

Participate in high-quality professional development.

Objective:

Demonstrate proficiency in ELA and Math using standards based instruction and data to meet student needs.

Activity

Teachers will take part PD

Person responsible: Principal, instructional coaches

Launch Date: 10/11/2024

Required Resource(s):

Financial Resource: \$3000.00
Other Resource: PD from Alabama Best Practices and books for book study and resources.

Source of Funding: State Funding

Activity Measure(s)

We will use observations to determine implementation of teacher practices of using learning targets and success criteria in the classroom

Benchmark(s)

Benchmark: Date:

Critical Initiative

Incorporate high-quality strategies to improve learning

Objective:

Demonstrate proficiency in ELA and Math using standards based instruction and data to meet student needs.

Collaboration

Critical Initiative

In order to promote student success, we will engage in communication and collaboration with all stakeholders.

Objective:

Serve as partners with parents, students, staff and the community in order to build strong relationships through collaboration.

Activity

Increase school home/community communication

Person responsible: Principal

Launch Date: 10/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Perception surveys

Benchmark(s)

Benchmark:

Date:

Mixon Intermediate School ACIP 2025-2026

Harry N. Mixon Intermediate School

Environment

Critical Initiative

Offer support systems to students to create a sense of school belonging.

Objective:

Creating safe and supportive learning environments that address the physical, mental, social, and emotional needs of all learners.

Activity

Student recognition

Person responsible: Principal,
Counselor, sponsors, media specialist

Launch Date: 11/08/2024

Required Resource(s):

Financial Resource: \$5000.00
Other Resource:

Source of Funding: Donations local

Activity Measure(s)

increased participation in recognitions

Benchmark(s)

Benchmark: **Date:**

Mixon Intermediate School ACIP 2025-2026

Harry N. Mixon Intermediate School

Environment

Critical Initiative

Provide for parents and stakeholders to engage in school-wide activities.

Objective:

Creating safe and supportive learning environments that address the physical, mental, social, and emotional needs of all learners.

Activity

Parent nights

Person responsible: Math and Reading Coach, principal, media

Launch Date: 10/10/2024

Required Resource(s):

Financial Resource: \$2000.00
Other Resource:

Source of Funding: combination state, local, federal T1

Activity Measure(s)

Increased participation in events and activities

Benchmark(s)

Benchmark: **Date:**

Critical Initiative

Provide opportunities for faculty and staff to assume leadership roles on school wide committees.

Objective:

Provide learning opportunities to enhance leadership and promote highly effective staff.

Activity

Create and maintain diverse committees

Person responsible: Principal, assistant principal

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Increased percentage of staff actively engaged in committees

Benchmark(s)

Benchmark: Date: