

D. A. Smith Middle School

<p><b>Vision</b></p> <hr/> <p>To become the best small town school district anywhere</p>	<p><b>Mission</b></p> <hr/> <p>We strive to engage and challenge all learners to succeed through a variety of learning opportunities coupled with highly effective instruction.</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe in providing every child high quality education driven by intentional, purposeful, and data-driven instruction; we believe in challenging students; we believe in promoting safe schools; we believe in recruiting, developing, and retaining effective and professional educators.</p>
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Growth and Achievement	Safe & Supportive	Effective Employees	One Eagle	Technology
Objectives	Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Increase student growth and achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Provide a safe and supportive learning environment for all stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• Provide high-quality professional development opportunities for staff</li> </ul>	<ul style="list-style-type: none"> <li>• Provide a positive school climate and culture for students, staff, and other stakeholders.</li> </ul>	
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide standards-based math instruction, as well as math intervention, to meet the needs of our students.</li> <li>• Provide standards-based ELA instruction, as well as ELA intervention, to meet the needs of our students.</li> </ul>	<ul style="list-style-type: none"> <li>• Create safe and supportive learning environments that addresses the physical, mental, social, and emotional needs of all learners.</li> <li>• Build parent's/guardian's capacity to support their children's academic achievement and social and emotional well-being</li> </ul>	<ul style="list-style-type: none"> <li>• Provide and implement professional development related to creating and maintaining a positive school climate and culture</li> <li>• Provide and implement professional development related to tiered instructional practices</li> </ul>	<ul style="list-style-type: none"> <li>• Provide a safe and an orderly school environment</li> <li>• Implement professional development opportunities that are related to building and maintaining a positive school climate and culture.</li> </ul>	
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> <li>• Analyze data from standards-based math assessments</li> </ul>	<ul style="list-style-type: none"> <li>• Attendance reports from PowerSchool</li> </ul>	<ul style="list-style-type: none"> <li>• Results from climate and culture surveys</li> </ul>	<ul style="list-style-type: none"> <li>• Analyze data from PowerSchool discipline reports</li> </ul>	

Key Measures

- Analyze data from standards-based ELA assessments

Key Measures

- Parent survey results

Key Measures

- Formal and informal classroom observations

Key Measures

- Analyze data from climate and culture surveys

Key Measures