

Joint Communiqué #10
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
April 2, 2026

Special Education Workgroup

The IBB team provided additional clarity to the Tentative Agreements that elementary RSP teachers were included on the stipend and additional IEP planning days. These are pending ratification by the union and board approval:

- [TA Special Education Stipend](#)
- [TA Special Education Planning Days](#)

The IBB Team was provided an update from the Special Education Work group per the MOU.

School Psychologist

The IBB team agreed to the following Tentative Agreement, pending ratification by the union and board approval:

- The formula for staffing of site based School Psychologists will be a ratio of 900:1 based on the student population for Preschool - 12 (inclusive of Sunshine and Project Team).
- [Click here for link to TA](#)

Professional Growth System (PGS)

The IBB team began discussions around the Professional Growth Systems and these will continue in May.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be May 14 and 15, 2026

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Sean Browning	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
Lisa Koss	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Justin Arnold (Labor Representative)

