



**Special Services Specialized Personnel Salary Schedule**  
**(for special education staff who are not a member of the bargaining unit or on another schedule)**  
**2025-2026**  
**187 Day**

\$ 44,200  
 \$ 44,200

Step	I			II			III			Step
	BS/CTE I			MS/CTE II			2nd Masters/Adv Degree/CTE III			
	Salary	Index	Incr	Salary	Index	Incr	Salary	Index	Incr	
1	\$ 44,200	1.000		\$ 47,515	1.075		\$ 50,830	1.150		1
2	\$ 45,084	1.020	\$ 884	\$ 48,399	1.095	\$ 884	\$ 51,714	1.170	\$ 884	2
3	\$ 45,968	1.040	\$ 884	\$ 49,283	1.115	\$ 884	\$ 52,598	1.190	\$ 884	3
4	\$ 46,852	1.060	\$ 884	\$ 50,167	1.135	\$ 884	\$ 53,482	1.210	\$ 884	4
5	\$ 48,355	1.094	\$ 1,503	\$ 51,670	1.169	\$ 1,503	\$ 54,985	1.244	\$ 1,503	5
6	\$ 49,858	1.128	\$ 1,503	\$ 53,173	1.203	\$ 1,503	\$ 56,488	1.278	\$ 1,503	6
7	\$ 51,360	1.162	\$ 1,503	\$ 54,675	1.237	\$ 1,503	\$ 57,990	1.312	\$ 1,503	7
8	\$ 52,863	1.196	\$ 1,503	\$ 56,178	1.271	\$ 1,503	\$ 59,493	1.346	\$ 1,503	8
9	\$ 54,366	1.230	\$ 1,503	\$ 57,681	1.305	\$ 1,503	\$ 60,996	1.380	\$ 1,503	9
10	\$ 55,869	1.264	\$ 1,503	\$ 59,184	1.339	\$ 1,503	\$ 62,499	1.414	\$ 1,503	10
11	\$ 57,372	1.298	\$ 1,503	\$ 60,687	1.373	\$ 1,503	\$ 64,002	1.448	\$ 1,503	11
12	\$ 58,874	1.332	\$ 1,503	\$ 62,189	1.407	\$ 1,503	\$ 65,504	1.482	\$ 1,503	12
13	\$ 60,377	1.366	\$ 1,503	\$ 63,692	1.441	\$ 1,503	\$ 67,007	1.516	\$ 1,503	13
14	\$ 61,880	1.400	\$ 1,503	\$ 65,195	1.475	\$ 1,503	\$ 68,510	1.550	\$ 1,503	14
15	\$ 61,880	1.400	\$ -	\$ 66,698	1.509	\$ 1,503	\$ 70,013	1.584	\$ 1,503	15
16	\$ 61,880			\$ 68,201	1.543	\$ 1,503	\$ 71,516	1.618	\$ 1,503	16
17	\$ 61,880			\$ 69,703	1.577	\$ 1,503	\$ 73,018	1.652	\$ 1,503	17
18	\$ 61,880			\$ 71,206	1.611	\$ 1,503	\$ 74,521	1.686	\$ 1,503	18
19	\$ 61,880			\$ 72,709	1.645	\$ 1,503	\$ 76,024	1.720	\$ 1,503	19
20	\$ 61,880			\$ 74,212	1.679	\$ 1,503	\$ 77,527	1.754	\$ 1,503	20
21	\$ 61,880			\$ 75,715	1.713	\$ 1,503	\$ 79,030	1.788	\$ 1,503	21
22	\$ 61,880			\$ 77,217	1.747	\$ 1,503	\$ 80,532	1.822	\$ 1,503	22
23	\$ 61,880			\$ 78,720	1.781	\$ 1,503	\$ 82,035	1.856	\$ 1,503	23
24	\$ 61,880			\$ 80,223	1.815	\$ 1,503	\$ 83,538	1.890	\$ 1,503	24
25	\$ 61,880			\$ 81,107	1.835	\$ 884	\$ 84,422	1.910	\$ 884	25
26	\$ 61,880			\$ 81,991	1.855	\$ 884	\$ 85,306	1.930	\$ 884	26
27	\$ 61,880			\$ 82,875	1.875	\$ 884	\$ 86,190	1.950	\$ 884	27
28	\$ 61,880			\$ 83,759	1.895	\$ 884	\$ 87,074	1.970	\$ 884	28
29	\$ 61,880			\$ 84,643	1.915	\$ 884	\$ 87,958	1.990	\$ 884	29
30	\$ 61,880			\$ 85,527	1.935	\$ 884	\$ 88,842	2.010	\$ 884	30