

Critical Initiative

Provide standards-based math instruction, as well as math intervention, to meet the needs of our students.

Objective:
Increase student growth and achievement

Activity

A+ College Ready E3 Training and AMSTI Trainings

Person responsible: Math Teachers

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Planning documents from trainings;
formal and informal classroom
observations

Benchmark(s)

Benchmark: Math teachers
will participate in various
math-based professional
developments

Date: 07/18/2024

Activity

Math i-Ready Training

Person responsible: Math Teachers		Launch Date: 08/06/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Planning documents from trainings; formal and informal classroom observations	Benchmark: Math teachers will attend this training on tiered instruction	Date: 08/06/2024

Activity

After School Tutoring

Person responsible:		Launch Date: 11/03/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
iReady benchmark assessments	Benchmark: iReady MOY	Date: 12/19/2025
Tutoring attendance logs	Benchmark: iReady EOY	Date: 05/22/2026
	Benchmark: Fall Semester Attendance Logs	Date: 12/19/2025
	Benchmark: Spring Semester Attendance Logs	Date: 05/22/2026

Critical Initiative

Provide standards-based ELA instruction, as well as ELA intervention, to meet the needs of our students.

Objective:

Increase student growth and achievement

Activity

A+ College Ready E3 ELA Training

Person responsible: ELA Teachers

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Planning Documents; formal and informal classroom observations

Benchmark: ELA teachers will participate in various ELA-based professional developments

Date: 07/18/2024

Activity

ELA i-Ready Training

Person responsible:

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Planning documents from trainings; formal and informal classroom observations

Benchmark: ELA teachers will attend this training on providing tiered instruction

Date: 08/07/2024

D. A. Smith Middle School

Supportive

Critical Initiative

Create safe and supportive learning environments that addresses the physical, mental, social, and emotional needs of all learners.

Objective:

Provide a safe and supportive learning environment for all stakeholders

Activity

Peer Helper Program

Person responsible: Peer Helper Sponsor(s)

Launch Date: 10/10/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Program reports throughout the school year

Benchmark(s)

Benchmark: This program will be implemented throughout the school year

Date: 10/10/2024

Activity

Completed Safety Drills

Person responsible: Administrators

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Effectiveness of safety drill throughout the school year

Benchmark(s)

Benchmark: Surveys will indicate how staff and students feel about safety

Date: 08/06/2024

D. A. Smith Middle School

Supportive

Critical Initiative

Build parent's/guardian's capacity to support their children's academic achievement and social and emotional well-being

Objective:

Provide a safe and supportive learning environment for all stakeholders

Activity

Parent-Teacher Conference Days

Person responsible: Administrators and Teachers

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Parent feedback and parent survey results

Benchmark(s)

Benchmark: Parents will be invited to parent-teacher conferences throughout the school year

Date: 08/06/2024

Activity

Parent/Community Engagement Events

Person responsible: Administrators

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Parents and other stakeholders will provide feedback on surveys

Benchmark(s)

Benchmark: Parent/Community member attendance at engagement events

Date: 08/06/2024

employees

Critical Initiative

Provide and implement professional development related to creating and maintaining a positive school climate and culture

Objective:

Provide high-quality professional development opportunities for staff

Activity

School-Based Professional Development

Person responsible: Administrators

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Feedback and data gathered from Climate & Culture surveys administered throughout the school year

Benchmark(s)

Benchmark: Data results will indicate a positive climate & culture

Date: 08/06/2024

Critical Initiative

Provide and implement professional development related to tiered instructional practices

Objective:

Provide high-quality professional development opportunities for staff

Activity

Math and ELA i-Ready Training Sessions

Person responsible: Math & ELA
Classroom Teachers

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Math & ELA i-Ready Training
Completion/Attendance

Benchmark(s)

Benchmark: Math & ELA
teachers will attend an i-
Ready training session

Date: 10/11/2024

Activity

Instructional Practices Professional Development

Person responsible: Instructional Coach & Administrators

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Data gathered from formal and informal observations

Benchmark(s)

Benchmark: Implementation of Tiered instructional practices

Date: 08/06/2024

Activity

Coaching Cycles

Person responsible: Instructional Coach

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Data gathered from coaching cycles and formal and informal observations

Benchmark(s)

Benchmark: Implementation of engaging instructional practices

Date: 08/06/2024

D. A. Smith Middle School

Critical Initiative

Provide a safe and an orderly school environment

Objective:

Provide a positive school climate and culture for students, staff, and other stakeholders.

Activity

Safety Team Meeting(s)

Person responsible: Administrators and Safety Team

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Assessment of safety plans and procedures that are in place

Benchmark(s)

Benchmark: Routine safety assessments

Date: 08/06/2024

Activity

Routine Safety Drills

Person responsible: Administrators

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Assess the effectiveness of routine safety drills and procedures

Benchmark(s)

Benchmark: Implement routine safety drills

Date: 08/06/2024

D. A. Smith Middle School

Critical Initiative

Implement professional development opportunities that are related to building and maintaining a positive school climate and culture.

Objective:

Provide a positive school climate and culture for students, staff, and other stakeholders.

Activity

District and school-based Climate & Culture PD

Person responsible:

Launch Date: 08/06/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Feedback and data from climate & culture surveys

Benchmark: Climate & Culture surveys will be routinely assessed

Date: 08/06/2024