

Feb 5, 2025

BSD Classified PPC Agenda/Minutes

Members Present: Niki Nichols, Jacob Mitzner, Marie Cowgur, Jamie Kinsey, Landra Kennedy, Susan Flint, Deeann Goseland

Administration Present: Tanya Sharp, Aaron Nickles, Michael Veliquette, Debbie Jones

2024-2025 [Classified Personnel Policies](#)

- Click Policies at the top, right-hand corner of the page.
- Click on section 6 - Classified Personnel
- Policy 6.0 Classified Personnel Policy Committee

Agenda

1. SSC Scholarships
 - a. Application deadline is Feb 21
 - b. PPC will meet to discuss/decide scholarship awards and amounts, and final decisions will be sent out on March 20 or 21
 - c. Payments are made by direct deposit based on receipts provided to the finance department
2. Calendar Comments
 - a. Some months had the wrong amount of days and it has been fixed
 - b. Fall break alignment with the U of A has been shared with Licensed PPC, and adjustments have been made to the proposed calendar
 - c. Virtual workdays - employees may choose to work on-site if they don't want to work virtually
3. [Policy 6.7 - Personal Business Leave](#) - recommend change for the 2025-2026 school year.
 - a. Starting 2025-26 (pending board approval), personal day requests before/after a day when classes are not in session will no longer need approval by the superintendent/deputy superintendent. Your building principal/supervisor will approve or deny this request.

Questions/Information for the Group:

1. J Kinsey - snow days, classified pay questions
 - a. 230 contracts will work virtually when district offices are closed. In the past, this was not required because some employees did not have the proper technology equipment.
 - b. Adventure Club will now follow the district when buildings are closed.
 - c. Periodic Market Review is used to review how competitive we are with local school districts. Discussions about the step paycales and annual salary increases are then presented to the finance department.
2. J Mitzner - PPC voting
 - a. Votes for PPC reps are counted for the voter's department only. If you voted for another department candidate, the vote was not counted.
3. Dr. Jones shared that she has received positive feedback from an employee about the helpfulness and friendliness of the technology department.

Our next meeting will be on March 5, 2025, at 11:00 a.m. Please send any agenda items or questions no later than Friday, February 28, 2025. Thanks!

Legal Reference:

[Ark. Code Ann. § 6-17-203](#), [Ark. Code Ann. § 6-17-205](#) and [Arkansas Code Title 6- Education](#)