

Members Present:

Mike Veliquette, Aaron Nickles, Niki Nichols, Marie Cowgur, Jamie Kinsey, Landra Kennedy, Susan Flint, Deeann Goseland

Administration Present: Tanya Sharp

2024-2025 [Classified Personnel Policies](#)

- Click Policies at the top, right-hand corner of the page.
- Click on section 6 - Classified Personnel
- Policy 6.0 Classified Personnel Policy Committee

Agenda/***Minutes:***

1. Introductions
2. Election of Officers
 - a. Nominations for President - Susan
 - b. Nominations for Secretary - Deeann
President - Susan Flint
Secretary - Deeann Goseland
 - c. Email Groups - Susan reviewed process of sending an email to represented groups before and after PPC meetings
3. PPC Responsibilities and Procedures
4. Schedule of PPC Meetings

Scheduled PPC meetings for the year in case needed for room purposes (Admin 148). These can be changed/deleted, etc. Meetings will be held the first Wednesday of the month at 11:00 a.m.

- a. January 8, 2025
- b. February 5, 2025
- c. March 5, 2025
- d. April 2, 2025
- e. May 7, 2025

5. Policy Review: n/a
6. 2026-2027 Calendar - This calendar will have the first reading at the January BOE meeting
 - a. Jamie Kinsey and Deeann Goseland will tag-team the calendar committee
7. SSC Scholarship Applications - The committee reviewed the current scholarship application to see if any changes needed to be submitted to Ms. Ross prior to the application going out to the Classified Staff.
8. [Periodic Market Review](#): 24-25 Instructional Assistants, Bus Shop, TRPS Adv Club/CCES.
9. Committee Selection and Nomination Process will start in September 2025. This will be led by Mr. Nickles and Mr. Veliquette.

Questions and Information for the Group:

Instructional Assistants (SF) - Raising the base salary pay for Special Education Pay by 10-15% - Instructional Assistants will come up for review this year

Instructional Assistants (SF) - Snow Days - Students are on instructional hours and staff is contracted for a certain number of days. Staff will work virtually during inclement weather days, up to 7 days. Anything beyond 7 will be added to the end of the calendar.

Our next meeting will be on February 5, 2025, at 11:00 a.m. Please send any agenda items or questions no later than Friday, January 31, 2025. Thanks!

Legal Reference [Ark. Code Ann. § 6-17-203](#) and [Ark. Code Ann. § 6-17-205](#)
 Arkansas Code
[Title 6- Education](#)