



**Occupational Therapist / Physical Therapist**  
**187 Days**  
**2025-2026 Salary Schedule**

<b>Occupational Therapist                      Physica Therapist                      187 Days                      35 Hours per Week                      7 Hours per Day                      Range                      Base        \$54,500</b>		
<b>Step</b>	<b>Salary</b>	<b>Index</b>
1	\$54,500	1.00
2	\$56,680	1.04
3	\$58,860	1.08
4	\$61,040	1.12
5	\$63,220	1.16
6	\$65,400	1.20
7	\$67,580	1.24
8	\$69,760	1.28
9	\$71,940	1.32
10	\$74,120	1.36
11	\$76,300	1.40
12	\$77,390	1.42
13	\$78,480	1.44
14	\$79,570	1.46
15	\$80,660	1.48
16	\$81,750	1.50
17	\$82,840	1.52
18	\$83,930	1.54
19	\$85,020	1.56
20	\$86,110	1.58
21	\$87,200	1.60

**Steps 1 through 11**

To be eligible for advancement on the OT/PT salary schedule an OT or PT would be employed for at least .75 FTE and obtain 32 contact hours and maintain Missouri Division of Professional Registration or Missouri Board of Healing Arts.

**Steps 12-20**

To be eligible for advancement on the OT/PT salary schedule an OT or PT would be employed for at least .75 FTE and maintain Missouri Division of Professional Registration or Missouri Board of Healing Arts.

FTE less than .75 would be cumulative. Therefore, it may take more than one year to be eligible for advancement on the salary schedule.

Remaining FTE that exceeds .75 FTE will be retained and added to successive years towards the .75 FTE for step advancement.

Contact hours can be accumulated for multiple years to obtain 32 hours for advancement. Contact in excess of 32 hours will be retained and added to the total contact hours attained in successive years.

*Note: Step 13 is the maximum entry level for new OT/PTs.*