

OT, PT, SOCIAL WORKER, SLP (MA+0), SCHOOL PSYCH (MA+0), FRC COORDINATOR (MA+0) ECSE SALARY SCHEDULE GCBA-E-2

| | BA | BA+8 | BA+16 | BA+24 | BA+32 | MA | MA+8 | MA+16 | MA+24 | MA+32 | MA+40 | MA+48 | MA+56 | PhD |
|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 | \$54,151 | \$54,711 | \$55,271 | \$55,831 | \$56,391 | \$62,030 | \$62,590 | \$63,150 | \$63,710 | \$64,270 | \$64,830 | \$65,390 | \$65,950 | \$66,510 |
| 1 | \$55,234 | \$55,805 | \$56,376 | \$56,947 | \$57,519 | \$63,270 | \$63,842 | \$64,413 | \$64,984 | \$65,555 | \$66,126 | \$66,698 | \$67,269 | \$67,840 |
| 2 | \$56,338 | \$56,921 | \$57,504 | \$58,086 | \$58,669 | \$64,536 | \$65,118 | \$65,701 | \$66,284 | \$66,866 | \$67,449 | \$68,032 | \$68,614 | \$69,197 |
| 3 | \$57,465 | \$58,059 | \$58,654 | \$59,248 | \$59,842 | \$65,827 | \$66,421 | \$67,015 | \$67,609 | \$68,204 | \$68,798 | \$69,392 | \$69,986 | \$70,581 |
| 4 | \$58,614 | \$59,221 | \$59,827 | \$60,433 | \$61,039 | \$67,143 | \$67,749 | \$68,355 | \$68,962 | \$69,568 | \$70,174 | \$70,780 | \$71,386 | \$71,992 |
| 5 | \$59,787 | \$60,405 | \$61,023 | \$61,642 | \$62,260 | \$68,486 | \$69,104 | \$69,722 | \$70,341 | \$70,959 | \$71,577 | \$72,196 | \$72,814 | \$73,432 |
| 6 | \$60,983 | \$61,613 | \$62,244 | \$62,874 | \$63,505 | \$69,856 | \$70,486 | \$71,117 | \$71,748 | \$72,378 | \$73,009 | \$73,640 | \$74,270 | \$74,901 |
| 7 | \$62,202 | \$62,845 | \$63,489 | \$64,132 | \$64,775 | \$71,253 | \$71,896 | \$72,539 | \$73,183 | \$73,826 | \$74,469 | \$75,112 | \$75,756 | \$76,399 |
| 8 | \$63,446 | \$64,102 | \$64,758 | \$65,415 | \$66,071 | \$72,678 | \$73,334 | \$73,990 | \$74,646 | \$75,302 | \$75,958 | \$76,615 | \$77,271 | \$77,927 |
| 9 | \$64,715 | \$65,384 | \$66,054 | \$66,723 | \$67,392 | \$74,131 | \$74,801 | \$75,470 | \$76,139 | \$76,808 | \$77,478 | \$78,147 | \$78,816 | \$79,485 |
| 10 | \$66,009 | \$66,692 | \$67,375 | \$68,057 | \$68,740 | \$75,614 | \$76,297 | \$76,979 | \$77,662 | \$78,345 | \$79,027 | \$79,710 | \$80,392 | \$81,075 |
| 11 | \$67,330 | \$68,026 | \$68,722 | \$69,418 | \$70,115 | \$77,126 | \$77,823 | \$78,519 | \$79,215 | \$79,911 | \$80,608 | \$81,304 | \$82,000 | \$82,697 |
| 12 | \$68,676 | \$69,386 | \$70,097 | \$70,807 | \$71,517 | \$78,669 | \$79,379 | \$80,089 | \$80,799 | \$81,510 | \$82,220 | \$82,930 | \$83,640 | \$84,350 |
| 13 | \$70,050 | \$70,774 | \$71,499 | \$72,223 | \$72,947 | \$80,242 | \$80,967 | \$81,691 | \$82,415 | \$83,140 | \$83,864 | \$84,589 | \$85,313 | \$86,038 |
| 14 | \$71,451 | \$72,190 | \$72,929 | \$73,667 | \$74,406 | \$81,847 | \$82,586 | \$83,325 | \$84,064 | \$84,803 | \$85,542 | \$86,280 | \$87,019 | \$87,758 |
| 15 | \$72,880 | \$73,633 | \$74,387 | \$75,141 | \$75,894 | \$83,484 | \$84,238 | \$84,991 | \$85,745 | \$86,499 | \$87,252 | \$88,006 | \$88,760 | \$89,513 |
| 16 | \$74,337 | \$75,106 | \$75,875 | \$76,644 | \$77,412 | \$85,154 | \$85,922 | \$86,691 | \$87,460 | \$88,229 | \$88,997 | \$89,766 | \$90,535 | \$91,304 |
| 17 | \$75,824 | \$76,608 | \$77,392 | \$78,176 | \$78,961 | \$86,857 | \$87,641 | \$88,425 | \$89,209 | \$89,993 | \$90,777 | \$91,561 | \$92,346 | \$93,130 |
| 18 | \$77,341 | \$78,140 | \$78,940 | \$79,740 | \$80,540 | \$88,594 | \$89,394 | \$90,193 | \$90,993 | \$91,793 | \$92,593 | \$93,393 | \$94,193 | \$94,992 |
| 19 | \$78,887 | \$79,703 | \$80,519 | \$81,335 | \$82,151 | \$90,366 | \$91,182 | \$91,997 | \$92,813 | \$93,629 | \$94,445 | \$95,261 | \$96,076 | \$96,892 |
| 20 | \$80,465 | \$81,297 | \$82,129 | \$82,962 | \$83,794 | \$92,173 | \$93,005 | \$93,837 | \$94,669 | \$95,502 | \$96,334 | \$97,166 | \$97,998 | \$98,830 |
| 21 | \$82,074 | \$82,923 | \$83,772 | \$84,621 | \$85,470 | \$94,016 | \$94,865 | \$95,714 | \$96,563 | \$97,412 | \$98,260 | \$99,109 | \$99,958 | \$100,807 |
| 22 | \$83,716 | \$84,582 | \$85,447 | \$86,313 | \$87,179 | \$95,897 | \$96,763 | \$97,628 | \$98,494 | \$99,360 | \$100,226 | \$101,091 | \$101,957 | \$102,823 |
| 23 | \$85,390 | \$86,273 | \$87,156 | \$88,039 | \$88,922 | \$97,815 | \$98,698 | \$99,581 | \$100,464 | \$101,347 | \$102,230 | \$103,113 | \$103,996 | \$104,879 |
| 24 | \$87,098 | \$87,999 | \$88,899 | \$89,800 | \$90,701 | \$99,771 | \$100,672 | \$101,572 | \$102,473 | \$103,374 | \$104,275 | \$105,175 | \$106,076 | \$106,977 |
| 25 | \$88,840 | \$89,759 | \$90,677 | \$91,596 | \$92,515 | \$101,766 | \$102,685 | \$103,604 | \$104,523 | \$105,441 | \$106,360 | \$107,279 | \$108,198 | \$109,116 |
| 26 | \$90,617 | \$91,554 | \$92,491 | \$93,428 | \$94,365 | \$103,802 | \$104,739 | \$105,676 | \$106,613 | \$107,550 | \$108,487 | \$109,424 | \$110,362 | \$111,299 |
| 27 | \$92,429 | \$93,385 | \$94,341 | \$95,297 | \$96,253 | \$105,878 | \$106,834 | \$107,790 | \$108,745 | \$109,701 | \$110,657 | \$111,613 | \$112,569 | \$113,525 |
| 28 | \$94,278 | \$95,253 | \$96,228 | \$97,203 | \$98,178 | \$107,995 | \$108,970 | \$109,945 | \$110,920 | \$111,895 | \$112,870 | \$113,845 | \$114,820 | \$115,795 |
| 29 | \$96,163 | \$97,158 | \$98,152 | \$99,147 | \$100,141 | \$110,155 | \$111,150 | \$112,144 | \$113,139 | \$114,133 | \$115,128 | \$116,122 | \$117,117 | \$118,111 |
| 30 | \$98,087 | \$99,101 | \$100,115 | \$101,130 | \$102,144 | \$112,358 | \$113,373 | \$114,387 | \$115,401 | \$116,416 | \$117,430 | \$118,445 | \$119,459 | \$120,473 |
| 31 | \$100,048 | \$101,083 | \$102,118 | \$103,152 | \$104,187 | \$114,606 | \$115,640 | \$116,675 | \$117,709 | \$118,744 | \$119,779 | \$120,813 | \$121,848 | \$122,883 |
| 32 | \$102,049 | \$103,105 | \$104,160 | \$105,215 | \$106,271 | \$116,898 | \$117,953 | \$119,008 | \$120,064 | \$121,119 | \$122,174 | \$123,230 | \$124,285 | \$125,340 |
| 33 | \$104,090 | \$105,167 | \$106,243 | \$107,320 | \$108,396 | \$119,236 | \$120,312 | \$121,389 | \$122,465 | \$123,541 | \$124,618 | \$125,694 | \$126,771 | \$127,847 |
| 34 | \$106,172 | \$107,270 | \$108,368 | \$109,466 | \$110,564 | \$121,620 | \$122,718 | \$123,816 | \$124,914 | \$126,012 | \$127,110 | \$128,208 | \$129,306 | \$130,404 |
| 35 | \$108,295 | \$109,415 | \$110,535 | \$111,655 | \$112,775 | \$124,053 | \$125,173 | \$126,293 | \$127,413 | \$128,532 | \$129,652 | \$130,772 | \$131,892 | \$133,012 |
| 36 | \$110,461 | \$111,604 | \$112,746 | \$113,888 | \$115,031 | \$126,534 | \$127,676 | \$128,818 | \$129,961 | \$131,103 | \$132,245 | \$133,388 | \$134,530 | \$135,672 |
| 37 | \$112,671 | \$113,836 | \$115,001 | \$116,166 | \$117,331 | \$129,064 | \$130,230 | \$131,395 | \$132,560 | \$133,725 | \$134,890 | \$136,056 | \$137,221 | \$138,386 |
| 38 | \$114,924 | \$116,112 | \$117,301 | \$118,489 | \$119,678 | \$131,646 | \$132,834 | \$134,023 | \$135,211 | \$136,400 | \$137,588 | \$138,777 | \$139,965 | \$141,154 |
| 39 | \$117,222 | \$118,435 | \$119,647 | \$120,859 | \$122,072 | \$134,279 | \$135,491 | \$136,703 | \$137,915 | \$139,128 | \$140,340 | \$141,552 | \$142,764 | \$143,977 |
| 40 | \$119,567 | \$120,803 | \$122,040 | \$123,276 | \$124,513 | \$136,964 | \$138,201 | \$139,437 | \$140,674 | \$141,910 | \$143,147 | \$144,383 | \$145,620 | \$146,856 |

PLACEMENT PROCEDURES

Out of District licensed SSP experience will be granted up to a maximum of 10 years.

Years are counted beginning on step "0"

The Certified Salary List of Acceptable Credits for Salary Advancement - GCBA-R can be found on the Garfield Re-2 website, School Board Policies.

Credits must be submitted prior to October 1st of each year, per policy, to be credited to that year's contracted salary.

Base Rate:\$54,151

Horizontal Lanes: BA- +\$560, MA + \$5,639.10

Steps: 2% increase

Reviewed: 05/14/2025