

TEACHER, COUNSELOR, SLPA, SPECIAL EDUCATION COORDINATOR, & INSTRUCTIONAL COACH SALARY SCHEDULE GCBA-E-1														
Steps	BA	BA+8	BA+16	BA+24	BA+32	MA	MA+8	MA+16	MA+24	MA+32	MA+40	MA+48	MA+56	PhD
0	\$44,731	\$45,291	\$45,851	\$46,411	\$46,971	\$51,668	\$52,228	\$52,788	\$53,348	\$53,908	\$54,468	\$55,028	\$55,588	\$56,148
1	\$45,626	\$46,197	\$46,768	\$47,339	\$47,910	\$52,701	\$53,273	\$53,844	\$54,415	\$54,986	\$55,557	\$56,129	\$56,700	\$57,271
2	\$46,538	\$47,121	\$47,703	\$48,286	\$48,869	\$53,755	\$54,338	\$54,921	\$55,503	\$56,086	\$56,669	\$57,251	\$57,834	\$58,416
3	\$47,469	\$48,063	\$48,657	\$49,252	\$49,846	\$54,831	\$55,425	\$56,019	\$56,613	\$57,208	\$57,802	\$58,396	\$58,991	\$59,585
4	\$48,418	\$49,024	\$49,631	\$50,237	\$50,843	\$55,927	\$56,533	\$57,140	\$57,746	\$58,352	\$58,958	\$59,564	\$60,170	\$60,777
5	\$49,387	\$50,005	\$50,623	\$51,241	\$51,860	\$57,046	\$57,664	\$58,282	\$58,901	\$59,519	\$60,137	\$60,755	\$61,374	\$61,992
6	\$50,374	\$51,005	\$51,636	\$52,266	\$52,897	\$58,187	\$58,817	\$59,448	\$60,079	\$60,709	\$61,340	\$61,971	\$62,601	\$63,232
7	\$51,382	\$52,025	\$52,668	\$53,312	\$53,955	\$59,350	\$59,994	\$60,637	\$61,280	\$61,923	\$62,567	\$63,210	\$63,853	\$64,497
8	\$52,409	\$53,066	\$53,722	\$54,378	\$55,034	\$60,537	\$61,194	\$61,850	\$62,506	\$63,162	\$63,818	\$64,474	\$65,130	\$65,786
9	\$53,458	\$54,127	\$54,796	\$55,465	\$56,135	\$61,748	\$62,417	\$63,087	\$63,756	\$64,425	\$65,094	\$65,764	\$66,433	\$67,102
10	\$54,527	\$55,209	\$55,892	\$56,575	\$57,257	\$62,983	\$63,666	\$64,348	\$65,031	\$65,714	\$66,396	\$67,079	\$67,762	\$68,444
11	\$55,617	\$56,314	\$57,010	\$57,706	\$58,403	\$64,243	\$64,939	\$65,635	\$66,332	\$67,028	\$67,724	\$68,421	\$69,117	\$69,813
12	\$56,730	\$57,440	\$58,150	\$58,860	\$59,571	\$65,528	\$66,238	\$66,948	\$67,658	\$68,369	\$69,079	\$69,789	\$70,499	\$71,209
13	\$57,864	\$58,589	\$59,313	\$60,038	\$60,762	\$66,838	\$67,563	\$68,287	\$69,011	\$69,736	\$70,460	\$71,185	\$71,909	\$72,634
14	\$59,022	\$59,761	\$60,499	\$61,238	\$61,977	\$68,175	\$68,914	\$69,653	\$70,392	\$71,131	\$71,870	\$72,608	\$73,347	\$74,086
15	\$60,202	\$60,956	\$61,709	\$62,463	\$63,217	\$69,538	\$70,292	\$71,046	\$71,800	\$72,553	\$73,307	\$74,061	\$74,814	\$75,568
16	\$61,406	\$62,175	\$62,944	\$63,712	\$64,481	\$70,929	\$71,698	\$72,467	\$73,236	\$74,004	\$74,773	\$75,542	\$76,311	\$77,079
17	\$62,634	\$63,418	\$64,202	\$64,987	\$65,771	\$72,348	\$73,132	\$73,916	\$74,700	\$75,484	\$76,268	\$77,053	\$77,837	\$78,621
18	\$63,887	\$64,687	\$65,487	\$66,286	\$67,086	\$73,795	\$74,595	\$75,394	\$76,194	\$76,994	\$77,794	\$78,594	\$79,393	\$80,193
19	\$65,165	\$65,980	\$66,796	\$67,612	\$68,428	\$75,271	\$76,086	\$76,902	\$77,718	\$78,534	\$79,350	\$80,166	\$80,981	\$81,797
20	\$66,468	\$67,300	\$68,132	\$68,964	\$69,796	\$76,776	\$77,608	\$78,440	\$79,272	\$80,105	\$80,937	\$81,769	\$82,601	\$83,433
21	\$67,797	\$68,646	\$69,495	\$70,344	\$71,192	\$78,312	\$79,160	\$80,009	\$80,858	\$81,707	\$82,555	\$83,404	\$84,253	\$85,102
22	\$69,153	\$70,019	\$70,885	\$71,750	\$72,616	\$79,878	\$80,744	\$81,609	\$82,475	\$83,341	\$84,207	\$85,072	\$85,938	\$86,804
23	\$70,536	\$71,419	\$72,302	\$73,185	\$74,069	\$81,475	\$82,358	\$83,242	\$84,125	\$85,008	\$85,891	\$86,774	\$87,657	\$88,540
24	\$71,947	\$72,848	\$73,748	\$74,649	\$75,550	\$83,105	\$84,006	\$84,906	\$85,807	\$86,708	\$87,609	\$88,509	\$89,410	\$90,311
25	\$73,386	\$74,305	\$75,223	\$76,142	\$77,061	\$84,767	\$85,686	\$86,604	\$87,523	\$88,442	\$89,361	\$90,279	\$91,198	\$92,117
26	\$74,854	\$75,791	\$76,728	\$77,665	\$78,602	\$86,462	\$87,399	\$88,337	\$89,274	\$90,211	\$91,148	\$92,085	\$93,022	\$93,959
27	\$76,351	\$77,307	\$78,262	\$79,218	\$80,174	\$88,192	\$89,147	\$90,103	\$91,059	\$92,015	\$92,971	\$93,927	\$94,883	\$95,838
28	\$77,878	\$78,853	\$79,828	\$80,803	\$81,778	\$89,955	\$90,930	\$91,905	\$92,880	\$93,855	\$94,830	\$95,805	\$96,780	\$97,755
29	\$79,435	\$80,430	\$81,424	\$82,419	\$83,413	\$91,755	\$92,749	\$93,743	\$94,738	\$95,732	\$96,727	\$97,721	\$98,716	\$99,710
30	\$81,024	\$82,038	\$83,053	\$84,067	\$85,081	\$93,590	\$94,604	\$95,618	\$96,633	\$97,647	\$98,661	\$99,676	\$100,690	\$101,705
31	\$82,644	\$83,679	\$84,714	\$85,748	\$86,783	\$95,461	\$96,496	\$97,531	\$98,565	\$99,600	\$100,635	\$101,669	\$102,704	\$103,739
32	\$84,297	\$85,353	\$86,408	\$87,463	\$88,519	\$97,371	\$98,426	\$99,481	\$100,537	\$101,592	\$102,647	\$103,703	\$104,758	\$105,813
33	\$85,983	\$87,060	\$88,136	\$89,213	\$90,289	\$99,318	\$100,394	\$101,471	\$102,547	\$103,624	\$104,700	\$105,777	\$106,853	\$107,930
34	\$87,703	\$88,801	\$89,899	\$90,997	\$92,095	\$101,304	\$102,402	\$103,500	\$104,598	\$105,696	\$106,794	\$107,892	\$108,990	\$110,088
35	\$89,457	\$90,577	\$91,697	\$92,817	\$93,937	\$103,330	\$104,450	\$105,570	\$106,690	\$107,810	\$108,930	\$110,050	\$111,170	\$112,290
36	\$91,246	\$92,389	\$93,531	\$94,673	\$95,816	\$105,397	\$106,539	\$107,682	\$108,824	\$109,966	\$111,109	\$112,251	\$113,393	\$114,536
37	\$93,071	\$94,236	\$95,401	\$96,567	\$97,732	\$107,505	\$108,670	\$109,835	\$111,001	\$112,166	\$113,331	\$114,496	\$115,661	\$116,827
38	\$94,933	\$96,121	\$97,310	\$98,498	\$99,686	\$109,655	\$110,844	\$112,032	\$113,221	\$114,409	\$115,598	\$116,786	\$117,975	\$119,163
39	\$96,831	\$98,043	\$99,256	\$100,468	\$101,680	\$111,848	\$113,061	\$114,273	\$115,485	\$116,697	\$117,910	\$119,122	\$120,334	\$121,546
40	\$98,768	\$100,004	\$101,241	\$102,477	\$103,714	\$114,085	\$115,322	\$116,558	\$117,795	\$119,031	\$120,268	\$121,504	\$122,741	\$123,977

**PLACEMENT PROCEDURES**

- Out of District licensed teaching experience will be granted up to a maximum of 10 years.
- Years are counted beginning on step "0"
- Licensed Counselors, Special Education Coordinators & Instructional Coaches are calculated with additional contract days, included at the time of annual contract issuance.
- The Certified Salary List of Acceptable Credits for Salary Advancement - GCBA-R can be found on the Garfield Re-2 website, School Board Policies.
- Credits must be submitted prior to October 1st of each year, per policy, to be credited to that year's contracted salary.
- Credits earned prior to Masters degree earned do not count toward advancement on MA+ lanes.
- Base Rate: \$44,731
- Horizontal Lanes: \$560, BA+32 to MA+ \$4,697.10 (10%)
- Steps: 2%
- Salary Schedule is based on 165 Days Per Academic Year
- Salary Schedule revised and reviewed 05/14/2025