

**BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE**

Office Assistant

Effective 7/1/2022

PAY CODE	002	002	002	002	002	002
RANGE	1	2	3	4	5	6
HOURS	8	8	8	8	8	8
DAYS	230	230	230	195-230	200-230	183-230

301 Job Title	Office Assistant 5	Office Assistant 4	Office Assistant 3	Office Assistant 2	Office Assistant 1	Office Assistant 183-230 Days
Step 1	\$20.68	\$18.95	\$17.99	\$17.16	\$16.27	\$15.39
Step 2	\$20.99	\$19.25	\$18.28	\$17.44	\$16.52	\$15.63
Step 3	\$21.32	\$19.54	\$18.55	\$17.71	\$16.79	\$15.87
Step 4	\$21.65	\$19.84	\$18.85	\$17.97	\$17.03	\$16.11
Step 5	\$21.97	\$20.13	\$19.11	\$18.25	\$17.28	\$16.34
Step 6	\$22.29	\$20.42	\$19.39	\$18.50	\$17.54	\$16.60
Step 7	\$22.60	\$20.73	\$19.69	\$18.79	\$17.81	\$16.83
Step 8	\$22.94	\$21.02	\$19.97	\$19.04	\$18.04	\$17.06
Step 9	\$23.27	\$21.32	\$20.25	\$19.31	\$18.31	\$17.30
Step 10	\$23.57	\$21.61	\$20.52	\$19.58	\$18.55	\$17.54
Step 11	\$23.90	\$21.91	\$20.82	\$19.85	\$18.82	\$17.80
Step 12	\$24.24	\$22.21	\$21.09	\$20.12	\$19.07	\$18.02
Step 13	\$24.55	\$22.49	\$21.37	\$20.39	\$19.32	\$18.27
Step 14	\$24.87	\$22.80	\$21.66	\$20.66	\$19.57	\$18.50
Step 15	\$25.19	\$23.10	\$21.94	\$20.93	\$19.84	\$18.76
Step 16	\$25.52	\$23.39	\$22.22	\$21.20	\$20.08	\$18.99
Step 17	\$25.84	\$23.68	\$22.49	\$21.45	\$20.34	\$19.24
Step 18	\$26.17	\$23.97	\$22.78	\$21.74	\$20.60	\$19.47
Step 19	\$26.49	\$24.28	\$23.07	\$22.00	\$20.86	\$19.72
Step 20	\$26.81	\$24.57	\$23.35	\$22.27	\$21.10	\$19.96
Step 21	\$27.13	\$24.86	\$23.63	\$22.54	\$21.36	\$20.20
Step 22	\$27.47	\$25.17	\$23.90	\$22.81	\$21.61	\$20.43
Step 23	\$27.76	\$25.47	\$24.19	\$23.08	\$21.87	\$20.68
Step 24	\$28.10	\$25.76	\$24.47	\$23.34	\$22.13	\$20.92
Step 25	\$28.44	\$26.05	\$24.75	\$23.60	\$22.38	\$21.17

Office Assistant 5: Superintendent Executive Assistant

Office Assistant 4: District Payroll Clerk; Food Service Liaison Clerk; Deputy Superintendent; Operations

Office Assistant 3: **Finance** - Accts Payable; Accts Receivable; District Benefits
Human Resource: Office Assistant; AESOP/Sub Teacher Liaison

Office Assistant 2: **District Positions:** Instructional Services; Federal Program; SPED Medicaid;
District & Student Services Receptionist; SPED LEA Asst; SPED - District Bookkeeper; Technolgy Bookkeeper/Receptionist
Fed Prog - ESL Records Clerk; Facilities Bookkeeper; Athletics Head Bookkeeper; Transportation Bookeekper/Receptionist
Transportation HR

Office Assistant 1: **District Positions:** SPED Records/Reception; SPED Due Process;SPED/504 Records;
Nutritional Services; BHS/BWHS Bookkeeper; BHS/BWHS Registrar

Office Assistant: **Building:** Registrars; Bookkeepers; Receptionists; Health Aides; SPED;
High Schools: Counselor and Principal Assistants. TAC: Bookkeeper and Receptionist Assistant.
Spanish Interpreter; TREC Assistant

Up to 7 years of school or outside related experience, verified by previous employer/s, will be credited toward the salary schedule as determined by the Executive Director of HR.

Board Approved 3/15/2022

BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
Student Services/Instructional Assistants / TRPS Staff

Effective 7/1/2022

PAY CODE	002	002	002	002	002	002	002
RANGE	1	2	3	3	2 (823)	1 (923)	3 (923)
HOURS	7.25	7.25	7.25	7.25 - 8	7.25	7.25	8
DAYS	180	180	180	183-188*	180-183	183	205

302 Job Title	Student Services I (License Required)	Student Services 2	Student Services 3	Instr Assistants I	Instr Assistants II	Instr Assistants - III	Post Secondary Advisor BHS/BWHS
Step 1	\$19.87	\$23.09	\$14.49	\$14.49	\$15.64	\$16.27	\$19.87
Step 2	\$20.17	\$23.44	\$14.70	\$14.70	\$15.89	\$16.52	\$20.17
Step 3	\$20.47	\$23.81	\$14.93	\$14.93	\$16.13	\$16.79	\$20.47
Step 4	\$20.79	\$24.17	\$15.15	\$15.15	\$16.38	\$17.03	\$20.79
Step 5	\$21.10	\$24.53	\$15.39	\$15.39	\$16.63	\$17.28	\$21.10
Step 6	\$21.40	\$24.89	\$15.61	\$15.61	\$16.86	\$17.54	\$21.40
Step 7	\$21.72	\$25.25	\$15.84	\$15.84	\$17.11	\$17.81	\$21.72
Step 8	\$22.03	\$25.60	\$16.05	\$16.05	\$17.34	\$18.04	\$22.03
Step 9	\$22.33	\$25.97	\$16.28	\$16.28	\$17.61	\$18.31	\$22.33
Step 10	\$22.64	\$26.33	\$16.50	\$16.50	\$17.85	\$18.55	\$22.64
Step 11	\$22.96	\$26.68	\$16.75	\$16.75	\$18.07	\$18.82	\$22.96
Step 12	\$23.28	\$27.05	\$16.97	\$16.97	\$18.33	\$19.07	\$23.28
Step 13	\$23.57	\$27.43	\$17.18	\$17.18	\$18.56	\$19.32	\$23.57
Step 14	\$23.89	\$27.76	\$17.41	\$17.41	\$18.83	\$19.57	\$23.89
Step 15	\$24.20	\$28.13	\$17.65	\$17.65	\$19.06	\$19.84	\$24.20
Step 16	\$24.52	\$28.50	\$17.88	\$17.88	\$19.31	\$20.08	\$24.52
Step 17	\$24.82	\$28.86	\$18.08	\$18.08	\$19.55	\$20.34	\$24.82
Step 18	\$25.13	\$29.21	\$18.32	\$18.32	\$19.80	\$20.60	\$25.13
Step 19	\$25.44	\$29.58	\$18.54	\$18.54	\$20.04	\$20.86	\$25.44
Step 20	\$25.74	\$29.94	\$18.79	\$18.79	\$20.29	\$21.10	\$25.74
Step 21	\$26.06	\$30.29	\$18.99	\$18.99	\$20.52	\$21.36	\$26.06
Step 22	\$26.37	\$30.65	\$19.23	\$19.23	\$20.78	\$21.61	\$26.37
Step 23	\$26.68	\$31.01	\$19.45	\$19.45	\$21.01	\$21.87	\$26.68
Step 24	\$27.00	\$31.38	\$19.69	\$19.69	\$21.27	\$22.13	\$27.00
Step 25	\$27.31	\$31.74	\$19.91	\$19.91	\$21.49	\$22.38	\$27.31

Student Services I: Requires a Degree in Area

Deaf Intrepeter - QUASt III; ABA Degreed Trainer (Requires EIPA State License)

Student Services 2: Transcriber - Requires Certificate

Student Services 3: Deaf Intrepeter - Requires Certificate; Student Advocate

Instructional Assistants 1 :

Interpreters, Student Advocate = 180 Days

Assistants, Lab, NSLA, Title = 183 Days

Library Assistants & TRPS Assistants = 188 days

Instructional Assistants II: Global Connections, Digital Literacy, Sped, CTA - 183 days; ISSC 180

Instructional Assistant III: CNA Instructional assistant (certificate required and designated to specific classrooms) and Behavioral Technician (certificate required and designated to specific classrooms)

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Board Approved 6.21.22

BENTONVILLE SCHOOL DISTRICT
2022-23 CLASSIFIED SALARY SCHEDULE
Student Services/Instructional Assistants / TRPS Staff
Effective 7/1/2022

PAY CODE	002	002		
RANGE	4	5	HOURLY	HOURLY
HOURS	8	8	7.25	7.25
DAYS	183	181	180	180

202 Job Title	Food Program Head	Food Program Assistant	TRPS Relief / After School Supv.	TRPS Relief / After School
Step 1	\$14.75	\$12.60	\$13.50	\$13.00
Step 2	\$14.99	\$12.79	\$13.69	\$13.15
Step 3	\$15.21	\$12.98	\$13.87	\$13.29
Step 4	\$15.45	\$13.18	\$14.06	\$13.44
Step 5	\$15.69	\$13.39	\$14.24	\$13.58
Step 6	\$15.91	\$13.58	\$14.43	\$13.73
Step 7	\$16.14	\$13.77	\$14.62	\$13.88
Step 8	\$16.37	\$13.96	\$14.80	\$14.02
Step 9	\$16.61	\$14.16	\$14.99	\$14.17
Step 10	\$16.84	\$14.36	\$15.17	\$14.31
Step 11	\$17.06	\$14.57	\$15.36	\$14.46
Step 12	\$17.29	\$14.75	\$15.54	\$14.60
Step 13	\$17.52	\$14.95	\$15.73	\$14.75
Step 14	\$17.76	\$15.14	\$15.92	\$14.90
Step 15	\$17.98	\$15.36	\$16.10	\$15.04
Step 16	\$18.22	\$15.56	\$16.29	\$15.19
Step 17	\$18.44	\$15.75	\$16.47	\$15.33
Step 18	\$18.70	\$15.94	\$16.66	\$15.48
Step 19	\$18.91	\$16.14	\$16.85	\$15.63
Step 20	\$19.14	\$16.33	\$17.03	\$15.77
Step 21	\$19.36	\$16.54	\$17.22	\$15.92
Step 22	\$19.59	\$16.74	\$17.40	\$16.06
Step 23	\$19.83	\$16.92	\$17.59	\$16.21
Step 24	\$20.06	\$17.12	\$17.77	\$16.35
Step 25	\$20.30	\$17.31	\$17.96	\$16.50

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Board Approved 6.21.22

**BENTONVILLE SCHOOL DISTRICT
2022-23 CLASSIFIED SALARY SCHEDULE
Technology**

Effective 7/1/2022

PAY CODE	001	001	001	001	002			
SCHEDULE	308	308	308	308	309			
RANGE	1	2	3	4	1			
HOURS	8	8	8	8	8	VARIES	VARIES	VARIES
DAYS	230	230	230	230	188/220	HOURLY	HOURLY	HOURLY

308 Job Title	Database Specialist	Technology Specialist	Software Hardware Support Specialist*	System Specialist	Tech. BLDG Support & HIGH SCHOOL ESCHOOL	Tech. Interns	Tech. Apprentice	Tech. Summer Helper
Step 1	\$60,114	\$69,176	\$40,870	\$53,582	\$15.64	\$14.58	\$11.22	\$11.22
Step 2	\$61,054	\$70,258	\$41,510	\$54,419	\$15.89			
Step 3	\$61,993	\$71,339	\$42,148	\$55,256	\$16.13			
Step 4	\$62,932	\$72,419	\$42,787	\$56,093	\$16.38			
Step 5	\$63,872	\$73,499	\$43,425	\$56,931	\$16.63			
Step 6	\$64,812	\$74,580	\$44,064	\$57,769	\$16.86			
Step 7	\$65,751	\$75,662	\$44,703	\$58,605	\$17.11			
Step 8	\$66,691	\$76,743	\$45,341	\$59,442	\$17.34			
Step 9	\$67,628	\$77,824	\$45,980	\$60,280	\$17.61			
Step 10	\$68,568	\$78,904	\$46,619	\$61,117	\$17.85			
Step 11	\$69,508	\$79,984	\$47,258	\$61,954	\$18.07			
Step 12	\$70,448	\$81,067	\$47,896	\$62,793	\$18.33			
Step 13	\$71,386	\$82,147	\$48,535	\$63,631	\$18.56			
Step 14	\$72,325	\$83,227	\$49,174	\$64,467	\$18.83			
Step 15	\$73,266	\$84,308	\$49,813	\$65,302	\$19.06			
Step 16	\$74,204	\$85,390	\$50,450	\$66,141	\$19.31			
Step 17	\$75,144	\$86,471	\$51,090	\$66,978	\$19.55			
Step 18	\$76,083	\$87,552	\$51,727	\$67,816	\$19.80			
Step 19	\$77,021	\$88,632	\$52,366	\$68,652	\$20.04			
Step 20	\$77,962	\$89,713	\$53,005	\$69,491	\$20.29			
Step 21	\$78,901	\$90,793	\$53,644	\$70,327	\$20.52			
Step 22	\$79,839	\$91,874	\$54,282	\$71,163	\$20.78			
Step 23	\$80,780	\$92,956	\$54,921	\$72,002	\$21.01			
Step 24	\$81,718	\$94,038	\$55,559	\$72,839	\$21.27			
Step 25	\$82,658	\$95,118	\$56,199	\$73,677	\$21.49			

Board Approved 3/15/2022

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*Bldg Tech Support Experience - 2 years experience will be equivalent to 1 step for Software/Hardware Support.

**BENTONVILLE SCHOOL DISTRICT
2022-23 CLASSIFIED SALARY SCHEDULE
Student Services - Health Services**

Effective 7/1/2022

PAY CODE	001	001	001	002	002
SCHEDULE	303	303	303	316	304
RANGE	1	2	3	1	1
HOURS	7.5	7.5	7.5	7.5	7.5
DAYS	182	182	189	183	189

304 Job Title	Physical Therapist/ Occupational Therapist	Physical Therapy Assistant	Social Worker Licensed	Community Support Liaison	Nurse: RN Required
Step 1	\$83,045	\$40,204	\$46,249	\$15.84	\$28.28
Step 2	\$84,344	\$40,832	\$46,971	\$16.04	\$28.72
Step 3	\$85,641	\$41,460	\$47,693	\$16.29	\$29.16
Step 4	\$86,939	\$42,088	\$48,417	\$16.52	\$29.61
Step 5	\$88,237	\$42,717	\$49,140	\$16.75	\$30.05
Step 6	\$89,535	\$43,343	\$49,862	\$16.97	\$30.50
Step 7	\$90,832	\$43,971	\$50,585	\$17.18	\$30.94
Step 8	\$92,128	\$44,600	\$51,308	\$17.41	\$31.38
Step 9	\$93,427	\$45,229	\$52,029	\$17.65	\$31.82
Step 10	\$94,723	\$45,857	\$52,752	\$17.88	\$32.26
Step 11	\$96,021	\$46,485	\$53,475	\$18.08	\$32.70
Step 12	\$97,320	\$47,114	\$54,197	\$18.32	\$33.13
Step 13	\$98,618	\$47,742	\$54,920	\$18.54	\$33.58
Step 14	\$99,914	\$48,370	\$55,644	\$18.79	\$34.02
Step 15	\$101,212	\$48,998	\$56,366	\$19.00	\$34.47
Step 16	\$102,510	\$49,626	\$57,088	\$19.23	\$34.90
Step 17	\$103,806	\$50,254	\$57,811	\$19.45	\$35.35
Step 18	\$105,105	\$50,883	\$58,534	\$19.68	\$35.80
Step 19	\$106,402	\$51,511	\$59,257	\$19.92	\$36.24
Step 20	\$107,700	\$52,140	\$59,979	\$20.12	\$36.68
Step 21	\$108,997	\$52,769	\$60,700	\$20.39	\$37.13
Step 22	\$110,296	\$53,397	\$61,424	\$20.66	\$37.56
Step 23	\$111,592	\$54,025	\$62,148	\$20.92	\$38.01
Step 24	\$112,891	\$54,653	\$62,868	\$21.20	\$38.43
Step 25	\$114,188	\$55,281	\$63,592	\$21.45	\$38.88

Register Nurse: Building Nurse; Medicaid Nurse - 189 Days
1 on 1 Nurse - 180 days

RN Required

Up to 7 years of school or outside related experience, verified by previous employer/s, will be credited toward the salary schedule as determined by the Executive Director of HR.

Board Approved 3/15/2022

BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
Athletics/High School/TAC

Effective 7/1/2022

PAY CODE	001	001	002	002
SCHEDULE	305	305	305	305
RANGE	1	2	1	2
HOURS	8	8	8	8
DAYS	220	215	182	240

305 Job Title	Athletic Trainer I	Athletic Trainer II	Campus/Parking Lot Security High School	ALL Custodial
Step 1	\$58,404	\$57,065	\$16.59	\$12.12
Step 2	\$59,316	\$57,956	\$16.81	\$12.31
Step 3	\$60,229	\$58,848	\$17.04	\$12.51
Step 4	\$61,142	\$59,740	\$17.27	\$12.69
Step 5	\$62,055	\$60,632	\$17.51	\$12.88
Step 6	\$62,966	\$61,523	\$17.74	\$13.07
Step 7	\$63,879	\$62,414	\$17.97	\$13.26
Step 8	\$64,792	\$63,307	\$18.21	\$13.45
Step 9	\$65,704	\$64,199	\$18.43	\$13.65
Step 10	\$66,617	\$65,088	\$18.68	\$13.83
Step 11	\$67,530	\$65,982	\$18.90	\$14.01
Step 12	\$68,442	\$66,872	\$19.14	\$14.20
Step 13	\$69,354	\$67,764	\$19.36	\$14.40
Step 14	\$70,267	\$68,657	\$19.60	\$14.60
Step 15	\$71,180	\$69,548	\$19.83	\$14.77
Step 16	\$72,093	\$70,438	\$20.06	\$14.96
Step 17	\$73,004	\$71,333	\$20.30	\$15.15
Step 18	\$73,917	\$72,222	\$20.52	\$15.35
Step 19	\$74,830	\$73,115	\$20.77	\$15.53
Step 20	\$75,742	\$74,007	\$20.99	\$15.73
Step 21	\$76,656	\$74,897	\$21.23	\$15.91
Step 22	\$77,568	\$75,790	\$21.45	\$16.11
Step 23	\$78,480	\$76,681	\$21.70	\$16.29
Step 24	\$79,392	\$77,573	\$21.92	\$16.47
Step 25	\$80,306	\$78,465	\$22.15	\$16.68

Board Approved 3/15/2022

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**BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
Facilities -Maintenance**

PAY CODE	002	002	002
RANGE	2	3	4
HOURS	8	8	8
DAYS	240	240	240

307 Job Title	Facilities 1	Facilities 2	Facilities 3
Step 1	\$17.32	\$19.05	\$21.73
Step 2	\$17.57	\$19.33	\$22.04
Step 3	\$17.85	\$19.61	\$22.36
Step 4	\$18.08	\$19.91	\$22.68
Step 5	\$18.34	\$20.17	\$23.01
Step 6	\$18.58	\$20.45	\$23.34
Step 7	\$18.86	\$20.75	\$23.65
Step 8	\$19.10	\$21.02	\$23.97
Step 9	\$19.35	\$21.30	\$24.31
Step 10	\$19.61	\$21.57	\$24.62
Step 11	\$19.88	\$21.87	\$24.95
Step 12	\$20.11	\$22.15	\$25.27
Step 13	\$20.38	\$22.43	\$25.59
Step 14	\$20.62	\$22.71	\$25.92
Step 15	\$20.89	\$22.99	\$26.24
Step 16	\$21.14	\$23.28	\$26.57
Step 17	\$21.39	\$23.54	\$26.87
Step 18	\$21.63	\$23.83	\$27.21
Step 19	\$21.91	\$24.12	\$27.54
Step 20	\$22.16	\$24.39	\$27.85
Step 21	\$22.41	\$24.67	\$28.17
Step 22	\$22.65	\$24.96	\$28.50
Step 23	\$22.93	\$25.23	\$28.82
Step 24	\$23.17	\$25.51	\$29.15
Step 25	\$23.42	\$25.80	\$29.47

Board Approved 6.21.22

Facilities 1: General Facilities; General Lock& Painting; Carpenter; Electrician or Plumber Apprentice; Grounds; District Mail Carrier; Warehouse Supply Asst.

Facilities 2: Facilities Operations; Electrician Journeyman; Plumber Journeyman; HVAC II, Warehouse Supply

Facilities 3: Master Electrician; Master Plumber; HVAC III; Commercial Kitchen Technician

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**BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
Transportation**

Effective 7/1/2022

PAY CODE	002	002	002	002	002	002	002	002	
RANGE	1	4	2	3	5	6	5		
HOURS	8	8	8	8	varies	8	8	varies	
DAYS	240	240	240	240	179	230	230	hourly	
JOB CLASS							2423		
SALARY SCH	310	310	310	310	310	310	301		
# POSITIONS	1	1	2	2					

310 Job Title	Service Shop Manager	Transportation I	Transportation II	Transportation III	Bus Aide	System Route Specialist	Dispatcher	Bus Fueler & Washer; Bus Aide Sub; Bus Driver Sub
Step 1	\$23.94	\$17.32	\$19.05	\$21.85	\$14.49	\$18.36	\$16.27	\$11.22
Step 2	\$24.32	\$17.57	\$19.33	\$22.20	\$14.70	\$18.65	\$16.52	
Step 3	\$24.68	\$17.85	\$19.61	\$22.52	\$14.93	\$18.94	\$16.79	
Step 4	\$25.08	\$18.08	\$19.91	\$22.88	\$15.15	\$19.23	\$17.03	
Step 5	\$25.44	\$18.34	\$20.17	\$23.23	\$15.39	\$19.50	\$17.28	
Step 6	\$25.81	\$18.58	\$20.45	\$23.55	\$15.61	\$19.81	\$17.54	
Step 7	\$26.20	\$18.86	\$20.75	\$23.89	\$15.84	\$20.08	\$17.81	
Step 8	\$26.57	\$19.10	\$21.02	\$24.25	\$16.05	\$20.37	\$18.04	
Step 9	\$26.94	\$19.35	\$21.30	\$24.58	\$16.28	\$20.67	\$18.31	
Step 10	\$27.32	\$19.61	\$21.57	\$24.92	\$16.50	\$20.95	\$18.55	
Step 11	\$27.68	\$19.88	\$21.87	\$25.27	\$16.75	\$21.24	\$18.82	
Step 12	\$28.06	\$20.11	\$22.15	\$25.60	\$16.97	\$21.51	\$19.07	
Step 13	\$28.44	\$20.38	\$22.43	\$25.95	\$17.18	\$21.81	\$19.32	
Step 14	\$28.80	\$20.62	\$22.71	\$26.30	\$17.41	\$22.10	\$19.57	
Step 15	\$29.18	\$20.89	\$22.99	\$26.63	\$17.65	\$22.38	\$19.84	
Step 16	\$29.56	\$21.14	\$23.28	\$26.98	\$17.88	\$22.66	\$20.08	
Step 17	\$29.94	\$21.39	\$23.54	\$27.32	\$18.08	\$22.96	\$20.34	
Step 18	\$30.30	\$21.63	\$23.83	\$27.65	\$18.32	\$23.25	\$20.60	
Step 19	\$30.67	\$21.91	\$24.12	\$28.00	\$18.54	\$23.53	\$20.86	
Step 20	\$31.05	\$22.16	\$24.39	\$28.34	\$18.79	\$23.82	\$21.10	
Step 21	\$31.43	\$22.41	\$24.67	\$28.68	\$18.99	\$24.11	\$21.36	
Step 22	\$31.80	\$22.65	\$24.96	\$29.01	\$19.23	\$24.39	\$21.61	
Step 23	\$32.17	\$22.93	\$25.23	\$29.37	\$19.45	\$24.67	\$21.87	
Step 24	\$32.56	\$23.17	\$25.51	\$29.70	\$19.69	\$24.97	\$22.13	
Step 25	\$32.93	\$23.42	\$25.80	\$30.04	\$19.91	\$25.26	\$22.38	

Board Approved 6.21.22

**Transportation I: Entry, Oil & Lube
Transportation II: Lean Mechanic
Transportation III: Diesel Certified**

Up to 7 years of school or outside related experience, verified by previous employer/s, will be credited toward the salary schedule as determined by the Executive Director of HR.

**BENTONVILLE SCHOOL DISTRICT
2022-23 CLASSIFIED SALARY SCHEDULE
Childcare Enrichment Group A**

Effective 7/1/2022

PAY CODE	002	002	002	002	002	002
RANGE	1	2	3	4	5	6
HOURS	8	8	8	8	8	8
Schedule	321	321	321	321	321	321

321 Job Title	BB/230 ADV CI 240	240	230	BB/PAT TL 230 Off Man 240	240	PreK192 PreK/BHS 230
Program Coordinators		Coordinator II	PAT Parent Educator *BA Required	BB/PAT Team Leader (BA Required) Office Manager	Office Assistant	Cook
Step 1	\$22.08	\$16.27	\$16.07	\$17.16	\$15.39	\$12.60
Step 2	\$22.42	\$16.52	\$16.34	\$17.44	\$15.63	\$12.79
Step 3	\$22.76	\$16.79	\$16.62	\$17.71	\$15.87	\$12.98
Step 4	\$23.11	\$17.03	\$16.88	\$17.97	\$16.11	\$13.18
Step 5	\$23.45	\$17.28	\$17.15	\$18.25	\$16.34	\$13.39
Step 6	\$23.80	\$17.54	\$17.41	\$18.50	\$16.60	\$13.58
Step 7	\$24.15	\$17.81	\$17.69	\$18.79	\$16.83	\$13.77
Step 8	\$24.50	\$18.04	\$17.95	\$19.04	\$17.06	\$13.96
Step 9	\$24.83	\$18.31	\$18.23	\$19.31	\$17.30	\$14.16
Step 10	\$25.18	\$18.55	\$18.49	\$19.58	\$17.54	\$14.36
Step 11	\$25.52	\$18.82	\$18.77	\$19.85	\$17.80	\$14.57
Step 12	\$25.86	\$19.07	\$19.03	\$20.12	\$18.02	\$14.75
Step 13	\$26.22	\$19.32	\$19.30	\$20.39	\$18.27	\$14.95
Step 14	\$26.56	\$19.57	\$19.56	\$20.66	\$18.50	\$15.14
Step 15	\$26.90	\$19.84	\$19.84	\$20.93	\$18.76	\$15.36
Step 16	\$27.25	\$20.08	\$20.09	\$21.20	\$18.99	\$15.56
Step 17	\$27.59	\$20.34	\$20.37	\$21.45	\$19.24	\$15.75
Step 18	\$27.94	\$20.60	\$20.64	\$21.74	\$19.47	\$15.94
Step 19	\$28.28	\$20.86	\$20.91	\$22.00	\$19.72	\$16.14
Step 20	\$28.62	\$21.10	\$21.19	\$22.27	\$19.96	\$16.33
Step 21	\$28.97	\$21.36	\$21.44	\$22.54	\$20.20	\$16.54
Step 22	\$29.30	\$21.61	\$21.72	\$22.81	\$20.43	\$16.74
Step 23	\$29.66	\$21.87	\$21.99	\$23.08	\$20.68	\$16.92
Step 24	\$30.01	\$22.13	\$22.25	\$23.34	\$20.92	\$17.12
Step 25	\$30.36	\$22.38	\$22.51	\$23.60	\$21.17	\$17.31

Board Approved 3/15/2022

Program Coordinators: Adventure Club; Building Bridges & PAT

Coordinator II: Professional Development Family Involvement Coordinator; Food Program; AC Team Leader(CDA Required)

Office Assistant: Registrar; Food Program Assistant; Accounts Manager; Administrative Assistant

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**BENTONVILLE SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
Childcare Enrichment Group B**

Effective 7/1/20: Effective 7/1/2022

PAY CODE	002	002/006	002/006	002	002	006
RANGE	2	4	5	6	7	10
HOURS	8	8	8	8	8	VARIED
DAYS	PreK 230	PreK 230	PreK Sub 230	PreK	PreK 192	
DAYS	BHS 230	BHS 230	BHS 230		BHS 230	
DAYS	CCDF OR Excellerate Grant Funded					
322 Job Title	Bldg Bridges Site Supervisor - CDA Required	Pre-K & BHS Sub; Pre-K & BHS Break Staff; Cub Club Staff; Adv Club Group Teacher	BHS Bldg Bridges Lead Teacher (CDA Required); Cub Club & Adv Club Supervisor	Pre-K Lead Teacher BA Degree Required	BHS Asst Site Supervisor, Pre- K Teacher Assistant CDA Required	Adv Club Student Intern BB Student Intern
Step 1	\$15.06	\$13.00	\$13.50	\$21.93	\$14.50	\$11.22
Step 2	\$15.30	\$13.15	\$13.69	\$22.27	\$14.71	
Step 3	\$15.53	\$13.29	\$13.87	\$22.61	\$14.94	
Step 4	\$15.78	\$13.44	\$14.06	\$22.96	\$15.16	
Step 5	\$15.99	\$13.58	\$14.24	\$23.30	\$15.40	
Step 6	\$16.24	\$13.73	\$14.43	\$23.64	\$15.62	
Step 7	\$16.46	\$13.88	\$14.62	\$23.97	\$15.85	
Step 8	\$16.71	\$14.02	\$14.80	\$24.33	\$16.07	
Step 9	\$16.95	\$14.17	\$14.99	\$24.66	\$16.30	
Step 10	\$17.17	\$14.31	\$15.17	\$25.02	\$16.52	
Step 11	\$17.41	\$14.46	\$15.36	\$25.36	\$16.76	
Step 12	\$17.65	\$14.60	\$15.54	\$25.68	\$16.98	
Step 13	\$17.89	\$14.75	\$15.73	\$26.04	\$17.21	
Step 14	\$18.11	\$14.90	\$15.92	\$26.38	\$17.43	
Step 15	\$18.35	\$15.04	\$16.10	\$26.72	\$17.66	
Step 16	\$18.58	\$15.19	\$16.29	\$27.07	\$17.89	
Step 17	\$18.83	\$15.33	\$16.47	\$27.43	\$18.11	
Step 18	\$19.06	\$15.48	\$16.66	\$27.74	\$18.33	
Step 19	\$19.29	\$15.63	\$16.85	\$28.09	\$18.55	
Step 20	\$19.52	\$15.77	\$17.03	\$28.45	\$18.80	
Step 21	\$19.78	\$15.92	\$17.22	\$28.77	\$19.01	
Step 22	\$20.00	\$16.06	\$17.40	\$29.13	\$19.24	
Step 23	\$20.24	\$16.21	\$17.59	\$29.47	\$19.46	
Step 24	\$20.46	\$16.35	\$17.77	\$29.79	\$19.70	
Step 25	\$20.72	\$16.50	\$17.96	\$30.15	\$19.93	

Board Approved 6.21.22

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**BENTONVILLE SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2022-2023**

Bus Drivers Schedule B - Hired After June 1, 2012

Effective 7/1/2022

PAY CODE	002	002	002	002	002
SCHEDULE	312	312	312	312	312
RANGE	1	2	3	4	5
HOURS	3.5-4.5	4.51-5.0	5.01-5.5	5.51-6.0	6.01-6.5
DAYS	183	183	183	183	183

312 Job Title	Hourly Rate	Tier 1 3.5-4.5	Tier 2 4.51-5.0	Tier 3 5.01-5.5	Tier 4 5.51-6.0	Tier 5 6.01-6.5
Step 1	\$19.42	\$15,992	\$17,769	\$19,546	\$21,323	\$23,100
Step 2	\$19.70	\$16,223	\$18,026	\$19,828	\$21,631	\$23,433
Step 3	\$19.98	\$16,454	\$18,282	\$20,110	\$21,938	\$23,766
Step 4	\$20.28	\$16,701	\$18,556	\$20,412	\$22,267	\$24,123
Step 5	\$20.57	\$16,939	\$18,822	\$20,704	\$22,586	\$24,468
Step 6	\$20.86	\$17,178	\$19,087	\$20,996	\$22,904	\$24,813
Step 7	\$21.14	\$17,409	\$19,343	\$21,277	\$23,212	\$25,146
Step 8	\$21.44	\$17,656	\$19,618	\$21,579	\$23,541	\$25,503
Step 9	\$21.74	\$17,903	\$19,892	\$21,881	\$23,871	\$25,860
Step 10	\$22.02	\$18,133	\$20,148	\$22,163	\$24,178	\$26,193
Step 11	\$22.32	\$18,381	\$20,423	\$22,465	\$24,507	\$26,550
Step 12	\$22.59	\$18,603	\$20,670	\$22,737	\$24,804	\$26,871
Step 13	\$22.90	\$18,858	\$20,954	\$23,049	\$25,144	\$27,240
Step 14	\$23.18	\$19,089	\$21,210	\$23,331	\$25,452	\$27,573
Step 15	\$23.47	\$19,328	\$21,475	\$23,623	\$25,770	\$27,918
Step 16	\$23.76	\$19,566	\$21,740	\$23,914	\$26,088	\$28,263
Step 17	\$24.05	\$19,805	\$22,006	\$24,206	\$26,407	\$28,607
Step 18	\$24.34	\$20,044	\$22,271	\$24,498	\$26,725	\$28,952
Step 19	\$24.63	\$20,283	\$22,536	\$24,790	\$27,044	\$29,297
Step 20	\$24.92	\$20,522	\$22,802	\$25,082	\$27,362	\$29,642
Step 21	\$25.21	\$20,760	\$23,067	\$25,374	\$27,681	\$29,987
Step 22	\$25.51	\$21,007	\$23,342	\$25,676	\$28,010	\$30,344
Step 23	\$25.80	\$21,246	\$23,607	\$25,968	\$28,328	\$30,689
Step 24	\$26.08	\$21,477	\$23,863	\$26,250	\$28,636	\$31,022
Step 25	\$26.38	\$21,724	\$24,138	\$26,551	\$28,965	\$31,379

Board Approved 3/15/2022

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be credited toward the salary schedule as determined by the Executive Director of HR.

**BENTONVILLE SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2022-2023**

Bus Drivers Schedule A - Hired Prior to May 31, 2012

Effective 7/1/2022

PAY CODE	002	002	002	002	002
SCHEDULE	315	315	315	315	315
RANGE	1	2	3	4	5
HOURS	3.5-4.5	4.51-5.0	5.01-5.5	5.51-6.0	6.01-6.5
DAYS	183	183	183	183	183

315 Job Title	Hourly Rate	Tier 1 3.5-4.5	Tier 2 4.51-5.0	Tier 3 5.01-5.5	Tier 4 5.51-6.0	Tier 5 6.01-6.5
Step 1	\$21.99	\$18,109	\$20,121	\$22,133	\$24,145	\$26,157
Step 2	\$22.32	\$18,381	\$20,423	\$22,465	\$24,507	\$26,550
Step 3	\$22.65	\$18,652	\$20,725	\$22,797	\$24,870	\$26,942
Step 4	\$23.00	\$18,941	\$21,045	\$23,150	\$25,254	\$27,359
Step 5	\$23.34	\$19,220	\$21,356	\$23,492	\$25,627	\$27,763
Step 6	\$23.67	\$19,492	\$21,658	\$23,824	\$25,990	\$28,155
Step 7	\$24.01	\$19,772	\$21,969	\$24,166	\$26,363	\$28,560
Step 8	\$24.35	\$20,052	\$22,280	\$24,508	\$26,736	\$28,964
Step 9	\$24.68	\$20,324	\$22,582	\$24,840	\$27,099	\$29,357
Step 10	\$25.03	\$20,612	\$22,902	\$25,193	\$27,483	\$29,773
Step 11	\$25.37	\$20,892	\$23,214	\$25,535	\$27,856	\$30,178
Step 12	\$25.69	\$21,156	\$23,506	\$25,857	\$28,208	\$30,558
Step 13	\$26.04	\$21,444	\$23,827	\$26,209	\$28,592	\$30,975
Step 14	\$26.38	\$21,724	\$24,138	\$26,551	\$28,965	\$31,379
Step 15	\$26.71	\$21,996	\$24,440	\$26,884	\$29,328	\$31,772
Step 16	\$27.06	\$22,284	\$24,760	\$27,236	\$29,712	\$32,188
Step 17	\$27.40	\$22,564	\$25,071	\$27,578	\$30,085	\$32,592
Step 18	\$27.72	\$22,827	\$25,364	\$27,900	\$30,437	\$32,973
Step 19	\$28.07	\$23,116	\$25,684	\$28,252	\$30,821	\$33,389
Step 20	\$28.41	\$23,396	\$25,995	\$28,595	\$31,194	\$33,794
Step 21	\$28.74	\$23,667	\$26,297	\$28,927	\$31,557	\$34,186
Step 22	\$29.09	\$23,956	\$26,617	\$29,279	\$31,941	\$34,603
Step 23	\$29.42	\$24,227	\$26,919	\$29,611	\$32,303	\$34,995
Step 24	\$29.75	\$24,499	\$27,221	\$29,943	\$32,666	\$35,388
Step 25	\$30.11	\$24,796	\$27,551	\$30,306	\$33,061	\$35,816

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Board Approved 3/15/2022