



**Paraprofessional  
186 Days  
2025-2026 Salary Schedule**

Step	Paraprofessional 1						Paraprofessional 2						Paraprofessional 3						Step
	(Basic)						(Based on child's advanced needs)						(Public Separate Day Program - Roseta, Bethel)						
	36 Credit Hours or		Bachelor's Degree		Master's Degree		36 Credit Hours or Sub		Bachelor's Degree		Master's Degree		36 Credit Hours or		Bachelor's Degree		Master's Degree		
	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	
1	\$18.75	1.0000	\$19.75	1.0000	\$21.25	1.0000	\$19.25	1.0000	\$20.25	1.0000	\$21.75	1.0000	\$19.75	1.0000	\$20.75	1.0000	\$22.25	1.0000	1
2	\$19.31	1.0300	\$20.34	1.0300	\$21.89	1.0300	\$19.83	1.0300	\$20.86	1.0300	\$22.40	1.0300	\$20.34	1.0300	\$21.37	1.0300	\$22.92	1.0300	2
3	\$19.88	1.0600	\$20.94	1.0600	\$22.53	1.0600	\$20.41	1.0600	\$21.47	1.0600	\$23.06	1.0600	\$20.94	1.0600	\$22.00	1.0600	\$23.59	1.0600	3
4	\$20.44	1.0900	\$21.53	1.0900	\$23.16	1.0900	\$20.98	1.0900	\$22.07	1.0900	\$23.71	1.0900	\$21.53	1.0900	\$22.62	1.0900	\$24.25	1.0900	4
5	\$21.00	1.1200	\$22.12	1.1200	\$23.80	1.1200	\$21.56	1.1200	\$22.68	1.1200	\$24.36	1.1200	\$22.12	1.1200	\$23.24	1.1200	\$24.92	1.1200	5
6	\$21.56	1.1500	\$22.71	1.1500	\$24.44	1.1500	\$22.14	1.1500	\$23.29	1.1500	\$25.01	1.1500	\$22.71	1.1500	\$23.86	1.1500	\$25.59	1.1500	6
7	\$22.13	1.1800	\$23.31	1.1800	\$25.08	1.1800	\$22.72	1.1800	\$23.90	1.1800	\$25.67	1.1800	\$23.31	1.1800	\$24.49	1.1800	\$26.26	1.1800	7
8	\$22.69	1.2100	\$23.90	1.2100	\$25.71	1.2100	\$23.29	1.2100	\$24.50	1.2100	\$26.32	1.2100	\$23.90	1.2100	\$25.11	1.2100	\$26.92	1.2100	8
9	\$23.25	1.2400	\$24.49	1.2400	\$26.35	1.2400	\$23.87	1.2400	\$25.11	1.2400	\$26.97	1.2400	\$24.49	1.2400	\$25.73	1.2400	\$27.59	1.2400	9
10	\$23.81	1.2700	\$25.08	1.2700	\$26.99	1.2700	\$24.45	1.2700	\$25.72	1.2700	\$27.62	1.2700	\$25.08	1.2700	\$26.35	1.2700	\$28.26	1.2700	10
11	\$24.38	1.3000	\$25.68	1.3000	\$27.63	1.3000	\$25.03	1.3000	\$26.33	1.3000	\$28.28	1.3000	\$25.68	1.3000	\$26.98	1.3000	\$28.93	1.3000	11
12	\$24.94	1.3300	\$26.27	1.3300	\$28.26	1.3300	\$25.60	1.3300	\$26.93	1.3300	\$28.93	1.3300	\$26.27	1.3300	\$27.60	1.3300	\$29.59	1.3300	12
13	\$25.50	1.3600	\$26.86	1.3600	\$28.90	1.3600	\$26.18	1.3600	\$27.54	1.3600	\$29.58	1.3600	\$26.86	1.3600	\$28.22	1.3600	\$30.26	1.3600	13
14	\$26.06	1.3900	\$27.45	1.3900	\$29.54	1.3900	\$26.76	1.3900	\$28.15	1.3900	\$30.23	1.3900	\$27.45	1.3900	\$28.84	1.3900	\$30.93	1.3900	14
15	\$26.63	1.4200	\$28.05	1.4200	\$30.18	1.4200	\$27.34	1.4200	\$28.76	1.4200	\$30.89	1.4200	\$28.05	1.4200	\$29.47	1.4200	\$31.60	1.4200	15
16	\$27.19	1.4500	\$28.64	1.4500	\$30.81	1.4500	\$27.91	1.4500	\$29.36	1.4500	\$31.54	1.4500	\$28.64	1.4500	\$30.09	1.4500	\$32.26	1.4500	16
17	\$27.75	1.4800	\$29.23	1.4800	\$31.45	1.4800	\$28.49	1.4800	\$29.97	1.4800	\$32.19	1.4800	\$29.23	1.4800	\$30.71	1.4800	\$32.93	1.4800	17
18	\$28.31	1.5100	\$29.82	1.5100	\$32.09	1.5100	\$29.07	1.5100	\$30.58	1.5100	\$32.84	1.5100	\$29.82	1.5100	\$31.33	1.5100	\$33.60	1.5100	18
19	\$28.88	1.5400	\$30.42	1.5400	\$32.73	1.5400	\$29.65	1.5400	\$31.19	1.5400	\$33.50	1.5400	\$30.42	1.5400	\$31.96	1.5400	\$34.27	1.5400	19
20	\$29.44	1.5700	\$31.01	1.5700	\$33.36	1.5700	\$30.22	1.5700	\$31.79	1.5700	\$34.15	1.5700	\$31.01	1.5700	\$32.58	1.5700	\$34.93	1.5700	20
21	\$29.63	1.5800	\$31.21	1.5800	\$33.58	1.5800	\$30.42	1.5800	\$32.00	1.5800	\$34.37	1.5800	\$31.21	1.5800	\$32.79	1.5800	\$35.16	1.5800	21
22	\$29.81	1.5900	\$31.40	1.5900	\$33.79	1.5900	\$30.61	1.5900	\$32.20	1.5900	\$34.58	1.5900	\$31.40	1.5900	\$32.99	1.5900	\$35.38	1.5900	22
23	\$30.00	1.6000	\$31.60	1.6000	\$34.00	1.6000	\$30.80	1.6000	\$32.40	1.6000	\$34.80	1.6000	\$31.60	1.6000	\$33.20	1.6000	\$35.60	1.6000	23
24	\$30.19	1.6100	\$31.80	1.6100	\$34.21	1.6100	\$30.99	1.6100	\$32.60	1.6100	\$35.02	1.6100	\$31.80	1.6100	\$33.41	1.6100	\$35.82	1.6100	24
25	\$30.38	1.6200	\$32.00	1.6200	\$34.43	1.6200	\$31.19	1.6200	\$32.81	1.6200	\$35.24	1.6200	\$32.00	1.6200	\$33.62	1.6200	\$36.05	1.6200	25
26	\$30.38		\$32.00		\$34.43		\$31.19		\$32.81		\$35.24		\$32.00		\$33.62		\$36.05		26
27	\$30.38		\$32.00		\$34.43		\$31.19		\$32.81		\$35.24		\$32.00		\$33.62		\$36.05		27
28	\$30.38		\$32.00		\$34.43		\$31.19		\$32.81		\$35.24		\$32.00		\$33.62		\$36.05		28
29	\$30.38		\$32.00		\$34.43		\$31.19		\$32.81		\$35.24		\$32.00		\$33.62		\$36.05		29
30	\$30.38		\$32.00		\$34.43		\$31.19		\$32.81		\$35.24		\$32.00		\$33.62		\$36.05		30

Notes: Step 11 is the maximum entry level for paraprofessionals.  
Hours worked per day may vary depending on assignment.  
They may be 7, 7.50 or 8.00 for a full time employee.